



1999 Lincoln Police Department Annual Report



Population 213,088
Government Mayor-Council
Land Area72 Square Miles
City Budget\$96,629,852
Parks 6018 Acres
Roadways932 Miles

cover photo courtesy of Sgt. James Spanel



**LINCOLN
POLICE
DEPARTMENT**

1999 Annual Report

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LINCOLN
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MESSAGE FROM THE MAYOR

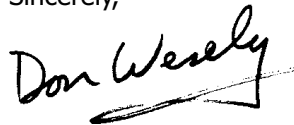
Citizens and Members of the City Council

The fundamental responsibility of government is to protect the welfare of the public. The members of the Lincoln Police Department are dedicated to meeting that critical responsibility with excellent performance. As Lincoln grows, it is crucial that we all support our police department in its mission to keep Lincoln safe. I am immensely proud of the outstanding work of our officers in fulfilling this mission and have made support for the police a key priority in my administration.

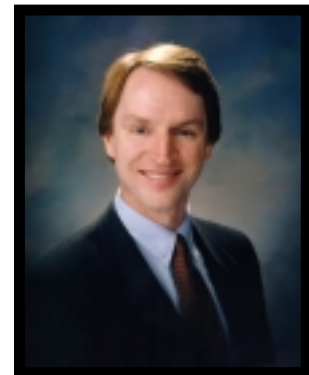
This annual report outlines the work of the Lincoln Police Department during 1999, and describes important indicators of the department's performance. Several accomplishments during the year are particularly noteworthy. The Department deployed a state-of-the-art mobile data network to provide officers with immediate access to computer databases in the field. This culminates a multi-year effort, again demonstrating that LPD is truly on the cutting edge of technology. I am particularly pleased by the police department's efforts in redesigning the geographical police team areas, and implementing a fifth community police team during 1999. I believe that this has helped provide better service to citizens and improved the department's responsiveness to our neighborhoods. I am also heartened at the ongoing reduction in crime rates in the City. Lincoln's low crime rate in comparison to cities of comparable size is evidence of the commitment of the men and women who serve as Lincoln police officers.

As citizens, we must be equally committed to support our officers. We need to continue efforts to increase the size of the police department to reflect the our growing population and the growing workload. The increase of six officers in the 1999-2000 budget I submitted helps move us in that direction. My budget for 2000-2001 adds additional officers and raises police salaries to help us recruit and retain the best officers in a competitive job market. These investments help insure that our police department can continue to provide the high-quality services our citizens expect and deserve.

Sincerely,



Don Wesely
Mayor of Lincoln







LINCOLN POLICE DEPARTMENT

575 SOUTH 10TH STREET
LINCOLN, NEBRASKA 68508
(402) 441-7204
FAX (402) 441-8492

a nationally accredited law enforcement agency



Mayor Wesely
City Council Members
Fellow citizens:

I am pleased to submit the 1999 Annual Report of the Lincoln Police Department. Our annual report, available back to 1945, serves as a valuable reference about the department's activities. Of particular note this year is a significant decrease in crime. Our crime rate has now declined for four consecutive years stands at its lowest level since 1985. While this is strongly influenced by economic and demographic trends, there is also evidence that good police work contributed significantly. I am particularly impressed by the decrease in residential burglary and in larceny from auto—two crimes that occur in large numbers, and were specially targeted by several projects conducted by our officers during the year. Both investigative and preventative strategies were employed, and I believe we have witnessed unprecedented results from these efforts.

Despite the decline in overall crime, however, we had a very small increase in violent offenses, and such crimes have increased at about twice the population growth during the decade. Strong trends in armed robberies and drug cases during the past decade are reminders that we must not be complacent.

On the technology front, mobile data computers were implemented during 1999, a multi-year project that allows our officers to access computer database information about wanted persons, vehicle registrations, current incidents, and other valuable information from computers in patrol cars. This will significantly improve the information available to our field personnel.

One of our most serious problems in 1999 was a 9% turnover rate among our officers, unusually high by recent standards. Twenty-seven officers left the department, nine of whom retired. While retirements should be a cause for celebration, we need to work hard in 2000 to reduce voluntary attrition and make certain that careers at the Lincoln Police Department are attractive to both current and prospective employees.

I hope that you will note some of the outstanding work by our personnel documented in this annual report. It is an honor for me to serve with the women and men of the Lincoln Police Department.



Thomas K. Casady, Chief of Police





LINCOLN
POLICE
DEPARTMENT

1999 Annual Report



MISSION, VALUES AND GOALS

MISSION STATEMENT

"We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services that promote a safe and secure community."

ORGANIZATIONAL VALUES

We are committed to...

- preserving life, and enhancing the quality of life.
- an environment that encourages problem solving, by both ourselves and the community.
- being responsible for our actions and taking ownership of our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- human dignity and the worth of all individuals.

GOAL STATEMENT

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals, and growth throughout their career.

YEAR IN REVIEW

JANUARY

The police department reorganized this year by changing the geographic team areas to five, rather than the four team areas which have been in place for more than 20 years. The goal of the reconfiguration is to keep strong neighborhoods together and to allow officers to focus on a smaller area of responsibility.

FEBRUARY

On February 18th, Brandon Pickinpaugh, age 17, was shot and killed in the parking lot of McDonald's restaurant at 2700 S. 48th Street. Five teens were arrested in connection with the murder. It was found that Pickinpaugh was killed in an attempted robbery.

MARCH

In the pursuit of professional excellence, the Lincoln Police Department met the requirements of a highly regarded and recognized body of law enforcement standards and was accredited for a third time by the Commission on Accreditation for Law Enforcement Agencies, Inc., on March 20.

39 year old Mark McBride was arrested after the sexual assault of an 8 year old boy which occurred in the area of Ruskin Place Apartments and Galloway Circle in southwest Lincoln. The arrest culminated from a large effort of the Southwest team officers and citizens to work together after a series of incidents took place in the area.

APRIL

Betty Bich Tran, age 44, was strangled in her home in the southeast team area by a 28 year old male acquaintance, Dat Nguyen.

Shooting victim David Higgins, age 42 died from a gunshot wound which occurred at his home in Central Lincoln. Kenneth Choma, age 20 was charged in the homicide.

MAY

The 14th Nebraska Law Enforcement Torch Run for Special Olympics made its way across the state, covering 770 miles to arrive in Omaha with the torch for the Opening of the Nebraska Special Olympic Games. A check for \$223,000.00 was presented to the Olympian Athletes.

JUNE

Two enhancements to the City's Internet site are made involving the Police Department. An interactive map which allows citizens to see where crime has occurred in the city is made available and also access to police accident reports on-line is made available to the citizens.

The 1999 Special Olympic World Games took place in Raleigh, North Carolina, June 26th through July 4th. The torch arrived in the U.S. from Greece and traveled the East coast carried in part by Officer Aaron Moore as he represented Nebraska Law Enforcement in being one of 87 officers from around the world to carry the flame to the opening games.

Eight new officers graduated from the academy to take their places on the streets after successfully completing 17 weeks of classroom training.



JULY

Mayor Don Wesely and Chief Tom Casady release crime statistics for the City of Lincoln for the first half of 1999. Overall, crime dropped 7.4% compared to the same time in 1998. All index crime categories showed declines.

AUGUST

During the evening hours of the fifth of August, vandals scaled the fence to Wyuka Cemetery located at 3600 'O' Street. The vandals pushed headstones off their bases and damaged several irreplaceable monuments for a total damage loss of approximately \$250,000.00

Kenneth Genuchi, age 86 was found murdered in his home at 510 Cottonwood on the 26th of this month. No one has been arrested in his murder at this time.

SEPTEMBER

The first arrest in Lincoln was made on the "child enticement" law which became State Law effective August 28th. Jamil Al-Dhahiry, age 44 was arrested for attempting to lure an eleven year old girl into his vehicle at 31st and 'S' Streets.

The department investigated four break-ins to Veterinary Clinics during the overnight hours of the 14th. Clinton Blankenship, age 18 was arrested in these clinic burglaries and also for the burglary of a private residence. Several items were removed including a drug called Ketamine which is used for recreational purposes.

OCTOBER

A 'loan' was made to the department of a 1958 Harley-Davidson "servi-car" from Dave Fisher, owner of Frontier Harley-Davidson. The motorcycle will be on display in the Hall of Justice and is similar to those used in the city from the 1930's to the 60's.

NOVEMBER

A 30 month old toddler, Mattie Roberts died after being burned in a bathtub of scalding water. The mother of the toddler, Sandra Roberts, age 22 is charged with homicide in the death.

The Santa Cop Auction was held at the Nebraska State Fair Grounds on the 20th with the help of several members of the department and citizen volunteers. \$25,000 was raised to help make Christmas a little brighter for the children of Lincoln.

DECEMBER

The police department welcomed twelve academy graduates into its ranks during a ceremony held at Lincoln High School Auditorium. Several veteran officers and citizens received special recognition during the ceremony.

Extra officers were placed on the streets every weekend through January 4, 2000 to search for impaired drivers with the financial assistance from grant funds.

Hard work and diligent enforcement led to a significant increase in DWI arrests for the department in 1999.

Preparations for Y2K related interruptions of police services were made months in advance and as a result, the new millennium rang in without any mishaps.



AWARD RECIPIENTS

OFFICER OF THE YEAR

Officer Robert Smith

CIVILIAN EMPLOYEE OF THE YEAR

Administrative Secretary Virginia Fischer

MERITORIOUS CONDUCT AWARD

Sergeant Jeff Bucher
Officer Matthew Franken
Officer Thomas Ward

LIFE SAVING EFFORT AWARD

Officer Vicki Bourg
Officer Court Cleland
Officer Stacy Fitch
Officer Robert Smith
Officer Clint Solano
Officer Lynette Spears
Officer Thomas Ward
Officer Charles White

EXCEPTIONAL DUTY AWARD

Sergeant Valerie Kinghorn
Officer J. Scott Alexander
Officer Chad Barrett
Officer Cassandra Briggs
Officer Thomas Duden
Officer Luis Herrera
Officer Brian Hofer
Officer Gregory Sims
Officer Clint Solano
Officer Thomas Ward
Public Service Officer Charlene Estes
ID Lab Specialist Robert Citta
ID Lab Technician James Betts

K-9 SERVICE AWARD

Officer Paul Aksamit
Officer J. Scott Alexander
Officer Thomas Ward

MAYORS AWARD OF EXCELLENCE

Officer James Russell Hewitt

CIVIC ACHIEVEMENT AWARD

Public Service Officer Toan Tran

CITIZEN CIVIC ACHIEVEMENT AWARD

Dr. George Rogers

CITIZEN CERTIFICATE OF MERIT

Victor Atchity
Keith Baue
Lianne Baue
Jarrod Brabec
Jennifer Brouse
Troy Burgess
Nathan Decker
Timothy Dolberg
Reg Farr
Patrick Golliday
Frances Gutsche
Mary Hilger
Brent Hood
Kevin M. Janssen
Brian Knippelmeyer
Antony A. Larrick
Deb McKinney
David Medina
Matthew Pekny
Kurt D. Rinke
Marvel Roland
William Roland
Connie Tomes
Trevor Tomes
Holly Tompsett
Jennifer Wettstead
Fred Wilson Jr.
Fred Wilson Sr.

Awards of Excellence



MARKSMANSHIP AWARD

Officer Jason Adams
Sergeant Donald Arp
Officer James Ashley
Officer Kent Bauer
Officer David Blase
Officer Jerome Blowers
Officer Larry Bratt
Officer Matthew Brodd
Sergeant Jeff Bucher
Sergeant Charles Butler
Officer Timothy Carmichael
Officer John Clarke
Officer Troy Cockle
Officer Gregory Cody
Officer Kerry Crosby
Officer Carla Cue
Officer Richard Doetker
Officer Thomas Duden
Officer Chris Ehrhorn
Officer Benjamin Faz
Officer Martin Fehringer
Officer Katherine Finnell
Officer Richard Fitch
Officer Nathan Flood
Officer Kurtis Foster
Officer Matthew Franken
Sergeant Michael Garnett
Officer Brian Giles
Sergeant Thomas Hamm
Officer Donald Hansen
Officer Paul Hanshaw
Officer David Hensel
Officer Jeffrey Hillabrand
Officer Michael Holm
Officer Teresa Hruza
Officer Donald Hunt
Captain Stephen Imes
Sergeant Brian Jackson
Sergeant Destry Jaeger
Officer Darren Johnson
Officer Mark Johnson
Officer Raymond Kansier
Captain Robert Kawamoto
Sergeant Ronald Klem
Officer Patrick Klem
Officer Patrick Knopik
Officer Todd Kocian
Sergeant Richard Kohles
Sergeant Kenneth Koziol

Officer Chris Laird
Officer Curtis Larshus
Officer Mary Lingelbach
Officer Robert Mangels
Sergeant Geoffrey Marti
Officer Michael Martin
Officer Traves McClintick
Officer Mayde McGuire
Sergeant Mark Meyerson
Officer Aaron Moore
Officer Bryon Pachunka
Assistant Chief James Peschong
Officer John Pitts Sr.
Officer Michael Pratt
Sergeant Grant Richards
Officer Dennis Roberts
Sergeant Samuel Santacroce
Officer Michael Schaaf
Sergeant Donald Scheinost
Officer Stephen Schellpeper
Sergeant Roger Schmidt
Sergeant Edmund Sheridan
Captain Terrence Sherrill
Sergeant Michael Siefkes
Officer William Snoad
Sergeant Gregory Sorensen
Captain Allen Soukup
Sergeant James Spanel
Captain Douglas Srb
Officer Mark Stahlhut
Officer Jason Stille
Officer Thomas Stumbo
Captain Jonathan Sundermeier
Captain James Thoms
Sergeant Thomas Towle
Sergeant Alan Townsend
Officer Robert Varga
Officer John Walsh
Officer Thomas Ward
Officer Steven Wherry
Officer Charles White
Officer Donald Wiles
Officer Keith Williamson
Officer Clark Wittwer
Captain Kent Woodhead
Officer Sidney Yardley
Officer Joseph Yindrick
Officer Ernest Young
Sergeant Robert Ziemer



SAFE DRIVING AWARD 1996-1999

Public Service Officer David Andreasen
Officer David Blase
Officer Jerome Blowers
Officer Vicki Bourg
Officer Larry Bratt
Sergeant James Breen
Sergeant Jeff Bucher
Sergeant Charles Butler
Public Service Officer Collene Chloupek
Sergeant James Davidsaver
Sergeant Dennis Duckworth
Officer Robert Farber
Officer Stacy Fitch
Officer Russell Fosler
Officer Kurtis Foster
Officer Kem Gambrell
Sergeant Michael Garnett
Officer Brian Giles
Officer John Grubb
Officer Jeffrey Hahne
Officer Donald Hansen
Officer Kevin Hinton
Officer Michael Holm
Officer Jennifer Hurley
Officer Joann Jindrick

Officer Darren Johnson
Officer Todd Kocian
Sergeant Richard Kohles
Sergeant Robert Kubicek
Officer Susan Link
Officer Mary Mangels
Sergeant Geoffrey Marti
Officer David Munn
Officer Steven Niemeyer
Officer Danny Reitan
Officer Michael Schaaf
Sergeant Roger Schmidt
Officer Paul J. Schneider
Officer Julie Smith
Officer Robert Smith
Officer Brandon Vakiner
Officer Robert Varga
Captain Arthur L. Wagner
Officer Paul Wandell
Officer Donald Wiles
Officer Clark Wittwer
Officer Mark Wolfe
Captain Kent Woodhead
Officer Joseph Yindrick
Officer Ernest Young



EXEMPLARY PROGRAMS

Mobile Data Computers

The Lincoln Police Department has been at the forefront in developing and implementing new technologies to compliment community-based policing. A major initiative during 1999 was the implementation of a mobile data network and the installation of laptop computers in police cruisers. This project was planned and carried out over a period of several years, beginning in 1996-97, when the City of Lincoln upgraded its Ericsson 800MHz trunked radio system. Recognizing that wireless data applications would be a tremendous asset to officers on the street, the radio system upgrade was designed to provide the foundation to support mobile data. Subsequently, the department acquired and installed an Ericsson Data Gateway. This device bridges our trunked radio system and Ethernet LAN-based host computer resources, essentially completing the network's hardware backbone.

The department identified three initial goals for mobile data. The first was to establish mobile access to the department's computerized Records Management System. This system, implemented 19 years ago, has been constantly upgraded and adapted by a highly-capable information technology staff. The system contains a wealth of information, including such things as vehicle registrations, police contacts, arrest records, and intelligence information. In the past, officers who needed such information had to drive to headquarters or a substation in order to use a computer terminal. Providing this information to officers at the scene of an incident, or even en route, greatly increases its usefulness.

The second goal was to provide access to local, state and national databases about wanted persons and property, allowing officers on the street to do such things as check to see if a driver's license is valid, or a car stolen, or a person wanted on an outstanding arrest warrant. In the past, officers made these inquiries via radio to a dispatcher who entered queries on a computer at headquarters, reporting back to the officer after a response was received. Enabling officers to initiate their own inquiries directly into these databases from in-car computers is a significant improvement over this cumbersome and time-consuming process.

The third goal was access to the City of Lincoln 911 Center Computer Aided Dispatch (CAD) system. With this access officers will be able to receive dispatches both over voice radio communication and over their mobile data computer. Other officers and supervisors will be able to monitor current and pending incidents, and track units that are available and out-of-service. This ability is especially critical in emergent incidents where mistakes in communicating an address or description could be tragic.

After considerable research, the department selected mobile data software developed by Cerulean Technology Inc. in order to reach these goals. This software allowed the integration of diverse host resources into a client application designed specifically for the demands of police work. This software also enabled the department to develop a web browser based access to our records management system. The result is an interface with great flexibility that can be configured in-house.

The first two goals, records management system connectivity, and local/state/national database access have been accomplished. The third goal of a CAD interface will soon be online. Funding for this project was from a combination of private donation, Federal COPS MORE grants and Local Law Enforcement Block Grants. Through the year 2000 the department expects to have over half of its marked cruisers equipped with Panasonic CF series laptop computers. As funding is available, the remainder of the patrol fleet will be equipped.



Programs
Exempt



Crime Scene Technicians

In December of 1996, the organization of the Crime Scene Tech Unit began. The purpose of the unit would be to process major crime scenes. This included the identification, preservation, documentation, storage and analysis of evidence. This process allows the police department to reconstruct crime scenes.

Members of the Crime Scene Tech Unit train a minimum of nine days per year. Members are required to attend training which maintains proficiency in crime scene techniques. In December of 1998, several members of the unit were awarded certification by the International Association of Identification. Those members who achieved certification studied mandated texts for two years and passed a monitored, written examination. This achievement by the unit allows the Lincoln Police Department to have the first formally organized unit of its type in the State of Nebraska to be certified. In 1999 the unit entered into a mutual agreement with the Lancaster County Sheriffs Office to share training and to provide mutual aid.

Summer Fun 1999

In January of 1999 the decision to incorporate both police department camps was made and the planning of Summer Fun Camp 99 began. For 29 years members of the department have held an overnight camp for a smaller group of kids. Five years ago, LPD School Resource Officers began a week-long day camp each summer which reached more children. There were some obvious benefits seen in combining the two camps. The double staff used to run both camps was merged into one. Cost of the day camp was more effective. More children would be able to attend and the camp would remain in the city. Two sessions were offered in June, one held at Park Middle School and the other session was held at Culler Middle School. Thirty-three children were able to attend the camp this year. All of the kids in attendance had a great time and participated in activities that they otherwise would have been unable to experience. The campers were able to meet kids from all over the city and more importantly, forged new friendships.





QUALITY SERVICE AUDIT

Since 1993 the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance.

The QSA is a telephone survey which is conducted by student interns and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket. A sample of survey questions and the responses are listed below from the 4,810 surveys which were administered in 1999.

QUESTIONS	YES	NO
Did the officer seem to know what he or she was doing?	89.5%	4.0%
Did the officer listen to your side of the story or your point of view?	81.1%	10.9%
Were you treated with dignity when the officer approached you?	87.2%	5.8%
Do you feel you were treated fairly?	81.9%	11.0%
Was the behavior of the officer professional in every way?	87.5%	5.7%
Was the officer considerate of your feelings during the contact?	81.5%	10.3%
Did the officer say he would contact you again, or do something to follow up with the case?	49.3%	50.7%
Did he recontact you as promised?	68.3%	30.2%
Did the officer introduce himself to you?	80.7%	19.3%
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	83.6%	16.4%

How safe and secure do you feel in the neighborhood where you live?

always unsafe and not secure	2.0%
usually unsafe and not secure	3.8%
safe and secure sometimes	12.8%
safe and secure most of the time	42.8%
always safe and secure	31.7%

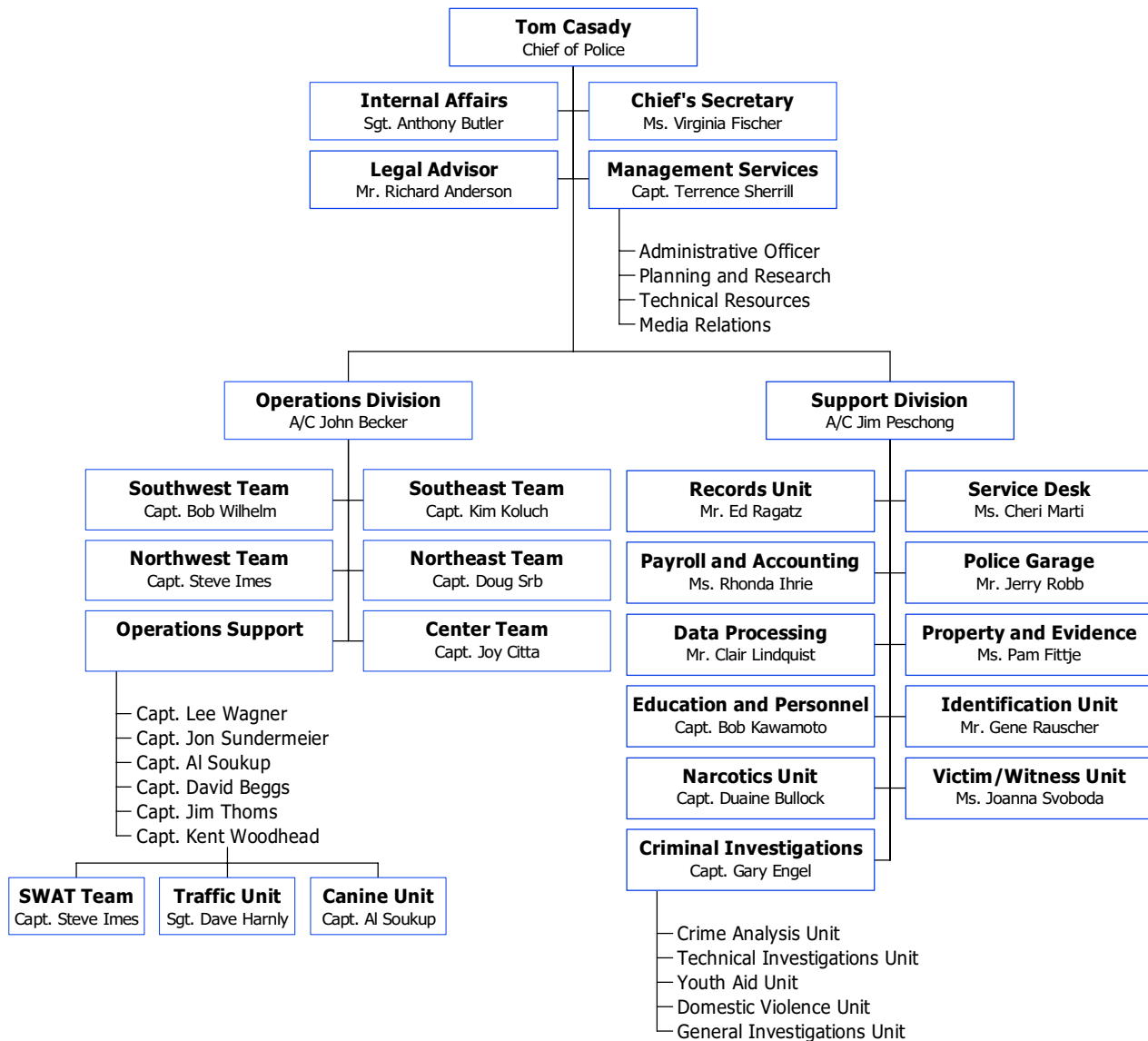
How would you rate the officer's overall performance in this situation?

outstanding	26.5%
above average	32.6%
average	26.5%
below average	4.2%
unsatisfactory	3.0%

Quality Service Audit

Organizational

Lincoln Police Department 1999



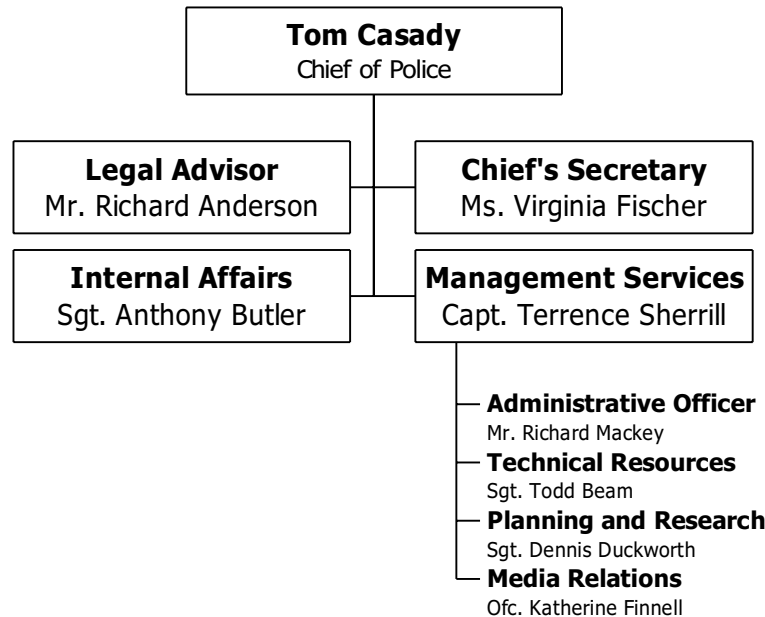
Chart



MANAGEMENT DIVISION

The Lincoln Police Department's current organizational structure is comprised of three divisions. These divisions include the Management Division, Operations Division, and the Support Division.

Chief of Police Thomas Casady commands the overall operation of the department and directly oversees the Management Division.



Legal Advisor

Assistant City Attorney Richard Anderson functions as the police legal advisor. This office provides legal advice to department staff, training to employees, and legal assistance during investigations.

Internal Affairs

The Internal Affairs unit is operated by Sgt. Anthony Butler. Working directly for the Chief, the Internal Affairs Sergeant investigates alleged employee misconduct and citizen complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

Administrative Secretary

Virginia Fischer provides a variety of support services to the Office of the Chief and the department as a whole. Serving for six police chiefs, Ms. Fischer is the department's "institutional memory".

Management Division



MANAGEMENT SERVICES UNIT



Captain Terrence Sherrill

Inspections

The Management Services Unit includes Inspections, Media Relations, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, unit Standard Operating Procedure manuals, and compliance with accreditation standards. Captain Terrence Sherrill is responsible for the inspections of all department units and is also the designated manager of the accreditation program

Technical Resources

Sergeant Todd Beam provides technical support to the department, coordinating and managing radio, personal computer, mobile data, and network resources. He serves as a resource to the Community Teams regarding the use of technical equipment and is responsible for researching, developing, and implementing programs related to technological issues.

Media Relations

Officer Katherine Finnell serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the Officer Resource Book, updates the department web site and prepares the department Annual Report.

Planning and Research

Sergeant Dennis Duckworth is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development, and accreditation.

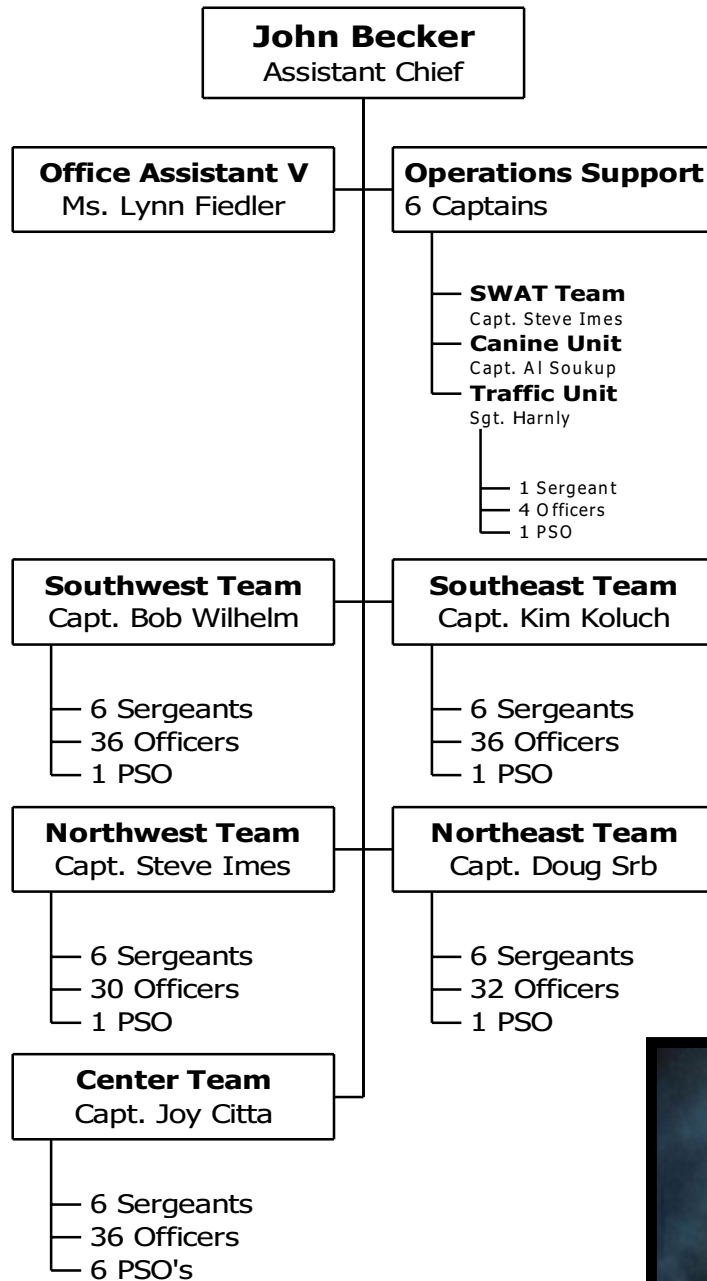
Administrative Officer

Administrative Officer Rich Mackey is responsible for preparing, monitoring and managing all budget activities for the Lincoln Police Department. He conducts research for the unit and assists in maintaining accreditation standards.

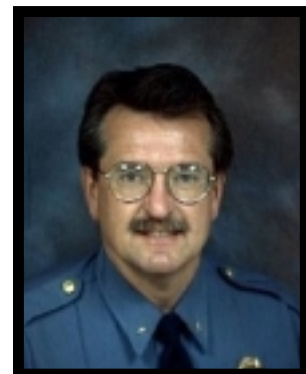


OPERATIONS DIVISION

Operations Division



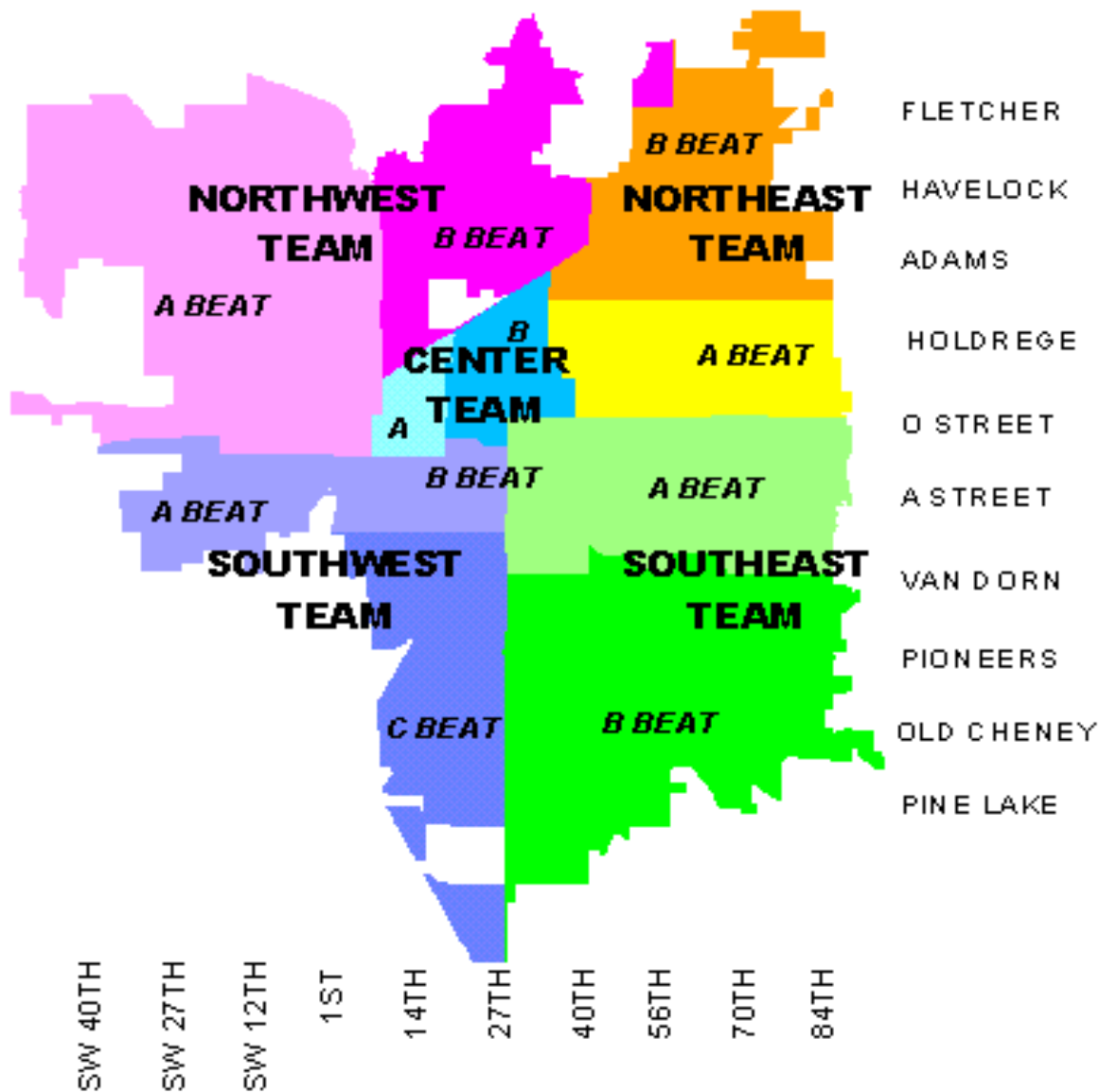
Assistant Chief John Becker commands the Operations Division and is responsible for the Community Police Teams and Operations Support.



Assistant Chief
John Becker



COMMUNITY POLICE TEAMS





NORTHWEST TEAM



Captain Steven Imes

January 7, 1999 saw a revision in the structure of the Lincoln Police Department. The number of community based police teams was expanded to five with the addition of the Northwest Team. The restructuring has been consistent with the police departments goal to better serve the community.

In an attempt to better reach the citizens of the Northwest Team, a new substation in the Arnold Heights neighborhood opened. The Carol Yoakum Family Resource Center donated space that has served as an important link to the community. A second neighborhood substation is located at the Highlands Fire Station.

Another step which was taken to better increase citizen input was the formation of a Citizen Advisory Panel. This group has provided feedback on issues that affect them and the department.

Officers of the Northwest Team have worked hard in their first year on the team. All members of the team have completed several Problem Oriented Policing (POP) Projects to impact area problems. These POP projects included focusing on burglaries, larcenies, speeding, wild parties in the neighborhoods and alcohol violations. One project in particular involves officers of the team pairing up with the elementary schools. The officers assigned to the schools work hand in hand with school staff and faculty to address issues and concerns. This partnership has increased officer presence in and around the schools and has been a very positive experience for everyone.

Sergeants

Breen
Bucher
Jaeger
Kubicek
Lobdell
Marti,G.

Officers

Agnew
Andreas
Arnold
Banks
Bashus
Bucher
Butler,R.
Clarke,J.
Faz
Giles
Guthrie
Hanshaw

Helmstadter
Hillabrand
Kansier
Leedom
Mangels,R.
Maxwell

McClintick
Moeller
Pitts,J.
Pratt
Robinson
Smith,D.

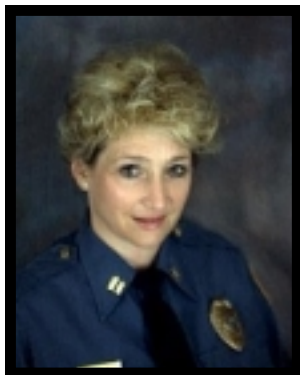
Smith,J.
Stille
Vernon
Voss
Walsh

PSO

Northcott



CENTER TEAM



Captain Joy Citta

Center Team

Center Team Officers became liaisons to schools, community organizations and neighborhood organizations on the newly restructured team area in 1999. The officers attended monthly meetings and worked with community groups on a variety of projects and concerns. Working closely with the schools allowed the administrators and teachers access to a Lincoln Police Officer for questions, school functions and special help when the need arose. Community organizations were able to bring neighborhood and business concerns quickly to the attention of area officers to cooperatively work on solutions. To continue the presence of officers in the neighborhoods, the team moved into another substation at 2418 T Street in the Shalimar townhouses. Officers hosted a "Come meet the officers" cookout in May and served food to over 250 adults and children who stopped by to meet the area officers. This substation was part of the plan to move Center Team into the neighborhood in early 2000 with the new 27th Team Station at North 27 and Holdrege.

Officers on the team continued their work with the large number of liquor licenses present by working with businesses on responsible liquor service. The officers taught classes on spotting false ID's, creation of an interactive Think Fast video training for servers and assisted businesses by providing a monthly 'Hot Sheet' of problem patrons who had been arrested within the last 30 days at liquor establishments. Officers organized a number of wild party details working with neighborhoods to identify problem houses that host large, wild parties which disrupt neighborhoods. A cooperative effort with the Health Department resulted in youth members of the departments Police Youth Advisory Board checking for compliance on tobacco sales at city businesses. Officers and Police Youth Advisory Board members conducted similar compliance checks on liquor establishments also.

Sergeants

Arp
Jackson
Myers
Schmidt
Spanel
Woolman

Officers

Ashley
Branch
Bruggeman
Church
Cleland
Danson
Domeier

Duden
Farber
Fehringner
Fitch,R.
Flood
Grubb
Hansen

Hernandez
Hoefler
Kocian
McGahan
McGuire,M.
Meyer
Phillips

Saitta
Sandman
Sims,G.
Smith,R.
Solano,C.
Urkevich
Vakiner

Ward,B.
White
Wittwer
Yardley
Young

PSOs

Bartek
Chloupek
Knippel
Milleson
Munn

NORTHEAST TEAM



Captain Doug Srb

1999 proved to be a very productive year for the Northeast Police Team. Part I crimes, those of a more serious nature, were maintained at a near 28% clearance rate. These crimes included a felony vandalism which occurred at Wyuka Cemetary and was cleared by an arrest.

Northeast Team Officers completed 39 problem oriented policing projects during the calendar year. Many of these projects had major impact on the community and included:

- An abandoned vehicle project which identified and removed junk/non-operating vehicles from 270 residential properties in Northeast Lincoln.

- Liquor enforcement projects which first reinforced the laws with Northeast liquor distributors and then later performed compliance check with the same outlets on sales to minors.

- Assignment of "Officer Liaisons" to every public elementary school within the team.

The team continued to foster partnerships within the community. Community substations continued to operate from Meadowlane and University Place. Close working relationships with Northeast High School and Wesleyan University aided the department greatly in dealing with the student populations at both locations.

Sergeants

Heermann
Kinghorn
Merwick
Roeder
Santacroce
Townsend

Officers

Alesch
Barrett
Barry
Bauer
Brandl
Bratt
Brodd
Brummer
Burnham
Campbell
Champoux
Cook

Dean
Franken
Kennett,S.
Lang
Lingelbach
Link

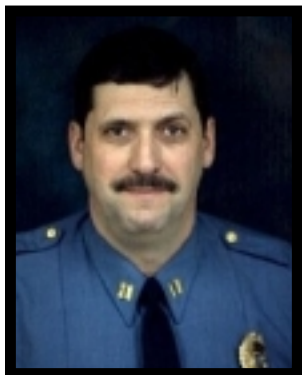
Lloyd
Mangels,M.
Milisits
Munn,D.
Niemeyer
Reitan

Scott
Solano,C.
Varga
Wiles
Willemsen

PSO
Ewoldt



SOUTHWEST TEAM



Captain Bob Wilhelm

Southwest Team

In 1999 the Southwest team continued to weave our law enforcement efforts into the fabric of our neighborhood. It is becoming a common expectation that citizens at a neighborhood association meeting on the Southwest Team will see, hear, and be able to talk to a police officer. This presence and exposure is at the core of our efforts to provide police services that actually serve the needs and wants of our neighborhoods. The presence of our officers gives them an opportunity to hear, firsthand, the concerns our neighborhoods have and then modify their daily activities to address those issues.

In addition to the above efforts, this year we joined forces with another neighborhood association and co-hosted an Everett neighborhood meeting. Officers delivered over 1000 fliers door to door inviting residents to attend. This meeting gave us another opportunity to exchange information and concerns about the neighborhood and address those issues.

This year we continued our efforts at dealing with issues by using Problem Oriented Policing Projects. These projects dealt with problems from larcenies to illegal and unsavory activities in our parks. We were especially proud of "Operation...It's Elementary". This program began as an idea that Officer Scott Alexander brought forward. Because of his suggestion, we now assign our day and afternoon shift officers to specific schools. Their responsibilities range from traffic enforcement in the area of the schools before and after classes as well as increased contact with the faculty, staff, and students. This has resulted in a noticeable increase in our presence and has created an opportunity for many positive contacts for all involved.

Sergeants

Hamm
Larsen
Meyerson
Richards
Thraen
Wright

Officers

Adams
Alexander
Armstron
Blase
Bourg
Brehm
Brenner

Ehrhorn
Engel
Fluitt
Herrera
Hubka
Johnson
Koenig

Lopez
Marsh
Martin
Morrow
Muff
Roberts
Schafer

Schneider
Simpson
Spears
Stahlhut
Staley
Stelling
Stumbo

Stutzman
Tallman
Tankesley
VanNortwick
Worley
Yindrick

PSO

Miller,B.

SOUTHEAST TEAM

eam

Captain Kim Koluch



The Southeast Team enjoys a long-standing tradition of leading the department in the number of Problem Oriented Policing Projects conducted. These projects are specifically directed toward solving long term problems by using nontraditional policing methods and involving our community in the final solution. In 1999, the Southeast Team completed 84 such projects; two of which received national recognition.

Larceny from vehicle has been the number one crime in the city of Lincoln for several years, and the Southeast Team is no exception to that trend. Educating potential victims to lock their vehicle and remove valuables from plain view has proven to have an impact on these offenses. Officer Bonnie Nichols recognized the need for continuing crime prevention education, so that people already living in an area and new tenants would consistently be reminded to follow crime prevention techniques. Officer Nichols developed a flyer and letter that is regularly mailed to apartment complex managers asking them to post the flyers in public places, i.e., mailboxes, laundry areas, etc. Her creative crime fighting efforts on this project will be recognized later this year in a national publication concerning Geographic Information Systems and Public Policy.

Nearly half of all residential burglaries on the Southeast Team could be prevented if residents were persuaded to close their garage doors. Officer Matt Tangen coordinated a project with third shift officers to patrol for open garage doors in high burglary rate areas, identified through our crime trend mapping system. When an open door was located officers placed an informational flyer inside the garage informing the resident that they were at risk of being the victim of a crime. This project received positive citizen feedback and was highlighted at the International Crime Mapping Conference in Orlando, Florida in December.

These are two examples of the outstanding effort put forth each day by the police officers that serve the citizens of Southeast Lincoln. The members of the Southeast Team remain committed to providing quality police services by putting their community first.

Sergeants	Officers				PSO
Bassett	Abele	Cue	Hruza	McNally	Wherry
Daidsaver	Aksamit	Davis	Hunt	Nichols	Williamson,K.A.
Klem	Amen	Goehring	Hunzeker	Pachunka	Williamson,K.R.
Scheinost	Bangert	Groves,L	Hurley	Ripley	Wolfe
Sheridan	Briggs	Groves,T.	Knopik	Schellpeper	
Sims	Butt	Hensel	Larshus	Standley	
	Carter	Holm	Marti,C.	Tangen	
	Cockle	Howell	McAndrew	Ward,T.	



TRAFFIC ENFORCEMENT UNIT

The Traffic Enforcement Unit is commanded by Captain David Beggs and supervised by Sergeant Dave Harnly. The unit is staffed by four officers and one public service officer. The Traffic Unit specializes in the enforcement of traffic laws utilizing laser, mobile and stationary radar.

A high priority of the unit is the apprehension of impaired drivers. With funding provided by several grants throughout the year the unit spearheads several holiday traffic details helping to make the streets of Lincoln safe. The focus on traffic does not go without results as the unit is responsible for approximately 50% of the departments traffic related citations and 15% of the DWI arrests.

In addition to traffic related duties, members of the Traffic Unit coordinate the investigation of all fatality accidents that occur in the city. DWI and radar training for department personnel is coordinated by members of the unit. Traffic Unit officers participate in the Citizen Academy training and make presentations to organizations on issues ranging from drunk and impaired driving, aggressive drivers and school zone safety.

Sergeant
Harnly

Officers
Armendariz
Cody
Evans
Weinmaster

PSO
Haumont



Traffic Enforcement



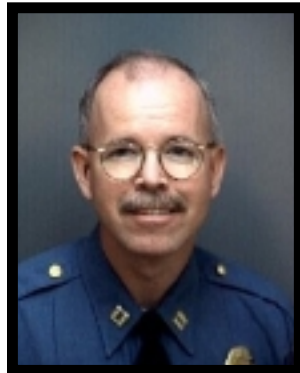
OPERATIONS SUPPORT



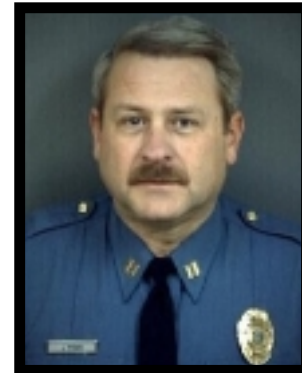
Captain David Beggs



Captain Allen Soukup



Captain Jon Sundermeier



Captain Jim Thoms



Captain Lee Wagner



Captain Kent Woodhead

Operations Support

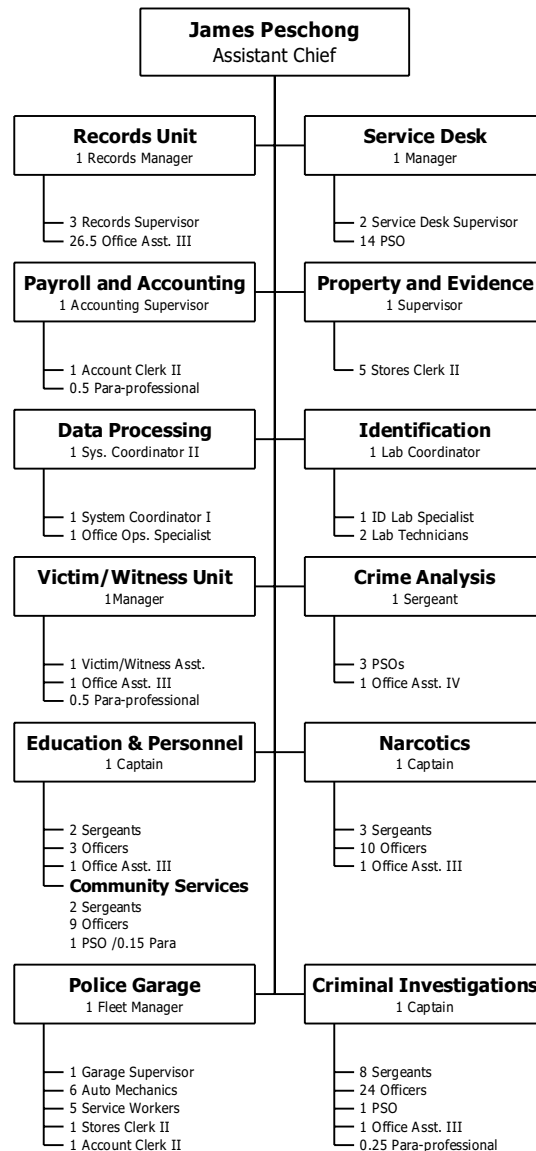
The Operations Support Unit is staffed by six captains who serve as duty commanders. The duty commander manages all police operations during his or her shift. Other command officers, including the chief and assistant chiefs serve as duty commanders occasionally when regular assigned duty commanders are not available.

SUPPORT DIVISION



**Assistant Chief
James Peschong**

Assistant Chief James Peschong commands the Support Division which provides the resources and services necessary to supplement field operations. The Division also includes the Criminal Investigations Team, the Narcotics Unit and Community Services as well as other units which deliver direct services.



Support Division



Criminal Investigations Team

Captain Gary Engel commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations, and coordinates follow-up investigation of major crimes. Case detectives and investigators from the Criminal Investigations Team are assigned to work with Community Police Team officers on the City's most significant crimes against persons and properties. The Criminal Investigation Team has a polygraph examiner assigned to the team as well as the following specialized units:

Technical Investigations Unit

The Technical Investigations Unit is supervised by Sergeant Alan Berndt. White-collar crime, vice, and confidential investigations are performed by the Technical Investigations Unit. Sergeant Charles Hennessey oversees the checks and frauds investigations.

Family Crimes Unit

Under the direction of Sergeant Jeff Gade the Family Crimes Unit investigates serious crimes against children and missing juveniles. The unit reviews reports of domestic violence and child abuse/neglect to ensure that adequate information and evidence are gathered. Family Crimes also operates a diversion program for juvenile offenders, coordinates many youth programs, and maintains gang and truancy intervention programs. Sergeant Gade also serves as the department's liaison to the Family Violence Council and the Lancaster County Attorney's office.

Narcotics Unit

The Lancaster County Narcotics Unit is an interagency task force composed of two Lancaster County Sheriff's Deputies, fourteen Lincoln Police Officers, and support staff. The Narcotics Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Duaine Bullock, the members of the unit conduct investigations into drug trafficking and other drug law violations.



Captain Duaine Bullock



Support Units

Records Bureau

Edward Ragatz coordinates the efforts of the Records Unit which processes and maintains all case files. In addition, the unit is responsible for reports, criminal history information, mug shots, and gun permits. A public counter is staffed to provide copies of reports and other non-law enforcement report requests.

Public Service Desk

The Public Service Desk operates with the dual mission of providing responsive support services to area law enforcement officers such as, communications support in the form of warrant checks, vehicle registration checks, and driver history information as well as personalized assistance to the citizens of our community. The unit operates under the direction of manager Cheri Marti and two Public Service Officer supervisors.

Information Services

The Information Services Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. In addition, the department's computer-based records system is maintained by Information Services.

Identification

Marlin Rauscher supervises the activities of the Identification Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's photography lab.

Crime Analysis

Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit documents and analyzes crime patterns and trends. Sergeant Richard Kohles coordinates the unit which also provides an on-line summary of significant cases worked by officers.

Payroll and Accounting

Rhonda Ihrle supervises the Payroll and Accounting activities of the department. The unit is responsible for the maintenance of personnel files, management of financial accounts, and the payroll for department employees.

Victim/Witness Unit

The Victim/Witness Unit is administered by JoAnna Svoboda. The unit provides information and support services to victims and witnesses of crime. The mission of Victim/Witness is to help victims deal with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims and witnesses are provided with the information and assistance that they need.

Police Garage

Fleet Manager Jerry Robb is responsible for procuring, servicing, and maintaining all department vehicles. Additional city-owned vehicles are also serviced by the police garage.

Property & Evidence Unit

The Property and Evidence Unit is supervised by Pamela Fittje. The unit is responsible for maintaining custody of all seized evidence, coordinating the acquisition of property, distributing equipment and supplies, and monitoring department inventory.



CRIMINAL INVESTIGATIONS TEAM



Captain Gary Engel

Computer Crime Investigation

Recognizing the proliferation of computers in all aspects of life, the Lincoln Police Department has designated an Investigator's position in the Technical Investigations Unit to work on those cases involving computers and electronic crimes. Investigator Ed Sexton has been working cases involving Internet auction frauds (including one which resulted in an arrest by Scotland Yard), child pornography, credit card fraud, counterfeit checks, the manufacture of false identification and unauthorized intrusions in to computers.

Investigator Sexton is also responsible for assisting other officers in their cases by conducting basic searches of computers for incriminating electronic evidence, data recovery, obtaining search warrants, and developing computer presentations. Other agencies throughout the state have utilized Investigator Sexton as a resource when they need assistance on cases that involve computers or the Internet.

Family Crimes Unit

The Youth Aid Unit and Domestic Violence Unit were combined in 1999 to form the Family Crimes Unit. At the direction of Sergeant Jeff Gade the unit, staffed by four investigators and a public service officer reviews all reports on domestic situations and child abuse/neglect investigations. The merging of these two units was natural as the crimes which they investigate all occur within the confines of the family. The bulk of the work conducted by Family Crimes investigators consists of interviewing child sexual assault victims. Family Crimes attempts to utilize the Child Advocacy Center to conduct these interviews as much as possible. Extensive follow-up is completed on child investigations at the request of investigating officers, Child Protective Services and school authorities. PSO Karen Cates is responsible for coordinating information on all juvenile arrests and scheduling the subsequent interviews of offenders between the ages of 7 and 11 years of age.

Case Coordinators

Sgt. Barksdale
Sgt. Koziol

Case Investigators

Sgt Domangue
Sgt. Kohles
Sgt. Kuhlman
Sgt. Sorensen
Inv. Arthur
Inv. Carmichael
Inv. Doetker
Inv. Donahue
Inv. Foster
Inv. Hruza
Inv. Kennett
Inv. Wilke

Technical Investigations

Sgt. Berndt
Inv. Barrett
Inv. Fosler
Inv. Sexton
Inv. Wandell
Inv. Wetzel

Checks & Fraud

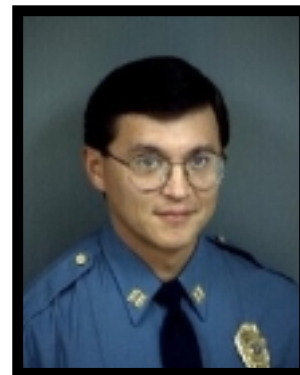
Sgt. Hennessey
Inv. Clark
Inv. Naughton



Education and Personnel Unit

With the restructuring of the Community Police Teams this year, other changes also took place including the consolidation of the Community Services Unit and Personnel and Training Unit. These units complemented themselves in that they provided like programs such as Recruit Academy and Citizens Academy, In-service training and crime prevention information dissemination. A new name was selected that best described the type of service the unit provides and the Education and Personnel Unit was formed.

Captain Robert Kawamoto is responsible for the direction of all functions of the unit. Members of this unit are responsible for employee recruitment and selection activities, pre-service and continuing training, career development, and promotional testing. In addition to these duties members of the Unit are involved in the education of the community by supporting the police teams and providing many public information, education, and community services through programs such as DARE, neighborhood watch, business watch, and realtor watch.



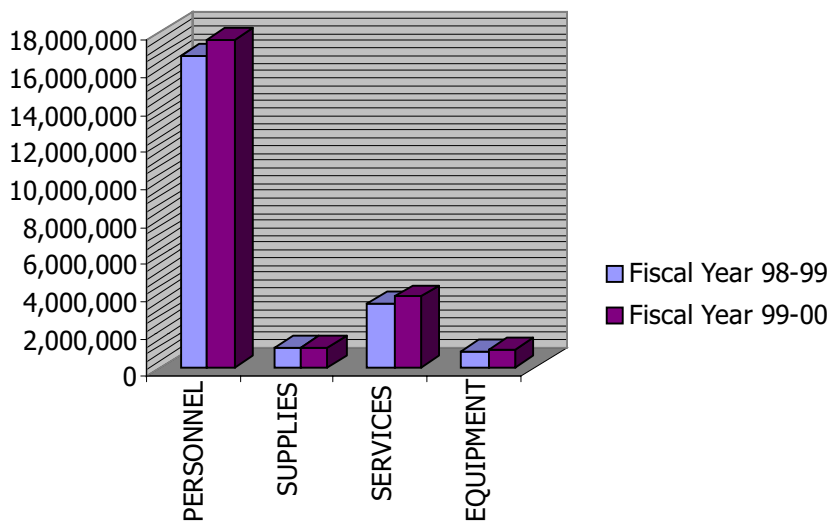
Captain Bob Kawamoto



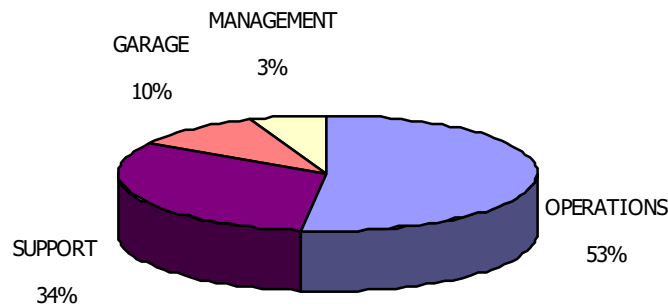
POLICE DEPARTMENT BUDGET

Fiscal Year 1998-1999 \$22,119,744
 Fiscal Year 1999-2000 \$23,542,410 **+6.0%**

BUDGET DISTRIBUTION



EXPENDITURES BY DIVISION





PERSONNEL ALLOCATION

Commissioned Personnel	Management	Operations	Support	Total
Chief of Police	1.00	-	-	1.00
Assistant Chief	-	1.00	1.00	2.00
Captain	1.00	11.00	3.00	15.00
Sergeant	3.00	31.00	16.00	50.00
Police Officer	<u>1.00</u>	<u>181.00</u>	<u>44.00</u>	<u>226.00</u>
SUBTOTAL	6.00	224.00	64.00	294.00
Civilian Personnel	Management	Operations	Support	Total
Account Clerk III	-	-	1.00	1.00
Account Clerk II	-	-	1.00	1.00
Accounting Supervisor	-	-	1.00	1.00
Administrative Officer	1.00	-	-	1.00
Administrative Secretary	1.00	-	-	1.00
Auto Mechanic	-	-	6.00	6.00
Auto Service Worker	-	-	5.00	5.00
Fleet Manager	-	-	1.00	1.00
Garage Supervisor	-	-	1.00	1.00
ID Lab Coordinator	-	-	1.00	1.00
ID Lab Specialist	-	-	1.00	1.00
ID Lab Technician	-	-	2.00	2.00
Info. Systems Coordinator I	-	-	1.00	1.00
Info. Systems Coordinator II	-	-	1.00	1.00
Office Assistant III	-	-	28.50	28.50
Office Assistant IV	-	-	1.00	1.00
Office Assistant V	-	1.00	-	1.00
Office Operations Specialist	-	-	1.00	1.00
Professional Technical Worker	-	-	0.90	0.90
Property & Evidence Supv	-	-	1.00	1.00
Public Service Officer (PSO)	-	10.75	19.00	29.75
Records Manager	-	-	1.00	1.00
Records Supervisor	-	-	3.00	3.00
Service Desk Manager	-	-	1.00	1.00
Service Desk Supervisor	-	-	1.00	1.00
Stores Clerk II	-	-	6.00	6.00
SUBTOTAL	<u>2.00</u>	<u>11.75</u>	<u>85.40</u>	<u>99.15</u>
DEPARTMENT BASE	8.00	235.75	149.40	393.15
Grants-In-Aid	Management	Operations	Support	Total
Para-professional Worker	-	-	0.75	0.75
Police Officer	-	2.00	-	2.00
Victim/Witness Assistant	-	-	1.00	1.00
Victim/Witness Manager	-	-	1.00	1.00
Office Assistant III	-	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>
SUBTOTAL	0.00	3.00	3.75	6.75
TOTAL	8.00	238.75	153.15	399.90



SALARY SCHEDULE FISCAL YEAR 1999-2000

COMMISSIONED PERSONNEL

	ANNUAL MINIMUM	ANNUAL MAXIMUM
Chief of Police	*	*
Assistant Chief of Police	\$44,474	\$71,461
Captain	40,248	64,782
Sergeant	41,335	47,094
Master Police Officer	37,700	40,710
Police Officer	28,038	39,134

*Receives management compensation

CIVILIAN PERSONNEL

	ANNUAL MINIMUM	ANNUAL MAXIMUM
Account Clerk III	\$20,448	\$28,830
Account Clerk II	17,149	23,335
Accounting Supervisor	25,049	35,633
Administrative Officer	31,308	48,153
Administrative Secretary	25,049	35,633
Auto Mechanic	23,335	32,868
Auto Service Worker	19,568	27,562
Fleet Manager	31,308	48,606
Garage Supervisor	27,044	41,986
ID Lab Coordinator	32,963	53,274
ID Lab Specialist	29,818	45,919
ID Lab Technician	25,756	39,827
Info. Systems Coordinator II	35,174	49,557
Info. Systems Coordinator I	30,401	42,992
Office Assistant V	21,367	30,082
Office Assistant IV	20,448	28,830
Office Assistant III	18,724	26,484
Office Specialist	26,328	37,393
Professional Technical Worker	**	**
Property & Evidence Supervisor	28,273	40,066
Public Service Officer	18,724	26,484
PSO Supervisor	25,049	35,633
Records Manager	27,044	41,757
Records Supervisor	25,049	35,633
Service Desk Manager	27,044	41,757
Stores Clerk II	21,367	30,082
Victim/Witness Assistant	20,159	28,911
Victim/Witness Manager	25,756	39,827

**Paid per hours worked



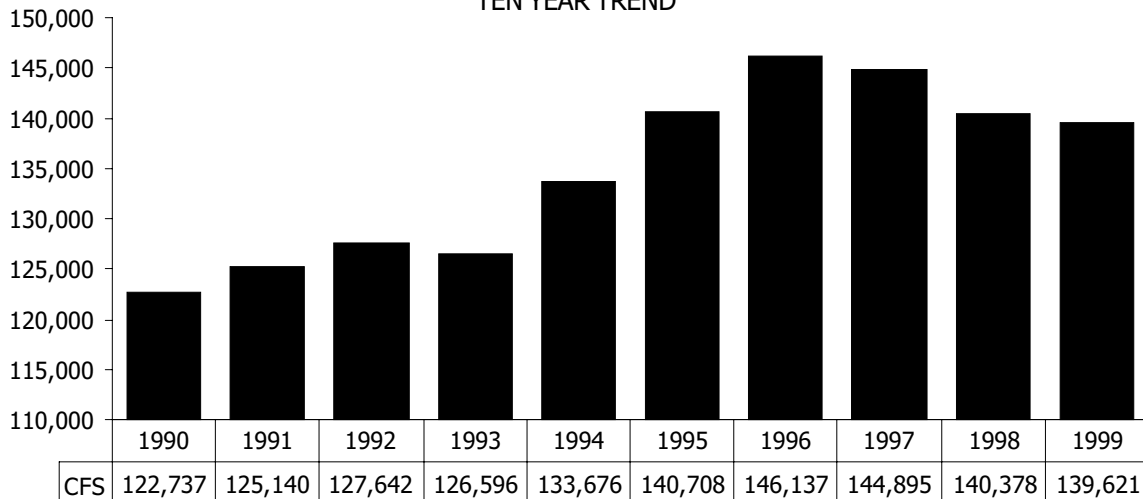
CALLS FOR SERVICE

BY HOUR AND DAY OF WEEK

<i>TIME</i>	<i>SUN</i>	<i>MON</i>	<i>TUE</i>	<i>WED</i>	<i>THU</i>	<i>FRI</i>	<i>SAT</i>	<i>TOTAL</i>
0000-0059	1,378	690	628	641	708	849	1,422	6,316
0100-0159	1,457	616	495	531	666	879	1,448	6,092
0200-0259	1,079	388	389	404	460	614	1,030	4,363
0300-0359	697	288	282	297	305	362	645	2,876
0400-0459	464	231	196	233	270	283	420	2,097
0500-0559	286	196	193	208	230	261	323	1,697
0600-0659	276	328	356	394	373	348	305	2,380
0700-0759	313	695	679	684	688	648	426	4,133
0800-0859	430	955	890	876	924	951	639	5,665
0900-0959	565	1,088	977	939	958	1,007	789	6,323
1000-1059	693	1,065	1,024	1,029	984	1,073	835	6,703
1100-1159	760	1,082	996	1,036	1,027	1,039	881	6,821
1200-1259	737	1,044	994	1,055	959	1,079	978	6,846
1300-1359	789	1,034	1,009	1,037	1,037	1,097	966	6,969
1400-1459	760	1,000	953	1,003	993	1,010	842	6,561
1500-1559	808	1,149	1,130	1,149	1,042	1,139	910	7,327
1600-1659	784	1,254	1,320	1,218	1,260	1,248	879	7,963
1700-1759	860	1,218	1,256	1,178	1,197	1,227	974	7,910
1800-1859	789	1,026	1,010	996	1,016	1,078	949	6,864
1900-1959	875	943	920	891	913	1,021	908	6,471
2000-2059	863	948	990	927	937	1,027	939	6,631
2100-2159	852	979	889	925	1,018	1,128	997	6,788
2200-2259	857	838	831	871	1,001	1,322	1,232	6,952
2300-2359	722	738	780	796	953	1,444	1,404	6,837

CALLS FOR SERVICE

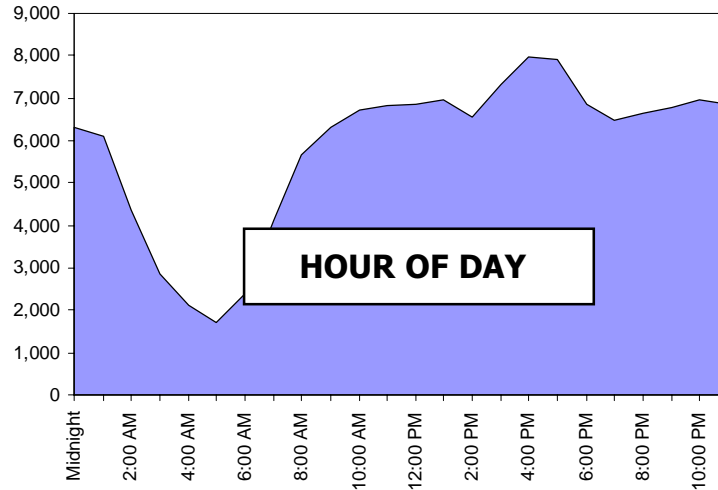
TEN YEAR TREND



1999 CALLS FOR SERVICE

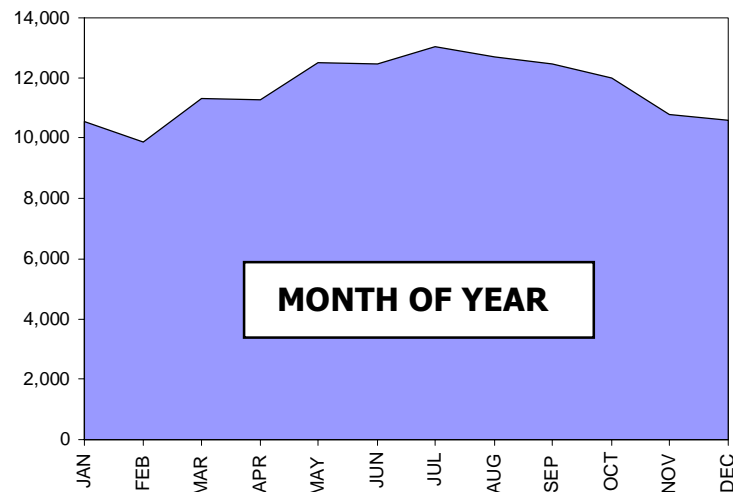
By Day of Week

Monday	19,793
Tuesday	19,187
Wednesday	19,318
Thursday	19,919
Friday	22,134
Saturday	21,141
Sunday	18,094



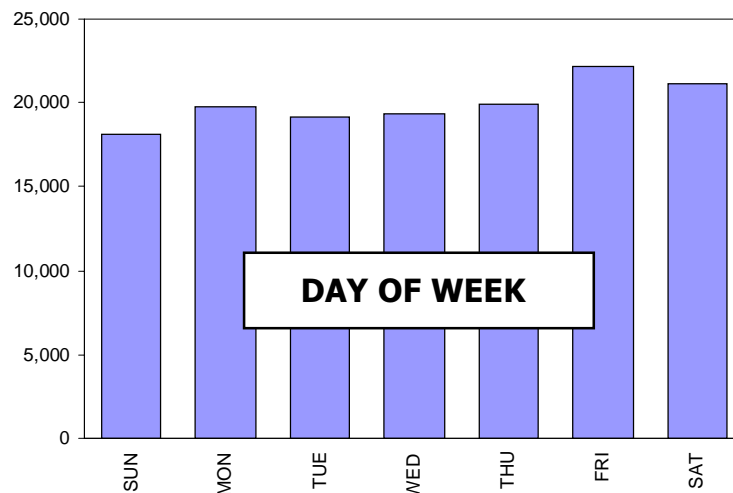
Selected Calls for Service

Accident	11,101
Assault	3,832
Child Abuse	1,495
Disturbance	20,225
Domestic Disturbance	3,864
Larceny	10,171
Missing Person	2,632
Prowlers	6,024
Special Service	8,316
Medical Emergency	6,971
Narcotics	2,113
Warrants	934
Parking	11,785
Weapons Violation	266
Assault on Officer	70



Total Calls for Service

1998	141,543
1999	139,621
Difference	-1%





CRIME STATISTICS

PART 1 OFFENSES

Classification	1998	1999	DIFF.	Cleared	Percent Cleared
Murder	10	9	-10%	8	88%
Rape	103	80	-22%	23	29%
Robbery	172	161	-6%	65	40%
Felony assault	871	925	6%	674	73%
Burglary-residential	1,499	1,284	-14%	136	11%
Burglary-commercial	453	551	22%	65	12%
Larceny	10,349	9,641	-7%	2,121	22%
Auto theft	465	488	5%	170	35%
TOTAL	13,945	13,139	-6%	3,262	25%

PART 2 OFFENSES

Classification	1998	1999	DIFF.	Cleared	Percent Cleared
Forgery	1,525	1,694	11%	1,085	64%
Fraud	922	809	-12%	433	54%
Vandalism	5,288	5,431	3%	922	17%
Sex offenses	436	405	-7%	198	49%
Misdemeanor assault	2,926	2,766	-5%	2,056	74%
TOTAL	11,097	11,105	0%	4,694	0%

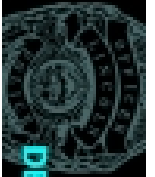
OTHER SELECTED OFFENSES

Classification	1998	1999	DIFF.	Cleared	Percent Cleared
Larceny/shoplifting	1,587	1,519	-4%	1211	80%
Larceny/bicycle	768	658	-14%	31	5%
Larceny from auto	4,335	3,850	-11%	230	6%
Larceny/self-serve gas	536	561	5%	66	12%
Weapons violations	299	260	-13%	260	100%

Part 1 Index Crimes

PART 1 INDEX CRIMES, 1990-1999

	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	1998-1999	1990-1999
MURDER	0	8	3	4	2	4	6	9	9	9	0.00%	200.00%
RAPE	99	94	114	82	110	88	90	102	103	80	-22.30%	-19.20%
ROBBERY	111	117	137	122	178	123	140	147	172	161	-6.40%	45.00%
AGGRAVATED ASSAULT	728	888	982	892	963	1,084	964	855	871	925	6.20%	27.10%
BURGLARY-RESIDENCE	1,455	1,723	1,652	1,472	1,482	1,401	1,370	1,278	1,499	1,284	-14.30%	-11.80%
BURGLARY-COMMERCIAL	674	609	553	492	519	456	486	470	453	551	21.60%	-18.20%
LARCENY-THEFT	9,916	11,152	10,993	9,933	10,258	10,573	10,557	10,580	10,349	9,641	-6.80%	-2.80%
AUTO THEFT	424	429	401	424	520	468	523	542	465	488	4.90%	15.10%
TOTAL	13,410	15,012	14,840	13,420	14,034	14,195	14,134	13,980	13,921	13,139	-5.60%	-2.00%
VIOLENT PART I	941	1,099	1,241	1,099	1,255	1,297	1,198	1,110	1,155	1,175	1.70%	24.90%
PROPERTY PART I	12,469	13,913	13,599	12,321	12,779	12,898	12,936	12,870	12,766	11,964	-6.30%	-4.10%



LINCOLN
POLICE
DEPARTMENT

1999
Annual Report



CRIME RATE COMPARISON

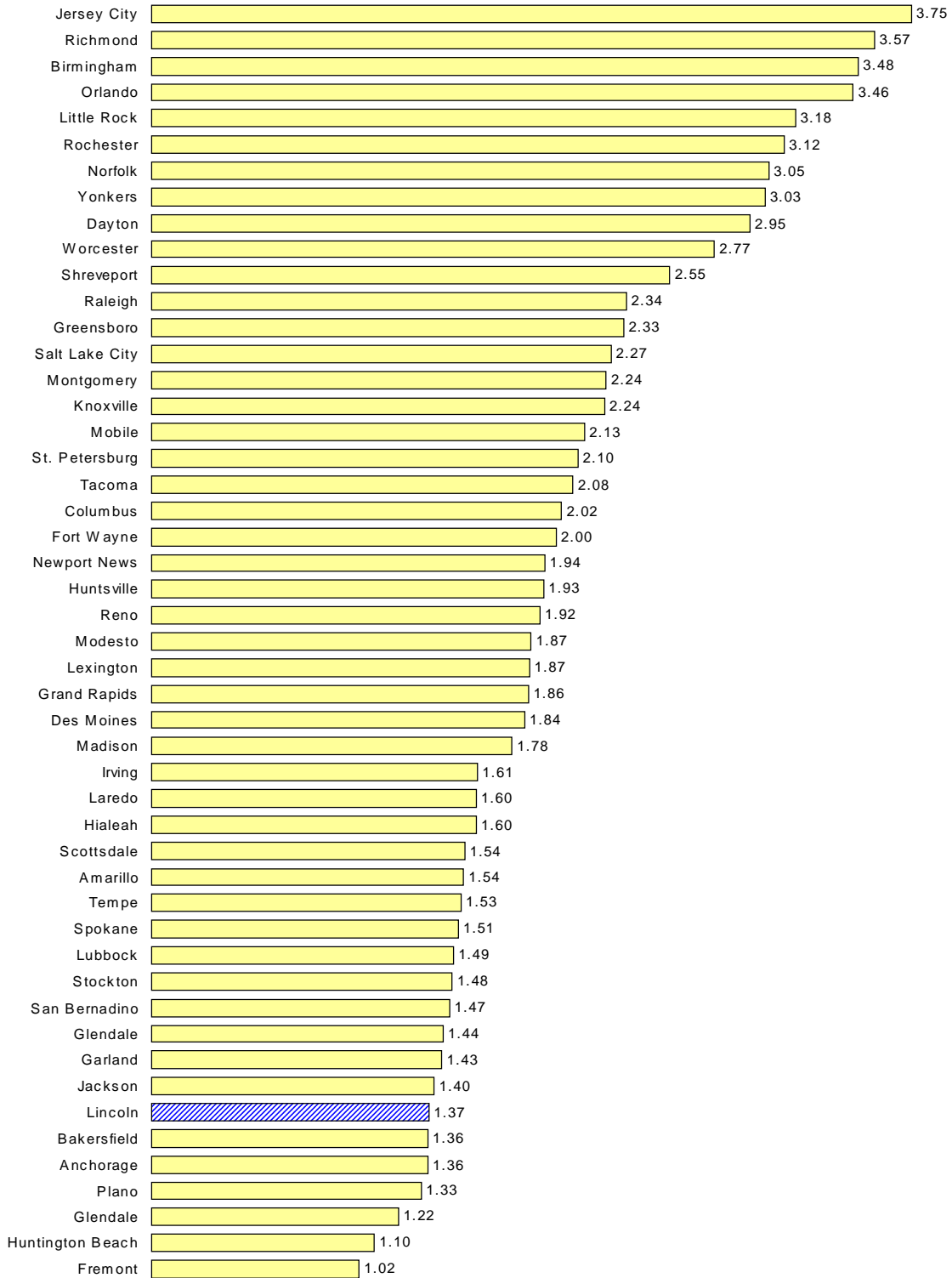
CITIES IN ORDER OF VIOLENT CRIME RATE

DATA SOURCE: 1998 Uniform Crime Report, FBI

RANK	CITY	STATE	POP.	VIOLENT PART I	VIOLENT PER 100K	POLICE OFFICERS	OFFICERS PER 1,000 POP.
1	Orlando	FL	181,527	4,088	2,252	628	3.46
2	St. Petersburg	FL	241,140	4,672	1,937	507	2.10
3	Richmond	VA	194,024	2,804	1,445	692	3.57
4	Tacoma	WA	184,343	2,658	1,442	383	2.08
5	Jersey City	NJ	231,073	3,278	1,419	866	3.75
6	San Bernadino	CA	188,216	2,377	1,263	276	1.47
7	Grand Rapids	MI	190,340	2,329	1,224	354	1.86
8	Birmingham	AL	259,453	3,147	1,213	904	3.48
9	Little Rock	AR	176,377	2,077	1,178	560	3.18
10	Jackson	MS	193,401	2,256	1,166	270	1.40
11	Shreveport	LA	191,440	2,178	1,138	489	2.55
12	Stockton	CA	239,734	2,707	1,129	355	1.48
13	Worcester	MA	168,695	1,831	1,085	468	2.77
14	Dayton	OH	172,023	1,802	1,048	508	2.95
15	Lubbock	TX	196,143	2,003	1,021	292	1.49
16	Hialeah	FL	209,069	2,038	975	335	1.60
17	Greensboro	NC	200,439	1,949	972	467	2.33
18	Knoxville	TN	170,399	1,476	866	381	2.24
19	Rochester	NY	221,473	1,917	866	691	3.12
20	Spokane	WA	189,649	1,577	832	287	1.51
21	Raleigh	NC	256,084	2,116	826	600	2.34
22	Salt Lake City	UT	178,579	1,465	820	405	2.27
23	Montgomery	AL	197,807	1,498	757	443	2.24
24	Lexington	KY	241,593	1,774	734	451	1.87
25	Amarillo	TX	173,838	1,265	728	267	1.54
26	Huntsville	AL	173,145	1,245	719	335	1.93
27	Norfolk	VA	231,328	1,568	678	705	3.05
28	Anchorage	AK	254,250	1,632	642	346	1.36
29	Mobile	AL	245,233	1,508	615	523	2.13
30	Modesto	CA	183,305	1,110	606	343	1.87
31	Newport News	VA	177,327	1,034	583	344	1.94
32	Tempe	AZ	172,056	999	581	263	1.53
33	Glendale	AZ	192,696	1,078	559	277	1.44
34	Lincoln	NE	211,984	1,164	549	290	1.37
35	Yonkers	NY	191,135	1,012	529	579	3.03
36	Reno	NV	165,855	840	506	318	1.92
37	Des Moines	IA	194,298	948	488	357	1.84
38	Bakersfield	CA	210,354	1,018	484	287	1.36
39	Laredo	TX	173,484	836	482	278	1.60
40	Columbus	GA	185,999	889	478	376	2.02
41	Fort Wayne	IN	187,096	836	447	374	2.00
42	Irving	TX	182,525	786	431	293	1.61
43	Plano	TX	210,109	824	392	280	1.33
44	Madison	WI	201,255	737	366	358	1.78
45	Fremont	CA	192,477	677	352	197	1.02
46	Glendale	CA	187,866	558	297	229	1.22
47	Huntington Beach	CA	197,145	541	274	217	1.10
48	Garland	TX	195,995	505	258	281	1.43
49	Scottsdale	AZ	189,305	399	211	292	1.54
	<i>AVERAGE</i>		<i>199,042</i>	<i>1,633</i>	<i>814</i>	<i>409</i>	<i>2.04</i>



POLICE OFFICERS PER 1,000 POPULATION





TRAFFIC CITATIONS

TRAFFIC VIOLATION CITATIONS	1998	1999	DIFF.
<i>HAZARDOUS</i>			
Speed	13,463	11,235	-17%
Fail to yield right of way (vehicle)	1,590	1,555	-2%
Fail to yield right of way (pedestrian)	35	32	-9%
Drive left of center	78	77	-1%
Improper overtaking	225	185	-18%
Violation of stop sign	627	511	-19%
School bus/stop	22	25	14%
Traffic signal	1,881	1,881	0%
Follow too close	970	920	-5%
Improper turn	401	506	26%
Negligent driving	3,020	3,458	15%
Defective brakes	13	12	-8%
Drunk driving	1,425	1,596	12%
Other hazardous	2,032	2,367	16%
TOTAL HAZARDOUS	25,782	24,360	-6%
<i>NON-HAZARDOUS</i>			
Suspended license	2,142	2,239	5%
Driver's license	3,007	2,819	-6%
Improper registration	5,760	5,021	-13%
Muffler/noise	337	437	30%
Lights	393	529	35%
Seatbelt/child restraint	5,829	5,238	-10%
Implied consent/refusal	127	166	31%
Other non-hazardous	4,286	4,015	-6%
TOTAL NON-HAZARDOUS	21,881	20,464	-6%
TOTAL	47,663	44,824	-6%
ACCIDENT TRAFFIC VIOLATION CITATIONS			
<i>HAZARDOUS</i>			
	7	11	57%
Speed	1,415	1,400	-1%
Fail to yield right of way (vehicle)	23	16	-30%
Fail to yield right of way (pedestrian)	11	15	36%
Drive left of center	30	26	-13%
Improper overtaking	58	43	-26%
Violation of stop sign	0	0	0%
Traffic signal	334	369	10%
Follow too close	899	862	-4%
Improper turn	170	166	-2%
Negligent driving	2,186	2,446	12%
Defective brakes	8	9	13%
Drunk driving	206	256	24%
Other hazardous	1,162	1,247	7%
TOTAL HAZARDOUS	6,509	6,866	5%



	1998	1999	DIFF.
<i>NON-HAZARDOUS</i>			
Suspended license	231	200	-13%
Driver's license	419	489	17%
Improper registration	310	310	0%
Muffler/noise	1	0	-100%
Lights	12	3	-75%
Seatbelt/child restraint	222	228	3%
Implied consent	23	19	-17%
Other non-hazardous	738	797	8%
TOTAL NON-HAZARDOUS	1,956	2,046	5%
TOTAL	8,465	8,912	5%
PARKING CITATIONS			
Total tickets issued	115,435	105,250	-9%
Number dismissed	5,524	5,460	-1%
Total courtesy tickets	4,788	3,539	-26%
Total tickets paid	81,054	74,917	-8%
Improper registration tickets	9,847	10,155	3%
WARNING CITATIONS			
<i>OFFENSE</i>			
Speeding	8,322	7,804	-6%
Parking	5,274	5,047	-4%
Traffic Signal	1,238	870	-30%
Stop sign	863	459	-47%
Negligent driving	749	656	-12%
Improper turn	876	669	-24%
Fail to yield right of way (vehicle)	306	234	-100%
Fail to yield right of way (pedestrian)	3	0	-27%
Child restraints	22	16	-71%
Speeding (school)	7	2	0%
Unnecessary noise (tires)	39	39	26%
Unnecessary noise (exhaust)	646	813	-16%
No proof of financial responsibility	3,903	3,273	-22%
No valid registration	3,248	2,518	-22%
Skateboard	27	21	-6%
Other	18,200	17,046	-10%
TOTAL	43,723	39,467	



CRIMINAL ARRESTS AND CITATIONS

MISDEMEANOR CITATIONS	1998	1999	DIFF.
<i>OFFENSE</i>			
Consuming alcohol in public	436	501	15%
Minor in possession	1,092	1,126	3%
Assault	2,114	2,019	-4%
Trespass	1,039	1,083	4%
Theft	988	847	-14%
Disturbing the peace	1,736	1,870	8%
Property damage	785	767	-2%
Resisting arrest	252	321	27%
Hitchhiking	2	1	-50%
Using identification of another	36	37	3%
Possession of marijuana	880	1,012	15%
Other	9,832	9,800	0%
TOTAL	19,271	19,384	1%
FELONY ARRESTS			
<i>OFFENSE</i>			
Felony assault	87	66	-24%
Burglary	159	136	-14%
Child abuse	24	12	-50%
Drive under lifetime/15 year suspension	35	28	-20%
Robbery	61	76	25%
Sexual assault on a child	20	32	60%
Sexual assault - 1st degree	15	29	93%
Terroristic threats	66	67	2%
Use of a weapon to commit a felony	58	55	-5%
Other felony arrests	1,384	1,377	-1%
TOTAL FELONY ARRESTS	1,909	1,878	-2%



TRAFFIC ACCIDENT SUMMARY

	1998	1999	DIFF.
BICYCLE ACCIDENTS			
Property damage accidents	26	25	-4%
Injury accidents	133	136	2%
Fatality accidents	1	0	-100%
Total injured	136	137	1%
Total killed	1	0	-100%
TOTAL ACCIDENTS	160	161	1%
MOPED TRAFFIC ACCIDENTS			
Property damage accidents	0	0	0%
Injury accidents	2	0	-100%
Fatality accidents	0	0	0%
Total injured	2	0	-100%
Total killed	0	0	0%
TOTAL ACCIDENTS	2	0	-100%
MOTORCYCLE TRAFFIC ACCIDENTS			
Property damage accidents	9	14	56%
Injury accidents	39	44	13%
Fatality accidents	1	2	100%
Total injured	43	63	47%
Total killed	1	2	100%
TOTAL ACCIDENTS	49	60	22%
PEDESTRIAN TRAFFIC ACCIDENTS			
Property damage accidents	1	1	0%
Injury accidents	144	112	-22%
Fatality accidents	4	0	-100%
Total injured	151	118	-22%
Total killed	4	0	-100%
TOTAL ACCIDENTS	149	114	-23%
TRAIN ACCIDENTS			
Property damage accidents	2	1	-50%
Injury accidents	2	0	-100%
Fatality accidents	0	0	0%
Total injured	2	0	-100%
Total killed	0	0	0%
TOTAL ACCIDENTS	4	1	-75%
TRAFFIC ACCIDENTS			
Property damage accidents	7,840	7,880	1%
Injury accidents	2,258	2,064	-9%
Fatality accidents	13	7	-46%
Total injured	3,133	2,064	-34%
Total killed	13	7	-46%
TOTAL ACCIDENTS	10,111	10,131	0%



UNIT STATISTICS

	1998	1999	DIFF.
CANINE UNIT			
Number of tracks	212	211	0%
Building searches	42	79	88%
Narcotic searches	57	94	65%
Other searches	33	34	3%
CHAPLAINCY CORPS			
Officer assists	192	98	-49%
Fire Department assists	46	42	-9%
Hours for other activities	8	291	3538%
Citizen assists	59	99	68%
Transports	82	102	24%
Volunteer hours	1,110	2,051	85%
CHECKS & FRAUD UNIT			
Forgery cases investigated	1,492	1,677	12%
Fraud cases investigated	733	809	10%
CRIME ANALYSIS-CRIME STOPPERS			
Phone calls received	1,082	1,057	-2%
Cases cleared	387	334	-14%
Arrests (custodial & citation)	306	298	-3%
Total dollar recovery (property & narcotics)	\$538,407	\$285,607	-47%
Reward payments authorized	\$12,775	\$12,100	-5%
EDUCATION & PERSONNEL UNIT			
<i>CRIME PREVENTION</i>			
New Neighborhood Watch groups organized	43	37	-14%
Total dwellings in Neighborhood Watch	15,192	15,217	0%
Number of Business Watch members	1,073	1,193	11%
Crime prevention presentations	804	749	-7%
Number of persons attending presentations	55,192	83,491	51%
<i>D.A.R.E. UNIT</i>			
LPD D.A.R.E. students	3,000	3,217	7%
Schools with LPD D.A.R.E.	50	52	4%
Number of classes taught	122	124	2%
D.A.R.E. parent sessions	45	47	4%
<i>PERSONNEL</i>			
Total employee turnover	27	40	48%
Total number of interviews	137	116	-15%
Total positions filled inside the department	15	19	27%
Total number of police officers hired	25	34	36%
Total number of applicants for police officer	695	644	-7%
Total promotions	3	8	167%
Non-commissioned	1	1	0%
Sergeant	2	4	100%
Captain	0	2	100%
Assistant Chief	0	0	0%



FAMILY CRIMES UNIT	1998	1999	DIFF.
Total LPD youth intakes	172	176	2%
Child abuse/neglect investigations	1,535	1,470	-4%
Number of runaways/missing person reports	2,067	2,287	11%
Number of juvenile arrests to age 16 (felony)	322	316	-2%
Number of juvenile arrests to age 16 (misdemeanor)	2,574	2,486	-3%
DOMESTIC VIOLENCE			
Domestic Assault reports	1,162	1,245	7%
Protection order violation reports	297	305	3%
Protection order violation arrests	243	250	3%
Domestic disturbance calls	4,030	3,864	-4%
IDENTIFICATION BUREAU			
Fingerprint cards received	5,412	5,500	2%
Latent prints identified	1,327	1,828	38%
Cases involving identified prints	366	398	9%
Questioned document identifications	938	1,408	50%
Cases involving document identifications	180	256	42%
AFIS hits from latent print entries	80	81	1%
Prints identified from AFIS hit after knowing suspect	279	312	12%
INSPECTIONS UNIT			
Inspections conducted	22	14	-36%
General orders reviewed	97	97	0%
General orders rewritten	24	2	-92%
Accreditation standards reviewed	436	436	0%
INTERNAL AFFAIRS UNIT			
Formal complaints investigated	22	24	9%
Informal complaints investigated	407	378	-7%
Informal inquiries received	62	73	18%
NARCOTICS UNIT			
Cases investigated	704	620	-12%
Felons arrested	198	256	29%
Misdemeanants arrested	456	358	-21%
Estimated street value of substances seized	\$671,509	\$327,578	-51%
Estimated property seized	\$66,627	\$106,953	61%
Estimated total value seized	\$738,137	\$434,531	-41%
PLANNING UNIT			
Major planning projects	11	8	-27%
Surveys conducted	8	8	0%
Information requests from outside agencies	93	90	-3%
Grants administered	5	2	-60%



POLICE GARAGE	1998	1999	DIFF.
Total police fleet vehicles	244	250	2%
Marked cars	130	134	3%
Unmarked cars	62	63	2%
Bikes	27	27	0%
Scooters	1	2	100%
Dog vehicles	4	5	25%
Garage vehicles	11	12	9%
Support vehicles	4	4	0%
Parking enforcement	8	8	0%
Traffic enforcement	6	6	0%
New vehicle purchases	29	28	-3%
Total miles driven	2,247,919	2,365,898	5%
Total fuel used (gallons)	193,405	144,251	-25%
Gas mileage (mpg)	11.6	16.5	42%
Total city vehicles maintained	502	513	2%
POLYGRAPH UNIT			
Polygraph tests conducted	68	104	53%
Employment related	34	55	62%
PROPERTY & EVIDENCE UNIT			
Number of cases property received	23,278	23,643	2%
Evidence	10,967	10,495	-4%
Non-evidence	12,311	13,148	7%
Number of cases property released, sold, destroyed	19,116	23,725	24%
Number of vehicles received	4,108	4,007	-2%
Number of vehicles released or sold	3,732	3,981	7%
Number of bicycles received	1,358	1,201	-12%
Number of bicycles released or sold	1,184	1,111	-6%
RECORDS UNIT			
Investigative reports processed	121,373	120,141	-1%
Total pages typed	89,087	107,294	20%
Guns registered	2,171	1,295	-40%
Handgun certificates processed	1,018	1,214	19%
Handgun certificate refusals	45	50	11%
SERVICE DESK			
Active warrants on file (end of year)	4,393	4,941	12%
NCIC/NCIS entries completed	2,396	2,632	10%
Broadcasts initiated	6,788	6,746	-1%
Protection orders on file	537	449	-16%
Criminal history requests	9,665	9,944	3%
Reports taken	5,157	5,112	-1%
Weekly phone call average	2,468	2,395	-3%
Daily phone call average	353	342	-3%
Crime Stopper calls	576	551	-4%
Vacation checks initiated	437	435	0%
CAD calls for service	23,714	26,142	10%
LETS messages	795,723	790,784	-1%



TECHNICAL INVESTIGATIONS UNIT	1998	1999	DIFF.
Technical investigation cases	352	227	-36%
Liquor & vice cases	35	71	103%
Felony arrests	66	45	-32%
Misdemeanor arrests	42	29	-31%
Assists to outside agencies	40	50	25%
Dollar loss investigated	\$1,928,000	\$1,314,000	-32%
Information reports	51	33	-35%
Presentations to the community	14	15	7%
Assists to LPD officers	101	78	-23%
VICTIM/WITNESS UNIT			
Volunteer hours donated	923	1,833	99%
Total incidents eligible	5,344	5,187	-3%
Victim services	15,520	19,813	28%
Average number of victim services	2.9	3.8	31%
Cellular phone assists	121	61	-50%
Protection order assists	271	212	-22%





DEPARTMENT PERSONNEL

CHIEF

THOMAS CASADY 01-10-94

ASST/CHIEF

JOHN BECKER 01-06-75

JAMES PESHONG 01-06-75

CAPTAIN

ARTHUR WAGNER 08-29-66

DAVID BEGGS 04-16-69

ALLEN SOUKUP 09-22-69

DUAINE BULLOCK 01-19-70

JAMES THOMS 01-08-73

DOUGLAS SRB 08-27-73

GARY ENGEL 03-03-74

STEPHEN IMES 08-05-74

ROBERT KAWAMOTO 06-30-75

ROBERT WILHELM 07-14-75

JOY CITTA 01-08-79

KORIN KOLUCH 06-25-79

TERRENCE SHERRILL 06-25-79

KENT WOODHEAD 05-01-81

JON SUNDERMEIER 09-04-86

SGT/DET.SGT

MARK MERWICK 08-01-66

RICHARD KOHLES 11-27-67

ELGIN KUHLMAN 11-25-68

CHARLES HENNESSEY 11-26-69

WILLIAM LARSEN 09-14-70

LARRY BARKSDALE 08-23-71

JAMES BREEN 08-23-71

DAVID HARNLY 01-03-72

ALAN BERNDT 05-25-73

DENNIS DUCKWORTH 06-04-73

GREGORY SORENSEN 08-28-73

MICHAEL GARNETT 09-04-73

MARK DOMANGUE 06-03-74

RONALD KLEM 11-03-74

ROGER SCHMIDT 11-05-74

MICHAEL SIEFKES 06-15-75

ROBERT KUBICEK 10-27-75

JAMES SPANEL 10-27-75

EDMUND SHERIDAN 01-05-76

G. JEFF GADE 01-05-78

KENNETH KOZIOL 01-05-78

DENNIS MILLER 02-27-78

ROBERT ZIEMER 04-30-78

MICHAEL BASSETT 05-02-80

JEROME THRAEN 05-02-80

THOMAS TOWLE 05-01-81

GEOFFREY MARTI 12-17-81

SANDRA MYERS 12-17-81

SAMUEL SANTACROCE 12-17-81

DONALD ARP 08-18-82

ANN HEERMANN 08-18-82

GENELLE MOORE 08-18-82

ERIN SIMS 08-18-82

JERI ROEDER 08-15-84

TODD BEAM 09-05-85

JAMES DAVIDSAVER 09-04-86

JOSEPH WRIGHT 09-04-86

CHARLES BUTLER 09-03-87

BRIAN JACKSON 09-03-87

MICHAEL WOOLMAN 09-03-87

THOMAS HAMM 08-31-88

VALERIE KINGHORN 09-08-89

MARK MEYERSON 09-08-89

GRANT RICHARDS 09-08-89

DONALD SCHEINOST 09-08-89

ALAN TOWNSEND 09-08-89

JEFFREY BUCHER 08-30-90

DESTRY JAEGER 09-05-91

CHRIS PETERSON 09-05-91

TERRI LOBDELL 12-17-92

OFFICER

VERN CAMPBELL 09-07-65

MICHAEL DAVIS 03-16-70

ERNEST YOUNG 07-28-70

RICHARD DOETKER 09-01-71

DENNIS ROBERTS 01-24-72

RAYMOND KANSIER 05-15-72

STEVEN WETZEL 09-05-72

DONALD WILES 09-05-72

JOHN GRUBB 09-20-72

JEFFREY BUTT 01-02-73

MARK WOLFE 05-21-73

EMERY BASHUS 09-04-73

DAVID BLASE 09-04-73

Department Personnel



JOHN PITTS	09-04-73	CARLA CUE	09-03-87
DONALD NAUGHTON	10-22-73	MARY LINGELBACH	09-03-87
CHARLES SOLANO	10-22-73	STEPHEN SCHELLPEPER	09-03-87
SCOTT ARNOLD	03-07-74	TODD GROVES	08-31-88
SIDNEY YARDLEY	05-20-74	DAVID HENSEL	08-31-88
THOMAS DUDEN	07-22-74	BRIAN HOEFER	08-31-88
LARRY BRATT	11-18-74	PATRICK KNOPIK	08-31-88
PAUL AKSAMIT	11-19-74	AARON MOORE	08-31-88
TIMOTHY CARMICHAEL	12-29-74	MICHAEL SCHAAF	08-31-88
TERRY BRUMMER	01-06-75	ROBERT FARBER	09-08-89
RICHARD LUTZ	01-06-75	MARTIN FEHRINGER	09-08-89
EDWIN MCMEEN	01-06-75	BRIAN GILES	09-08-89
GREGORY SIMS	03-10-75	KEVIN HINTON	09-08-89
JEFFREY ALEXANDER	03-25-75	PATRICK HOWELL	09-08-89
STEVEN STANDLEY	06-01-75	TODD HRUZA	09-08-89
KERRY CROSBY	07-07-75	TERESA HRUZA	09-08-89
DAVID GOEHRING	10-27-75	DONALD HUNT	09-08-89
EDWARD SEXTON	01-05-76	DENNIS SCOTT	09-08-89
NANCY WILLEMSEN	01-05-78	JULIE SMITH	09-08-89
KENNETH HANDY	08-28-78	THOMAS WARD	09-08-89
RICHARD HUBKA	10-23-78	TROY COCKLE	08-30-90
PAUL SCHNEIDER	10-23-78	GREGORY CODY	08-30-90
CINDI ARTHUR	06-25-79	RUSSELL FOSLER	08-30-90
MICHAEL ENGEL	06-25-79	KEM GAMBRELL	08-30-90
JAMES SYDIK	06-25-79	JOHN MCGAHAN	08-30-90
ROBERT VARGA	06-25-79	DANNY REITAN	08-30-90
RANDAL BANGERT	10-29-79	EDWARD SIMPSON	08-30-90
DAVID THURBER	05-02-80	ROBERT SMITH	08-30-90
RANDALL BURNHAM	05-01-81	JAMES HEWITT	11-26-90
DOUGLAS SAITTA	05-01-81	MICHELLE WORLEY	11-26-90
CHRIS LAIRD	12-17-81	RANDALL CLARK	09-05-91
MICHAEL MARTIN	12-17-81	JOHN CLARKE	09-05-91
PATRICK MCGUIRE	12-17-81	NATHAN FLOOD	09-05-91
WILLIAM SNOAD	12-17-81	ANN FOSTER	09-05-91
CLARK WITTWER	12-17-81	JEFFREY HAHNE	09-05-91
JAMES ASHLEY	08-18-82	LAUREL HERNANDEZ	09-05-91
MARLAN HOHNSTEIN	05-23-83	ROBERT HURLEY	09-05-91
MARK FLUITT	08-17-83	JENNIFER HURLEY	09-05-91
RUSSELL LLOYD	08-17-83	DONALD KNEIFL	09-05-91
KATHERINE FINNELL	08-15-84	TAMI LANG	09-05-91
MARK JOHNSON	08-15-84	GUADALUPE LOPEZ IV	09-05-91
JOHN AMEN	09-05-85	DAVID MUNN	09-05-91
CHARLES MARTI	09-05-85	MARK UNVERT	09-04-91
DAVID DOMEIER	09-04-86	COREY WEINMASTER	09-04-91
JOHN DONAHUE	09-04-86	TIMOTHY KENNETT	04-02-92
KIRK MCANDREW	09-04-86	LUKE WILKE	04-02-92
MARK STAHLHUT	09-04-86	JEROME BLOWERS	04-02-92



MICHAEL HOLM	06-25-92	BRADLEY BREHM	05-29-97
JOANN JINDRICK	06-25-92	CHRISTOPHER CHAMPOUX	05-29-97
WILLIAM KOEPKE	06-25-92	MATTHEW FRANKEN	05-29-97
SHARON DEMPSEY	09-17-92	JILL GUTHRIE	05-29-97
BONNIE NICHOLS	09-17-92	JEFFREY HILLABRAND	05-29-97
KURTIS FOSTER	12-17-92	SHAWN KENNETT	05-29-97
STEVEN NIEMEYER	12-17-92	ANDREA MARSH	05-29-97
KATHLEEN PHILLIPS	04-08-93	MICHAEL MUFF	05-29-97
BRYAN TANKESLEY	04-08-93	CONAN SCHAFER	05-29-97
BRIAN WARD	04-08-93	CLINT SOLANO	05-29-97
TODD KOCIAN	07-01-93	THOMAS STUMBO	05-29-97
MICHAEL PRATT	07-01-93	KATHLEEN TALLMAN	05-29-97
JEFFREY VAN NORTWICK	07-01-93	JEFFREY URKEVICH	05-29-97
FORREST DALTON	09-23-93	JOSEPH MCNALLY	08-14-97
TYLER DEAN	09-23-93	KRISSA ANDREAS	12-11-97
MITCHELL EVANS	09-23-93	MICHAEL BARRY	12-11-97
BRYON PACHUNKA	09-23-93	KENT BAUER	12-11-97
COURT CLELAND	10-11-93	MATTHEW BRODD	12-11-97
CHRIS EHRHORN	12-27-93	DAN COOK	12-11-97
JOHN BRANDL	04-21-94	MICHON HELMSTADTER	12-11-97
STACY FITCH	04-21-94	LUIS HERRERA	12-11-97
DARREN JOHNSON	04-21-94	BRIAN HUNZEKER	12-11-97
ROBERT MANGELS	04-21-94	CYNTHIA KOENIG	12-11-97
JEFF MOELLER	04-21-94	TRAVIS MCCLINTICK	12-11-97
RICHARD FITCH	06-29-94	JOSEPH MCNALLY	12-11-97
MARIO ROBINSON	06-29-94	DEANNA SMITH	12-11-97
DONALD HANSEN	01-11-95	CHAD STALEY	12-11-97
PAUL HANSHAW	01-11-95	JASON STILLE	12-11-97
ALVIN BANKS	05-04-95	MATTHEW TANGEN	12-11-97
CHAD BARRETT	05-04-95	STEVEN WHERRY	12-11-97
ROBERT BUTLER	05-04-95	KELLY WILLIAMSON	12-11-97
LAUNA GROVES	05-04-95	BRIAN AGNEW	06-18-98
SUSAN LINK	05-04-95	JON ARMSTRONG	06-18-98
ERIC MEYER	05-04-95	ROBERT BRENNER	06-18-98
VADRA STUTZMAN	05-04-95	ROBYN BRUGGEMAN	06-18-98
LEROY ARMENDARIZ	10-12-95	BENJAMIN FAZ	06-18-98
VICKI BOURG	10-12-95	CURTIS LARSHUS	06-18-98
ROBERT BRANCH	10-12-95	MAYDE MCGUIRE	06-18-98
CASSANDRA BRIGGS	10-12-95	MICHAEL RIPLEY	06-18-98
CHRISTOPHER MILISITS	10-12-95	LYNETTE SPEARS	06-18-98
JOHNNY PITTS	10-12-95	TARENCE VERNON	06-18-98
BRANDON VAKINER	10-12-95	MATT VOSS	06-18-98
JOSEPH YINDRICK, JR.	10-12-95	KIMBERLEY CHURCH	12-10-98
TODD DANSON	09-05-96	CHILTON LEEDOM	12-10-98
MARY MANGELS	09-05-96	LANCE MAXWELL	12-10-98
CHARLES WHITE	09-05-96	KENNETH MORROW	12-10-98
TIMOTHY ABELE	05-29-97	JULIA SORENSON	12-10-98
JASON ADAMS	05-29-97	MARGRIET STELLING	12-10-98
SHANE ALESCH	05-29-97	JOHN WALSH	12-10-98



KEITH WILLIAMSON 12-10-98
 CHAD BAEHR 06-10-99
 CRAIG PRICE 06-10-99
 DAREN REYNOLDS 06-10-99
 DAWN STEELE 06-10-99
 JENNIFER TROPF 06-10-99
 STEVEN WIESE 06-10-99

RECRUITS

NICOLA BAY 12-09-99
 ADAM BELTZ 12-09-99
 BROOK BERNEY 12-09-99
 CHAD CRAGHEAD 12-09-99
 DANA HARRISON 12-09-99
 AARON HENRICHS 12-09-99
 JONATHAN KOSSOW 12-09-99
 BRYAN MAYFIELD 12-09-99
 ANDREW NELSON 12-09-99
 CALVIN QUINN 12-09-99
 MATTHEW RISE 12-09-99
 BROCK WAGNER 12-09-99

SERVICE DESK MANAGER

CHERI MARTI 08-12-82

SERVICE DESK SUPERVISOR

DONNAMARIE JONES 12-05-77
 CYNTHIA BURMEISTER 03-06-81

PSO

DAVID ANDREASEN 05-24-65
 LAURA CORDER 01-23-67
 LINDA EWOLDT 10-16-75
 BRENDA MILLER 08-30-76
 DEBRA NORTHCOTT 08-31-76
 KATHRYN KROUSE 03-26-79
 KAREN CATES 04-16-79
 COLLENE CHLOUPEK 04-16-79
 KATHLEEN BURDA 02-28-82
 CHARLENE ESTES 03-07-82
 DAVE HAUMONT 04-20-82
 GLENNA KNIPPEL 01-03-84
 SUE BARTEK 11-04-85
 EDWARD PRICE 07-28-86
 MICHAEL JOHNSON 05-06-91
 LUCINDA DAVIS 04-06-92
 CLAY MILLESON 10-25-94
 DEANNA NATHAN 01-19-95
 KRISTY PERKINS 08-21-95

BRAD BUSS 09-14-95
 CHERYL MUNN 04-18-96
 JAMES BETTS 04-22-96
 JULIA MCALEXANDER 01-09-97
 TOAN TRAN 08-07-97
 RONALD BOHATY 08-28-97
 KATHRYN EBERT 02-02-98
 JESSICA SCHNELL 03-05-98
 ROBERT FERENGE 09-08-98
 PATRICK DELANEY 09-21-98
 DIANNE SNYDER 10-06-98
 CAMERON CLELAND 03-22-99
 REBECCA SHORT 09-30-99

ADMINISTRATIVE OFFICER

RICHARD MACKEY 02-25-99

ADMINISTRATIVE SECRETARY

VIRGINIA FISCHER 12-20-65

RECORDS MANAGER

EDWARD RAGATZ 03-22-65

RECORDS SUPERVISOR

DODI WARNE 07-12-81
 JOLEEN KILLHAM 10-01-82
 LE ANN REMMERS-HAMNER 03-11-93

OFFICE ASST. III

LAVONNE HENNESSEY 06-09-76
 MONA SPRATLEN 01-05-77
 VELDA RADEMACHER 07-08-78
 SHARON YOCKERS 12-01-80
 PAULA VOLKMER 10-04-82
 LINDA HENDRICKSON 08-16-83
 PAMELA ALLEN 08-29-83
 RHONDA MOODY 06-25-84
 GLORIA JONES 04-24-87
 LINDA BRYAN 09-04-87
 CINDA TERVEER 10-19-87
 LINDA KAHLE 09-08-88
 JACQUELINE WACHTER 11-07-89
 JANET O'NEAL-DAVIS 06-25-90
 BETTY PLACE 07-02-90
 JODY BROTT 02-26-91
 JANET BOCK 11-25-91
 BARBARA NELSEN 04-01-93
 ZONA WESTFALL 07-29-93



CAROL SCHROEDER 01-05-95
 AMY HURST 01-30-95
 KRISTINE DUNN 04-22-96
 MARGARET KAHLER 05-14-97
 ELIZABETH MOSS 11-18-97
 MARIE MATHINE 10-26-98
 APRIL BURROUGHS 06-13-99
 KENDRA FAZEL 06-25-99
 BELINDA HENDRICKSON 08-20-99
 KATHY ALBERS 09-30-99
 BRIGITTE PROBERT 12-09-99

OFFICE ASST. IV
 DEBORAH MOFFITT 07-17-80

OFFICE ASST. V
 LYNN FIEDLER 11-20-78

PROPERTY SUPERVISOR
 PAMELA FITTJE 05-28-73

STORES CLERK
 MYRA SHRIVER 06-18-79
 JAMES GROSCH 11-24-80
 DARLA CATES 01-20-81
 KAY ASHLEY 09-24-84
 DIANNE CAMPBELL 10-06-90
 LYNNE KLAWER 06-21-93

ACCOUNTING SUPERVISOR
 RHONDA IHRIE 05-16-79

ACCOUNT CLERK III
 KRISTY BASSETT 07-30-84

ACCOUNT CLERK II
 BETH KOHL 10-03-88

POLICE FLEET MANAGER
 JERRY ROBB 09-19-77

GARAGE SUPERVISOR
 ROBERT SMITH 03-21-66

AUTO SERVICE WORKER
 OLE BUCK 03-02-68
 GENE THOMAS 01-28-88
 SCOTT IHMS 03-30-98
 JEFFERY AUMAN 11-02-98
 LARRY HENDRICKSON 08-23-99

AUTO MECHANIC
 LARRY WAGNER 06-01-69
 EARL PETERS 12-19-73
 DAVID MIZELL 08-26-83
 RUSSELL WIDDOWSON 07-27-85
 GERALD MILLS 01-08-88
 PATRICK WENZL 01-20-94

INFO SYSTEMS COORDINATOR II
 CLAIR LINDQUIST 07-29-68

INFO SYSTEMS COORDINATOR I
 JACQUELINE PFEIFLE 05-06-82

OFFICE SPECIALIST
 MARCIA GATES 10-08-83

ID LAB MANAGER
 MARLIN RAUSCHER 09-01-65

ID LAB SPECIALIST
 ROBERT CITTA 06-16-75

ID LAB TECHNICIAN
 JAMES BETTS 04-22-96
 JON MORRIS 01-13-97

PROF. WORKER
 DONALD COLEMAN 04-22-93

PARAPROFESSIONAL
 KATIE TANG 12-20-95
 ROBERT KARLS 04-16-98

VICTIM WITNESS MANAGER
 JO ANNA SVOBODA 03-20-86

VICTIM WITNESS ASSISTANT
 KATHLEEN STEVENSON 06-27-82

RETIREMENTS
 CAPTAIN DOUGLAS AHLBERG
 CAPTAIN PETER LARIMER
 SERGEANT LAWRENCE NELSON
 SERGEANT THOMAS RATHBUN
 OFFICER DONALD JENKINS
 OFFICER LYLE LACY
 OFFICER KURT PRAI
 AUTO MECHANIC CLYDE VERHOEFF