

COUNTY PERSONNEL POLICY BOARD

October 3, 2024

MEETING

Meeting was held Thursday, October 3, 2024, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Jeanne Sayers, Jaydon Pence, Sherri Wimes, and Mark Munger. Member absent: Emily Bottorf. Human Resources Department resource staff attending: Malerie McNair.

The meeting was opened at 1:30 p.m. by Chair Mark Munger.

Agenda Item 1 was the approval of the minutes from the September 5, 2024 meeting. The minutes were moved by Jeanne Sayers and seconded by Jaydon Pence to approve the minutes as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was Public Comment. Jeanne Sayers shared that she had reached out to Human Resources and shared her intent to not renew her term in January 2025.

Agenda Item 3 was Miscellaneous Discussion. Rick DeBoer, IBEW 1536 Vice-President, shared that there in an individual that would like the agenda sooner in advance. Chair Mark Munger asked what would be adequate. Rick DeBoer answered that at least a week in advance. Barb McIntyre of the Human Resources Department stated that the Human Resource's normal practice is to send the agenda out a week in advance, but in some instances has been a little later. Rick DeBoer was okay with the response but wanted to bring it forward. Mark Munger asked if the agenda is sent out the same time the board receives it and Malerie McNair answered that it was.

Agenda Item 4 was for the request for the appeal hearing for IBEW – Steve Slapnicka – Engineering - Termination. John Corrigan of Dowd & Corrigan, LLC represented the appellant. John Ward of the County Attorney's office represented the County Engineering Department. The proceedings were recorded by Patrick Quinn and are on file with him. John Corrigan offered exhibits #1-#16. John Ward had no objections. Chair Mark Munger received exhibits #1-#16. John Ward offered exhibits #1-#10. John Corrigan had no objection. Chair Mark Munger received exhibits #1-#10. Witness: Roger Heusinkvelt, Pam Dingman, and Steve Slapnicka. Following discussion, it was moved by Jaydon Pence and seconded by Mark Munger to sustain the appeal and Steve Slapnicka's termination be modified to a five (5) day unpaid suspension. Motion unanimously approved by roll call vote.

There being no further business, the meeting adjourned at 4:30 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, November 7, 2024.

Malerie McNair
Human Resources Representative

PC:	County Agencies	Barb McIntyre	Kristy Bauer
	Union Presidents	John Ward	
	John Corrigan	Steve Slapnicka	