

**CITY OF LINCOLN, NEBRASKA  
COMMISSION ON HUMAN RIGHTS  
MINUTES**

Thursday, November 30, 2022  
555 S 10th Street, 1st Floor  
City County Building, Council Chambers

**CALL TO ORDER:**

The November 30, 2022, meeting of the Lincoln Commission on Human Rights (LCHR) was called to order at 5:15 p.m. by Emira Ibrahimpasic, Chair.

**ROLL CALL:**

The roll was called.

**MEMBERS PRESENT:**

Commissioners: Emira Ibrahimpasic (Chair), Sheri Blok (Vice Chair), Rose Godinez, Alyssa Martin, and Davetta Nelson.

**MEMBERS ABSENT:**

Commissioners: Haroon Al Hayder and John Goldrich.

**STAFF PRESENT:**

Sarah Houston, Marna Munn, Rob Rowan, Chassidy Jackson-Goodwin, and Shanna Eckman.

**APPROVAL OF November 30, 2022, AGENDA:**

A motion was made by Godinez and seconded by Martin to approve the meeting agenda.

Hearing no discussion, Ibrahimpasic asked for the roll call. Voting “aye” were Ibrahimpasic, Blok, Godinez, Martin, and Nelson. Motion carried.

**NEW BUSINESS:**

**Director Report**

Case data from 2022 was presented to the Commissioners for review. There is no update regarding electing new commissioners yet. Title 11 ordinance is still in the works. There was a query as to if a later start time for Commission meetings would work better.

Commissioners brought up concerns about the three commissioner subcommittee; LCHR will work on a proposal for the Rules and Regulations to add some guidelines.

The FHIP grant proposal is still in the works.

## **CASE DISPOSITIONS:**

### **LCHR # 21-1215-025-H**

A motion was made by Blok and seconded by Ibrahimasic to recommend a finding of **no reasonable cause** on all allegations.

Ibrahimasic stated it didn't seem there was any discrimination based off of Familial Status and Inv. Jackson-Goodwin confirmed that the apartment was approved by LHA before the Complainant signed the lease, and that the Complainant viewed the apartment before signing the lease. Godinez noted that the Respondent said they would only move tenants who submitted a reasonable accommodation request, but questioned if the Respondent had accommodated any tenants without a disability. Inv. Jackson-Goodwin stated that that comparator information regarding disability status was not gathered.

Hearing no discussion, Ibrahimasic asked for the roll call. Voting "aye" were Ibrahimasic, Blok, Godinez, Martin and Nelson. Motion carried.

### **LCHR # 21-1216-015-E-R**

A motion was made by Godinez and seconded by Nelson to recommend a finding of **no reasonable cause** on all allegations.

Godinez noted that she felt for the Complainant, but the Respondent had made several attempts to contact them and did not get a response. Martin noted that the Respondent also hadn't received any contact from a doctor either.

Hearing no discussion, Ibrahimasic asked for the roll call. Voting "aye" were Ibrahimasic, Blok, Godinez, Martin, and Nelson. Motion carried.

### **LCHR # 21-1222-016-E-R**

A motion was made by Nelson and seconded by Blok to recommend a finding of **no reasonable cause** on all allegations.

Ibrahimasic requested clarification as to who showed the video in question; Investigator Rowan stated that it was unclear which employee showed the video, but the Complainant found it offensive. Martin noted that there seemed to be no connection between the offensive video and the Complainant's end of employment. Munn noted that one incident does not constitute a "hostile work environment."

Hearing no discussion, Ibrahimasic asked for the roll call. Voting "aye" were Blok, Martin, and Nelson. Voting "no" was Ibrahimasic. Abstaining was Godinez. Motion carried.

### **LCHR # 22-0225-001-PA**

A motion was made by Blok and seconded by Nelson to recommend a finding of **no reasonable cause** on all allegations.

Blok noted that there was no evidence that supported the Complainant, that Complainant had been consuming alcohol prior to attempting to enter the Respondent's place of business. There was also a witness that supported the Respondent's claims and not the Complainant's.

Hearing no discussion, Ibrahimasic asked for the roll call. Voting "aye" were Ibrahimasic, Blok, Godinez, Martin, and Nelson. Motion carried.

**LCHR # 22-0318-002-PA**

It was requested to move this case to the next Commission Meeting.

**LCHR # 22-0720-003-PA**

A motion was made by Godinez and seconded by Ibrahimasic to recommend a finding of **no reasonable cause** on all allegations.

Ibrahimasic stated that it would probably be a health violation to allow an ESA into a grocery store; Martin noted that it seemed to be an example of legal discrimination. Munn clarified that ESAs are only recognized within the fair housing laws.

Hearing no discussion, Ibrahimasic asked for the roll call. Voting "aye" were Ibrahimasic, Blok, Godinez, Martin, and Nelson. Motion carried.

**PUBLIC COMMENT:**

There was no public comment.

The meeting was adjourned at 6:07 p.m.

**Next Meeting:**

Thursday, December 8, 2022, at 4:00 p.m.  
555 S. 10th Street, 1st Floor, Council Chambers