

## City of Lincoln

2024 Health, Dental, and Vision Monthly Rates Effective January 1, 2024 Employees Represented by **X** 

|                               |                            | Aetna                         |                               |                               |
|-------------------------------|----------------------------|-------------------------------|-------------------------------|-------------------------------|
|                               | <u>Single</u>              | Employee + Spouse             | Employee + Child(ren)         | <u>Family</u>                 |
| Full Rate                     | \$865.38                   | \$1,977.32                    | \$1,603.26                    | \$2,544.02                    |
| City Share<br>Employee Share* | <u>\$796.16</u><br>\$69.22 | <u>\$1,779.58</u><br>\$197.74 | <u>\$1,442.94</u><br>\$160.32 | <u>\$2,289.62</u><br>\$254.40 |
|                               |                            | Ameritas Denta                | al                            |                               |
|                               | Single                     | Employee + Spouse             | Employee + Child(ren)         | <u>Family</u>                 |
| Full Rate                     | \$39.30                    | \$86.50                       | \$70.76                       | \$126.50                      |
| City Share                    | <u>\$19.66</u>             | <u>\$43.26</u>                | <u>\$35.38</u>                | <u>\$63.26</u>                |
| Employee Share*               | \$19.64                    | \$43.24                       | \$35.38                       | \$63.24                       |
|                               |                            | Eyemed Vision Ca              | are                           |                               |
|                               | <u>Single</u>              | Employee + Spouse             | Employee + Child(ren)         | <u>Family</u>                 |
| Employee Share*               | \$9.16                     | \$17.40                       | \$18.32                       | \$27.28                       |

There are four enrollment options available for health, dental, and vision coverage. They are:

Single. Provides coverage for employee only.

**Employee + Spouse.** Provides coverage for employee and spouse. This option does not provide coverage for children.

**Employee + Child(ren).** Provides coverage for employee and any number of eligible dependent children. This option does not provide coverage for a spouse.

Family. Provides coverage for employee, spouse, and any number of eligible dependent children.

\* Eligible first of the month after date of hire.