



Directors' Meeting Minutes for Monday, October 6, 2025

Council Present: Sändra Washington, Tom Beckius, Justin Carlson, Brodey Weber, Tom Duden

Others Present: Jon Carlson & Rick Hoppe, Mayor's Office; David Cary, Planning & Development; Yohance Christie & Chris Connolly, Law; Carl Stephen, I.S.; Liz Elliott, LTU; Dave Engler, LFR; Dan Marvin, Urban Development; Joe Dondlinger, Finance; Barb McIntyre & Laura Leppke, HR; Michon Morrow, LPD; Maggie Stuckey Ross, Parks & Rec; Ryan Wieber, Libraries; Soulinee Phan, City Clerk; Ben Sobel, City Council Secretary; Andrew Wegley, LJS

Council Chair Carlson opened the meeting at 2:01 p.m. and announced the location of the Open Meetings Act.

Minutes from September 22 meeting were accepted as posted.

City Clerk Advisories

- No Council meeting on October 13
- The following items will be called together:
 - 4.a. & 4.b.
 - 4.c. & 4.d.
 - 4.e. & 4.f.
 - 6.a. & 6.b.
 - 6.c. & 6.d.
 - 6.e through 6.l.
- Applicant for items 4.e. & 4.f. has withdrawn application
- Christie confirmed that Council will withdraw, Washington will make motion

Director Advisories

Michon Morrow:

- Presented update on Nuisance Vehicle Ordinance now in effect
 - 70 citations to date since implementation on April 15
 - Highest activity in May, generally trending toward decrease since then
 - Fridays evenings (1800-2400) are most common time of offense
 - NE Team leading citations
 - 3 drivers fled, impounded later after tracking down
 - 46 of 70 were owners of their respective vehicles
 - Only one second offense violation to date
 - Flee to avoid, reckless driving, and speeding are common secondary violations

- Primary area of issue is East “O” Street, but exists elsewhere as well
 - Beckius offered appreciation
 - Weber noted nuisance driving along 48th, potential for displacement

Barb McIntyre & Laura Leppky:

- Reviewed fall outreach
 - Harvest moon festival yesterday, upcoming event at PBA
 - “Bridges to Careers” program piloted this year with AJC, Parks & Rec
 - All 10 participants continued as permanent employees
 - Career planners offered weekly workshops throughout 10-week program
 - Significant number of participants reentering from incarceration
 - Planning to expand to additional departments
- Barb McIntyre reviewed benefits changes
 - Omnify taking over for COBRA & Flex Account management, offers local partnership for benefit
 - PEHP and retirement plan now available after first month rather than at end of 6-month probationary period
 - Enrollment informational meetings starting 10/7, enrollment begins early November

David Cary

- Reviewed updates of comprehensive plan and transportation plan
 - Minor update as part of a regular 5-year update cycle
 - Major update will take place at next 5-year interval
 - Planning commission being used as main public body
 - Noted Lincoln & Lancasters excellent track record of following through with completion of projects contained within the plans
 - October 23 first public meeting

Councilmember Committee & Commission Updates

Weber:

- SSKIB elected JMB as chair, Amy Mungard as Vice President
- Reviewed annual report

Carlson:

- ISPC elected Chelsea Johnson as Chair, Carlson as Vice Chair

Public Comment

- None

Council Chair Carlson adjourned the meeting at 2:24 p.m.