

COUNTY PERSONNEL POLICY BOARD

March 22, 2023

MEETING

Meeting was held Wednesday, March 22, 2023, Bill Luxford Studio, County-City Building, Lincoln, Nebraska.

Members present: Hannah Schmidt, Eric Brown, and Jeanne Sayers. Members absent: Steve Eicher and Tara Paulson. Human Resources Department resource staff attending: Malerie McNair.

The meeting was opened at 12:15 p.m. by Chair Eric Brown.

Agenda Item 1 was the approval of the minutes from the February 2, 2023 meeting. Hannah Schmidt pointed out a sentence in the last paragraph that needed corrected. It was moved by Eric Brown and seconded by Jeanne Sayers to defer the minutes with changes. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request for appointment of Sherri Wimes to the Personnel Policy Board. Eric Brown explained that this is due to the resignation and departure of Steve Eicher and the pick of the Personnel Policy Board. Jeanne Sayers added that she feels the people she represents are going to feel like the members will be lopsided in profession and for that reason she will be voting no. Following discussion, it was moved by Eric Brown and seconded by Hannah Schmidt to approve Sherri Wimes as new member of the Personnel Policy Board. Voting Yes: Eric Brown and Hannah Schmidt. Voting No: Jeanne Sayers. Motion passed.

Agenda Items 3, 4, and 5 were consolidated for the request of a single appeal hearing for FOP32 - Caitlin Ostgaard - Matt Waggoner - Modified Duty – Corrections, FOP32 – Madara Smith - Modified Duty – Corrections, and FOP32 – Lynn Kemper - Modified Duty - Corrections. Tom McCarty of Keating, O’Gara Law represented the grievants. Ashley Bohnet of the County Attorney’s office represented the County Corrections department. The proceedings were recorded by Susan McKenzie and are on file with her. Tom McCarty offered exhibits #1-#12, #15-#25, and #27-#32. Ashley Bohnet objected to exhibits #6, #7, #8, #9, and #12 on relevance. Exhibits #33 through #42 were offered by Ashley Bohnet. Tom McCarty objected to exhibits #34-#40 on relevance. Chair Eric Brown overruled objections and received all exhibits. Witnesses: Daniel Goodman, Matthew Waggoner, Caitlin Ostgaard, Ryan Lowe, Madara Smith, Lynn Kemper, Elisha Havick and Brad Johnson. Following discussion, it was moved by Eric Brown and seconded by Jeanne Sayers to deny the appeal of Caitlin Ostgaard and Matt Waggoner, to deny the appeal of Madara Smith, and sustain the appeal of Lynn Kemper. Motion unanimously carried by roll call vote.

There being no further business, the meeting adjourned at 4:05 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, April 6, 2023.

Malerie McNair
Human Resources Executive Assistant

PC: Tom McCarty
Ashley Bohnet

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Kristy Bauer
Brad Johnson
Caitlin Ostgaard
Matthew Waggoner
Madara Smith
Lynn Kemper
Sherri Wimes