



Directors' Meeting Agenda

2 p.m. Monday, October 20, 2025

555 S. 10th St., Lincoln, NE

Bill Luxford Studio

- I. Open Meetings Law Announcement**
- II. Approval of Directors' Meeting Minutes from October 6**
- III. City Clerk Advisories**
- IV. City Council Advisories**
- V. Director Advisories**
- VI. Councilmember Commission, Committee, and Event Updates**
- VII. Public Comment**
- VIII. Post-Meeting Council Members' Calls to City Directors**
- IX. Adjournment**

Next Directors' Meeting – 2 p.m. Monday, November 3

City Correspondence

Planning	BP251021 - 1 MPO Technical Committee
"	Administrative Approvals
"	BPC101525 - 1 PC Final Action Notice
"	BPC251015 - 1 PC Action
Urban Development	RE: October 13 Neighborhood Roundtable Meeting Agenda
City Comms	Action Required: Updates to City Branding and Email Signatures
LES	REVISED LES Administrative Board Agenda - October 17, 2025
"	LES 2026 Proposed Budget and Rates Packet

Constituent Correspondence

Travis Wills	Will you read this to help Lincoln?
Vish Reddi	NSNA Annual Potluck 2025 – Sunday

From: [Shelli K. Reid](#)
To: [Benjamin A. Sobel](#)
Cc: [David R. Cary](#); [Steve S. Henrichsen](#); [Laura A. Tinnerstet](#)
Subject: BP251021 - 1 MPO Technical Committee
Date: Monday, October 13, 2025 11:44:50 AM
Attachments: [BP251021-1-MPO Technical Committee.pdf](#)

Please see attached.

Thank you,



Shelli Reid

Administrative Officer | Administration

Lincoln-Lancaster County Planning Department
Office: 402-441-6363 | Fax: 402-441-8323

555 S 10th St, Ste 213
Lincoln, NE 68508
lincoln.ne.gov/Planning



Lincoln Metropolitan Planning Organization

County-City Building
555 South 10th Street - Suite 213
Lincoln, Nebraska 68508
(402) 441-7491

To: Technical Committee Members
From: Pam Dingman, Technical Committee Chair
Subject: Technical Committee Meeting

Date: October 21, 2025
Time: 2:00 p.m.
Place: Room 113 – Bill Luxford Studio, County-City Building

Meeting Agenda:

Roll call and acknowledge the “Nebraska Open Meeting Act”

1. Review and action on the draft minutes of the [August 19, 2025](#) Technical Committee meeting
2. Consent Agenda (Public Hearing and Action)
 - a. [Review and action](#) on revisions to the [FY 2026 Unified Planning Work Program \(UPWP\)](#)
 - i. Include corrected funding amounts for FTA Section 5303 in the Transit Planning Work Program
 - b. Review and action on revisions to the [FY 2026-2029 Transportation Improvement Program \(TIP\)](#)
 - i. State of Nebraska Department of Transportation program:
 1. District 1 Dynamic Message Signs (DMS) Retrofit – revise funding source for Construction/Construction Engineering phase in FY 2026
 2. I-180, I-80 - Cornhusker Highway – note project as “UNDER CONTRACT” and reprogram funds from FY 2026 to Historical years

ii. Lancaster County Engineering program:

1. 98th Street, A Street to O Street – reprogram Right-of-Way/Utilities phase from Historical Years to FY 2026
2. S. 68th Street, Firth Road to Stagecoach Road – reprogram Right-of-Way/Utilities phase from Historical Years to FY 2026 and convert a portion of Surface Transportation Block Grant funding for the Construction/Construction Engineering phase to Advanced Construction
3. Arbor Road Bridge Replacement – reprogram Right-of-Way phase from Historical Years to FY 2026
4. Fletcher Avenue, 84th Street to 148th Street – increase cost for the Right-of-Way/Utilities phase and reprogram from Future Years to FY 2026, increase cost for the Construction/Construction Engineering phase and reprogram from Future Years to FY 2028, and reflect award of U.S. Housing and Urban Development Department Community Project Funding

iii. Lincoln Transportation and Utilities – Transportation program:

1. A Street 6th to 17th – add a Right-of-Way phase in FY 2026

iv. Pedestrian, Bike and Trails program:

1. Rock Island Trail Undercrossing at Old Cheney Road– reprogram Right-of-Way/Utilities phase from Historical Years to FY 2026
2. Beal Slough Trail Project – reprogram Construction and Construction Engineering phases from Historical Years to FY 2026

3. [Review and action](#) on revisions to the [FY 2026-2029 Transportation Improvement Program \(TIP\)](#)

a. State of Nebraska Department of Transportation program:

- i. In Emerald – remove project due to scheduling delay
- ii. US-77 & S55H Restricted Crossing U-Turn (RCUT) – remove project due to scheduling delay

4. Other topics for discussion

- a. Staff update on the 2050 Long Range Transportation Plan Update and Lincoln Mobility Plan
- b. Nathan Huynh – UNL Department of Civil and Environmental Engineering & Nebraska Clean Cities Coalition

5. Public Comment

Anyone wishing to address the committee on a matter not on this agenda, and not planned to appear on a future agenda, may do so.

ACCOMMODATION NOTICE: *The City of Lincoln complies with Title VI of the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973 guidelines. Ensuring the public's access to and participating in public meetings is a priority for the City of Lincoln. In the event you are in need of a reasonable accommodation in order to attend or participate in a public meeting conducted by the City of Lincoln, please contact the Lincoln Commission on Human Rights at 402-441-7624, or the City Ombudsman at 402-441-7511, as soon as possible before the scheduled meeting date in order to make your request.*

If information is needed in another language, please contact mpo@lincoln.ne.gov
Si necesita información en otro idioma, envíe un correo electrónico a mpo@lincoln.ne.gov

如果您需要其他语言的信息，请发送电子邮件至 mpo@lincoln.ne.gov

Nếu bạn cần thông tin bằng ngôn ngữ khác, vui lòng gửi email mpo@lincoln.ne.gov

mpo@lincoln.ne.gov إذا كنت بحاجة إلى معلومات بلغة أخرى، يرجى إرسال بريد إلكتروني mpo@lincoln.ne.gov

หากคุณต้องการข้อมูลในภาษาอื่น โปรดส่งอีเมล mpo@lincoln.ne.gov

ئەگەر پێویستت بە زانیارییە بە زمانێکی تر، تکایە ئیمیل بێنێ mpo@lincoln.ne.gov

From: [Laura A. Tinnerstet](#)
To: [Benjamin A. Sobel](#)
Cc: [David R. Cary](#); [Steve S. Henrichsen](#)
Subject: Administrative Approvals
Date: Tuesday, October 14, 2025 4:10:07 PM
Attachments: [BP251014-1-Administrative Approvals.pdf](#)

Good afternoon,

I've attached the Administrative Approvals for this week.

Thank you,



Laura Tinnerstet

Administrative Aide II

Lincoln-Lancaster County

Planning and Development

Office: 402-441-6365

555 S 10th St, Ste 213

Lincoln, NE 68508

lincoln.ne.gov/PlanDev



Memo

DATE: October 14, 2025
TO: City Clerk
FROM: Clara McCully
SUBJECT: Administrative Approvals

This is a list of City administrative approvals by the Planning Director from October 7, 2025, to October 14, 2025:

Administrative Amendment 25030, to Special Permit 25004, Stanhill Addition Community Unit Plan, was approved by the Planning Director on October 8, 2025, to add information showing the limits of the sanitary sewer easement for Lot 1, Block 2 and Lot 1, Block 3, generally located at S 56th & Aubree Avenue.

From: [Shelli K. Reid](#)
To: [Benjamin A. Sobel](#)
Cc: [David R. Cary](#); [Steve S. Henrichsen](#)
Subject: BPC101525 - 1 PC Final Action Notice
Date: Wednesday, October 15, 2025 3:06:52 PM
Attachments: [BPC101525 - 1 PC Final Action Notice.pdf](#)

Please see attached.

Thank you,



Shelli Reid

Administrative Officer
Lincoln-Lancaster County
Planning and Development

Office: 402-441-6363

555 S 10th St, Ste 213
Lincoln, NE 68508
lincoln.ne.gov/PlanDev

PLANNING COMMISSION FINAL ACTION NOTIFICATION

TO: Mayor Leirion Gaylor Baird
Lincoln City Council

FROM: Shelli Reid, Planning

DATE: October 15, 2025

RE: Notice of final action by Planning Commission: October 15, 2025

Please be advised that on October 15, 2025, the Lincoln City-Lancaster County Planning Commission adopted the following resolutions:

Resolution PC-01958, approving Special Permit 25039, to allow for the Expansion of a Non-Standard structure for an addition to an existing single-family dwelling to be located within the required side yard setback, legally described as Lot 1, Champoux's Addition, located in the SW 1/4 of Section 3-9-6, Lincoln, Nebraska, generally located at 4200 SW 12th Street; and

Resolution PC-01959, approving Special Permit 25036, to allow parking associated with Sower Church within the front yard setback, on property legally described as a portion of Lot 3, Lots 7 & 8, and remaining portion of Lots 9-13, and the south half of the vacated east-west alley adjacent to Lot 10 and south half of the vacated east-west alley adjacent to Lots 11-13, and vacated north-south alleys adjacent to Lots 10 & 11, Block 2, Keystone Addition, located in the SE 1/4 of Section 24-10-6 East of the 6th P. M. Lincoln, Lancaster County, Nebraska,, generally located at 2640 R Street.

The Planning Commission action is final, unless appealed to the Lincoln City Council. The Planning Commission's action on these applications is final, unless appealed to the City Council by filing a notice of appeal with the Planning Department within 14 days of the action by the Planning Commission.

The Planning Commission Resolutions may be accessed on the internet at www.lincoln.ne.gov (search for "PATs"). Click on "Planning Application Tracking Service (PATs)" at the top of the page, click "Selection Screen" under "PATs Tools" on the right side of the screen, type in the application number (i.e., SP25039, SP25036), click on "Search", then "Select", and go to "Related Documents".

F:\devreview\final action notices\cc\2025\101525

From: [Shelli K. Reid](#)
To: [Benjamin A. Sobel](#); [Planning ALL](#); [Andrew Barness](#); [Chad E. Blahak](#); [David A. Derbin](#); [Elizabeth D. Elliott](#); [John M. Ward](#); [Jon D. Carlson](#); [Pamela L. Dingman](#); [Rick D. Hoppe](#); [Robert K. Simmering](#); [Ron E. Rehtus](#); [Shelli K. Reid](#); [Terry A. Kathe](#); [Tim S. Sieh](#)
Subject: BPC251015 - 1 PC Action
Date: Wednesday, October 15, 2025 3:15:08 PM
Attachments: [BPC251015 - 1 PC Action.pdf](#)

Please see attached.

Thank you,



Shelli Reid

Administrative Officer
Lincoln-Lancaster County
Planning and Development

Office: 402-441-6363

555 S 10th St, Ste 213
Lincoln, NE 68508
lincoln.ne.gov/PlanDev

****ACTION BY PLANNING COMMISSION****

NOTICE: The Lincoln/Lancaster County Planning Commission will hold a public hearing on Wednesday, October 15, 2025, at 1:00 p.m. in the City Council Chambers on the first floor of the County-City Building, 555 S. 10th St., Lincoln, Nebraska. For more information, call the Planning Department, (402) 441-7491.

The Lincoln-Lancaster County Planning Department met with Planning Commission members on Wednesday, October 15, 2025, at 12:00 p.m. in the Council Chambers, for a prebriefing of the Comprehensive Plan and Long-Range Transportation Plan. Public testimony will not be accepted at this briefing.

****PLEASE NOTE:** The Planning Commission action is final action on any item with a notation of ***FINAL ACTION***. Any aggrieved person may appeal Final Action of the Planning Commission to the City Council or County Board by filing a Notice of Appeal with the City Clerk or County Clerk within 14 days following the action of the Planning Commission. The Planning Commission action on all other items is a recommendation to the City Council or County Board.

AGENDA

WEDNESDAY, OCTOBER 15, 2025

[Commissioners Eddins and Ryman Yost absent]

Approval of the minutes of the regular meeting held October 1, 2025. ****APPROVED:**
7-0 (Eddins and Ryman Yost absent)**

1. CONSENT AGENDA **(Public Hearing and Administrative Action)**

SPECIAL PERMITS:

- 1.1 SPECIAL PERMIT 25039, to allow for the Expansion of a Non Standard Structure for an addition to an existing single-family dwelling to be located within the required side yard setback, generally located at 4200 SW 12th Street. **FINAL ACTION**
Staff recommendation: Conditional Approval
Staff Planner: George Wesselhoft, (402) 441-6366, gwesselhoft@lincoln.ne.gov
Planning Commission “final action”: CONDITIONAL APPROVAL: 7-0 (Eddins and Ryman Yost absent), as set forth in the conditions of the staff report dated October 2, 2025, Resolution No. PC-01958.
- 1.2 SPECIAL PERMIT 25036, to allow parking associated with Sower Church within the front yard setback, on property generally located at 2640 R Street. **FINAL ACTION**
Staff recommendation: Conditional Approval
Staff Planner: Ben Callahan, (402) 441-6360, bcallahan@lincoln.ne.gov
Planning Commission “final action”: CONDITIONAL APPROVAL: 7-0 (Eddins and

Ryman Yost absent), as set forth in the conditions of the staff report dated September 18, 2025, Resolution No. PC-01959.

2. **REQUESTS FOR DEFERRAL:** **None**
3. **ITEMS REMOVED FROM CONSENT AGENDA:** **None**
(Public Hearing and Administrative Action)
4. **PUBLIC HEARING AND ADMINISTRATIVE ACTION:**

TEXT AMENDMENT:

- 4.1 TEXT AMENDMENT 25012, amending the Lincoln Municipal Code, Chapters 26 and 27, to update the existing Pump Station Policy outlining eligibility requirements and standards to accommodate non-gravity wastewater treatment services.
Staff recommendation: Approval
Staff Planner: Steve Dush, (402) 441-5662, sdush@lincoln.ne.gov
Planning Commission recommendation: APPROVAL: 7-0 (Eddins and Ryman Yost absent). Public hearing before the City Council is tentatively scheduled for Monday, November 3, 2025, 3:00 p.m.

MISCELLANEOUS:

- 4.2 MISCELLANEOUS 25013, to review the proposed determination that the Lincoln Cornhusker Redevelopment Area be declared blighted and substandard as defined in the Nebraska Community Development Law. The study area is approximately 2,065 acres, generally located between N 56th Street on the east, Superior Street on the north, N 27th Street on the west, and Holdrege Street on the south.
Staff recommendation: Finding of Substandard and Blighted Conditions
Staff Planner: Andrew Thierolf, (402) 441-6371, athierolf@lincoln.ne.gov
Planning Commission recommendation: FINDING OF SUBSTANDARD AND BLIGHTED CONDITIONS: 7-0 (Eddins and Ryman Yost absent). Public hearing before the City Council is tentatively scheduled for Monday, November 17, 2025, 3:00 p.m.
- 4.3 MISCELLANEOUS 25014, to review the proposed determination that the Lincoln Cornhusker Blight Area meets the statutory definition of Extremely Blighted as defined in the Nebraska Community Development Law. The study area is approximately 2,065 acres, generally located between N 56th Street on the east, Superior Street on the north, N 27th Street on the west, and Holdrege Street on the south.
Staff recommendation: Finding of Extremely Blighted Conditions
Staff Planner: Andrew Thierolf, (402) 441-6371, athierolf@lincoln.ne.gov
Planning Commission recommendation: FINDING OF EXTREMELY BLIGHTED CONDITIONS: 7-0 (Eddins and Ryman Yost absent). Public hearing before the City Council is tentatively scheduled for Monday, November 17, 2025, 3:00 p.m.

5. **CONTINUED PUBLIC HEARING AND ADMINISTRATIVE ACTION:** **None**

AT THIS TIME, ANYONE WISHING TO SPEAK ON AN ITEM
NOT ON THE AGENDA, MAY DO SO.

Adjournment: **2:34 p.m.**

From: [Stephanie L. Rouse](#)
Cc: [Andrew D. Thierolf](#); [Rachel K. Christopher](#); [Ayden L. Johnson](#); [Poore, Jesse](#)
Subject: RE: October 13 Neighborhood Roundtable Meeting Agenda
Date: Tuesday, October 14, 2025 11:57:26 AM
Attachments: [Open House Postcard Planning Page 1.jpg](#)
[Open House Postcard Planning Page 2.jpg](#)
[REO-Grant-Data-Walk-eNewsletter.jpg](#)

Hello everyone,

See the link below for meeting notes from last night's Mayor's Neighborhood Roundtable Meeting. I also attached jpgs for the October 23 Comp Plan/LRTP open house to use for your social media posts. The direct link to the project website for online engagement if residents can't make the meeting is: <https://fhu.mysocialpinpoint.com/lincoln-lancaster-transportation-and-mobility>. There is also an attachment for an upcoming event hosted by the Lincoln Lancaster County Health Department.

- October Meeting Notes: https://www.lincoln.ne.gov/files/sharedassets/public/v/2/urban-development/neighborhoods/roundtable/2025_oct-13-mayors-neighborhood-roundtable-meeting-notes.pdf

From: Stephanie L. Rouse
Sent: Friday, October 3, 2025 4:19 PM
Cc: Andrew D. Thierolf <AThierolf@lincoln.ne.gov>; Rachel K. Christopher <RChristopher@lincoln.ne.gov>; Ayden L. Johnson <Ayden.Johnson@lincoln.ne.gov>; Poore, Jesse <jesse.poore@fhueng.com>
Subject: October 13 Neighborhood Roundtable Meeting Agenda

Hello Mayor's Neighborhood Roundtable Members,

The agenda for our next meeting on October 13th is linked below along with the September 8 meeting notes. Thank you and have a great long weekend.

- October 13 Agenda: https://www.lincoln.ne.gov/files/sharedassets/public/v/1/urban-development/neighborhoods/roundtable/2025_oct-13-mayors-neighborhood-roundtable-agenda.pdf
- September 8 Meeting Notes: https://www.lincoln.ne.gov/files/sharedassets/public/v/1/urban-development/neighborhoods/roundtable/2025_sept-8-mayors-neighborhood-roundtable-notes.pdf

Stephanie Rouse, AICP
Community Development Manager
Livable Neighborhoods Division

City of Lincoln | Urban Development



LINCOLN
Urban Development

Office: 402-441-8211 | Cell: 531-350-0783

555 S 10th St, Ste 205
Lincoln, NE 68508
lincoln.ne.gov/Urban

From: [City Communications](#)
Subject: Action Required: Updates to City Branding and Email Signatures
Date: Tuesday, October 14, 2025 2:35:33 PM
Attachments: [image002.png](#)



EMPLOYEE ANNOUNCEMENT

Action Required: Updates to City Branding and Email Signatures

City Team,

Updated versions of the City and department logos are now available. These updates have been made largely in response to user feedback, and we appreciate your comments and concerns. While the symbol remains the same, the text has been resized to make department names more prominent, improving readability in small formats and from a distance.

New stationery and other branded materials are available at intranet.lincoln.ne.gov/Communications. Please download and, from now on, use the updated materials in place of previous versions. For any branded items already printed, please use them until your current supply is gone. Updated items will also be available in the employee merch store soon.

The City is also transitioning to Aptos as the default font for all emails and documents. Aptos is Microsoft's default font and will ensure consistency across City communications. Information Services has begun rolling out Aptos as the default font for Outlook, and no action is required on your part.

Email Signature Update – Action Required by November 11

Updated email signatures are available on the intranet. We ask that you please update your personal email signature by November 11 by following these steps.

- Log into the intranet.
- Click your name in the upper-right corner and select Profile.

Click the Email Signature button to have your new signature sent to your inbox.

- Refer to the "Signature Guide" link next to that button for step-by-step installation guidance. You can also find the instructions and FAQ materials at intranet.lincoln.ne.gov/EmailSig.
- Before finalizing, review your signature and please remove redundant information such as duplicate department names or unused fax numbers.

If you have any questions or encounter issues, please contact communications@lincoln.ne.gov.

Thank you for helping to make our City brand effective, consistent, and professional.

City Communications

From: [Kellie Cave](#)
To: [Benjamin A. Sobel](#)
Subject: REVISED LES Administrative Board Agenda - October 17, 2025
Date: Wednesday, October 15, 2025 9:39:06 AM
Attachments: [Revised October 17, 2025 Final Agenda.pdf](#)

Good morning Ben,

Please see the attached revised agenda. The full agenda and support materials can be found at www.les.com.

Thanks and have a great day!

Kellie

Kellie Cave | Senior Executive Assistant



Office: 402-473-3382
Mobile: 402-802-0749

LES.com | 9445 Rokeby Rd. | Lincoln, NE 68526





AGENDA
LES ADMINISTRATIVE BOARD

Friday, October 17, 2025
9:30 a.m.
Kevin Wailes Operations Center
9445 Rokeby Road

Virtual Access Information

Virtual access: The meeting may be accessed virtually at the Microsoft Teams link or by phone via the number listed below.

Microsoft Teams Meeting

+1 402-979-7656 United States, Omaha (Toll); Conference ID: 725 019 915#

9:30 A.M.

- 1. Call to Order, Safety Briefing, and Review of Board Member Duties and Responsibilities**
- 2. *Approval of Minutes of the September 19, 2025, Regular Meeting of the LES Administrative Board**
- 3. Comments from Customers**
- 4. Introduction and Recognition of Staff**
 - A. Ralph Hotler, Tool Repair Technician 1st Class – 30 Years**
- 5. Committee Reports**
 - A. Operations & Power Supply Committee
 - B. Finance Committee
- 6. Consideration of 2026 LES Operating and Capital Budget**
 - A. *Approval of 2026 LES Operating and Capital Budget, LES Resolution 2025-9
 - B. *Approval of 2026 LES Rates, LES Resolution 2025-10
 - C. *Approval of 2026 Transfer from Rate Stabilization Fund to Revenue Fund, LES Resolution 2025-11
- 7. CEO Reports**
 - A. *Ratification & Approval of Claim Payment over \$25,000, LES Resolution 2025-12
- 8. Executive Session** - Pending and Potential Litigation (Closed session. No action will be taken.)
- 9. Written Reports – Information Only**
 - A. Monthly Financial and Power Supply Reports
 - B. 2025 Third Quarter Power Supply Report
 - C. 2025 Third Quarter Key Performance Indicators Data
 - D. Miscellaneous Information
- 10. Adjournment**

***Denotes Action Items**

Next Regular Administrative Board Meeting Friday, November 21, 2025.

From: [Kellie Cave](#)
To: [Soulinnee Phan](#); [Benjamin A. Sobel](#); [Jennifer L. Mommens](#); [Yohance L. Christie](#); [Jon D. Carlson](#)
Cc: [Emily Koenig](#); [Shelley Sahling](#); [Wade Leibbrandt](#)
Subject: LES 2026 Proposed Budget and Rates Packet
Date: Friday, October 17, 2025 1:03:14 PM
Attachments: [2026 LES Proposed Budget and Rates Packet to City Clerk.pdf](#)

Good afternoon,

Please find attached the 2026 Lincoln Electric System Proposed Budget and Rates Packet. Also included is the Budget Letter to the City Clerk detailing the content of the packet. If a hard copy is required, I'd be happy to send that your way. Please don't hesitate to reach out with questions to myself, Emily Koenig, or Shelley Sahling-Zart who are included on this email.

Thank you and enjoy your weekend,
Kellie

Kellie Cave | Senior Executive Assistant



Office: 402-473-3382
Mobile: 402-802-0749

[LES.com](#) | 9445 Rokeby Rd. | Lincoln, NE 68526





October 17, 2025

Soulinnee Phan, City Clerk
City-County Building
555 South 10th Street
Lincoln, NE 68508

Dear Soulinnee:

Please find enclosed a request for resolution, fact sheet, and draft resolution for the City Council's consideration of the proposed Lincoln Electric System (LES) Operating and Capital Budget for calendar year 2026, the proposed Rate Schedules, to be effective January 1, 2026. The 2026 budget assumes a 3.0 percent system average increase in electric rates which is necessary to meet financial metrics and strategy. The rate increase will support increased net power costs and transmission costs in 2026 and anticipated future transmission cost increases due to the Southwest Power Pool Integrated Transmission Plan. The proposed 2026 LES Budget and Rate Schedules were approved by the LES Administrative Board on October 17, 2025 and are recommended for approval by the City Council.

Also enclosed are the budget materials and the proposed Rate Schedules. We have proposed the following schedule for your consideration of the 2026 LES Budget and Rate Schedules:

- Monday, October 27 - Introduction of LES budget resolution and rate schedules resolution.
- Monday, November 3 - Public Hearing on LES budget resolution and rate schedules resolution at City Council meeting.
- Monday, November 17 - City Council action on the LES budget resolution and rate schedules resolution.

If you have any questions, please e-mail me at kcave@les.com or call me at (402) 473-3382, or contact Emily Koenig, LES Chief Financial Officer, at ekoenig@les.com or (402) 473-3315.

Sincerely,

A handwritten signature in black ink that reads 'Kellie Cave'. The signature is written in a cursive, flowing style.

Kellie Cave
Senior Executive Assistant
Enclosures
Cc: Ben Sobel
Jon Carlson
Yohance Christie

LES' proposed budget for 2026 is \$713,651,000. The Operating Budget totals \$328,787,000 and the Capital Budget totals \$384,864,000. The 2026 Budget includes a rate increase, which will support increased net power costs and transmission costs in 2026 and anticipated future transmission cost increases due to the Southwest Power Pool Integrated Transmission Plan. The rate increase for each individual customer will vary based on customer class, however the system-wide rate increase is 3.0%. In addition to the rate increase, LES is proposing several other minor adjustments to customer rates and payment terms that are revenue neutral for LES.

LES Lincoln Electric System – 2026 Operating & Capital Budget	
Operating Budget	\$328,787,000
Capital Budget	\$384,864,000
Total Proposed Budget	\$713,651,000

(Continues)

From: [Travis Wills](#)
To: [Council Packet](#)
Subject: Will you read this to help Lincoln?
Date: Sunday, October 12, 2025 4:56:21 PM

The Accountability Project Created in Lincoln, Nebraska, USA Tagline: “The future belongs to the accountable.” Page 1 – Vision and Purpose The Accountability Project is a grassroots initiative born in Lincoln, Nebraska, with a simple but profound mission: to make accountability — personal, civic, and governmental — the foundation of a better world. In an age of misinformation, division, and distrust, The Accountability Project aims to rebuild public faith in one another and in our institutions through honesty, transparency, and shared responsibility. We believe that change begins with the self. When individuals hold themselves accountable — for their actions, words, and decisions — it creates a ripple effect that strengthens families, communities, governments, and nations. Core Principles 1. Personal Responsibility – Every action, choice, and word has consequences. 2. Transparency in Leadership – Governments must be open, honest, and answerable to their citizens. 3. Community Compassion – Accountability is not about blame but growth. 4. Global Awareness – Accountability must transcend borders. Humanity is interconnected, and shared stewardship is essential for peace and progress. Page 2 – Goals and Commitments Our Goals 1. Reignite Civic Trust: Encourage citizens to re-engage with their communities and local governments through open dialogue. 2. Promote Ethical Leadership: Advocate for policies and practices that make officials more answerable to the public. 3. Model Accountability: Create an example for other cities and states through transparent, community-led initiatives. 4. Educate and Empower: Provide tools, media, and local events that teach reflection, integrity, and constructive civic engagement. 5. Inspire a Global Movement: Expand from Lincoln to the state of Nebraska, across the United States, and to the world — proving that real accountability can unify, not divide. Community Pledge We invite every citizen, leader, and institution to sign the Accountability Charter, committing to act truthfully, admit mistakes, seek solutions, and hold both self and system to equal standards. Page 3 – Phase Rollout Plan Phase 1 – Local Roots (Lincoln, Nebraska) • Host small listening sessions and community discussions on trust, ethics, and transparency. • Launch social media accounts to share short, honest reflections and success stories. • Invite local leaders to publicly endorse accountability in action — not as a slogan, but as a practice. • Begin outreach to schools, churches, and civic groups to teach reflective leadership. Phase 2 – Statewide Expansion (Nebraska) • Establish local Accountability Chapters in major Nebraska cities. • Partner with state representatives and civic organizations to promote policy transparency. • Create a digital “Accountability Map” highlighting communities and leaders committed to the pledge. • Develop short educational media (videos, interviews, and workshops) showcasing Nebraska as a model of civic responsibility. Phase 3 – National and Global Movement • Collaborate with national organizations that share the values of integrity, justice, and transparency. • Spread the message through online campaigns, storytelling, and

international partnerships. • Promote global empathy by sharing lessons learned from Lincoln and Nebraska with other communities worldwide. Closing Statement The Accountability Project is not about blame — it's about balance. Not about punishment — but growth. It begins with one person telling the truth, one community leading by example, and one government choosing transparency over secrecy. Together, we can remind the world that accountability is not a burden — it's a gift we owe to one another. Because the future belongs to the accountable.

From: [Vish Reddi](#)
To: [Council Packet](#)
Cc: [Cathy Wilken](#)
Subject: NSNA Annual Potluck 2025 - Sunday
Date: Tuesday, October 14, 2025 9:36:38 AM

Beloved Members of City Council,
It's time to celebrate the collaborative efforts of the Near South Neighborhood Association and the City in making our neighborhood a better place for all.

On behalf of the NSNA Board, I would like to invite you to the upcoming Annual Meeting / Potluck. Please join us for dinner beginning at **5:30 PM on Sunday, October 19**, at First Plymouth Church, located at 2000 D Street, Lincoln, NE 68502.

We appreciate your dedication and service to our community and hope to see you at the meeting. Similar to years past, there will be opportunities for casual conversation and questions. The Near South Board will present neighborhood awards and host a potluck for all our residents.

Come and enjoy the great fellowship and hospitality of the Near South Neighborhood.

Warm regards,

Vish



Near South
Neighborhood
Association

Vish Reddi, President

P.O. BOX 80143
LINCOLN, NE 68501-0143
Email: vish.reddi@nearsouth.org

www.nearsouth.org