

PERSONNEL BOARD

January 20, 2022

MEETING

Meeting was held Thursday, January 20, 2022, City Council Chambers, County-City Building, Lincoln, Nebraska.

Members present: Joe Rupp, Christy Abraham, Ryan Dale, Maggie Schiefen and Shannon Rowen. Human Resources Department resource staff attending: Karen Eurich.

The meeting was opened at 1:30 p.m. by Chair Shannon Rowen.

Agenda Item 1 was to approve the minutes from the December 16, 2021 meeting. It was moved by Maggie Schiefen and seconded by Ryan Dale to approve the minutes as presented. Motion unanimously carried by roll call vote.

Agenda Items 2 was the request to revise and change the title of Equity and Diversity Officer to Human Rights Manager. Doug McDaniel of the Human Resources department explained this request is for the Law Department, who oversees the Human Rights program. In the past, EEO complaints have gone to Human Rights and Human Resources. With the Law Department involvement, this has caused some conflict within Law. It has been decided that Human Resources will do all EEO investigations going forward, and has created a Diversity and Equity Manager classification. There is no change in pay for this class and it is occupied by one employee. Following discussion, it was moved by Maggie Schiefen and seconded by Joe Rupp to approve the changes as presented. Motion unanimously carried by roll call vote.

Agenda Item 3 was miscellaneous discussion. Doug McDaniel of the Human Resources department thanked the board members for coming in for such a short meeting. He also indicated there is a hearing scheduled for the February meeting at this time.

There being no further business, the meeting adjourned at 1:35 p.m.

The next regularly scheduled meeting is tentatively set for February 17, 2022.

Karen Eurich
Human Resources Operations Specialist

PC: City Clerk
Yohance Christie