

2001 Lincoln Police Department Annual Report



Center Team
Bike Patrol



Southeast Team School Resource Officers



K-9 Unit



Population 227,836
Government Mayor-Council
Land Area79.1 Square Miles
City Budget\$108,643,026
Parks 6,112 Acres
Roadways 1,172 Miles





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MESSAGE FROM THE MAYOR

Citizens and Members of the City Council:

As Mayor of Lincoln, it is my pleasure to present the Lincoln Police Department's 2001 Annual Report. This report provides information on the activities, personnel and accomplishments of the department in 2001.

As the year 2001 drew to a close it became apparent that the use of methamphetamine was driving an increase in some crimes. The Lincoln Police Department has done an excellent job solving many of these crimes and fighting the use and sale of methamphetamine. We will continue to work together with the community to keep Lincoln one of the safest cities in the nation.

On September 11th, all Americans were reminded that our police officers have chosen one of the noblest professions. Serving the public every day with the main priority being to 'protect and serve' is a lofty task that our police officers achieve with distinction. The men and women of the Lincoln Police Department have chosen to take on this awesome responsibility and complete this mission every day with professionalism and honor.

I am very proud of our police department and recognize that it is one of the best in the country. As you look through this annual report I am sure that you will see that as well. I thank our officers for their public service to Lincoln.

Sincerely,

Don Wesely
Mayor of Lincoln







Lincoln Police Department

575 South 10th Street
Lincoln, Nebraska 68508
(402) 441-7204
FAX (402) 441-8492

a nationally accredited law enforcement agency



Mayor Wesley
City Council members
Fellow citizens:

I am pleased to submit the Annual Report of the Lincoln Police Department for 2001. Surely September 11, 2001 will reverberate across the ages as a watershed day in our history. Although responding to terrorism has become a major focus for police nationwide, it was certainly not the only significant issue of the year. Among the challenges in Lincoln was drug abuse, especially methamphetamine. Meth labs became a major problem as 22 were discovered in Lincoln, including one that took the life of the suspect in a northeast Lincoln explosion and fire. Methamphetamine was involved indirectly in crimes from murder to forgery. Increasing public awareness and engaging more citizens in prevention efforts will be a major goal in the coming year.

Lincoln police officers made record numbers of felony and misdemeanor arrests during the year. Traffic citations were up steeply, and during the month of December, 267 DWI arrests shattered the previous high for a single month. We continued to achieve excellence in applying technology to policing, with significant improvements to our mobile data system and crime mapping capability--already among the most advanced in the country. We also developed a computer tracking system to collect data required by Nebraska's new state law prohibiting racial profiling, and provided training to all of our officers on this issue. We made presentations to, and solicited advice from, several groups concerning our efforts, including the NAACP, Human Rights Commission, and Citizens Against Racism and Discrimination. We are committed to unbiased policing in Lincoln.

All of us will remember 2001 primarily as the year that America was attacked by terrorists who damaged the Pentagon, destroyed the World Trade Center, and killed thousands of innocent people. Americans have a new appreciation for the critical work done by police officers and we have redoubled our efforts to protect our citizens and our freedoms. This report will highlight many awards and accomplishments, but these represent only a small portion of the excellence that I observe on a daily basis. It is a true privilege to lead a department of such committed and dedicated colleagues as we face the challenges of a new millennium.

Sincerely,

A handwritten signature in black ink that reads "Thomas K. Casady". The signature is fluid and cursive, with a prominent "T" and "C".

Thomas K. Casady
Chief of Police





LPD SWAT Team members prepare for entry into a house



Officers Bob Mangels and Lana Sabata were activated by the 155th Security Forces Squadron, Nebraska Air National Guard on Sept. 29, 2001. They were deployed to Ahmed Al Jaber Air Base, Kuwait



MISSION, VALUES, AND GOALS

MISSION STATEMENT

“We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services that promote a safe and secure community.”

ORGANIZATIONAL VALUES

We are committed to...

- preserving life, and enhancing the quality of life;
- an environment that encourages problem solving, by both ourselves and the community;
- being responsible for our actions and taking ownership of our work;
- our community, our profession, and to each other;
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder;
- human dignity and the worth of all individuals

GOAL STATEMENT

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals, and growth throughout their career.



YEAR IN REVIEW

JANUARY

A bill that would reduce the blood-alcohol limit for a drunken driving conviction from 0.10 percent to 0.08 percent won first round approval and paved the way for a new DWI law which went into effect in 2001.

The Capital City's meth problem becomes apparent after working several meth related incidents so far in 2001. Warrants were served at 334 W. Rio Road on a meth lab and to a residence in the Colonial Hills neighborhood after it sustained over \$100,000 damage when a spark from a lab ignited the home.

FEBRUARY

The police and fire departments implemented Y2K emergency plans after a dampened set of phone cables crippled the 911 system. The system was down for several hours in the early morning of the 15th until Alltel made the needed repairs. Funding for a backup 911 center at the Highlands fire station was approved the next morning.

MARCH

The end of March showed three separate incidents of vandalisms which all resulted in the arrests of teens. The first involved vandals that threw white paint on and burned portions of Seacrest Field. Three teens were responsible for the arson and vandalism and they were arrested. Estimated damage on the field was over \$10,000.00. In another spree two Lincoln teens were arrested for shooting out windows of businesses, cars, homes and the BB gun assault of a 13 year old boy. Damages were estimated at more than \$24,000.00 in as many as 80 vandalisms in the Northeast Team area. Brandon Zach, age 18, of Milford used his vehicle as a battering ram in a \$74,000.00 vandalism spree that damaged several businesses and cars.

Gregory Snider, AGE 19 was sitting in his vehicle at 12th & H Street when narcotics officers attempted to contact him. Snider attempted to hit the officers with his vehicle as he tried to drive away and was fired upon by one of the officers to avoid being hit. Snider was not injured and was apprehended a short time later.

APRIL

Coin-operated laundry machines at Lincoln apartment complexes became the latest trend in larcenies. Twenty-eight reported thefts had been logged for the first quarter of 2001. Losses of more than \$13,000.00, and damages estimated at over \$10,000 have caused managers and police to take notice.

A meth lab exploded in a Lincoln home at 2217 N 67th Street resulting in critical burns and the ultimate death of James Carney, age 41 of that address. This meth lab marks one of the first of 43 meth labs that were discovered in Lancaster County this year.

MAY

The 16th Nebraska Law Enforcement Torch Run for Special Olympics began in Scottsbluff as over 400 runners from law enforcement agencies throughout the state cover 745 miles. The Co-Directors for the Torch Run are Sergeant Jeri Roeder and Officer Aaron Moore of LPD. The Torch Run raised \$181,000 for Special Olympics.

JUNE

Lincoln had its 10th bank robbery of 2001 early in the month raising concerns among citizens as well as police. The city was on track for a record number of bank robberies for the year.

Ali Al Saidi, age 30, was found in Salt Creek east of the North 70th Street bridge after he had been murdered in another location and left there. There has not been an arrest made in the homicide.



JULY

A month long campaign to put the brakes on red light runners began. The effort included extra enforcement at selected intersections and an educational campaign reminding drivers that "It's red for a reason, so stop".

Officer Troy Aksamit and Officer Chad Baehr responded to a call at 740 G Street where they contacted Brian P. Walsh. Walsh, who had a protection order against him, was attempting to visit his girlfriend. Upon contacting Walsh he pulled a handgun from his pocket and fired, striking Officer Aksamit in the leg with one round and himself in the abdomen. Officer Baehr fired a round from his weapon and struck Walsh in the abdomen also. Officer Aksamit was treated at the hospital for his injury. Brian Walsh was arrested for the assault.

AUGUST

The arrest of a 16 year old boy who had recently moved here from Arizona ended the four-week long spree of car thefts of Dodge Neons in the city. The teen was found to be responsible for stealing 12 Neons and up to 20 more cars of different makes and models, almost 10% of the car thefts in Lincoln for the year.

A 71 year old grandmother, Marie M. Hall was discovered dead in her apartment in Southeast Lincoln, the victim of a homicide. Byron J. Weaver, the 20 year old grandson of the victim was arrested for her death.

Members of the department prepared for a busy weekend at the end of the month when thousands descended upon the city for the first Nebraska home football game, the State Fair, and the return of students to UNL.

SEPTEMBER

The members of the police department were shocked by the events which took place on 9-11 and many had to react to those acts of terrorism. On the morning of the attacks police personnel as well as the SWAT Team were assigned to specific key locations in the city which could possibly be targeted if further attacks were to take place. Many officers and civilian employees are enlisted in military reserve and guard units. Several were activated in the anti-terrorism effort and many are still serving their country in military roles both here and abroad.

OCTOBER

Letters containing anthrax on the east coast spur some hoaxes in Lincoln and several investigations into suspicious letters and packages. No incidents of anthrax locally are discovered.

The Lincoln Police Department became reaccredited in 2001 by the Commission on Accreditation for Law Enforcement Agencies. Assessors from the Commission came to Lincoln to determine if the department could demonstrate that they meet professionally recognized criteria set for law enforcement agencies.

NOVEMBER

An investigation into the management of the Malone Community Center leads to the arrest of Executive Director Chris Godfrey and the closing of the Center.

DECEMBER

A month long enforcement effort by third shift officers to identify and arrest drunk and impaired drivers leads to 267 drunken driving arrests for the city in December.



AWARD RECIPIENTS

OFFICER OF THE YEAR

Officer Cindi Arthur

CIVILIAN EMPLOYEE OF THE YEAR

Public Service Officer Glenna Jacobs

MERITORIOUS CONDUCT AWARD

Officer Bryan Pachunka
Sergeant Donald Scheinost
Officer Matthew Tangen

LIFE SAVING EFFORT AWARD

Officer Troy Aksamit
Officer Shane Alesch
Officer Michael Barry
Officer Nicola Bay
Officer Matthew Brodd
Sergeant C. Anthony Butler
Officer Christopher Champoux
Officer Matthew Franken
Officer Jill Guthrie
Sergeant Thomas Hamm
Officer Cynthia Koenig-Warnke
Officer Daren Reynolds
Officer Mario Robinson
Sergeant Donald Scheinost
Officer Matthew Tangen
Officer Christopher Weber

EXCEPTIONAL DUTY AWARD

Officer Timothy Abele
Officer Troy Aksamit
Officer Shane Alesch
Officer Chad Baehr
Officer Michael Barry
Officer Nicola Bay
Officer Matthew Brodd
Officer Christopher Champoux
Officer Randall Clark
Officer Gregory Cody
Officer Forrest Dalton
Officer John Donahue
Public Service Officer Charlene Estes
Officer Mark Fluitt
Officer Matthew Franken
Sergeant Thomas Hamm
Officer Michael Holm
Officer Chris Laird
Officer John McGahan

Officer Mario Robinson
Sergeant Donald Scheinost
Sergeant Erin Sims
Officer Brian Ward

MAYORS AWARD OF EXCELLENCE

Officer Paul Aksamit
Officer Shane Alesch
Officer Michael Barry
Officer Matthew Brodd
Officer Christopher Champoux
Officer Matthew Franken
Sergeant Thomas Hamm
Sergeant Donald Scheinost
Officer Luke Wilke

CITIZEN LIFE SAVING AWARD

Gregory A. Jacobsen
Jared J. Muehlhausen

CITIZEN CERTIFICATE OF MERIT

Gregory A. Jacobsen
Amcon Distributing Company
Dennis Dobberstine
Robert Tetrev
Larry Hubbard
Gary Boltz
Mark Allensworth
Randall Hunt
Donna Hunt
David Karle
Bryce Evans
Earl Johnson
Marvin Kunze
Kyle Houston
Michael Dominique
David Carter
Randall Fox
Richard Bjorn
Vicki Krause
Robin Williams
Alfred Reiser
Kathryon Gray
Nicholas Vocasek
Jeremy Wach
Brian Robeson
Guy Cvitak
Felix Garcia
William Slagle



MARKSMANSHIP AWARD

Officer Jason Adams
Officer Troy Aksamit
Officer James Ashley
Officer Chad Baehr
Officer Kent Bauer
Captain David Beggs
Officer David Blase
Officer Jerome Blowers
Officer Robert Brenner
Officer Matthew Brodd
Officer Jason Brownell
Sergeant Jeff Bucher
Captain Duaine Bullock
Officer Clifford Chaffee
Officer Randall Clark
Officer John Clarke
Officer Troy Cockle
Officer Gregory Cody
Officer Carla Cue
Officer Todd Danson
Sergeant Mark Domangue
Officer Chris Ehrhorn
Officer Benjamin Faz
Sergeant Martin Fehringer
Officer Robert Fichter
Officer Mark Fluitt
Officer Matthew Franken
Sergeant Michael Garnett
Sergeant Thomas Hamm
Officer Donald Hansen
Officer Paul Hanshaw
Sergeant Ann Heerman
Sergeant Charles Hennessey
Officer Aaron Henrichs
Officer Jeffrey Hillabrand
Officer Donald Hunt
Captain Stephen Imes
Sergeant Brian Jackson
Sergeant Destry Jaeger
Officer Joseph Kaufman
Captain Robert Kawamoto
Officer Shawn Kennett
Sergeant Ronald Klem
Officer Patrick Knopik
Officer Todd Kocian
Officer William Koepke
Sergeant Richard Kohles
Officer Jonathan Kossov
Sergeant Kenneth Koziol

Officer Chris Laird
Officer Chilton Leedom
Officer Robert Mangels
Sergeant Geoffrey Marti
Officer Travis McClintick
Officer Mayde McGuire
Officer Christopher Milisits
Officer Christopher Monico
Officer Michael Muff
Officer Bryon Pachunka
Sergeant Christopher Peterson
Officer John Pitts
Officer Michael Pratt
Officer Calvin Quinn
Officer Daren Reynolds
Officer Robert Rhodes
Officer Michael Ripley
Officer Mario Robinson
Sergeant Samuel Santacroce
Officer Michael Schaaf
Officer Conan Schafer
Sergeant Donald Scheinost
Officer Bruce Schlickbernd
Sergeant Roger Schmidt
Sergeant Edmund Sheridan
Captain Terrence Sherrill
Sergeant Michael Siefkes
Officer William Snoad
Officer Charles Solano
Officer Clint Solano
Sergeant Gregory Sorensen
Captain Allen Soukup
Sergeant James Spanel
Officer Chad Staley
Officer Steven Standley
Officer Jason Stille
Captain Jonathan Sundermeier
Sergeant Thomas Towle
Officer Robert Varga
Officer Thomas Ward
Officer Corey Weinmaster
Officer Charles White
Officer Keith White
Officer Donald Wiles
Officer Duane Winkler
Sergeant Joseph Wright
Officer Sidney Yardley
Officer Joseph Yindrick
Sergeant Robert Ziemer



SAFE DRIVING AWARD

1998-2001

Officer Jason Adams
Officer Jeffrey Alexander
Officer Krissa Andreas
Officer Donald Arp
Officer James Ashley
Sergeant Larry Barksdale
Officer Chad Barrett
Officer Michael Barry
Public Service Officer Sue Bartek
Officer Kent Bauer
Officer John Brandl
Officer Robert Brenner
Officer Cassandra Briggs
Officer Robert Butler
Officer John Clarke
Officer Daniel Cook
Officer Forest Dalton
Officer Michael Davis
Officer Sharon Dempsey
Officer David Domeier
Officer John Donahue
Officer Benjamin Faz
Sergeant Martin Fehringer
Officer Kathleen Flood
Sergeant Jeff Gade
Officer Launa Groves
Officer Todd Groves
Officer Paul Hanshaw
Public Service Officer Dave Haumont
Sergeant Ann Heermann
Sergeant Charles Hennessey
Officer Laurel Hernandez
Officer Teresa Hruza
Officer Todd Hruza
Officer Richard Hubka
Officer Mark Johnson
Officer Michon Joneson
Officer Raymond Kansier
Sergeant Timothy Kennett
Sergeant Valerie Kinghorn
Officer William Koepke
Sergeant Kenneth Koziol
Sergeant William Larsen

Officer Chilton Leedom
Sergeant Terri Lobdell
Officer Lance Maxwell
Officer Kirk McAndrew
Officer John McGahan
Officer Mayde McGuire
Officer Eric Meyer
Sergeant Mark Meyerson
Officer Kenneth Morrow
Sergeant Sandra Myers
Officer Bonnie Nichols
Sergeant Christopher Peterson
Officer Kathleen Phillips
Officer Michael Pratt
Sergeant Grant Richards
Officer Michael Ripley
Sergeant Samuel Santacroce
Officer Conan Schafer
Sergeant Donald Scheinost
Officer Dennis Scott
Officer Edward Simpson
Officer Charles Solano
Officer Clint Solano
Officer Chad Staley
Officer Steven Standley
Officer Tom Stumbo
Captain Jonathan Sundermeier
Officer James Sydik
Officer Matthew Tangen
Sergeant Jerome Thraen
Officer David Thurber
Officer Tarrence Vernon
Officer Matt Voss
Officer John Walsh
Officer Brian Ward
Officer Steven Wherry
Officer Nancy Willemsen
Officer Kelly Williamson
Officer Michelle Worley
Sergeant Joseph Wright
Officer Sidney Yardley
Officer Joseph Yindrick

EXEMPLARY PROGRAMS

Lincoln Metro Clandestine Laboratory Team

The Lincoln Metro Clandestine Laboratory Team was formed in April 2001 to deal with the nationwide epidemic of methamphetamine manufacture and abuse. The team is composed of twelve Lincoln Police Officers and three Lancaster County Deputies. The team members not only work their regular duty assignments, but also take on the dangerous task of investigating and dismantling meth labs. The LMCL team members take part in an exceptional multi agency cooperative effort. The team members work with the Nebraska State Patrol Clan Lab Team, Lancaster County Health Department, Lincoln Fire Department, area rural volunteer fire departments, federal Drug Enforcement Agency and Midwest HIDTA.

Upon the discovery of a meth lab by on duty officers, a clan lab team consisting of six to seven members is summoned to the scene. Once suspects are removed from the scene a plan of action is developed in cooperation with other agencies. Due to the unpredictable and volatile nature of the chemicals present at meth labs, perimeters are established and if needed, area residents and businesses are evacuated. Team members don chemical resistant suits and breathing apparatus prior to entering the site. The team members' duties involve photographing the scene, fingerprinting containers, collecting samples of the hazardous chemicals as well as collecting methamphetamine in its various stages. Samples are then submitted to the state lab for testing. After team members isolate and contain the hazardous materials, the Lancaster County Health Department is then utilized for disposal of the hazardous materials. The goals of the team are to quickly and safely return the victimized neighborhood back to normal.



LMCL team member Officer Paul Hanshaw dismantles a meth lab in Lincoln

During 2001 LMCL team members worked 44 meth lab incidents in the City of Lincoln and Lancaster County. LMCL team members have also assisted the Nebraska State Patrol Clan Team at methamphetamine laboratories in Falls City, Crete, and Aurora. The men and women that make up the LMCL are to be commended for their commitment to excellence and their dedication to the team.



Problem Oriented Policing Projects

The Lincoln Police Department places particular emphasis on community policing. The department recognizes the fact that the police cannot effectively deal with issues alone, and must partner with others who share a mutual responsibility for resolving problems. Community policing stresses prevention, early identification, and timely intervention to deal with issues before they become unwieldy problems.

LPD employs techniques to manage its workload in order to make blocks of time available for police officers to address identified problems. The police response to an emerging problem typically involves significant input and participation from outside the department. The department routinely uses a range of tactics other than responding to individual incidents, such as: targeted saturation patrol, bicycle and foot patrol, undercover/plainclothes/decoy/surveillance operations, educational presentations, coordination of efforts with other government or human service agencies, support to volunteer efforts, initiation of legislative proposals, and so forth.

Rather than merely responding to demands for police services, the department employs a problem-oriented policing (POP) approach: identifying emergent problems, gathering data, bringing together stakeholders, and implementing specific strategies targeting the problem. The police response to an on-going or repetitive problem seldom involves only police resources. The police are concerned not only with high-visibility crimes, but with minor offenses which contribute to fear of crime, and negatively effect public perception of city or neighborhood safety.

During 2001, Lincoln Police Officers completed over 200 POP projects in which 49 involved alcohol related problems. The Southeast Team, under the direction of Captain Koluch, completed 77 POP projects to lead the department.

Examples of 2001 Problem Oriented Policing Projects

- Critical Incident Training Manual – “The First Few Minutes” created by Officer Steve Standley. A training project designed to help teachers/citizens, who are not trained professionals, to understand, cope, and survive a critical incident.
- Wilderness Park – This project addressed the ongoing criminal activity and illicit behavior occurring in Wilderness Park. LPD involved the Parks Department, City Attorney’s Office, U.S. Postal Service, and the Southwest Team Advisory Group to impact the problem. Letters were sent out to the homes of registered owners of vehicles observed parked in the lots of the park with an invitation to the visitor to assist LPD in making the park a safer place. The letters served as a welcome to lawful park visitors and a warning to visitors that might commit criminal acts. After the letters were sent out officers, parks department employees, and citizens indicate that many of those that previously used the park for illegal activity have ceased to return.
- December Third Shift DWI Detail – Alcohol and drug impaired drivers pose a significant risk to all citizens in Lincoln. Costs imposed to the City of Lincoln include fatalities, injuries, and property damage caused by impaired drivers. December is traditionally a month of celebration where many drivers, who had not planned on getting intoxicated, get intoxicated and drive while under the influence. The men and women that work the third shift (11pm to 7 am) teamed with M.A.D.D. to have a safe holiday season by detecting and arresting impaired drivers with a “Zero Tolerance” mind set. Third shift officers were able to arrest 242 impaired drivers during December, an admiral effort when you consider the officers worked their regular case load of calls for service along with several felonies during December.



Lincoln/Lancaster County Narcotics Unit

The Lincoln/Lancaster County Narcotics Unit is an example of a “success story” when it comes to drug enforcement. This unit has received a meritorious achievement award in each of the past two years by the West Central Organized Crime Drug Enforcement Task Force Region. The unit and a federal attorney assigned to the unit have received numerous other awards over the past five years.

The narcotics unit is supervised by Captain Duaine Bullock and staffed with seventeen full-time personnel. The Lincoln Police Department provides 14 commissioned officers and one civilian secretary, and the Lancaster County Sheriff’s Office provides two deputies. One unit position is dedicated to methamphetamine investigations and funded by a High Intensity Drug Trafficking (HIDTA) grant. A Gang analyst position is also a valuable component of the narcotics unit. The primary funding source for this unit is federal Byrne Grant dollars.

Measurable Impact

The number of cases has increased 75% since 1995, and in response; the unit has increased the number of felony arrests (to include federal indictments) by 197% since 1995. The seizure of narcotics has also increased, as seen in the chart below.

Narcotics Unit Seizures	2000 to 2001 % Increase	Since 1995 % Increase
Marijuana	153%	1,522%
Cocaine	344%	1,428%
Crack Cocaine	562%	38%
Methamphetamine	-21%	860%

Lincoln has seen a dramatic increase (2200%) in the number of clandestine methamphetamine labs in the last year, which may be due to our efforts over time to reduce the import of methamphetamine from the outside. This effort can be seen by the increase (860%) in methamphetamine seizures since 1995. It is these enforcement efforts, which have given Lincoln fewer drug and gang problems as compared to other cities both larger and smaller.

Successful Investigative Techniques

- The ongoing work with the U.S. Attorneys Office to indict mid and upper level dealers is a continued success. A majority of our federal indictments are conspiracy to distribute narcotics cases, which take a number of years to develop and involve numerous individuals.
- The Crimestoppers program is a long time success for law enforcement in Lincoln and Lancaster County. Many cases begin with a crimestoppers call or add to an ongoing investigation. The unit has been co-located with the Nebraska State Patrol Headquarters Narcotics Unit for the past fifteen years. Information sharing and agency assists benefit both agencies in the fight against drugs.
- The narcotics unit also provides the public with presentations on drugs and gangs. The unit has increased the number of presentations by 408% since 1995. This educational awareness assists in the total effort towards drug enforcement.

The arrests and seizures, along with the reduction in the availability of drugs, which is reflected in the higher price of drugs, is evidence of the drug enforcement efforts and success. This unit has been a success in the drug enforcement arena for more than twenty years. Dedicated personnel, agency cooperation, and funding have created a “drug enforcement success story”.



QUALITY SERVICE AUDIT

Since 1993 the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance.

The QSA is a telephone survey which is conducted by student interns and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket. A sample of survey questions and the responses are listed below from the 3,507 surveys which were administered in 2001.

QUESTIONS	YES	NO
Did the officer seem to know what he or she was doing?	93.7%	4.4%
Did the officer listen to your side of the story or your point of view?	86.9%	10.5%
Were you treated with dignity when the officer approached you?	92.5%	5.4%
Do you feel you were treated fairly?	88.5%	9.6%
Was the behavior of the officer professional in every way?	92.1%	6.1%
Was the officer considerate of your feelings during the contact?	86.4%	10.6%
Did the officer say he would contact you again, or do something to follow up with the case?	46.3%	53.7%
Did the officer recontact you as promised?	67.6%	31.7%
Did the officer introduce himself to you?	83.3%	16.7%
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	88.5%	11.5%

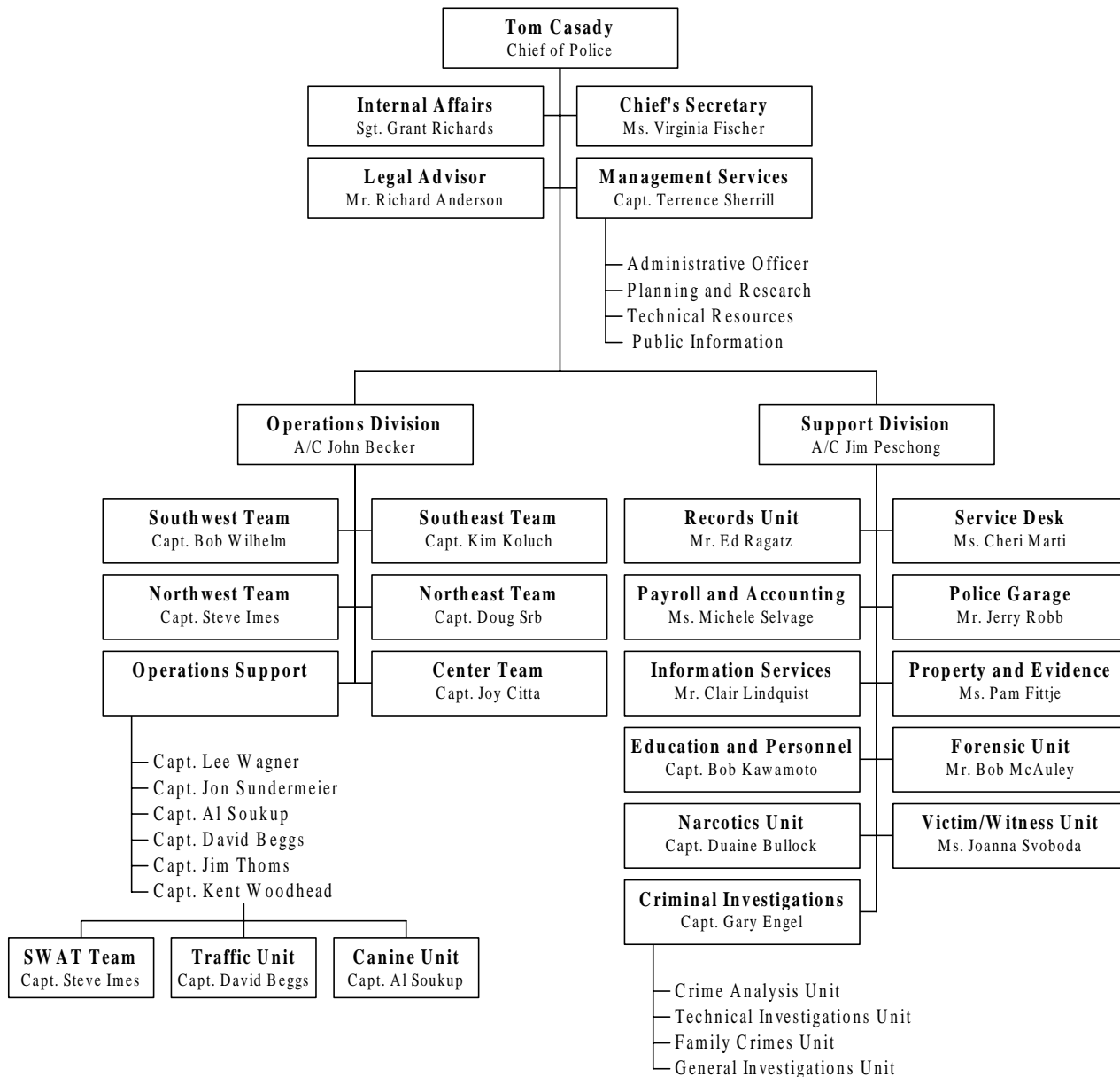
How safe and secure do you feel in the neighborhood where you live?

always unsafe and not secure	2.2%
usually unsafe and not secure	3.6%
safe and secure sometimes	14.3%
safe and secure most of the time	45.9%
always safe and secure	32.4%

How would you rate the officer's overall performance in this situation?

outstanding	27.9%
above average	36.8%
average	26.5%
below average	4.2%
unsatisfactory	2.7%

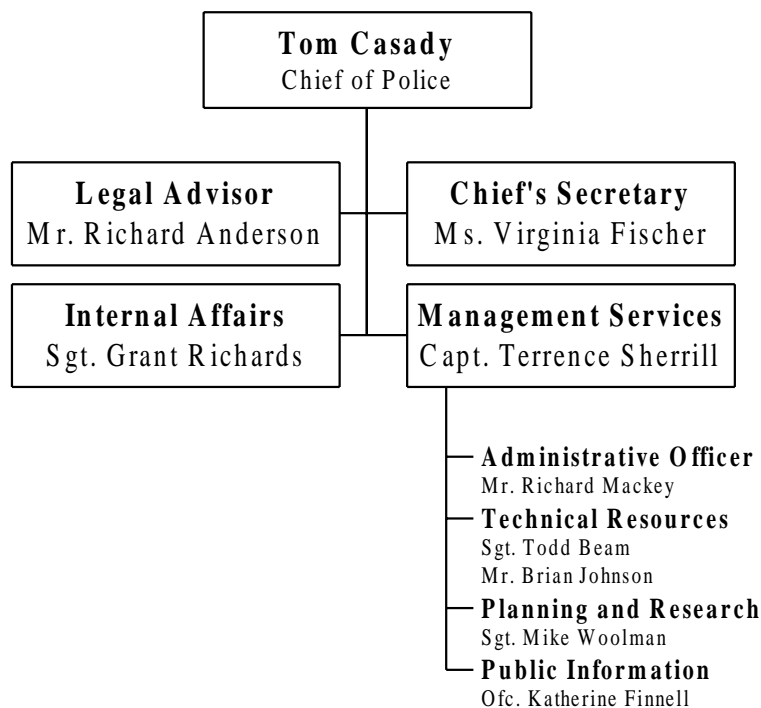
ORGANIZATIONAL CHART



MANAGEMENT DIVISION

The Lincoln Police Department's current organizational structure is comprised of three divisions. These divisions include the Management Division, Operations Division, and the Support Division.

Chief of Police Thomas Casady commands the overall operation of the department and directly oversees the Management Division.



Legal Advisor

Assistant City Attorney Richard Anderson functions as the police legal advisor. This office provides legal advice to department staff, training to employees, and legal assistance during investigations.

Internal Affairs

The Internal Affairs unit is operated by Sgt. Grant Richards. Working directly for the Chief, the Internal Affairs Sergeant investigates alleged employee misconduct and citizen complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

Administrative Secretary

Virginia Fischer provides a variety of support services to the Office of the Chief and the department as a whole. Serving for six police chiefs, Ms. Fischer is the department's "institutional memory".

MANAGEMENT SERVICES UNIT



Captain Terrence Sherrill

Inspections

The Management Services Unit includes Inspections, Public Information, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, unit Standard Operating Procedure manuals, and compliance with accreditation standards. Captain Terrence Sherrill is responsible for the inspections of all department units and is also the designated manager of the accreditation program.

Technical Resources

Sergeant Todd Beam provides technical support to the department, manages the mobile data project and serves as a resource to the Community Teams. Brian Johnson, a MicroComputer Support Specialist I assists with PC support and access security issues.

Public Information

Officer Kacky Finnell serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the Officer Resource Book, updates the department web site, prepares the department Annual Report, and assists in accreditation.

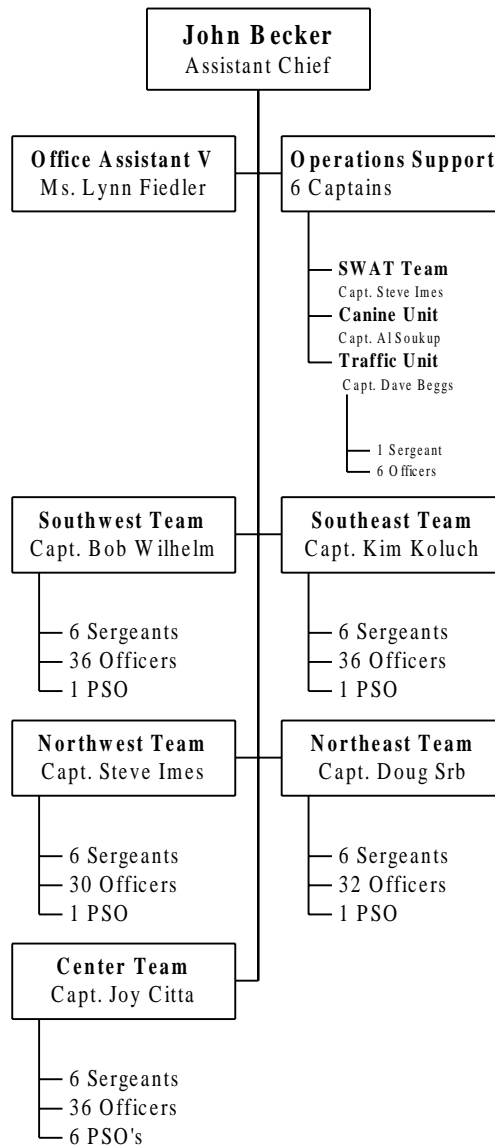
Planning and Research

Sergeant Mike Woolman is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development, and accreditation.

Administrative Officer

Administrative Officer Rich Mackey is responsible for preparing, monitoring and managing all budget activities for the Lincoln Police Department. He conducts research for the unit and assists in maintaining accreditation standards.

OPERATIONS DIVISION

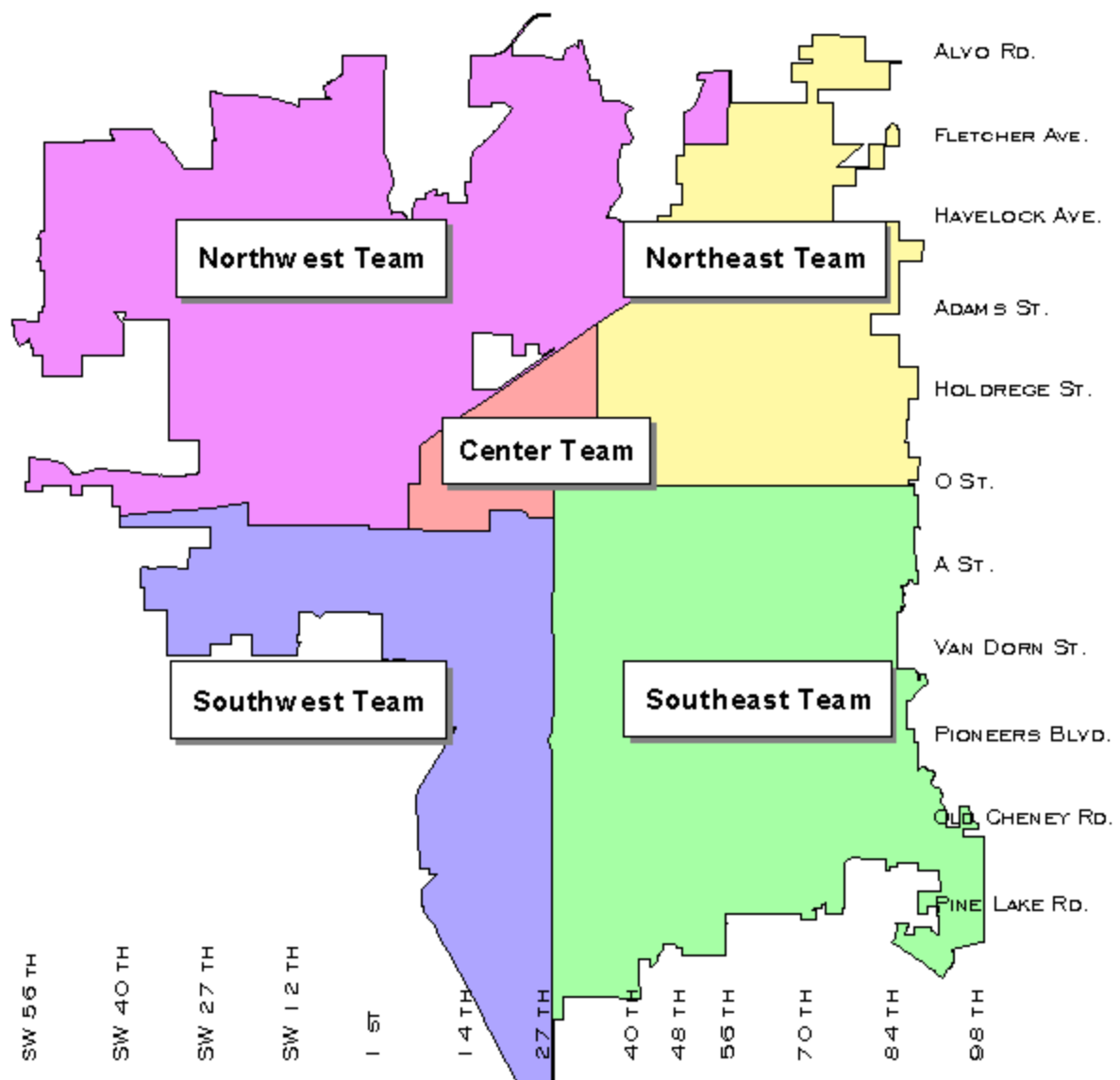


Assistant Chief John Becker commands the Operations Division and is responsible for the Community Police Teams and Operations Support.



*Assistant Chief
John Becker*

COMMUNITY POLICE TEAM MAP



NORTHWEST TEAM



Captain Steve Imes

The year 2001 brought about a major addition to the Northwest Team, Haymarket Park. The Park is the home of the Salt Dogs minor league team as well as the University of Nebraska baseball and softball teams. The new baseball park created concern for many citizens living in the North Bottoms' area. The residents were concerned about increased traffic, parking congestion, litter, bright lights and noise pollution. Several agencies including the police department worked together in addressing these issues. Many of the issues have been resolved and the department continues to work with the North Bottoms Neighborhood Association to make this facility work to the benefit of everyone.

Personnel from the Northwest Team have also worked with Urban Development and other agencies in assisting the North Bottoms Neighborhood Association in their revitalization efforts. Officers have been involved in several projects to impact parking violations, junk vehicles, and large parties.

The northwest area of Lincoln is rapidly growing and this growth is reflected in an increasing number of calls for police services. Team officers responded to 24,799 calls for service in the last year. This reflects an increase in growth of 3.3% from the previous year. This growth underscores the need for continued citizen involvement in Neighborhood Watch, Crime Stoppers and other crime prevention programs. Citizen information has been very helpful to officers responding to crimes in progress and in clearing cases. Officers of the Northwest Team achieved a 29.8% clearance rate for Part One crimes, the highest clearance rate in the city.

An increased emphasis in traffic enforcement by Northwest Officers resulted in 9,873 official citations and 6,691 warnings being issued in 2001.

Sergeants	Officers					PSO
Breen	Agnew	Evans	Karl	Puckett	Vernon	Northcott
Butler, C.A.	Andreas	Faz	Leedom	Robinson	Voss	
Jaeger	Arnold	Fitch, S.	Maxwell	Schenkel	Walsh	
Kinghorn	Beltz	Guthrie	McClintick	Smith, D.	Witzel, R.	
Kubicek	Blowers	Hanshaw	Miller, B.	Thurber		
Lobdell	Clarke, J.	Hillabrand	Monico	Tropf		
	Cody	Joneson	Pratt	Unvert		

CENTER TEAM



Captain Joy Citta

The Center Team and the Lincoln Council on Alcoholism and Drugs combined efforts during the summer to provide information to all the licensed alcohol establishments on the team. Members of the LCAD youth group received training on alcohol laws and Liquor Commission Rules before contacting almost all of the 96 establishments on the Center Team area. They, along with adult employees from LCAD checked each establishment for proper signage and responsible serving practices. If an establishment was missing any of the required signage it was readily available as the group carried all those required items with them. A Tavern Check report card was left at each establishment by the “inspectors”. This was an excellent way to update the licensed establishments without the risk of receiving a citation from a law enforcement officer.

Trying to impact the availability of alcohol to youth at graduation time, LPD and LCAD sent a letter to parents of graduating high school seniors in the Lincoln/Lancaster area. Chief Tom Casady and Sheriff Terry Wagner authored the letters asking parents to not provide alcohol to underage youth during any of the celebratory events planned as the school year came to a close. With a return address from either the Lincoln Police Department or the Lancaster County Sheriff’s office this was one letter we understand was opened immediately. LCAD and the Center Team organized the project and handled the distribution of the letters to hundreds of parents. A more intense effort is planned for the spring of 2002.

An on going effort to impact the number of abandoned vehicles that affect the quality of life in neighborhoods continues on the Center Team. In the three years since this intensive project was started, over 1500 calls for service on the team have been handled by officers and public service officers. A very efficient system of contact, information, and repeated return visits, resulted in almost all abandoned vehicle complaints being resolved in less than 20 days. This has made a huge impact on the ability of neighborhoods to receive assistance on problem areas or properties.

The Center Team Officers have continued their efforts in handling special projects that make downtown’s entertainment district an enjoyable area to visit. Panhandling, safety in parking garages and access to all the downtown sidewalks have all been priorities for the bike patrol and officers on the team. A number of special projects were initiated when special events, concerts or tournaments were occurring in the area. The visibility of officers in the area combined with patrol of alleys, sidewalks and parking areas keeps Lincoln’s downtown one of the most active and accessible entertainment spots in the city.

Sergeants	Officers					PSOs
Arp	Aksamit, T.	Dalton	Hansen	Merklin	Ward, B.	Bartek
Bucher	Amen, T.	Danson	Hellmuth	Meyer	White, C.	Chloupek
Merwick	Ashley	Domeier	Hernandez	Naughton	Wittwer	Jacobs
Miller, D.	Baehr	Ference	Hruza, T.A.	Podwinski	Yardley	Milleson
Myers	Bay	Fichter	Hulse	Smith, R.	Young	Munn
Spanel	Chaffee	Fitch, R.	Kocian	Solano, C.R.		Price
	Church	Flood, N.	McGahan	Stegman		Walker
	Cleland	Grubb	McGuire, M.	Urkevich		

NORTHEAST TEAM



Captain Doug Srb

2001 was a busy year for the Northeast Police Team. As with most organizations during these times, the challenge for the team was to maintain a quality product while holding the line on expenditure of resources. The Northeast Team met this challenge with success. A few of the accomplishments included:

An emphasis on traffic enforcement - The Northeast Team exceeded projected goals related to traffic arrests. The team also conducted nine special projects related to traffic safety, including an average of one special radar project per quarter.

Expansion of the School Resource Officer Program - An additional officer was assigned to act as School Resource Officer to all eight public elementary schools located in Northeast Lincoln. A few parochial schools are also included in the program.

Development of team staff members - A priority was placed on development of Northeast Team staff members during the past year. During calendar year 2001 at least six patrol officers from the team applied for and were advanced to specialized positions in such areas as Criminal Investigations, Crime Prevention and the Narcotics Unit.

The Northeast Police Team looks forward to the year 2002. The challenges facing the team will not change anytime soon. Meanwhile, the team will strive to continue delivering competent service, while maintaining a community approach to law enforcement.

Sergeants	Officers					PSO
Bassett	Alesch	Champoux	Lang	Ostermeyer	Wetzel	Ewoldt
Hamm	Barry	Cook	Lingelbach	Price	Wiese	
Heermann	Bauer	Franken	Mangels, M.	Schlickbernd	Wiles	
Roeder	Bratt	Henrichs	McGuire	Scott	Willemssen	
Santacrose	Brodd	Holm	Milisits	Simpson		
Scheinost	Brummer	James	Minary	Solano, C.L.		
	Campbell	Kennett, S.	Munn, D.	Steele		

SOUTHWEST TEAM



Captain Bob Wilhelm

The officers assigned to the Southwest Team are fortunate to work in an area that allows them exposure to the diverse and challenging issues associated with this growing part of our city. To successfully police this area our employees require a variety of skills as well as the ability and desire to be flexible and creative in the delivery of services to our unique neighborhoods.

New commercial and residential construction is pushing the south and west boundaries of our team further away from the historic and culturally rich Near South, Everett and South Salt Creek Neighborhoods. The officers continue to attend meetings of our neighborhood associations, and other gatherings, to hear residents' concerns and issues. Officers attended well over forty of these neighborhood meetings.

Our officers responded to these concerns by initiating nearly 40 Problem Oriented Policing Projects focusing on many issues: larceny from auto, narcotics, alcohol related complaints and unruly neighbors. One such project was directed at Wilderness Park and the crimes which were occurring such as larceny, vandalism, littering and public indecency. Officers sent letters to the registered owners of vehicles observed visiting the park. These letters explained the problems that were occurring and requested their assistance in reporting these and other crimes to the police. This project received a lot of feedback and resulted in a noticeable decrease in complaints of the above crimes.

The team's connection to the community and reliance on their help runs deep. A pilot project took place this past year in which volunteers assisted in the detection and reporting of larcenies from vehicles and vandalisms. This project will be expanded upon and we will strive to find new endeavors to maintain this partnership.

The Southwest Team and department continued their efforts to reach out to the Spanish speaking community. Officers participated in a Spanish reading program at Everett Elementary this past summer and we continued our weekly presence at the Hispanic Center. Offering additional Spanish training increased the language skill levels of officers.

We had an exceptional year, !Hasta luego!

Sergeants

Davidsaver
Fehringer
Jackson
Kennett
Thraen
Wright

Officers

Adams
Alexander
Armstrong
Blase
Bourg
Brehm
Brenner
Brownell

Clark, R.
Carmichael
Cronin
Engel, M.
Fluitt
Fosler, D.
Hubka
Johnson, M.

Koenig-Warneke
Martin
Moore, A.
Morrow
Muff
Reynolds
Rhodes
Roberts

Rose
Schneider
Staley
Stumbo
Stutzman
Tankesley
Ward, T.
Weber

White, K.
Wilhelm, J.
Winkler
Witzel, L.
Wolf

PSO

Miller, B.

SOUTHEAST TEAM



Captain Kim Koluch

Traffic and traffic related issues are synonymous with the Southeast Team, and with over 380 miles of roadway on the team area traffic enforcement is always a priority. Officer Brock Wagner did his part to make the streets of southeast Lincoln safe this past year by arresting 169 drunk drivers. These are the most arrests made for DWI, by one officer in a single year, in the history of LPD.

Larceny from auto continues to be the number one crime on the team. Officer Mark Wolfe recognized a pattern in the larcenies and football Saturdays when the fans riding the “Big Red Shuttle” to the game were parking their cars in the Holmes Lake lot. Officer Wolfe developed a flier to educate potential victims on prevention by locking their cars and storing valuables out of sight.

Another example of the fine work of Southeast officers involved a rash of auto thefts involving Plymouth Neons, on the team this past summer. Sgt. Mark Meyerson showcased these thefts on Crimestoppers and as a result, a tip was called in which led him to a teen here on vacation from Arizona. Through his in-depth investigation and interview Sgt. Meyerson was able to garner a confession and cleared over thirty cases.

The Southeast Team members continue to meet with members of the Southeast Team Citizen’s Advisory Council to get input on community concerns. This input and advice helps to direct team resources toward special enforcement and projects where they are most needed. On a consistent basis, advice from this group has included a desire to see our team focus on issues involving minors and alcohol. Hearing that concern, Officers Mike Ripley, Melissa Sutter, and Joe Kaufman put together a compliance project to check licensed liquor establishments and sales to minors. This 30-day project used a teen to check compliance of businesses. This project highlighted a need for additional training for some licensees and raised the awareness of business owners to this community problem.

The Southeast Team continues to explode with new housing and shopping areas. With progress and development, come more calls for service and more challenges for Southeast Team officers. We look forward to another year of joining with the public and working together to find solutions for community problems.

Sergeants	Officers				PSO
Klem	Aksamit, P.	Goehring	Hurley,R.	Nichols	Williamson,K.
Marti, G	Amen, J.	Groves, L	Kaufman	Pachunka	Wolfe
Meyerson	Bangert	Groves, T.	Knopik	Ripley	
Reitan	Briggs	Hanson, B.	Kossow	Runge	
Sheridan	Cue	Hensel	Lore	Standley	
Sims	Darling	Hill	Manning	Sutter	
	Davis	Howell	Marti,C.	Tangen	
	Dean	Hunt	McAndrew	Wagner,B.	
	Flood, K.	Hurley, J.	McNally	Wherry	

TRAFFIC ENFORCEMENT UNIT

The Traffic Enforcement Unit is commanded by Captain David Beggs and supervised by Sergeant Dan Schmidt. The Unit is currently staffed with six officers. These officers specialize in the enforcement of traffic laws utilizing laser, mobile, and stationary radar.

The priority of the unit is the apprehension of those drivers who violate traffic laws in the City, with special emphasis on school zones, construction zones, and arterial streets. The officers in the unit also work to resolve special problems in residential neighborhoods. The Traffic Unit deploys the "Speed Trailer" and has the ability to perform traffic and speed studies in problem areas. The Unit receives grant assistance from the Nebraska Office of Highway Safety to help its programs achieve success. Some of the major projects conducted by the Unit throughout the year are; Spring and Fall School Zone Selective, Spring and Fall America Buckles Up Children Campaign and the Red Light Running Project.

Members of the Traffic Unit also serve on the following committee's: Safe Kids/Safe Communities Coalition, School Traffic Enforcement Education Program, Highway Safety Advocates Group, and the Safety Training Option Program. They also assist by talking with students at various Drivers Education Programs throughout the city.

In addition to the traffic related duties, this unit is also responsible for the investigation of serious injury and fatality motor vehicle accidents. Investigator Marlan Hohnstein, one of the six-assigned officers to the unit, is the lead accident Reconstructionist for the team. The reconstruction officers use highly specialized equipment to complete the forensic mapping of traffic crash scenes.



Sergeant
Schmidt

Officers
Hohnstein
Quinn
Schafer
Stelling
Stille
Weinmaster



OPERATIONS SUPPORT



Captain David Beggs



Captain Allen Soukup



Captain Jon Sundermeier



Captain Jim Thoms

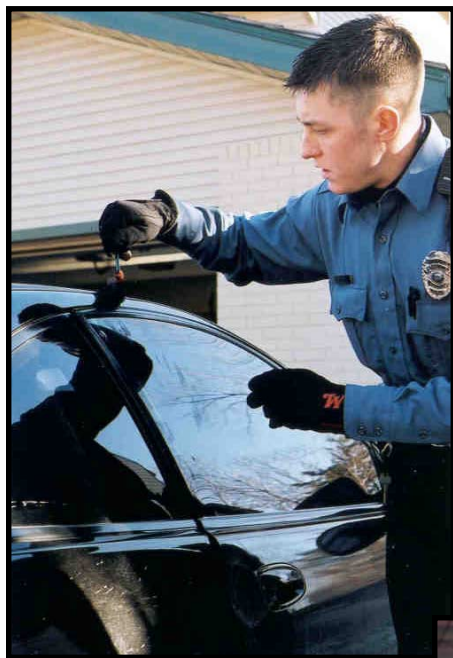


Captain Lee Wagner



Captain Kent Woodhead

The Operations Support Unit is staffed by six captains who serve as duty commanders. The duty commander manages all police operations during their shift. Other command officers, including the chief and assistant chiefs serve as duty commanders occasionally when regular assigned duty commanders are not available.



Officer Josh White processes a vehicle for prints



Officer Robert Butler issues a citation to a motorist



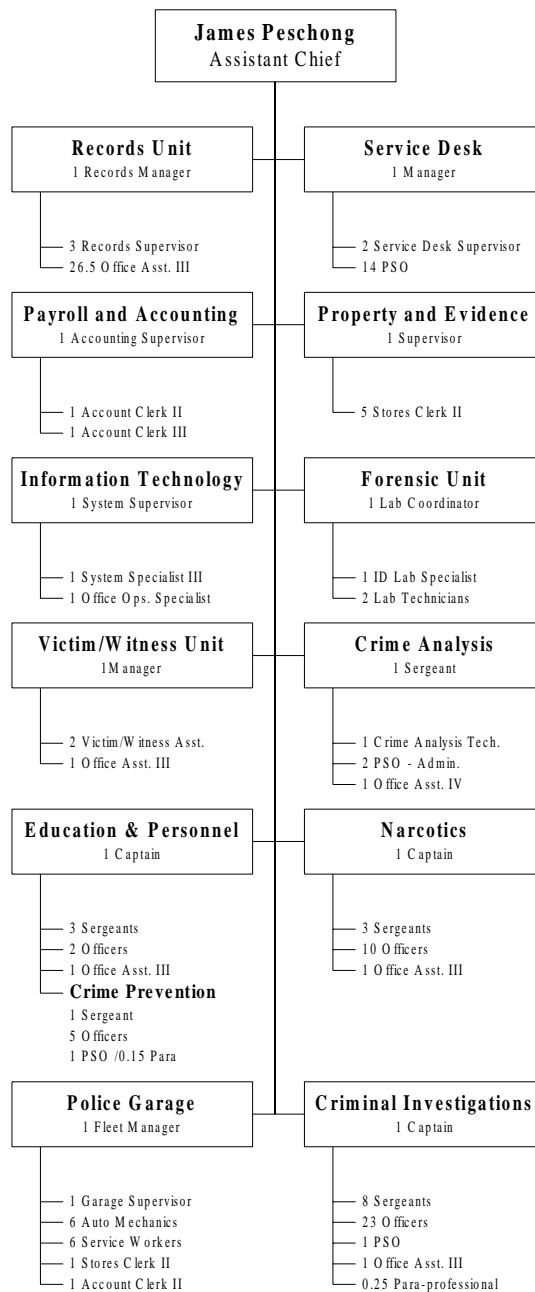
Officer Chad Barrett directs traffic at 10th & 'O' Street for a UNL Football game

SUPPORT DIVISION



*Assistant Chief
James Peschong*

Assistant Chief James Peschong commands the Support Division which provides the resources and services necessary to supplement field operations. The Division also includes the Criminal Investigations Team, the Narcotics Unit and Education and Personnel as well as other units which deliver direct services.



CRIMINAL INVESTIGATIONS TEAM

Captain Gary Engel commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations, and coordinates follow-up investigation of major crimes. Case detectives and investigators from the Criminal Investigations Team are assigned to work with Community Police Team officers on the City's most significant crimes against persons and properties. The Criminal Investigation Team has a polygraph examiner assigned to the team as well as the following specialized units:



Captain Gary Engel

Technical Investigations Unit

The Technical Investigations Unit is supervised by Sergeant Dennis Duckworth. White-collar crime, vice, and confidential investigations are performed by the Technical Investigations Unit. Sergeant Charles Hennessey oversees the checks and frauds investigations.

Family Crimes Unit

Under the direction of Sergeant Jeff Gade the Family Crimes Unit investigates serious crimes against children and missing juveniles. The unit reviews reports of domestic violence and child abuse/neglect to ensure that adequate information and evidence are gathered. Family Crimes also operates a diversion program for juvenile offenders, coordinates many youth programs, and maintains gang and truancy intervention programs.

Case Coordinators

Sgt. Barksdale
Sgt. Koziol

Case Investigators

Sgt Domangue
Sgt. Kuhlman
Sgt. Sorensen
Inv. Arthur
Inv. Brandl
Inv. Butler
Inv. Doetker
Inv. Donahue
Inv. Ehrhorn
Inv. Farber
Inv. Hruza
Inv. Phillips
Inv. Schaaf
Inv. Wilke

Technical Investigations

Sgt. Duckworth
Inv. Fosler
Inv. Link
Inv. Niemeyer
Inv. Schellpeper
Inv. Sexton

Checks & Fraud

Sgt. Hennessey
Inv. Barrett
Inv. Varga

Office Assistant III

Carol Schroeder

Sgt. Gade
Inv. Cockle
Inv. Crosby
Inv. Hinton
Inv. Saitta
Inv. Worley

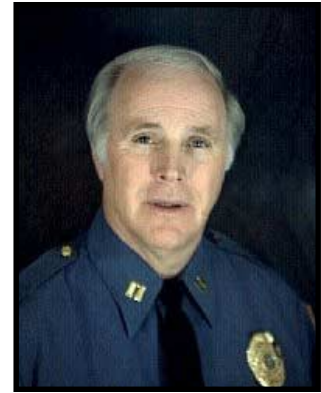
PSO

Karen Cates

Narcotics Unit

The Narcotics Unit is an interagency task force composed of two Lancaster County Sheriff's deputies, and fourteen Lincoln police officers. The Narcotics Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Duaine Bullock, the members of the unit conduct investigations into drug trafficking and other drug law violations. A gang analyst, added to the unit in 1998, has become an important component of the Narcotics Unit.

The Narcotics Unit was involved in three federal task force cases during 2001. Two of the three involved methamphetamine, marijuana, and cocaine and one involved crack cocaine. During the year, seventy-two people were arrested on ninety-nine federal drug counts. Those arrested are suspected to have taken part in an estimated \$21.8 million dollars worth of street drugs. The work of the Narcotics Unit is so impressive that it was chosen to be highlighted as an exemplary program in this publication.



Captain Duaine Bullock

Education and Personnel Unit

The Education and Personnel Unit provides a wide variety of services related to training and Human Resources. This includes hiring new police recruits, conducting police training academies, providing in-service and elective training for veteran officers. The unit also includes many crime prevention and community service needs.

During 2001 the Education and Personnel Unit did extensive recruiting, hired 27 new officers, conducted two police recruit academies, two citizen academies, conducted promotional testing, prepared for a national accreditation inspection, facilitated thousands of hours of training, and provided numerous crime prevention presentations and special projects. Captain Bob Kawamoto, who commands the unit, has challenged his staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure.



Captain Bob Kawamoto



Star City Parade 2001



Records Bureau

Edward Ragatz coordinates the efforts of the Records Unit which processes and maintains all case files. In addition, the unit is responsible for reports, criminal history information, mug shots, and gun permits. A public counter is staffed to provide copies of reports and other non-law enforcement report requests.

Public Service Desk

The Public Service Desk operates with the dual mission of providing responsive support services to area law enforcement officers such as, communications support in the form of warrant checks, vehicle registration checks, and driver history information as well as personalized assistance to the citizens of our community. The unit operates under the direction of manager Cheri Marti and two Public Service Officer supervisors.

Information Technology

The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. In addition, the department's computer-based records system is maintained by Information Services.

Forensic Unit

Robert McAuley supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's photography lab.

Crime Analysis

Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit documents and analyzes crime patterns and trends. Sergeant Richard Kohles coordinates the unit which also provides an on-line summary of significant cases worked by officers.

Payroll and Accounting

Michele Selvage supervises the Payroll and Accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for department employees.

Victim/Witness Unit

The Victim/Witness Unit is administered by JoAnna Svoboda. The unit provides information and support services to victims and witnesses of crime. The mission of Victim/Witness is to help victims deal with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims and witnesses are provided with the information and assistance that they need.

Police Garage

Fleet Manager Jerry Robb is responsible for procuring, servicing, and maintaining all department vehicles. Other city-owned vehicles are also serviced by the police garage.

Property & Evidence Unit

The Property and Evidence Unit is supervised by Pamela Fittje. The unit is responsible for maintaining custody of all seized evidence, coordinating the acquisition of property, distributing equipment and supplies, and monitoring department inventory.



Public Service Officer Katie Ebert answers a citizen's question at the Service Desk



SRO P.J. Schneider talks with kids at Roper Elementary School

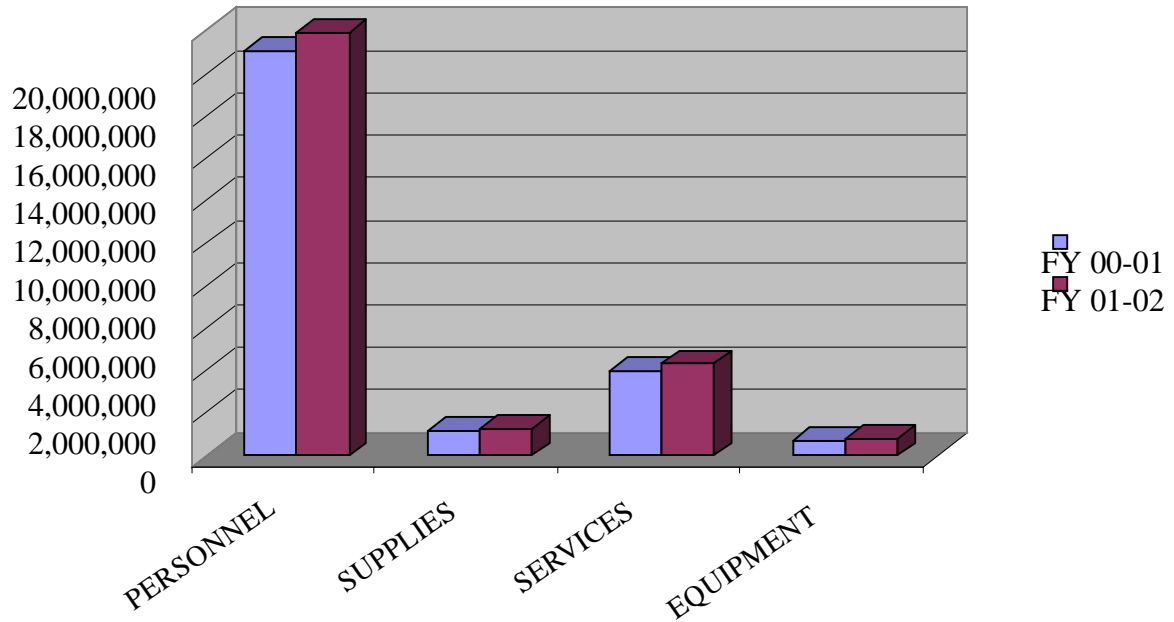


Captains Jim Thoms and Lee Wagner conduct a morning line-up

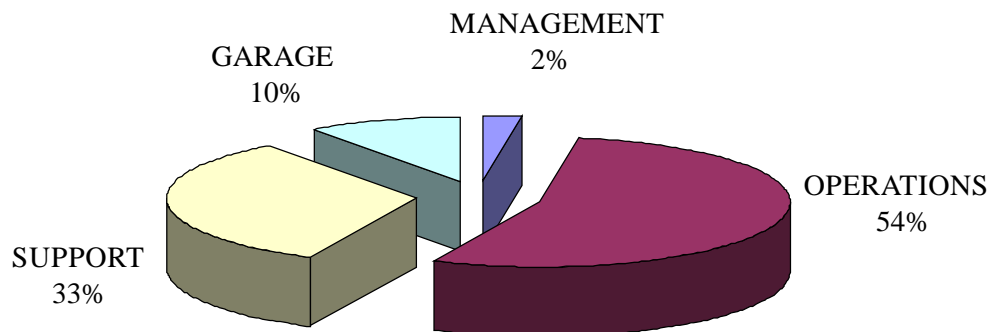
POLICE DEPARTMENT BUDGET

Fiscal Year 2000-2001	\$24,918,674
Fiscal Year 2001-2002	\$26,360,396 +5.8%

Budget Distribution



Expenditures by Division





PERSONNEL ALLOCATION

Commissioned Personnel	Management	Operations	Support	Total
Chief of Police	1.00	-	-	1.00
Assistant Chief	-	1.00	1.00	2.00
Captain	1.00	11.00	3.00	15.00
Sergeant	3.00	32.00	16.00	51.00
Police Officer	<u>1.00</u>	<u>194.00</u>	<u>39.00</u>	<u>234.00</u>
SUBTOTAL	6.00	238.00	59.00	303.00

Civilian Personnel	Management	Operations	Support	Total
Account Clerk III	-	-	1.00	1.00
Account Clerk II	-	-	1.50	1.50
Accounting Supervisor	-	-	1.00	1.00
Administrative Officer	1.00	-	-	1.00
Administrative Secretary	1.00	-	-	1.00
Audio Video Technician	-	-	1.00	1.00
Auto Mechanic	-	-	6.00	6.00
Auto Service Worker	-	-	5.00	5.00
Fleet Manager	-	-	1.00	1.00
Garage Supervisor	-	-	1.00	1.00
Crime Analysis Technician	-	-	1.00	1.00
ID Lab Coordinator	-	-	1.00	1.00
ID Lab Specialist	-	-	1.00	1.00
ID Lab Technician	-	-	2.00	2.00
System Supervisor	-	-	1.00	1.00
Systems Specialist III	-	-	1.00	1.00
MicroComp Support Spec I	1.00	-	-	1.00
Office Assistant III	-	-	28.50	28.50
Office Assistant IV	-	-	1.00	1.00
Office Assistant V	-	1.00	-	1.00
Office Operations Specialist	-	-	1.00	1.00
Property & Evidence Supv	-	-	1.00	1.00
Public Service Officer (PSO)	-	11.5	18.00	29.50
Records Manager	-	-	1.00	1.00
Records Supervisor	-	-	3.00	3.00
Service Desk Manager	-	-	1.00	1.00
Service Desk Supervisor	-	-	2.00	2.00
Stores Clerk II	-	-	6.00	6.00
SUBTOTAL	3.00	12.50	86.00	101.50
DEPARTMENT BASE	9.00	250.50	145.00	404.50

Grants-In-Aid	Management	Operations	Support	Total
Police Officer	-	-	2.00	2.00
Victim/Witness Assistant	-	-	3.00	3.00
Victim/Witness Manager	-	-	1.00	1.00
Office Assistant III	-	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
SUBTOTAL	0.00	0.00	7.00	7.00

TOTAL	9.00	250.50	152.00	411.50
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SALARY SCHEDULE FISCAL YEAR 2001-2002

COMMISSIONED PERSONNEL

	ANNUAL MINIMUM	ANNUAL MAXIMUM
Chief of Police	*	*
Assistant Chief of Police	\$51,942	\$83,106
Captain	47,006	75,209
Sergeant	44,743	58,608
Police Officer	32,529	49,664

*Receives management compensation

CIVILIAN PERSONNEL

	ANNUAL MINIMUM	ANNUAL MAXIMUM
Account Clerk III	\$23,679	\$32,225
Account Clerk II	21,686	29,511
Accounting Supervisor	29,374	40,389
Administrative Officer	36,675	55,012
Administrative Secretary	27,947	38,428
Auto Mechanic	25,861	35,192
Auto Service Worker	21,686	29,511
Fleet Manager	36,675	55,012
Garage Supervisor	33,270	49,905
Crime Analysis Tech	29,374	40,389
ID Lab Coordinator	38,499	61,597
ID Lab Specialist	36,442	50,107
ID Lab Technician	31,543	43,372
MicroComputer Support Spec. I	33,916	46,636
Office Assistant V	23,679	32,225
Office Assistant IV	22,660	30,840
Office Assistant III	21,686	29,511
Office Specialist	29,374	40,389
Property & Evidence Supervisor	31,543	43,372
Public Service Officer	20,750	28,238
Records Manager	31,683	47,524
Records Supervisor	29,374	40,389
Service Desk Manager	31,683	47,524
Service Desk Supervisor	29,374	40,389
Stores Clerk II	23,679	32,225
System Supervisor	38,499	61,597
Systems Specialist II	33,916	46,636
Victim/Witness Assistant	22,491	30,925
Victim/Witness Manager	28,735	43,104

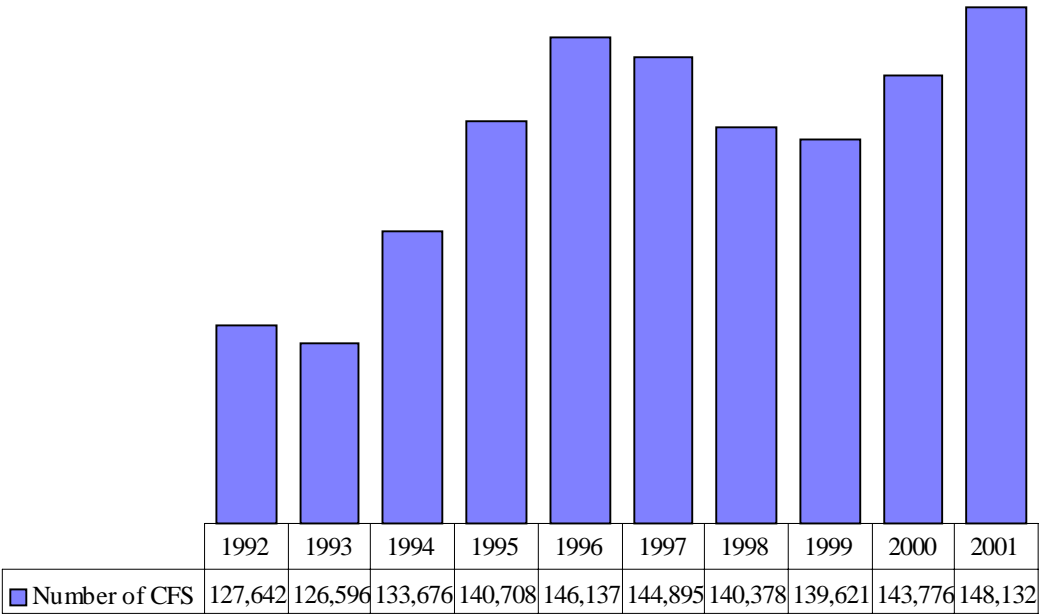
CALLS FOR SERVICE

BY HOUR AND DAY OF WEEK

<i>TIME</i>	<i>SUN</i>	<i>MON</i>	<i>TUE</i>	<i>WED</i>	<i>THU</i>	<i>FRI</i>	<i>SAT</i>	<i>TOTAL</i>
0000-0059	1,332	611	600	666	735	793	1,367	6,105
0100-0159	1,442	589	548	613	716	820	1,361	6,089
0200-0259	1,037	370	358	419	514	612	1,020	4,330
0300-0359	697	292	278	320	360	424	694	3,065
0400-0459	438	208	219	251	239	262	452	2,069
0500-0559	278	229	221	221	249	299	298	1,795
0600-0659	297	350	411	396	394	420	292	2,560
0700-0759	312	693	789	663	744	768	484	4,453
0800-0859	446	909	907	960	953	900	670	5,745
0900-0959	546	1,137	1,037	1,103	1,122	1,071	842	6,858
1000-1059	580	1,177	1,031	1,143	1,155	1,195	1,011	7,292
1100-1159	669	1,132	1,098	1,078	1,181	1,155	1,062	7,375
1200-1259	822	1,169	1,193	1,138	1,185	1,071	1,027	7,605
1300-1359	808	1,150	1,174	1,114	1,091	1,168	1,039	7,544
1400-1459	781	1,131	1,200	1,137	1,189	1,120	969	7,527
1500-1559	815	1,175	1,154	1,220	1,209	1,332	958	7,863
1600-1659	869	1,326	1,369	1,305	1,328	1,333	1,073	8,603
1700-1759	921	1,289	1,320	1,342	1,164	1,327	1,012	8,375
1800-1859	850	1,136	1,126	1,062	1,047	1,166	1,022	7,409
1900-1959	904	982	1,027	1,058	984	1,002	972	6,929
2000-2059	842	939	1,016	1,051	974	1,029	1,024	6,875
2100-2159	902	986	973	973	1,075	1,207	1,127	7,243
2200-2259	801	897	910	910	1,011	1,414	1,371	7,340
2300-2359	734	762	757	757	891	1,503	1,353	6,855

CALLS FOR SERVICE

TEN YEAR TREND

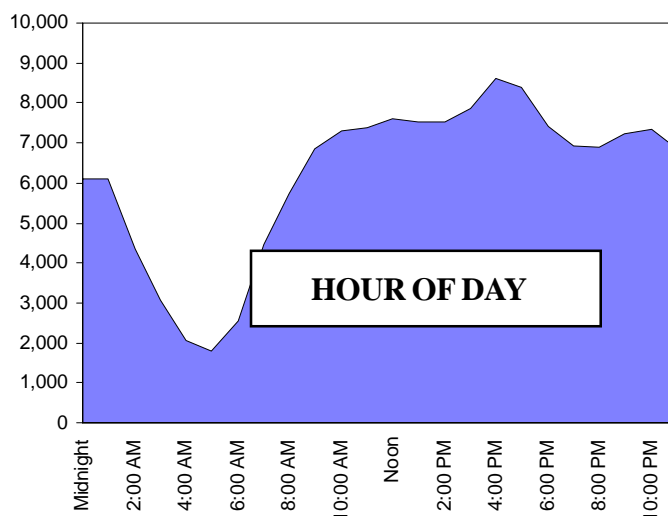




2001 CALLS FOR SERVICE

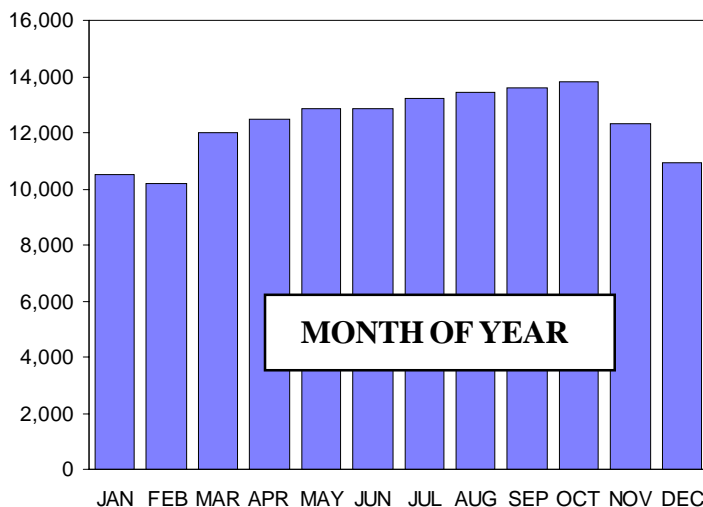
By Day of Week

Monday	20,639
Tuesday	20,716
Wednesday	21,024
Thursday	21,510
Friday	23,391
Saturday	22,500
Sunday	18,123



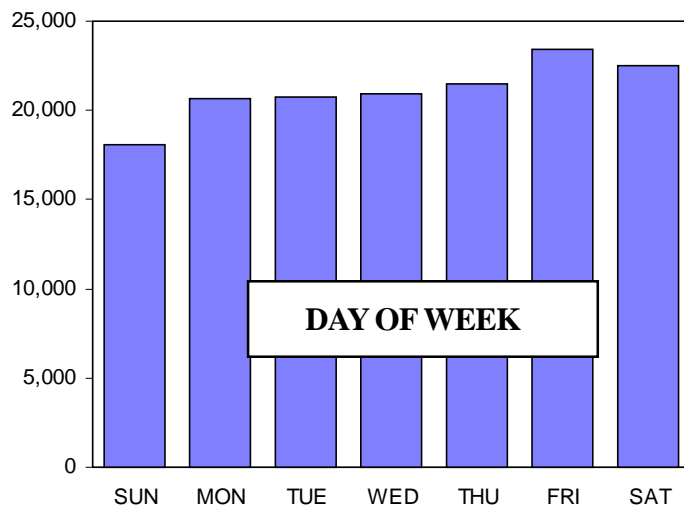
Selected Calls for Service

Accident	11,487
Assault	4,391
Child Abuse	1,350
Disturbance	20,958
Domestic Disturbance	3,849
Larceny	11,581
Missing Person	2,509
Prowlers	6,496
Special Service	9,670
Medical Emergency	3,111
Narcotics	2,722
Warrants	941
Parking	13,671
Weapons Violation	217
Assault on Officer	57



Total Calls for Service

2000	143,764
2001	148,132
Difference	3%





CRIME STATISTICS

PART 1 OFFENSES

Classification	2000	2001	DIFF.	Cleared	Percent Cleared
Murder	3	6	100%	4	66%
Rape	100	86	-14%	28	33%
Robbery	141	151	7%	56	37%
Felony assault	903	1010	12%	705	70%
Burglary-residential	1,405	1,395	-1%	132	9.5%
Burglary-commercial	509	510	-1%	125	25%
Larceny	10,260	11,061	8%	2,248	20%
Auto theft	483	563	17%	196	35%
TOTAL	13,804	14,782	7%	3494	24%

PART 2 OFFENSES

Classification					
Forgery	1,268	1,687	33%	999	59%
Fraud	921	1,114	21%	548	49%
Vandalism	5,774	5,747	-1%	1,094	19%
Sex offenses	416	403	-3%	185	46%
Misdemeanor assault	2,793	3,191	14%	2,273	71%
TOTAL	11,172	12,142	9%	5,099	42%

OTHER SELECTED OFFENSES

Classification					
Larceny/shoplifting	1,476	1,654	12%	1,284	78%
Larceny/bicycle	680	773	14%	49	6%
Larceny from auto	4,114	4,546	11%	315	7%
Larceny/self-serve gas	961	826	-14%	99	12%
Weapons violations	220	216	-2%	0	0%

PART 1 INDEX CRIMES, 1992-2001

	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	1999-2000	1992-2001
MURDER	8	3	4	2	4	6	9	9	3	6	100.0%	-25.0%
RAPE	114	82	110	88	90	102	103	80	100	86	-14.0%	-24.6%
ROBBERY	137	122	178	123	140	147	172	161	141	151	7.1%	10.2%
AGGRAVATED ASSAULT	982	892	963	1,084	964	855	871	925	903	1,010	11.8%	2.9%
BURGLARY-RESIDENCE	1,652	1,472	1,482	1,401	1,370	1,278	1,499	1,284	1,405	1,395	-0.7%	-15.6%
BURGLARY-COMMERCIAL	553	492	519	456	486	470	453	551	509	510	0.2%	-7.8%
BURGLARY	2,205	1,964	2,001	1,857	1,856	1,748	1,952	1,835	1,914	1,905	-0.5%	-13.6%
LARCENY-THEFT	10,993	9,933	10,258	10,573	10,557	10,580	10,349	9,641	10,260	11,061	7.8%	0.6%
AUTO THEFT	401	424	520	468	523	542	465	488	483	563	16.6%	40.4%
TOTAL	14,840	13,420	14,034	14,195	14,134	13,980	13,921	13,139	13,804	14,782	7.1%	-0.4%



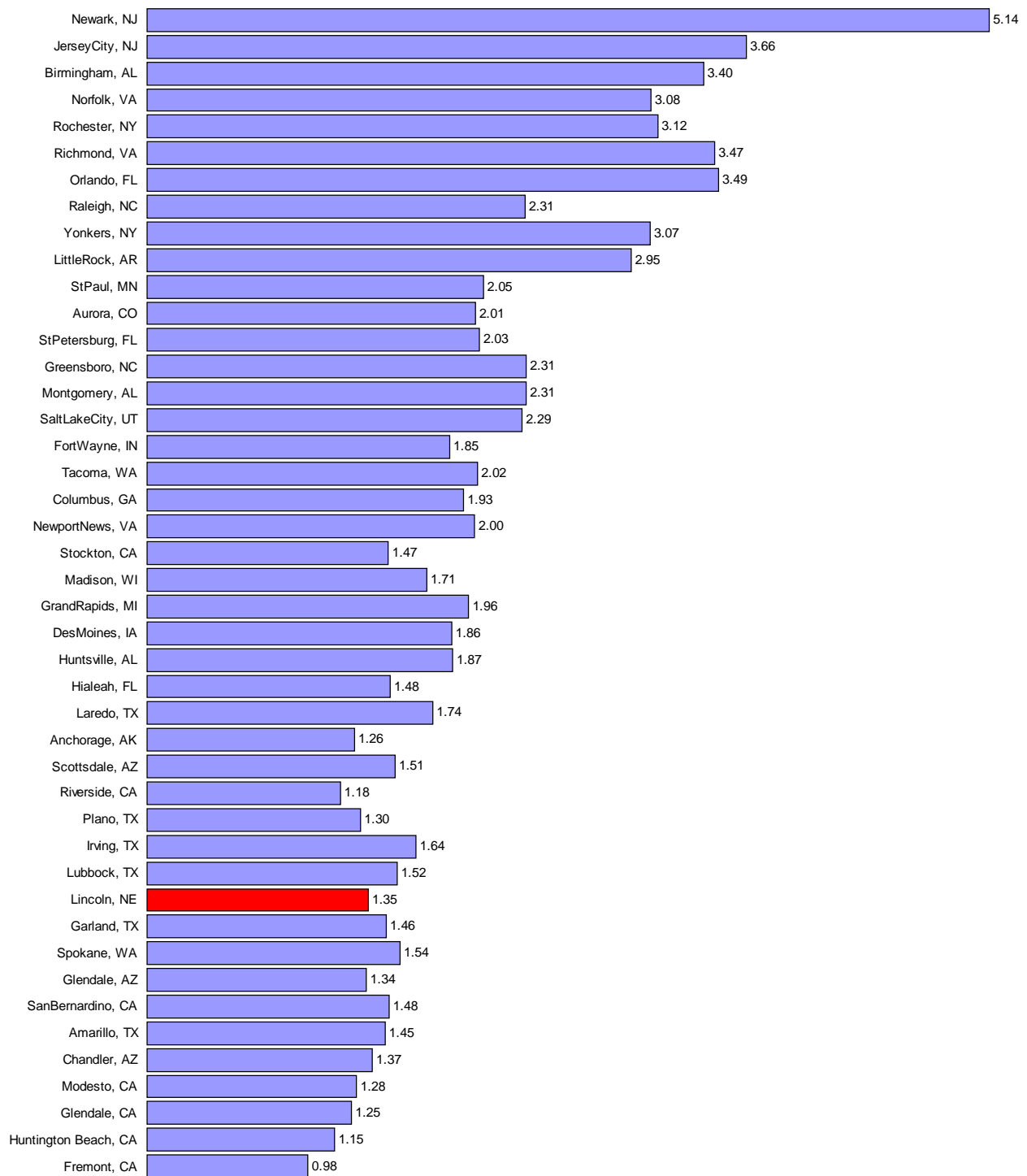


CRIME RATE COMPARISON

CITIES IN ORDER OF VIOLENT CRIME RATE

<i>RANK</i>	<i>CITY</i>	<i>POP.</i>	<i>MURDER</i>	<i>RAPE</i>	<i>ROBBERY</i>	<i>ASSAULT</i>	<i>RATE PER 100,000</i>
1	Orlando, FL	190,702	21	141	1,044	2,720	2059
2	St. Petersburg, FL	248,174	14	173	990	2,852	1623
3	Newark, NJ	271,839	58	95	1,923	2,016	1505
4	Tacoma, WA	184,328	15	136	745	1,501	1300
5	Lubbock, TX	197,658	12	141	248	2,107	1269
6	Richmond, VA	195,375	72	110	1,117	1,045	1200
7	JerseyCity, NJ	238,125	17	74	1,237	1,528	1199
8	Stockton, CA	250,391	30	114	1,049	1,779	1187
9	Birmingham, AL	253,868	79	228	977	1,663	1161
10	Grand Rapids, MI	186,410	17	57	594	1,446	1134
11	San Bernardino, CA	193,065	32	99	663	1,310	1090
12	Little Rock, AR	184,560	31	132	536	1,188	1022
13	St. Paul, MN	263,937	20	223	758	1,392	907
14	Greensboro, NC	209,957	21	89	895	887	901
15	Amarillo, TX	178,888	11	97	253	1,073	802
16	Montgomery, AL	199,149	31	113	605	814	785
17	Raleigh, NC	274,811	26	89	769	1,165	746
18	Hialeah, FL	224,800	8	48	499	1,114	742
19	Riverside, CA	271,545	17	86	611	1,292	739
20	Rochester, NY	223,662	39	107	936	550	730
21	Newport News, VA	184,497	20	95	448	777	726
22	Salt Lake City, UT	179,455	10	137	576	578	725
23	Norfolk, VA	232,632	44	121	772	726	715
24	Huntsville, AL	181,037	8	62	299	875	687
25	Spokane, WA	188,734	8	69	370	787	654
26	Glendale, AZ	216,309	12	98	341	857	605
27	Anchorage, AK	260,900	10	195	346	973	584
28	Aurora, CO	268,243	23	169	493	854	574
29	Columbus, GA	190,830	19	24	439	590	562
30	Lincoln, NE	221,791	3	95	147	956	542
31	Laredo, TX	190,540	10	65	181	716	510
32	Modesto, CA	192,379	3	59	297	608	503
33	Yonkers, NY	199,663	16	37	465	463	491
34	Irving, TX	186,754	10	51	225	498	420
35	FortWayne, IN	201,262	20	90	420	290	407
36	Glendale, CA	191,000	6	20	182	518	380
37	Des Moines, IA	194,745	14	98	291	312	367
38	Madison, WI	215,217	3	71	286	328	320
39	Scottsdale, AZ	214,685	8	53	115	395	266
40	Plano, TX	242,289	5	21	115	482	257
41	Chandler, AZ	181,517	4	48	134	259	245
42	Garland, TX	201,060	4	35	204	228	234
43	Huntington Beach, CA	203,994	0	31	93	254	185
44	Fremont, CA	213,193	3	27	108	249	182
	AVERAGE	213,499	19	94	541	978	755

POLICE OFFICERS PER 1,000 POPULATION





TRAFFIC CITATIONS

TRAFFIC VIOLATION CITATIONS	2000	2001	DIFF.
<i>HAZARDOUS</i>			
Speed	9,544	12,062	26%
Fail to yield right of way (vehicle)	1,549	1,429	-8%
Fail to yield right of way (pedestrian)	34	30	15%
Drive left of center	89	70	-21%
Improper overtaking	249	143	-43%
Violation of stop sign	941	934	-1%
School bus/stop	23	9	-61%
Traffic signal	1,916	2,181	14%
Follow too close	388	316	-19%
Improper turn	412	556	35%
Negligent driving	4,033	4,383	9%
Defective brakes	12	7	-42%
Drunk driving	1,387	1,497	8%
Other hazardous	1,976	2,193	11%
TOTAL HAZARDOUS	22,553	25,819	14%
<i>NON-HAZARDOUS</i>			
Suspended license	2,204	2,294	4%
Driver's license	2,790	2,926	5%
Improper registration	5,351	5,718	7%
Muffler/noise	379	400	6%
Lights	581	716	23%
Seatbelt/child restraint	4,886	5,752	18%
Implied consent/refusal	146	125	-14%
Other non-hazardous	9,928	11,447	15%
TOTAL NON-HAZARDOUS	26,265	23,660	-10%
TOTAL	48,818	49,470	1%

ACCIDENT TRAFFIC VIOLATION CITATIONS

<i>HAZARDOUS</i>			
Speed	8	7	-13%
Fail to yield right of way (vehicle)	1,367	1,244	-9%
Fail to yield right of way (pedestrian)	25	20	-20%
Drive left of center	7	5	-29%
Improper overtaking	19	16	-16%
Violation of stop sign	59	42	-29%
Traffic signal	368	324	-12%
Follow too close	349	294	-16%
Improper turn	104	125	20%
Negligent driving	3,147	3,358	7%
Defective brakes	6	5	-17%
Drunk driving	284	248	-13%
Other hazardous	1,002	973	-3%
TOTAL HAZARDOUS	6,745	8,736	30%



	2000	2001	DIFF.
NON-HAZARDOUS			
Suspended license	238	243	2%
Driver's license	428	452	6%
Improper registration	290	335	16%
Muffler/noise	2	2	0%
Lights	7	3	-57%
Seatbelt/child restraint	194	192	-1%
Implied consent	43	19	-56%
Other non-hazardous	1,065	1,164	9%
TOTAL NON-HAZARDOUS	2,267	2,410	6 %
TOTAL	8,722	8,736	1 %
PARKING CITATIONS			
Total tickets issued	116,371	110,495	-5%
Number dismissed	7,304	8,255	13%
Total courtesy tickets	4,583	4,943	8%
Total tickets paid	80,721	87,750	9%
Improper registration tickets	11,515	12,863	12%
WARNING CITATIONS			
OFFENSE			
Speeding	7,804	7,788	-1%
Parking	5,047	3,451	-32%
Traffic Signal	870	2,077	139%
Stop sign	459	833	81%
Negligent driving	656	876	34%
Improper turn	669	1,031	54%
Fail to yield right of way (vehicle)	234	366	56%
Fail to yield right of way (pedestrian)	0	0	0%
Child restraints	16	29	81%
Speeding (school)	2	0	-100%
Unnecessary noise (tires)	39	59	51%
Unnecessary noise (exhaust)	813	877	8%
No proof of financial responsibility	3,273	4,045	24%
No valid registration	2,518	3,443	37%
Skateboard	21	3	-86%
Other	1,851	2,065	12%
TOTAL	39,467	44,646	13 %



CRIMINAL ARRESTS AND CITATIONS

MISDEMEANOR CITATIONS	2000	2001	DIFF.
<i>OFFENSE</i>			
Consuming alcohol in public	917	685	-25%
Minor in possession	1,345	1,421	6%
Assault	2,008	2,228	11%
Trespass	1,025	983	-4%
Theft	920	971	6%
Disturbing the peace	1,721	1,650	-4%
Property damage	752	738	-2%
Resisting arrest	319	327	3%
Hitchhiking	0	1	100%
Using identification of another	16	11	-31%
Possession of marijuana	1,098	1,233	12%
Other	10,610	11,157	5%
TOTAL	20,744	21,403	3%

FELONY ARRESTS			
<i>OFFENSE</i>			
Felony assault	80	101	26%
Burglary	119	121	2%
Child abuse	22	19	-14%
Drive under lifetime/15 year suspension	30	35	17%
Robbery	62	60	-3%
Sexual assault on a child	28	31	10%
Sexual assault - 1st degree	26	26	0%
Terroristic threats	59	72	18%
Use of a weapon to commit a felony	56	41	-37%
Other felony arrests	1,412	1,604	12%
TOTAL FELONY ARRESTS	1,894	2,110	10%

TRAFFIC ACCIDENT SUMMARY

BICYCLE ACCIDENTS	2000	2001	DIFF.
Property damage accidents	17	10	-41%
Injury accidents	125	121	-3%
Fatality accidents	0	1	100%
Total injured	128	121	-5%
Total killed	0	1	100%
TOTAL ACCIDENTS	153	143	-7%
MOPED TRAFFIC ACCIDENTS			
Property damage accidents	0	0	0%
Injury accidents	0	0	0%
Fatality accidents	0	0	0%
Total injured	0	0	0%
Total killed	0	0	0%
TOTAL ACCIDENTS	0	0	0%
MOTORCYCLE TRAFFIC ACCIDENTS			
Property damage accidents	14	15	7%
Injury accidents	47	55	17%
Fatality accidents	1	1	0%
Total injured	56	65	16%
Total killed	1	1	0%
TOTAL ACCIDENTS	110	71	-35%
PEDESTRIAN TRAFFIC ACCIDENTS			
Property damage accidents	4	4	0%
Injury accidents	118	129	9%
Fatality accidents	2	1	-50%
Total injured	143	142	-1%
Total killed	2	2	0%
TOTAL ACCIDENTS	125	135	8%
TRAIN ACCIDENTS			
Property damage accidents	1	1	0%
Injury accidents	2	0	-100%
Fatality accidents	0	0	0%
Total injured	3	0	-100%
Total killed	0	0	0%
TOTAL ACCIDENTS	3	1	-67%
TRAFFIC ACCIDENTS			
Property damage accidents	6,783	8,091	19%
Injury accidents	2,228	2,213	-1%
Fatality accidents	11	15	36%
Total injured	3,166	3,053	-4%
Total killed	11	15	36%
TOTAL ACCIDENTS	10,241	10,319	1%



UNIT STATISTICS

CANINE UNIT	2000	2001	DIFF.
Number of tracks	213	208	-2%
Building searches	73	108	48%
Narcotic searches	96	127	32%
Other searches	23	29	26%
CHAPLAINCY CORPS			
Officer assists	138	85	-38%
Fire Department assists	62	54	-13%
Hours for other activities	726	551	-24%
Citizen assists	95	30	-68%
Transports	148	119	-20%
Volunteer hours	1,429	1,356	-5%
CHECKS & FRAUD UNIT			
Forgery cases investigated	1,011	1,530	51%
Fraud cases investigated	113	119	5%
CRIME ANALYSIS-CRIME STOPPERS			
Phone calls received	1,065	1,275	20%
Cases cleared	431	529	23%
Arrests (custodial & citation)	304	389	28%
Total dollar recovery (property & narcotics)	\$2,000,988	\$505,255	-75%
Reward payments authorized	\$15,225	\$17,075	12%
EDUCATION & PERSONNEL UNIT			
<i>CRIME PREVENTION</i>			
New Neighborhood Watch groups organized	35	34	-3%
Total dwellings in Neighborhood Watch	15,304	15,219	-1%
Number of Business Watch members	1,201	1,159	-4%
Crime prevention presentations	829	795	-4%
Number of persons attending presentations	91,172	92,108	1%
<i>PERSONNEL</i>			
Total employee turnover	34	33	-3%
Total number of interviews	120	112	-7%
Total positions filled inside the department	13	39	200%
Total number of police officers hired	34	27	-21%
Total number of applicants for police officer	515	675	31%
Total promotions	3	1	-67%
Non-commissioned	0	8	800%
Sergeant	3	1	-67%
Captain	0	0	0%

FAMILY CRIMES UNIT	2000	2001	DIFF.
Total LPD youth intakes	156	182	17%
Child abuse/neglect investigations	1,388	1,511	9%
Number of runaways/missing person reports	1,972	2,112	7%
Number of juvenile arrests to age 16 (felony)	192	189	-2%
Number of juvenile arrests to age 16 (misdemeanor)	2,022	1,977	-2%
<i>DOMESTIC VIOLENCE</i>			
Domestic Assault reports	1,164	1,368	18%
Protection order violation reports	256	338	32%
Protection order violation arrests	192	218	14%
Domestic disturbance calls	3,854	3,920	2%
IDENTIFICATION BUREAU			
Fingerprint cards received	5,290	5,735	8%
Latent prints identified	1,786	986	-45%
Cases involving identified prints	438	419	-4%
Questioned document identifications	1,138	479	-58%
Cases involving document identifications	210	211	1%
AFIS hits from latent print entries	150	220	47%
Prints identified from AFIS hit after knowing suspect	454	254	-44%
INSPECTIONS UNIT			
Inspections conducted	18	19	6%
General orders reviewed	97	99	2%
General orders rewritten	24	22	-8%
Accreditation standards reviewed	439	443	1%
INTERNAL AFFAIRS UNIT			
Formal complaints investigated	21	36	71%
Informal complaints investigated	297	408	37%
Informal inquiries received	66	107	62%
NARCOTICS UNIT			
Cases investigated	714	897	26%
Felons arrested	254	261	3%
Misdemeanants arrested	422	315	-25%
Estimated street value of substances seized	\$721,939	\$1,066,998	48%
Estimated property seized	\$150,723	\$70,764	-53%
Estimated total value seized	\$872,662	\$1,137,761	30%
PLANNING UNIT			
Major planning projects	3	5	67%
Surveys conducted	5	8	60%
Information requests from outside agencies	101	78	-23%
Grants administered	3	5	67%



POLICE GARAGE	2000	2001	DIFF.
Total police fleet vehicles	246	258	5%
Marked cars	136	136	0%
Unmarked cars	57	61	7%
Bikes	27	33	22%
Scooters	1	0	-100%
Dog vehicles	4	4	0%
Garage vehicles	8	4	-50%
Support vehicles	3	13	333%
Parking enforcement	10	11	10%
Traffic enforcement	9	5	-44%
New vehicle purchases	41	37	-10%
Total miles driven	2,327,897	2,473,495	6%
Total fuel used (gallons)	129,184	206,125	60%
Gas mileage (mpg)	18.0	17.5	-3%
Total city vehicles maintained	521	539	3%
POLYGRAPH UNIT			
Polygraph tests conducted	77	55	-29%
Employment related	39	27	-31%
PROPERTY & EVIDENCE UNIT			
Number of cases property received	24,331	26,283	8%
Evidence	10,411	11,218	8%
Non-evidence	13,920	15,066	8%
Number of cases property released, sold, destroyed	19,659	25,305	29%
Number of vehicles received	4,743	5,882	24%
Number of vehicles released or sold	4,490	5,971	33%
Number of bicycles received	1,172	1,262	8%
Number of bicycles released or sold	945	1,119	1%
RECORDS UNIT			
Investigative reports processed	120,783	127,337	5%
Total pages typed	101,948	102,056	1%
Guns registered	2,658	2,495	-6%



SERVICE DESK	2000	2001	DIFF.
Active warrants on file (end of year)	3,601	3,980	11%
NCIC/NCIS entries completed	2,423	2,559	6%
Broadcasts initiated	6,440	6,802	6%
Criminal history requests	10,826	10,967	1%
Reports taken	5,006	5,050	1%
Weekly phone call average	2,446	3,310	35%
Daily phone call average	349	473	35%
Crime Stopper calls	539	643	19%
Vacation checks initiated	421	443	5%
CAD calls for service	22,244	24,856	12%
LETS messages	601,598	868,254	44%
Radio Activity (ques weekly)	23,927	24,435	2%
Walk In Traffic	1,607	1,617	1%
TECHNICAL INVESTIGATIONS UNIT			
Technical investigation cases	224	308	37%
Liquor & vice cases	78	120	54%
Felony arrests	69	45	-35%
Misdemeanor arrests	39	16	-59%
Assists to outside agencies	68	40	-41%
Dollar loss investigated	\$1,622,000	\$3,585,000	121%
Information reports	54	36	-33%
Presentations to the community	11	15	36%
Assists to LPD officers	136	161	18%
Computer investigations	34	76	124%
VICTIM/WITNESS UNIT			
Volunteer hours donated	1,183	1,385	17%
Total incidents eligible	5,244	5,556	6%
Victim services	21,089	20,046	-5%
Average number of victim services	4	4	0%
Cellular phone assists	60	34	-43%
Protection order assists	312	328	5%



DEPARTMENT PERSONNEL

CHIEF

THOMAS CASADY 01-10-94

ASST/CHIEF

JOHN BECKER 01-06-75

JAMES PESCHONG 01-06-75

CAPTAIN

ARTHUR WAGNER 08-29-66

DAVID BEGGS 04-16-69

ALLEN SOUKUP 09-22-69

DUAINE BULLOCK 01-19-70

JAMES THOMS 01-08-73

DOUGLAS SRB 08-27-73

GARY ENGEL 03-03-74

STEPHEN IMES 08-05-74

ROBERT KAWAMOTO 06-30-75

ROBERT WILHELM 07-14-75

JOY CITTA 01-08-79

KORIN KOLUCH 06-25-79

TERRENCE SHERRILL 06-25-79

KENT WOODHEAD 05-01-81

JON SUNDERMEIER 09-04-86

SGT/DET SGT

MARK MERWICK 08-01-66

RICHARD KOHLES 11-27-67

ELGIN KUHLMAN 11-25-68

CHARLES HENNESSEY 11-26-69

WILLIAM LARSEN 09-14-70

LARRY BARKSDALE 08-23-71

JAMES BREEN 08-23-71

DENNIS DUCKWORTH 06-04-73

GREGORY SORENSEN 08-28-73

MICHAEL GARNETT 09-04-73

MARK DOMANGUE 06-03-74

RONALD KLEM 11-03-74

ROGER SCHMIDT 11-05-74

MICHAEL SIEFKES 06-15-75

ROBERT KUBICEK 10-27-75

JAMES SPANEL 10-27-75

EDMUND SHERIDAN 01-05-76

G. JEFF GADE 01-05-78

KENNETH KOZIOL 01-05-78

DENNIS MILLER 02-27-78

ROBERT ZIEMER 04-30-78

MICHAEL BASSETT 05-02-80

JEROME THRAEN 05-02-80

THOMAS TOWLE 05-01-81

GEOFFREY MARTI 12-17-81

SANDRA MYERS 12-17-81

SAMUEL SANTACROCE 12-17-81

DONALD ARP 08-18-82

ANN HEERMANN 08-18-82

GENELLE MOORE 08-18-82

ERIN SIMS 08-18-82

JERI ROEDER 08-15-84

TODD BEAM 09-05-85

JAMES DAVIDSAVER 09-04-86

JOSEPH WRIGHT 09-04-86

CHARLES BUTLER 09-03-87

BRIAN JACKSON 09-03-87

MICHAEL WOOLMAN 09-03-87

THOMAS HAMM 08-31-88

MARTIN FEHRINGER 09-08-89

VALERIE KINGHORN 09-08-89

MARK MEYERSON 09-08-89

GRANT RICHARDS 09-08-89

DONALD SCHEINOST 09-08-89

JEFFREY BUCHER 08-30-90

DANNY REITAN 08-30-90

DESTRY JAEGER 09-05-91

CHRIS PETERSON 09-05-91

MARK UNVERT 09-05-91

TIMOTHY KENNETT 04-02-92

TERRI LOBDELL 12-17-92

OFFICER

VERN CAMPBELL 09-07-65

MICHAEL DAVIS 03-16-70

ERNEST YOUNG 07-28-70

RICHARD DOETKER 09-01-71

DENNIS ROBERTS 01-24-72

RAYMOND KANSIER 05-15-72

STEVEN WETZEL 09-05-72

DONALD WILES 09-05-72

JOHN GRUBB 09-20-72

MARK WOLFE 05-21-73

DAVID BLASE 09-04-73

JOHN PITTS 09-04-73

DONALD NAUGHTON 10-22-73

CHARLES SOLANO 10-22-73

SCOTT ARNOLD 03-07-74

SIDNEY YARDLEY 05-20-74

LARRY BRATT 11-18-74

PAUL AKSAMIT 11-19-74

TIMOTHY CARMICHAEL 12-29-74



TERRY BRUMMER	01-06-75	TODD HRUZA	09-08-89
RICHARD LUTZ	01-06-75	TERESA HRUZA	09-08-89
EDWIN MCMEEN	01-06-75	DONALD HUNT	09-08-89
GREGORY SIMS	03-10-75	DENNIS SCOTT	09-08-89
JEFFREY ALEXANDER	03-25-75	JULIE PUCKET	09-08-89
STEVEN STANDLEY	06-01-75	THOMAS WARD	09-08-89
KERRY CROSBY	07-07-75	TROY COCKLE	08-30-90
DAVID GOEHRING	10-27-75	GREGORY CODY	08-30-90
EDWARD SEXTON	01-05-76	RUSSELL FOSLER	08-30-90
NANCY WILLEMSSEN	01-05-78	JOHN MCGAHAN	08-30-90
RICHARD HUBKA	10-23-78	EDWARD SIMPSON	08-30-90
PAUL SCHNEIDER	10-23-78	ROBERT SMITH	08-30-90
CINDI ARTHUR	06-25-79	MICHELLE WORLEY	11-26-90
MICHAEL ENGEL	06-25-79	RANDALL CLARK	09-05-91
JAMES SYDIK	06-25-79	JOHN CLARKE	09-05-91
ROBERT VARGA	06-25-79	NATHAN FLOOD	09-05-91
RANDAL BANGERT	10-29-79	JEFFREY HAHNE	09-05-91
DAVID THURBER	05-02-80	LAUREL HERNANDEZ	09-05-91
DOUGLAS SAITTA	05-01-81	ROBERT HURLEY	09-05-91
CHRIS LAIRD	12-17-81	JENNIFER HURLEY	09-05-91
MICHAEL MARTIN	12-17-81	TAMI LANG	09-05-91
PATRICK MCGUIRE	12-17-81	GUADALUPE LOPEZ IV	09-05-91
WILLIAM SNOAD	12-17-81	DAVID MUNN	09-05-91
CLARK WITTWER	12-17-81	COREY WEINMASTER	09-05-91
JAMES ASHLEY	08-18-82	LUKE WILKE	04-02-92
MARLAN HOHNSTEIN	05-23-83	JEROME BLOWERS	04-02-92
MARK FLUITT	08-17-83	MICHAEL HOLM	06-25-92
RUSSELL LLOYD	08-17-83	WILLIAM KOEPKE	06-25-92
KATHERINE FINNELL	08-15-84	SHARON DEMPSEY	09-17-92
MARK JOHNSON	08-15-84	BONNIE NICHOLS	09-17-92
JOHN AMEN	09-05-85	STEVEN NIEMEYER	12-17-92
CHARLES MARTI	09-05-85	KATHLEEN PHILLIPS	04-08-93
DAVID DOMEIER	09-04-86	BRYAN TANKESLEY	04-08-93
JOHN DONAHUE	09-04-86	BRIAN WARD	04-08-93
KIRK MCANDREW	09-04-86	TODD KOCIAN	07-01-93
MARK STAHLHUT	09-04-86	MICHAEL PRATT	07-01-93
CARLA CUE	09-03-87	FORREST DALTON	09-23-93
MARY LINGELBACH	09-03-87	TYLER DEAN	09-23-93
STEPHEN SCHELLPEPER	09-03-87	BRYON PACHUNKA	09-23-93
TODD GROVES	08-31-88	COURT CLELAND	10-11-93
DAVID HENSEL	08-31-88	CHRIS EHRHORN	12-27-93
BRIAN HOEFER	08-31-88	JOHN BRANDL	04-21-94
PATRICK KNOPIK	08-31-88	STACY FITCH	04-21-94
AARON MOORE	08-31-88	DARREN JOHNSON	04-21-94
MICHAEL SCHAAF	08-31-88	ROBERT MANGELS	04-21-94
ROBERT FARBER	09-08-89	RICHARD FITCH	06-29-94
KEVIN HINTON	09-08-89	MARIO ROBINSON	06-29-94
PATRICK HOWELL	09-08-89	DONALD HANSEN	01-11-95



PAUL HANSHAW	01-11-95	BENJAMIN FAZ	06-18-98
CHAD BARRETT	05-04-95	MAYDE MCGUIRE	06-18-98
ROBERT BUTLER	05-04-95	MICHAEL RIPLEY	06-18-98
LAUNA GROVES	05-04-95	TARRENCE VERNON	06-18-98
SUSAN LINK	05-04-95	MATT VOSS	06-18-98
ERIC MEYER	05-04-95	LYNETTE WITZEL	06-18-98
VADRA STUTZMAN	05-04-95	ROBERT FERENCE	09-08-98
VICKI BOURG	10-12-95	CHILTON LEEDOM	12-10-98
CASSANDRA BRIGGS	10-12-95	LANCE MAXWELL	12-10-98
CHRISTOPHER MILISITS	10-12-95	KENNETH MORROW	12-10-98
JOSEPH YINDRICK, JR.	10-12-95	MARGRIET STELLING	12-10-98
TODD DANSON	09-05-96	JOHN WALSH	12-10-98
MARY MANGELS	09-05-96	CHAD BAEHR	06-10-99
CHARLES WHITE	09-05-96	CRAIG PRICE	06-10-99
TIMOTHY ABELE	05-29-97	DAREN REYNOLDS	06-10-99
JASON ADAMS	05-29-97	DAWN STEELE	06-10-99
SHANE ALESCH	05-29-97	JENNIFER TROPF	06-10-99
BRADLEY BREHM	05-29-97	STEVEN WIESE	06-10-99
CHRISTOPHER CHAMPOUX	05-29-97	NICOLA BAY	12-09-99
KATHLEEN FLOOD	05-29-97	ADAM BELTZ	12-09-99
MATTHEW FRANKEN	05-29-97	BROCK WAGNER	12-09-99
JILL GUTHRIE	05-29-97	JONATHAN KOSSOW	12-09-99
JEFFREY HILLABRAND	05-29-97	CALVIN QUINN	12-09-99
SHAWN KENNETT	05-29-97	MATTHEW RISE	12-09-99
ANDREA MARSH	05-29-97	TIMOTHY CRONIN	05-11-00
MICHAEL MUFF	05-29-97	JUSTIN DARLING	05-11-00
CONAN SCHAFFER	05-29-97	ROBERT FICHTER	05-11-00
CLINT SOLANO	05-29-97	DONALD FOSLER	05-11-00
THOMAS STUMBO	05-29-97	JASON HELLMUTH	05-11-00
JEFFREY URKEVICH	05-29-97	ELTON HILL	05-11-00
KIMBERLY CHURCH	11-12-97	SHANNON KARL	05-11-00
KRISSA ANDREAS	12-11-97	JOSEPH KAUFMAN	05-11-00
MICHAEL BARRY	12-11-97	TRAVIS LORE	05-11-00
KENT BAUER	12-11-97	KENNETH MERKLIN	05-11-00
MATTHEW BRODD	12-11-97	BRIAN PODWINSKI	05-11-00
DAN COOK	12-11-97	LISA ROSE	05-11-00
MICHON JONESON	12-11-97	ERIK RUNGE	05-11-00
LUIS HERRERA	12-11-97	BRUCE SCHLICKBERND	05-11-00
CYNTHIA KOENIG-WARNKE	12-11-97	MATTHEW STEGMAN	05-11-00
TRAVIS MCCLINTICK	12-11-97	MELISSA SUTTER	05-11-00
JOSEPH MCNALLY	12-11-97	BRADLEY HULSE	08-30-00
DEANNA SMITH	12-11-97	TROY AKSAMIT	12-07-00
CHAD STALEY	12-11-97	JASON BROWNELL	12-07-00
JASON STILLE	12-11-97	BRYAN HANSON	12-07-00
MATTHEW TANGEN	12-11-97	MARK JAMES	12-07-00
STEVEN WHERRY	12-11-97	TROY MANNING	12-07-00
KELLY WILLIAMSON	12-11-97	JARED MINARY	12-07-00
BRIAN AGNEW	06-18-98	CHRISTOPHER MONICO	12-07-00
JON ARMSTRONG	06-18-98	ROBERT RHODES	12-07-00
ROBERT BRENNER	06-18-98	JENNIFER SCHENKEL	12-07-00



CHRISTOPHER WEBER	12-07-00	LUCINDA DAVIS	04-06-92
KEITH WHITE	12-07-00	CLAY MILLESON	10-25-94
DUANE WINKLER	12-07-00	DEANNA NATHAN	01-19-95
CLIFFORD CHAFFEE	02-01-01	CHERYL MUNN	04-18-96
FRANK FOSTER	02-01-01	JULIA MAYER	01-09-97
SCOTT WOLFE	02-01-01	TOAN TRAN	08-07-97
TRAVIS AMEN	06-07-01	RONALD BOHATY	08-28-97
TOM DOMANSKI	06-07-01	KATHRYN EBERT	02-02-98
BENJAMIN MILLER	06-07-01	PATRICK DELANEY	09-21-98
CORY OSTERMEYER	06-07-01	LYLA WALKER	10-05-98
JEREMY WILHELM	06-07-01	CAMERON CLELAND	03-22-99
RYAN WITZEL	06-07-01	REBECCA SHORT	09-30-99
		STACI THEWKE	05-25-00
		NICOLE GIESMANN	09-06-00
		MARY BOND	07-05-01
		CHRISTINE BARAK	11-13-01
RECRUITS		ADMINISTRATIVE OFFICER	
JOE BROWN	08-16-01	RICHARD MACKEY	02-25-99
JOSHUA FINK	08-16-01		
TRACY GRAHAM	08-16-01	ADMINISTRATIVE SECRETARY	
DARRELL IRVINE	08-16-01	VIRGINIA FISCHER	12-20-65
CHASSIDY JACKSON	08-16-01		
BENJAMIN LEFEVER	08-16-01	OFFICE ASSISTANT V	
ALAN PICKERING	08-16-01	LYNN FIEDLER	11-20-78
LANA SABATA	08-16-01		
JAMIE TADSEN	08-16-01	RECORDS MANAGER	
MATTHEW THORNE	08-16-01	EDWARD RAGATZ	03-22-65
JAMES VOLLMAN	08-16-01		
MEGAN WALL	08-16-01	RECORDS SUPERVISOR	
JOSHUA WHITE	08-16-01	DODI WARNE	07-12-81
		JOLEEN KILLHAM	10-01-82
SERVICE DESK MANAGER		LEANN REMMERS-HAMNER	03-11-93
CHERI MARTI	08-12-82		
SERVICE DESK SUPERVISOR		OFFICE ASSISTANT III	
DONNAMARIE JONES	12-05-77	LAVONNE HENNESSEY	06-09-76
CYNTHIA BURMEISTER	03-06-81	MONA SPRATLEN	01-05-77
		VELDA RADEMACHER	07-08-78
PSO		SHARON YOCKERS	12-01-80
DAVID ANDREASEN	05-24-65	PAULA VOLKMER	10-04-82
LAURA CORDER	01-23-67	LINDA HENDRICKSON	08-16-83
LINDA EWOLDT	10-16-75	PAMELA ALLEN	08-29-83
BRENDA MILLER	08-30-76	GLORIA JONES	04-24-87
DEBRA NORTH COTT	08-31-76	LINDA BRYAN	09-04-87
KATHRYN KROUSE	03-26-79	LINDA KAHLE	09-08-88
KAREN CATES	04-16-79	JACQUELINE WACHTER	11-07-89
COLLENE CHLOUPEK	04-16-79	JANET O'NEAL	06-25-90
KATHLEEN BURDA	02-28-82	BETTY PLACE	07-02-90
DAVE HAUMONT	04-20-82	JANET BOCK	11-25-91
GLENNA JACOBS	01-03-84	DAVID CHAPMAN II	08-21-00
KAY ASHLEY	09-24-84		
SUE BARTEK	11-04-85		
EDWARD PRICE	07-28-86		



BARBARA NELSEN	04-01-93	SHAWN SMITH	10-18-00
ZONA WESTFALL	07-29-93	WILLIAM THADEN	10-15-01
CAROL SCHROEDER	01-05-95		
AMY HURST	01-30-95	AUTOMECHANIC	
KRISTINE DUNN	04-22-96	LARRY WAGNER	06-01-69
MARGARET KAHLER	05-14-97	EARL PETERS	12-19-73
ELIZABETH MOSS	11-18-97	DAVID MIZELL	08-26-83
MARIE MATHINE	10-26-98	RUSSELL WIDDOWSON	07-27-85
KENDRA FAZEL	06-25-99	GERALD MILLS	01-08-88
BELINDA HENDRICKSON	08-20-99	PATRICK WENZL	01-20-94
WENDY MESERVE	01-03-00		
AIMEE BURT	01-06-00	SYSTEMS MANAGER	
CINDY YUNG	06-11-01	CLAIR LINDQUIST	07-29-68
CANDACE POPEK	06-12-01		
NORA HULL	10-25-01	SYSTEM SPECIALIST II	
		JACQUELINE PFEIFLE	05-06-82
OFFICE ASSISTANT IV		OFFICE SPECIALIST	
DEBORAH MOFFITT	07-17-80	MARCIA GATES	10-08-83
CRIME ANALYST TECHNICIAN		MICROCOMPUTER SUPPORT SPECIALIST	
CHARLENE ESTES	03-07-82	BRIAN JOHNSON	07-20-00
PROPERTY SUPERVISOR		AUDIO VISUAL TECHNICIAN	
PAMELA FITTJE	05-28-73	STEPHEN ZERBS	09-24-01
STORES CLERK II		ID LAB MANAGER	
MYRA SHRIVER	06-18-79	ROBERT MCAULEY	08-31-01
JAMES GROSCHE	11-24-80		
DARLA CATES	01-20-81	ID LAB SPECIALIST	
DIANNE CAMPBELL	10-06-90	ROBERT CITTA	06-16-75
LYNNE KLAWER	06-21-93		
KERRY RYAN	05-19-00	ID LAB TECHNICIAN	
ACCOUNTING SUPERVISOR		JAMES BETTS	04-22-96
MICHELE SELVAGE	03-06-01	JON MORRIS	01-13-97
ACCOUNT CLERK III		PARAPROFESSIONAL	
KRISTY BASSETT	07-30-84	KATIE TANG	12-20-95
		JESSICA SCHNELL	12-14-00
ACCOUNT CLERK II		VICTIM WITNESS MANAGER	
RHONDA IHRIE	05-16-79	JO ANNA SVOBODA	03-20-86
KRISTI WIKOFF	11-27-00		
POLICE FLEET MANAGER		VICTIM WITNESS ASSISTANT	
JERRY ROBB	09-19-77	KATHLEEN STEVENSON	06-27-82
GARAGE SUPERVISOR		JODY BROTT	02-26-91
ROBERT SMITH	03-21-66	PATRICIA WESTENDORF	10-01-01
AUTO SERVICE WORKER			
GENE THOMAS	01-28-88		
SCOTT IHMS	03-30-98		

PROMOTIONS

SERGEANT MARK UNVERT	09-05-91	12-20-2001
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RETIREMENTS

OFFICER JEFFREY BUTT	01-02-73	04-04-2001
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OFFICER KENNETH HANDY	08-28-78	01-17-2001
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AUTO SERVICE WORKER OLE BUCK	03-02-68	02-09-2001
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ID LAB MANAGER MARLIN RAUSCHER	12-06-90	02-14-2001
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