

## GENERAL LABORER

### NATURE OF WORK

This is entry-level, routine laboring work of an unskilled nature.

Work involves responsibility for performing work of a manual nature which does not require a high degree of manipulative skill. An employee in this class may be asked to operate equipment with the percentage of time spent on equipment operation being less than 30%. Work is usually performed under the immediate supervision of an employee of a higher classification, but many types of work assigned may be repetitive in nature and once learned can be carried on without difficulty under only general supervision.

### EXAMPLES OF WORK PERFORMED

Assists in the cleaning and unclogging of storm sewer lines, manholes and catch basins; assists other personnel in such tasks as laying storm sewer lines, and building manholes and catch basins; assists other employees in miscellaneous concrete work.

Performs various street maintenance duties such as cleaning gutters, spreading salt and shoveling snow; picks up fallen tree limbs and branches; assists in the installing and cleaning of culverts.

Loads and unloads heavy materials from trucks; moves or aids in moving heavy boxes or equipment; operates aggregate spreader box in asphaltic-concrete paving work.

Engages in a variety of gardening and grounds maintenance work such as cultivating, pruning, spraying and trimming; cuts grass and weeds with hand tools and power mowers; weeds, sprays and waters greens; and assists in the construction and repair of golf course greens.

Performs routine maintenance work such as filling equipment with gas, checking oil, sharpening mower blades and other related work.

Assists in the maintenance and repair of buildings and equipment; inspects and cleans park grounds and facilities daily; inspects equipment for safety and makes repairs as needed.

Performs routine maintenance on new and existing traffic control devices such as installing, repairing and replacing traffic signs and sign posts.

Operates hand striping machine to install crosswalks and parking stall lines; uses hand paint guns to paint curbs and lines; sets cones on ground to protect work areas; installs plastic pavement markings.

Performs related work as required.

DESIRABLE KNOWLEDGE, ABILITIES, AND SKILLS

Some knowledge of power and hand tools used in the work.

Ability to perform heavy manual work for extended periods of time in all types of weather.

Ability to understand and carry out simple oral and written instructions.

Ability to understand the English language.

Ability to operate light equipment in a safe and efficient manner.

Ability to identify work hazards and learn safety rules and precautions involved with all phases of the work

MINIMUM QUALIFICATIONS

Graduation from high school or equivalent and any combination of training and experience that provides the desirable knowledge, abilities and skills.

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