

**DIRECTORS' ORGANIZATIONAL MEETING**  
**Monday, April 4<sup>th</sup>, 2022**  
**555 S 10<sup>th</sup> Street**  
**Council Chambers**

**I. MINUTES**

**II. ADJUSTMENTS TO AGENDA**

**III. CITY CLERK**

**IV. MAYOR'S OFFICE**

**V. DIRECTORS CORRESPONDENCE**

1. None

**VI. BOARDS/COMMITTEE/COMMISSION REPORTS**

**VII. CONSTITUENT CORRESPONDENCE**

1. From The Dallas Morning – George Wolf
2. Public Records Request #20020 – Elizabeth Cuccias
3. Fairness Ordinance – Robert Haller
4. Denton, Texas – George Wolf
5. Resolution A-92928 and Ordinance 21122 – Tana Clare
6. Matt talbot kitchen homeless outreach – Walter Russell
7. Re: Matt talbot kitchen homeless outreach – Walter Russell
8. Woodshire Residential Streets – Art Blackman
9. Woods Park: Keep It Green – Lisa McNeel

**VII. ADJOURNMENT**

**From:** [George Wolf](#)  
**To:** [Council Packet](#)  
**Subject:** <https://protect-us.mimecast.com/s/RHeaCQWGN0H6BnE3Fv4ru?domain=dallasnews.com> Denton passes  
nondiscrimination ordinance with protections for LGBTQ people  
**Date:** Friday, March 25, 2022 4:08:21 PM

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From The Dallas Morning News:

Denton passes nondiscrimination ordinance with protections for LGBTQ people

<https://www.dallasnews.com/news/politics/2022/03/23/denton-passes-nondiscrimination-ordinance-with-protections-for-lgbtq-people/>

George Wolf

Sent from [Mail](#) for Windows



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Shooting wounds 2 on McKinney  
Avenue in Uptown Dallas

Apple TV+ scores first Oscar with  
'CODA'

very warm and breezy today, then  
mid-week storm chances



[NEWS](#) > [POLITICS](#)

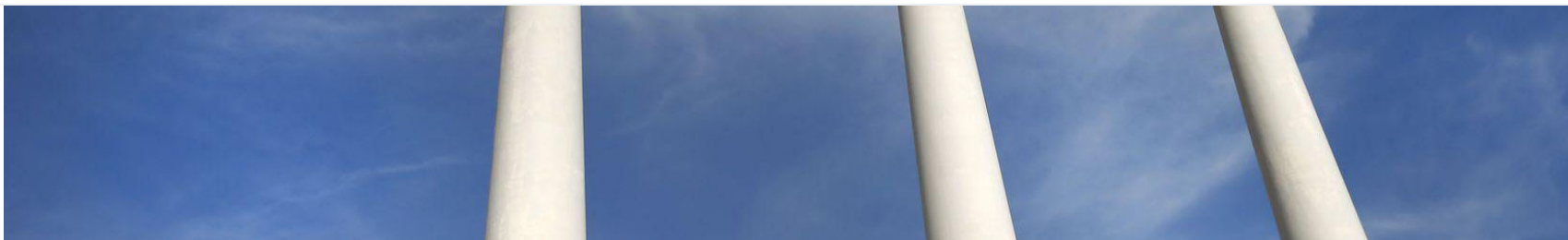
# Denton passes nondiscrimination ordinance with protections for LGBTQ people

The protected classes under the ordinance are race, color, national origin, age, religion, disability, sex, sexual orientation and gender identity.





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The City of Dallas' Pride flag (right) flies alongside the Texas and U.S. flags at City Hall in June of each year, during Pride Month. (Tom Fox / Staff Photographer)



By Marshall Reid

10:50 AM on Mar 23, 2022



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The Denton City Council adopted **a long-debated nondiscrimination ordinance** Tuesday after it had **repeatedly stalled**.

Council member Jesse Davis and Mayor Gerard Hudspeth were the sole dissenting votes.

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Protected classes under the ordinance, which does not supersede state or federal law, are race, color, national origin, age, religion, disability, sex, sexual orientation and gender identity.

Including gender identity was the subject of the most ardent opposition among locals and some elected officials. Texas has been in the national spotlight after a recent directive from **Gov. Greg Abbott requiring state agencies to investigate** reports of certain **gender-affirming medical treatments** for trans minors as child abuse.

The Denton ordinance applies to housing, employment and public accommodations, and it was written to mirror existing state and federal statutes as much as possible.

Complaints of discrimination filed under the ordinance must be submitted within 90 days of the offense and will be referred to state and federal agencies wherever possible.



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BY 

“At this time, all complaints related to employment or housing on the list of protected classes could be referred [to other government agencies],” according to the presentation given to council members ahead of their Tuesday vote.



POLITICS

## One of these Texans could become the first openly LGBTQ and Black state legislator

BY LAUREN MCGAUGHY



If found to be in violation, a guilty business, for example, could be charged with a Class C misdemeanor.

Opposition to the criminal aspect of the ordinance was one of Davis' main stated reasons for voting against the ordinance.

"We will see fewer prosecutions because this is a criminal offense — not more," Davis said Tuesday before voting no.

He leaned on his experience as a prosecutor in saying that proving intent is incredibly difficult and will bog down the ordinance.

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He also claimed there are valid, non-bigoted reasons to exclude certain people from bathrooms, locker rooms and other similar facilities. He proposed an amendment to the ordinance Tuesday night that would have removed requirements for businesses to allow people to use the restroom that conforms to their gender identity.

That amendment failed for want of support from any other council member.

Mayor Hudspeth was the only council member not to explain the rationale of his vote before casting it.



NEWS

## **‘Not inclusive’: Fired LGBTQ employee alleges culture of discrimination at Dallas Arboretum**

BY MAGGIE PROSSER

The council chambers at City Hall were nearly full Tuesday evening before the public hearing to discuss the nondiscrimination ordinance began. Six people submitted cards showing their support for the ordinance but did not speak publicly Tuesday.

The first two speakers staged performances to display their opposition. The first gave what audience members clearly saw as a hyperbolic parody of a family member concerned about discrimination in various forms.

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Before the second speaker, who was wearing a tiger-striped blazer and carrying a guitar, approached, Hudspeth told the audience to “hold it together or give me a wink if [your comments] are for a YouTube page.”

That speaker performed a couple of minutes of a song parody disparaging female athletes who are transgender set to the tune of the Backstreet Boys’ “I Want It That Way.”

A chorus of “trans lives matter” briefly muffled his song until a Denton police officer told people to simmer down.

What followed were 14 speakers who urged council members to pass the nondiscrimination ordinance. Appeals to morality, Christian virtue, compassion and economic sense were leveled at council members for roughly the next hour.

Among the 14 was George Ferrie, a local business owner who twice ran unsuccessful bids for a place on the City Council.

Ferrie spoke as a local who has fought for a nondiscrimination ordinance in Denton, and campaigned on its passage, for years.

“Today is a good moment, and I don’t want to let the first two speakers take that away from me,” he proudly said as he urged others to keep their chins up.



POLITICS



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The five council members who voted in favor of the ordinance similarly spoke of the long process that built up to Tuesday night's vote, but Deb Armintor said this was only part of the protections activists hope to eventually pass in the city.

After the vote, ordinance supporters gathered outside City Hall to celebrate the victory. Rainbow-striped masks bobbed above the cold bricks. Hugs, pictures and flag-waving spread in the happy huddle.

Among them was Kathleen Hobson, who is a former member of the steering committee for OUTreach Denton, founding executive board member of PRIDENTON and director of the Pride Alliance at the University of North Texas.

"I'm feeling euphoric and really, I think, kind of in disbelief because even though we were hoping that this is the way that it would turn out, this is something that has been such a long time coming," Hobson said.

As for what's next, Hobson said they would support a push to ban conversion therapy in Denton.

Carmen Cruz, a founder of OUTreach Denton and PRIDENTON, was with the joyful crowd Tuesday night celebrating and looking to what's next.

She said the first serious talks about what would become the city's nondiscrimination ordinance happened after an OUTreach Denton meeting roughly six years ago.



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Council member Armintor first proposed a nondiscrimination ordinance in 2018, but talks **repeatedly stalled**. The most recent iteration began in June 2021 when council members asked for a work session to take up the issue again.

Members pushed along a draft of the current ordinance **in November** that included much of the current framework. A revised version came back to the council on Jan. 4.

A public comment window was open from Jan. 18 until Feb. 15, and a public hearing was held on Feb. 15.

The ordinance will officially take effect 120 days after the city's vote Tuesday. That delay is intended to give city officials time to bring affected entities up to speed on the ordinance.

Earlier estimates placed an annual cost to the city somewhere in the \$30,000 to \$50,000 range to carry out the ordinance.



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Marshall Reid



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**From:** [Elizabeth Cuccias](#)  
**To:** [Council Packet](#)  
**Subject:** Public Records Request #20020  
**Date:** Friday, March 25, 2022 4:59:18 PM  
**Attachments:** [1623851794250020\\_1928545723.png](#)

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Dear City of Lincoln, NE,

Under the Nebraska Public Records Law § 84-712 et seq., I am requesting to obtain information regarding the current Management and Operations contract between City of Lincoln, NE and ASM Global (formerly operating as SMG - please perform contract search for both names.) to service the Pinewood Bowl Theater, Pinnacle Bank Arena.

Please provide a copy of these Management and Operations contracts listed above, including any addendums and amendments that brings the contract current.

I ask that the information be provided electronically by email if possible. If there are any fees for searching or copying these records, please inform me before filing my request. Should you deny my request, or any part of the request, please state in writing the basis for the denial.(This is a commercial request)

Please confirm receipt of this request.

Kind Regards,

Elizabeth Cuccias  
FOIA Professional Services  
[foiaprofessionalservices.com](http://foiaprofessionalservices.com)  
Email: [elizabeth@foiaprofessionalservices.com](mailto:elizabeth@foiaprofessionalservices.com)



**From:** [robert haller](#)  
**To:** [Council Packet](#)  
**Subject:** Fairness ordinance  
**Date:** Saturday, March 26, 2022 6:07:05 PM

---

City council members,

Please move forward on the changed to the Fairness Ordinance.

Thanks for your work on behalf of the City of Lincoln.

Bob Haller and Marcella Shortt

**From:** [George Wolf](#)  
**To:** [Council Packet](#)  
**Subject:** Denton, Texas  
**Date:** Monday, March 28, 2022 9:58:47 AM

---



Dear Council Members,

Denton, TX, has passed an inclusive non-discrimination ordinance:

<https://www.planetrans.org/search/label/Abbott>

George Wolf  
1226 South 25<sup>th</sup> St.  
Lincoln, NE 68502

# *planet trans*

Trans Rights Are Human Rights

Showing posts with label **Abbott**. [Show all posts](#)

3/25/22

**Denton Texas Passes a Trans Inclusive Non-Discrimination Ordinance**

Translate

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Paxton enjoyed breaking bread with the Briggles family in 2016. The Briggles family hoped that in spending time with them he would come to appreciate true Texas family values.

The hometown of a transgender family that is being **attacked by the state** just passed a trans-inclusive LGBTQI Non-Discrimination Ordinance.

On Tuesday the Denton City Council **voted 5-2 to pass** the **NDO** which prohibits discrimination in housing, employment, and public accommodations based on a person's race, color, national origin, age, religion, disability, sex, sexual orientation, or gender identity.

Denton now joins with Austin, Dallas, Fort Worth, Plano, and San Antonio in protecting all LGBTQI citizens. The state has tried in the past laws to invalidate local



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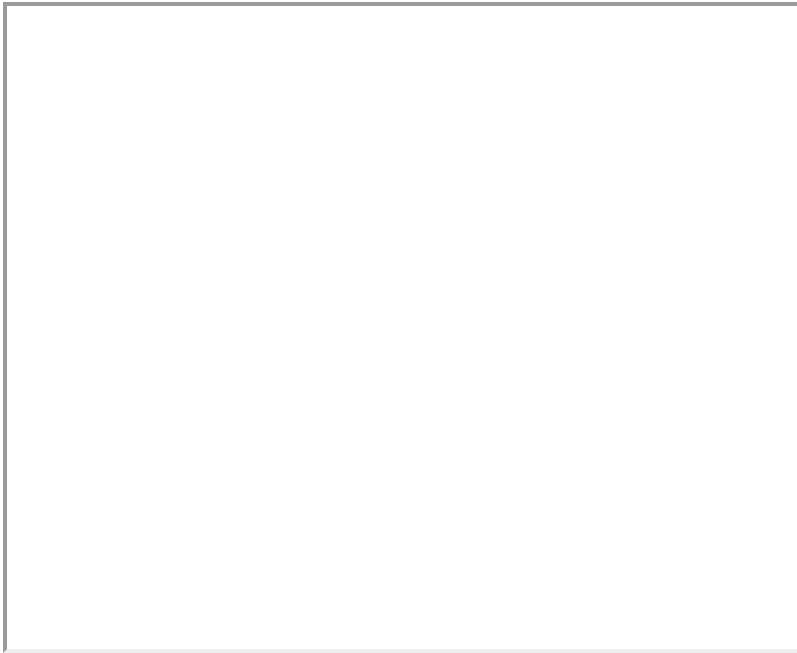
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Post Archive

▼ 2022 (14)

▼ March (6)

Ordinances but it remains to be seen if the Republican dominated legislature will be successful.



Violations of the NDO can be prosecuted as a Class C misdemeanor, which carries a maximum \$500 fine per violation.

The city council approved the measure in a 5-to-2 vote, with Mayor Gerard Hudspeth and councilmember Jesse Davis being the only dissenting votes. [KERA](#) reports that Hudspeth is facing Denton Mayor Pro Tem [Paul Meltzer](#) in the May election for mayor, Meltzer who currently holds Council seat 6 voted to pass the NDO, and is highly favored by all Denton progressives.

MS Republican  
Calls For the  
execution of  
Transgend...

Denton Texas  
Passes a Trans  
Inclusive Non-  
Discrimi...

Chicago  
Transgender  
woman Tatiana  
Labelle found  
de...

Father kills his  
transgender  
daughter, then  
shoots...

Trans student  
Max Briggie  
Wins State  
Gymnastics Co...

Anti-trans TEXAS  
GOP candidate  
Jeff Younger  
protes...

► February (2)

► January (6)

► 2021 (85)

► 2014 (221)

► 2013 (578)

► 2012 (332)

► 2011 (177)

► 2010 (256)

► 2009 (477)

► 2008 (284)

► 2007 (34)

#### About

Kelli Busey a resident of the North American southwest can be read in numerous publications. She has once again returned to blog here, where it all began.



"It took YEARS to get this done, but it couldn't have come at a better time", wrote Amber Briggie, whose son Max is transgender.

Previously, Gov. Gregg Abbott had illegally directed the Texas Child Protective Services to investigate parents of transgender children with the **endgame of charging them with Child Abuse**. Ambers's family was one of **nine families CPS visited** before a judge ruled against the visits temporarily stopping Abbott.

The following rulings which were challenged by Attorney General Ken Paxton affirmed that state persecution of trans families due to a child being transgender is unconstitutional.

Ken Paxton has asked the state Supreme Court to intervene to allow child abuse investigations into parents of transgender children. His request comes just days after a Texas appeals court [reinstated a temporary injunction](#) blocking the state's child welfare agency from investigating parents solely because they provide [gender-affirming care](#) to their children.

"Denton, Texas FINALLY passed a comprehensive LGBTQ non-discrimination ordinance last night." Amber Briggie wrote in a Facebook post. "Literally every person who spoke last night was in favor of the new law, because despite what the rest of the country thinks about Texas, there truly are big-hearted, kind people down here who love their neighbors. Even their queer ones."

"I've advocated for this publicly for years and for a long time, it seemed like this day would never come -- but thanks to the outstanding work of Pridenton and OUTreach Denton, the motion passed 5-2 and we can really say that "y'all means all" in Denton. They SHOWED UP and organized and rallied and spoke out, and they should be very very proud of themselves. (I know I am.)"

"**Two thumbs down** to Councilmember Davis who proposed an amendment (that failed) because he had "valid, non-bigoted reasons" to keep trans people (including my son, whom he knows personally) out of the bathroom. But HUGE LOVE to everyone who showed the hell up for LGBTQ folx last night because we needed that win, now more than ever," wrote Briggie.

Posted by planet trans at [9:03 AM](#) [No comments:](#) 

Labels: [Abbott](#), [Denton](#), [Paxton](#), [Texas](#), [Transgender protections](#)

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Travel theme. Powered by [Blogger](#).

**From:** [Tana](#)  
**To:** [Council Packet](#)  
**Subject:** resolution A-92928 and ordinance 21122  
**Date:** Tuesday, March 29, 2022 8:44:14 AM

---

Can you please tell me more about the decision to approve increases for the disposal in the Bluff Road Landfill?  
Thank you,  
Tana Clare

**From:** [Walter Russell](#)  
**To:** [Council Packet](#)  
**Subject:** Matt talbot kitchen homeless outreach  
**Date:** Tuesday, March 29, 2022 1:50:21 PM  
**Attachments:** [Screenshot 20220329-104227.png](#)  
[Screenshot 20220329-104013.png](#)  
[Screenshot 20220329-104248.png](#)  
[Screenshot 20220329-103429.png](#)

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I had originally sent these to just Tammy ward. I didn't feel that was right. Please city council, please look into this.

We can't even get cream or sugar in our coffee in the morning. I asked Nick one of the employees if we could have some cream and sugar for our coffee and he states "you really want to make a big deal about this? You don't have to be here you can leave. We offer you a free cup of coffee" I wonder what his salary is? All these employees? Help Tammy! This is at Matt talbots homeless outreach. Where is all the money going? I'd like to see there books. Can't have cream and sugar in our coffee and one little salt and pepper packet. This is unexcusable

Now I just seen Nick go to one of the other staff as they talk about me. They keep talking and looking at me. I asked nic about his salary ( isn't his salary public information? ) He told me it's none of my business. Now the staff are all discussing me as to kick me out of here. Please help Tammy. We have rights but without you we have none.

That's a whole lot of staff ( money ) not to be able to provide condiments. And when asked I'm considered a trouble maker

Susan blue salary went from 2017 \$89,000.00 in2018 went up to \$100,000.00 I couldn't find the latest info on employees after 2018? That's pretty good money 2 years ago not to be able to afford condiments? Is she making \$130,000.00 a year now with inflation? And we can't get sugar or cream. And if they are holding that back what else are they pocketing? That's one person's salary. Where's the others and what do they make?

Thank you again

Walter Dean Russell

## BOLD COMPASSIONATE TEAM

Matt Talbot is a *dedicated and united front of staff* who have found their true calling by helping the homeless and near homeless find possibilities when things seem impossible.



Stanford Bradley



Janet Buck



Vicky Drozd



Lynda Flynn



Clarence Grendahl



Alanna Hulse



Chris Hruza



Dave Klitzke



Retha Knapp



Rosie Newell



Randy Olaveson



Victoria Oneil



Amanda Owen-Doerr



Heather Rhoden



Glenn Schawang



Jeanetta Schnieder



Sara Sunderman



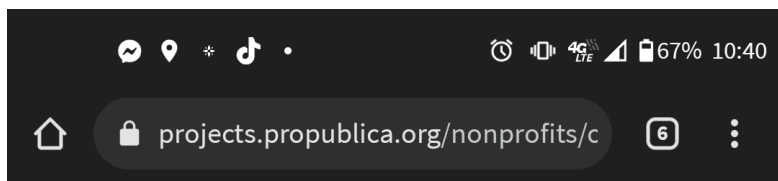
Lori Wellman



Susie Wilson



Sydne Wirrick-Knox



<b>Total Revenue</b>	<b>\$2,527,290</b>
<b>Total Functional Expenses</b>	<b>\$2,164,950</b>
<b>Net income</b>	<b>\$362,340</b>

**Notable sources of revenue**

Contributions	\$2,459,565
Program services	\$0
Investment income	\$43,442
Bond proceeds	\$0
Royalties	\$0
Rental property income	\$0
Net fundraising	\$22,200
Sales of assets	\$0
Net inventory sales	\$0
Other revenue	\$2,083

**Notable expenses**

Executive compensation	\$100,700
Professional fundraising fees	\$0
Other salaries and wages	\$806,844

**Other**

Total Assets	\$4,425,449
Total Liabilities	<b>\$118,433</b>
Net Assets	\$4,307,016

<b>Key Employees and Officers</b>	<b>Compensation</b>
-----------------------------------	---------------------

Susanne Blue ( <i>Executive Director</i> )	\$100,541
Greg Ernst ( <i>Past President</i> )	\$0
Dave Smith ( <i>President</i> )	\$0
Kiley Wiechman ( <i>Treasurer</i> )	\$0
Fr Kenneth Borowiak ( <i>Director</i> )	\$0
Rick Costello ( <i>Director</i> )	\$0
Eric Dinger ( <i>Director</i> )	\$0
Greg Frayser ( <i>Director</i> )	\$0
Brad Meyer ( <i>Director</i> )	\$0
Josh Midgett ( <i>Director</i> )	\$0
Natasha Plooster ( <i>President Elect</i> )	\$0
Roli Saraf ( <i>Director</i> )	\$0
Lincoln Zehr ( <i>Director</i> )	\$0
Reina Day ( <i>Director</i> )	\$0
Chassidy Jackson-Goodwin ( <i>Director</i> )	\$0
Alynn Sampson ( <i>Director</i> )	\$0





# MATT TALBOT KITCHEN & OUTREACH INC

LINCOLN, NE 68501-0935 | TAX-EXEMPT SINCE APRIL 1994

**EIN:** 36-3945814

## Classification ([NTEE](#))

Human Service Organizations - Multipurpose (Human Services — Multipurpose and Other)

## Nonprofit Tax Code Designation: 501(c)(3)

Defined as: Organizations for any of the following purposes: religious, educational, charitable, scientific, literary, testing for public safety, fostering national or international amateur sports competition (as long as it doesn't provide athletic facilities or equipment), or the prevention of cruelty to children or animals.

**Donations to this organization are tax deductible.**

**More Resources:** [GuideStar](#)

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## Tax Filings by Year

The IRS [Form 990](#) is an annual information return that most organizations claiming federal tax-exempt status must file yearly. Read the [IRS instructions for 990 forms](#).

If this organization has filed an amended return, it may not be reflected in the data below. Duplicated download links may be due to resubmissions or amendments to an organization's original return.

FISCAL YEAR ENDING

**Dec. 2019**

PDF

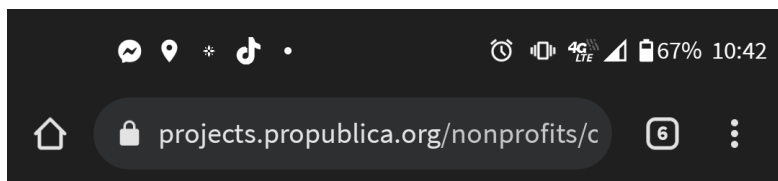
990

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990 (FILED ON JAN. 21, 2021)

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Schedules ▾



Full Text

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990 (FILED ON JULY 26, 2019)

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Raw XML

990

<b>Total Revenue</b>	<b>\$2,220,006</b>
<b>Total Functional Expenses</b>	<b>\$1,998,180</b>
<b>Net income</b>	<b>\$221,826</b>

**Notable sources of revenue**

Contributions	\$2,201,580
Program services	\$0
Investment income	\$16,156
Bond proceeds	\$0
Royalties	\$0
Rental property income	\$0
Net fundraising	\$1,657
Sales of assets	\$0
Net inventory sales	\$0
Other revenue	\$613

**Notable expenses**

Executive compensation	\$94,416
Professional fundraising fees	\$0
Other salaries and wages	\$715,289

**Other**

Total Assets	\$4,042,418
Total Liabilities	<b>\$99,616</b>
Net Assets	\$3,942,802

**Key Employees and Officers      Compensation**

Susanne Blue ( <i>Executive Director</i> )	\$89,808
Greg Ernst ( <i>Past President</i> )	\$0
Dave Smith ( <i>President</i> )	\$0

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**From:** [Walter Russell](#)  
**To:** [Council Packet](#)  
**Subject:** Re: Matt talbot kitchen homeless outreach  
**Date:** Tuesday, March 29, 2022 2:16:09 PM  
**Attachments:** [Screenshot\\_20220329-141316.png](#)

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This is what I just came back to. Those are nylon ropes holding up my tent. 400lbs strength limit. This is the 2nd time it's happened. If you're thinking the wind how did the wind unzip all 3 zippers. 1 netting 2nd main zipper & the 3rd the rain fly. I know how to guy a tent. Last picture you see how I set it up. It's not safe out here





















MENU



E-Z ANCHOR PULLER MFG. CO.  
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30  
YEARS  
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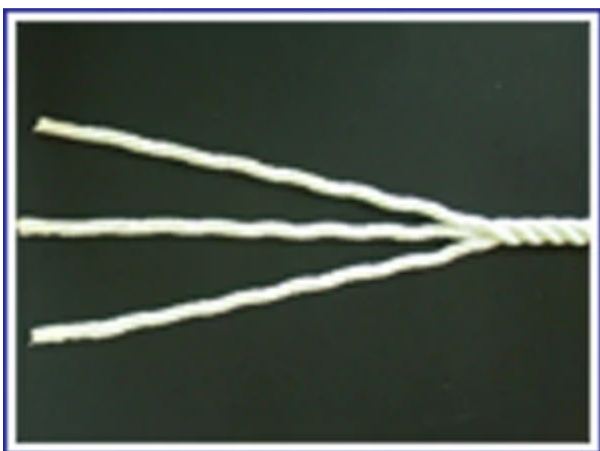
0

		Load
3/8"	1-1/8"	407 lb / 185 kg
1/2"	1-1/2"	704 lb / 320 kg
5/8"	2"	1100 lb / 500 kg
3/4"	2-1/4"	1375 lb / 625 kg
7/8"	2-3/4"	1980 lb / 900 kg
1"	3"	2420 lb / 1100 kg

## How to splice rope and chain

### STEP 1

- Unraveling the end of the rope for about 20cm and secure the end of the strands with tape.



**From:** [Art Blackman](#)  
**To:** [Transportation and Utilities](#); [Council Packet](#)  
**Cc:** [RichardMeginnis@lincoln.ne.gov](mailto:RichardMeginnis@lincoln.ne.gov)  
**Subject:** Woodshire Residential Streets  
**Date:** Tuesday, March 29, 2022 2:35:00 PM

---



Good Afternoon,

I am requesting information on when the streets in Woodshire, especially West Pershing Rd, South Pershing Rd, around the circles etc. as well as 20<sup>th</sup> Street from High Street to Calvert will be repaired in our Woodshire Residential area.

I had understood that they were on the list to be fixed prior to the bond issue on residential street repair which was passed several years ago. I had been told that that bond issue would improve the position of our neighborhood streets to be repaired. They are in deteriorating further and need fixing.

As an aside: I had occasion to travel down A Street from 33<sup>rd</sup> to 56<sup>th</sup> and that is also very bad and in need of replacement.

We really need to get our streets functioning well to have a first class community.

Thank you and I would appreciate any information that you have.

Cordially, Art Blackman

Arthur E Blackman  
3449 E Pershing Rd  
Lincoln, NE 68502  
[artblackmansr@hotmail.com](mailto:artblackmansr@hotmail.com)  
402 770-3811

**From:** [Lisa McNeel](#)  
**To:** [Council Packet](#)  
**Subject:** Woods Park: Keep It Green  
**Date:** Tuesday, March 29, 2022 3:58:53 PM

---



Lincoln City Council members....

I respectfully request you DO NOT approve expansion and addition to the Woods Park Tennis Club. I have lived next to the park for more than 30 years and the green space is well used and loved. It is the only mid-town green space of its size for our city and diminishing its footprint would have negative consequences to many groups and individuals.

We lost the northwest corner of the park several years ago to the city even though there was strong opposition. It is a slippery slope when you take our park piece by piece.... soon you will be left with nothing for future generations.

Respectfully, Lisa McNeel