

*On October 15, 1991,  
the National Law  
Enforcement Officers'  
Memorial was dedicated.  
Inscribed on the Memorial's  
marble walls are the names  
of more than 12,500 men  
and women who have died  
in the line of duty. We pray  
that these walls will never be filled.*

H. H. MCNIERNEY • SELDON

TES • RICKY

TEHEAD • RICHARD

RGE T. BRYJA • WASHINGTON

UN • JAY F. BRUNKEL

KEITH CONNELLY • J

RICHARD E. LEYDEN

FRANK H. SOUKUP • I

PAUL B. WHITEHEAD

GEORGE W. WELTER •

WORMELL • JERRALE

# LINCOLN POLICE DEPARTMENT

1 9 9 1  
ANNUAL  
REPORT



A Nationally Accredited  
Law Enforcement Agency



# Lincoln Police Department 1991 Annual Report



## LINCOLN, NEBRASKA

Population .....	195,168
Government .....	Mayor-Council
Land Area .....	63.83 Square Miles
City Budget .....	\$67,564,402
Parks .....	2,154 Acres
Roadways .....	796.6 Miles
Registered Vehicles (County) .....	216,766

# Law Enforcement Code of Ethics

**As a Law Enforcement Officer**, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the constitutional rights of all men to liberty, equality and justice.

**I will** keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

**I will** never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

**I recognize** the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...

**law enforcement.**

# Table of Contents

Dedication .....	4
Statement of Mission .....	8
Chief's Introductory Letter .....	13
Efficiency Effectiveness Survey .....	14
Organizational Structure .....	16
Management Division .....	17
Operations Division .....	20
Lincoln Chaplaincy Corps .....	22
Community Police Teams .....	25
Investigations Team .....	31
Administrative Division .....	34
Award Recipients .....	39
Distribution of Police Budget .....	40
Rank/Title by Division .....	41
Rank/Title by Salary Schedule .....	42
Calls For Service .....	43
Calls for Service versus Personnel Allocation .....	44
Part I Offenses .....	45
Part II Offenses .....	46
Citations and Arrests .....	47
Accident Summary .....	48
Unit Statistics .....	49
Lincoln Police Department Personnel .....	53

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# Dedication

**Every day** that a police officer dons the uniform and badge, it is done with the knowledge of the dangerous mission that lies ahead. The modern police officer is knowledgeable in many aspects of the law, and is highly trained to become proficient in the use of physical skills that might be required to defend one's own life or the life of others.

**In spite of** training and education, in spite of all we do to protect each other and the citizens we serve, danger is ever present for the police officer. Although we do all we can to protect ourselves, we accept danger as a very real part of our lives--danger exists.

**No single act** typifies the very real dangers that police officers face more than when a police officer is killed in the line of duty, either protecting fellow officers or engaging in a courageous act to safeguard citizens. In recognition of this grim reality of danger and death, a Law Enforcement Officers Memorial was dedicated in Washington, D.C. on October 14, 1991. At the time of its dedication, the names of 12,561 law enforcement officers killed in the line of duty had been inscribed on the memorial.

**These five** Lincoln Police Officers died while protecting and serving the citizens of Lincoln, Nebraska. We dedicate this 1991 Lincoln Police Annual to honor our fallen comrades, and to pay our respects to their families and loved ones.

## Lincoln Police Officers to whom we dedicate this annual.....

<b>Charles E. Hall</b>	Killed in the line of duty	March 31, 1917
<b>Richard E. Leyden</b>	Killed in the line of duty	September 26, 1949
<b>Frank H. Soukup</b>	Killed in the line of duty	December 16, 1966
<b>Paul B. Whitehead</b>	Killed in the line of duty	August 10, 1967
<b>George W. Welter</b>	Killed in the line of duty	February 9, 1968

### Captain Charles E. Hall

was killed during the early morning hours of March 31, 1917 while in pursuit of a stolen car. The vehicle Capt. Hall was a passenger in went out of control and overturned in a ditch near 33rd and Adams St. Capt. Hall was 53 years old and had been a member of the Lincoln Police Department for one year. He was survived by his wife and four children. *(no photo available)*



### **Officer Richard Leyden**

was killed on the evening of Sept. 26, 1949 while pursuing a speeder south on 16th Street. The police motorcycle he was riding collided with a truck making a left turn into a driveway between F & G streets. Officer Leyden was 23 years old at the time of his death and had been a member of the Lincoln Police Department for two years.

### **Detective Frank Soukup**

was shot and killed the night of Dec. 16, 1966 inside a room at the Midtown Motel, 2413 P St. Detective Soukup and two other detectives were questioning several suspects regarding a series of check forgeries when one of the suspects opened fire with a handgun. In a matter of seconds, 14 shots had been exchanged between the detectives and the suspects. Both of the suspects were fatally shot during the exchange, one of them from shots fired by Det. Soukup after he had been mortally wounded. Det. Soukup was 53 years old and had been a member of the Lincoln Police Department for ten years. He was the first Lincoln Police Officer to be slain in the line of duty. Survivors included his wife and three sons.







### **Detective Paul Whitehead**

and his partner stopped a vehicle with Missouri license plates at 37th & O streets during the evening of August 10, 1967. Unknown to the officers, the vehicle was stolen and occupied by three escapees from the Indiana State Penitentiary. As Det. Whitehead neared the vehicle, a shotgun blast fired from inside the vehicle struck him. Although mortally wounded, Det. Whitehead managed to return fire, as did his partner. One of the suspects was wounded and captured at the scene. The other two fled in the vehicle and were captured during the early morning hours when found hiding in the area of 46th & Valley Road. Det. Whitehead was a four-year member of the Lincoln Police Department and was 30 years old at the time of his death. Survivors included his wife and three children.

### **Officer George Welter**

was killed on February 9, 1968 while responding to a medical emergency. He was southbound on 27th Street when his motorcycle was in collision with a car that was northbound on 27th Street making a left turn onto W St. The impact of the collision caused Officer Welter's motorcycle helmet to come off and he sustained fatal head injuries. Officer Welter was 25 years old and had been a Lincoln Police Officer for five years. Survivors included his wife and three children.

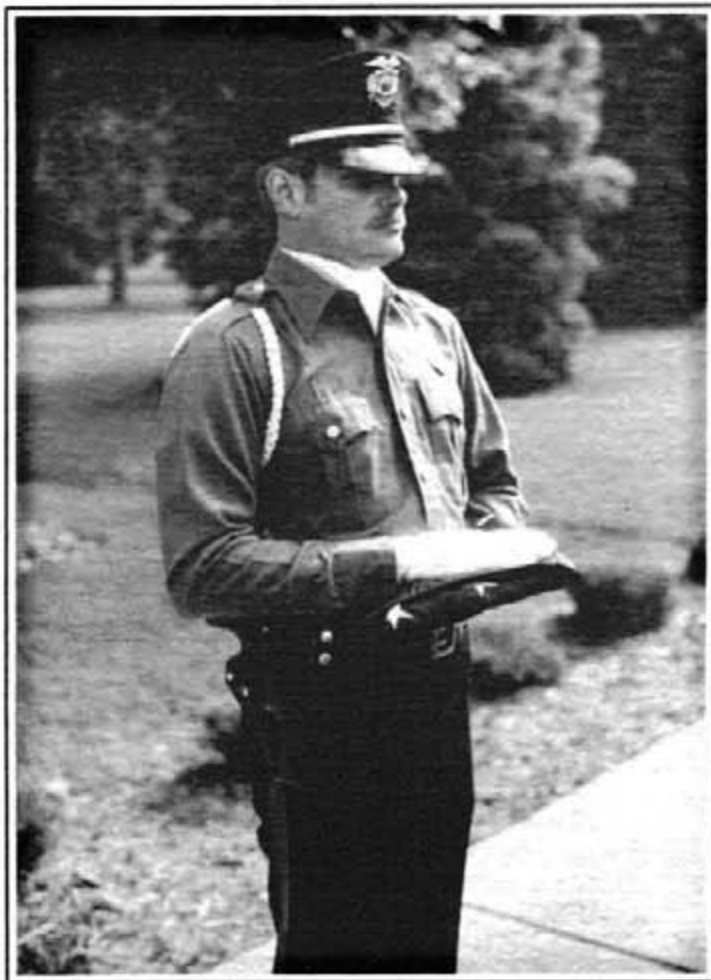


# Beyond the Badge

--Ellen Marie Konicki

What do you see when you look at me?  
Can you see beyond the badge?  
Do you see only the bully, the crook, the bum?  
The power-hungry fool?  
*Can you see beyond the badge?*  
There's so much more, you know.  
Beyond the badge is a son, daughter,  
A cherished spouse, a beloved friend--  
A partner beyond compare!

What do you see when you look at me?  
Can you see beyond the badge?  
Do you see only the gun, the ticket, the car?  
The heavy hand of the law?



*Can you see beyond the badge?*  
There's so much more, you know.  
Beyond the badge is one who sweats,  
Who snores, and laughs, and embraces life--  
A totally *human* sort!

What do you see when you look at me?  
Can you see beyond the badge?  
Do you see only prejudice, ignorance, cruelty?  
A narrow-minded fool?  
*Can you see beyond the badge?*  
There's so much more, you know.  
Beyond the badge are those who care--  
Who value *your* life above their own,  
And Justice even more!

What do you see when you look at me?  
Can you see beyond the badge?  
Please try, my friend--you'll be surprised.  
Peer past the badge, the uniform--  
Look close--you'll find *yourself*!!



# Value & Mission Statement of the Lincoln Police Department

The Lincoln Police Department exists for the purpose of protecting and serving the people of Lincoln. Vital to this purpose are the values which reflect what the department believes in as an organization. These beliefs are reflected in the department's recruiting and selection practices, policies and procedures, training and development, and ultimately, in the actions of its officers in delivering services.

Values reflect what the department considers important and determine the way officers view not only their role, but also the people they serve. Moreover, our values serve as a linkage between the on-going operations of the department and the community's ability not only to participate, but also understand the reason for police department strategies.

Our operational philosophy is based on the following values which we believe are conducive to good policing:

- **The Lincoln Police Department Places Its Highest Value on Human Life.**

Above all, we believe that human life is our most precious resource. Therefore, the department, in all aspects of its operation, places its highest priority on protection of life. This belief is manifested in two ways. First, the allocation of resources and the response for demands for service must give top priority to those situations which threaten life. Second, even though society authorizes the police to use deadly force, the use of such force must be thoroughly justified and employed only as a last resort.

- **The Lincoln Police Department Must Preserve and Advance the Principles of Democracy.**

It is a privilege to be a police officer in a democratic society. However, this privilege brings with it grave responsibilities. We must not only protect life and property and maintain

order, but do so in a manner consistent with our democratic form of government. It is incumbent upon each officer to enforce the law and deliver other police services in a manner that not only preserves, but also extends precious American values. We must not only respect but also protect the rights guaranteed to each citizen by the Constitution and our laws.

- **The Lincoln Police Department Believes that the Prevention of Crime is our Highest Operational Priority.**

Logic makes it clear that it's better to prevent a crime than put the resources of the department into motion after a crime has been committed. This operational response is intended to improve the quality of life for citizens and reduce the fear that is rated by both the reality and perception of crime.

- **The Lincoln Police Department Believes that the Effective Delivery of Police Service is Dependent upon Community Involvement.**

We cannot be successful without the support and involvement of the people we serve. Crime is not solely a police problem; it's a community problem. All citizens have an obligation to participate in the maintenance of order, while delegating to the police their collective authority to enforce the law. Moreover, we believe that a collaborative police and community effort is needed not only to identify community problems, but also in determining the most appropriate strategies for solving them.

- **The Lincoln Police Department Believes that It Must be Accountable to the People It Serves.**

The police department is not an entity in itself. Rather, it is a part of government empowered

by, and existing only for the purpose of serving the public to which it must be accountable. A primary consideration of our policy development is to build in accountability. The importance of accountability is emphasized, for example, by the Commission on Accreditation for Law Enforcement Agencies whose standards require written directives as proof of compliance. We voluntarily chose to comply with those 944 standards and subsequently became the first law enforcement agency accredited in the State of Nebraska.

Accountability also means being open and requires responsiveness to the problems and needs of citizens. In addition, accountability requires the management of police resources in the most efficient and cost effective manner.

- **The Lincoln Police Department is Committed to Professionalism in All Aspects of Its Operation.**

The role of a professional organization is serving its clients; our role is serving the citizens of Lincoln. A professional organization also adheres to a code of conduct; we have adopted, and are guided by, the Law Enforcement Code of Ethics.

The manner in which the police department conducts business--operationally as well as administratively--must be consistent with professionally accepted practices and ideals. For this reason that we responsibly sought, and earned, accreditation by the Commission on Accreditation for Law Enforcement Agencies, Inc. The public demands, and is entitled to, a professional department. That at times we may fall short of our best expectations of ourselves is no reason to settle for less.

**The Lincoln Police Department Strives to Maintain the Highest Standards of Integrity.**

Our community invests in us the highest level of trust. We must always be mindful to NEVER violate the public trust. Each member of the department must recognize that he or she is held to a higher standard than the private citizen. We must also recognize that in addition to representing the department, we also represent government and the law enforcement profession. Our

conduct, both on and off duty, must be beyond reproach.

- **Last, but not least, the Lincoln Police Department Values Its Members, the Intelligent, Caring Men and Women Who Comprise the Department.**

The quality of any organization is determined by the quality of its members. As we head into the 21st century, our challenge will be to respond to problems created by rapid social and technological change, while at the same time providing the stability that holds a society together during such periods of uncertainty. Our personnel, present and future, must continue to demonstrate the leadership, dedication, compassion, and uncompromising quest for excellence that has always characterized the department and that is so crucial to our mission. Our recruitment, selection, and ongoing professional training must and will remain focused on developing a thinking police employee who analyzes situations and responds in the appropriate manner consistent with our value system.

**Based on these values,** we affirm that the mission of the Lincoln Police Department is...

"To resolve community issues and problems through the fair and equitable exercise of constitutional authority, enforcement of laws, and resolution of conflict, tempered by the use of judgment, discretion and community standards."

To fulfill our mission, we need goals to guide our efforts, but we also need the active support of our City officials as well as the support of the citizenry in order to provide the quality services our values, mission and goals commit us to. In order to transform our mission into services, we have set the following goals:

1. **To maintain a competent and adequate staff to ensure the delivery of quality service to the community.**

This goal requires that we develop and maintain programs which recruit, hire, train, develop, evaluate, and promote our personnel in a manner consistent with our values.

**2. To obtain resources necessary to achieve our mission from broad and diverse sources.**

This goal requires that we plan for the future, with emphasis on cost effective programs and management practices.

**3. To maintain mutually beneficial relationships with selected entities which promote openness and a spirit of cooperation.**

This goal requires us to look beyond ourselves to other governmental as well as private organizations for purposes of establishing collaborative, community problem solving partnerships.

**4. To maintain a high level of support and trust from the community we serve.**

This goal requires that we involve ourselves in the community. Through community involvement, we not only monitor public expectations of the police, but play a key role in developing positive public perceptions of the department. This police-community interface promotes mutual understanding which, in turn, fosters trust. This goal also requires us to maintain and continually review accountability systems such as policy, procedure, audit, review, and sanction

which ensure that the department is fair, honest, open and responsive to the needs of the individual citizen and which build citizens' trust in our programs and personnel.

**5. To provide the citizens of Lincoln the opportunity to safely travel public roadways.**

This goal requires us to promote roadway safety through traffic enforcement, education and engineering.

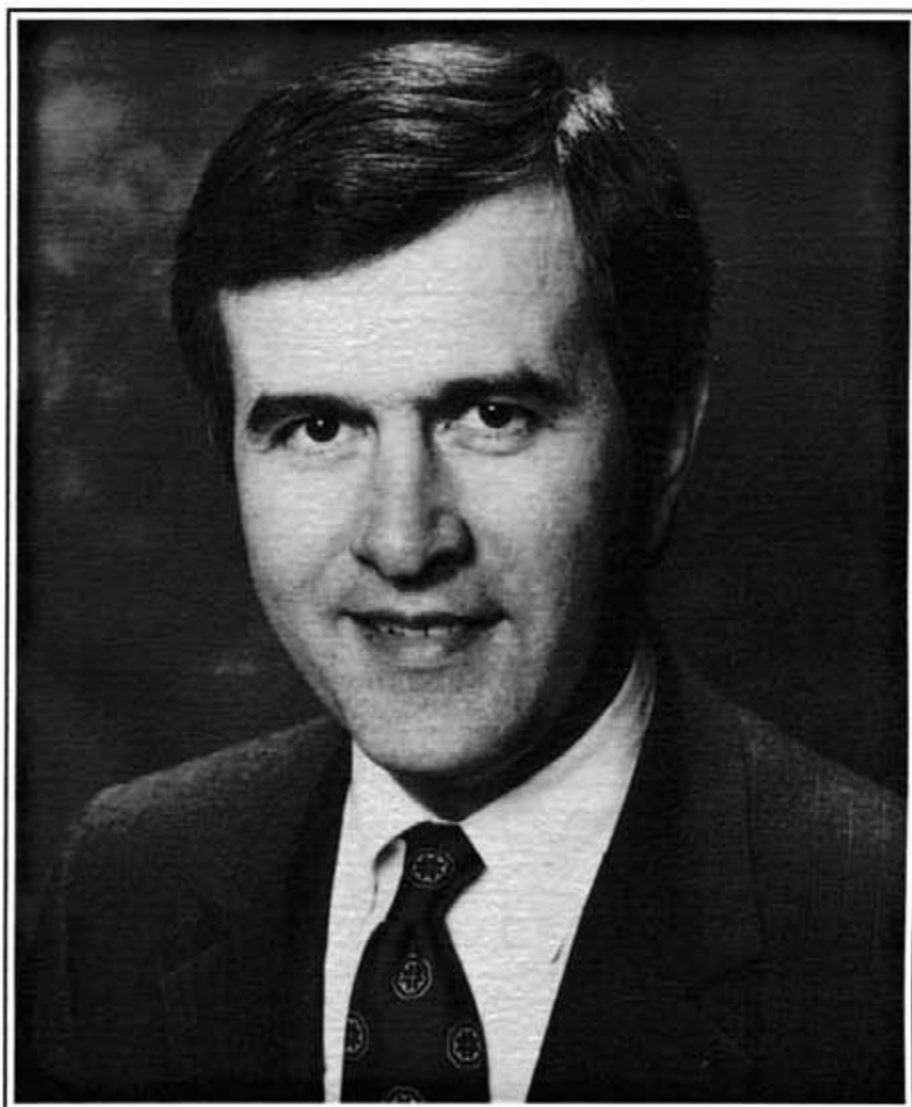
**6. To provide an environment in which the community feels secure from crime.**

This goal requires that we not only enforce the criminal law, but that we look beyond our traditional role and initiate steps and appropriate responses in order to suppress crime and/or prevent it from occurring.

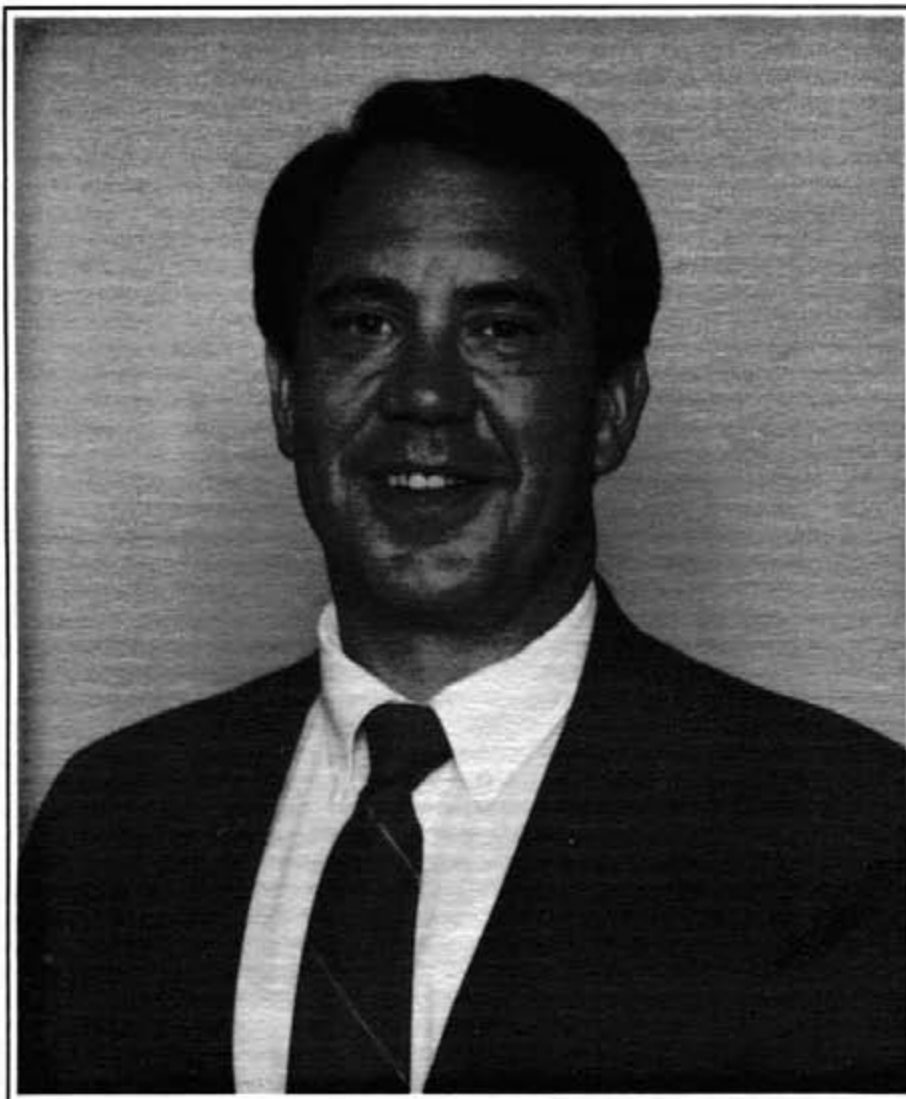
**7. To maintain social order consistent with community standards and statutory requirements.**

This goal requires that the department response in the delivery of police service relative to the maintenance of social order be based on community needs, safety and concerns, consistent with statutory requirements.





Mike Johanns, Mayor



Allen L. Curtis, Chief of Police



## The City of Lincoln

### Department of Police

233 South 10th Street  
Lincoln, Nebraska 68508-2293

Police Emergency 911  
Non-Emergency 402-471-7245

### ***Mayor and Members of the City Council:***

It is with great pride and pleasure I present to you our 1991 Annual Report. It is our intention to provide a review of the various units and programs making up the Lincoln Police Department. Our hope is this report provides a clear understanding of our efforts to effectively address community concerns. It is our intention to use the resources you provide to address the problems and concerns of our community.

The Mission of the Lincoln Police Department is *"To resolve community issues and problems through the fair and equitable exercise of constitutional authority, enforcement of laws, and resolution of conflict tempered by the use of judgement, discretion and community standards."* Our commitment to our mission is clearly demonstrated throughout this report.

The annual report also serves as a historical document from which our department may observe a variety of phenomena, including but not limited to: Personnel Strength and Distribution, Police Calls for Service, Crime Trends, Traffic Trends, Costs for Police Services, and Departmental Efficiency and Effectiveness.

I again call your attention to the Annual Efficiency/Effectiveness Survey of 24 city police departments. Based on the comparisons, we are sure you will agree our department continues to be a real bargain to the citizens of our community.

We continued this year to spend more time on conspiracy drug cases, but still did well on street level users and dealers. We believe this strategy promotes confusion in the drug community. We continue to work hard on the drug problem and discouraging gang related activity experienced by many communities. The department is very aggressive in enforcement activity, but continues to work with the community to solicit their ideas, as well as their understanding of the need for aggressive enforcement.

As a result of a great job by the street officers, the Traffic Enforcement Unit, and our efforts in both traffic enforcement and education, we were able to again reduce the total number of accidents in Lincoln. This reduction is most impressive in this day and age, and saved the citizens of Lincoln considerable suffering and money.

New challenges continue to present themselves as other programs to assist and support people are either discontinued or not supported. We continue to be the last level of support or help for many people and the number grows each year.

We feel this document truly illustrates the responsibilities and accomplishments of the department's men and women who carry out their vital roles in serving the citizens of the community. We appreciate the guidance and support we have received throughout 1991 and look forward to a long productive and cooperative relationship.

A handwritten signature in black ink, appearing to read "Allen L. Curtis".

**ALLEN L. CURTIS, CHIEF OF POLICE**



# 1991 Efficiency/Effectiveness Survey

During 1991, the Lincoln Police Department conducted a survey of 24 police departments in cities throughout the United States. The cities involved were of comparable size to Lincoln. The purpose of the survey was to determine the operational efficiency of the Lincoln Police Department when compared to police departments of similar size.

Five categories of specific data were collected from each of the surveyed departments. The categories pertained to: city population, current police budget, total calls for police service during 1991, total Part I crimes during 1991, and the total number of authorized commissioned officers.

Information from the above five categories was then used as the basis for extracting further information aimed at providing measures of efficiency. Such efficiency measurements pertained to: cost per capita, cost per call for police service, the number of Part I crimes worked per officer, and the number of officers per 1,000 population.

The efficiency of each category was then numerically ranked with number one assigned to the lowest cost figure and the **highest** productivity figure.

The four numerical rankings were then combined to arrive at the overall efficiency ranking for each police department. As indicated on the following chart, the Lincoln Police Department continues to be ranked toward the top in overall efficiency ranking. Based on four widely accepted efficiency measurements; that is, cost per capita, cost/unit of service, unit of work/employee, officer/1,000 population. Lincoln is as efficient as any other city, and in fact, more efficient than the other cities listed in its population class.

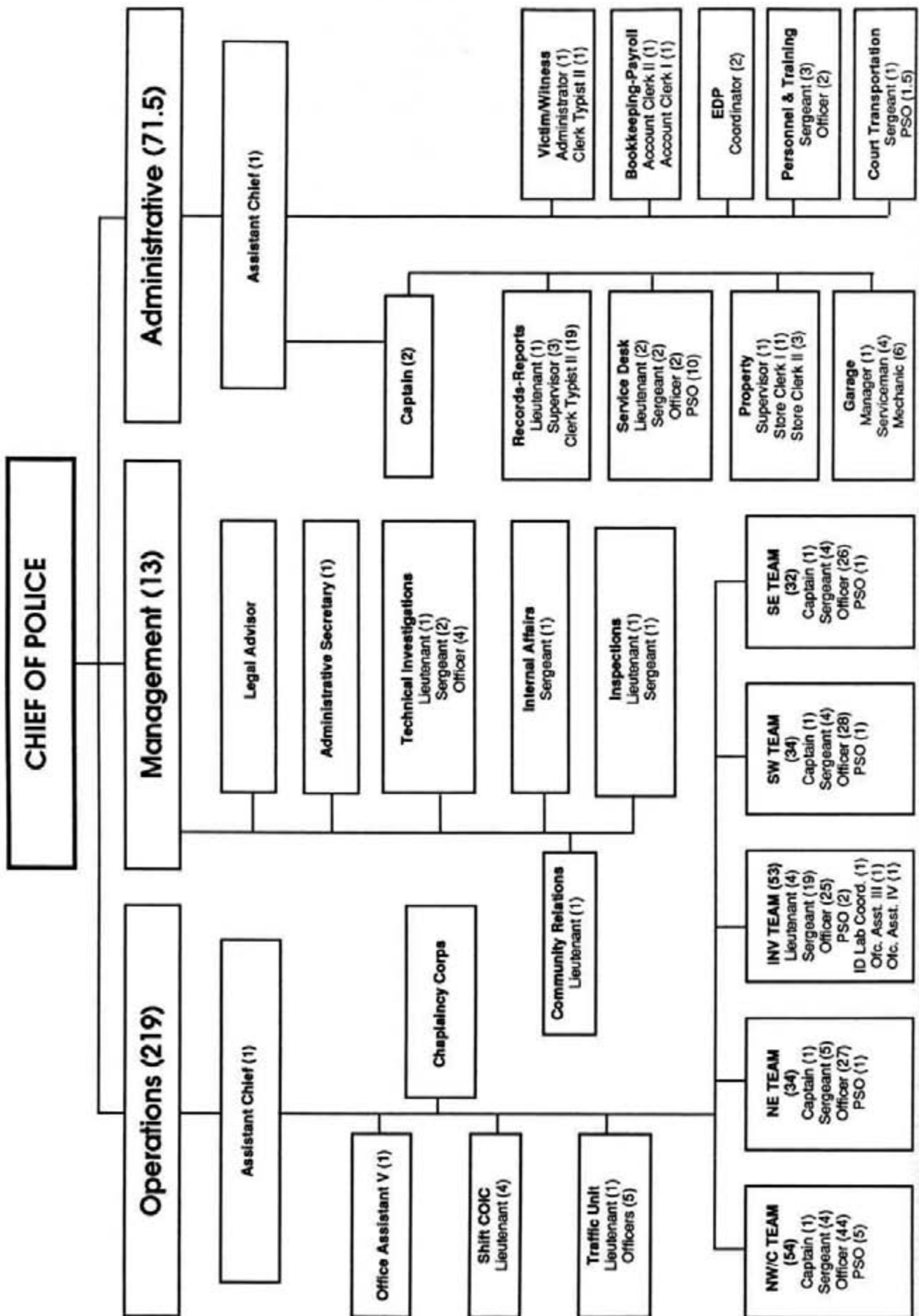
It is a logical argument to assert that organizational efficiency is more valid when viewed in light of how "effective" the organization is. A valid measure of the Lincoln Police Department's effectiveness can be determined by showing the department's clearance rate for Part I crimes. During the year 1991, the Lincoln Police Department had a clearance rate of 24.5% on Part I crimes which is substantially higher than the national average.

When the concepts of "efficiency" and "effectiveness" are combined, it can be determined that not only is the Lincoln Police Department performing more service to its citizens for less cost (as illustrated in the survey), but is also providing a "quality" of service which is very high.

# Efficiency/Effectiveness Survey

City	Population	Current Police Budget	Cost per Capita	Rank #1 is lowest Cost/ Capita	Total CFS	Cost per CFS	Rank #1 is lowest Cost/CFS	Total Part I Crimes	% of CFS Part I	Total # of Officers	Part I per Of/CFS	Rank #1 is highest Part I	Officers per/1000 Pop.	Rank #1 is least # of Of/Pop	Rank Overall
LINCOLN, NEBRASKA	195,168	13,901,014	71.25	2	125,140	111.08	7	15,058	12.03	244	61.71	5	1.25	2	1
Gary, Indiana	136,000	8,000,000	58.82	1	88,000	90.91	2	11,641	13.20	205	56.65	10	1.51	6	2
Arlington, Texas	266,212	24,900,000	93.53	5	140,505	177.22	13	25,345	18.04	369	68.68	2	1.39	3	3
Fort Wayne, Indiana	180,000	14,037,550	77.99	3	103,184	136.04	10	17,295	16.76	333	51.94	13	1.85	10	6
Little Rock, Arkansas	175,000	16,846,846	107.70	7	154,048	122.34	8	28,889	18.75	377	76.63	1	2.15	17	5
Des Moines, Iowa	193,187	21,564,000	111.65	8	228,004	94.60	3	21,812	10.45	358	60.93	7	1.85	10	4
Columbus, Georgia	195,000	16,000,000	82.05	4	181,200	88.30	1	11,662	6.43	370	31.52	21	1.89	14	8
Knoxville, Tennessee	167,000	16,714,000	112.06	9	186,314	100.44	4	16,478	8.84	313	52.64	12	1.87	13	7
Baton Rouge, LA	243,800	28,825,690	118.23	13	174,384	165.30	12	36,707	21.05	625	58.73	9	2.56	21	14
Kansas City, Kansas	151,000	23,725,872	157.13	19	176,450	134.47	9	22,249	12.61	338	65.83	3	2.23	19	12
Grand Rapids, Michigan	189,126	22,184,483	117.30	12	123,400	179.78	14	17,613	14.27	278	63.36	4	1.47	5	9
Mesa, Arizona	298,326	35,280,470	118.26	14	165,883	212.68	17	22,512	13.57	414	54.40	11	1.39	3	9
Aurora, Colorado	221,100	30,204,580	136.61	16	125,256	241.14	20	19,256	15.37	390	49.37	15	1.76	9	16
Greensboro, N.C.	196,000	22,000,000	112.82	10	217,000	101.38	5	17,228	7.94	417	41.31	17	2.14	16	11
Madison, Wisconsin	192,000	23,500,000	122.40	15	125,692	186.96	15	15,063	11.98	309	48.75	16	1.61	7	13
Flint, Michigan	147,000	24,246,000	164.94	22	106,283	228.13	18	19,692	18.53	320	61.54	6	2.18	18	19
Warren, Michigan	144,864	21,578,837	148.96	17	68,697	314.12	23	9,415	13.70	239	39.39	18	1.65	8	20
Tacoma, Washington	177,500	29,024,229	163.52	21	125,776	230.76	19	20,559	16.34	396	51.92	14	2.23	19	23
Worcester, Mass.	169,759	17,763,500	104.64	6	122,872	144.57	11	9,082	7.39	349	26.02	23	2.05	15	14
Huntington Beach, CA	190,000	30,560,157	160.84	20	111,898	273.11	22	8,721	7.80	225	38.76	19	1.18	1	18
Syracuse, NY	165,000	19,000,000	115.15	11	177,000	107.34	6	11,500	6.49	433	26.56	22	2.62	22	17
Fort Lauderdale, Florida	149,377	40,484,178	271.02	24	200,412	202.00	16	28,698	14.32	471	60.93	7	3.10	24	22
Arlington, Virginia	171,900	26,484,328	154.07	18	103,883	254.94	21	11,873	11.43	319	37.22	20	1.85	10	21
Yonkers, NY	185,000	44,535,432	240.73	23	107,965	412.38	24	10,928	9.88	528	20.69	24	2.85	23	24
AVERAGE	167,471	23,973,423	130.07		143,303	179.58		17,865	12.60	359	50.23		1.94		

# Organizational Structure



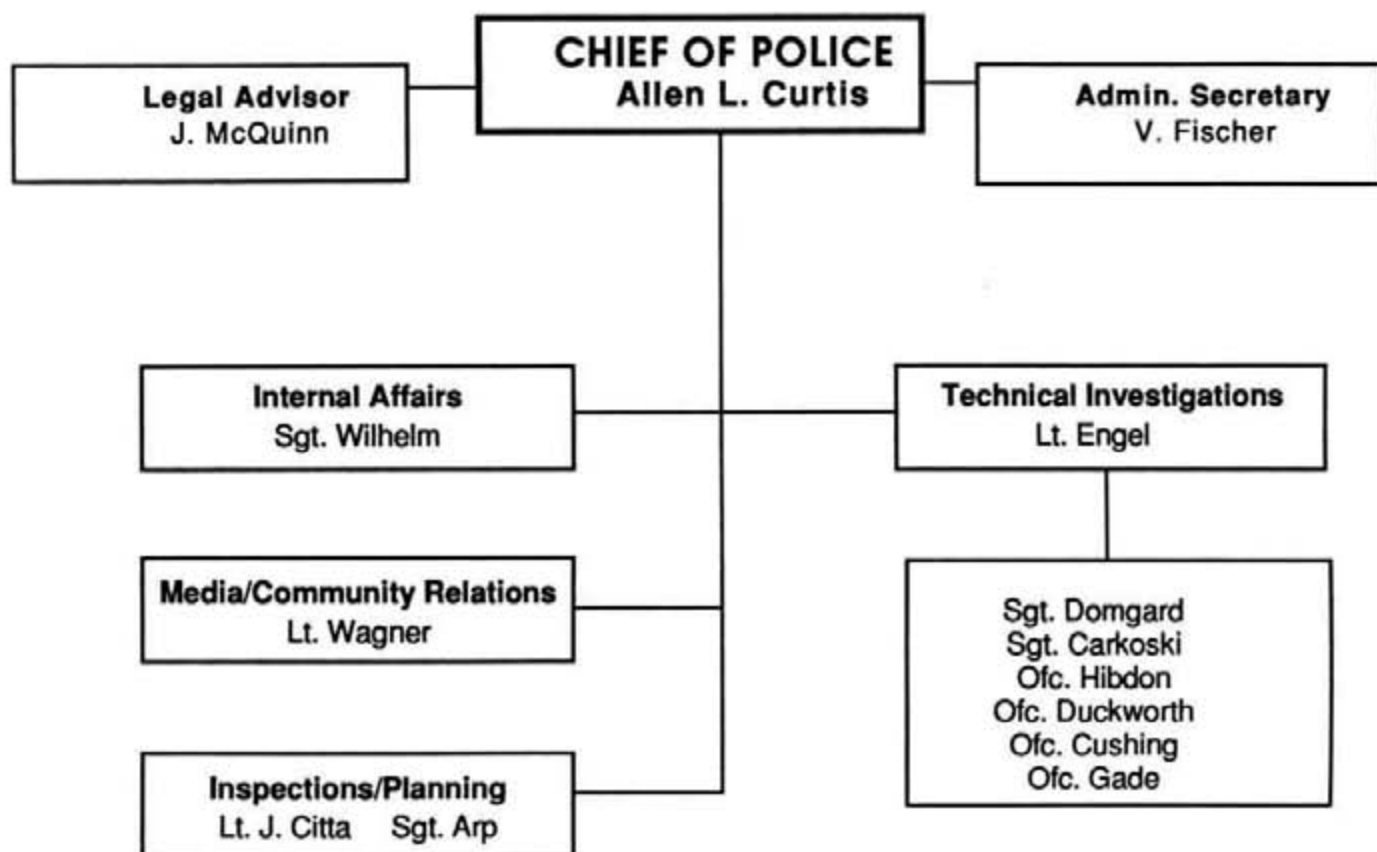


# Management Division

## Authorized Personnel Commissioned      Non-Commissioned

CHIEF      1  
LT.        3  
SGT.      4  
OFC.      4

ADM. SECRETARY      1  
LEGAL ADVISOR       1



The department's current organizational structure is comprised of three divisions: the Management Division, the Operations Division and the Administrative Support Division.

The Management Division is comprised of those units which are necessary for the effective direction and control of the police department by the Chief of Police. This division is headed by Chief Allen L. Curtis and consists of the Internal Affairs Unit, the Inspections Unit, the Technical Investigations Unit, Community Relations and the office of the Legal Advisor.

# Management Division

## Internal Affairs Unit

The Department Internal Affairs officer is Sergeant Robert Wilhelm. The functional responsibility of the unit is to police the conduct of individual police officers in their dealings with the public.

Complaints of police misconduct are routed to this unit where they are thoroughly investigated. Complaints are accepted from any source inside, as well



Sgt. Wilhelm

as outside, the department which apply to the department, any of its members, or any general orders of the police department.

All findings and recommendations made during the course of an investigation are recorded and forwarded to the Chief of Police for final disposition.

Some specific duties and responsibilities of the Internal Affairs Unit are:

1. At the scene inspection and investigation of firearms discharges at the direction of the Chief of Police
2. Providing close coordination with the City Attorney and initiating investigations of civil claims and suits against the department and its personnel, when directed by the Chief of Police.
3. The maintenance of records of investigations.
4. Appearing before legislative and judicial bodies in those matters pertaining to the department's disciplinary policies and procedures at the direction of the Chief of Police.

## Inspections/Planning Unit

This unit is staffed by Lieutenant Joy Citta and Sergeant Donald Arp. Inspections are a staff function at the management level for controlling means, methods and practices, identifying deviations and abuses and suggesting corrective action.

Included are investigations of improper administrative, as well as operational, practices and deviations from general orders which do not originate as a citizen complaint or improper conduct. The Inspection Unit's efforts are only to improve efficiency and compliance.

The Inspection Unit supplements, but does not replace, ordinary process of control through management and supervision practices at each level of the organization. The unit is an additional mechanism for the control of practices which is outside and independent from the chain of command and able, therefore, to audit practices at any point or level in the organization.

Planning performs most of the program development, statistical support, and evaluation conducted at the department level.

Sgt. Arp also coordinates and prepares all departmental requests for federal grant-in-aid, assists in the department

budget preparation, and represents the department on multi-jurisdictional projects.



Lt. Citta

# Management Division

## Legal Advisor

In view of the legal ramifications brought about by new legislation and many court rulings which impact law enforcement decisions, the use of a legal advisor as a resource person is recognized by the department as being both valid and necessary.



John McQuinn

updated information on new legislation and court rulings and handling questions of legality concerning police activity.

John McQuinn, a staff member of the City Attorney's Office, serves as the police department's Legal Advisor. His office is located at police headquarters where he functions directly with the department in such matters as processing warrants, providing

who is assigned officers as investigators.

Duties include, but are not limited to: investigations of violations relating to banking statutes; embezzlement and frauds of \$2000 or more; gambling schemes; organized crime; non-profit lotteries (pickle cards/bingo); perjury; political bribery/corruption; computer crimes; extortion; liquor and vice; designated internal investigations; prostitution; and any other investigations assigned by the Chief of Police.



Lt. Engel

## Media/Community Relations

To ensure timely dissemination and release of information to the media and community, the office of Media/Community Relations was created. As Media/Community Relations Officer, Lt. A.L. Wagner is responsible for daily briefing of various news media, on-scene media liaison at major incidents, coordination of news releases pertaining to department activity/programs, or incident related information, and enhancing the general public's image of the department.

Lt. Wagner is also the coordinator of the Crime Stopper program for the department.



Lt. A. L. Wagner

## Technical Investigations Unit

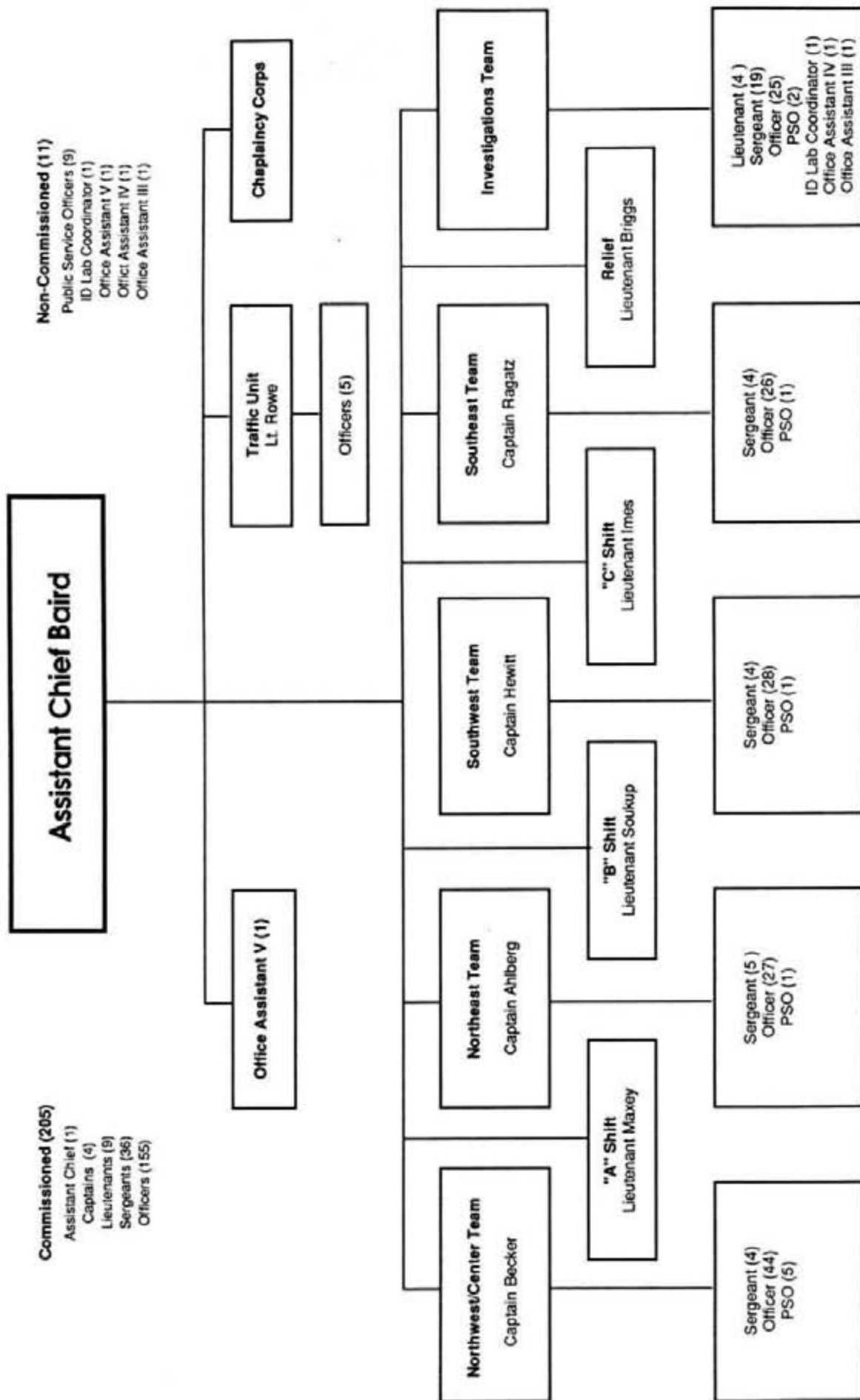
In view of the growing number of technical investigations that have developed over the past several years which require special investigative expertise and confidentiality beyond that of the traditional police model, the department has demonstrated a need for a unit to handle those cases under a tighter span of control.

Many of these investigations have been highly sophisticated and complex. The traditional approach to the management and distribution of information and investigative skills necessary for the successful conclusion to such cases is inappropriate. With this rationale in mind that Technical Investigations Unit was formed in July of 1985.

Lieutenant Gary Engel is the unit commander and assigned a staff of two sergeants and four officers. The unit is divided into two sections, "Vice" and "White Collar." Each is supervised by a sergeant

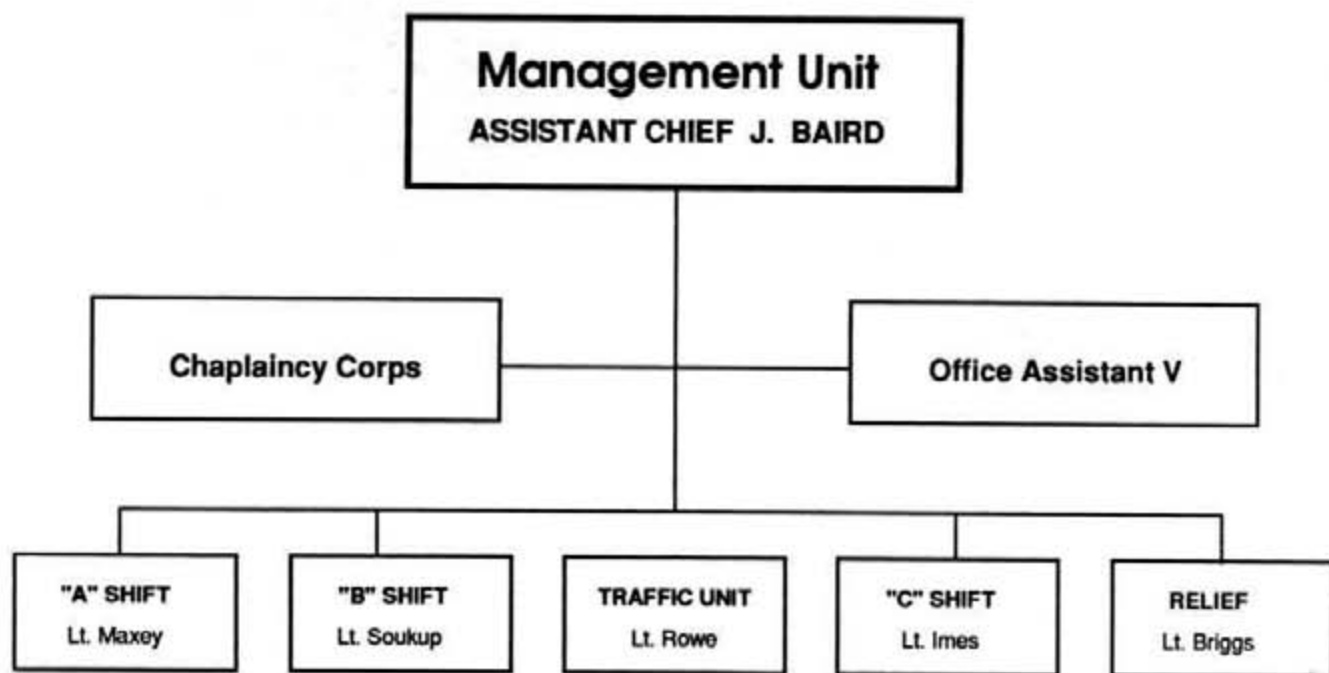
# Organizational Structure

## Operations Division





# Operations Division



Assistant Chief Baird

Assistant Chief James A. Baird heads the Operations Division which consists of personnel in five teams.

These five teams consist of the four Community Police Teams and one Investigations Team. Each is managed by a team captain.

The teams handle all line functions of the police department, including calls for police service, criminal investigations, patrol, traffic safety, crime and community relations.

In addition, a Management Team consisting of five lieutenants, reports directly to Assistant Chief Baird. These lieutenants act as duty commanders covering police operations.

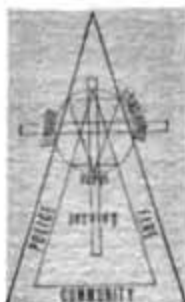
# Lincoln Chaplaincy Corps



Albert Winseman



Donald Coleman



Harry Wallis



Thomas Schmid



Daniel Schroeder



Elmer Hagen



Jane Ellefson



Roy Overton



Harold Donis



Richard Carlson



Walter Cline



Jerry David



Edward Price



Curtis Liesveld



Low Champ



Robert Snow



Kenneth Baker



Terry Cain



Ann Coleman



Susan Davies



Ethan Seidel



Stephen Bilynskyj



Nye Bond



Drennen Watts



Grady Strop



Gayle Mandeville



Steven Fenton



Daniel Thompson



Charles Gates



Michael Seraphim



Brian Black



Bud Christenson



Deborah Nesheim



Conley Hinrichs



Timothy Norris



Michael McMurtry

# Operations Division

## Lincoln Chaplaincy Corps

The Operations Division coordinates the Lincoln Chaplaincy Corps. Chaplains are members of Lincoln's clergy who donate their time to participate in a formal program through which their abilities as counselors and mediators are used to help solve community problems where law enforcement is not an appropriate remedy. Chaplains serve regular tours of duty in a specially marked, fully equipped police vehicle. Officers handling a problem they feel could be aided by the abilities of the duty chaplain call on him for assistance.

Chaplains have been particularly valuable in assisting with alcohol related problems, death notices, drug abuse, acute depression, mental problems, family arguments, problems with the elderly and juveniles, suicide attempts, and in providing comfort to victims of crime.

In addition to on-scene assistance, the duty chaplain often arranges follow-up care and assistance where it is needed through the various churches, community organizations and social service agencies.

The Lincoln Chaplaincy Corps has police and fire department responsibility. Chaplain assistance is often required for those victims displaced by fire and other disasters requiring the fire department's response.

There are currently 36 duty chaplains in the Corps. There are nine chaplains and three non-members of the clergy who make up the board of directors. The 12-member board meets on a monthly basis. The current Senior Chaplain is Donald Coleman.

Captain Edward Ragatz of the Lincoln Police Department and Deputy Chief Lawrin Brodd of the Lincoln Fire Department serve as liaison between the Lincoln Chaplaincy Corps and their respective agencies. They are also board members.

## Commissioned Duty Chaplains

**Top row (left to right):** Albert Winseman; Donald Coleman, Sr. Chaplain; Harry Walles, Assist. Sr. Chaplain; Thomas Schmid, Board Chair

**Second Row:** Daniel Schroeder, Elmer Hagen, Jane Ellefson, Roy Overton, Harold Donis, Richard Carlson, Walter Cline

**Third Row:** Jerry David, Edward Price, Curtis Liesveld, Lew Champ, Robert Snow, Kenneth Baker, Terry Cain

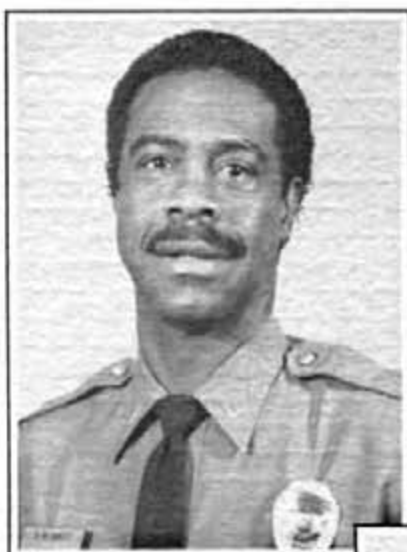
**Fourth Row:** Ann Coleman, Susan Phillips Davies, Ethan Seidel, Stephen Bilynskyj, Nye Bond, Drennen Watts, Grady Strop

**Fifth Row:** Gayle Mandeville, Steven Fenton, Daniel Thompson, Charles Gates, Michael Seraphim, Brian Black

**Sixth Row:** Bud Christenson, Deborah Nesheim, Conley Hinrichs, Timothy Norris, Michael McMurtry

# OPERATIONS DIVISION

## Management Unit



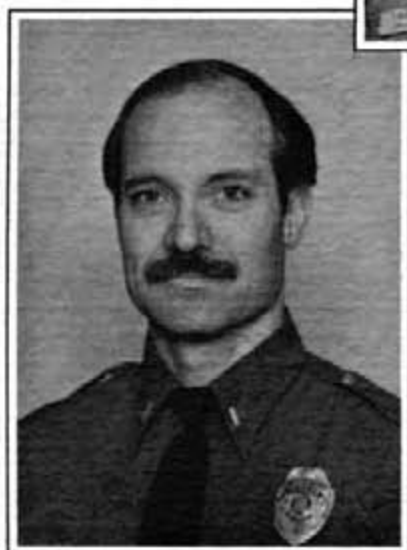
Lt. Maxey



Lt. Soukup



Lt. Rowe



Lt. Imes



Lt. Briggs



# Community Police Teams



## Community Police Teams

The four Community Police Teams are the backbone of the department's field operations. The boundaries of the team areas are shown on the accompanying map.

The number of officers assigned to each team varies from 26 to 44. Four to five sergeants are assigned to each team. They function as immediate supervisors to the team officers and report directly to the captain of their respective team.

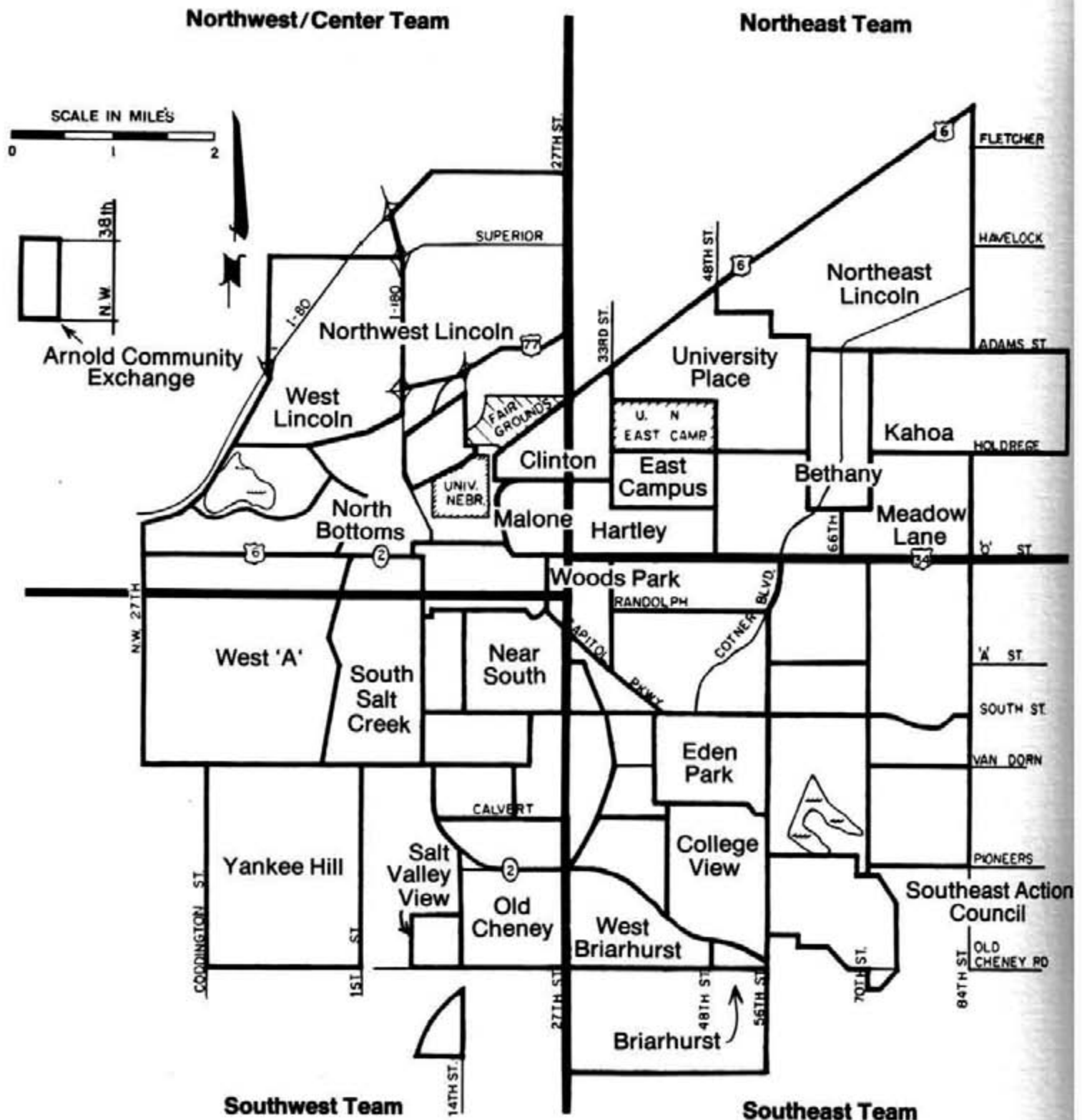
Each team provides basic police services to its area on a 24-hour basis, including crime prevention and control and traffic enforcement.



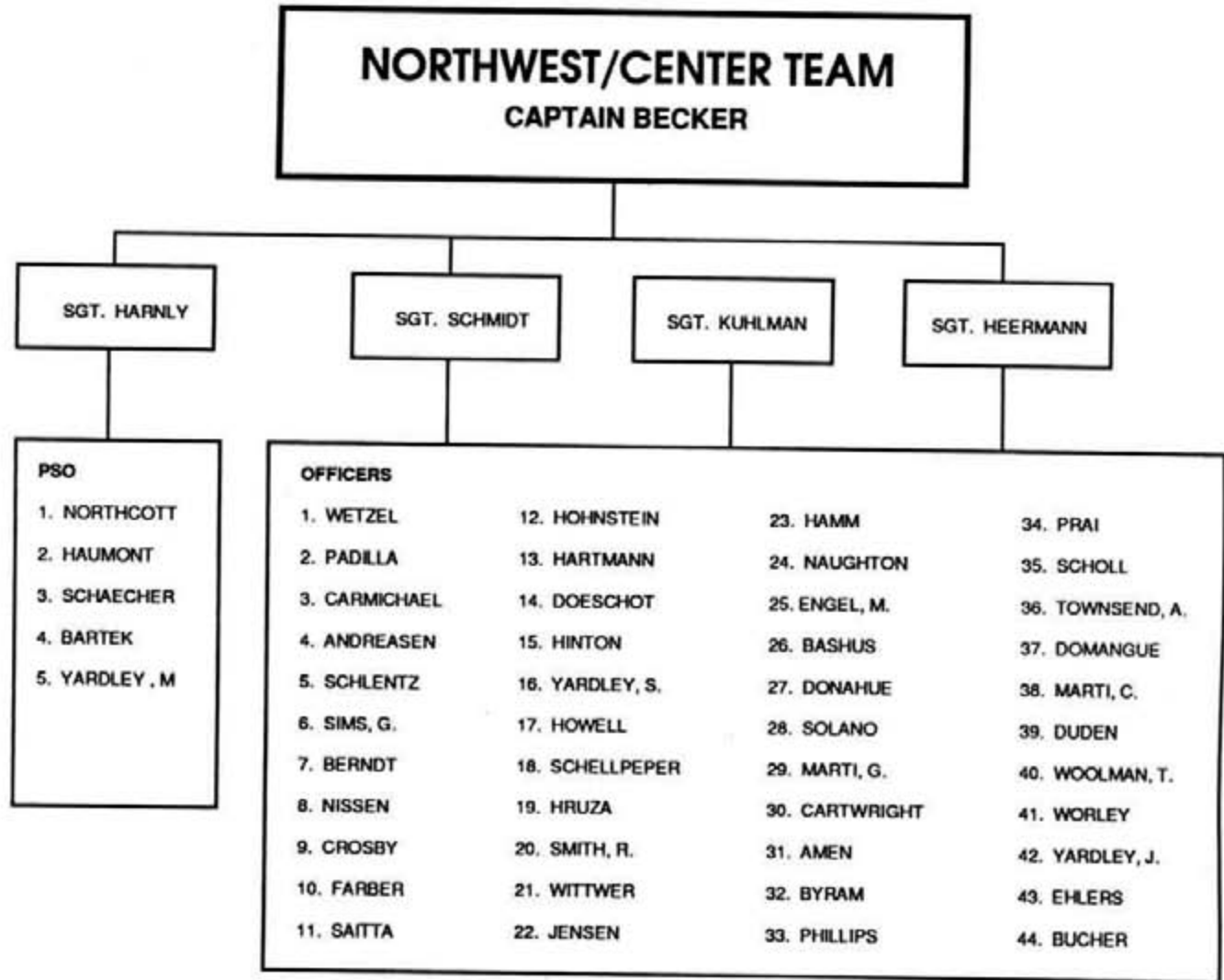
*The K-9 units assist officers in tracking suspects or missing persons, building searches. They are also trained in drug detection and officer protection.*

*Left to right:  
Ofc. Alexander & Asad;  
Ofc. Santacroce & Bodie;  
Sgt. Towle;  
Ofc. Aksamit & Bullet;  
Ofc. Ward & Gordo*

# Community Police Team Areas



# Operations Division



Captain Becker

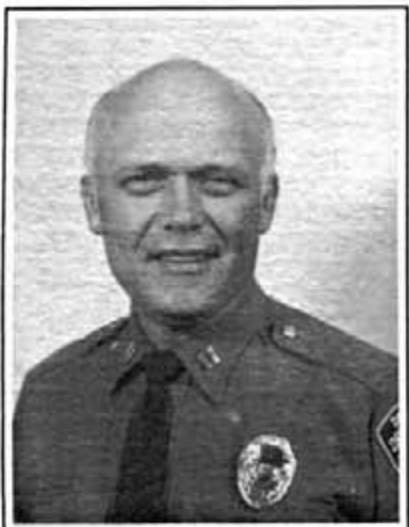
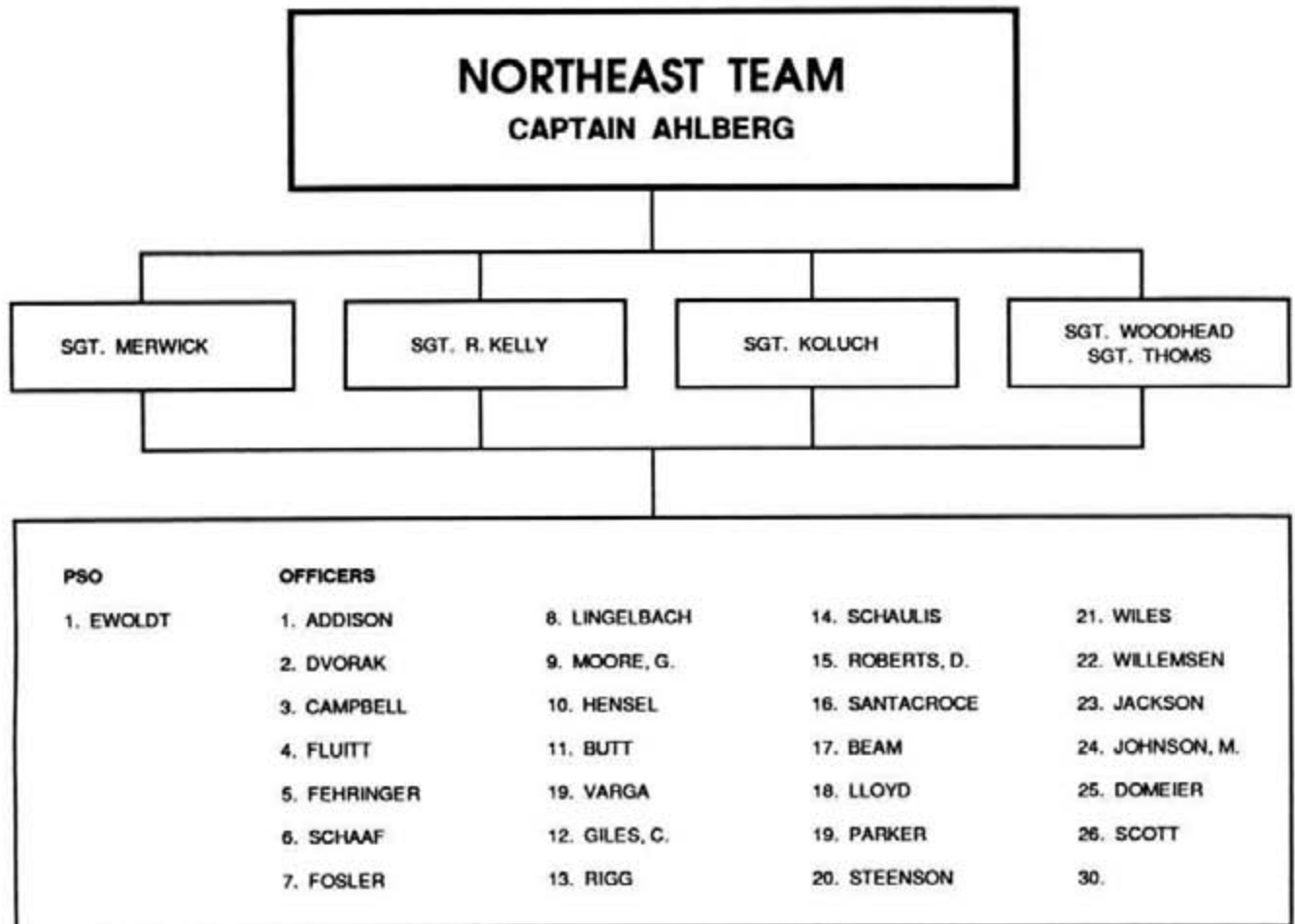
Captain John Becker commands the Northwest/Center Team. This team area covers 21.3 square miles, has 13,098 dwelling units and a population of approximately 38,006.

Included within the team area are the downtown business district; the main campus of the University of Nebraska; the fairgrounds; the airport, as well as many community neighborhood areas, among which are the Malone, the North Bottoms and the Clinton areas.

The street boundaries of the Northwest/Center area are 27th Street and "K" Street.

*(See preceding map for display of team boundaries and neighborhood areas.)*

# Operations Division



Captain Ahlberg

Captain Douglas A. Ahlberg commands the Northeast Team. This area covers 14.6 square miles, has 20,726 dwelling units and a population of approximately 47,956.

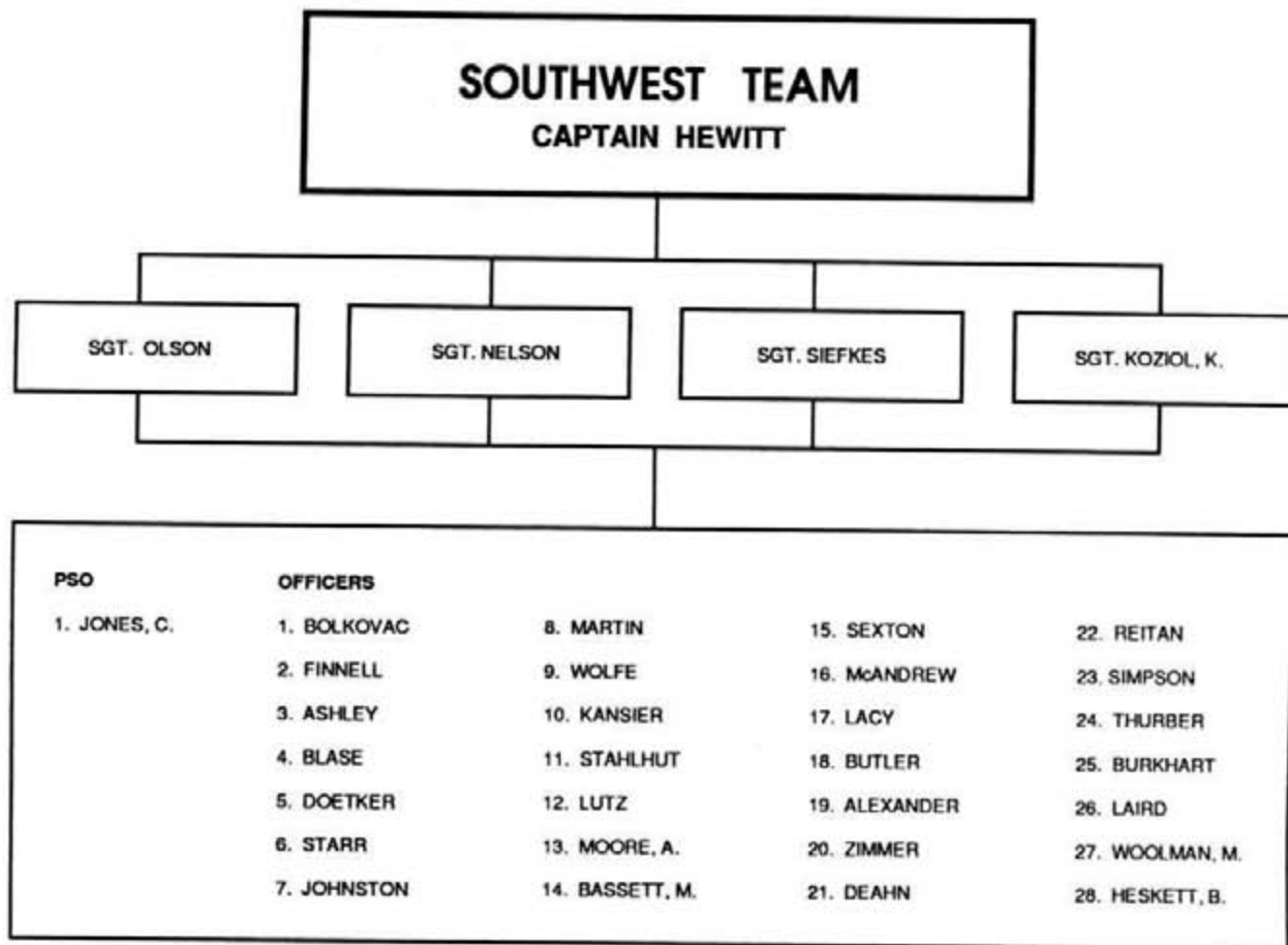
Included within the team area are several major shopping areas; local neighborhoods such as Havelock, Bethany, University Place, Clinton and Hartley. The East Campus of the University of Nebraska and Nebraska Wesleyan University campus are also located within the Northeast Team.

The street boundaries of the Northeast Team are 27th Street and "O" Street.

*(See preceding map for display of team boundaries and neighborhood areas.)*



# Operations Division



Captain Hewitt

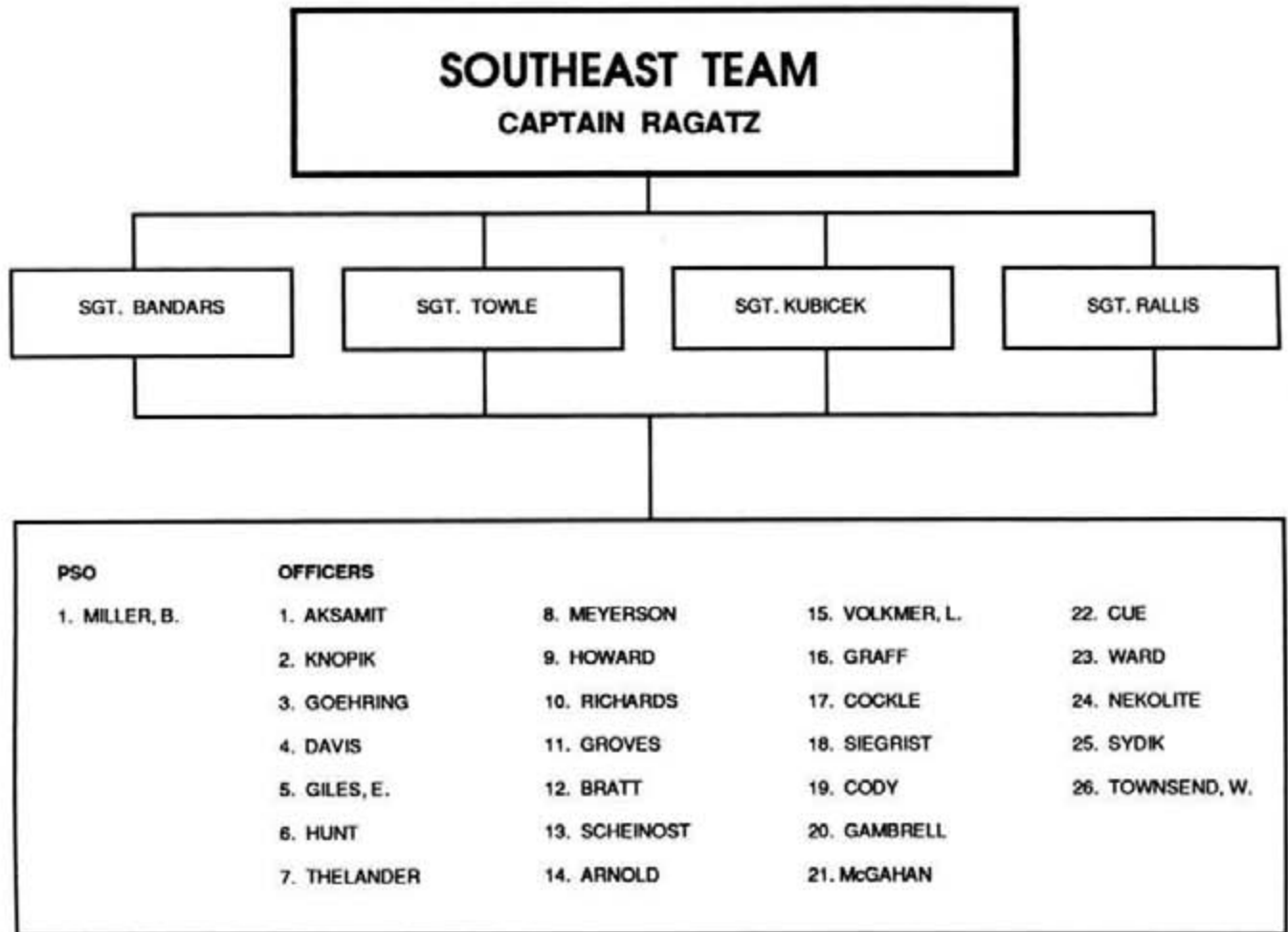
Captain John Hewitt commands the Southwest Team. This team area covers 10.4 square miles, has 18,156 dwelling units, and a population of approximately 37,858.

The majority of the team area consists of residential and multiple dwelling units as well as several community shopping areas. There are numerous parks in the area which include Pioneer and Wilderness parks.

The street boundaries of the Southwest Team are 27th Street and "K" Street.

*(See preceding map for display of team boundaries and neighborhood areas.)*

# Operations Division



**Captain Ragatz**

Captain Edward M. Ragatz commands the Southeast Team . This team area covers 17.5 square miles, has 28,972 dwelling units and a population of approximately 71,348.

The Southeast Team includes the College View business district and many shopping centers, Union College, the Veterans Hospital, Saint Elizabeth's Hospital, Bryan Hospital and several neighborhood areas.

The street boundaries of the Southeast Team are 27th Street and "O" Street.

*(See preceding map for display of team boundaries and neighborhood areas.)*

# Operations Division



The four community police teams are supported in investigations by this team. It's composed of crime specific specialists. While primary responsibility for the investigation of most crime falls on the community police team officer in whose beat the crime occurred, officers seldom have the time to become involved in long, extended investigations and sometimes lack the special skills necessary to complete an investigation.

In these cases, the officer usually request assistance from the Investigations Team. It is often the team member's function to take over much of the investigation of the complicated or serious cases. The Investigations Team includes the Identification Unit, Narcotics Unit, Crime Prevention Unit, Youth Aid Unit, Case Investigators, Checks and Frauds Unit, Polygraph examiners, a hypnotist and the Crime Analysis/Intelligence Unit.

# Operations Division

## Identification Unit

The Identification Unit is staffed by Marlin Rauscher, a qualified document and fingerprint examiner. He is assisted by Officer R. Citta.



Marlin Rauscher

This unit is primarily a crime lab specializing in document and fingerprint examinations. In addition, it is a complete forensic photography lab which is vital to this field. The unit receives evidence related to documents and latent fingerprints and

processes and compares it to reach a conclusion which is then prepared for expert court testimony. Almost all of the work involves felonies.

Document examinations include handwriting, typing, printing, photo copies, tear and cut marks. Many latent prints come from these documents. In addition, this unit receives all inked fingerprints from the jail which are classified and file-searched. Copies are then sent to the FBI and the State.



Lt. Bullock

## Narcotics Unit

Lieutenant Duaine R. Bullock heads the Narcotics Unit. He has a staff of three sergeants and seven officers who are investigators.

The primary function of this unit is to identify

and develop cases against major suppliers of narcotics in the Lincoln area and also assisting team officers in their narcotics investigations.

In September of 1981, Chief Leitner initiated a departmental goal to increase enforcement of narcotics and dangerous drug laws, and as a result, the unit was reorganized. In March of 1982, it became apparent that individuals living outside the city limits of Lincoln were also contributing to the drug problems within the city.

Through an agreement reached by Chief Leitner, the Lancaster County Sheriff, and the Chief of the University of Nebraska Police Department, the narcotics units of the three departments were combined to form a Lancaster County Narcotics Unit under the direction of a Lincoln Police Department commanding officer, Lieutenant Bullock. The area of enforcement is the entire county.

Since the unit was funded in September, 1981 through 1991, narcotics officers have investigated 6,638 cases, arrested 1,732 felons and 5,924 misdemeanants. They have seized \$7,337,689 worth of substances, \$6,507,710 in property and cash. As a result of case disposition, \$37,583 has been returned to the City in restitution.

## Crime Prevention & Youth Aid Units

Lieutenant Ervin L. Portis heads the Crime Prevention and Youth Aid Units. He has a staff of one sergeant and four officers assigned to Crime Prevention. Two sergeant, seven officers and one public service officer are assigned to Youth Aid.

### Crime Prevention

The Crime Prevention Unit was organized in September, 1981 to meet City administration and departmental goals to reduce crime through citizen involvement. The unit is responsible for maintaining existing crime prevention programs, such as Neighborhood Watch, Business Watch, Senior Alert, Personal Awareness, Operation Identification and Home & Business Security Surveys. This unit is also responsible for the development of new crime prevention programs.



# Operations Division



Lt. Portis

Since inception of the program through the year 1991, Neighborhood Watch groups covering 15,970 dwelling units have been organized, representing 20% of Lincoln dwellings.

## Youth Aid

The Youth Aid Unit is charged with the responsibility

of coordinating all youth related activities of the police department.

Specifically, the unit has been given several areas of primary responsibility. First, the unit handles all intake and appropriate referrals for those youth, ages 7 to 15, who are contacted for a law violation, and who formally enter the juvenile justice system. Secondly, it coordinates abuse and neglect cases investigated by the department. This can involve investigation as well as follow-up on serious incidents. Youth Aid officers are responsible for the coordination of all missing persons in the city, including juvenile runaways.

## Shift Supervisors

Lieutenant Jim Peschong has charge of the Case Investigators, Checks and Fraud Unit, Polygraph Unit, and Crime Analysis/Intelligence Unit on the 'A' Shift. Lieutenant Dave Beggs is in charge of the Case Investigators and Polygraph Unit on the 'B' Shift.

## Crime Analysis/Intelligence Unit

This unit is staffed with five persons and is responsible for the crime analysis and intelligence functions for the department. It is also the contact point for the Crime Stopper program. The unit also processes licenses and permits issued by the City.

## Case Investigators

This unit has a total of eight sergeants and five investigators. Unit members conduct some primary investigation and provide investigative assistance and follow-up on the types of cases which are not the specific assigned responsibility of another investigations team unit.



Lt. Peschong

## Polygraph Unit

The Polygraph Unit is staffed with two sergeants who administer polygraph examinations which are case or employment related.

## Checks & Fraud Unit

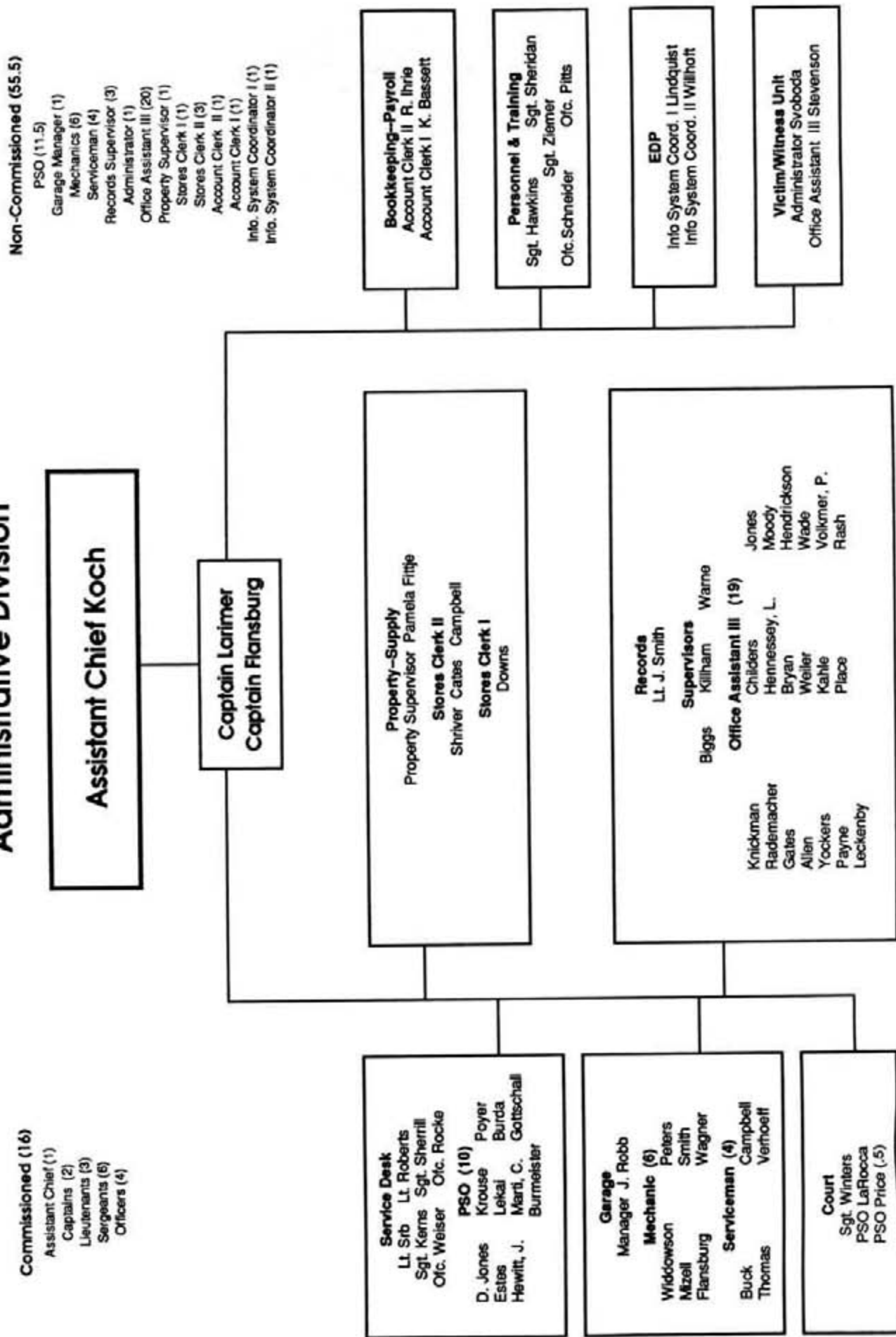
The Checks & Fraud Unit is staffed with two sergeants who conduct the primary investigation on checks and fraud cases, as well as perform the majority of follow-up work on such cases for the department.



Lt. Beggs

# Organizational Structure

## Administrative Division



# Administrative Division



Assistant Chief Koch

Assistant Chief Clifton W. Koch heads the Administrative Division which consists of nine units involving 16 commissioned officers and 55 civilians.

This division is the source of all non-operational support to the community police and investigations teams. It

provides vehicles, equipment, communications and recordkeeping facilities which make field operations possible, and contributes to the effective management of the department's resources.

Captain Peter L. Larimer has responsibility for a variety of administrative functions. These include, but are not limited to, being in charge of the Personnel & Training Unit, Data Processing Unit, Property & Supply Unit and Fleet Management Unit; and providing assistance on department budget-related activity.



Captain Larimer

## Personnel & Training Unit

Capt. Peter Larimer, assisted by Sgt. Robert Zierner, directs the personnel and training function of the unit. Selection and training of all personnel in the department is the primary responsibility of this unit. All potential police recruits are screened and tested by personnel of the unit. Based on these tests, recommendations are made to the Chief of Police.

The unit is also responsible for the conduct of recruit and in-service training and career development of departmental personnel. Lincoln presently has one of the only advanced in-field recruit training programs in the nation and perhaps the single most comprehensive in-service training program, including a six-month field training program for newly appointed officers.



Captain Flansburg

Captain Ron Flansburg has responsibility for a variety of administrative functions which include the Records Unit, Warrants Unit, Court Unit, Service Desk, and Victim Witness Unit. Capt. Flansburg is the department's legislative liaison.

## Records Unit

Lieutenant Jerry L. Smith directs the operation of the Records Unit. The unit files, stores and manages all of the operational records of the department, including all accident and criminal reports. Its 20 personnel handle nearly 200,000 separate reports each year.

In conjunction with the Data Processing Unit, much of this record keeping function is converted to a computer-based operation. A substantial portion of the remaining paper records are reduced to microfilm for convenience in storage and handling.



Lt. Smith

# Administrative Division

## Service Desk

The Service Desk operation at police head-quarters operates on a 24-hour basis, seven days per week.

Lieutenant Doug Srb is supervisor of the Service Desk area. Unit responsibilities include, but are not limited to, handling phone calls, messages and citizen walk-in inquiries, taking police reports on certain minor offenses and citizen vacation checks, and paging personnel in the headquarters building.



Lt. Srb

The Warrants Unit, which is part of the Service Desk operation, is responsible for entering, receiving and maintaining a file on Law Enforcement Telecommunications System (LETS) messages concerning wanted persons and stolen property.

Computer terminal activity statistics show that when total LETS messages sent and received are combined, the Lincoln Police Department terminal is the most active in the state.

In addition, unit members maintain an active hand file on all department warrants; provide information and verification on local and national warrants to officers; provide case status information, as well as vehicle registration and driving record information to officers; conduct other field support activities such as contacting wrecker services and other businesses, and coordinate a variety of other information.

## Data Processing Unit

Clair E. Lindquist directs the activities of this unit and is assisted by Jacqueline Willhoft. The unit is responsible for the continuing conversion of much of the police records system into an automated process which is compatible with and a part of the city/countywide Criminal Justice Information System. The department's automated law enforcement

information system is approximately 95% complete and functioning. This conversion has greatly enhanced information flow within the department, facilitating both its field operations and administrative effectiveness.



C. Lindquist

## Property & Supply Unit

Pamela S. Fittje is manager of the unit. Custody of all evidence gathered by the police department is reposed in the Property, Supply and Evidence Unit.



Pamela Fittje

In addition, this unit handles requisition and distribution of equipment and material necessary for the functioning of the department. It is the responsibility of this unit to ensure an effective means by which property can be secured and accounted for, thereby preserving its integrity and chain of evidence. Every reasonable effort is made to return property to its rightful owner, when appropriate.

The unit also coordinates vehicle and other property auctions and is responsible for the destruction of contraband when no longer needed as court evidence.



# Administrative Division

## Fleet Management Unit

Jerry H. Robb is the unit manager. He has a staff of six mechanics and four service-men. As fleet manager, Robb is responsible for the control of all department vehicles. He assigns them on an equitable basis between teams and units, consistent with efficient and effective use of the fleet.



Jerry Robb

Preventive maintenance, vehicle repair, distribution of mileage evenly among vehicles, and the general appearance of the police fleet are also the responsibility of the unit.



## Victim/Witness Unit

Jo Anna Svoboda is administrator of the unit and has a staff of one Office Assistant and a group of volunteers. The unit provides assistance for victims or witnesses of certain crimes handled within the jurisdiction of the Lincoln Police Department, Lancaster County Sheriff's Office, University of Nebraska Police and the Nebraska State Patrol.



JoAnna Svoboda

It provides public education to citizens on crime prevention information and advertises the availability of remedial services. Victim counseling intended to address the immediate and long term emotional and social service needs of the crime victim is given which alleviates some of the immediate burden placed on the police.

Witness services are geared to improve victim and witness participation in the criminal justice process by providing basic information (how the system works, courtroom procedures, etc.), case information (when to appear, how the case has progressed), witness management services, and other related support (providing transportation, accompanying witnesses to court, providing information on financial assistance, assisting with property return, etc.).

*Officer Ben Heskett won 1st place in the Master Class at the National Police Pistol Combat competitions held in Jackson, Missouri.*

# Annual Police Officer of the Year

In January of each year, the team and support unit commanders forward to the Meritorious Conduct Board the name of an officer they are nominating who has contributed in an outstanding and exemplary manner the preceding year. The board picks the recipient who is also awarded the Certificate of Merit.



*Officer Richard Doetker*

# 1991 Award Recipients

## Meritorious Conduct Award

Awarded for heroic deed and exceptional meritorious conduct involving exemplary courage, risk and danger to the officer's personal safety.

***Officer Todd Hruza***

## Life Saving Award

Awarded when the actions of the officer saved a human life. This award may be earned in addition to another award if the facts indicate such.

***Officer Paul Aksamit***

## Life Saving Certificate

Awarded for attempts of life saving when the victim does not survive. This award may be earned in addition to another award if the facts indicate such.

***Officer Todd Groves***

***Officer Grant Richards***

## Exceptional Duty Award

Awarded for excellence in police work, outstanding performance of duties under unusual, complicated or hazardous conditions over any period of time. It is awarded to officers of any rank or to non-commissioned employees.

***Officer Todd Beam***  
***Officer Ben Heskett***

***Officer James Davidsaver***  
***Sergeant Noah VanButsel***

## Certificate of Civic Achievement

Awarded to sworn and civilian employees who bring favorable recognition to the department through their involvement in civic affairs while acting in the capacity as a member and representative of the department.

***Lieutenant Albert Maxey***  
***Lieutenant Allen Soukup***

***Lieutenant Ervin Portis***  
***Sergeant Larry Nelson***

## Rookie of the Year

Awarded to a commissioned officer from the preceding year's recruit class who has demonstrated outstanding and exemplary work and commitment to the profession, the community and the department since becoming a commissioned officer.

***Officer Jeff Bucher***

# Distribution of Police Budget

## Fiscal Year 1991-1992

Personnel	\$10,858,164	78.11%
Supplies	520,092	3.74%
Other Services & Charges	1,949,270	14.03%
Equipment	573,488	4.12%
<b>Total Budget</b>	<b>\$13,901,014</b>	<b>100.0%</b>

## Police Budget Comparisons

	1990-1991 Fiscal Year	1991-1992 Fiscal Year	% Diff. + or -
Personnel	\$10,377,746	\$10,858,164	+ 4.6
Supplies	488,250	520,092	+ 6.5
Other Services & Charges	1,952,422	1,949,270	- 0.2
Equipment	419,603	573,488	+ 36.7
<b>Total Budget</b>	<b>\$13,238,021</b>	<b>\$13,901,014</b>	<b>+ 5.0</b>



# Rank/Title by Division

<b>Commissioned Personnel</b>	<b>Management Division</b>	<b>Operations Division</b>	<b>Administrative Division</b>	<b>Total</b>
Chief of Police	1			1
Assistant Chief		1	1	2
Police Captain		4	2	6
Police Lieutenant	3	9	3	15
Police Sergeant	4	36	6	46
Police Officer	4	174	3	181
<b>Sub Total</b>	<b>12</b>	<b>219</b>	<b>15</b>	<b>251</b>
<b>Civilian Personnel</b>				
Administrative Secretary	1			1
Property/Evidence Supervisor			1	1
Public Service Officer		10	14.5	24.5
Stores Clerk II			3	3
Stores Clerk I			1	1
Records Supervisor			3	3
Office Assistant III			23	23
Office Assistant IV		1	2	1
Office Assistant V		1		1
Account Clerk I			1	1
Account Clerk II			1	1
Info. System Coordinator I			1	1
Info. System Coordinator II			1	1
Fleet Manager			1	1
Auto Service Worker			4	4
Auto Mechanic			6	6
ID Lab Coordinator		1		1
<b>Sub Total</b>	<b>1</b>	<b>13</b>	<b>60.5</b>	<b>71.5</b>
<b>Department Base</b>	<b>13</b>	<b>231</b>	<b>72.5</b>	<b>316.5</b>
<b>Grants-in-Aid</b>				
Police Officer		2		2
Grant Coordinator		2	1	3
Office Assistant III		1	1	2
<b>Sub-Total</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>7</b>
<b>Grand Total</b>	<b>13</b>	<b>242</b>	<b>74.5</b>	<b>323.5</b>

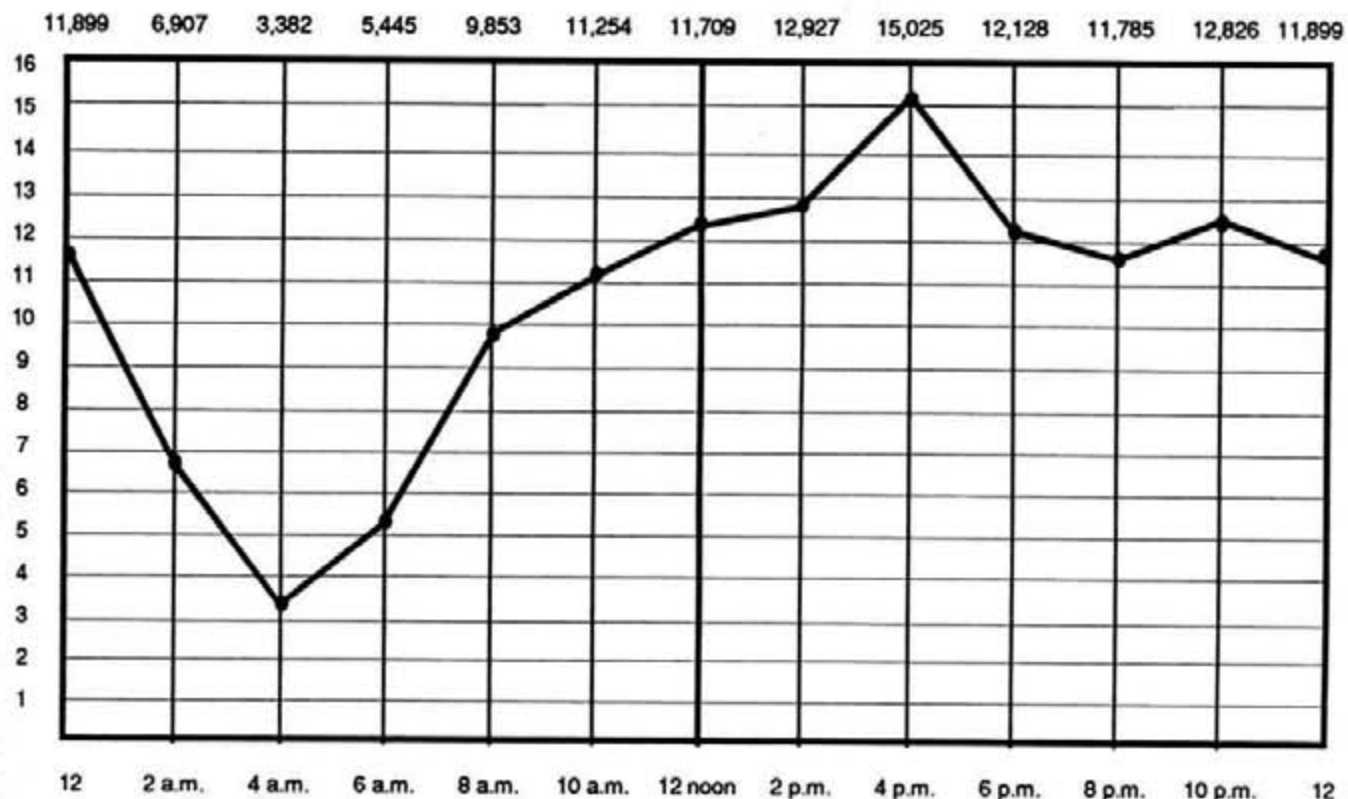
# Rank/Title by Salary Schedule

*As of September 1991*

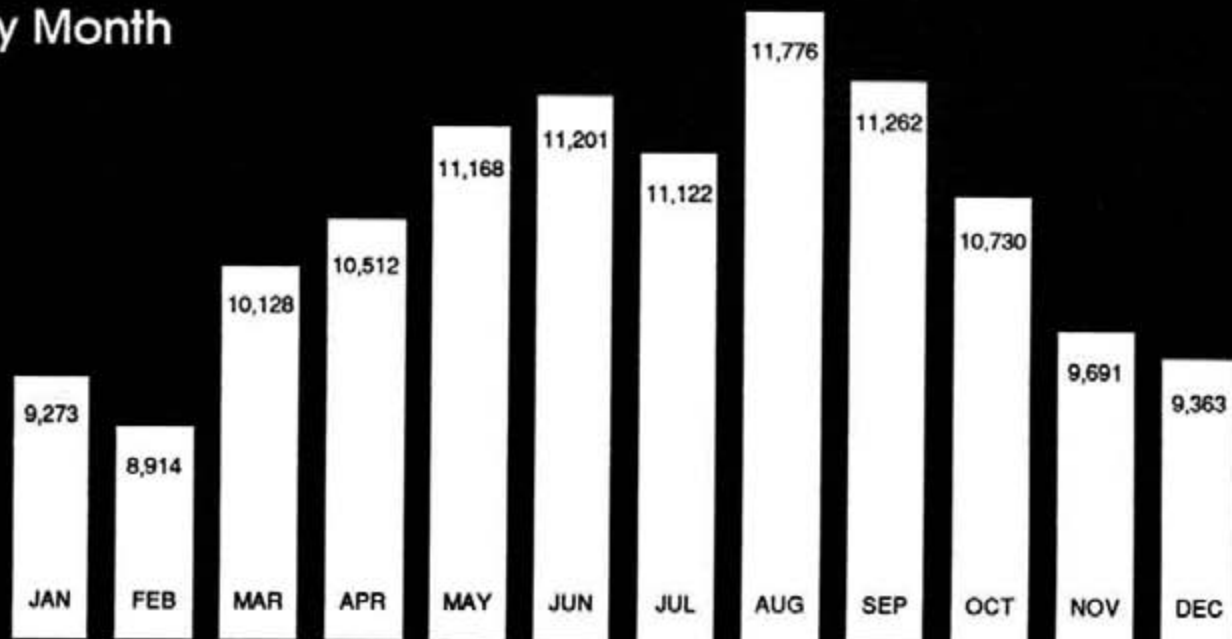
<b>Commissioned Personnel</b>	<b>Number of Personnel</b>	<b>Annual Minimum Salary</b>	<b>Annual Maximum Salary</b>
Chief of Police	1	Management Compensation	
Assistant Chief	2	\$32,755	\$53,500
Captain	6	29,887	46,023
Lieutenant	16	34,353	38,903
Sergeant	47	30,802	35,207
Master Police Officer	93	28,362	30,448
Police Officer	80	20,893	29,543
<b>Sub Total</b>	<b>244</b>		
<b>Civilian Personnel</b>			
Administrative Secretary	1	\$20,654	\$29,591
Property/Evidence Supervisor	1	23,314	33,247
Public Service Officer	22.5	14,901	21,327
Stores Clerk II	3	16,825	23,969
Stores Clerk I	1	15,281	21,855
Records Supervisor	3	20,654	29,951
Office Assistant V	1	15,615	22,313
Office Assistant IV	1	14,901	21,327
Office Assistant III	22	12,896	18,571
Account Clerk II	1	15,615	22,313
Account Clerk I	1	13,520	19,432
Info Systems Coordinator II	1	27,612	39,157
Info. Systems Coordinator I	1	23,917	34,077
ID Lab Coordinator	1	25,816	39,916
Fleet Manager	1	25,587	38,073
Auto Mechanic	6	17,623	25,067
Auto Service Worker	4	14,185	20,341
<b>Sub Total</b>	<b>71.5</b>		
<b>Department Total</b>	<b>315.5</b>		

# Calls for Service

## By Time of Day



## By Month



Calls for Service

1990  
122,737

1991  
125,140

% diff.  
+ or -  
+ 2.0

# Calls for Service versus Personnel Allocations

*(By Percentage)*

Time of Day	Calls for Service	Field Officers	Day of Week	Calls for Service	Field Officers
2400-0100	4.7	6.0	Sunday	12.8	11.6
0100-0200	4.8	5.9			
0200-0300	3.3	3.7			
0300-0400	2.2	3.7			
0400-0500	1.5	3.7	Monday	13.8	12.7
0500-0600	1.2	3.7			
0600-0700	1.4	5.7			
0700-0800	3.0	3.7	Tuesday	14.0	13.7
0800-0900	3.7	3.8			
0900-1000	4.2	3.8			
1000-1100	4.6	3.8	Wednesday	13.9	13.7
1100-1200	4.4	3.8			
1200-1300	4.7	3.8			
1300-1400	4.7	3.8	Thursday	14.0	15.0
1400-1500	4.8	5.9			
1500-1600	5.5	6.8			
1600-1700	6.2	5.1	Friday	15.7	15.0
1700-1800	5.8	5.0			
1800-1900	4.9	4.8			
1900-2000	4.8	5.0	Saturday	15.7	13.7
2000-2100	4.6	4.8			
2100-2200	4.8	5.1			
2200-2300	5.1	5.1			
2300-2400	5.1	7.0			

# Part I Offenses

Classification	Reported 1990	Reported 1991	% Diff + or -	Cleared 1990	Cleared 1991	% Diff + or -
Murder	3	0	- 100.0	3	0	- 100.0
Rape	99	94	- 5.0	50	49	- 2.0
Robbery	111	117	+ 5.4	64	52	- 18.7
Felony Assault	728	888	+ 22.0	563	652	+ 15.8
Burglary (Residential)	1,455	1,723	+ 18.4	176	207	+ 17.6
Burglary (Commercial)	674	609	- 9.6	78	92	+ 17.9
Larceny	9,916	11,152	+ 12.5	2,329	2,473	+ 6.2
Auto Theft	424	429	+ 1.2	167	153	- 8.4
Arson	31	46	+ 125.8	6	19	+216.6
<b>TOTAL</b>	<b>13,441</b>	<b>15,058</b>	<b>+ 12.0</b>	<b>3,436</b>	<b>3,697</b>	<b>+ 7.6</b>
Stolen Bikes (Part of Larceny)	973	1,263	+ 29.8	74	82	+ 10.8

**1991**

**15,058 Reported**

**3,697 Cleared**

**24.5% Cleared**

**1990**

**13,441 Reported**

**3,436 Cleared**

**25.6% Cleared**



# Part II Offenses

Classification	Reported 1990	Reported 1991	% Diff + or -	Cleared 1990	Cleared 1991	% Diff + or -
Forgery	796	1,197	+ 50.4	459	764	+ 66.4
Fraud	1,132	1,555	+ 37.4	693	1,003	+ 44.7
Vandalism	5,254	5,414	+ 3.0	1,060	1,062	+ 0.2
Sex Offenses	455	480	+ 5.5	239	247	+ 3.3
Misdemeanor Assault	2,543	2,653	+ 4.3	2,093	2,156	+ 3.0
Embezzlement	27	57	+ 70.4	27	52	+ 92.6
<b>TOTAL</b>	<b>10,207</b>	<b>11,356</b>	<b>+ 11.2</b>	<b>4,571</b>	<b>5,284</b>	<b>+ 15.6</b>

**1991**

**11,356 Reported**

**5,284 Cleared**

**46.5% Cleared**

**1990**

**10,207 Reported**

**4,571 Cleared**

**44.8% Cleared**

# Citations & Arrests

	1990	1991	% Diff. + or -
<b>Moving Traffic Violation Arrests</b>			
<b>Hazardous</b>			
Speed	14,948	11,496	- 23.1
Fail to yield right of way (vehicle)	1,487	1,407	- 5.4
Fail to yield right of way (pedestrian)	47	37	- 21.3
Drive left of center	53	57	+ 7.5
Improper overtaking	578	47	- 91.8
Violation of stop sign	648	534	- 17.6
School bus/stop	14	15	+ 7.1
Violation of traffic signal	2,270	1,934	- 14.8
Follow too close	480	456	- 5.0
Improper turn	394	493	+ 25.1
Negligent-careless-reckless driving	2,736	2,208	- 19.3
Defective brakes	15	18	+ 20.0
Drunk driving	1,991	1,610	- 19.1
Other hazardous	978	1,037	+ 6.0
<b>Total Hazardous</b>	<b>26,639</b>	<b>21,349</b>	<b>- 19.8</b>
<b>Non Hazardous</b>			
Suspended license	1,428	1,481	+ 3.7
Driver's license	2,267	1,932	- 14.8
Muffler/noise	260	181	- 30.4
Lights	44	65	+ 47.7
Child Restraint	N/A	207	
Implied consent	193	137	- 29.0
Other non-hazardous	6,818	5,700	- 16.4
<b>Total Non Hazardous</b>	<b>11,010</b>	<b>9,703</b>	<b>- 11.9</b>
<b>GRAND TOTAL</b>	<b>37,649</b>	<b>31,052</b>	<b>- 17.5</b>

## Accident Moving Traffic Violation Arrests

<b>Hazardous</b>			
Speed	9	5	- 44.4
Fail to yield right of way (vehicle)	1,307	1,251	- 4.3
Fail to yield right of way (pedestrian)	16	25	+ 56.2
Drive left of center	14	13	- 7.1
Improper overtaking	174	24	- 86.2
Violation of stop sign	55	37	- 32.7
School bus/stop	0	0	0.0
Violation of traffic signal	305	338	+ 10.8
Follow too close	305	436	+ 42.9
Improper turn	447	142	- 68.2
Negligent-careless-reckless driving	2,101	1,751	- 16.6
Defective brakes	11	16	+ 45.4
Drunk driving	283	250	- 11.7
Other hazardous	347	637	+ 83.6
<b>Total Hazardous</b>	<b>5,210</b>	<b>4,925</b>	<b>- 5.5</b>
<b>Non Hazardous</b>			
Suspended license	120	115	- 4.2
Driver's license	296	285	- 3.7
Muffler/noise	0	0	0.0
Lights	3	6	+ 100.0
Child Restraint	N/A	21	
Implied consent	23	23	0.0
Other non-hazardous	1,387	1,280	- 7.7
<b>Total Non Hazardous</b>	<b>1,829</b>	<b>1,730</b>	<b>- 5.4</b>
<b>GRAND TOTAL</b>	<b>7,039</b>	<b>6,655</b>	<b>- 5.4</b>

# Citations & Arrests

	1990	1991	% Diff. + or -
<b>Parking Citations</b>			
<b>Local</b>			
Total Disposed of	52,826	49,785	- 5.7
# Fined	49,754	47,048	- 5.4
# Dismissed	2,878	2,639	- 8.3
# Other	164	98	- 40.2
<b>Foreign</b>			
Total Disposed of	23,199	23,188	- 0.5
# Fined	21,872	22,053	+ 0.8
# Dismissed	1,309	1,131	- 13.6
# Other	18	4	- 77.7
<b>Total</b>			
Total Disposed of	76,025	72,973	- 4.0
# Fined	71,656	69,101	- 3.6
# Dismissed	4,187	3,770	- 9.9
# Other	146	102	- 30.1
<b>Warning Citations</b>			
<b>Offense</b>			
Speeding	14,078	11,719	- 16.8
Parking	5,690	6,099	+ 7.2
Traffic signal	2,260	1,640	- 27.4
Stop sign	832	938	+ 12.7
Negligent driving	826	609	- 26.3
Improper turn	908	843	- 7.1
Fail to yield right of way (vehicle)	399	392	- 1.7
Fail to yield right of way (pedestrian)	101	69	- 31.7
Child restraints	138	97	- 29.7
Speeding (school)	31	3	- 90.3
Unnecessary noise (tires)	75	50	- 33.3
Unnecessary noise (exhaust)	578	546	- 5.5
No proof (financial responsibility)	6,363	5,419	- 14.8
Registration	3,778	3,844	+ 1.7
Skateboard	9	24	+ 166.6
Other	14,163	11,260	- 20.5
<b>Total</b>	<b>50,229</b>	<b>43,550</b>	<b>- 13.3</b>
<b>Misdemeanor Arrest Citations</b>			
<b>Offense</b>			
Consuming alcohol in public	823	740	- 10.1
Minor in possession	522	391	- 25.1
Assault	1,993	2,003	+ 0.5
Trespass	1,100	1,005	- 8.6
Theft	2,007	1,030	- 48.7
Disturbing the peace	1,670	1,536	- 8.0
Property damage	818	775	- 5.2
Resisting arrest	365	314	- 14.0
Hitchhiking	3	1	- 66.7
Using identification of another	31	32	+ 3.0
Possession of marijuana	376	369	- 1.9
Other	9,242	8,758	- 5.2
<b>Total</b>	<b>18,980</b>	<b>16,954</b>	<b>- 10.7</b>
<b>Felony Arrests</b>	<b>1,371</b>	<b>1,103</b>	<b>- 19.5</b>

# Accident Summary

	1990	1991	% Diff. + or -
<b>Traffic Accidents</b>			
Property Damage Accidents	8,852	8,191	- 7.5
Injury Accidents	2,442	2,167	- 11.3
Fatality Accidents	8	7	- 12.5
Total Injured	3,527	2,951	- 16.3
Total Killed	8	7	- 12.5
<b>Total Accidents</b>	<b>11,302</b>	<b>10,365</b>	<b>- 8.3</b>
<b>Motorcycle Traffic Accidents</b>			
Property Damage Accidents	41	24	- 41.5
Injury Accidents	95	75	- 21.0
Fatality Accidents	2	0	- 100.0
Total Injured	95	86	- 9.5
Total Killed	2	0	- 100.0
<b>Total Accidents</b>	<b>138</b>	<b>99</b>	<b>- 28.3</b>
<b>Moped Traffic Accidents</b>			
Property Damage Accidents	6	0	- 100.0
Injury Accidents	5	2	- 60.0
Fatality Accidents	0	0	0.0
Total Injured	7	2	- 71.4
Total Killed	0	0	0.0
<b>Total Accidents</b>	<b>11</b>	<b>2</b>	<b>- 81.8</b>
<b>Train Accidents</b>			
Property Damage Accidents	2	2	0.0
Injury Accidents	2	0	- 100.0
Fatality Accidents	1	0	- 100.0
Total Injured	2	0	- 100.0
Total Killed	1	0	- 100.0
<b>Total Accidents</b>	<b>5</b>	<b>2</b>	<b>- 60.0</b>
<b>Bicycle Accidents</b>			
Property Damage Accidents	48	31	- 35.4
Injury Accidents	163	167	+ 2.5
Fatality Accidents	0	2	+ 200.0
Total Injured	164	172	+ 3.0
Total Killed	0	2	+ 200.0
<b>Total Accidents</b>	<b>211</b>	<b>200</b>	<b>- 5.2</b>
<b>Pedestrian Accidents</b>			
Property Damage Accidents	4	3	- 25.0
Injury Accidents	117	150	+ 28.2
Fatality Accidents	1	4	+ 300.0
Total Injured	123	167	+ 35.7
Total Killed	1	4	+ 300.0
<b>Total Accidents</b>	<b>122</b>	<b>157</b>	<b>+ 28.7</b>

**Source: Lincoln Police Department Records**

# Unit Statistics

	1990	1991	% Diff. + or -
<b>Internal Affairs Unit</b>			
Formal complaints investigated	37	42	+ 13.5
Informal complaints investigated	263	563	+ 114.0
Informal Inquiries Received	N/A	149	
<b>Inspections Unit</b>			
Inspections conducted	10	5	- 50.0
General orders reviewed	90	72	- 20.0
General orders rewritten	76	61	- 19.7
<b>Technical Investigations Unit</b>			
Cases (initial investigation)	565	580	+ 2.6
Cases (follow-up assistance on LPD cases)	277	195	- 29.6
Cases (assistance to outside agencies)	400	393	- 1.7
<b>Legal Advisor</b>			
Warrants processed	242	269	+ 11.1
<b>Chaplaincy Corp</b>			
Officer assists	109	93	- 14.7
Fire Department assists	36	38	+ 5.5
Other agency assists	6	47	+ 683.3
Citizen assists	159	173	+ 8.8
Followup	10	3	- 70.0
Transports	172	288	+ 67.4
<b>Total</b>	<b>492</b>	<b>642</b>	<b>+ 30.5</b>
<b>Crime Prevention/Youth Aid Unit</b>			
<b>Crime Prevention</b>			
New Neighborhood Watch groups organized	57	18	
Total dwellings in Neighborhood Watch	15,417	15,970	+ 3.6
New Business Watch groups organized	5	2	- 68.0
<b>Youth Aid</b>			
Total youth cases worked	2,054	2,366	+ 15.2
Child abuse/neglect case investigations	1,930	1,984	+ 2.8
Number of runaways/missing persons	1,907	1,768	- 7.3
Number of day care license checks	525	684	+ 30.3
Number of foster care license checks	245	341	+ 39.2
Number of felony cases	254	230	- 9.4
<b>Warrants Unit</b>			
Warrants received	6,584	4,586	- 30.3
Warrants disposed of	6,651	5,641	- 15.2
Active warrants on file (end of year)	4,420	3,392	- 23.3
LETS messages sent	134,562	127,312	- 5.4
LETS messages received	344,366	324,004	- 5.9



# Unit Statistics

	1990	1991	% Diff. + or -
<b>Property and Supply Unit</b>			
No. of cases property received:	13,852	14,809	+ 6.9
Evidence	9,631	8,499	- 11.7
Non-evidence	4,221	6,310	+ 49.5
No. of cases property released, sold, destroyed:	11,464	12,155	+ 6.0
No. of vehicles received	3,941	3,462	- 12.1
No. of vehicles released or sold	3,914	3,487	- 10.9
No. of bicycles received	2,116	1,247	- 43.4
No. of bicycles released or sold	1,084	1,313	+ 21.1
<b>Police Garage</b>			
<b>Fleet Vehicle Status</b>			
Total fleet vehicles	167	163	- 2.4
Marked cars	85	85	0.0
Unmarked cars	41	44	+ 7.3
Motorcycles	6	6	0.0
Scooters	7	6	- 14.3
Dog vehicles	4	3	- 25.0
Garage vehicles	6	5	- 16.6
Support vehicles	8	11	+ 37.5
Parking enforcement cars	3	3	0.0
New vehicles purchases	32	28	- 12.5
Total miles driven	2,129,873	2,068,742	- 2.9
Total fuel used (gallons)	193,652	194,188	+ 0.3
Gas mileage (mpg)	9.0	10.70	+ 18.8
<b>Identification Bureau</b>			
Latent fingerprints identified	618	866	+ 40.1
<b>Narcotics Unit</b>			
Cases investigated	1,071	1,077	+ 0.6
Felons arrested	194	129	- 33.5
Misdemeanants arrested	708	650	- 8.2
Value of substances seized	\$949,647	\$1,465,454	+ 54.3
Other property seized	\$60,778	\$43,979	- 27.6
Total value seized	\$1,010,425	\$1,509,433	+ 49.4
Money returned to the City (in restitution)	\$790	\$1,262	+ 59.7
<b>Checks and Fraud Unit</b>			
Forgery cases investigated	758	1,197	+ 57.9
Forgery cases cleared	456	764	+ 67.5
Fraud cases investigated	1,135	1,555	+ 37.0
Fraud cases cleared	684	1,003	+ 46.6
<b>Polygraph Unit</b>			
Polygraph tests conducted:	180	144	- 20.0
Cases related	157	112	- 28.7
Employment related	23	32	+ 39.1
<b>Record Bureau</b>			
Investigative reports processed	79,795	86,031	+ 7.8
Total pages typed	63,868	138,167	+ 116.3
Guns registered	2,837	2,392	- 15.7

# Unit Statistics

	1990	1991	% Diff. + or -
<b>Personnel/Training Unit</b>			
<b>Training</b>			
Total training sessions	105	168	+ 60.0
Total recruit training hours	580	585	+ 0.9
Total in-service & specialized training hours	3,041	3,399	+ 11.8
<b>Personnel</b>			
Total employees hired	27	35	+ 29.6
Total employee turnover	23	25	+ 8.7
Total number of interviews	202	246	+ 21.8
Total positions filled inside the dept.	25	34	+ 36.0
Total number of police officers hired	16	24	+ 50.0
Total number of applicants for police officer	499	1,492	+ 199.0
Total promotions:	5	8	+ 60.0
Non-commissioned	1	0	- 100.0
Sergeant/Detective	3	3	0.0
Lieutenant	1	1	0.0
Captain	0	4	+ 400.0
Assistant Chief	0	0	0.0
<b>Planning Unit</b>			
Projects/plans formulated	40	30	- 25.0
Surveys conducted	22	20	- 9.0
Information request from outside agencies	116	90	- 22.4
Technical assistance to department members	74	126	+ 70.3
<b>Crime Analysis—Intelligence Unit</b>			
<b>Crime Stopper Summary</b>			
Phone calls received	918	893	- 2.7
Cases cleared	388	363	- 6.4
Arrests (custodial and citation)	190	207	+ 8.9
Total dollar recovery	\$582,660	\$301,445	- 48.3
(includes property & narcotics)			
Award payments authorized	\$7,625	\$7,650	+ 0.3
<b>Victim/Witness Unit</b>			
Volunteer hours donated	1,139	1,267	+ 11.2
Total incidents eligible	2,542	2,378	- 6.4
(number of incident reports per incident)			
Victim services	12,559	10,488	- 16.5
Average number of victim services	4.9	4.4	- 10.2

# Department Personnel

	Date of Hire		Date of Hire
<b>Chief of Police</b>		<b>Sergeant</b>	
Allen L. Curtis	09-27-71	Mark Lantis	05-21-73
		Gregory Sorensen	08-28-73
<b>Assistant Chief</b>		Michael Garnett	09-04-73
Clifton Koch	08-01-58	James Hawkins	11-19-73
James Baird	09-18-68	Robert Kelly	01-27-74
		Linda Steinman	04-22-74
<b>Captain</b>		Ronald Klem	11-03-74
Ronald Flansburg	10-01-58	Roger Schmidt	11-05-74
John Hewitt	02-01-63	Robert Kawamoto	06-30-75
Douglas Ahlberg	12-01-63	Michael Siefkes	06-15-75
Edward Ragatz	03-22-65	Robert Wilhelm	07-14-75
Peter Larimer	09-12-66	Larry Nelson	09-11-75
John Becker	01-06-75	Robert Kubicek	10-17-75
		James Spanel	10-27-75
<b>Lieutenant</b>		Edmund Sheridan	01-05-76
Albert Maxey	08-14-60	Kenneth Koziol	01-05-78
Arthur Wagner	08-29-66	Dennis Miller	02-27-78
Jonathan Briggs	05-09-67	Robert Ziemer	04-30-79
David Beggs	04-16-69	Korin Koluch	06-25-79
Allen Soukup	09-22-69	Terrence Sherrill	06-25-79
Duaine Bullock	01-19-70	John Rallis	02-25-80
Lyle Roberts	03-23-70	Jerome Thraen	05-02-80
Jerry Smith	04-18-70	Kent Woodhead	05-01-81
Ervin Portis	01-24-72	Thomas Towle	05-01-81
Frank Rowe	09-25-72	Ann Heermann	08-19-82
Douglas Srb	08-27-73	Donald Arp	08-19-82
Gary Engel	03-03-74		
Stephen Imes	08-05-74	<b>Police Officer</b>	
James Peschong	01-06-75	Rolland Weisser	03-16-58
Joy Citta	01-08-79	Eugene Giles	03-18-63
		David Andreasen	05-24-65
<b>Sergeant</b>		Vern Campbell	09-07-65
Douglas Hansen	09-01-62	William Parker	05-22-67
John Kerns	03-18-63	Dennis Siegrist	11-27-67
Gary Hoffman	09-16-63	Curtis Hibdon	07-29-68
Myron Carkoski	12-26-63	Larry Dvorak	03-01-69
Earl Franklin	11-30-64	Michael Davis	03-16-70
Edwin Winters	05-24-65	Ernest Young	07-28-70
Mark Merwick	08-01-66	John Winkler	08-03-70
Arthur Bandars	05-22-67	Stanley Schaulis	09-28-70
Richard Kohles	11-27-67	Thomas Addison	01-11-71
Noah VanButsel	11-11-68	Larry Graff	05-03-71
Elgin Kuhlman	05-03-69	John Ways	05-03-71
Lawrence Olson	10-13-69	Kurt Prai	08-23-71
Charles Hennessey	11-26-69	Burdette Burkhart	08-23-71
Thomas Rathbun	09-14-70	Richard Doetker	09-01-71
William Larsen	09-14-70	Dennis Roberts	01-24-72
James Breen	08-23-71	Raymond Kansier	05-15-72
Larry Barksdale	08-23-71	Steven Wetzel	09-05-72
David Harnly	01-03-72	Donald Wiles	09-05-72
James Thoms	01-08-73	John Grubb	09-20-72
Timothy Domgard	01-19-73	Jeffrey Butt	01-02-73
		Jon Morris	01-08-73
		Leo Nissen	01-08-73
		Mark Wolfe	05-21-73
		Alan Berndt	05-25-73

# Department Personnel

Date of Hire		Date of Hire	
Police Officer		Police Officer	
Dennis Duckworth	06-04-73	Samuel Santacroce	12-17-81
Charles Starr	09-04-73	Patrick McGuire	12-17-81
David Blase	09-04-73	Clark Wittwer	12-17-81
Lyle Lacy	09-04-73	Thomas Ehlers	12-17-81
Emery Bashus	09-04-73	Genelle Moore	08-19-82
John Pitts	09-04-73	James Ashley	08-19-82
Gordon Zimmer	10-22-73	Erin Sims	08-19-82
Gary Thelander	10-22-73	Marlan Hohnstein	05-23-83
Charles Solano	10-22-73	Mark Fluitt	08-17-83
Donald Naughton	10-22-73	Russell Lloyd	08-17-83
Donald Jenkins	11-07-73	Charles Steiner	08-17-83
Lee Volkmer	01-07-74	Katherine Finnell	08-15-84
Scott Arnold	03-07-74	Mark Johnson	08-15-84
Sidney Yardley	05-20-74	Jeri Yardley	08-15-84
Mark Domangue	06-03-74	Timothy Woolman	09-04-85
Thomas Duden	07-22-74	Frank Padilla	09-04-85
Larry Bratt	11-18-74	Wendy Townsend	09-04-85
Paul Aksamit	11-19-74	Todd Beam	09-04-85
Michael Geidner	12-26-74	Benjamin Heskett	09-04-85
Timothy Carmichael	12-29-74	John Amen	09-04-85
Terry Brummer	01-06-75	Jeffrey Howard	09-04-85
Richard Lutz	01-06-75	Scott Byram	09-04-85
Edwin McMeen	01-06-75	Charles Marti	09-04-85
Gregory Sims	03-10-75	Joseph Wright	09-03-86
Jeffrey Alexander	03-25-75	David Domeier	09-03-86
Steven Standley	06-01-75	Carmen Doeschot	09-03-86
Robert Citta	06-16-75	John Donahue	09-03-86
Kerry Crosby	07-07-75	James Davidsaver	09-03-86
David Goehring	10-27-75	Kirk McAndrew	09-03-86
Edward Sexton	01-05-76	Jonathan Sundermeier	09-03-86
Nancy Willemsen	01-05-78	Larry Murray	09-03-86
Jeff Gade	01-05-78	Cynthia Nekolite	09-03-86
Kenneth Handy	08-28-78	Mark Stahlhut	09-03-86
Richard Hubka	10-23-78	Cheryl Giles	09-02-87
Paul Schneider	10-23-78	Michael Woolman	09-02-87
Patrick Schlentz	01-08-79	Linda Jensen	09-02-87
Michael Engel	06-25-79	Mary Lingelbach	09-02-87
Robert Varga	06-25-79	Brian Jackson	09-02-87
Cindi Arthur	06-25-79	Carla Cue	09-02-87
James Sydik	06-25-79	Stephen Schellpeper	09-02-87
Charles Steenson	09-10-79	Charles Butler	09-02-87
Cheryl Knuth	10-29-79	Thomas Hamm	08-31-88
Randal Bangert	10-29-79	Patrick Knopik	08-31-88
Gregory Rocke	10-29-79	Aaron Moore	08-31-88
Sara Koziol	05-02-80	Michael Schaaf	08-31-88
Michael Bassett	05-02-80	Brian Hoefer	08-31-88
David Thurber	05-02-80	Todd Groves	08-31-88
Jerry Lowe	05-01-81	David Hensel	08-31-88
Douglas Saitta	05-01-81	Valerie Deahn	09-13-89
Randall Burnham	05-01-81	Robert Farber	09-13-89
Michael Martin	12-17-81	Martin Fehringer	09-13-89
William Snoad	12-17-81	Brian Giles	09-13-89
Chris Laird	12-17-81	John Hartmann	09-13-89
Terry Cushing	12-17-81	Kevin Hinton	09-13-89
Kimberly Cartwright	12-17-81	Patrick Howell	09-13-89
Sandra Myers	12-17-81	Todd Hruza	09-13-89
Geoffrey Marti	12-17-81	Donald Hunt	09-13-89

# Department Personnel

## Date of Hire

## Date of Hire

### Police Officer

Michael Johnston	09-13-89
Mark Meyerson	09-13-89
Douglas Phillips	09-13-89
Grant Richards	09-13-89
Julie Rigg	09-13-89
Donald Scheinost	09-13-89
Teresa Scholl	09-13-89
Dennis Scott	09-13-89
Alan Townsend	09-13-89
Kathryn Bolkovac	09-13-89
Thomas Ward	09-13-89
Lance Worley	09-13-89
Jeff Bucher	08-29-90
Troy Cockle	08-29-90
Gregory Cody	08-29-90
Russell Fosler	08-29-90
Kem Gambrell	08-29-90
John McGahan	08-29-90
Danny Reitan	08-29-90
Gretchen Ruppert	08-29-90
Edward Simpson	08-29-90
Robert Smith	08-29-90

### Police Academy Recruits

Mark Unvert	06-10-91
Bryan Kratochvil	06-10-91
Guadalupe Lopez IV	06-10-91
John Clarke	06-10-91
Destry Jaeger	06-10-91
Derek Wilson	06-10-91
Jeffrey Hahne	06-10-91
Ann Lubow	06-10-91
Jennifer Salmon	06-10-91
Donald Kneifl	06-10-91
Tami Lang	06-10-91
Robert Hurley	06-10-91
Corey Weinmaster	06-10-91
Nathan Flood	06-10-91
Randall Clark	06-10-91
David Munn	06-10-91
Christopher Peterson	06-10-91
Paul Wandell	06-10-91
Laurel Hernandez	06-10-91

### Public Service Officer

Laura Corder	01-23-67
Linda Ewoldt	10-16-75
Brenda Miller	08-30-76
Debra Northcott	08-31-76
Mona Yardley	01-05-77
DonnaMarie Jones	12-05-77
Kathryn Krouse	03-26-79
Karen Wells	04-16-79
Collene Jones	04-16-79
Gail Lekai	07-25-79
Cynthia Burmeister	03-06-81

### Public Service Officer

Jayne Schaecher	09-24-81
Kathleen Burda	02-28-82
Charlene Estes	03-07-82
Dave Haumont	04-20-82
Cheri Marti	08-12-82
Robert LaRocca	12-26-84
Sue Bartek	11-04-85
Edward Price	07-28-86
Diana Gottschall	05-04-87
James Hewitt	11-25-90
Michelle Poyer	11-26-90

### Administrative Secretary

Virginia Fischer	12-20-65
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### Office Assistant V

Lynn Fiedler	10-20-78
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### Office Assistant IV

Deborah Moffitt	07-17-80
Glena Knippel	01-03-84

### Office Assistant III

LaVonne Hennessey	06-09-76
Velda Rademacher	07-07-78
Sharon Yockers	12-01-80
Elaine Knickman	06-20-81
Kathleen Stevenson	06-27-82
Paula Volkmer	10-04-82
Linda Hendrickson	08-16-83
Pamela Allen	08-29-83
Marcia Gates	10-08-83
Rhonda Moody	06-25-84
Renee Weiler	12-03-84
Gloria Jones	04-24-87
Cinda Childers	10-19-87
Linda Bryan	07-13-88
Linda Kahle	09-08-88
Jacqueline Wade	11-07-89
Betty Place	07-02-90
Christine Rash	10-02-91
Laura Leckenby	10-04-91
Stacia Payne	10-13-91

### Property Supervisor

Pamela Fittje	05-28-73
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### Stores Clerk II

Myra Shriver	06-18-79
Darla Cates	01-20-81
Dianne Campbell	09-18-90

### Stores Clerk I

Kay Downs	09-24-84
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# Department Personnel

	Date of Hire		Date of Hire
<b>Records Supervisor</b>		<b>Victim/Witness Administrator</b>	
Sheila Biggs	12-18-78	JoAnna Svoboda	08-30-84
Dodi Warne	07-12-81		
Joleen Killham	10-01-82	<b>Garage Manager</b>	
		Jerry Robb	09-19-77
<b>Account Clerk II</b>		<b>Mechanics</b>	
Rhonda Ihrie	11-08-79	Robert Smith	03-21-66
<b>Account Clerk I</b>		Larry Wagner	06-01-69
Kristy Bassett	07-30-84	Earl Peters	12-19-73
<b>Info. System Coordinator II</b>		David Mizell	08-26-83
Clair Lindquist	07-29-68	Russel Widdowson	07-27-85
<b>Info. System Coordinator I</b>		Robert Flansburg	09-01-87
Jacqueline Willhoft	05-06-82	<b>Serviceman</b>	
<b>ID Lab Coordinator</b>		Ole Buck	03-02-68
Marlin Rauscher	09-01-65	Raymond Campbell	11-04-76
		Clyde Verhoeff	06-13-80
		Gene Thomas	01-28-88

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