

COUNTY PERSONNEL POLICY BOARD

August 1, 2024

MEETING

Meeting was held Thursday, August 1, 2024, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Jeanne Sayers, Jaydon Pence, Emily Bottorf, and Mark Munger. Member absent: Sherri Wimes. Human Resources Department resource staff attending: Malerie McNair.

Prior to starting the meeting, Barb McIntyre of Human Resources Department introduced herself and Malerie McNair to the board and welcomed Jaydon Pence, Emily Bottorf, and Mark Munger. John Ward of the County Attorney's Office introduced himself to the board, as well John Corrigan of Dowd & Corrigan, LLC who represents IBEW 1536.

The meeting was opened at 1:30 p.m. by Jeanne Sayers.

Agenda Item 1 was the Election of Chair. Following discussion, it was moved by Jeanne Sayers and seconded by Emily Bottorf, to elect Mark Munger as Chair. Motion unanimously carried by roll call vote.

Agenda Item 2 was the Election of Vice-Chair. Following discussion, it was moved by Jeanne Sayers and seconded by Emily Bottorf, to elect Sherri Wimes as Vice-Chair. Motion unanimously carried by roll call vote.

Agenda Item 3 was the approval of the minutes from the July 19, 2024 meeting. The Board was unable to approve the minutes from June 19, 2024 based on the current attendance. It was discussed to move the minutes to the next meeting.

Agenda Item 4 was the request to revise and change the title of the classification 2601 – Land Records Technician I to Real Estate Specialist (A19). Barb McIntyre of the Human Resources Department welcomed up Cori Beattie of the Assessor/Register of Deed's Department to explain their request that this classification be revised, and the title changed. Cori Beattie explained that the classification was last updated in 2012. Cori Beattie stated that this is an entry-level position and 6-7 people currently in the position. The work stays the same, this revision just updates language to reflect the current job duties. Following discussion, it was moved by Jeanne Sayers and seconded by Jaydon Pence to approve the revision as presented. Motion unanimously approved by roll call vote.

Agenda Item 5 was the request to revise, change the title and pay grade of the following classification of 2602 – Land Records Technician II (C08) to Senior Real Estate Specialist (C11). Cori Beattie of the Assessor/Register of Deed's Department explained that the title change is more in line with what peer counties have and is a more professional title. More duties were added throughout the years to vamp up the work that they are required to do. Corri Beattie stated that a market review was conducted and supports the increase to C11. There are two employees in this classification, and they run the show within their division. Following discussion, it was moved by Jaydon Pence and seconded by Emily Bottorf to approve the change as presented. Motion unanimously approved by roll call vote.

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Agenda Item 6 was Public Comment. There was no comment.

Agenda Item 7 was Miscellaneous Discussion. There was no discussion.

Agenda Item 8 was for the request for appeal hearing for IBEW – Steve Slapnicka – Engineering - Suspension. John Corrigan of Dowd & Corrigan, LLC represented the appellant. John Ward of the County Attorney’s office represented the County Engineering Department. The proceedings were recorded by Patrick Quinn and are on file with him. John Ward offered exhibits #1-#7. John Corrigan objected to exhibit #2. John Ward stated the Rules provided were an oversight and requested that the Board took notice of the rules as they existed at that time. John Corrigan withdrew his objection on the fact that the version of the Rules submitted, will be the one at the time of the disciplinary action. Chair Mark Munger received exhibits #1-#7. John Corrigan offered exhibits Union #1, Union #4, Union #7, Union #7(a), Union #8, and Union #9. John Ward had objections to Union #4, Union #7, Union #7(a), Union #8, and Union #9. For timing purposes, Union #1 was received, and Union #4, Union #7, Union #7(a), Union #8, and Union #9 were held and would be taken up as they are used. John Ward objected to Union #8 on relevance. After the board’s discussion, Chair Mark Munger overruled the objection and received Union #8. John Ward objected to Union #7(a) on relevance. Chair Mark Munger overruled the objection and received Union #7(a). Witness: Jamie Draper, Pam Dingman, and Donald Bosak. Due to running out of time, the appeal was continued.

Agenda Item 9 was for the request for appeal hearing for IBEW – Steve Slapnicka – Engineering - Termination. The appeal was continued due to running out of time.

There being no further business, the meeting adjourned at 4:30 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, September 5, 2024.

Malerie McNair
Human Resources Representative

PC:	County Agencies	Barb McIntyre	Kristy Bauer
	Union Presidents	John Ward	
	John Corrigan	Steve Slapnicka	