

PERSONNEL POLICY BOARD

January 7, 2021

MEETING

Meeting was held Thursday, January 7, 2021, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Eric Brown, Steve Eicher, Mike Thew, Jeanne Sayers. Member absent: Tara Paulson. Human Resources Department resource staff attending: Karen Eurich.

The meeting was opened at 1:30 p.m. by Chair Eric Brown.

Agenda Item 1 was the approval of the November 5, 2020 minutes. It was moved by Mike Thew and seconded by Steve Eicher to approve the minutes as presented. Voting YES: Steve Eicher, Eric Brown, Mike Thew. Abstaining: Jeanne Sayers.

Agenda Item 2 was the request to create the Use of County Motor Vehicles for Commuting Human Resources Policy Bulletin. Doug McDaniel of the Human Resources department explained this policy bulletin is being created for the fringe taxes to be withheld when employees drive a County vehicle to and from home and work. The policy excludes employees of law enforcement. The County's new payroll system will now be programmed to pay the employees a daily flat amount, which will then have applicable taxes withheld from their pay check. Board member Mike Thew proposed a language change to paragraph II.A.6 to address driving to and from work and home. Kristy Bauer of the County Attorney's office also explained reasoning for creating the policy and what employees it applies to. Following discussion, it was moved by Mike Thew and seconded by Steve Eicher to approve the creation of the policy with the proposed language amendment. Motion unanimously carried by roll call vote.

Agenda Item 3 was the request to create the Emergency Paid Sick Leave Human Resources Policy Bulletin. Doug McDaniel of the Human Resources department explained this policy bulletin is being created because the previous policy for Emergency Paid Sick Leave expired on December 31, 2020. Absent any provisions from the Federal government, the County Board decided to continue the policy for one month to expire January 31, 2021. The policy will allow for employees to use any remaining balance of Emergency Paid Sick, if needed, or to use the leave if it had not been used prior to December 31, 2020. Jeanne Sayers moved to recommend the County Board consider extending the policy through the end of March. Following discussion, the motion was withdrawn. Following discussion, it was moved by Mike Thew and seconded by Eric Brown to approve the creation of the policy as presented. Motion unanimously carried by roll call vote.

Agenda Item 4 was the selection of Steve Eicher to the Board. Doug McDaniel of the Human Resources department explained this position is appointed by the Personnel Policy Board and he had contacted Mr. Eicher to see if he was interested in serving another term. It was moved by Eric Brown and seconded by Jeanne Sayers to appoint Steve Eicher to the board for another term. Motion unanimously carried by roll call vote.

There being no further business, the meeting adjourned at 2:00 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, February 4, 2021.

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Karen Eurich
Human Resources Operations Specialist

PC: Kristy Bauer
Department Heads

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