Directors Meeting In Lieu

Monday, October 9th, 2023

I.   The following content is in lieu of the Directors Meeting.

II.   Next Directors Meeting – October 16th, 2023, 2:00 p.m.

Correspondence – Online for Review

I.   Directors Correspondence
    i.   BP231004-1 Weekly Administrative Approvals – Jennifer McDonald

II.   Constituent Correspondence
    i.   Contract for Firefighters – Pearl Van Zandt
    ii.   Form Submission - Detailed Contact Form – Andrew Roberts
    iii.   Form Submission - Detailed Contact Form – Jace Wikoff
    iv.   Form Submission - Detailed Contact Form – Mary Lowe
    v.   Form Submission - Detailed Contact Form – Stetson Riggs
    vi.   Form Submission - Detailed Contact Form – Louis Bialas
    vii.   Form Submission - Detailed Contact Form – Joshua Lahmon
    viii.   Form Submission - Detailed Contact Form – Todd Stevens
    ix.   Form Submission - Detailed Contact Form – Michael Coleman
    x.   Form Submission - Detailed Contact Form – Michael Martinez
    xi.   Form Submission - Detailed Contact Form – John Wolter

Memorandum

Date: October 3, 2023

To: City Clerk

From: Clara McCully, Planning Dept.

Re: Administrative Approvals

cc: Shelli Reid, Planning Dept.

This is a list of City administrative approvals by the Planning Director from September 26, 2023, through October 2, 2023:

Administrative Amendment 23054 to Special Permit 1386C, approved by the Planning Director on September 28, 2023, amended the minimum opening elevation for Lot 3, Block 2 generally located at S. 119th St. and Seabiscuit Lane.

Administrative Amendment 23056 to Special Permit 1869C for the Knights Court Community Unit Plan was approved by the Planning Director on September 20, 2023, to allow a zero foot (0') rear yard for a proposed concrete pad and "lean-to" addition on Lot 1, Block 2, generally located at 6044 South Street.

Dear Council Members,

I understand that the contract with City Firefighters will soon be considered. The services they provide to our city and our community are crucial. I urge you to support our firefighters to the greatest extent possible.

I also know that you are working on issues of pay and benefits for road maintenance workers and related city personnel. Their work is also so important to us all.

Please provide the support that they all require to thrive and to continue to do their best for our city.

Thank you.

Pearl Van Zandt

Sent via form submission from *PAGE Union*

Name: Andrew Roberts

Email: andreww95roberts@gmail.com

For or Against Contract: Against

Message: TO: City of Lincoln City Council Members

RE: City of Lincoln Last Best Offer

Dear Council Members:

I am a City of Lincoln employee who is represented by the Public Association of Government Employees.

I am aware of the most recent negotiations between the City and PAGE. My PAGE representatives have reported that there was no need for PAGE and the City to go to impasse, but that the City stopped the bargaining process even though PAGE was willing to continue to bargain and try to work out a compromise.

I have also reviewed the terms of the City's last best offer. I ask you to reject the pending motion within the Council to implement this offer. Instead, I would ask that you encourage the City negotiators to sit down with PAGE to re-open negotiations.

Thank you,
A.R.

Does this submission look like spam? Report it here.

Sent via form submission from *PAGE Union*

Name: Jace Wikoff

Email: jacew581@yahoo.com

For or Against Contract: Against

Message: Dear Council Members:

I am a City of Lincoln employee who is represented by the Public Association of Government Employees.

I am aware of the most recent negotiations between the City and PAGE. My PAGE representatives have reported that there was no need for PAGE and the City to go to impasse, but that the City stopped the bargaining process even though PAGE was willing to continue to bargain and try to

work out a compromise.

I have also reviewed the terms of the City's last best offer. I ask you to reject the pending motion within the Council to implement this offer. Instead, I would ask that you encourage the City negotiators to sit down with PAGE to re-open negotiations.

Thank you.

Does this submission look like spam? Report it here.

Sent via form submission from *PAGE Union*

Name: Mary Lowe

Email: Vitamvas14@gmail.com

For or Against Contract: Against

Message: As part of the bargaining team we would like to negotiate our contract

Does this submission look like spam? Report it here.

Sent via form submission from *PAGE Union*

Name: Stetson Riggs

Email: stetriggs1@gmail.com

For or Against Contract: Against

Message: I am writing you in regards to the PAGE contract. I do not believe that the City negotiated in good faith. They claim they offered 2% to start but only offered 1%. They also tried to hang the paid parental leave over the union to push the contract through. According to the bureau of labor statistics "Compensation costs for state and local government workers increased 4.8 percent for the 12-month ending in December of 2022". With all the increases in property taxes, and daily expenses, with a 3% increase, overall we will be making less money because the value of the dollar is lower. It is getting hard to survive off the wages and is becoming increasingly difficult to sustain a family. I have had to supplement my income with additional incomes just to make it. I've have started to look heavily into the private sector as the wages are better. The fire and police unions are both getting substantially larger increases in pay, yet the PAGE union fells like an after thought and uncared for by the City. Police and fire make double, or close to double, what our average employee makes starting out. Police and fire are the "hero's" of the city and are well taken care of for it. PAGE are the true unsung hero's that provide clean drinking water, keep the roads clear in a snow emergency, and provide a multitude of services to ensure people's everyday lives go on without issue. PAGE takes the back burner and are pushed into whatever the city push's on us... It is getting tiring and hard to work for someone that doesn't value you. I ask you to vote this contract down and send us back to the table to negotiate. We deserve to be able to negotiate correctly and with plenty of time. Even if this contract goes through I think the negotiations for the next contract need to start immediately as the city has made it clear they don't intend on back pay in the future even if the parties don't come to an agreement. Sure sounds like they want to drag out negotiations to stall the implementation of new wages or will stall negotiations so the new wages don't go into effect on the contract end/start date.

Does this submission look like spam? Report it here.

Sent via form submission from *PAGE Union*

Name: Todd Stevens

Email: tstevens1776@gmail.com

For or Against Contract: Against

Message: It seems the increases are not equal ton other unions.

Does this submission look like spam? Report it here.

Sent via form submission from *PAGE Union*

Name: Joshua Lahmon

Email: jlah69@aol.com

For or Against Contract: Against

Message: I feel like we have been getting the sort end of the stick since the pandemic. We weren't given a raise but I was dealing face to face with customer and in many homes during the period of "shutdowns". I had to do this in order to make sure we had metered water, no leaks, no pressure issues, etc. for our customers (your constituents). Please consider our pleas for a proper negotiation. Not just a contract thrown at us saying take it.

Does this submission look like spam? Report it here.

Sent via form submission from *PAGE Union*

Name: Todd Stevens

Email: tstevens1776@gmail.com

For or Against Contract: Against

Message: It seems the increases are not equal ton other unions.

Does this submission look like spam? Report it here.

From: Squarespace <form-submission@squarespace.info>
Sent: Monday, October 2, 2023 1:51:16 PM (UTC-06:00) Central Time (US & Canada)
To: Council Packet <CouncilPacket@lincoln.ne.gov>
Subject: Form Submission - Detailed Contact Form

Sent via form submission from *PAGE Union*

Name: Michael Coleman

Email: mkzacoleman@yahoo.com

For or Against Contract: Against

Message: I'm for everything in the city contract proposal except for the 3% raise increase as that isn't even close to what other positions or businesses are giving especially in keeping employees and adjusting to the increased inflation and cost of living.

Does this submission look like spam? Report it here.

From:	Squarespace
To:	Council Packet
Subject:	Form Submission - Detailed Contact Form
Date:	Monday, October 2, 2023 3:56:06 PM

Sent via form submission from *PAGE Union*

Name: Michael Martinez

Email: mikemtz83@gmail.com

For or Against Contract: Against

Message: Dear Council Members:

I am a City of Lincoln employee who is represented by the Public Association of Government Employees.

I am aware of the most recent negotiations between the City and PAGE. My PAGE representatives have reported that there was no need for PAGE and the City to go to impasse, but that the City stopped the bargaining process even though PAGE was willing to continue to bargain and try to

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I have also reviewed the terms of the City's last best offer. I ask you to reject the pending motion within the Council to implement this offer. Instead, I would ask that you encourage the City negotiators to sit down with PAGE to re-open negotiations.

Thank you

Does this submission look like spam? Report it here.

Sent via form submission from *PAGE Union*

Name: John Wolter

Email: wlt58@windstream.net

For or Against Contract: Against

Message:

Does this submission look like spam? Report it here.