

PERSONNEL POLICY BOARD

February 6, 2020

MEETING

Meeting was held Thursday, February 6, 2020, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Steve Eicher, Jeanne Sayers, Mike Thew, Tara Paulson. Member absent: Eric Brown. Human Resources Department resource staff attending: Karen Eurich.

The meeting was opened at 1:30 p.m. by Vice-Chair Tara Paulson.

Agenda Item 1 was the approval of the December 5, 2019 minutes. It was moved by Mike Thew and seconded by Jeanne Sayers to approve the minutes as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request to amend Rule 17.20 of the Personnel Rules—Weekend Differential Pay. Doug McDaniel of the Human Resources department indicated to the board this was clean up language to identify the current Registered Nurse title. It was moved by Mike Thew and seconded by Steve Eicher to approve the amendment as presented. Motion unanimously carried by roll call vote.

Agenda Item 3 was the request for appeal hearing for Carl Siefert—County Engineering. Rick Deboer of IBEW represented the appellant. Kristy Bauer of the County Attorney's office represented County Engineering. The proceedings were recorded by Julie Pell of Pell Reporting, Inc. and are on file in that office. Kristy Bauer offered Exhibits #1 - #13 and Rick Deboer offered Exhibits #14 - #15. Rick Deboer objected to Exhibits #8 and #9. Tara Paulson ruled to receive all exhibits. Witnesses: Ron Bohaty, Keith Tenhulzen, Pam Dingman, Carl Siefert. Following discussion, it was moved by Mike Thew and seconded by Tara Paulson to deny the appeal and uphold the suspension. Voting YES: Tara Paulson, Steve Eicher, Mike Thew. Voting NO: Jeanne Sayers.

Agenda Item 4 was Miscellaneous Discussion. Tara Paulson read into the record the withdrawal of the Tory Carkoski appeal hearing. Jeanne Sayers mentioned her term was to expire on January 1, 2020 and that she would like to continue for another term. Doug McDaniel of the Human Resources department informed Jeanne that board members continue attendance at meetings until a replacement or reappointment are chosen, and the process is being handled by the Human Resources department.

There being no further business, the meeting adjourned at 3:15 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, March 5, 2020.

Karen Eurich
Human Resources Operation Specialist

PC: Pam Dingman
Carl Siefert
Kristy Bauer
Rick Deboer
Department Heads