

City of Lincoln Employees Retirement Plan

Contribution Rates

**New Hires**

|  |  |  |
| --- | --- | --- |
| **Job Classification** | **Employee Contribution** | **Employer Contribution** |
| DSS | 6% | 6% |
| All Others | 7% | 9% |

**Employees hired prior to 2012**

|  |  |  |  |
| --- | --- | --- | --- |
| **Job Classification** | **Hire Date** | **Employee Contribution** | **Employer Contribution** |
| ATU | Before September 1, 2010 | 3% of first $4,800 earned each year | 6.3% |
| B |  | 6% on earnings greater than $4,800 | 12% |
| LCEA | Before September 1, 2010 | 3% of first $4,800 earned each year, | 6.3% |
| A, C |  | 6% on earnings greater than $4,800 | 12% |
| M, W | Before May 1, 2010 | 3% of first $4,800 earned each year, | 6.3% |
|  |  | 6% on earnings greater than $4,800 | 12% |
| PAGE | Before September 1, 2012 | 3% of first $4,800 earned each year, | 6.3% |
| N |  | 6% on earnings greater than $4,800 | 12% |
| E, X | Before January 1, 2011 | 3% of first $4,800 earned each year, | 6.3% |
|  | 6% on earnings greater than $4,800 | 12% |
| DSS | Before May 1, 2011 |  | 12% |

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