

# 1990 Annual Report



*A Nationally Accredited  
Law Enforcement Agency*

LINCOLN POLICE DEPARTMENT



# LINCOLN POLICE DEPARTMENT 1990 ANNUAL REPORT



## LINCOLN, NEBRASKA

|                                    |                    |
|------------------------------------|--------------------|
| Population .....                   | 192,400            |
| Government .....                   | Mayor-Council      |
| Land Area .....                    | 66.20 Square Miles |
| City Budget .....                  | \$65,333,012       |
| Parks .....                        | 5,500 Acres        |
| Roadways. ....                     | 805.6 Miles        |
| Registered Vehicles (County) ..... | 182,891            |

# LAW ENFORCEMENT CODE OF ETHICS

**As a Law Enforcement Officer**, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the constitutional rights of all men to liberty, equality and justice.

**I will** keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

**I will** never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

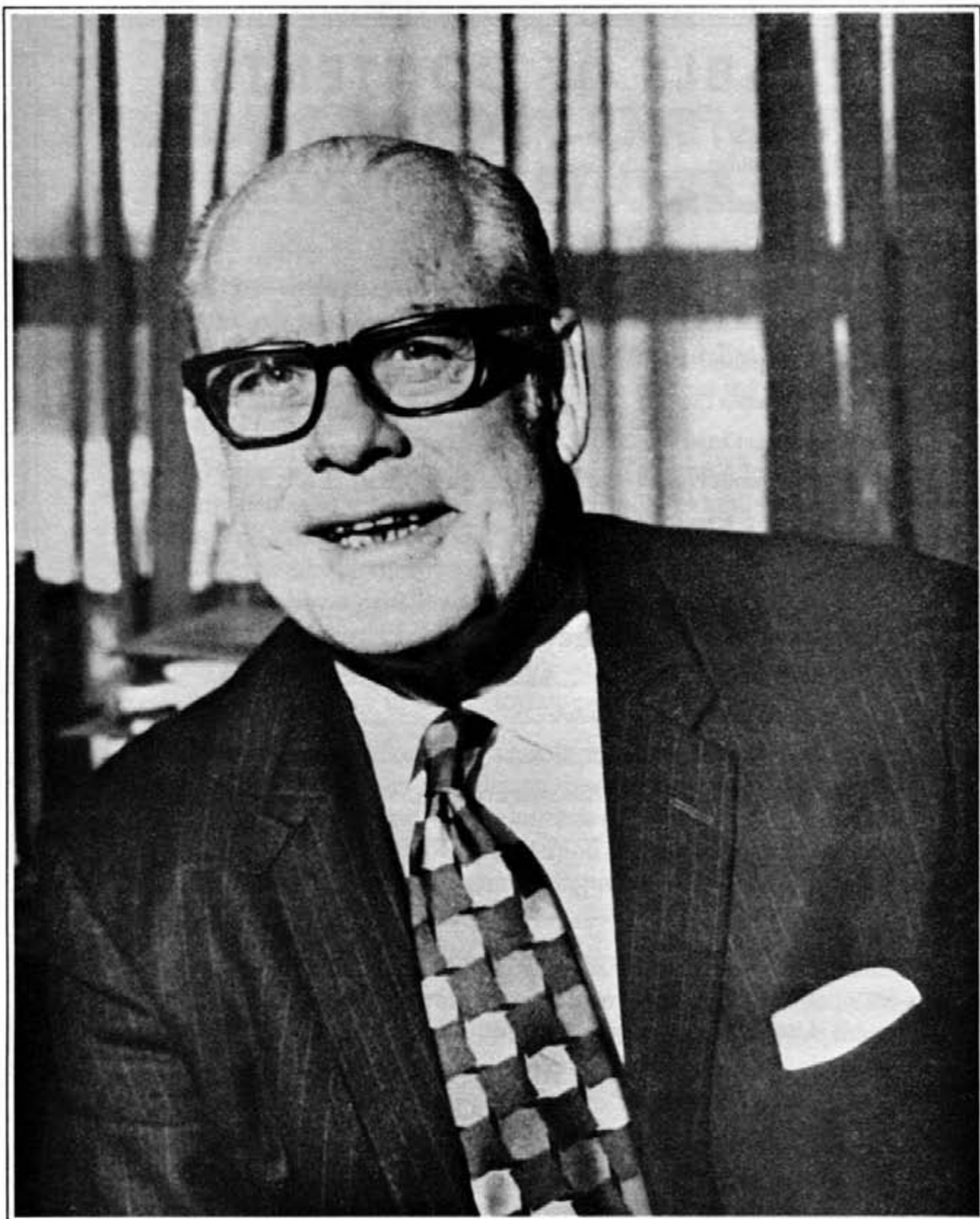
**I recognize** the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...

**law enforcement.**

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## Credits

|                      |  |
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**Joseph T. Carroll**  
**Chief of Police (Retired)**

# DEDICATION

**The Lincoln Police Department** has a long standing history of excellence in public safety service to the community. More than this, the department openly and actively participates in many civic and community interest groups to better respond to needs of the citizens of Lincoln.

**Our values** and mission statements, contained in this document, clearly outlines our commitment to the community, our desire to serve and our acceptance of the public trust. The commitment to improve ourselves, our profession and our community, is of long standing. But our commitment is much more. It is our acceptance to carry on a tradition, pride and belief in public service established by those who served before us.

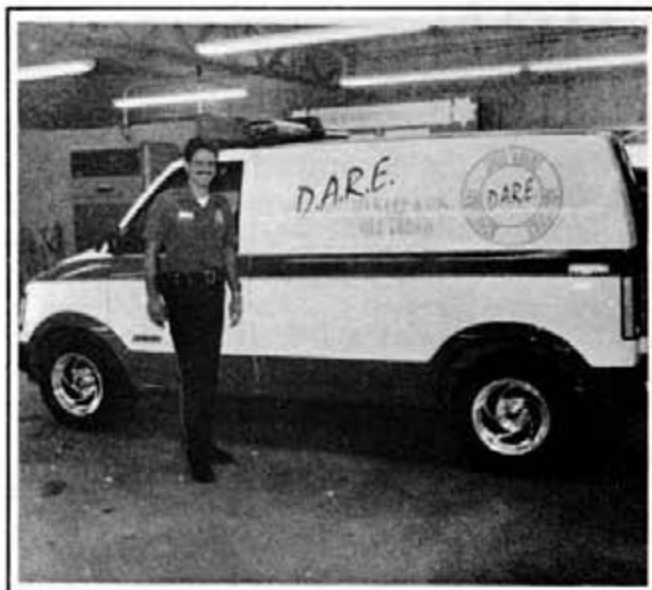
**Joseph T. Carroll** was this kind of man. Serving as Chief of Police from 1941 to 1975, Chief Carroll had the greatest influence over the values of the department than any other person. His interest and dedication to family, community and profession formed the basis of his philosophy for the department; a philosophy which is reflected to this day in our mission and values statement.

**Chief Carroll** also demonstrated the ability to be stern when necessary, flexible when possible and compassionate always. His dedication to the community and law enforcement continued past retirement with active participation in several professional organizations which he helped to form, such as The Police Officers' Association of Nebraska. In a 1982 interview, Chief Carroll was quoted as saying: "I'd rather wear out than rust out."

**On December 10, 1990**, with the death of Joseph T. Carroll, the Lincoln Police Department lost a visionary mentor. Law enforcement lost a man of innovation, values and dedication. Because of his leadership through example, our mission will always be to better serve the citizens of Lincoln, and the Lincoln Police Department will always be "The House that Chief Joe built."

**In respect for**, and appreciation of his service to the community and the department, the 1990 Lincoln Police Department Annual Report is dedicated to the memory of Chief Joseph T. Carroll.





*The Drug Abuse Resistance Education (D.A.R.E.) van will allow drug prevention messages to be delivered to young persons in the community. The van, modifications and equipment were donated by DuTeau Chevrolet, T.O. Haas Tire Co., Lincoln Cablevision and Qualico Conversions.*

*Officers of the department work with children during Police Summer Camp to develop better relationships.*



*The Santa Cop program was initiated by the Lincoln Police Department and Lincoln Police Union to bring toys to needy children in time for Christmas.*

# VALUE & MISSION STATEMENT OF THE LINCOLN POLICE DEPARTMENT

The Lincoln Police Department exists for the purpose of protecting and serving the people of Lincoln. Vital to this purpose are the values which reflect what the department believes in as an organization. These beliefs are reflected in the department's recruiting and selection practices, policies and procedures, training and development, and ultimately, in the actions of its officers in delivering services.

Values reflect what the department considers important and determine the way officers view not only their role, but also the people they serve. Moreover, our values serve as a linkage between the ongoing operations of the department and the community's ability not only to participate, but also understand the reason for police department strategies.

Our operational philosophy is based on the following values which we believe are conducive to good policing:

- **The Lincoln Police Department Places Its Highest Value on Human Life.**

Above all, we believe that human life is our most precious resource. Therefore, the department, in all aspects of its operation, will place its highest priority on protection of life. This belief is manifested in two ways. First, the allocation of resources and the response for demands for service must give top priority to those situations which threaten life. Second, even though society authorizes the police to use deadly force, the use of such force must be thoroughly justified and employed only as a last resort.

- **The Lincoln Police Department Must Preserve and Advance the Principles of Democracy.**

It is a privilege to be a police officer in a democratic society. However, this privilege brings with it grave responsibilities. We must not only protect life and property and maintain order, but do so in a manner consistent with our democratic form of government. It is incumbent upon each officer to enforce the law and deliver other

police services in a manner that not only preserves, but also extends precious American values. We must not only respect but also protect the rights guaranteed to each citizen by the Constitution and our laws.

- **The Lincoln Police Department Believes that the Prevention of Crime is our Highest Operational Priority.**

Logic makes it clear that it's better to prevent a crime than put the resources of the department into motion after a crime has been committed. This operational response is intended to improve the quality of life for citizens and reduce the fear that is rated by both the reality and perception of crime.

- **The Lincoln Police Department Believes that the Effective Delivery of Police Service is Dependent upon Community Involvement.**

We cannot be successful without the support and involvement of the people we serve. Crime is not solely a police problem; it's a community problem. All citizens have an obligation to participate in the maintenance of order, while delegating to the police their collective authority to enforce the law. Moreover, we believe that a collaborative police and community effort is needed not only to identify community problems, but also in determining the most appropriate strategies for solving them.

- **The Lincoln Police Department Believes that It Must be Accountable to the People It Serves.**

The police department is not an entity in itself. Rather, it is a part of government empowered by, and existing only for the purpose of serving the public to which it must be accountable. A primary consideration of our policy development is to build in accountability. The importance of accountability is emphasized, for example, by the Commission on Accreditation for Law Enforcement Agencies whose standards require written directives as proof of compliance. We



voluntarily chose to comply with those 944 standards and subsequently became the first law enforcement agency accredited in the State of Nebraska.

Accountability also means being open and requires responsiveness to the problems and needs of citizens. In addition, accountability requires the management of police resources in the most efficient and cost effective manner.

- **The Lincoln Police Department is Committed to Professionalism in All Aspects of Its Operation.**

The role of a professional organization is serving its clients; our role is serving the citizens of Lincoln. A professional organization also adheres to a code of conduct; we have adopted, and are guided by, the Law Enforcement Code of Ethics.

The manner in which the police department conducts business--operationally as well as administratively--must be consistent with professionally accepted practices and ideals. For this reason that we responsibly sought, and earned, accreditation by the Commission on Accreditation for Law Enforcement Agencies, Inc. The public demands, and is entitled to, a professional department. That at times we may fall short of our best expectations of ourselves is no reason to settle for less.

- **The Lincoln Police Department Strives to Maintain the Highest Standards of Integrity.**

Our community invests in us the highest level of trust. We must always be mindful to NEVER violate the public trust. Each member of the department must recognize that he or she is held to a higher standard than the private citizen. We must also recognize that in addition to representing the department, we also represent government and the law enforcement profession. Our conduct, both on and off duty, must be beyond reproach.

- **Last, but not least, the Lincoln Police Department Values Its Members, the Intelligent, Caring Men and Women Who Comprise the Department.**

The quality of any organization is determined by the quality of its members. As we head into the 21st century, our challenge will be to respond to

problems created by rapid social and technological change, while at the same time providing the stability that holds a society together during such periods of uncertainty. Our personnel, present and future, must continue to demonstrate the leadership, dedication, compassion, and uncompromising quest for excellence that has always characterized the department and that is so crucial to our mission. Our recruitment, selection, and ongoing professional training must and will remain focused on developing a thinking police employee who analyzes situations and responds in the appropriate manner consistent with our value system.

Based on these values, we affirm that the mission of the Lincoln Police Department is...

**"To resolve community issues and problems through the fair and equitable exercise of constitutional authority, enforcement of laws, and resolution of conflict, tempered by the use of judgment, discretion and community standards."**

To fulfill our mission, we need goals to guide our efforts, but we also need the active support of our City officials as well as the support of the citizenry in order to provide the quality services our values, mission and goals commit us to. In order to transform our mission into services, we have set the following goals:

1. **To maintain a competent staff to ensure the delivery of quality service to the community.**

This goal requires that we develop and maintain programs which recruit, hire, train, develop, evaluate, and promote our personnel in a manner consistent with our values.

2. **To obtain resources necessary to achieve our mission from broad and diverse sources.**

This goal requires that we plan for the future,

- 3. To maintain mutually beneficial relationships with selected entities which promote openness and a spirit of cooperation.**

This goal requires us to look beyond ourselves to other governmental as well as private organizations for purposes of establishing collaborative, community problem solving partnerships.

- 4. To maintain a high level of support and trust from the community we serve.**

This goal requires that we involve ourselves in the community. Through community involvement, we not only monitor public expectations of the police, but play a key role in developing positive public perceptions of the department. This police-community interface promotes mutual understanding which, in turn, fosters trust. This goal also requires us to maintain and continually review accountability systems such as policy, procedure, audit, review, and sanction which ensure that the department is fair, honest, open and responsive to the needs of the individual citizen and which build citizens' trust in our programs and personnel.

- 5. To provide the citizens of Lincoln the opportunity to safely travel public roadways.**

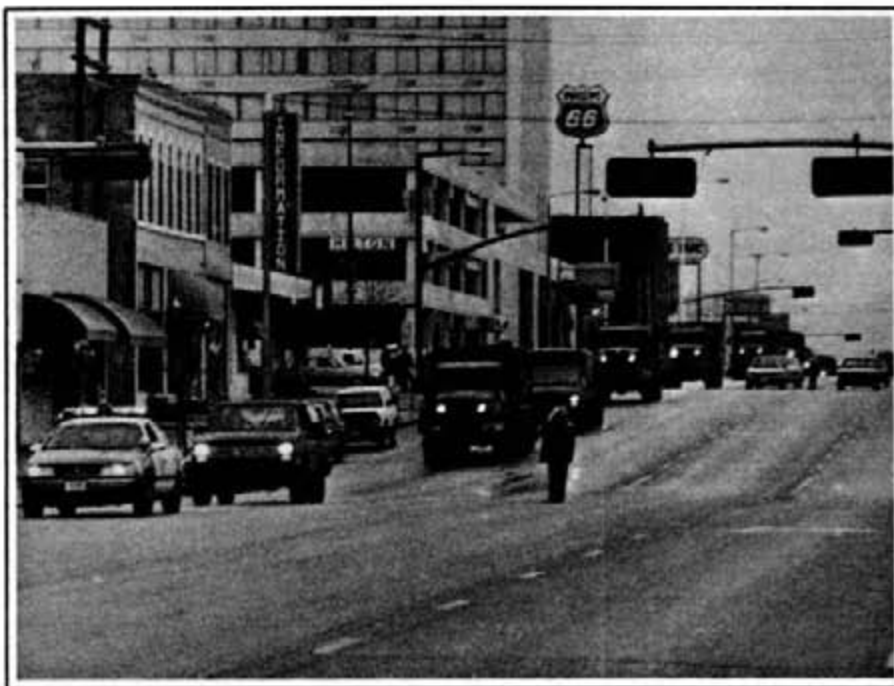
This goal requires us to promote roadway safety through traffic enforcement, education and engineering.

- 6. To provide an environment in which the community feels secure from crime.**

This goal requires that we not only enforce the criminal law, but that we look beyond our traditional role and initiate steps and appropriate responses in order to suppress crime and/or prevent it from occurring.

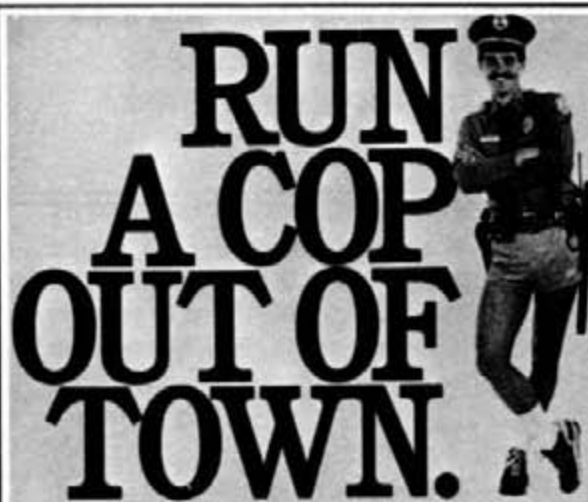
- 7. To maintain social order consistent with community standards and statutory requirements.**

This goal requires that the department response in the delivery of police service relative to the maintenance of social order be based on community needs, safety and concerns, consistent with statutory requirements.



*Officers direct traffic as soldiers leave for Operation Desert Storm.*

*The Lincoln Police Department employees supported many charitable activities, as well as participating in activities such as the Special Olympics Torch Run.*



**Support Nebraska Law Enforcement Officers as they run across the state for Special Olympics.**

You can make Nebraska Special Olympics the big winner in 1988! Stop in at any American Charter branch office and contribute to the Law Enforcement Torch Run for Special Olympics.

City, county, state, and federal law enforcement officers are running the Special Olympics torch from Scottsbluff to Omaha May 14 through 19. Nearly 500 miles of nonstop legwork.

Nebraska Special Olympics Torch Run accounts have been opened at all American Charter branch offices. Stop in and pledge your support. Your donations will keep Nebraska's cops on the run!



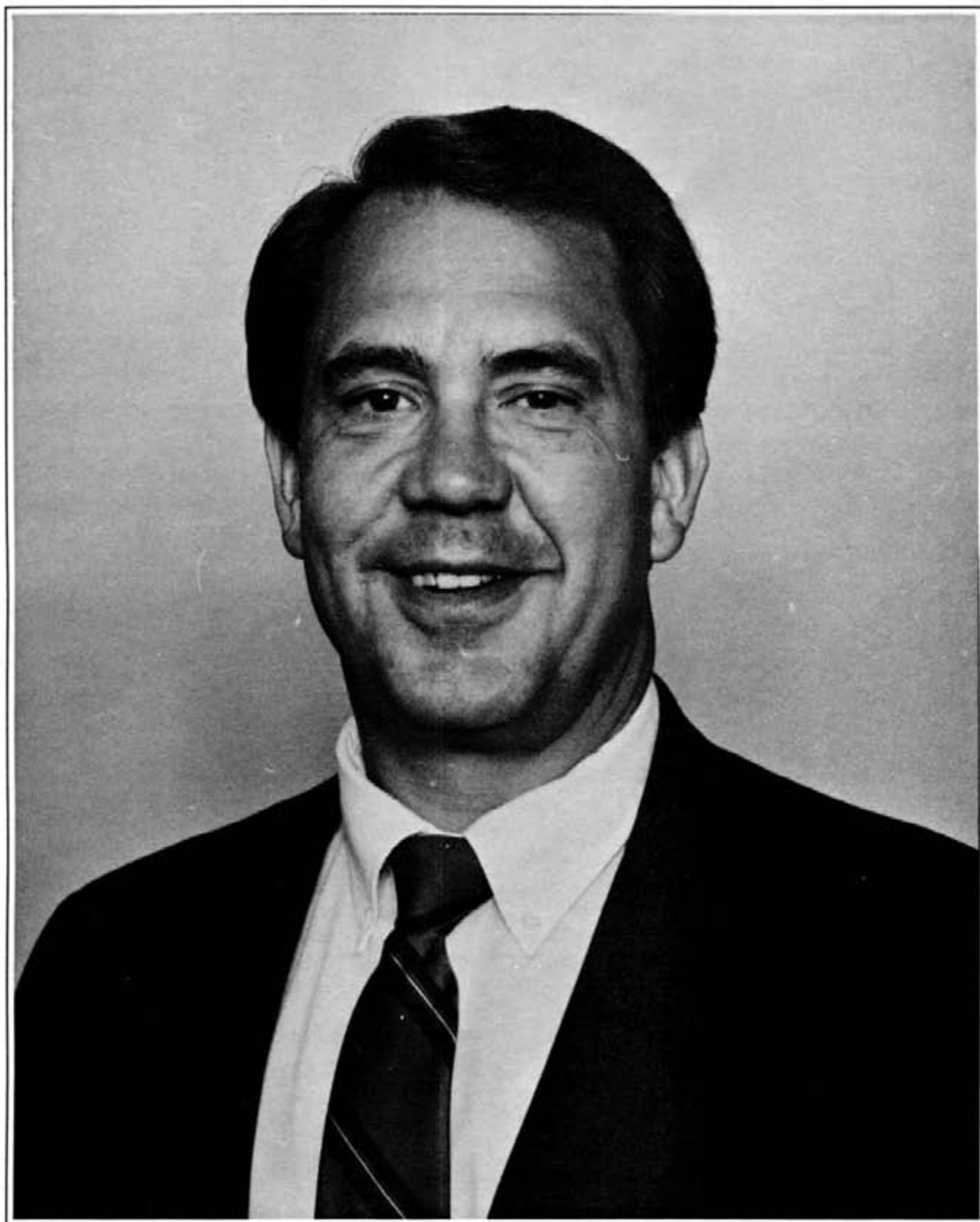
Offices in Beatrice, Bellevue, Columbus, Crete, Elkhorn, Hastings, Kearney, Lexington, Lincoln, NE, Scottsbluff







Bill Harris, Mayor



Allen L. Curtis, Chief of Police



## The City of Lincoln

### Department of Police

233 South 10th Street  
Lincoln, Nebraska 68508-2293

Police Emergency 911  
Non-Emergency 402-471-7245

### ***Mayor and Members of the City Council:***

It is with great pride and pleasure I present to you our 1990 Annual Report. It is our intention to provide you with a review of the various components making up the Police Department. Through this report you will have a clear understanding of our efforts to effectively address community concerns. It is our intention to use the resources you provide to address the problems and concerns of our community.

The Mission of the Lincoln Police Department is "To resolve community issues and problems through the fair and equitable exercise of constitutional authority, enforcement of laws, and resolution of conflict tempered by the use of judgement, discretion and community standards." Our commitment to our mission is clearly demonstrated throughout this report.

The annual report also serves as a historical document from which our department may observe a variety of phenomena, including but not limited to: Personnel Strength and Distribution, Police Calls for Service, Crime Trends, Traffic Trends, Costs for Police Services, and Departmental Efficiency and Effectiveness.

Please note the results of our 1990 Efficiency/Effectiveness Survey of 24 city police departments. Based on the comparisons, we are sure you will agree our department continues to be a real bargain to the citizens of our community.

This past year we spent more time on conspiracy drug cases as opposed to last year's effort on street level users and dealers. We believe this strategy promotes confusion in the drug community. We continue to work hard on the drug problem and discouraging gang related activity experienced by many communities. The department is very aggressive in its enforcement activity, but continues to work with the community to solicit their ideas, as well as their understanding of the need for aggressive enforcement.

As a result of a great job by the street officers, and our efforts in both traffic enforcement and education, we were able to reduce total accidents by 2.1%. This reduction is almost unheard of in this day and age, and saved the citizens of Lincoln considerable suffering and money.

We feel this document truly illustrates the responsibilities and accomplishments of the department's men and women who carry out their vital roles in serving the citizens of the community. We appreciate the guidance and support we have received throughout 1990 and look forward to a long productive and cooperative relationship.

A handwritten signature in black ink, appearing to read 'Allen L. Curtis'.

**ALLEN L. CURTIS, CHIEF OF POLICE**



# 1990 EFFICIENCY/EFFECTIVENESS SURVEY

During 1990, the Lincoln Police Department Planning Unit conducted a survey of 24 police departments in cities throughout the United States. The cities involved were of comparable size to Lincoln. The purpose of the survey was to determine the operational efficiency of the Lincoln Police Department when compared to other police departments of similar size.

Five categories of specific data were collected from each of the surveyed departments. The categories pertained to: city population, current police budget, total calls for police service during 1990, total Part I crimes during 1990, and the current total number of authorized commissioned officers.

Information from the above five categories was then used as the basis for extracting further information aimed at providing measures of efficiency. Such efficiency measurements pertained to: cost per capita, cost per call for police service, the number of Part I crimes worked per officer, and the number of officers per 1,000 population.

The efficiency of each category was then numerically ranked with number one assigned to the lowest cost figure and the highest productivity figure.

The four numerical rankings were then combined to arrive at the overall efficiency ranking for each police department. As indicated on the following

chart, the Lincoln Police Department is ranked number one in the overall efficiency ranking. Based on four widely accepted efficiency measurements; that is, cost per capita, cost/unit of service, unit of work/employee, officer/1,000 population, Lincoln is as efficient as any other city, and in fact, more efficient than the other cities listed in its population class.

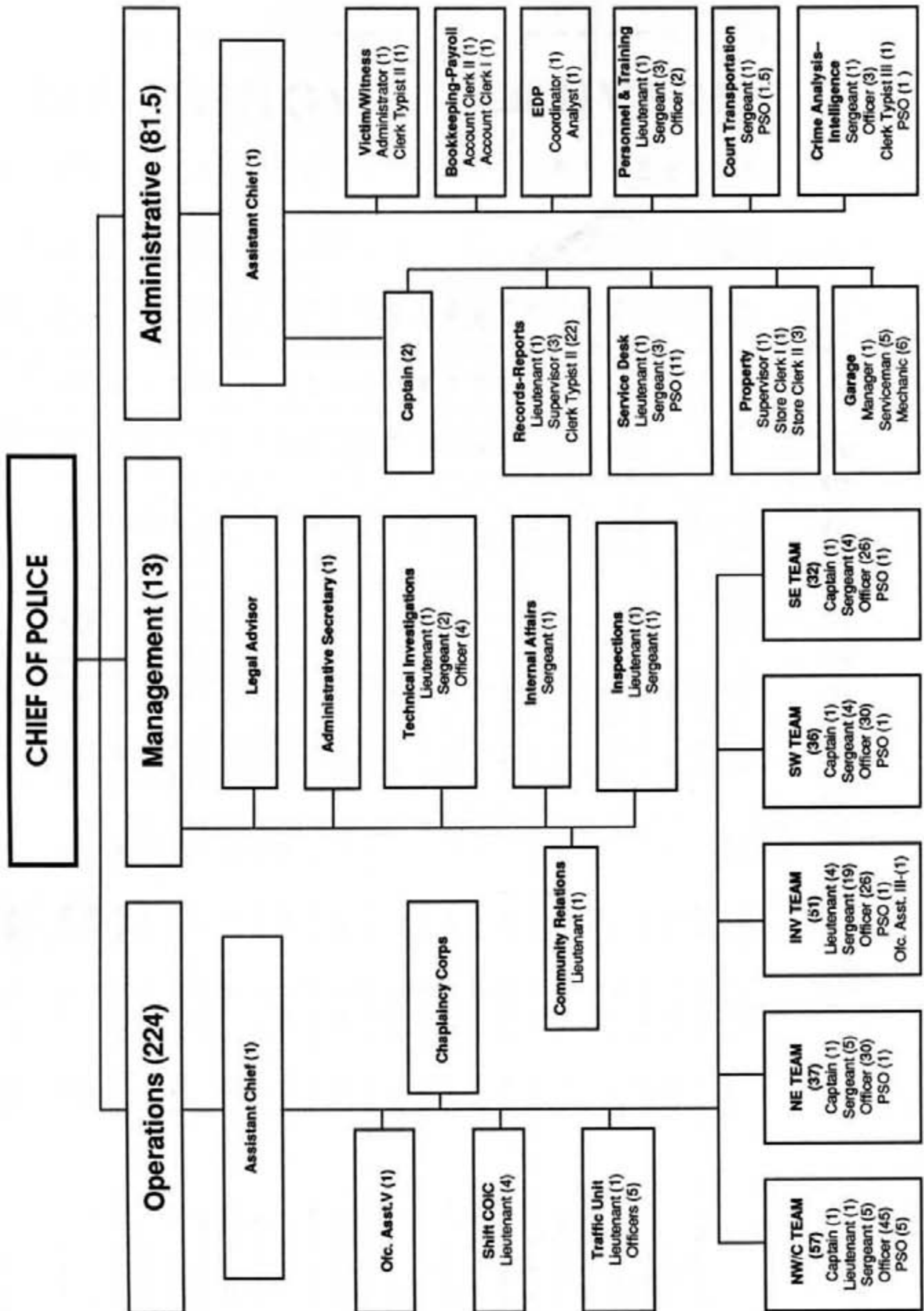
It is a logical argument to assert that organizational efficiency is more valid when viewed in light of how "effective" the organization is. A valid measure of the Lincoln Police Department's effectiveness can be determined by showing the department's clearance rate for Part I crimes. During the year 1990, the Lincoln Police Department had a clearance rate of 25.6% on Part I crimes. This is substantially higher than the national average. A recent publication of "Uniform Crime Reports" published by the FBI, shows the overall national clearance rate for Part I crimes was 21.0% and a 21.9% clearance rate in cities within Lincoln's population group.

When the concepts of "efficiency" and "effectiveness" are combined, it can be determined that not only is the Lincoln Police Department performing more service to its citizens for less cost (as illustrated in the survey), but is also providing a "quality" of service which is very high.

# Efficiency/Effectiveness Survey

| City                     | Population | Current Police Budget | Cost per Capita | Rank #1 is lowest | Total CSF | Cost per CFS | Rank #1 is lowest Cost/CFS | Total Part I Crimes | % of CFS Part I | Total # of Officers | Part I per Ofc/CFS | Rank #1 is highest Part I | Officers per/1000 Pop. | Rank #1 is least # of Ofc/Pop | Rank Overall Effic. |
|--------------------------|------------|-----------------------|-----------------|-------------------|-----------|--------------|----------------------------|---------------------|-----------------|---------------------|--------------------|---------------------------|------------------------|-------------------------------|---------------------|
| LINCOLN, NEBRASKA        | 192,600    | 11,879,718            | 61.68           | 1                 | 122,737   | 96.79        | 2                          | 13,341              | 10.87           | 241                 | 55.36              | 15                        | 1.25                   | 2                             | 1                   |
| Gary, Indiana            | 135,000    | 13,343,412            | 98.84           | 7                 | 85,578    | 155.92       | 12                         | 11,358              | 13.27           | 245                 | 46.36              | 20                        | 1.81                   | 9                             | 10                  |
| Arlington, Texas         | 262,502    | 23,460,850            | 89.37           | 4                 | 137,103   | 171.12       | 15                         | 22,309              | 16.27           | 330                 | 67.60              | 5                         | 1.26                   | 3                             | 2                   |
| Fort Wayne, Indiana      | 173,072    | 14,211,680            | 82.11           | 2                 | 129,159   | 110.03       | 6                          | 16,255              | 12.59           | 367                 | 44.29              | 12                        | 2.12                   | 17                            | 7                   |
| Little Rock, Arkansas    | 187,635    | 18,846,846            | 100.44          | 9                 | 154,408   | 122.06       | 10                         | 26,339              | 17.06           | 364                 | 72.36              | 2                         | 1.94                   | 14                            | 5                   |
| Des Moines, Iowa         | 191,000    | 21,000,000            | 109.95          | 10                | 195,281   | 107.54       | 4                          | 20,279              | 10.38           | 349                 | 58.11              | 8                         | 1.83                   | 10                            | 3                   |
| Columbus, Georgia        | 181,000    | 15,730,449            | 86.91           | 3                 | 166,398   | 94.54        | 1                          | 12,870              | 7.73            | 367                 | 35.07              | 17                        | 2.03                   | 15                            | 6                   |
| Knoxville, Tennessee     | 162,161    | 18,714,347            | 115.41          | 12                | 160,505   | 116.60       | 8                          | 13,113              | 8.17            | 313                 | 41.89              | 16                        | 1.93                   | 13                            | 11                  |
| Baton Rouge, LA          | 250,000    | 25,000,000            | 100.00          | 8                 | 150,000   | 166.67       | 13                         | 34,056              | 22.70           | 623                 | 54.66              | 1                         | 2.49                   | 20                            | 8                   |
| Kansas City, Kansas      | 161,000    | 19,000,000            | 118.01          | 13                | 177,574   | 107.00       | 3                          | 22,470              | 12.65           | 330                 | 68.09              | 4                         | 2.05                   | 16                            | 6                   |
| Grand Rapids, Michigan   | 220,000    | 21,000,000            | 95.45           | 5                 | 122,854   | 170.93       | 14                         | 16,509              | 13.44           | 285                 | 57.93              | 11                        | 1.31                   | 4                             | 4                   |
| Mesa, Arizona            | 307,440    | 34,262,941            | 111.45          | 11                | 159,144   | 215.30       | 21                         | 20,551              | 12.91           | 410                 | 50.12              | 7                         | 1.33                   | 5                             | 9                   |
| Aurora, Colorado         | 232,500    | 29,531,080            | 127.02          | 17                | 142,947   | 206.59       | 19                         | 17,935              | 12.55           | 391                 | 45.87              | 10                        | 1.68                   | 8                             | 12                  |
| Greensboro, N.C.         | 196,495    | 25,800,000            | 131.97          | 18                | 215,262   | 119.85       | 9                          | 14,280              | 6.63            | 415                 | 34.41              | 13                        | 2.13                   | 18                            | 14                  |
| Madison, Wisconsin       | 190,000    | 23,000,000            | 121.05          | 14                | 108,715   | 211.56       | 20                         | 13,832              | 12.72           | 298                 | 46.42              | 14                        | 1.57                   | 6                             | 12                  |
| Flint, Michigan          | 139,000    | 24,000,000            | 172.66          | 22                | 123,000   | 195.12       | 16                         | 19,400              | 15.77           | 334                 | 58.08              | 9                         | 2.41                   | 19                            | 17                  |
| Warren, Michigan         | 150,000    | 18,700,000            | 124.67          | 16                | 64,555    | 289.63       | 23                         | 9,030               | 13.99           | 237                 | 38.10              | 24                        | 1.58                   | 7                             | 19                  |
| Tacoma, Washington       | 176,664    | 29,024,229            | 164.29          | 21                | 108,100   | 268.49       | 22                         | 20,950              | 19.38           | 345                 | 60.72              | 6                         | 1.85                   | 11                            | 15                  |
| Worcester, Mass.         | 164,791    | 16,000,000            | 97.09           | 6                 | 125,000   | 128.00       | 11                         | 12,474              | 9.98            | 438                 | 28.48              | 18                        | 2.66                   | 22                            | 13                  |
| Huntington Beach, CA     | 187,900    | 28,219,610            | 150.18          | 20                | 259,777   | 108.63       | 5                          | 9,221               | 3.55            | 222                 | 41.54              | 23                        | 1.18                   | 1                             | 11                  |
| Syracuse, NY             | 170,105    | 20,676,067            | 121.55          | 15                | 186,630   | 110.79       | 7                          | 11,359              | 6.09            | 451                 | 25.19              | 19                        | 2.65                   | 21                            | 16                  |
| Fort Lauderdale, Florida | 170,000    | 41,000,000            | 241.18          | 24                | 201,890   | 203.08       | 17                         | 25,777              | 12.77           | 460                 | 56.04              | 3                         | 2.71                   | 23                            | 18                  |
| Arlington, Virginia      | 170,069    | 24,746,174            | 145.49          | 19                | 120,389   | 205.55       | 18                         | 11,055              | 9.18            | 315                 | 35.10              | 21                        | 1.86                   | 12                            | 19                  |
| Yonkers, NY              | 193,000    | 34,000,000            | 176.17          | 23                | 108,000   | 314.81       | 24                         | 10,644              | 9.86            | 535                 | 19.90              | 22                        | 2.77                   | 24                            | 20                  |
| AVERAGE                  | 190,123    | 22,964,475            | 122.62          |                   | 146,875   | 166.53       |                            | 16,892              | 12.10%          | 361                 | 47.57              |                           | 1.93                   |                               |                     |

# Organizational Structure

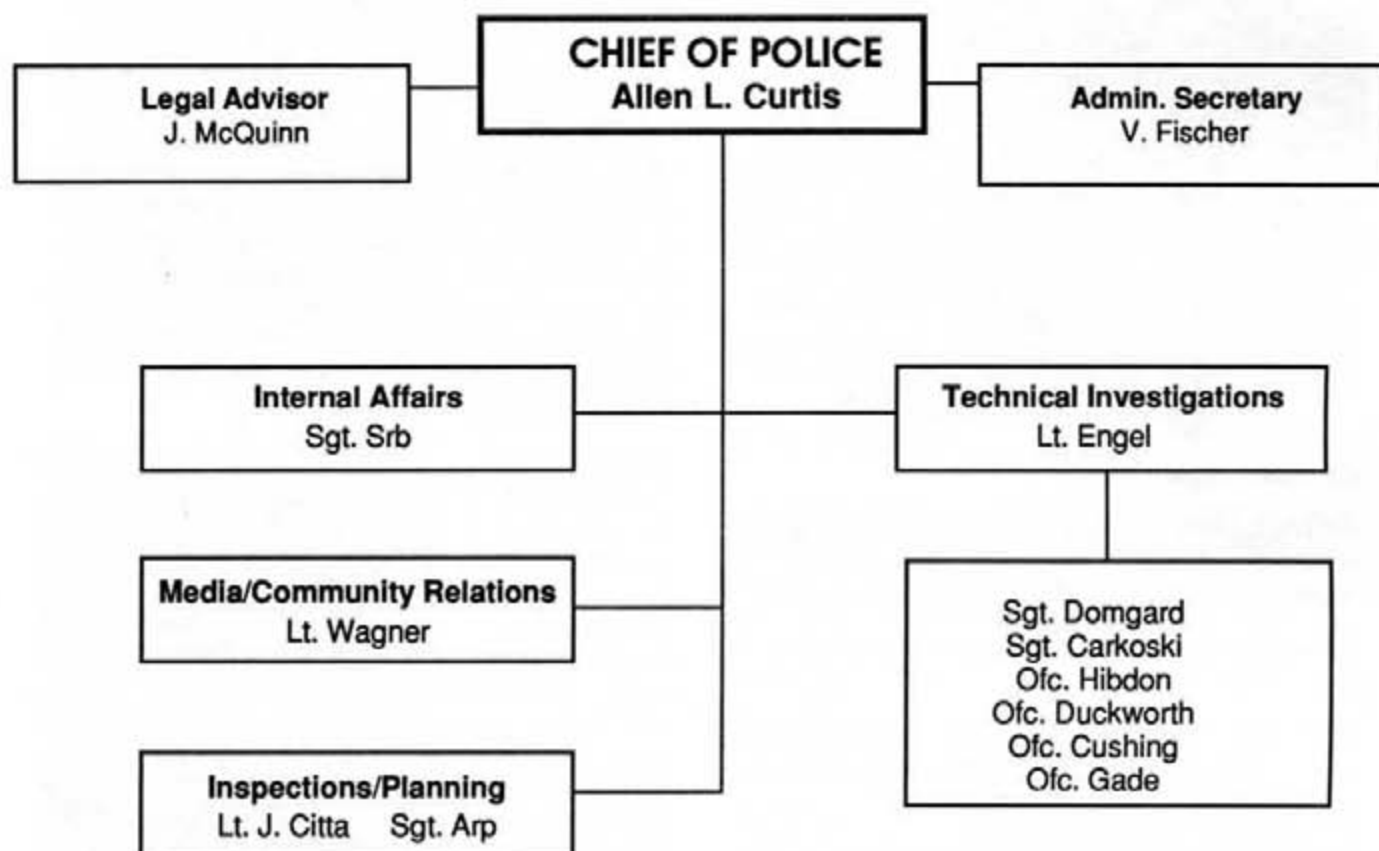




# MANAGEMENT DIVISION

## Authorized Personnel Commissioned      Non-Commissioned

|       |   |                |   |
|-------|---|----------------|---|
| CHIEF | 1 | ADM. SECRETARY | 1 |
| LT.   | 3 | LEGAL ADVISOR  | 1 |
| SGT.  | 4 |                |   |
| OFC.  | 4 |                |   |



The department's current organizational structure is comprised of three divisions: the Management Division, the Operations Division and the Administrative Support Division.

The Management Division is comprised of those units which are necessary for the effective direction and control of the police department by the Chief of Police. This division is headed by Chief Allen L. Curtis and consists of the Internal Affairs Unit, the Inspections Unit, the Technical Investigations Unit, Community Relations and the office of the Legal Advisor.

# MANAGEMENT DIVISION

## Internal Affairs Unit

The Department Internal Affairs officer is Sergeant Douglas Srb. The functional responsibility of the unit is to police the conduct of individual police officers in their dealings with the public.



Sgt. Srb

the police department.

All findings and recommendations made during the course of an investigation are recorded and forwarded to the Chief of Police for final disposition.

Some specific duties and responsibilities of the Internal Affairs Unit are:

1. At the scene inspection and investigation of firearms discharges at the direction of the Chief of Police
2. Providing close coordination with the City Attorney and initiating investigations of civil claims and suits against the department and its personnel, when directed by the Chief of Police.
3. The maintenance of records of investigations.
4. Appearing before legislative and judicial bodies in those matters pertaining to the department's disciplinary policies and procedures at the direction of the Chief of Police

Complaints of police misconduct are routed to this unit where they are thoroughly investigated. Complaints are accepted from any source inside, as well as outside the department which apply to the department, any of its members, or any general orders of

## Inspections/Planning Unit

This unit is staffed by Lieutenant Joy Citta and Sergeant Donald Arp. Inspections are a staff function at the management level for controlling means, methods and practices, identifying deviations and abuses and suggesting corrective action.

Included are investigations of improper administrative, as well as operational, practices and deviations from general orders which do not originate as a citizen complaint or improper conduct. The Inspection Unit's efforts are only to improve efficiency and compliance.

The Inspection Unit supplements, but does not replace, ordinary process of control through management and supervision practices at each level of the organization. The unit is an additional mechanism for the control of practices which is outside and independent from the chain of command and able, therefore, to audit practices at any point or level in the organization.

Planning performs most of the program development, statistical support, and evaluation conducted at the department level. Sgt. Arp also coordinates and prepares all departmental requests for federal grant-in-aid, assists in the department budget preparation, and represents the department on multi-jurisdictional projects.

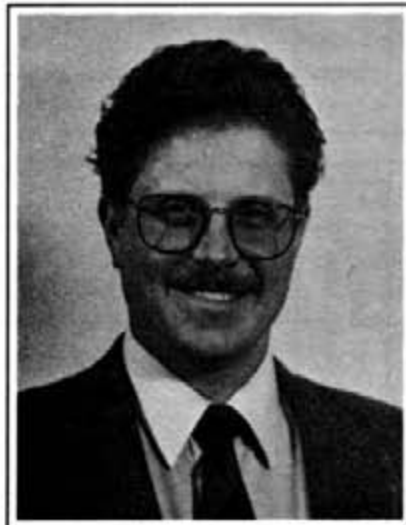


Lt. Citta

# MANAGEMENT DIVISION

## Legal Advisor

In view of the legal ramifications brought about by new legislation and many court rulings which impact law enforcement decisions, the use of a legal advisor as a resource person is recognized by the department as being both valid and necessary.



John McQuinn

legislation and court rulings and handling questions of legality concerning police activity.

John McQuinn, a staff member of the City Attorney's Office, serves as the police department's Legal Advisor. His office is located at police headquarters where he functions directly with the department in such matters as processing warrants, providing updated information on new

## Technical Investigations Unit

In view of the growing number of technical investigations that have developed over the past several years which require special investigative expertise and confidentiality beyond that of the traditional police model, the department has demonstrated a need for a unit to handle those cases under a tighter span of control.

Many of these investigations have been highly sophisticated and complex. The traditional approach to the management and distribution of information and investigative skills necessary for the successful conclusion to such cases is inappropriate. With this rationale in mind that Technical Investigations Unit was formed in July of 1985.

Lieutenant Gary Engel is the unit commander and assigned a staff of two sergeants and four officers. The unit is divided into two sections, "Vice" and "White Collar." Each is supervised by a sergeant

who is assigned officers as investigators.

Duties include, but are not limited to: investigations of violations relating to banking statutes; embezzlement and frauds of \$2000 or more; gambling schemes; organized crime; non-profit lotteries (pickle cards/bingo); perjury; political bribery/corruption; computer crimes; extortion; liquor and vice; designated internal investigations; prostitution; and any other investigations assigned by the Chief of Police.



Lt. Engel

## Media/Community Relations

To ensure timely dissemination and release of information to the media and community, the office of Media/Community Relations was created. As Media/Community Relations Officer, Lt. A.L. Wagner is responsible for daily briefing of various news media, on-scene media liaison at major incidents, coordination of news releases pertaining to department activity/programs, or incident related information, and enhancing the general public's image of the department.

Lt. Wagner is also the coordinator of the Crime Stopper program for the department.

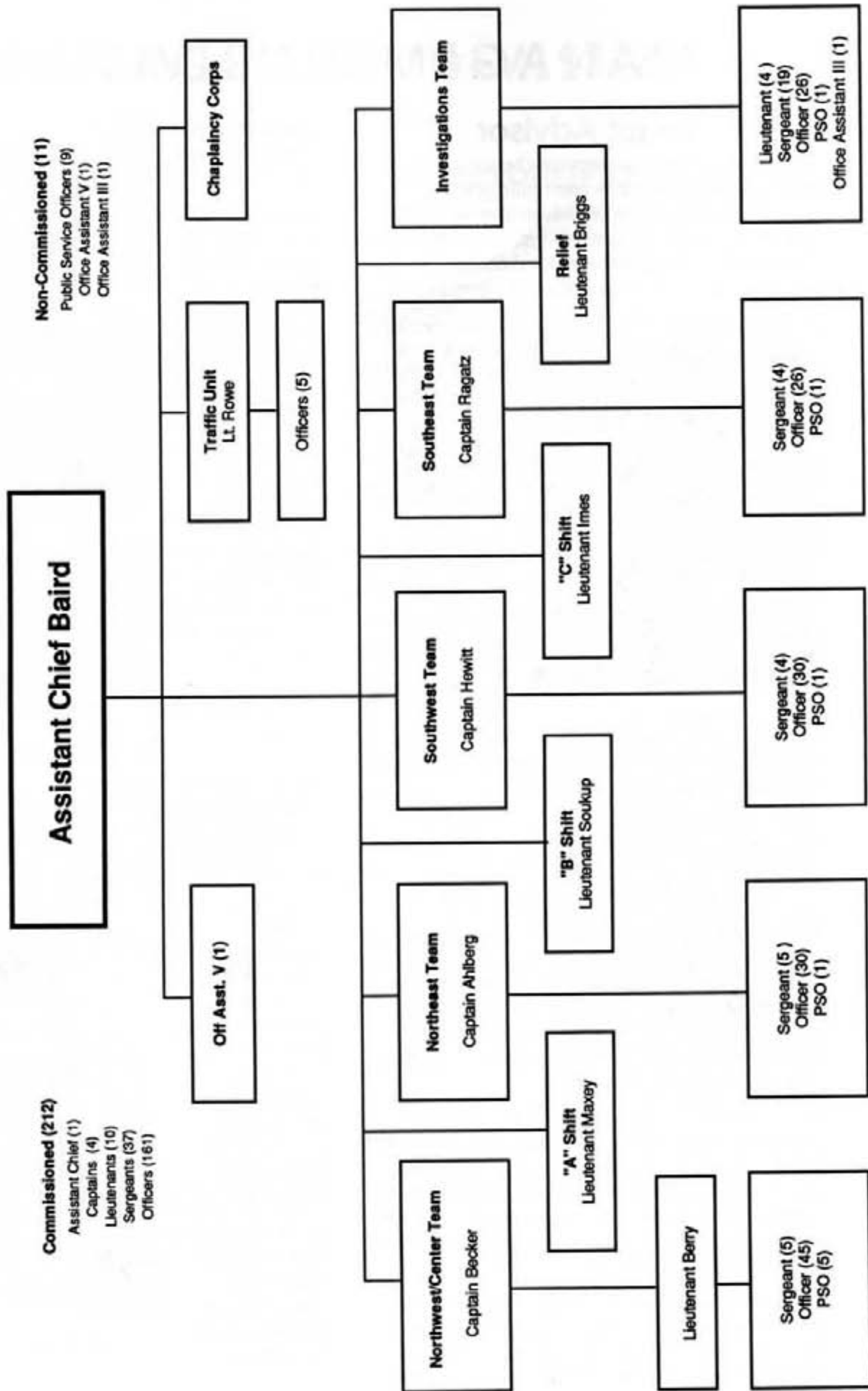


Lt. A. L. Wagner

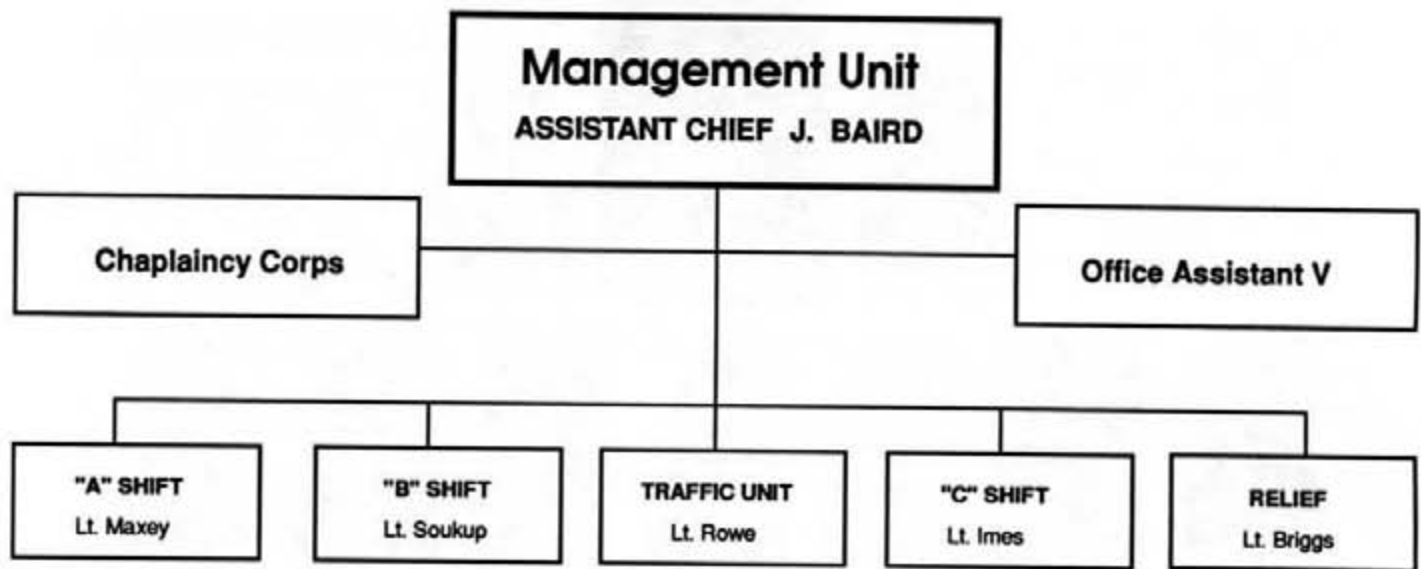


# Organizational Structure

## Operations Division



# OPERATIONS DIVISION



Assistant Chief Baird

Assistant Chief James A. Baird heads the Operations Division which consists of personnel in five teams.

These five teams consist of the four Community Police Teams and one Investigations Team. Each is managed by a team captain.

The teams handle all line functions of the police department, including calls for police service, criminal investigations, patrol, traffic safety, crime and community relations.

In addition, a Management Team consisting of five lieutenants, reports directly to Assistant Chief Baird. These lieutenants act as duty commanders covering police operations.

# LINCOLN CHAPLAINCY CORPS



James W. Carmon



Donald Coleman



Thomas H. Schmid



Jane L. Ellefson



J. Robert Birdwell



Stephen Bilynskyj



Ann L. Coleman



Richard G. Carlson



Michael Seraphim



Curtis R. Liesvelo



Daniel C. Schroeder



Albert W. Winseman



Roy T. Overton



Garwood G. Gray



Terry Cain



Harold Donis



Harry A. Wallis



Kenneth P. Baker



Charles H. Gates



Robert G. Snow



Walter Cline



Gayle Mandeville



Elmer E. Hagen



Susan Phillips Davies



Laurence R. Downing



L. Glenn Wise



Edward C. Price



Ethan D. Seidel



Raleigh J. Peterson



Mark A. Gerisch



Steven G. Fenton



Nye Bond



Grady Strop



David H. Farmer



Ronald D. Elliott



Lew C. Champ



Drennen H. Watts

# OPERATIONS DIVISION

## Lincoln Chaplaincy Corps

The Operations Division coordinates the Lincoln Chaplaincy Corps. Chaplains are members of Lincoln's clergy who donate their time to participate in a formal program through which their abilities as counselors and mediators are used to help solve community problems where law enforcement is not an appropriate remedy. Chaplains serve regular tours of duty in a specially marked, fully equipped police vehicle. Officers handling a problem they feel could be aided by the abilities of the duty chaplain call on him for assistance.

Chaplains have been particularly valuable in assisting with alcohol related problems, death notices, drug abuse, acute depression, mental problems, family arguments, problems with the elderly and juveniles, suicide attempts, and in providing comfort to victims of crime.

In addition to on-scene assistance, the duty chaplain

often arranges follow-up care and assistance where it is needed through the various churches, community organizations and social service agencies.

The Lincoln Chaplaincy Corps has police and fire department responsibility. Chaplain assistance is often required for those victims displaced by fire and other disasters requiring the fire department's response.

There are currently 37 duty chaplains in the Corps. There are seven chaplains and three non-members of the clergy who make up the board of directors. The 12-member board meets on a monthly basis. The current Senior Chaplain is James Carmon.

Captain Edward Ragatz of the Lincoln Police Department and Assistant Chief Dale Boettcher of the Lincoln Fire Department serve as liaison between the Lincoln Chaplaincy Corps and their respective agencies. They are also board members.

## Commissioned Duty Chaplains

**Top row** (left to right): James W. Carmon\*, 1990 Sr. Chaplain;  
Donald Coleman\*, 1991 Sr. Chaplain Elect

**Second Row:** Thomas H. Schmid\*; Jane L. Ellefson; F. Robert Birdwell\*;  
Stephen Bilynskyj; Ann L. Coleman; Richard G. Carlson; Michael Seraphim\*

**Third Row:** Curtis R. Liesveld; Daniel C. Schroeder; Albert W. Winseman\*;  
Roy T. Overton; Garwood G. Gray; Terry Cain\*; Harold Donis

**Fourth Row:** Harry A. Walles\*, 1991 Asst. Sr. Chaplain Elect; Kenneth P. Baker;  
Charles H. Gates\*; Robert G. Snow; Walter Cline\*; Gayle Mandeville;  
Elmer E. Hagen

**Fifth Row:** Susan Phillips Davies; Laurence R. Downing; L. Glenn Wise;  
Edward C. Price; Ethan D. Seldel; Raleigh J. Peterson; Mark A. Gerisch

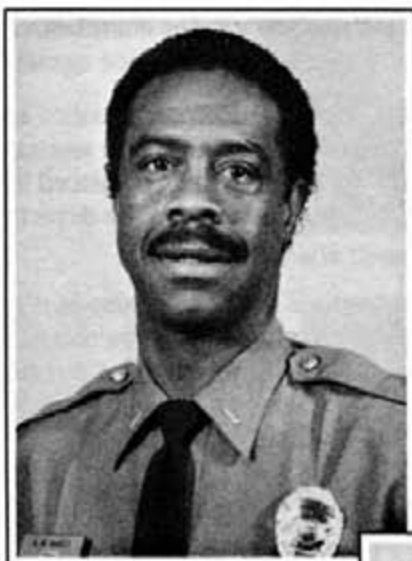
**Sixth Row:** Steven G. Fenton; Nye Bond; Grady Strop\*; David H. Farmer;  
Ronald D. Elliott\*; Lew C. Champ; Drennen H. Watts

\* Board Member



# OPERATIONS DIVISION

## Management Unit



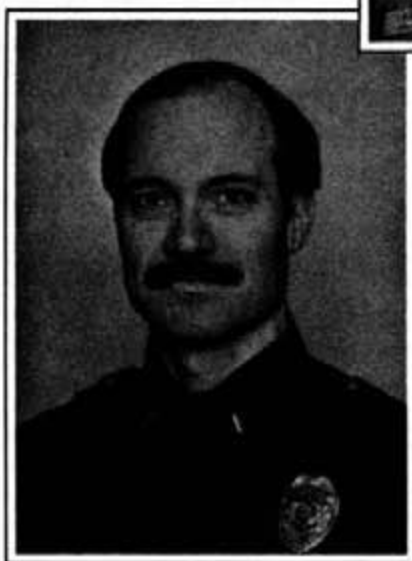
Lt. Maxey



Lt. Soukup



Lt. Rowe



Lt. Imes



Lt. Briggs

# COMMUNITY POLICE TEAMS



## Community Police Teams

The four Community Police Teams are the backbone of the department's field operations. The boundaries of the team areas are shown on the accompanying map.

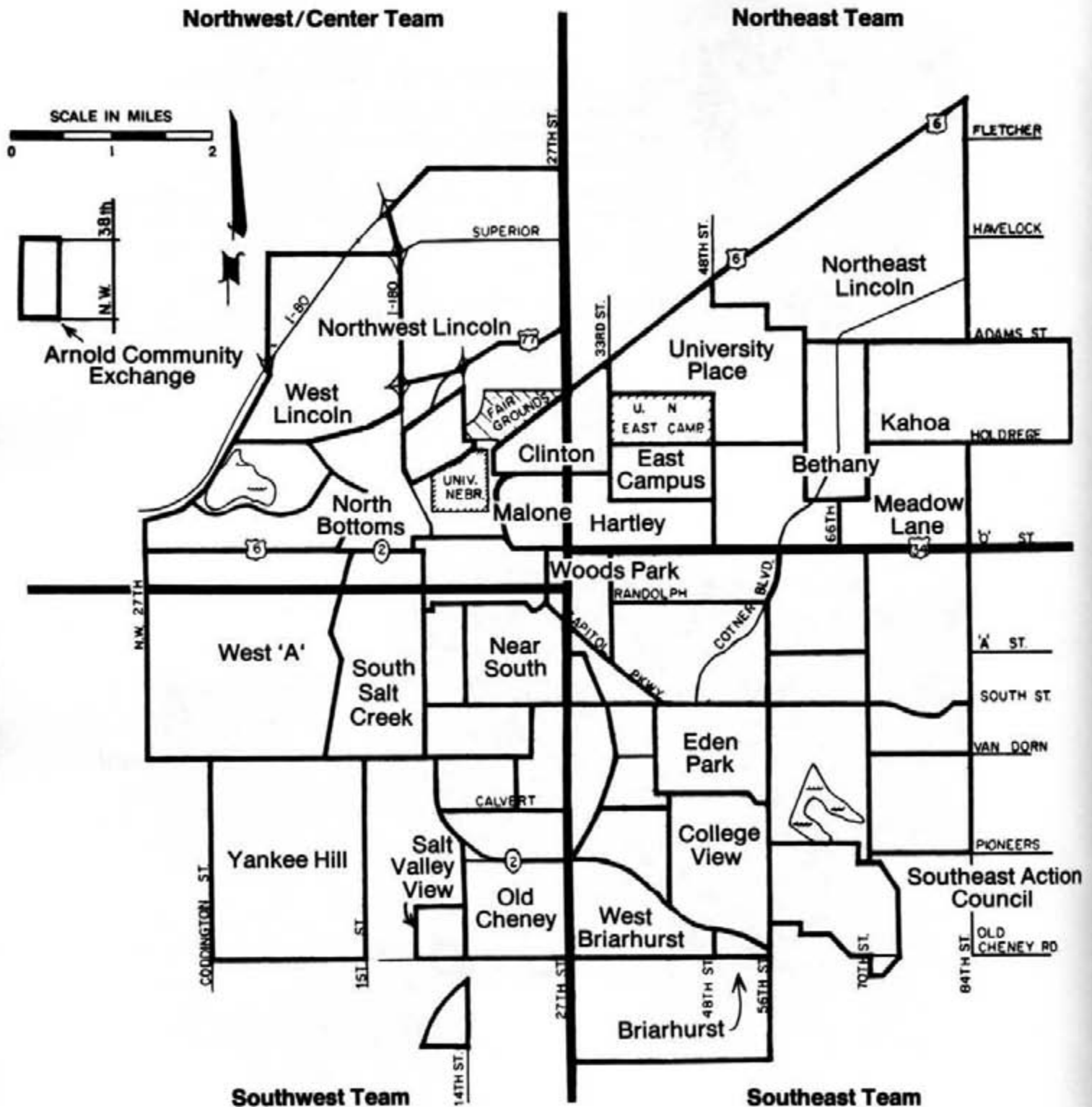
The number of officers assigned to each team varies from 25 to 45. Four to five sergeants are assigned to each team. They function as immediate supervisors to the team officers and report directly to the captain of their respective team.

Each team provides basic police services to its area on a 24-hour basis, including crime prevention and control and traffic enforcement.

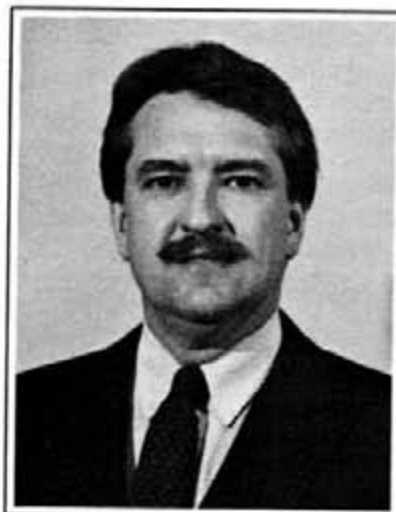
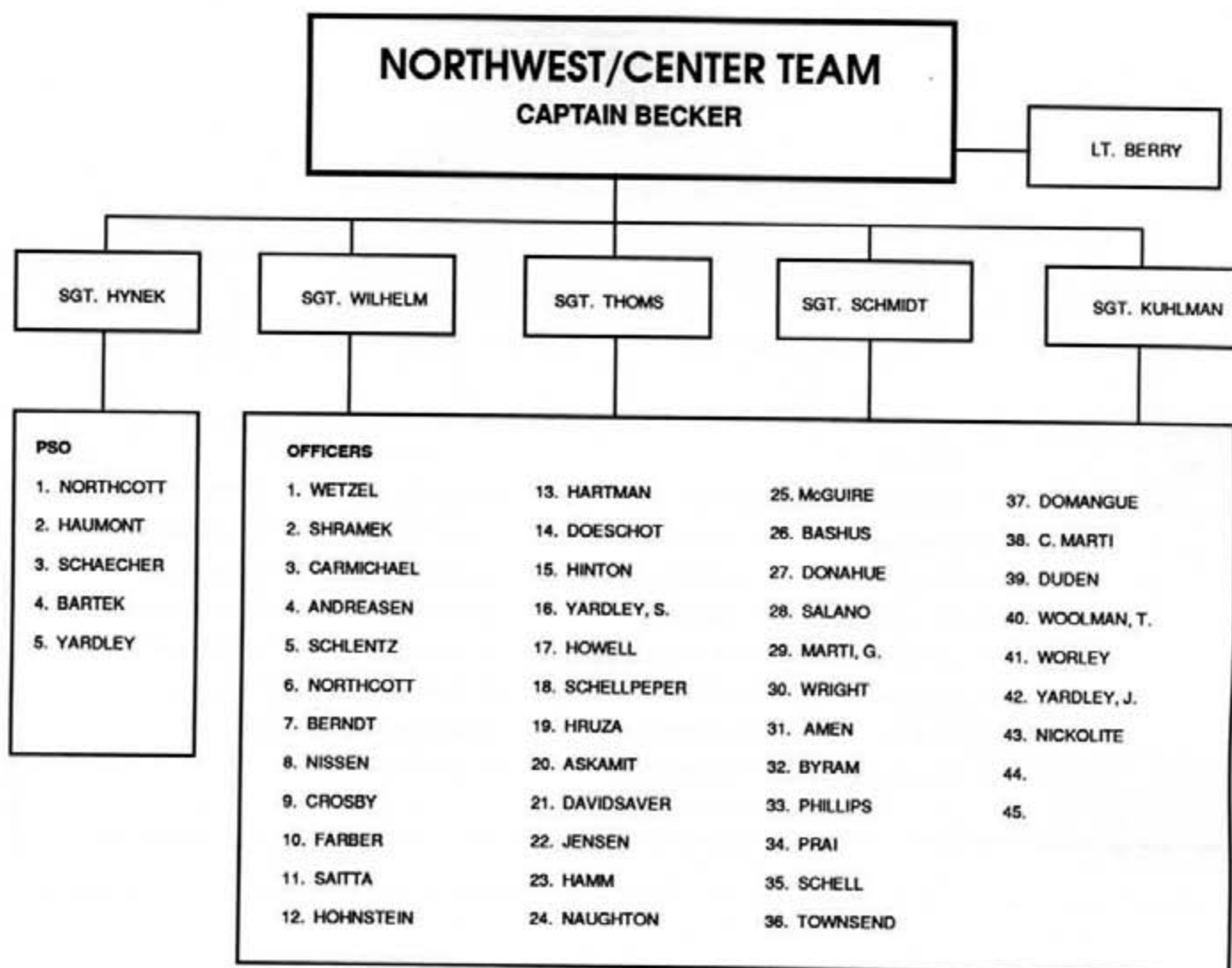


*Officers of the department work with children during Police Summer Camp, to help the Police and the children have a better relationship.*

# COMMUNITY POLICE TEAM AREAS



# OPERATIONS DIVISION



Captain Becker

Captain John Becker commands the Northwest/Center Team which has an authorized strength of 52 commissioned officers and five public service officers. This team area covers 19.2 square miles, has 10,870 dwelling units and a population of approximately 32,023.

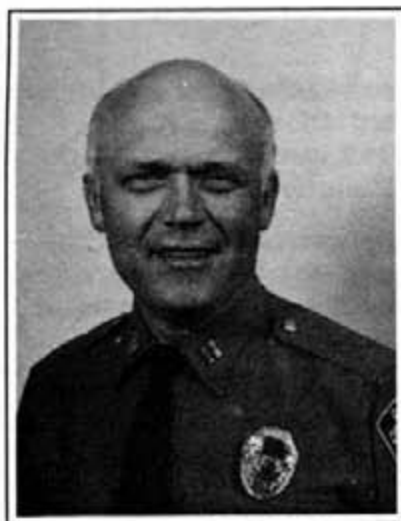
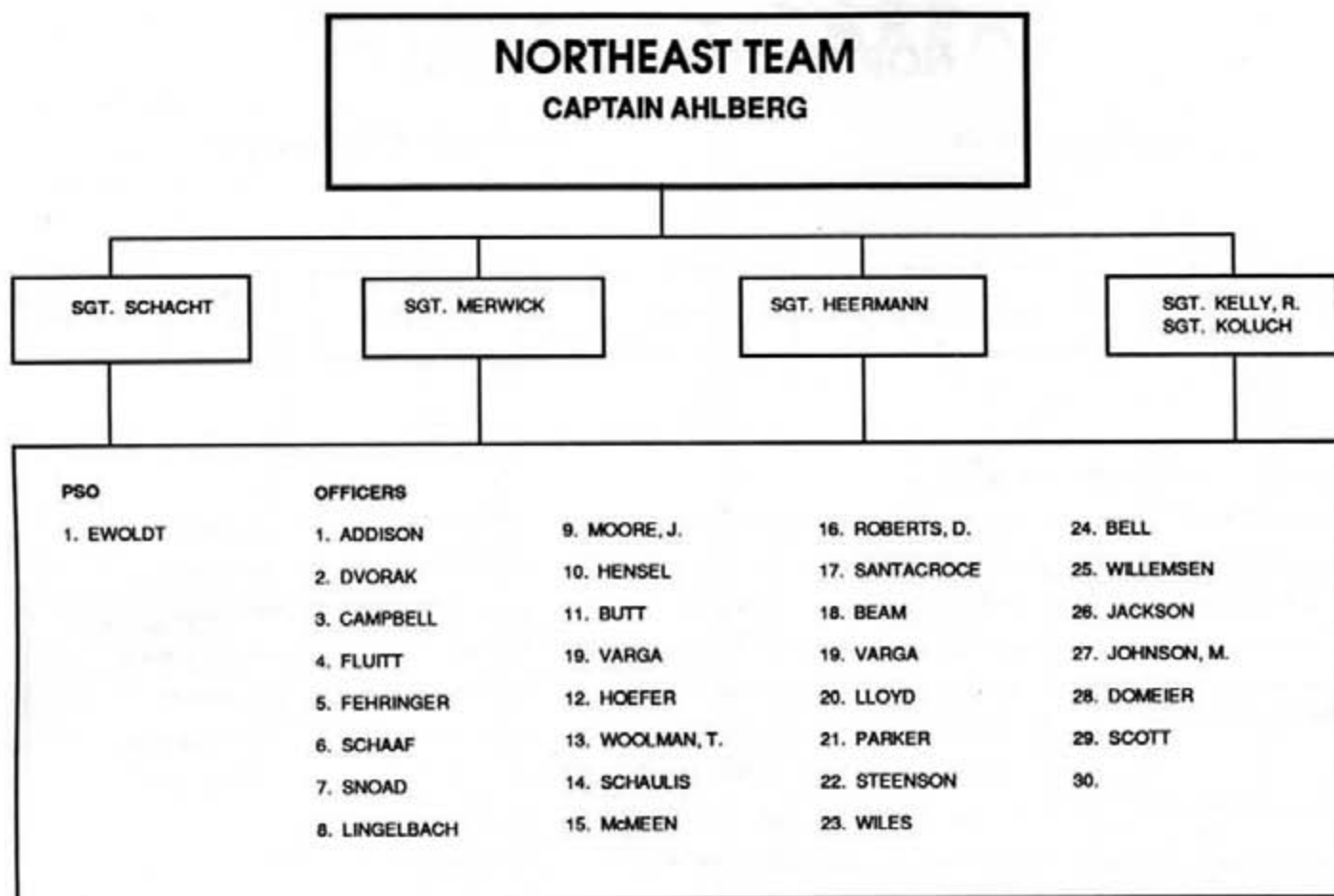
Included within the team area are the downtown business district; the main campus of the University of Nebraska; the fairgrounds; the airport, as well as many community neighborhood areas, among which are the Malone, the North Bottoms and the Clinton areas.

The street boundaries of the Northwest/Center area are 27th Street and "K" Street.

*(See preceding map for display of team boundaries and neighborhood areas.)*



# OPERATIONS DIVISION



Captain Ahlberg

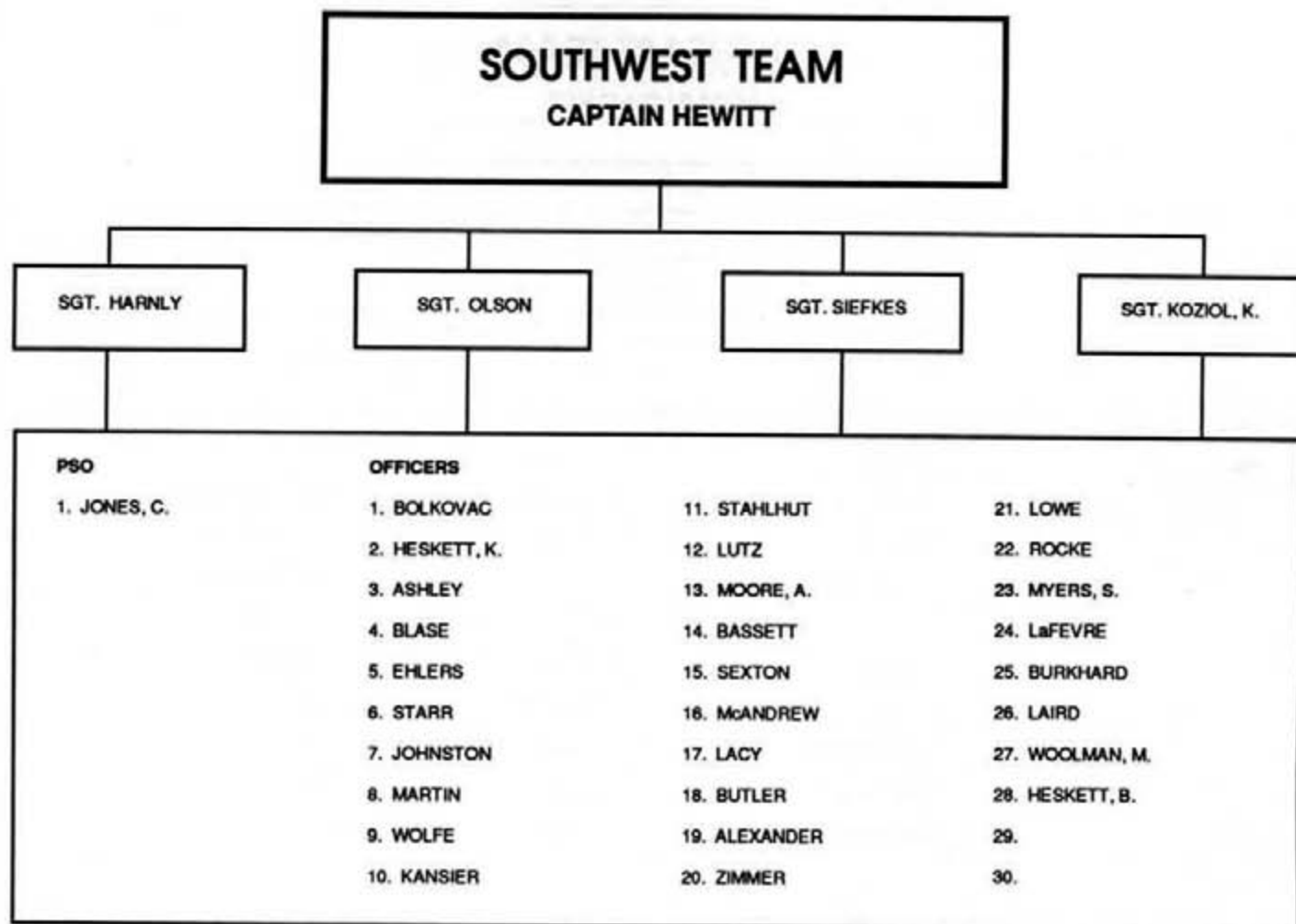
Captain Douglas A. Ahlberg commands the Northeast Team which has an authorized strength of 36 commissioned officers and one public service officer. This area covers 14.4 square miles, has 19,604 dwelling units and a population of approximately 48,975.

Included within the team area are several major shopping areas; local neighborhoods such as Havelock, Bethany, University Place, Clinton and Hartley. The East Campus of the University of Nebraska and Nebraska Wesleyan University campus are also located within the Northeast Team.

The street boundaries of the Northeast Team are 27th Street and "O" Street.

*(See preceding map for display of team boundaries and neighborhood areas.)*

# OPERATIONS DIVISION



Captain Hewitt

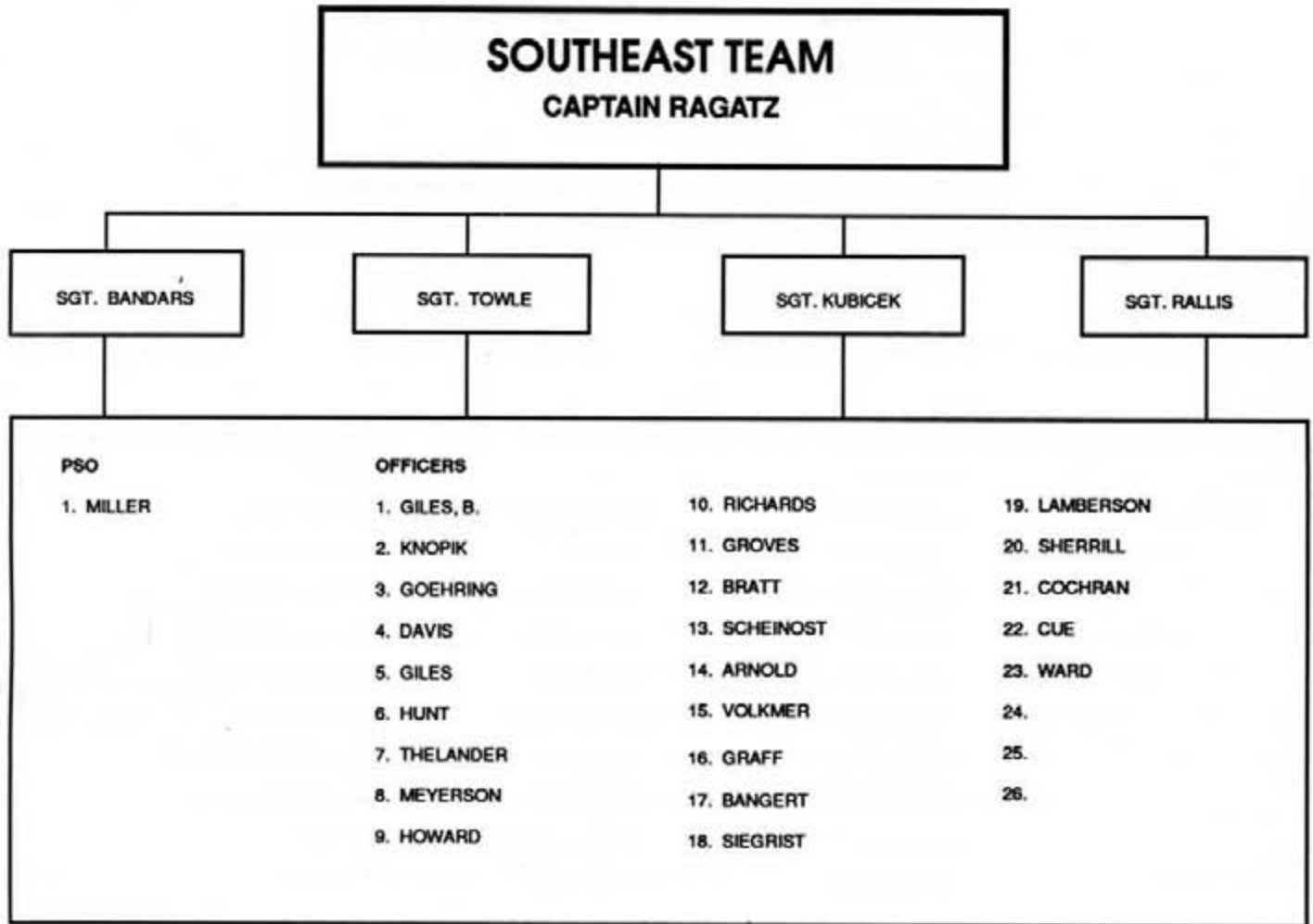
Captain John Hewitt commands the Southwest Team which has an authorized strength of 35 commissioned officers and one public service officer. This team area covers 10.3 square miles, has 17,904 dwelling units, and a population of approximately 36,143.

The majority of the team area consists of residential and multiple dwelling units as well as several community shopping areas. There are numerous parks in the area which include Pioneer and Wilderness parks.

The street boundaries of the Southwest Team are 27th Street and "K" Street.

*(See preceding map for display of team boundaries and neighborhood areas.)*

# OPERATIONS DIVISION



Captain Ragatz

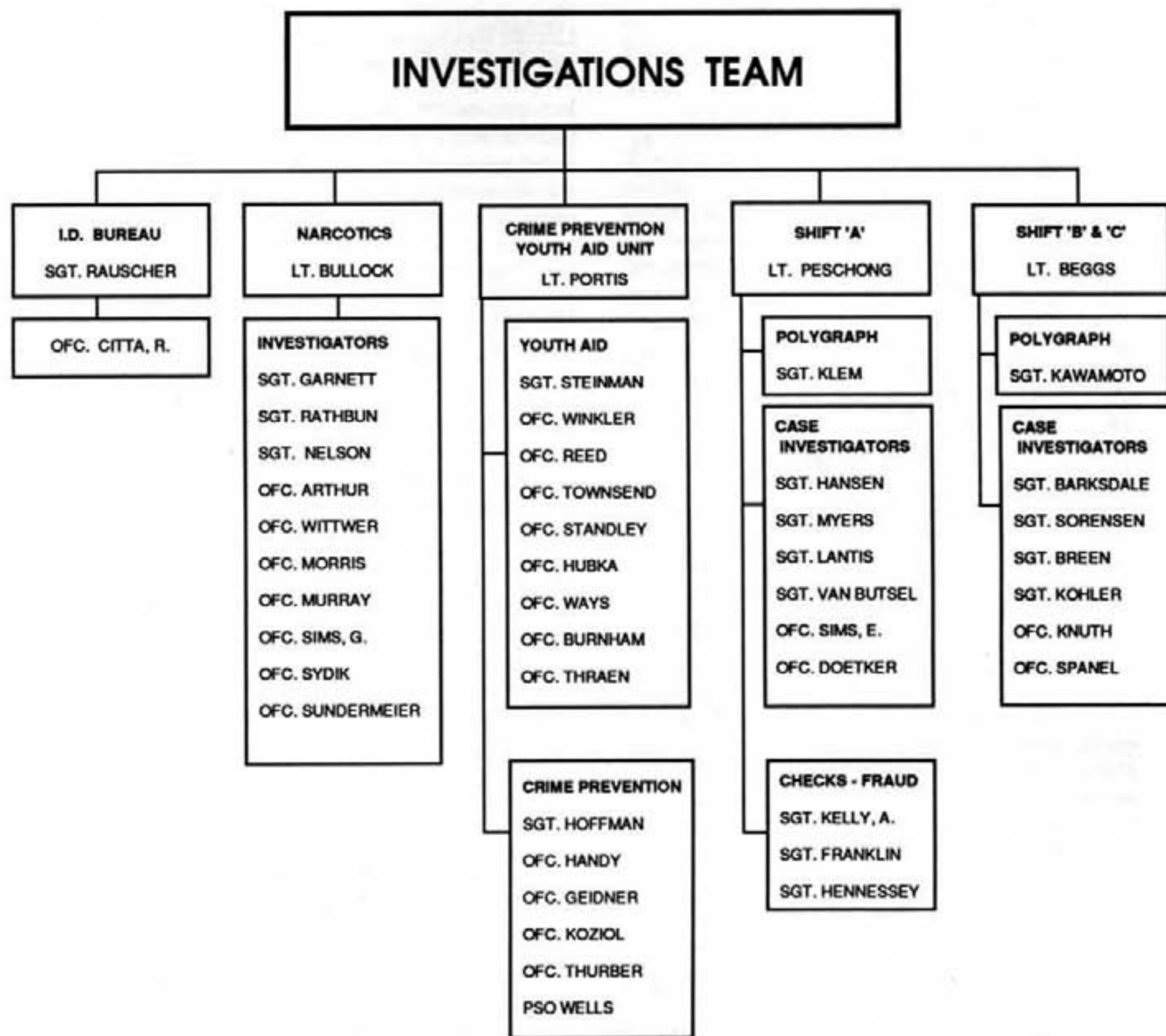
Captain Edward M. Ragatz commands the Southeast Team which has an authorized strength of 31 commissioned officers and one public service officer. This team area covers 17.2 square miles, has 26,885 dwelling units and a population of approximately 69,155.

The Southeast Team includes the College View business district and many shopping centers, Union College, the Veterans Hospital, Saint Elizabeth's Hospital, Bryan Hospital and several neighborhood areas.

The street boundaries of the Southeast Team are 27th Street and "O" Street.

*(See preceding map for display of team boundaries and neighborhood areas.)*

# OPERATIONS DIVISION



The four community police teams are supported in investigations by this team. It's composed of crime specific specialists. While primary responsibility for the investigation of most crime falls on the community police team officer in whose beat the crime occurred, officers seldom have the time to become involved in long, extended investigations and sometimes lack the special skills necessary to complete an investigation.

In these cases, the officer usually request assistance from the Investigations Team. It is often the team member's function to take over much of the investigation of the complicated or serious cases. The Investigations Team includes the Identification Unit, Narcotics Unit, Crime Prevention Unit, Youth Aid Unit, Case Investigators, Checks and Frauds Unit, Polygraph examiners and a hypnotist.



# OPERATIONS DIVISION

## Identification Unit

The Identification Unit is staffed by Sgt. Rauscher, a qualified document and fingerprint examiner. He is assisted by Officer R. Citta.



Sgt. Rauscher

This unit is primarily a crime lab specializing in document and fingerprint examinations. In addition, it is a complete forensic photography lab which is vital to this field. The unit receives evidence related to documents and latent finger-

prints and processes and compares it to reach a conclusion which is then prepared for expert court testimony. Almost all of the work involves felonies.

Document examinations include handwriting, typing, printing, photo copies, tear and cut marks. Many latent prints come from these documents. In addition, this unit receives all inked fingerprints from the jail which are classified and file-searched. Copies are then sent to the FBI and the State.

cases against major suppliers of narcotics in the Lincoln area and also assisting team officers in their narcotics investigations.

In September of 1981, Chief Leitner initiated a departmental goal to increase enforcement of narcotics and dangerous drug laws, and as a result, the unit was reorganized. In March of 1982, it became apparent that individuals living outside the city limits of Lincoln were also contributing to the drug problems within the city.

Through an agreement reached by Chief Leitner, the Lancaster County Sheriff, and the Chief of the University of Nebraska Police Department, the narcotics units of the three departments were combined to form a Lancaster County Narcotics Unit under the direction of a Lincoln Police Department commanding officer, Lieutenant Bullock. The area of enforcement is the entire county.

Since the unit was funded in September, 1981 through 1990, narcotics officers have investigated 5,561 cases, arrested 1,603 felons and 5,274 misdemeanants. They have seized \$5,872,235 worth of substances, \$437,321 in property and \$154,175 in cash for a total of \$6,463,731. As a result of case disposition, \$36,321 has been returned to the City in restitution.

## Crime Prevention & Youth Aid Units

Lieutenant Ervin L. Portis heads the Crime Prevention and Youth Aid Units. He has a staff of one sergeant and five officers assigned to Crime Prevention. One sergeant, six officers and one public service officer are assigned to Youth Aid.

### Crime Prevention

The Crime Prevention Unit was organized in September, 1981 to meet City administration and departmental goals to reduce crime through citizen involvement. The unit is responsible for maintaining existing crime prevention programs, such as Neighborhood Watch, Business Watch, Senior Alert, Personal Awareness, Operation Identification and Home & Business Security Surveys. This unit is also responsible for the development of new crime prevention programs.

## Narcotics Unit

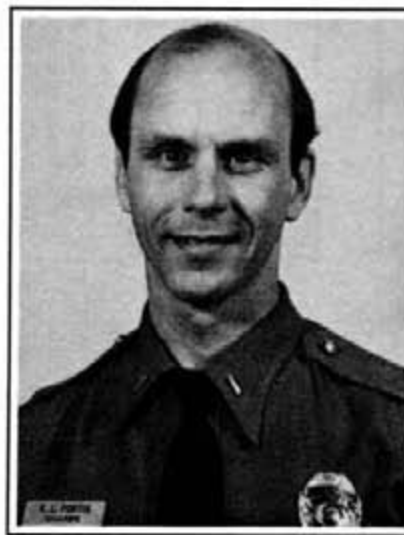
Lieutenant Duaine R. Bullock heads the Narcotics Unit. He has a staff of two sergeants and eight officers who are investigators.

The primary function of this unit is to identify and develop



Lt. Bullock

# OPERATIONS DIVISION



Lt. Portis

Since inception of the program through the year 1990, Neighborhood Watch groups covering 15,417 dwelling units have been organized, representing 20% of Lincoln dwellings.

In addition, Business Watch groups covering 890 businesses have been

organized throughout the city. The Downtown Business Watch Group has formed an independent business watch association working with the Lincoln Police Department to involve entire downtown business area in Business Watch.

## Youth Aid

The Youth Aid Unit is charged with the responsibility of coordinating all youth related activities of the police department.

Specifically, the unit has been given several areas of primary responsibility. First, the unit handles all intake and appropriate referrals for those youth, ages 7 to 15, who are contacted for a law violation, and who formally enter the juvenile justice system. Secondly, it coordinates abuse and neglect cases investigated by the department. This can involve investigation as well as follow-up on serious incidents. Youth Aid officers are responsible for the coordination of all missing persons in the city, including juvenile runaways.

Youth Aid officers are assigned to specific schools in the city to serve as a resource to that school. This capacity varies from making classroom presentations, to helping resolve service problems that involve law violations.

## Shift Supervisors

Lieutenant Jim Peschong has charge of the case investigators, the Checks and Fraud Unit and the Polygraph Unit on the 'A' Shift. Lieutenant Dave

Beggs is in charge of the case investigators and the Polygraph Unit on the 'B' Shift.

## Case Investigators

This unit has a total of eight sergeants and four officers. Unit members conduct some primary investigation and provide investigative assistance and follow-up on the types of cases which are not the specific assigned re-sponsibility of another investigations team unit.



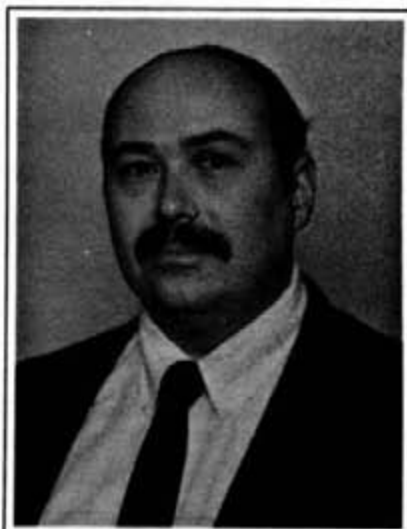
Lt. Peschong

## Polygraph Unit

The Polygraph Unit is staffed with two sergeants who administer polygraph examinations which are case or employment related. Members of this unit also function as case investigators.

## Checks & Fraud Unit

The Checks & Fraud Unit is staffed with three sergeants who, in many instances, conduct the primary investigation on checks and fraud cases, as well as perform the majority of follow-up work on such cases for the department.



Lt. Beggs

# Organizational Structure

## Administrative Division

**Commissioned (19)**  
 Assistant Chief (1)  
 Captains (2)  
 Lieutenants (3)  
 Sergeants (8)  
 Officers (5)

**Non-Commissioned (62.5)**  
 Garage Manager (1)  
 Mechanics (6)  
 Serviceman (5)  
 Records Supervisor (3)  
 Administrator (1)  
 Clerk Typist II (23)  
 Property Supervisor (1)  
 Stores Clerk I (1)  
 Stores Clerk II (3)  
 Account Clerk II (1)  
 Account Clerk I (1)  
 System Coordinator (1)  
 System Analyst (1)  
 Office Assistant IV (1)

**Assistant Chief Koch**

Captain Larimer  
 Captain Flansburg

**Service Desk**  
 Lt. Roberts  
 Sgt. Kams  
 Sgt. Miller  
 Sgt. Woodhead

**PSO (11)**  
 D. Jones  
 Estes  
 Burda  
 Gottschall  
 Krouse  
 Pluta  
 Hewitt  
 Burmeister  
 Poyer  
 Lekai  
 Mari

**Garage**  
 Manager J. Robb

**Mechanics (6)**  
 Widowson  
 Mizell  
 Verhoeff  
 Peters  
 Smith  
 Wagner  
 Buck  
 Campbell  
 Flansburg  
 Crawford  
 Thomas

**Court**  
 Sgt. Winters  
 PSO LaRocca  
 PSO Price (.5)

**Property-Supply**  
 Property Supervisor Pamela Fitte  
 Stores Clerk II Shriver Cates  
 Stores Clerk I Downs Staskiewicz

**Records**  
 Lt. J. Smith

Supervisors: Biggs Killham Warne

**Office Assistant III**  
 Harrington  
 Childers  
 Jones  
 Moody  
 Bryan  
 Chase  
 Walker

Knickman  
 Patton  
 Radomacher  
 Gates  
 Hendrickson  
 Weller  
 Yockers

Asche  
 Glenn  
 Swanson  
 Hennessey, L.  
 Walling  
 Allen  
 Wade  
 Kahle

**Crime Analysis-Intelligence**  
 Sgt. Larsen  
 Ofc. M Engel  
 Ofc. Grubb  
 Ofc. Jenkins  
 Ofc. Asst. IV Moffitt  
 PSO Corder

**Bookkeeping-Payroll**  
 Account Clerk II R. Ihrie  
 Account Clerk I K. Bassett

**Personnel & Training**  
 Lt. Hill  
 Sgt. Sheridan  
 Ofc. Schneider  
 Sgt. Hawkins  
 Sgt. Zierner  
 Ofc. Pitts

**EDP**  
 System Coordinator Lindquist  
 System Analyst Willhoft

**Victim/Witness Unit**  
 Administrator Svoboda  
 Office Assistant Stevenson

# ADMINISTRATIVE DIVISION



Assistant Chief Koch

Assistant Chief Clifton W. Koch heads the Administrative Division which consists of ten units involving 19 commissioned officers and 62 civilians.

This division is the source of all non-operational support to the community police teams and the investigations team. It

provides the vehicles, equipment, communications and recordkeeping facility which make field operations possible, and contributes to the effective management of the department's resources.



Captain Flansburg

Captain Ron Flansburg has responsibility for a variety of administrative functions which include the Records Unit, Crime Analysis-Intelligence Unit, Warrants Unit, Court Unit, Service Desk, and Victim Witness Unit.

In addition, Captain Flansburg is the department's legislative liaison.

## Records Unit



Captain Larimer

Captain Peter L. Larimer has responsibility for a variety of administrative functions. These include, but are not limited to, being in charge of the Property & Supply Unit, the Personnel & Training Unit, the Data Processing Unit and the Fleet Management Unit; and providing

assistance on department budget-related activity.



Lt. Smith

Lieutenant Jerry L. Smith directs the operation of the Records Unit. The unit files, stores and manages all of the operational records of the department, including all accident and criminal reports. Its 25 personnel handle nearly 200,000 separate reports each year.

In conjunction with the Data

Processing Unit, much of this record keeping function is converted to a computer-based operation. A substantial portion of the remaining paper records are reduced to microfilm for convenience in storage and handling.



# ADMINISTRATIVE DIVISION

## Personnel & Training Unit

Lieutenant James Hill directs the personnel and training function of the unit. Selection and training



Lt. Hill

of all personnel in the department is the primary responsibility of this unit. All potential police recruits are screened and tested by personnel of the unit. Based on these tests, recommendations are made to the Chief of Police.

The unit is also responsible for

the conduct of recruit and in-service training and career development of departmental personnel. Lincoln presently has one of the only advanced in-field recruit training programs in the nation and perhaps the single most comprehensive in-service training program, including a six-month field training program for newly appointed officers.

## Data Processing Unit

Clair E. Lindquist directs the activities of this unit and is assisted by Jacqueline Willhoft. The unit is

responsible for the continuing conversion of much of the police records system into an automated process which is compatible with and a part of the city/countywide Criminal Justice Information System. The department's automated law enforcement information system is



C. Lindquist

approximately 95% complete and functioning. This conversion has greatly enhanced information flow within the department, facilitating both its field operations and administrative effectiveness.

## Crime Analysis-Intelligence Unit

Sergeant William H. Larsen is in charge of this unit. It manages and controls crime analysis, case follow-up and intelligence functions for the department. In addition, the unit serves as the contact point for the



Sgt. Larsen

City's Crime Stopper program. It also processes and investigates all applicants for licenses and permits issued by the City, excluding liquor license applicants.

The primary purpose of the unit is to serve as an integrative function; that is, it overcomes some of the difficulties created by the decentralization

of police services, such as coordination of cases and information crossing team boundaries. It serves as a central location for receiving and dispersing of information both internally and externally.

The Crime Stopper program is geared to reward public involvement in the fight against crime. It offers cash rewards of up to \$1,000 and anonymity to the citizens who furnish information leading to the arrest and charging of the offender and the recovery of stolen property. Since its inception in September, 1980 to 1990, Crime Stoppers has received 6,882 calls, cleared 1,761 cases, produced 1,222 arrests, recovered \$2,554,174 in stolen property, contraband and drugs.

All funding of Crime Stoppers is by tax deductible donations from companies, organizations and private citizens. No tax dollars are used by Crime Stoppers.

# ADMINISTRATIVE DIVISION

## Property & Supply Unit

Pamela S. Fittje is manager of the unit. Custody of all evidence gathered by the police department is reposed in the Property, Supply and Evidence Unit.

In addition, this unit handles requisition and distribution of equipment and material necessary for the functioning of the department.

It is the responsibility of this unit to ensure an effective means by which property can be secured and accounted for, thereby preserving its integrity and chain of evidence. Every reasonable effort is made

to return property to its rightful owner, when appropriate.

The unit also coordinates vehicle and other property auctions and is responsible for the destruction of contraband when no longer needed as court evidence.



Pamela Fittje

## Fleet Management Unit

Jerry H. Robb is the unit manager. He has a staff of six mechanics and five servicemen. The fleet manager is responsible for the control of all department vehicles. He assigns vehicles on an equitable basis between teams and units of the department, consistent with the efficient and effective use of the police fleet.

Preventive maintenance, vehicle repair, distribution of mileage evenly among vehicles, and the general appearance of the police fleet are also the responsibility of the unit.

## Service Desk

The Service Desk operation at police headquarters operates on a 24-hour basis, seven days per week. Lieutenant Lyle Roberts is supervisor of the Service

Desk area. Unit responsibilities include, but are not limited to, handling phone calls, messages and citizen walk-in inquiries, taking police reports on certain minor offenses and citizen vacation checks, and paging personnel in the headquarters building.



Lt. Roberts

The Warrants Unit, which is part of the Service Desk operation, is responsible for entering, receiving and maintaining a file on Law Enforcement Telecommunications System (LETS) messages concerning wanted persons and stolen property. Computer terminal activity statistics show that when total LETS messages sent and received are combined, the Lincoln Police Department terminal is the most active in the state.

In addition, unit members maintain an active hand file on all department warrants; provide information and verification on local and national warrants to

officers; provide case status information, as well as vehicle registration and driving record information to officers; conduct other field support activities such as contacting wrecker services and other businesses, and coordinate a variety of other information.



Jerry Robb

# ADMINISTRATIVE DIVISION

## Victim/Witness Unit

Jo Anna Svoboda is administrator of the unit and has a staff of one Clerk Typist and a group of volunteers. The unit provides assistance for victims or witnesses of certain crimes handled within the jurisdiction of the Lincoln Police Department, Lancaster County Sheriff's Office, University of Nebraska Police and the Nebraska State Patrol.

It provides public education to citizens on crime prevention information and advertises the

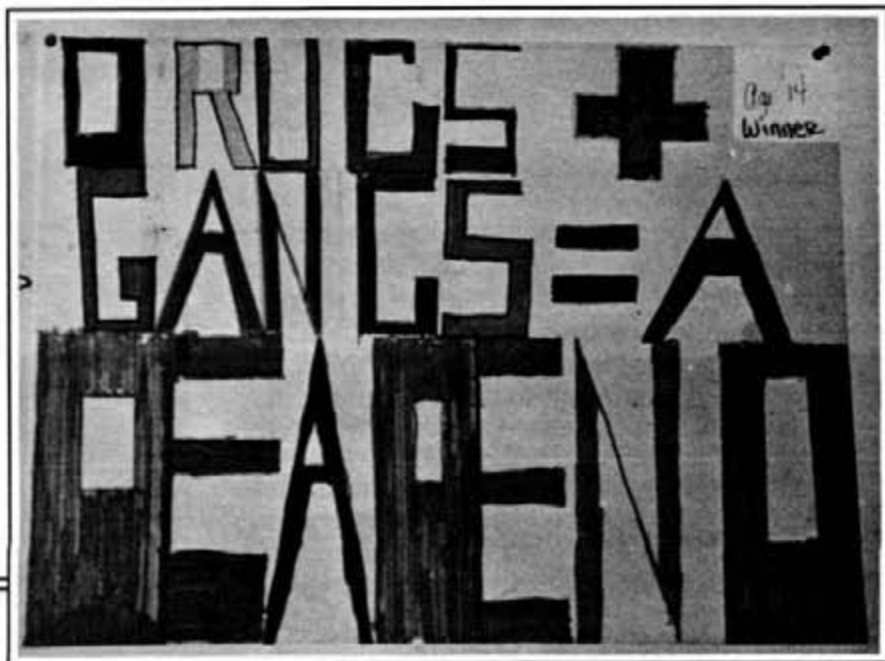


JoAnna Svoboda

availability of remedial services. Victim counseling intended to address the immediate and long term emotional and social service needs of the crime victim is given which alleviates some of the immediate burden placed on the police.

Witness services are geared to improve victim and witness participation in the criminal justice process by providing basic information (how the system works, courtroom procedures, etc.), case information (when to appear, how the case has progressed), witness management services, and other related support (providing transportation, accompanying witnesses to court, providing information on financial assistance, assisting with property return, etc.).

*A poster contest helps youth to understand the dangers of drugs and gangs.*



# 1990 AWARD RECIPIENTS

## J. Edgar Hoover Gold Medal

*Awarded by:*

Veterans of Foreign Wars  
of the United States

This award is given in recognition of 20 years of distinguished service as a law enforcement officer. For dedicated preservation of law and justice and determination to provide professional excellence in the field of law enforcement.

***Ofc. Curtis Hibdon***

## Life Saving Award

Awarded when the actions of the officer saved a human life. This award may be earned in addition to another award if the facts indicate such.

***Ofc. Todd Groves***

## Exceptional Duty Award

Awarded for excellence in police work, outstanding performance of duties under unusual, complicated or hazardous conditions over any period of time. It is awarded to officers of any rank or civilian member. This award is not given in conjunction with another award for the same service or deed.

***Officer John Amen***

***Officer Brian Hoeter***

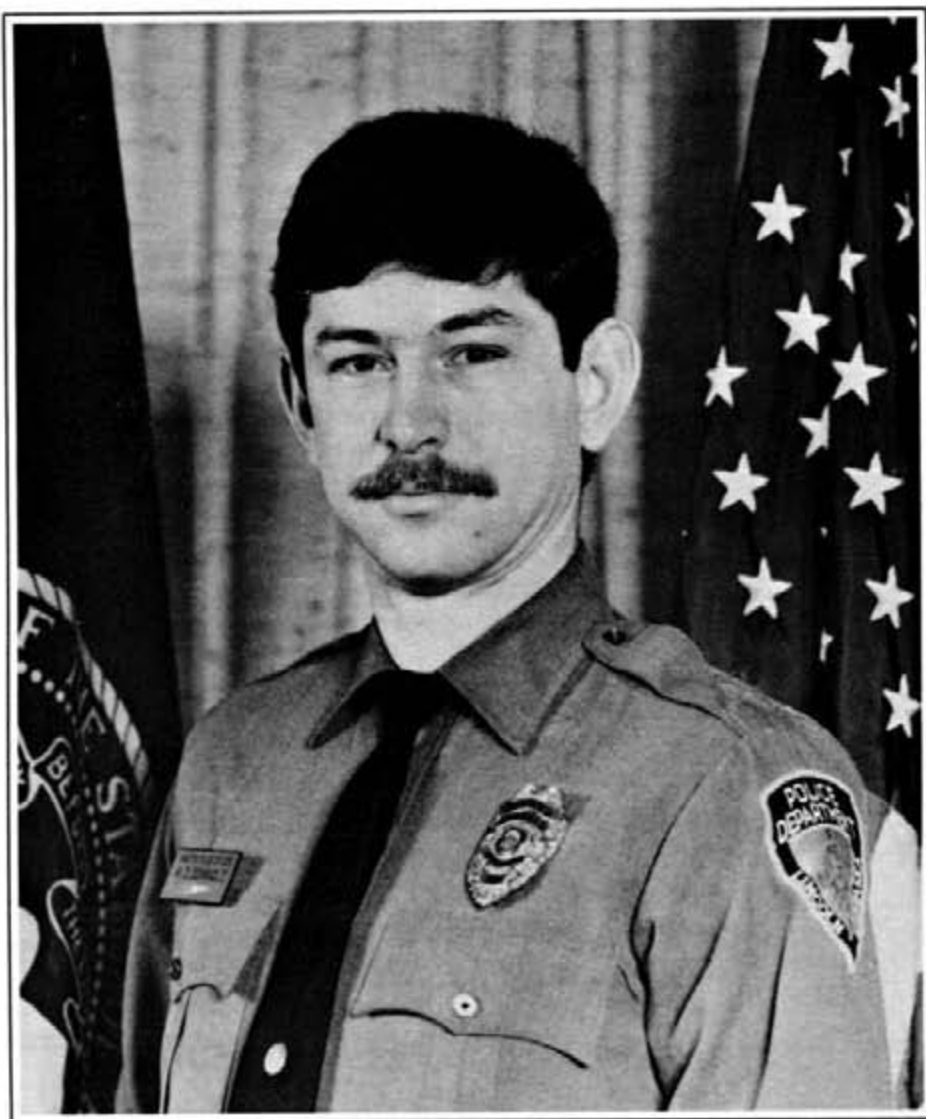
***Officer Larry Graff***

***Officer William Parker***



# ANNUAL POLICE OFFICER OF THE YEAR

In January of each year, the team and support unit commanders forward to the Meritorious Conduct Board the name of an officer they are nominating who has contributed in an outstanding and exemplary manner the preceding year. The board picks the recipient who is also awarded the Certificate of Merit.



*Officer Mark Domangue*

# Distribution of Police Budget

## Fiscal Year 1990-1991

|                          |                     |               |
|--------------------------|---------------------|---------------|
| Personnel                | \$10,377,746        | 78.39%        |
| Supplies                 | 488,250             | 3.70%         |
| Other Services & Charges | 1,952,422           | 14.75%        |
| Equipment                | 417,603             | 3.17%         |
| <b>Total Budget</b>      | <b>\$13,238,021</b> | <b>100.0%</b> |

## Police Budget Comparisons

|                          | <b>1989-1990<br/>Fiscal Year</b> | <b>1990-1991<br/>Fiscal Year</b> | <b>% Diff.<br/>+ or -</b> |
|--------------------------|----------------------------------|----------------------------------|---------------------------|
| Personnel                | \$9,766,818                      | \$10,377,746                     | +6.3                      |
| Supplies                 | 418,327                          | 488,250                          | +16.7                     |
| Other Services & Charges | 1,694,573                        | 1,952,422                        | +15.2                     |
| Equipment                | 498,937                          | 419,603                          | -15.9                     |
| <b>Total Budget</b>      | <b>\$12,378,655</b>              | <b>\$13,238,021</b>              | <b>+6.9</b>               |

# RANK/TITLE BY DIVISION

| Commissioned Personnel       | Management Division | Operations Division | Administrative Division | Total        |
|------------------------------|---------------------|---------------------|-------------------------|--------------|
| Chief of Police              | 1                   |                     |                         | 1            |
| Assistant Chief              |                     | 1                   | 1                       | 2            |
| Police Captain               |                     | 4                   | 2                       | 6            |
| Police Lieutenant            | 3                   | 10                  | 3                       | 16           |
| Police Sergeant              | 4                   | 37                  | 8                       | 49           |
| Police Officer               | 4                   | 153                 | 5                       | 162          |
| <b>Sub Total</b>             | <b>12</b>           | <b>205</b>          | <b>19</b>               | <b>236</b>   |
| <b>Civilian Personnel</b>    |                     |                     |                         |              |
| Administrative Secretary     | 1                   |                     |                         | 1            |
| Property/Evidence Supervisor |                     |                     | 1                       | 1            |
| Public Service Officer       |                     | 9                   | 13.5                    | 22.5         |
| Stores Clerk II              |                     |                     | 3                       | 3            |
| Stores Clerk I               |                     |                     | 1                       | 1            |
| Records Supervisor           |                     |                     | 3                       | 3            |
| Office Assistant III         |                     |                     | 22                      | 22           |
| Office Assistant IV          |                     |                     | 1                       | 1            |
| Office Assistant V           |                     | 1                   |                         | 1            |
| Account Clerk I              |                     |                     | 1                       | 1            |
| Account Clerk II             |                     |                     | 1                       | 1            |
| System Analyst I             |                     |                     | 1                       | 1            |
| System Coordinator II        |                     |                     | 1                       | 1            |
| Fleet Manager                |                     |                     | 1                       | 1            |
| Auto Service Worker          |                     |                     | 5                       | 5            |
| Auto Mechanic                |                     |                     | 6                       | 6            |
| <b>Sub Total</b>             | <b>1</b>            | <b>10</b>           | <b>60.5</b>             | <b>71.5</b>  |
| <b>Department Base</b>       | <b>13</b>           | <b>215</b>          | <b>79.5</b>             | <b>307.5</b> |
| GRANTS-IN-AID                |                     |                     |                         |              |
| Police officer               |                     | 7                   |                         | 7            |
| Office Assistant IV          |                     | 1                   | 1                       | 2            |
| Grant Coordinator            |                     |                     | 1                       | 1            |
| <b>Sub-Total</b>             | <b>0</b>            | <b>8</b>            | <b>2</b>                | <b>10</b>    |
| <b>Grand Total</b>           | <b>13</b>           | <b>223</b>          | <b>81.5</b>             | <b>317.5</b> |

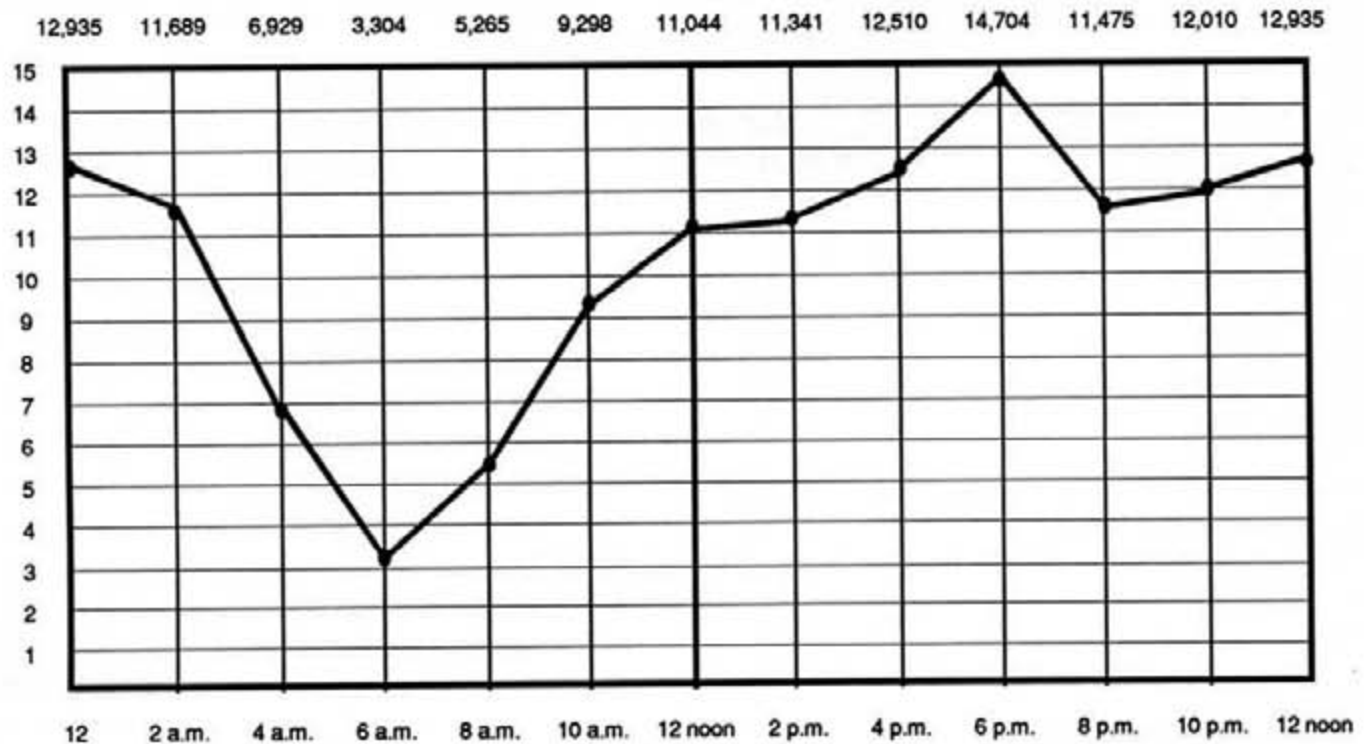
# RANK/TITLE BY SALARY SCHEDULE

| <i>As of September 1990</i>   |                            |                              |                              |
|-------------------------------|----------------------------|------------------------------|------------------------------|
| <b>Commissioned Personnel</b> | <b>Number of Personnel</b> | <b>Annual Minimum Salary</b> | <b>Annual Maximum Salary</b> |
| Chief of Police               | 1                          | \$53,699.00                  | \$74,138.00                  |
| Assistant Chief               | 2                          | 34,178.00                    | 48,153.00                    |
| Captain                       | 6                          | 30,041.00                    | 42,464.00                    |
| Lieutenant                    | 16                         | 31,121.44                    | 37,325.00                    |
| Sergeant                      | 48                         | 28,317.12                    | 33,302.00                    |
| Police Officer                | 79                         | 19,689.28                    | 27,909.00                    |
| Master Police Officer         | 87                         | 26,728.00                    | 29,458.00                    |
| <b>Sub Total</b>              | <b>239</b>                 |                              |                              |
| <b>Civilian Personnel</b>     |                            |                              |                              |
| Administrative Secretary      | 1                          | \$16,020.16                  | \$23,185.00                  |
| Property/Evidence Supervisor  | 1                          | 22,472.32                    | 32,058.00                    |
| Public Service Officer        | 22.5                       | 14,446.40                    | 20,680.00                    |
| Stores Clerk II               | 2                          | 16,334.24                    | 23,245.00                    |
| Stores Clerk I                | 2                          | 14,836.64                    | 21,194.00                    |
| Records Supervisor            | 3                          | 16,020.16                    | 23,185.00                    |
| Office Assistant III          | 22                         | 12,519.52                    | 18,005.00                    |
| Office Assistant V            | 1                          | 15,159.04                    | 21,637.00                    |
| Account Clerk II              | 1                          | 15,159.04                    | 21,637.00                    |
| Account Clerk I               | 1                          | 13,126.88                    | 18,841.00                    |
| Office Assistant IV           | 1                          | 14,466.40                    | 20,680.00                    |
| Info Systems Coordinator II   | 1                          | 27,258.40                    | 38,637.00                    |
| Systems Analyst               | 1                          | 24,159.20                    | 34,377.00                    |
| Fleet Manager                 | 1                          | 26,613.60                    | 37,751.00                    |
| Auto Service Worker           | 5                          | 13,771.68                    | 19,723.00                    |
| Auto Mechanic                 | 6                          | 17,110.08                    | 24,312.00                    |
| <b>Sub Total</b>              | <b>71.5</b>                |                              |                              |
| <b>Department Total</b>       | <b>310.5</b>               |                              |                              |

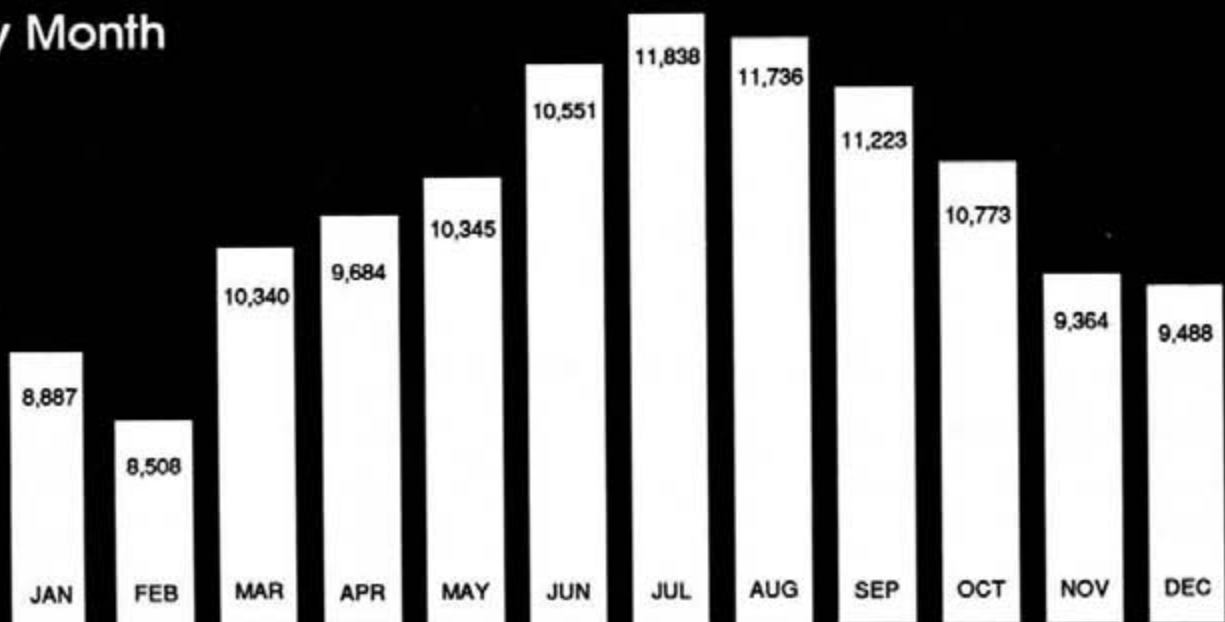


# CALLS FOR SERVICE

## By Time of Day



## By Month



Calls for Service

1989  
122,568

1990  
122,737

% diff.  
+ or -  
+ .1

# CALLS FOR SERVICE VERSUS PERSONNEL ALLOCATIONS

*(By Percentage)*

| Time of Day | Calls for Service | Field Officers | Day of Week | Calls for Service | Field Officers |
|-------------|-------------------|----------------|-------------|-------------------|----------------|
| 2400-0100   | 4.8               | 4.8            | Sunday      | 12.9              | 12.4           |
| 0100-0200   | 4.9               | 3.5            |             |                   |                |
| 0200-0300   | 3.3               | 3.5            |             |                   |                |
| 0300-0400   | 2.3               | 3.5            |             |                   |                |
| 0400-0500   | 1.5               | 3.5            | Monday      | 13.8              | 14.7           |
| 0500-0600   | 1.2               | 3.5            |             |                   |                |
| 0600-0700   | 1.3               | 3.5            |             |                   |                |
| 0700-0800   | 3.0               | 3.6            | Tuesday     | 13.9              | 14.2           |
| 0800-0900   | 3.6               | 3.9            |             |                   |                |
| 0900-1000   | 4.0               | 3.9            |             |                   |                |
| 1000-1100   | 4.5               | 3.9            | Wednesday   | 13.8              | 14.4           |
| 1100-1200   | 4.5               | 3.9            |             |                   |                |
| 1200-1300   | 4.6               | 3.9            |             |                   |                |
| 1300-1400   | 4.6               | 3.9            | Thursday    | 14.0              | 14.6           |
| 1400-1500   | 4.8               | 5.6            |             |                   |                |
| 1500-1600   | 5.4               | 5.3            |             |                   |                |
| 1600-1700   | 6.1               | 5.0            | Friday      | 15.7              | 15.0           |
| 1700-1800   | 5.8               | 4.3            |             |                   |                |
| 1800-1900   | 4.9               | 4.3            |             |                   |                |
| 1900-2000   | 4.5               | 4.3            | Saturday    | 16.0              | 14.7           |
| 2000-2100   | 4.8               | 4.3            |             |                   |                |
| 2100-2200   | 5.0               | 4.3            |             |                   |                |
| 2200-2300   | 5.1               | 3.8            |             |                   |                |
| 2300-2400   | 5.4               | 6.0            |             |                   |                |

# PART I OFFENSES

| Classification                    | Reported<br>1989 | Reported<br>1990 | % Diff<br>+ or - | Cleared<br>1989 | Cleared<br>1990 | % Diff<br>+ or - |
|-----------------------------------|------------------|------------------|------------------|-----------------|-----------------|------------------|
| Murder                            | 4                | 3                | -25.0            | 3               | 3               | 0.0              |
| Rape                              | 82               | 99               | +20.7            | 61              | 50              | -18.0            |
| Robbery                           | 99               | 111              | +12.1            | 48              | 64              | +33.3            |
| Felony Assault                    | 699              | 728              | +4.1             | 574             | 563             | -1.9             |
| Burglary (Residential)            | 1,425            | 1,455            | +2.1             | 175             | 176             | +0.6             |
| Burglary (Commercial)             | 701              | 674              | -3.9             | 125             | 78              | -37.6            |
| Larceny                           | 9,793            | 9,916            | +1.3             | 2,373           | 2,329           | -1.9             |
| Auto Theft                        | 399              | 424              | +6.3             | 147             | 167             | +13.6            |
| Arson                             | 50               | 31               | -38.0            | 20              | 6               | -70.0            |
| <b>TOTAL</b>                      | <b>13,252</b>    | <b>13,441</b>    | <b>+ 1.4</b>     | <b>3,526</b>    | <b>3,436</b>    | <b>-2.5</b>      |
| Stolen Bikes<br>(Part of Larceny) | 949              | 973              | + 2.5            | 59              | 74              | +25.4            |

**1990**

**13,441 Reported**

**3,436 Cleared**

**25.6% Cleared**

**1989**

**13,252 Reported**

**3,526 Cleared**

**26.6% Cleared**

## PART II OFFENSES

| Classification      | Reported<br>1989 | Reported<br>1990 | % Diff<br>+ or - | Cleared<br>1989 | Cleared<br>1990 | % Diff<br>+ or - |
|---------------------|------------------|------------------|------------------|-----------------|-----------------|------------------|
| Forgery             | 807              | 796              | -1.4             | 556             | 459             | -17.4            |
| Fraud               | 969              | 1,132            | +16.8            | 614             | 693             | +12.7            |
| Vandalism           | 4,936            | 5,254            | +6.4             | 920             | 1,060           | +15.3            |
| Sex Offenses        | 444              | 455              | +2.5             | 247             | 239             | -3.2             |
| Misdemeanor Assault | 2,285            | 2,543            | +11.3            | 1,896           | 2,093           | +10.4            |
| Embezzlement        | 25               | 27               | +8.0             | 22              | 27              | +22.7            |
| <b>TOTAL</b>        | <b>9,466</b>     | <b>10,207</b>    | <b>+7.8</b>      | <b>4,255</b>    | <b>4,571</b>    | <b>+7.4</b>      |

**1990**

**10,207 Reported**

**4,571 Cleared**

**44.8% Cleared**

**1989**

**9,466 Reported**

**4,255 Cleared**

**44.7% Cleared**

# CITATIONS & ARRESTS

|   | 1989          | 1990          | % Diff.<br>+ or - |
|---|---------------|---------------|-------------------|
| <b>Moving Traffic Violation Arrests</b> |               |               |                   |
| <b>Hazardous</b>                        |               |               |                   |
| Speed                                   | 6,396         | 14,948        | +133.7            |
| Fail to yield right of way (vehicle)    | 1,460         | 1,487         | +1.8              |
| Fail to yield right of way (pedestrian) | 39            | 47            | +20.5             |
| Drive left of center                    | 68            | 53            | -22.1             |
| Improper overtaking                     | 543           | 578           | +6.4              |
| Violation of stop sign                  | 507           | 648           | +27.8             |
| School bus/stop                         | 4             | 14            | +250.0            |
| Violation of traffic signal             | 1,894         | 2,270         | +19.9             |
| Follow too close                        | 343           | 480           | +39.9             |
| Improper turn                           | 380           | 394           | +3.7              |
| Negligent-careless-reckless driving     | 2,876         | 2,736         | -4.9              |
| Defective brakes                        | 13            | 15            | +15.4             |
| Drunk driving                           | 1,553         | 1,991         | +28.2             |
| Other hazardous                         | 759           | 978           | +28.9             |
| <b>Total Hazardous</b>                  | <b>16,835</b> | <b>26,639</b> | <b>+58.2</b>      |
| <b>Non Hazardous</b>                    |               |               |                   |
| Suspended license                       | 1,091         | 1,428         | +30.9             |
| Driver's license                        | 1,777         | 2,267         | +27.6             |
| Muffler/noise                           | 219           | 260           | +18.7             |
| Lights                                  | 51            | 44            | -13.7             |
| Implied consent                         | 147           | 193           | +31.3             |
| Other non-hazardous                     | 5,004         | 6,818         | +36.3             |
| <b>Total Non Hazardous</b>              | <b>8,289</b>  | <b>11,010</b> | <b>+32.8</b>      |
| <b>GRAND TOTAL</b>                      | <b>25,124</b> | <b>37,649</b> | <b>+49.9</b>      |

## Accident Moving Traffic Violation Arrests

|   |              |              |             |
|---|--------------|--------------|-------------|
| <b>Hazardous</b>                        |              |              |             |
| Speed                                   | 5            | 9            | +80.0       |
| Fail to yield right of way (vehicle)    | 1,348        | 1,307        | -3.0        |
| Fail to yield right of way (pedestrian) | 21           | 16           | -23.8       |
| Drive left of center                    | 24           | 14           | -41.7       |
| Improper overtaking                     | 211          | 174          | -17.5       |
| Violation of stop sign                  | 60           | 55           | -8.3        |
| School bus/stop                         | 0            | 0            | 0.0         |
| Violation of traffic signal             | 351          | 305          | -13.1       |
| Follow too close                        | 325          | 305          | +37.5       |
| Improper turn                           | 138          | 447          | +2.2        |
| Negligent-careless-reckless driving     | 2,400        | 2,101        | -12.5       |
| Defective brakes                        | 8            | 11           | +37.5       |
| Drunk driving                           | 321          | 283          | -11.8       |
| Other hazardous                         | 243          | 347          | +42.8       |
| <b>Total Hazardous</b>                  | <b>5,455</b> | <b>5,210</b> | <b>-4.5</b> |
| <b>Non Hazardous</b>                    |              |              |             |
| Suspended license                       | 121          | 120          | -0.8        |
| Driver's license                        | 300          | 296          | -1.3        |
| Muffler/noise                           | 0            | 0            | 0.0         |
| Lights                                  | 4            | 3            | -25.0       |
| Implied consent                         | 23           | 23           | 0.0         |
| Other non-hazardous                     | 1,579        | 1,387        | -12.2       |
| <b>Total Non Hazardous</b>              | <b>2,027</b> | <b>1,829</b> | <b>-9.8</b> |
| <b>GRAND TOTAL</b>                      | <b>7,482</b> | <b>7,039</b> | <b>-5.9</b> |



# CITATIONS & ARRESTS

|   | 1989          | 1990          | % Diff.<br>+ or - |
|---|---------------|---------------|-------------------|
| <b>Parking Citations</b>                |               |               |                   |
| <b>Local</b>                            |               |               |                   |
| Total Disposed of                       | 60,535        | 52,826        | -12.7             |
| # Fined                                 | 56,229        | 49,754        | -11.5             |
| # Dismissed                             | 4,208         | 2,878         | -31.6             |
| # Other                                 | 98            | 164           | +67.3             |
| <b>Foreign</b>                          |               |               |                   |
| Total Disposed of                       | 24,920        | 23,199        | -6.9              |
| # Fined                                 | 23,247        | 21,872        | -5.9              |
| # Dismissed                             | 1,638         | 1,309         | -20.1             |
| # Other                                 | 35            | 18            | -48.6             |
| <b>Total</b>                            |               |               |                   |
| Total Disposed of                       | 85,455        | 76,025        | -11.0             |
| # Fined                                 | 79,476        | 71,656        | -9.8              |
| # Dismissed                             | 5,846         | 4,187         | -28.4             |
| # Other                                 | 133           | 146           | +9.8              |
| <b>Warning Citations</b>                |               |               |                   |
| <b>Offense</b>                          |               |               |                   |
| Speeding                                | 5,489         | 14,078        | +156.5            |
| Parking                                 | 6,158         | 5,690         | -7.6              |
| Traffic signal                          | 1,400         | 2,260         | +61.4             |
| Stop sign                               | 393           | 832           | +111.7            |
| Negligent driving                       | 659           | 826           | +25.3             |
| Improper turn                           | 737           | 908           | +23.2             |
| Fail to yield right of way (vehicle)    | 285           | 399           | +40.0             |
| Fail to yield right of way (pedestrian) | 46            | 101           | +119.6            |
| Child restraints                        | 133           | 138           | +3.8              |
| Speeding (school)                       | 43            | 31            | -27.9             |
| Unnecessary noise (tires)               | 71            | 75            | +5.6              |
| Unnecessary noise (exhaust)             | 527           | 578           | +9.7              |
| No proof (financial responsibility)     | 3,937         | 6,363         | +61.2             |
| Registration                            | 1,979         | 3,778         | +90.9             |
| Skateboard                              | 50            | 9             | -82.0             |
| Other                                   | 10,660        | 14,163        | +32.9             |
| <b>Totals</b>                           | <b>32,567</b> | <b>50,229</b> | <b>+54.2</b>      |
| <b>Misdemeanor Arrest Citations</b>     |               |               |                   |
| <b>Offense</b>                          |               |               |                   |
| Consuming alcohol in public             | 604           | 823           | +36.3             |
| Minor in possession                     | 815           | 522           | -32.3             |
| Assault                                 | 1,839         | 1,993         | +8.4              |
| Trespass                                | 1,086         | 1,100         | +1.3              |
| Theft                                   | 2,122         | 2,007         | -5.4              |
| Disturbing the peace                    | 1,727         | 1,670         | -3.3              |
| Property damage                         | 720           | 818           | +13.6             |
| Resisting arrest                        | 354           | 365           | +3.1              |
| Hitchhiking                             | 4             | 3             | -25.0             |
| Using identification of another         | 40            | 31            | -22.5             |
| Possession of marijuana                 | 499           | 376           | -24.6             |
| Other                                   | 8,611         | 9,242         | +7.3              |
| <b>Total</b>                            | <b>18,421</b> | <b>18,980</b> | <b>+3.0</b>       |
| <b>Felony Arrests</b>                   | 1,407         | 1,371         | -2.6              |

# ACCIDENT SUMMARY

|                                     | 1989          | 1990          | % Diff.<br>+ or - |
|-------------------------------------|---------------|---------------|-------------------|
| <b>Traffic Accidents</b>            |               |               |                   |
| Property Damage Accidents           | 9,270         | 8,852         | -4.5              |
| Injury Accidents                    | 2,261         | 2,442         | +8.0              |
| Fatality Accidents                  | 13            | 8             | -38.5             |
| Total Injured                       | 3,130         | 3,527         | +12.7             |
| Total Killed                        | 15            | 8             | -46.7             |
| <b>Total Accidents</b>              | <b>11,544</b> | <b>11,302</b> | <b>-2.1</b>       |
| <b>Motorcycle Traffic Accidents</b> |               |               |                   |
| Property Damage Accidents           | 52            | 41            | -21.2             |
| Injury Accidents                    | 103           | 95            | -7.8              |
| Fatality Accidents                  | 5             | 2             | -60.0             |
| Total Injured                       | 127           | 95            | -25.2             |
| Total Killed                        | 5             | 2             | -60.0             |
| <b>Total Accidents</b>              | <b>160</b>    | <b>138</b>    | <b>-13.8</b>      |
| <b>Moped Traffic Accidents</b>      |               |               |                   |
| Property Damage Accidents           | 0             | 6             | +100.0            |
| Injury Accidents                    | 0             | 5             | +100.0            |
| Fatality Accidents                  | 0             | 0             | 0.0               |
| Total Injured                       | 0             | 7             | +100.0            |
| Total Killed                        | 0             | 0             | 0.0               |
| <b>Total Accidents</b>              | <b>0</b>      | <b>11</b>     | <b>+100.0</b>     |
| <b>Train Accidents</b>              |               |               |                   |
| Property Damage Accidents           | 1             | 2             | +100.0            |
| Injury Accidents                    | 1             | 2             | +100.0            |
| Fatality Accidents                  | 1             | 1             | 0.0               |
| Total Injured                       | 2             | 2             | 0.0               |
| Total Killed                        | 1             | 1             | 0.0               |
| <b>Total Accidents</b>              | <b>3</b>      | <b>5</b>      | <b>+66.6</b>      |
| <b>Bicycle Accidents</b>            |               |               |                   |
| Property Damage Accidents           | 37            | 48            | +29.7             |
| Injury Accidents                    | 152           | 163           | +7.2              |
| Fatality Accidents                  | 0             | 0             | 0.0               |
| Total Injured                       | 154           | 164           | +6.5              |
| Total Killed                        | 0             | 0             | 0.0               |
| <b>Total Accidents</b>              | <b>189</b>    | <b>211</b>    | <b>+11.6</b>      |
| <b>Pedestrian Accidents</b>         |               |               |                   |
| Property Damage Accidents           | 3             | 4             | +33.3             |
| Injury Accidents                    | 149           | 117           | -21.4             |
| Fatality Accidents                  | 0             | 1             | +100.0            |
| Total Injured                       | 156           | 123           | -21.1             |
| Total Killed                        | 0             | 1             | +100.0            |
| <b>Total Accidents</b>              | <b>152</b>    | <b>122</b>    | <b>-19.7</b>      |

Source: Lincoln Police Department Records

# UNIT STATISTICS

|   | 1989       | 1990       | % Diff.<br>+ or - |
|---|------------|------------|-------------------|
| <b>Internal Affairs Unit</b>              |            |            |                   |
| Formal complaints investigated            | 49         | 37         | -24.5             |
| Informal complaints investigated          | 312        | 263        | -15.7             |
| <b>Inspections Unit</b>                   |            |            |                   |
| Inspections conducted                     | 5          | 10         | +100.0            |
| General orders reviewed                   | 110        | 90         | -18.1             |
| General orders rewritten                  | 38         | 76         | +100.0            |
| <b>Technical Investigations Unit</b>      |            |            |                   |
| Cases (initial investigation)             | 541        | 565        | +4.4              |
| Cases (follow-up assistance on LPD cases) | 21         | 277        | +1,219.0          |
| Cases (assistance to outside agencies)    | 287        | 400        | +39.3             |
| <b>Legal Advisor</b>                      |            |            |                   |
| Warrants processed                        | 194        | 242        | +24.7             |
| <b>Chaplaincy Corp</b>                    |            |            |                   |
| Officer assists                           | 190        | 109        | -42.6             |
| Fire Department assists                   | 31         | 36         | +16.1             |
| Other agency assists                      | 8          | 6          | -25.0             |
| Citizen assists                           | 198        | 159        | -19.7             |
| Followup                                  | 21         | 10         | -52.4             |
| Transports                                | 195        | 172        | -11.8             |
| <b>Total</b>                              | <b>596</b> | <b>492</b> | <b>-17.4</b>      |
| <b>Crime Prevention/Youth Aid Unit</b>    |            |            |                   |
| <b>Crime Prevention</b>                   |            |            |                   |
| New Neighborhood Watch groups organized   | 53         | 57         | N/A               |
| New dwellings in Neighborhood Watch       | N/A        | 15,417     | N/A               |
| New Business Watch groups organized       | 5          | 5          | N/A               |
| <b>Youth Aid</b>                          |            |            |                   |
| Total youth cases worked                  | 1,771      | 2,054      | +16.0             |
| Child abuse/neglect case investigations   | 1,846      | 1,930      | +4.6              |
| Number of runaways/missing persons        | 2,081      | 1,907      | -8.4              |
| Number of day care license checks         | 327        | 525        | +60.6             |
| Number of foster care license checks      | 167        | 245        | +46.7             |
| Number of felony cases                    | 230        | 254        | +10.4             |
| <b>Warrants Unit</b>                      |            |            |                   |
| Warrants received                         | 7,879      | 6,584      | -16.4             |
| Warrants disposed of                      | 7,409      | 6,651      | -10.2             |
| Active warrants on file (end of year)     | 4,487      | 4,420      | -1.4              |
| LETS messages sent                        | 131,398    | 134,562    | +2.4              |
| LETS messages received                    | 327,307    | 344,366    | +5.2              |

# UNIT STATISTICS

|  | 1989      | 1990        | % Diff.<br>+ or - |
|--|-----------|-------------|-------------------|
| <b>Property and Supply Unit</b>                  |           |             |                   |
| No. of cases property received:                  | 12,549    | 13,852      | +10.4             |
| Evidence   | 10,161    | 9,631       | -5.2              |
| Non-evidence                                     | 2,388     | 4,221       | +76.8             |
| No. of cases property released, sold, destroyed: | 10,575    | 11,464      | +8.4              |
| No. of vehicles received                         | 4,082     | 3,941       | -3.5              |
| No. of vehicles released or sold                 | 4,004     | 3,914       | -2.2              |
| No. of bicycles received                         | 2,215     | 2,116       | -4.5              |
| No. of bicycles released or sold                 | 1,174     | 1,084       | -7.7              |
| <b>Police Garage</b>                             |           |             |                   |
| <b>Fleet Vehicle Status</b>                      |           |             |                   |
| Total fleet vehicles                             | 159       | 167         | +5.0              |
| Marked cars                                      | 82        | 85          | +3.6              |
| Unmarked cars                                    | 39        | 41          | -5.1              |
| Motorcycles                                      | 6         | 6           | 0.0               |
| Scooters   | 7         | 7           | 0.0               |
| Dog vehicles                                     | 4         | 4           | 0.0               |
| Garage vehicles                                  | 5         | 6           | +20.0             |
| Support vehicles                                 | 7         | 8           | +14.2             |
| Parking enforcement cars                         | 2         | 3           | +50.0             |
| New vehicles purchases                           | 50        | 32          | -36.0             |
| Total miles driven                               | 1,994,302 | 2,129,873   | +6.8              |
| Total fuel used (gallons)                        | 185,555   | 193,652     | +4.3              |
| Gas mileage (mpg)                                | 10.70     | 9.0         | -15.9             |
| <b>Identification Bureau</b>                     |           |             |                   |
| Latent fingerprints identified                   | 573       | 618         | +7.9              |
| <b>Narcotics Unit</b>                            |           |             |                   |
| Cases investigated                               | 1,187     | 1,071       | -9.8              |
| Felons arrested                                  | 146       | 194         | +32.9             |
| Misdemeanants arrested                           | 894       | 708         | -20.8             |
| Value of substances seized                       | \$195,424 | \$949,647   | +385.9            |
| Amount of money seized                           | \$42,081  | \$10,087    | -76.0             |
| Other property seized                            | \$72,900  | \$60,778    | -16.6             |
| Total value seized                               | \$310,405 | \$1,010,425 | +225.5            |
| Money returned to the City<br>(in restitution)   | \$1,257   | \$790       | -37.2             |
| <b>Checks and Fraud Unit</b>                     |           |             |                   |
| Forgery cases investigated                       | 797       | 758         | +0.1              |
| Forgery cases cleared                            | 554       | 456         | -17.7             |
| Fraud cases investigated                         | 980       | 1,135       | +15.8             |
| Fraud cases cleared                              | 612       | 684         | +11.8             |
| <b>Polygraph Unit</b>                            |           |             |                   |
| Polygraph tests conducted:                       | 115       | 180         | +56.5             |
| Cases related                                    | 88        | 157         | +78.4             |
| Employment related                               | 27        | 23          | -14.8             |

# UNIT STATISTICS

|  | 1989      | 1990      | % Diff.<br>+ or - |
|--|-----------|-----------|-------------------|
| <b>Record Bureau</b>                       |           |           |                   |
| Investigative reports processed            | 76,645    | 79,795    | +4.1              |
| Total pages typed                          | 49,520    | 63,868    | +29.0             |
| Guns registered                            | 3,215     | 2,837     | -11.8             |
| <b>Personnel/Training Unit</b>             |           |           |                   |
| <b>Training</b>                            |           |           |                   |
| Total training sessions                    | 94        | 105       | +11.7             |
| Total recruit training hours               | 615       | 580       | -5.7              |
| Total in-service training hours            | 42        | 40        | -4.8              |
| Total specialized training hours           | 1,849     | 3,001     | +62.3             |
| <b>Personnel</b>                           |           |           |                   |
| Total employees hired                      | 34        | 27        | -20.6             |
| Total employee turnover                    | 14        | 23        | +64.3             |
| Total No. of interviews                    | 175       | 202       | +15.4             |
| Total positions filled inside the dept.    | 34        | 25        | -26.5             |
| Total No. of police officers hired         | 25        | 16        | -36.0             |
| Total No. applicants for police officer    | 360       | 499       | +38.6             |
| Total promotions:                          | 6         | 5         | -16.7             |
| Non-commissioned                           | 0         | 1         | +100.0            |
| Sergeant/Detective                         | 4         | 3         | -25.0             |
| Lieutenant                                 | 2         | 1         | -50.0             |
| Captain                                    | 0         | 0         | 0.0               |
| Assistant Chief                            | 0         | 0         | 0.0               |
| <b>Planning Unit</b>                       |           |           |                   |
| Projects/plans formulated                  | 23        | 40        | +73.9             |
| Surveys conducted                          | 15        | 22        | +46.7             |
| Information request from outside agencies  | 112       | 116       | +3.6              |
| Technical assistance to department members | 60        | 74        | +23.3             |
| Training updates                           | 6         | 4         | -33.3             |
| <b>Crime Analysis—Intelligence Unit</b>    |           |           |                   |
| <b>Crime Stopper Summary</b>               |           |           |                   |
| Phone calls received                       | 890       | 918       | +3.1              |
| Cases cleared                              | 326       | 388       | +19.0             |
| Arrests (custodial and citation)           | 224       | 190       | -15.2             |
| Total dollar recovery                      | \$349,598 | \$582,660 | +66.7             |
| (includes property & narcotics)            |           |           |                   |
| Award payments authorized                  | \$7,350   | \$7,625   | +3.7              |
| <b>Victim/Witness Unit</b>                 |           |           |                   |
| Volunteer hours donated                    | 2,168     | 1,139     | -47.6             |
| Total incidents eligible                   | 2,759     | 2,542     | -7.9              |
| (number of incident reports per incident)  |           |           |                   |
| Victim services                            | 13,059    | 12,559    | -3.8              |
| Average number of victim services          | 4.7       | 4.9       | +4.3              |



# DEPARTMENT PERSONNEL

|                        | Date of Hire |                       | Date of Hire |
|------------------------|--------------|-----------------------|--------------|
| <b>Chief of Police</b> |              | <b>Sergeant</b>       |              |
| Allen L. Curtis        | 09-27-71     | James Breen           | 08-23-71     |
|                        |              | Larry Barksdale       | 08-23-71     |
| <b>Assistant Chief</b> |              | David Harnly          | 01-03-72     |
| Clifton Koch           | 08-01-58     | James Thoms           | 01-08-73     |
| James Baird            | 09-18-68     | Timothy Domgard       | 01-29-73     |
|                        |              | Mark Lantis           | 05-21-73     |
| <b>Captain</b>         |              | Douglas Srb           | 08-27-73     |
| Ronald Flansburg       | 10-01-58     | Gregory Sorensen      | 08-28-73     |
| John Hewitt            | 02-01-63     | Michael Garnett       | 09-04-73     |
| Douglas Ahlberg        | 12-01-63     | Linda Steinman        | 10-22-73     |
| Edward Ragatz          | 03-22-65     | James Hawkins         | 11-19-73     |
| Peter Larimer          | 09-12-66     | Robert Kelly          | 01-27-74     |
| John Becker            | 01-06-75     | Ronald Klem           | 11-03-74     |
|                        |              | Roger Schmidt         | 11-05-74     |
| <b>Lieutenant</b>      |              | Robert Kawamoto       | 06-30-75     |
| Ernest Berry           | 06-10-60     | Michael Siefkes       | 06-15-75     |
| Albert Maxey           | 08-14-61     | Robert Wilhelm        | 07-14-75     |
| Arthur Wagner          | 08-29-66     | Larry Nelson          | 09-11-75     |
| Jonathan Briggs        | 05-09-67     | Robert Kubicek        | 10-17-75     |
| Allen Soukup           | 09-22-69     | Edmund Sheridan       | 01-05-76     |
| Duaine Bullock         | 01-19-70     | Kenneth Koziol        | 01-05-78     |
| Lyle Roberts           | 03-23-70     | Dennis Miller         | 02-27-78     |
| Jerry Smith            | 04-18-70     | Robert Ziemer         | 04-30-79     |
| Ervin Portis           | 01-24-72     | Korin Kolluch         | 06-25-79     |
| Frank Rowe             | 09-25-72     | John Rallis           | 02-25-80     |
| James Hill             | 05-21-73     | Kent Woodhead         | 05-01-81     |
| Gary Engel             | 03-03-74     | Thomas Towle          | 05-01-81     |
| Stephen Imes           | 08-05-74     | Ann Heermann          | 08-19-82     |
| James Peschong         | 01-06-75     | Donald Arp            | 08-19-82     |
| Joy Citta              | 01-08-79     |                       |              |
| David Beggs            | 04-16-69     |                       |              |
|                        |              | <b>Police Officer</b> |              |
| <b>Sergeant</b>        |              | Rolland Weisser       | 03-16-58     |
| Adolph Hynek           | 12-16-53     | Eugene Giles          | 03-18-63     |
| Alfred Kelly           | 12-10-56     | David Andreasen       | 05-24-65     |
| Douglas Hansen         | 09-01-62     | Vern Campbell         | 09-07-65     |
| John Kerns             | 03-18-63     | William Parker        | 05-22-67     |
| Gary Hoffman           | 09-16-63     | Dennis Siegrist       | 11-27-67     |
| Myron Carkoski         | 12-26-63     | Curtis Hibdon         | 07-29-68     |
| Earl Franklin          | 11-30-64     | Larry Dvorak          | 03-01-69     |
| Edwin Winters          | 05-24-65     | Michael Davis         | 03-16-70     |
| Marlin Rauscher        | 09-01-65     | Ernest Young          | 07-28-70     |
| Mark Merwick           | 08-01-66     | John Winkler          | 08-03-70     |
| Arthur Bandars         | 05-22-67     | Stanley Schaulis      | 09-28-70     |
| Richard Kohles         | 11-27-67     | Thomas Addison        | 01-11-71     |
| Noah VanButsel         | 11-11-68     | Larry Graff           | 05-03-71     |
| Elgin Kuhlman          | 11-25-68     | John Ways             | 05-03-71     |
| Lawrence Olson         | 10-13-69     | Kurt Prai             | 08-23-71     |
| Charles Hennessey      | 11-26-69     | Burdette Burkhardt    | 08-23-71     |
| Thomas Rathbun         | 09-14-70     | Richard Doetker       | 09-01-71     |
| William Larsen         | 09-14-70     | Dennis Roberts        | 01-24-72     |
|                        |              | Raymond Kansier       | 05-15-72     |
|                        |              | Steven Wetzell        | 09-05-72     |
|                        |              | Donald Wiles          | 09-05-72     |
|                        |              | John Grubb            | 09-20-72     |

# DEPARTMENT PERSONNEL

## Date of Hire

## Date of Hire

### Police Officer

|                    |          |
|--------------------|----------|
| Jeffrey Butt       | 01-02-73 |
| Wesley Lamberson   | 01-08-73 |
| Jon Morris         | 01-08-73 |
| Leo Nissen         | 01-08-73 |
| Mark Wolfe         | 05-21-73 |
| Alan Berndt        | 05-25-73 |
| Dennis Duckworth   | 06-03-73 |
| Charles Starr      | 09-04-73 |
| David Blase        | 09-04-73 |
| Lyle Lacy          | 09-04-73 |
| Emery Bashus       | 09-04-73 |
| John Pitts         | 09-04-73 |
| Bruce Bell         | 09-28-73 |
| Gordon Zimmer      | 10-22-73 |
| Gary Thelander     | 10-22-73 |
| Charles Solano     | 10-22-73 |
| Donald Naughton    | 10-22-73 |
| Donald Jenkins     | 11-07-73 |
| Lee Volkmer        | 01-07-74 |
| Scott Arnold       | 03-07-74 |
| Sidney Yardley     | 05-20-74 |
| Mark Domangue      | 06-03-74 |
| Thomas Duden       | 07-22-74 |
| James Lafevre      | 07-22-74 |
| Larry Bratt        | 11-18-74 |
| Paul Aksamit       | 11-19-74 |
| Michael Geidner    | 12-26-74 |
| Timothy Carmichael | 12-29-74 |
| Terry Brummer      | 01-06-75 |
| Richard Lutz       | 01-06-75 |
| Edwin McMeen       | 01-06-75 |
| Gregory Sims       | 03-10-75 |
| Jeffrey Alexander  | 03-25-75 |
| Steven Standley    | 06-01-75 |
| Robert Citta       | 06-16-75 |
| Kerry Crosby       | 07-07-75 |
| David Goehring     | 10-27-75 |
| James Spanel       | 10-27-75 |
| Edward Sexton      | 01-05-76 |
| Nancy Willemssen   | 01-05-78 |
| Jeff Gade          | 01-05-78 |
| Kenneth Handy      | 08-28-78 |
| Richard Hubka      | 10-23-78 |
| Paul Schneider     | 10-23-78 |
| Patrick Schlentz   | 01-08-79 |
| Michael Engel      | 06-25-79 |
| Robert Varga       | 06-25-79 |
| Cindi Arthur       | 06-25-79 |
| James Sydik        | 06-25-79 |
| Terrence Sherrill  | 06-25-79 |
| Charles Steenson   | 09-10-79 |
| Cheryl Knuth       | 10-29-79 |
| Randal Bangert     | 10-29-79 |
| Gregory Rocke      | 10-29-79 |

### Police Officer

|                      |          |
|----------------------|----------|
| Sara Koziol          | 05-02-80 |
| Jerome Thraen        | 05-02-80 |
| Michael Bassett      | 05-02-80 |
| David Thurber        | 05-02-80 |
| Jerry Lowe           | 05-01-81 |
| Douglas Saitta       | 05-01-81 |
| Randall Burnham      | 05-01-81 |
| Michael Martin       | 12-17-81 |
| William Snoad        | 12-17-81 |
| Chris Laird          | 12-17-81 |
| Terry Cushing        | 12-17-81 |
| Kimberly Cartwright  | 12-17-81 |
| Sandra Myers         | 12-17-81 |
| Geoffrey Marti       | 12-17-81 |
| Samuel Santacrose    | 12-17-81 |
| Patrick McGuire      | 12-17-81 |
| Clark Wittwer        | 12-17-81 |
| Thomas Ehlers        | 12-17-81 |
| Genelle Moore        | 08-19-82 |
| James Ashley         | 08-19-82 |
| Erin Sims            | 08-19-82 |
| Marlan Hohnstein     | 05-23-83 |
| Mark Fluit           | 08-17-83 |
| Russell Lloyd        | 08-17-83 |
| Charles Steiner      | 08-17-83 |
| Jayne Reed           | 08-17-83 |
| Katherine Heskett    | 08-15-84 |
| Mark Johnson         | 08-15-84 |
| Jeri Yardley         | 08-15-84 |
| Timothy Woolman      | 09-04-85 |
| Frank Padilla        | 09-04-85 |
| Wendy Townsend       | 09-04-85 |
| Todd Beam            | 09-04-85 |
| Benjamin Heskett     | 09-04-85 |
| John Amen            | 09-04-85 |
| Jeffrey Howard       | 09-04-85 |
| Scott Byram          | 09-04-85 |
| Charles Marti        | 09-04-85 |
| Joseph Wright        | 09-03-86 |
| David Domeier        | 09-03-86 |
| Carmen Doeschot      | 09-03-86 |
| John Donahue         | 09-03-86 |
| James Davidsaver     | 09-03-86 |
| Kirk McAndrew        | 09-03-86 |
| Jonathan Sundermeier | 09-03-86 |
| Larry Murray         | 09-03-86 |
| Cynthia Nekolite     | 09-03-86 |
| Mark Stahlhut        | 09-03-86 |
| Cheryl Cochren       | 09-02-87 |
| Michael Woolman      | 09-02-87 |
| Linda Jensen         | 09-02-87 |
| Mary Lingelbach      | 09-02-87 |
| Brian Jackson        | 09-02-87 |
| Carla Cue            | 09-02-87 |

# DEPARTMENT PERSONNEL

## Date of Hire

## Date of Hire

### Police Officer

|                     |          |
|---------------------|----------|
| Stephen Schellpeper | 09-02-87 |
| Charles Butler      | 09-02-87 |
| Thomas Hamm         | 08-31-88 |
| Patrick Knopik      | 08-31-88 |
| Aaron Moore         | 08-31-88 |
| Michael Schaaf      | 08-31-88 |
| Brian Hoefer        | 08-31-88 |
| Todd Groves         | 08-31-88 |
| David Hensel        | 08-31-88 |
| Valerie Deahn       | 09-13-89 |
| Robert Farber       | 09-13-89 |
| Martin Fehringer    | 09-13-89 |
| Brian Giles         | 09-13-89 |
| John Hartmann       | 09-13-89 |
| Kevin Hinton        | 09-13-89 |
| Patrick Howell      | 09-13-89 |
| Todd Hruza          | 09-13-89 |
| Donald Hunt         | 09-13-89 |
| Michael Johnston    | 09-13-89 |
| Mark Meyerson       | 09-13-89 |
| Douglas Phillips    | 09-13-89 |
| Grant Richards      | 09-13-89 |
| Julie Rigg          | 09-13-89 |
| Donald Scheinost    | 09-13-89 |
| Teresa Scholl       | 09-13-89 |
| Dennis Scott        | 09-13-89 |
| Alan Townsend       | 09-13-89 |
| Kathryn Vollersten  | 09-13-89 |
| Thomas Ward         | 09-13-89 |
| Lance Worley        | 09-13-89 |
| Jeff Bucher         | 08-30-90 |
| Troy Cockle         | 08-30-90 |
| Gregory Cody        | 08-30-90 |
| Russell Fosler      | 08-30-90 |
| Ken Gambrell        | 08-30-90 |
| Kurtis Kiburz       | 08-30-90 |
| John McGahan        | 08-30-90 |
| Danny Reitan        | 08-30-90 |
| Gretchen Ruppert    | 08-30-90 |
| Edward Simpson      | 08-30-90 |
| Robert Smith        | 08-30-90 |

### Public Service Officer

|                    |          |
|--------------------|----------|
| Laura Corder       | 01-23-67 |
| Linda Ewoldt       | 10-16-75 |
| Brenda Miller      | 08-30-76 |
| Debra Northcott    | 08-31-76 |
| Mona Yardley       | 01-05-77 |
| DonnaMarie Jones   | 12-05-77 |
| Kathryn Krouse     | 03-26-79 |
| Karen Wells        | 04-16-79 |
| Collene Jones      | 04-16-79 |
| Gail Lekai         | 07-25-79 |
| Cynthia Burmeister | 03-06-81 |

### Public Service Officer

|                  |          |
|------------------|----------|
| Jayne Schaecher  | 09-24-81 |
| Kathleen Burda   | 02-28-82 |
| Charlene Estes   | 03-07-82 |
| Dave Haumont     | 04-20-82 |
| Cheri Marti      | 08-12-82 |
| Robert LaRocca   | 12-26-84 |
| Sue Bartek       | 11-04-85 |
| Edward Price     | 07-28-86 |
| Diana Gottschall | 05-04-87 |
| Patricia Bonhart | 10-23-89 |
| James P. Igram   | 11-13-90 |
| James Hewitt     | 11-25-90 |
| Thomas Pluta     | 11-26-90 |
| Michelle Poyer   | 11-26-90 |

### Administrative Secretary

|                  |          |
|------------------|----------|
| Virginia Fischer | 12-20-65 |
|------------------|----------|

### Office Assistant V

|              |          |
|--------------|----------|
| Lynn Fiedler | 10-20-78 |
|--------------|----------|

### Office Assistant IV

|                    |          |
|--------------------|----------|
| Deborah Moffitt    | 07-17-80 |
| Kathleen Stevenson | 06-27-82 |
| Glena Knippel      | 01-03-84 |

### Office Assistant III

|                   |          |
|-------------------|----------|
| LaVonne Hennessey | 06-09-76 |
| Velda Rademacher  | 07-07-78 |
| Sharon Yockers    | 12-01-80 |
| Elaine Knickman   | 06-20-81 |
| Paula Volkmer     | 10-04-82 |
| Linda Hendrickson | 08-16-83 |
| Pamela Allen      | 08-29-83 |
| Marcia Gates      | 10-08-83 |
| Rhonda Moody      | 06-25-84 |
| Renee Weiler      | 12-03-84 |
| Gloria Jones      | 04-24-87 |
| Jodi Chase        | 09-21-87 |
| Cinda Childers    | 10-19-87 |
| Linda Bryan       | 07-13-88 |
| Linda Kahle       | 09-08-88 |
| Phyllis Sporven   | 10-19-89 |
| Jacqueline Wade   | 11-07-89 |
| Betty Place       | 07-02-90 |
| Loreen McLaughlin | 09-10-90 |
| Victoria Stippel  | 09-11-90 |

# DEPARTMENT PERSONNEL

|                            | Date of Hire |                                     | Date of Hire |
|----------------------------|--------------|-------------------------------------|--------------|
| <b>Property Supervisor</b> |              | <b>EDP Analyst</b>                  |              |
| Pamela Fittje              | 05-28-73     | Jacqueline Willhoft                 | 05-06-82     |
| <b>Stores Clerk II</b>     |              | <b>Victim/Witness Administrator</b> |              |
| Myra Shriver               | 06-18-79     | JoAnna Svoboda                      | 08-30-84     |
| Darla Cates                | 01-20-81     |                                     |              |
| Dianne Campbell            | 09-18-90     | <b>Garage Manager</b>               |              |
| <b>Stores Clerk I</b>      |              | Jerry Robb                          | 09-19-77     |
| Kay Downs                  | 09-24-84     | <b>Mechanics</b>                    |              |
| <b>Records Supervisor</b>  |              | Robert Smith                        | 03-21-66     |
| Sheila Biggs               | 12-18-78     | Larry Wagner                        | 06-01-69     |
| Dodi Warne                 | 07-12-81     | Earl Peters                         | 12-19-73     |
| Joleen Kilham              | 10-01-82     | David Mizell                        | 08-26-83     |
| <b>Account Clerk II</b>    |              | Russel Widdowson                    | 07-27-85     |
| Rhonda Ihrie               | 11-08-79     | Chuck Crawford                      | 11-04-87     |
| <b>Account Clerk I</b>     |              | <b>Serviceman</b>                   |              |
| Kristy Bassett             | 07-30-84     | Ole Buck                            | 03-02-68     |
| <b>System Coordinator</b>  |              | Raymond Campbell                    | 11-04-76     |
| Clair Lindquist            | 07-29-68     | Robert Flansburg                    | 09-01-87     |
|                            |              | Clyde Verhoff                       | 06-13-80     |
|                            |              | Gene Thomas                         | 01-28-88     |