

CITY PERSONNEL BOARD

November 8, 2024

MEETING

Meeting was held Friday, November 8, 2024, Council Chambers, County-City Building, Lincoln, Nebraska.

Members present: Susan Sapp, Christy Abraham, and Maggie Schiefen. Members absent: Ryan Dale and Zach Bogart. Human Resources department resource staff attending: Shelly Madison.

The meeting was opened at 1:30 p.m. by Vice-Chair Christy Abraham.

Agenda Item 1 was to approve the minutes from the October 25, 2024, meeting. Following discussion, it was moved by Maggie Schiefen and seconded by Susan Sapp to approve the minutes as presented. Motion unanimously approved by roll call vote.

Agenda Item 2 was Public Comment. There was no comment.

Agenda Item 3 was Miscellaneous Discussion. There was no discussion.

Agenda Item 4 was for the decision vote of appeal hearing for PAGE – Timothy Osten – Parks and Recreation – Termination. Christy Abraham gave thanks to all and appreciated all the work that was done. Christy Abraham stated that the board took this very seriously and they met several times with lots of reviewing and reading. Christy Abraham stated that there would be two motions. Motion 1 was moved by Christy Abraham and seconded by Susan Sapp for a substantive determination under Article 8 of PAGE collective bargaining Agreement that the City Personnel Board has jurisdiction over this matter. Motion unanimously approved by roll call vote. Motion 2 was moved by Christy Abraham and seconded by Susan Sapp that the Appellant's appeal be granted, and Appellant was not dismissed for just cause. He should be afforded the remedies under Article 8 including reinstatement to Laborer I and provide back pay. Motion unanimously approved by roll call vote.

Christy Abraham stated that the board has until November 15, 2024 to provide their findings and facts on their conclusion.

It was moved by Susan Sapp and seconded by Maggie Schiefen to adjourn. Motion unanimously approved by roll call vote.

There being no further business, the meeting adjourned at 1:35 p.m.

The next regularly scheduled meeting is tentatively set for November 21, 2024.

Malerie McNair
Human Resources

PC: City Directors
City Clerk
Union Presidents
Timothy Osten
Courtney Faller
Marna Munn