

PERSONNEL POLICY BOARD

March 5, 2020

MEETING

Meeting was held Thursday, March 5, 2020, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Jeanne Sayers, Mike Thew, Eric Brown, Tara Paulson. Member absent: Steve Eicher. Human Resources Department resource staff attending: Amy Sadler.

The meeting was opened at 1:35 p.m. by Chair Eric Brown.

Agenda Item 1 was the approval of the February 6, 2020 minutes. It was moved by Jeanne Sayers and seconded by Mike Thew to approve the minutes as presented. Voting YES: Tara Paulson, Jeanne Sayers, Mike Thew. Abstaining: Eric Brown.

Agenda Item 2 was the request to amend Rule 18.1 of the Personnel Rules—Compensation for Absence on Holidays. Doug McDaniel of the Human Resources department indicated to the board this was clean up and would remove legacy language, that is not being used, from the policy to make it more consistent with what the practice is. Mike Thew would like to have clarifying language added as to when personal holidays will be forfeited. Following discussion, it was moved by Mike Thew and seconded by Eric Brown to defer this item for a month to allow everyone to clarify the language. Motion unanimously carried by roll call vote.

Agenda Item 3 was the creation of Disabilities and Accommodations in Employment Human Resources Policy Bulletin. Doug McDaniel of the Human Resources department said they collaborated with the Law department to create this policy. There has not been a policy in the past, so this would put one in place. There was discussion on some of the language and the board would like the procedures for employees to be broader. Following discussion, it was moved by Mike Thew and seconded by Eric Brown to defer consideration of this policy until the next meeting to give the County an opportunity to look at the language and amend it if they feel it is appropriate. Motion unanimously carried by roll call vote.

Agenda Item 4 was Miscellaneous Discussion. Doug McDaniel of the Human Resources department updated the board regarding Jeanne Sayer's request to continue on the board. There were two nominations, so there will be an election process to determine who will serve on the board. Jeanne Sayers agreed to serve until the election process is complete.

There being no further business, the meeting adjourned at 2:00 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, April 2, 2020.

Amy Sadler
Compensation Technician II

PC: Department Heads