

PERSONNEL POLICY BOARD

November 5, 2020

MEETING

Meeting was held Thursday, November 5, 2020, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Eric Brown, Steve Eicher, Mike Thew, Tara Paulson. Member absent: Jeanne Sayers. Human Resources Department resource staff attending: Nicole Gross.

The meeting was opened at 1:27 p.m. by Chair Eric Brown.

Agenda Item 1 was the approval of the June 4, 2020 minutes. It was moved by Mike Thew and seconded by Tara Paulson to approve the minutes as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request to amend Rule 18.1 of the Personnel Rules—Compensation for Absence of Holidays. Doug McDaniel of the Human Resources department indicated to the board this was language that mirrors practices on how overtime is calculated. It was moved by Tara Paulson and seconded by Steve Eicher to approve the amendment as presented. Motion unanimously carried by roll call vote.

Agenda Item 3 was the request to amend Rule 18.3 of the Personnel Rules—Compensation for Work Performed on Holidays. Doug McDaniel of the Human Resources department indicated to the board this language lists what hours worked are considered Holidays. It was moved by Tara Paulson and seconded by Steve Eicher to approve the amendment as presented. Motion unanimously carried by roll call vote.

Agenda Item 4 was the request to amend Rule 19.3 of the Personnel Rules—Sick Leave. Doug McDaniel of the Human Resources department indicated to the board this language sets out what family illness may be and also deletes the tracking of family illness. It was moved by Mike Thew and seconded by Tara Paulson to approve the amendment as presented. Motion unanimously carried by roll call vote.

Agenda Item 5 was the request to amend Rule 19.4 of the Personnel Rules—Injury Leave. Doug McDaniel of the Human Resources department indicated to the board this language adds that injury leave shall not be considered hours worked for the purposes of calculating overtime. It was moved by Eric Brown and seconded by Steve Eicher to approve the amendment as presented. Motion unanimously carried by roll call vote.

Agenda Item 6 was the request of the Creation of Telework Human Resources Policy Bulletin. Kristy Bauer of the County Attorney Office indicated to the board this policy is to provide telework to County employees after the pandemic is done. It was moved by Steve Eicher and seconded by Mike Thew to approve the amendment as presented. Motion unanimously carried by roll call vote.

Agenda Item 7 was the Election of Chair. Following discussion, it was moved by Mike Thew and seconded by Tara Paulson to re-elect Eric Brown as Chair.

Agenda Item 8 was the Election of Vice-Chair. Following discussion, it was moved by Mike Thew and seconded by Eric Brown to elect Tara Paulson as Vice-Chair.

There being no further business, the meeting adjourned at 1:53 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, December 3, 2020.

Nicole Gross
Compensation Manager

PC: Kristy Bauer
Department Heads

F:\HRStaff\Private\Boards\2020 COUNTY PPB\NG PPB 11-05-20-Minutes.docx