

# **PERSONNEL POLICY BOARD**

## **May 5, 2022**

### **MEETING**

Meeting was held Thursday, May 5, 2022, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Mike Thew, Steve Eicher, Jeanne Sayers, Eric Brown, and Tara Paulson.  
Human Resources Department resource staff attending: Melodie Montiel.

The meeting was opened at 1:33 p.m. by Chair Eric Brown.

Agenda Item 1 was the approval of the December 2, 2021, and April 7, 2022 meeting minutes. It was moved by Tara Paulson and seconded by Mike Thew to approve the December 2, 2021 minutes as written. Voting yes: Tara Paulson, Steve Eicher, Mike Thew, and Eric Brown. Jeanne Sayers abstained. It was moved by Jeanne Sayers and seconded by Mike Thew to approve the April 7, 2022 minutes as written. Voting yes: Tara Paulson, Steve Eicher, Mike Thew, and Jeanne Sayers. Eric Brown abstained.

Agenda Item 2 was the request to create 5357 – Crime Analyst – C14. Nicole Gross of the Human Resources Department explained this class is being created for the Sheriff's Department. This is a new position that is modeled after the City of Lincoln's Crime Analyst with respect to job description and pay grade. This work is currently being performed by a temporary employee and has freed up duties for Deputies and Investigators. The temporary employee is able to apply for the position when posted to the public. Following discussion, it was moved by Steve Eicher and seconded by Eric Brown to approve the creation of the classification as presented. Motion unanimously carried by roll call vote.

Agenda Item 3 was the request for create County Rule 17.25 – Dog Handler Pay. Nicole Gross of the Human Resources Department explained the Human Services department is getting an emotional support dog which can also be used by other County and City departments. Following discussion, it was moved by Jeanne Sayers and seconded by Mike Thew to approve the creation of County Rule 17.25 as presented. Motion unanimously approved by roll call vote.

Agenda Item 4 was the request for grievance hearing from FOP #32— Jessica Cain— Corrections. Dan Goodman, of FOP #32, represented the grievant. Ashley Bohnet of the County Attorney's office represented the Corrections department. The proceedings were recorded by Angela Ickler of Latimer Reporting and are on file in that office. Twelve exhibits were offered by Dan Goodman. Ashley Bohnet objected to Exhibits #7, #11, and #12. Chair Eric Brown sustained the objection to #7, and overruled the objections to #11 and #12, and accepted the stipulation for exhibit #6. The County did not offer any exhibits. Chair Eric Brown received all remaining exhibits. Witnesses: Jessica Cain, Rick Gray, and Brad Johnson. Following discussion, it was moved by Mike Thew and seconded by Tara Paulson to deny the grievance. Voting yes: Tara Paulson, Steve Eicher, Mike Thew, and Jeanne Sayers. Eric Brown abstained.

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There being no further business, the meeting adjourned at 3:40 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, June 2, 2022.

Melodie Montiel  
Human Resources Clerk

PC: Sarah Hoyle  
Terry Wagner  
Kristy Bauer  
Ashley Bohnet  
Jessica Cain  
Dan Goodman