

COUNTY PERSONNEL POLICY BOARD

September 1, 2022

MEETING

Meeting was held Thursday, September 1, 2022, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Mike Thew, Steve Eicher, Jeanne Sayers, Eric Brown, and Tara Paulson.
Human Resources Department resource staff attending: Melodie Montiel.

The meeting was opened at 12:08 p.m. by Chair Eric Brown.

Agenda Item 1 was the request to revise two classifications. The first classification is 9746 – Mental Health Clinician II – C17. Barb McIntyre of the Human Resources Department explained this request is from Community Corrections department to revise the minimum qualification to five years and possess a License Independent Mental Health Practitioner (LIMPH) credential. All current Mental Health Clinician II employees have the certification, and the department wants to ensure all newly hired Mental Health Clinician I and II understand this is required to advance in the position. The second classification is to revise 9776 – Veterans Service Case Worker – C08. Barb McIntyre explained this request is from the Veterans Services department. The classification is adding valid driver’s license so that the employee can drive to the veteran’s home to meet with them and to assist in the application process. Mike Thew disputed the wording the “ability to interpret laws and regulation” and suggested to change the word “interpret” to “apply”. Following discussion, it was moved by Mike Thew and seconded by Tara Paulson to approve both revisions, if the wording for Veterans Service Case Worker is changed from “interpret” to “apply and explain”. Motion unanimously approved by roll call vote.

Agenda Item 2 was the request for grievance hearing from IBEW #1536 – Shawn Slezak – County Engineer. Dalton Tietjen for IBEW #1636 represented the grievant. Ashley Bohnet of the County Attorney’s office represented the County Engineer department. The proceedings were recorded by Susan McKenzie and are on file with her. Ten exhibits were offered by Dalton Tietjen, Ashley Bohnet objected to exhibits #5 through #7 on relevance. The County offered exhibits #11 and #12 with no objection from the grievant. Chair Eric Brown received all exhibits. Witnesses: Jay Waegli, Traci Dragoo, Ed Lahmann, Ron Bohaty, Shawn Slezak, Pam Dingman and Barb McIntyre. Following discussion, it was moved by Eric Brown to adjourn the hearing with good cause shown and have the grievant submit any additional written statement of authority on the matter to the Chair Eric Brown’s email and he will distribute to other Board members. The motion was seconded by Tara Paulson. The hearing will be continued at the next scheduled meeting. The motion was carried unanimously by roll call vote.

Agenda Item 3 was the request for grievance hearing from FOP #32 – Kayana McCants – Corrections. Chair Eric Brown read a statement from Braden Storer, attorney for FOP #32, that the grievance has been withdrawn and that neither party will regard the incident that gave rise to the grievance as precedential or as past practice.

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There being no further business, the meeting adjourned at 4:10 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, October 6, 2022.

Melodie Montiel
Human Resources Clerk

PC: Sara Hoyle
Kim Etherton
Kristy Bauer
Ashley Bohnet
Dalton Tietjen
Pam Dingman