

COUNTY PERSONNEL POLICY BOARD

June 5, 2025

MEETING

A meeting was held Thursday, June 5, 2025, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Greg Meyer, Cori Beattie, Mark Munger, Jaydon Pence and Sherri Wimes. Human Resources Department resource staff attending: Malerie McNair.

The meeting was opened at 12:00 p.m. by Chair Mark Munger.

Agenda Item 1 was the approval of the minutes from the December 10, 2024, meeting. The minutes were moved by Jaydon Pence and seconded by Sherri Wimes to approve the minutes as presented. Voting yes: Jaydon Pence, Sherri Wimes, and Mark Munger. Abstaining: Greg Meyer and Cori Beattie. The minutes will reflect approved.

Agenda Item 2 was the approval of the minutes from the May 1, 2025, meeting. The minutes were moved by Mark Munger and seconded by Cori Beattie to approve the minutes as presented. Voting yes: Mark Munger, Cori Beattie, and Greg Meyer. Abstaining: Jaydon Pence and Sherri Wimes. The minutes will reflect approved.

Agenda Item 3 was Public Comment. There was no comment.

Agenda Item 4 was Miscellaneous Discussion. There was no discussion.

Agenda Item 5 was for the request of the appeal hearing for – FOP32 – Erick Moreno Gutierrez – Corrections – Termination. Tom McCarty of Keating, O’Gara Law represented the appellant. John Ward of the County Attorney’s office represented the County Corrections Department. The proceedings were recorded by Denise Lukasiewicz and are on file with her. John Ward and Tom McCarty jointly offered exhibits #1-#25. There were no objections. Chair Mark Munger received exhibits #1-#25. Witness: Bradley Johnson, Daniel Goodman, and Erick Moreno Gutierrez. Following discussion, it was moved by Sherri Wimes and seconded by Cori Beattie to deny the appeal. Voting YES: Sherri Wimes and Cori Beattie. Voting NO: Jaydon Pence, Greg Meyer, and Mark Munger. Motion failed. It was moved by Mark Munger and seconded by Greg Meyer to sustain the appeal. Voting YES: Mark Munger, Greg Meyer, and Jaydon Pence. Voting NO: Sherri Wimes and Cori Beattie. Motion passed. Following discussion, it was moved by Jaydon Pence and seconded by Greg Meyer to reinstate Erick Moreno Gutierrez, no backpay for the 6-week time suspended, leave the disciplinary documents in his personnel file, change the discipline from termination to suspension and award backpay from the date of termination to today. Motion unanimously approved by roll call vote. John Ward then mentioned that Tom McCarty was going to ask if Erick Moreno Gutierrez would be paid for his time attending the hearing if he was reinstated, the board decided no.

Agenda Item 6 was for the request of the appeal hearing for – IBEW – Thu Nguyen – Property Management – Suspension. Due to time, this item was continued.

There being no further business, the meeting adjourned at 4:00 p.m.

A special meeting is scheduled for Thursday July 10, 2025, due to the holiday.

The next regular meeting is scheduled for Thursday, August 7, 2025.

PERSONNEL BOARD

June 5, 2025

Meeting

PAGE 2

Malerie McNair

Human Resources Specialist

PC: County Agencies
Barb McIntyre
Kristi Bauer
John Ward
Tom McCarty
Union Presidents

HRIS/Boards/2025 COUNTY PPB/Minutes 6-5-2025 - PPB.docx