

# LANCASTER

NEBRASKA

## C O U N T Y

### 2026 Medical Plan Premiums - MONTHLY

|                             |                              |                |                |                   |
|-----------------------------|------------------------------|----------------|----------------|-------------------|
| Unrepresented C, E, MSS     |                              | <b>EE Cost</b> | <b>ER Cost</b> | <b>Total Rate</b> |
| Deputy Sheriff Captains     | <b>Employee Only</b>         | \$40.66        | \$772.42       | \$813.08          |
| IBEW General                | <b>Employee + Spouse</b>     | \$280.50       | \$1,589.58     | \$1,870.08        |
| IBEW Engineering            | <b>Employee + Child(ren)</b> | \$219.52       | \$1,244.04     | \$1,463.56        |
|                             | <b>Family</b>                | \$365.84       | \$2,073.14     | \$2,438.98        |
| Juvenile Detention Officers |                              | <b>EE Cost</b> | <b>ER Cost</b> | <b>Total Rate</b> |
| Deputy Sheriffs             | <b>Employee Only</b>         | \$43.30        | \$822.84       | \$866.14          |
|                             | <b>Employee + Spouse</b>     | \$298.80       | \$1,693.32     | \$1,992.12        |
|                             | <b>Employee + Child(ren)</b> | \$233.86       | \$1,325.18     | \$1,559.04        |
|                             | <b>Family</b>                | \$389.72       | \$2,208.50     | \$2,598.22        |
| Correctional Officers       |                              | <b>EE Cost</b> | <b>ER Cost</b> | <b>Total Rate</b> |
|                             | <b>Employee Only</b>         | \$56.92        | \$756.16       | \$813.08          |
|                             | <b>Employee + Spouse</b>     | \$374.02       | \$1,496.06     | \$1,870.08        |
|                             | <b>Employee + Child(ren)</b> | \$292.72       | \$1,170.84     | \$1,463.56        |
|                             | <b>Family</b>                | \$487.78       | \$1,951.20     | \$2,438.98        |

### 2026 Dental Plan Premiums - MONTHLY

|                             |                              |                |                |                   |
|-----------------------------|------------------------------|----------------|----------------|-------------------|
| Unrepresented C, E, MSS     |                              | <b>EE Cost</b> | <b>ER Cost</b> | <b>Total Rate</b> |
| Juvenile Detention Officers | <b>Employee Only</b>         | \$8.46         | \$25.38        | \$33.84           |
|                             | <b>Employee + Spouse</b>     | \$19.44        | \$58.38        | \$77.82           |
|                             | <b>Employee + Child(ren)</b> | \$15.22        | \$45.68        | \$60.90           |
|                             | <b>Family</b>                | \$29.70        | \$89.16        | \$118.86          |
| Deputy Sheriff Captains     |                              | <b>EE Cost</b> | <b>ER Cost</b> | <b>Total Rate</b> |
| Deputy Sheriffs             | <b>Employee Only</b>         | \$0.00         | \$33.84        | \$33.84           |
|                             | <b>Employee + Spouse</b>     | \$15.56        | \$62.26        | \$77.82           |
|                             | <b>Employee + Child(ren)</b> | \$12.18        | \$48.72        | \$60.90           |
|                             | <b>Family</b>                | \$23.76        | \$95.10        | \$118.86          |
| IBEW General                |                              | <b>EE Cost</b> | <b>ER Cost</b> | <b>Total Rate</b> |
| IBEW Engineering            | <b>Employee Only</b>         | \$5.08         | \$28.76        | \$33.84           |
|                             | <b>Employee + Spouse</b>     | \$19.44        | \$58.38        | \$77.82           |
|                             | <b>Employee + Child(ren)</b> | \$15.22        | \$45.68        | \$60.90           |
|                             | <b>Family</b>                | \$29.70        | \$89.16        | \$118.86          |
| Correctional Officers       |                              | <b>EE Cost</b> | <b>ER Cost</b> | <b>Total Rate</b> |
|                             | <b>Employee Only</b>         | \$3.04         | \$30.80        | \$33.84           |
|                             | <b>Employee + Spouse</b>     | \$25.28        | \$52.54        | \$77.82           |
|                             | <b>Employee + Child(ren)</b> | \$19.78        | \$41.12        | \$60.90           |
|                             | <b>Family</b>                | \$38.62        | \$80.24        | \$118.86          |

### 2026 Vision Plan Premiums - MONTHLY

|               |                              |                |                |                   |
|---------------|------------------------------|----------------|----------------|-------------------|
| All Employees |                              | <b>EE Cost</b> | <b>ER Cost</b> | <b>Total Rate</b> |
|               | <b>Employee Only</b>         | \$9.16         | \$0.00         | \$9.16            |
|               | <b>Employee + Spouse</b>     | \$17.40        | \$0.00         | \$17.40           |
|               | <b>Employee + Child(ren)</b> | \$18.32        | \$0.00         | \$18.32           |
|               | <b>Family</b>                | \$27.28        | \$0.00         | \$27.28           |