

# **PERSONNEL POLICY BOARD**

## **June 3, 2021**

### **MEETING**

Meeting was held Thursday, June 3, 2021, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Mike Thew, Jeanne Sayers, Steve Eicher, Eric Brown, Tara Paulson. Human Resources Department resource staff attending: Karen Eurich.

The meeting was opened at 1:30 p.m. by Chair Eric Brown.

Agenda Item 1 was the approval of the May 19, 2021 special meeting minutes. It was moved by Jeanne Sayers and seconded by Mike Thew to approve the minutes as presented. Voting YES: Tara Paulson, Steve Eicher, Jeanne Sayers, Mike Thew. Abstaining: Eric Brown.

Agenda Item 2 was the request to amend the Workplace Response to COVID-19 Human Resources Policy Bulletin. Doug McDaniel of the Human Resources department explained the proposed amendments reflect the recent DHM's and CDC protocols. The most significant change is in regard to the mask wearing guidelines. Following discussion, it was moved by Tara Paulson and seconded by Steve Eicher to approve the amendments as presented. Voting YES: Tara Paulson, Steve Eicher, Eric Brown, Mike Thew. Voting NO: Jeanne Sayers.

Agenda Item 3 was the request for appeal hearing from Kaela Howard – Corrections. Tom McCarty of Keating O’Gara Law represented the appellant. Kristy Bauer of the County Attorney’s office represented County Corrections. The proceedings were recorded by Linda Rohman of General Reporting Service and are on file in that office. Kristy Bauer offered Exhibits #1 - #9 and #11 - #19. Tom McCarty offered Exhibits #20 - #23. All exhibits were received by Chair Eric Brown. Witnesses: Brad Johnson, Kaela Howard. Following discussion, it was moved by Mike Thew and seconded by Jeanne Sayers to uphold the suspension, however, reduce the duration from four (4) days to three (3) days. Voting YES: Tara Paulson, Jeanne Sayers, Mike Thew. Voting NO: Steve Eicher, Eric Brown.

There being no further business, the meeting adjourned at 3:40 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, July 1, 2021.

Karen Eurich  
Human Resources Operations Specialist

PC: Department Heads  
Kristy Bauer  
Tom McCarty  
Kaela Howard