

CITY PERSONNEL BOARD

August 21, 2025

MEETING

The meeting was held Thursday, August 21, 2025, Council Chambers, County-City Building, Lincoln, Nebraska.

Members present: Maggie Schiefen, Ryan Dale, Christy Abraham. Member absent: Zach Bogart, Susan Sapp. Human Resources department resource staff attending: Carmen Flynn.

The meeting was opened at 1:30 a.m. by Chair Ryan Dale. Roll call taken.

Agenda Item 1 was the approval of the minutes from the July 17, 2025, meeting. Following discussion, it was moved by Christy Abraham and seconded by Maggie Schiefen to approve the minutes as presented. Motion unanimously approved by roll call vote.

Agenda Item 2 was the request to create the following classification: 2114 – Assistant Director of Planning. David Cary came forward speaking of the request. Planning department used to have an Assistant Director, but that ended along time ago, requesting to bring it back. Maggie Schiefen, Board Member, asked if this was in the budget? David Cary answered yes, because another position was not going to be filled and that would cover the funds. Following discussion, it was moved by Maggie Schiefen and seconded by Christy Abraham to approve the request as presented. Motion unanimously approved by roll call vote.

Agenda Item 3 was the request to change the pay range of the following classification: 5375 – Control System Support Specialist from A11 to A15. Barb McIntyre of the Human Resources Department came forward and explained that this classification was requested for a study, and they found that it needed reallocated. She mentioned it is in the budget for it falls under Water. Following discussion, it was moved by Maggie Schiefen and seconded by Christy Abraham to approve the change as presented. Motion unanimously approved by roll call vote.

Agenda Item 4 was the request to revise the following classification: 2442 – Aging Specialist III (C26). Barb McIntyre came forward and explained that this revision is funded by district grant. It is revising the duties for this position and that it will require a 4 year degree or equivalent. Following discussion, it was moved by Maggie Schiefen and seconded by Christy Abraham to approve the request as presented. Motion unanimously approved by roll call vote.

Agenda Item 5 was the request for third amendment to Lincoln Municipal Code Section – 2.62.165 1.b. to City of Lincoln Police and Fire Pension Plan “A” (Purchase of Prior Service Credit for Part-time Employment) inserting “or as military fire service or military police personnel in any branch of the United States military or in the national guard of any state, the District of Columbia, or U.S. territory”. Barb McIntyre and Paul Lutomski from the Human Resources Department came forward and spoke about the additional verbiage to include the above-mentioned branches of service. Adam Schrunck, LFR Union President came forward to say Thank you to the Board and Human Resources for including this and all the work they did on getting this moved forward. Following discussion, it was moved by Maggie Schiefen and seconded by Christy Abraham to approve the request as presented. Motion unanimously approved by roll call vote.

Agenda Item 6: Public Comment. None.

Agenda Item 7: Miscellaneous Discussion. None.

It was moved by Maggie Schiefen and seconded by Christy Abraham to adjourn. Motion unanimously approved by roll call vote.

There being no further business, the meeting adjourned at 1:40 p.m.

The next regularly scheduled meeting is tentatively set for September 18, 2025.

Carmen Flynn, Human Resources

PC: City Directors
City Clerk
Union Presidents