

CITY PERSONNEL BOARD

July 26, 2024

MEETING

Meeting was held Friday, July 26, 2024, City Council Chambers, County-City Building, Lincoln, Nebraska.

Members present: Ryan Dale, Christy Abraham, Maggie Schiefen, and Zach Bogart. Human Resources department resource staff attending: Malerie McNair.

The meeting was opened at 1:30 p.m. by Chair Ryan Dale.

Agenda Item 1 was to approve the minutes from the June 20, 2024, meeting. It was moved by Christy Abraham and seconded by Zach Bogart to approve the minutes as presented. Voting YES: Ryan Dale, Christy Abraham and Zach Bogart. Abstaining: Maggie Schiefen. The minutes will show as approved.

Agenda Item 2 was the review and adoption of the updated guidance on personnel board hearings. Margaret Blatchford of the City Attorney's office explained the documents being updated are the personnel boarding hearing procedures, procedures regarding subpoenas, and a handout for the employee and their attorney or representative who is grieving/appealing. Margaret Blatchford stated that the reason why these are being updated is because there hasn't been an update since 2008. Margaret stated there is 15 working days to issue a decision and that was included, as well as the language that includes there are certain procedures to follow depending on the Union contracts. Following discussion, it was moved by Maggie Schiefen and seconded by Zach Bogart to approve the changes as presented. Motion unanimously carried by roll call vote.

Agenda Item 3 was Public Comment. There was no comment.

Agenda Item 4 was Miscellaneous Discussion. There was no discussion.

Agenda Item 5 was for the request for appeal hearing for PAGE – Molly Johnson – Health Department – Paid Parental Leave. Zach Chapo of the PAGE Union represented the appellant. Marna Munn of the City Attorney's office represented the Health Department. The proceedings were recorded by Denise Lukasiewicz and are on file with her. Marna Munn and Zach Chapo jointly offered exhibits #1-#18. There were no objections. Chair Ryan Dale received #1-#18. Witness: Molly Johnson. Following discussion, it was moved by Maggie Schiefen and seconded by Christy Abraham to deny the appeal. Motion unanimously carried by roll call vote.

There being no further business, the meeting adjourned at 4:00 p.m.

A special meeting is tentatively set for August 21, 2024.

The next regularly scheduled meeting is tentatively set for September 19, 2024.

Malerie McNair
Human Resources

PC: City Directors
Barb McIntyre
City Clerk