

Directors Meeting Minutes

Monday, March 20th, 2023



Present: Council Chair Tammy Ward. Council Vice Chair Tom Beckius. Council Members: James Michael Bowers. Richard Meginnis, Bennie Shobe, Michelle Suarez, and Sandra Washington.

Others Present: City Attorney Yohance Christie, City Clerk Soulinnee Phan; and various City Directors and Staff. **Absent:** City Council Office Manager JaMel Ways

Council Chair Ward opened the meeting at 2:00 p.m. announcing the location of the Open Meetings Act.

I. **Approval of Directors Meeting minutes from March 13th, 2023.**

II. **City Council Agenda & City Clerk Advisories**

- Public Comments will be held on March 27th.
- Public Hearing - Liquor Resolutions
 - 4.a. & 4.b. to be called together
- Ordinances 3rd Hearing & Related Resolutions
 - 7.d. - MTA #2 (Ignoring MTA #2 due to correction of measurements)

III. **Mayoral Office Advisories**

- **Barb McIntyre - Director of HR** - Discussed changes that are happening in HR regarding the hiring process. There will be an update on code changes coming up in the next session which will present significant changes as the current process is not efficient. Specific language in the old code needs to be updated so that the HR director can insert 'minorities'. Not that HR is not invested, but it is a way to connect the communities. Equal opportunity hiring to be encoded to comply and make sure everyone is being treated the same.
 - **Yohance Christie - City Attorney** - Clarified the language and spoke about the Affirmative Action Plan. The justification is to comply with the city Affirmative Action Plan versus how the E.E.O. language currently reads. Having a broad statement for all of hiring does not let the city comply, thus the changes.

IV. **City Council Member Boards, Committees, & Commissions Reports**

- **Bennie Shobe - MAC Committee** - Discussed the Lincoln Bold project and the process. Also discussed the city's hiring process and the need for more community outreach.
- **James Michael Bowers - Northeast Citizens Meeting** - Discussed TIF where Director Dan Marvin presented on the topic.
- **Tom Beckius and Richard Meginnis** - Public Building Commission - Discussed remodel of the Hall of Justice, and the garage remodel nearing completion. The fencing should be delivered in May.

Council Chair Ward adjourned the meeting at 2:14 p.m.