

CITY PERSONNEL BOARD

December 15, 2022

MEETING

Meeting was held Thursday, December 15, 2022, City Council Chambers, County-City Building, Lincoln, Nebraska.

Members present: Ryan Dale, Christy Abraham, and Nicholette Seigfreid. Members absent: Shannon Rowen and Maggie Schiefen. Human Resources department resource staff attending: Malerie McNair.

The meeting was opened at 1:30 p.m. by Vice-Chair Ryan Dale.

Agenda Item 1 was the approval of the minutes from the November 17, 2022 meeting. It was moved by Christy Abraham and seconded by Ryan Dale to approve the November 17, 2022 minutes as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request to change the title for the classification 2031 – Utilities Security Manager to Transportation and Utilities Security Manager (M03). Barb McIntyre of the Human Resources department explained that the position serves more of LTU with transportation and the title reflects their duties. Ryan Dale asked if there was someone sitting in this role currently. Barb McIntyre said there was, but there is no effect to pay and confirmed this would only be giving them a new title. Following discussion, it was moved by Nicholette Seigfreid and seconded by Christy Abraham to approve the title change as presented. Motion unanimously carried by roll call vote.

Agenda Item 3 was the request to revise and change the title of the classifications 3144 – Victim/Witness Assistant to Victim Assistance Advocate (C13) and 3146 – Victim/Witness Manager to Victim Assistance Manager (A11). Barb McIntyre of the Human Resources department explained the title change reflects a modern concept and bringing the title more in line with what you see out there. The positions are filled and there is no effect to pay. Ryan Dale added the new titles will reflect the correct departments within the Police Department. Following discussion, it was moved by Ryan Dale and seconded by Nicholette Seigfreid to approve the revisions and titles as presented. Motion unanimously carried by roll call vote.

Agenda Item 4 was the request to change the pay range for the classification 5604 – Transit Dispatcher – C18 to C21. Barb McIntyre of the Human Resources department explained that when they weren't getting any StarTran drivers or Diesel Technicians, to market the candidates, they moved up the salaries. When doing so, this created a pay compression issue and didn't look up changes, including the Transit Dispatcher classification. The proposed request to change the pay range will fix the pay compression issue. Barb McIntyre added that the individuals within StarTran promote up to Transit Dispatcher and without increasing the pay range, there will be no internal interest. Christy Abraham clarified that the Transit Dispatcher position is the role that individuals promote into. Barb McIntyre confirmed. Following discussion, it was moved by Nicholette Seigfreid and seconded by Christy Abraham to approve the pay range change as presented. Motion unanimously carried by roll call vote.

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There being no further business, the meeting adjourned at 1:39 p.m.

The next regularly scheduled meeting is tentatively set for January 19, 2023.

Malerie McNair
Human Resources Executive Assistant

PC: Liz Elliott
Teresa Ewins