

2004 Lincoln Police Department Annual Report



The LPD Honor Guard at Law Enforcement Memorial Week ceremony



Population	231,800
Government	Mayor-Council
Land Area	79.5 Square Miles
City Budget	\$112,950,035
Parks	5,455 Acres
Roadways	1,191 Miles





TABLE OF CONTENTS

Message from the Mayor.....	5
Letter from the Chief of Police.....	7
Mission, Values and Goals.....	9
Year in Review.....	10
Award Recipients.....	12
Exemplary Programs.....	15
Quality Service Audit	18
Organizational Chart.....	19
Management Division.....	20
Operations Division.....	22
Community Police Teams.....	23
Northwest Team.....	24
Northeast Team.....	25
Southwest Team.....	26
Southeast Team.....	27
Center Team.....	28
Operations Support.....	30
Support Division.....	32
Criminal Investigations Team	33
Police Department Budget	37
Allocation of Personnel	38
Salary Schedule	39
Calls for Service	40
Crime Statistics	42
Part 1 Index Crimes, 1995-2004	43
Crime Rate Comparison	44
Police Officers per 1,000 Population	45
Traffic Citations	46
Criminal Arrests and Citations	48
Traffic Accident Summary	49
Unit Statistics	50
Department Personnel	54
Retirements	59





Dear Citizens and Members of the City Council,

As Mayor of Lincoln, it is my pleasure to present the Lincoln Police Department's 2004 Annual Report. This report provides information on the activities, personnel and accomplishments of the department in 2004.

The Lincoln Police Department has done an excellent job solving crimes and working with citizens to deter crime. I am proud to note that we observed a decrease in our crime statistics again this year. I want to commend the citizens of Lincoln for working closely with the Lincoln Police Department to lower our crime rates. We must continue to work together as a community to keep Lincoln one of the safest cities in the nation.

I am very proud of our police department and recognize that it is one of the best in the country. As you look through this annual report I am sure that you will agree. I thank our police officers, our civilian employees, and all those who volunteer for the Lincoln Police Department for their public service to Lincoln

Sincerely,

A handwritten signature in black ink that reads "Coleen J. Seng".

Coleen J. Seng
Mayor of Lincoln







Mayor Seng,
City Council members,
Fellow citizens:

I am pleased to submit our 2004 Annual Report. It was a remarkable year for the Lincoln Police Department - one of the most memorable during my career. Among the highlights of 2004 were some especially noteworthy accomplishments:

- The crime rate fell by 2.9%, the third consecutive decrease. Our quality problem oriented policing projects played a crucial role. The crime most likely to victimize average Lincoln residents - larceny from auto - dropped 11.6%, the first time anyone can ever remember a decline.
- Officer-involved motor vehicle collisions fell 12% in 2004. Motor vehicle pursuits plummeted 19% in 2004.
- Misdemeanor, felony and narcotics arrests all went up; DWI arrests jumped 22.8% to the highest number since 1990. Traffic tickets increased 25% to the highest number ever.
- The Internal Affairs Unit handled 23 complaints - a record low since the Unit was formed in 1975.
- We achieved national accreditation from the Commission on Accreditation for Law Enforcement Agencies for the fifth time.
- We handled a powder-keg racist rally by the National Socialist Movement without any disruption, disorder, lawsuit or injury.
- We made it under budget again, for the ninth consecutive year after reversing our longstanding pattern of deficit spending.
- We did it all with the smallest police force per capita in Nebraska, and the 171st smallest of 179 police departments in Nebraska and all six of our bordering states.

Above all we worked as a team. Whether sworn or civilian, rookie or veteran, police officer or community member, we pulled together to fulfill our mission of working with other citizens to make Lincoln a safe and secure community. It is a privilege for me to serve with the fine women and men who help make this mission a reality.

Sincerely,

A handwritten signature in black ink that reads "Thomas K. Casady".

Thomas K. Casady
Chief of Police





Officer Robert Hurley, a Major in the Army Reserve, in Al Asad, Iraq



The LPD Honor Guard leads the Star City Parade



MISSION, VALUES AND GOALS

MISSION STATEMENT

“We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services that promote a safe and secure community.”

ORGANIZATIONAL VALUES

We are committed to...

- preserving life, and enhancing the quality of life.
- an environment that encourages problem solving, by both ourselves and the community.
- being responsible for our actions and taking ownership of our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- human dignity and the worth of all individuals.

GOAL STATEMENT

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals, and growth throughout their career.



YEAR IN REVIEW

JANUARY

Detective Sergeant Charles 'Chuck' Hennessey, age 59, died January 12, 2004. Sgt. Hennessey was assigned to Technical Investigations Unit supervising the Checks and Frauds division at the time of his death. Sgt. Hennessey had been an officer with the department since 1976.

A gunman robbed the West Gate Bank branch at 84th and Eagle Crest after grabbing an employee as she was walking through the parking lot to open. Once inside the bank the robber also confronted another worker who arrived for work, bound both employees and removed cash from the safe.

FEBRUARY

Nearly 20 inches of snow fell in Lincoln in less than two weeks keeping police busy working accidents, enforcing snow parking bans and staffing the snow emergency center.

An attempted bank robbery was averted after the employee faked a heart attack and the robber was scared off. Officers were able to locate the fleeing vehicle and arrested James Huber, age 40. Huber was found to be responsible for several robberies throughout the U.S.

MARCH

A 34 year old Lincoln man is arrested for attempted sexual assault of a child after a woman from a national watch-dog group posed as a 14 year old girl in an on-line chat room. This case is one of the first high profile cases of 2004 in the rising number of sexual assaults involving adult men who meet their victims on-line.

The Reverend Norman Leach, age 63, is arrested for third-degree sexual assault after molesting a young boy who was a member of the Boy Scout troop that Leach co-founded.

The remains of Carl Bittner, age 39, were located just west of Salt Creek between West A and South Street in a shallow grave. Autopsy results reveal that Bittner was murdered.

APRIL

56 year old Roger Einspahr, a resident of a northwest group home was arrested after stabbing a 5 year old neighbor boy who he had taken into his room in the home. This incident began an inquiry into group home reform.

21 year old UNL student and soccer player, Jenna Cooper, was shot and killed as she stood outside a southeast Lincoln home during an argument between Nolan Jenkins, age 22, and Lucky Iromuanya. Iromuanya, age 22, pulled out a handgun during the argument and fired a shot at Nolan Jenkins which struck him and continued through his body striking Jenna Cooper and killing her.

MAY

Law Enforcement Memorial Week is recognized by the department in a ceremony on the front steps of the Hall of Justice. The Lincoln Police honor guard also attended a statewide ceremony at the Law Enforcement training center in Grand Island.

Officers from the department were sent to Hallam, south of Lincoln on May 22nd in a mutual aid effort after the town and southern Lancaster County was struck by an F-4 tornado. Several officers assisted in evacuating residents throughout the evening.

JUNE

A visit to the capital city by Vice President Dick Cheney required extensive planning and additional staffing to ensure the VP's safety during his overnight trip.



JULY

A white supremacist rally at the State Capitol, organized by the National Socialist Movement, required weeks of planning with multiple agencies and involvement of over 150 Lincoln police officers. The planning and cooperation between all agencies resulted in a well organized response by law enforcement and a non-violent event.

Aurora Castillo-Murillo, age 26 was found murdered in her home at 2918 NW First Street. Rosalio Banuelos, age 26, went to Castillo-Murillo's home to locate his wife, a relative of Aurora Castillo-Murillo and when he could not find his wife he killed Castillo-Murillo. Banuelos was located in Chicago after fleeing Lincoln and was arrested for the murder.

AUGUST

A surge of church burglaries throughout the city this year and a spike in numbers in August are cause for concern. Thirty church burglaries were reported so far this year with half of those in the month of August. Most of the burglaries involved forced entry and the burglar rifling through offices for anything of value. Two men are arrested in connection with the burglaries and the break-ins stop.

SEPTEMBER

All roads led to Lincoln over the Labor Day weekend as visitors to the Star City came to town for the first Husker football game of the season at Memorial Stadium, the State Fair, and Lincoln Saltdogs baseball game. Officers kept busy with increased calls for service and traffic direction around the events.

New streets named for local slain law enforcement officers in the Old Mill Village development were dedicated in a ceremony near SW 12th and West South Street. Family members of some of the slain officers as well as some new neighbors who will live in the development attended the dedication.

Lerodrick Johns, age 19, was shot and killed outside a duplex in a near south neighborhood during a fight. Two Lincoln men were arrested on charges related to the shooting.

OCTOBER

The Lincoln Police Department became reaccredited in 2004 by the Commission on Accreditation for Law Enforcement Agencies. Assessors from the Commission came to Lincoln to determine if the department could demonstrate that they meet professionally recognized criteria set for law enforcement agencies.

A pattern continues to emerge in bank robberies in Lincoln after the Pinnacle branch bank at S. 27th and Pine Lake Road was robbed. An armed robber followed an employee into the bank as they opened and forced other employees onto the floor. This robbery appears to be committed by the same robber who has hit 11 other banks in Lincoln since 2000.

NOVEMBER

A citywide smoking ban was approved by Lincoln voters prohibiting smoking in all public buildings. The ordinance is set to be enforced January 1st of the new year allowing time for city agencies to coordinate their enforcement efforts.

22 year old Desmond Redstarr of Lincoln was shot and killed outside a residence near 26th and K Streets during an argument with Ronald Grant, age 21. Grant was arrested a short time later for murder.

DECEMBER

A threatening letter containing mercury was sent to the police department a day after the Mayor's office received one. The letter to the department was not opened however and we avoided a costly cleanup. No arrests have been made in connection with the letters.



AWARD RECIPIENTS

OFFICER OF THE YEAR

Officer Larry Bratt

CIVILIAN EMPLOYEE OF THE YEAR

Service Desk Supervisor Donnamarie Jones

MERITORIOUS CONDUCT AWARD

Sergeant Ronald Klem
Officer Chris Laird
Officer Michael Pratt
Officer Vadra Stutzman

LIFE SAVING EFFORT AWARD

Officer Larry Bratt
Officer Michael Pratt
Officer Vadra Stutzman
Captain Jonathan Sundermeier

EXCEPTIONAL DUTY AWARD

Officer Troy Aksamit
Officer John Amen
Officer Justin Armstrong
Crime Analyst Charlene Estes
Sergeant Brian Jackson
Officer Ray Kansier
Officer Patrick Knopik
Officer William Koepke
Officer Charles Marti
Officer Patrick McGuire
Officer Benjamin Miller

Officer Steven Niemeyer
Records Technician Velda Rademacher
Sergeant Roger Schmidt
Sergeant Erin Sims
Sergeant Michael Woolman
Audio Video Technician Stephen Zerbs

MAYORS AWARD OF EXCELLENCE

Officer Randall Clark
Officer Todd Hruza
Service Desk Supervisor Donnamarie Jones
Records Supervisor Dodi Warne

CITIZEN MERITORIOUS CONDUCT AWARD

Arnetta Cooper
Nicole Detweiler
Robert Harig
Leon Igo Jr.
Phyllis Johnson
Jason Kahler
Thomas Swihart

CITIZEN LIFE SAVING AWARD

Chad Neuhaus
Jeffrey Stock



MARKSMANSHIP AWARD

Officer Jason Adams
Officer Scott Arnold
Captain David Beggs
Captain Duaine Bullock
Chief Thomas Casady
Officer Clifford Chaffee
Officer John Clarke
Officer Kerry Crosby
Officer Forrest Dalton
Officer Justin Darling
Officer Benjamin Faz
Officer Katherine Finnell
Officer Richard Fitch
Officer Mark Fluit
Officer Matthew Franken
Sergeant Michael Garnett
Sergeant Thomas Hamm
Officer Todd Hruza
Officer Donald Hunt
Captain Stephen Imes
Sergeant Brian Jackson
Officer Darren Johnson
Officer Joseph Kaufman
Officer Shawn Kennett
Officer William Koepke
Officer Jonathan Kossow
Sergeant Robert Kubicek
Officer Guadalupe Lozez IV
Officer Kenneth Merklin
Sergeant Mark Meyerson

Officer Christopher Milisits
Officer David Moody
Officer Aaron Moore
Officer Michael Muff
Officer Robert Norton
Officer Bryon Pachunka
Officer John Pitts
Officer Brian Podwinski
Officer Michael Pratt
Officer Craig Price
Officer Michael Ripley
Officer Richard Roh
Sergeant Samuel Santacroce
Sergeant Roger Schmidt
Captain Terrence Sherrill
Sergeant Michael Siefkes
Officer Joshua Smith
Officer Clint Solano
Sergeant Gregory Sorensen
Captain Douglas Srb
Officer Jason Stille
Officer Thomas Stumbo
Sergeant Thomas Towle
Officer John Walsh
Officer Thomas Ward
Officer Jeremy Wilhelm
Officer Scott Wolf
Sergeant Michael Woolman
Officer Sidney Yardley
Officer Joseph Yindrick



SAFE DRIVING AWARD

2001-2004

Officer Jason Adams
Officer Paul Aksamit
Officer Scott Alexander
Officer Travis Amen
Officer Krissa Andreas
Sergeant Don Arp
Officer James Ashley
Sergeant Larry Barksdale
Officer Chad Barrett
Officer Michael Barry
Officer John Brandl
Officer Robert Brenner
Officer Matthew Brodd
Officer Clifford Chaffee
Officer Carla Cue
Officer Tyler Dean
Officer David Domeier
Officer John Donahue
Officer Mike Engel
Officer Benjamin Faz
Sergeant Martin Fehringer
Officer Frank Foster
Officer Matthew Franken
Sergeant Jeff Gade
Officer Launa Groves
Officer Todd Groves
Officer Bryan Hanson
Public Service Officer Dave Haumont
Officer Sharon Howe
Sergeant Teresa Hruza
Officer Todd Hruza
Officer Bradley Hulse
Officer Mark James
Officer Mark Johnson
Officer Raymond Kansier
Officer Sahnnon Karl
Officer Joseph Kaufman
Officer William Koepke
Sergeant Kenneth Koziol
Sergeant William Larsen
Officer Chilton Leedom
Officer Travis Lore
Officer Lance Maxwell
Officer Travis McClintick

Officer John McGahan
Officer Mayde McGuire
Officer Kenneth Merklin
Officer Benjamin Miller
Sergeant Dennis Miller
Officer Kenneth Morrow
Officer Michon Morrow
Sergeant Sandy Myers
Officer Bonnie Nichols
Sergeant Christopher Peterson
Officer Kathy Phillips
Officer Brian Podwinski
Officer Calvin Quinn
Sergeant Danny Reitan
Sergeant Grant Richards
Officer Erik Runge
Sergeant Samuel Santacroce
Officer Michael Schaaf
Officer Conan Schafer
Sergeant Donald Scheinost
Officer Jill Schmidt
Officer Dennis Scott
Officer Charles Solano
Officer Clint Solano
Officer Chad Staley
Officer Steve Standley
Officer Thomas Stumbo
Captain Jonathan Sundermeier
Officer James Sydik
Officer Matthew Tangen
Sergeant Jerome Thraen
Officer David Thurber
Officer Tarrence Vernon
Officer Matt Voss
Officer John Walsh
Officer Brian Ward
Officer Corey Weinmaster
Officer Jeremy Wilhelm
Officer Kelly Williamson
Officer Duane Winkler
Officer Scott Wolf
Officer Michelle Worley
Sergeant Joseph Wright
Officer Sid Yardley

EXEMPLARY PROGRAMS

PROJECT SAFE NEIGHBORHOODS

In 2004 the Lincoln Police Department applied for and was awarded the Project Safe Neighborhood Grant by the District of Nebraska U.S. Attorney's Office. Project Safe Neighborhoods is a national project to create safer communities by using every available means to reduce gun violence. The program in Lincoln focuses on three main strategies; Home Visits, Saturation Details and Domestic Violence Protection Order Focus.

Home Visits involve the identification of probationers and parolees that live in the focus areas of 13th and "E" and 21st and "G" Streets. Intelligence is gathered on these individuals and shared with officers on the detail at a briefing. Lincoln Police Officers are then paired with probation and parole officers. These teams of officers then make visits to homes of probationers and parolees to ensure that they are in compliance with the terms of their court orders. They are also tested for alcohol and drugs and are subject to having their residences searched. During the 14 details in 2004, 599 home visits were attempted and officers made contact at 69% of the residences. Officers searched 188 homes and completed 159 tests for alcohol and drugs.

Saturations Details involve a focused law enforcement presence within the previously identified areas. This component is designed to send a strong message through a proactive "Zero Tolerance" approach where officers conduct routine patrol activities involving a high number of contacts with the public. Law Enforcement activities from the Home Visits and Saturation Details resulted in numerous contacts and arrests including: 48 warrant arrests, 75 drug related arrests, 160 traffic citations, and over 400 field intelligence reports. Officers were able to complete a high number of home visits and make a high number of citizen contacts through these law enforcement activities.

Domestic Violence Protection Order Focus LPD's Domestic Violence Coordinator visited victims who had filed protection orders to determine if there was any contact with the offender, answer questions, and to offer any additional assistance. During the seven operations there were 56 attempted visits with domestic violence victims with successful contact in 46% of these visits. These visits resulted in numerous positive contacts with victims and lead to two arrests.

Dr. Leigh Culver, University of Nebraska at Omaha, has reviewed the data that we have obtained from this on-going project. Dr. Culver stated that the evidence indicates a relationship between the reduction in the number of gun and shooting incidents and the specialized law enforcement operations in the two targeted areas.

We feel that we have made a positive impact on these neighborhoods and look forward to continuing and increasing our effort in these neighborhoods in 2005. Every day the men and women of the Lincoln Police Department work extremely hard to make Lincoln Neighborhoods safe. This project has allowed us the ability to further our efforts and make Lincoln's neighborhoods safer.



Ofc. Aaron Henrichs, Ofc. Forrest Dalton and Chief Deputy Adult Probation Officer Tim Perry contact a probationer during a home visit

SWAT

The Lincoln Police Department Special Weapons and Tactics (SWAT) Team was formed in 1975. Six officers were selected for the first SWAT Team with the mission of responding to high-risk situations requiring specialized tactics and coordination. This concept of specialized teams responding to critical incidents began in the late 1960's in Los Angeles out of a response to increased urban violence. The Los Angeles Police Department is credited with christening the first SWAT team and at that time assisted in training SWAT officers throughout the country. After officers were selected for the Lincoln Police Department's SWAT Team they were also sent to Los Angeles to receive formal training.

Over the past thirty years, the Lincoln Police Department's SWAT Teams capabilities have improved through advanced training and better equipment. Today the department's SWAT Team numbers thirteen deployable members, plus a team commander and two assistant team commanders. All of the team members are assigned to various police teams and specialized units within the department and are activated for callouts when needed. All SWAT Team members are on call 24/7 and train an average of 224 hours annually. The training that they receive includes firearms, tactical planning and execution, building entries and searches, hostage negotiations/ hostage rescue, warrants and raid planning. The specialized training assists the team in a variety of incidents that they respond to. These incidents are typically reactive in nature and center around barricaded suspects or hostage situations. In addition to these types of incidents the team is used for high-risk warrants and special details and projects.

The Team was activated 11 times in 2004, including 3 barricaded suspects, 6 high-risk search warrants, assisted in the planning and coordination of a citywide bank robbery detail and was on standby duty during the July rally of the National Socialist Movement. All of these cases came to a successful conclusion, with all suspects taken into custody and no serious injury.

The work that these dedicated SWAT Team members do on a daily basis goes mostly unnoticed until a situation deteriorates to the point that they need to be called in. They are called upon to respond and resolve these incidents with the utmost regard to the safety of all officers and citizens and accomplish this task as they have done for the past three decades.





Online Services

The Lincoln Police Department was an early adopter of Internet technology, and maintains a strong presence on the web. The LPD Internet site, though, is not just for public relations and information. Rather, the site is designed to provide citizens with information they can really use to get work done. Interactive applications and valuable resources abound.

As an example, one of the most common reasons people come to the police department is to obtain a copy of a traffic accident report. A decade ago, this task required driving downtown, fighting for a parking spot, waiting in line, and paying a fee. In 1998, we became the first police department in the country to offer these reports instantly via the Internet (and waived the fee!) Today, 1,000 or so fewer people make the trip to police headquarters each month, and insurance claims adjusters tell us that the availability of reports on the web speeds up the claims process by a couple weeks.

Along with accident reports, LPD also provides many other kinds of online services, including:

- Current information about crime in neighborhoods
- Statistical information about crime and arrests
- Stolen property checks
- Information for landlords and property managers
- Criminal history checks
- Recruitment information
- Interactive crime maps

We encourage citizens to visit our website and learn how they can use these resources. The City of Lincoln homepage is a great starting point:

www.lincoln.ne.gov



QUALITY SERVICE AUDIT

Since 1993 the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance. The QSA is a telephone survey which is conducted by student interns and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket. A sample of survey questions and the responses are listed below from the 3,813 surveys which were administered in 2004.

QUESTIONS	YES	NO
Did the officer seem to know what he or she was doing?	93.5%	4.1%
Did the officer listen to your side of the story or your point of view?	86.2%	10.5%
Were you treated with dignity when the officer approached you?	92.2%	5.2%
Do you feel you were treated fairly?	86.8%	10.4%
Was the behavior of the officer professional in every way?	91.3%	6.1%
Was the officer considerate of your feelings during the contact?	86.0%	9.9%
Did the officer say he would contact you again, or do something to follow up with the case?	52.0%	48.0%
Did the officer recontact you as promised?	69.8%	28.7%
Did the officer introduce himself to you?	86.0%	14.0%
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	83.6%	16.4%

How safe and secure do you feel in the neighborhood where you live?

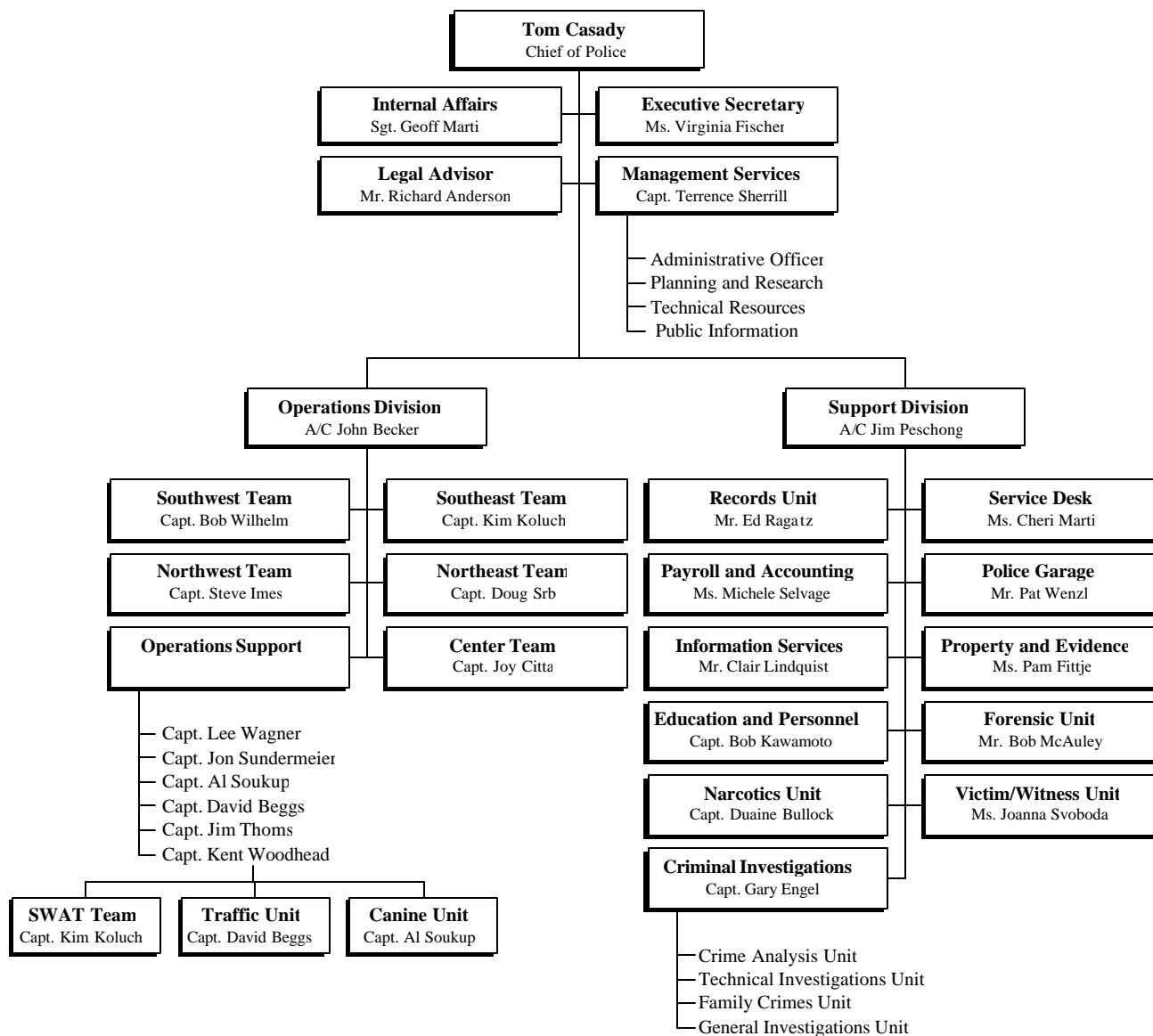
always unsafe and not secure	2.5%
usually unsafe and not secure	3.9%
safe and secure sometimes	14.1%
safe and secure most of the time	41.6%
always safe and secure	34.4%

How would you rate the officer's overall performance in this situation?

outstanding	31.5%
above average	33.5%
average	24.4%
below average	4.3%
unsatisfactory	3.1%



ORGANIZATIONAL CHART

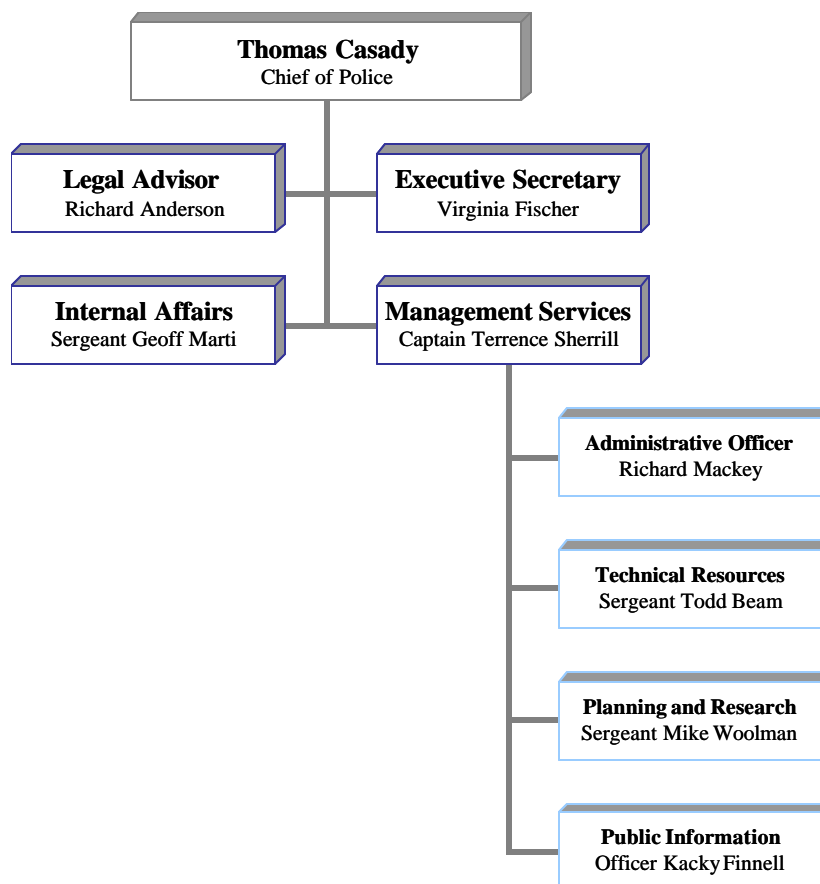




MANAGEMENT DIVISION

The Lincoln Police Department's current organizational structure is comprised of three divisions. These divisions include the Management Division, Operations Division, and the Support Division.

Chief of Police Thomas Casady commands the overall operation of the department and directly oversees the Management Division.



Legal Advisor

Assistant City Attorney Richard Anderson functions as the police legal advisor. His office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.

Internal Affairs

The Internal Affairs unit is staffed by Sgt. Geoff Marti. The Internal Affairs Sergeant works directly for the Chief of Police and conducts investigations and maintains records relating to employee conduct and complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

Administrative Secretary

Virginia Fischer provides a variety of support services to the Office of the Chief and the department as a whole and has done so for six police chiefs.



MANAGEMENT SERVICES UNIT



Captain Terrence Sherrill

Inspections

The Management Services Unit includes Inspections, Public Information, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, unit Standard Operating Procedure manuals, and compliance with accreditation standards. Captain Terrence Sherrill is responsible for the inspections of all department units and is also the designated manager of the accreditation program.

Technical Resources

Sergeant Todd Beam provides technical support to the department, manages the mobile data project and serves as a resource to the Community Teams. Sergeant Beam also researches, develops and implements programs relating to technological issues.

Public Information

Officer Kacky Finnell serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the General Orders manual, updates the department web site, prepares the department Annual Report, and assists in accreditation.

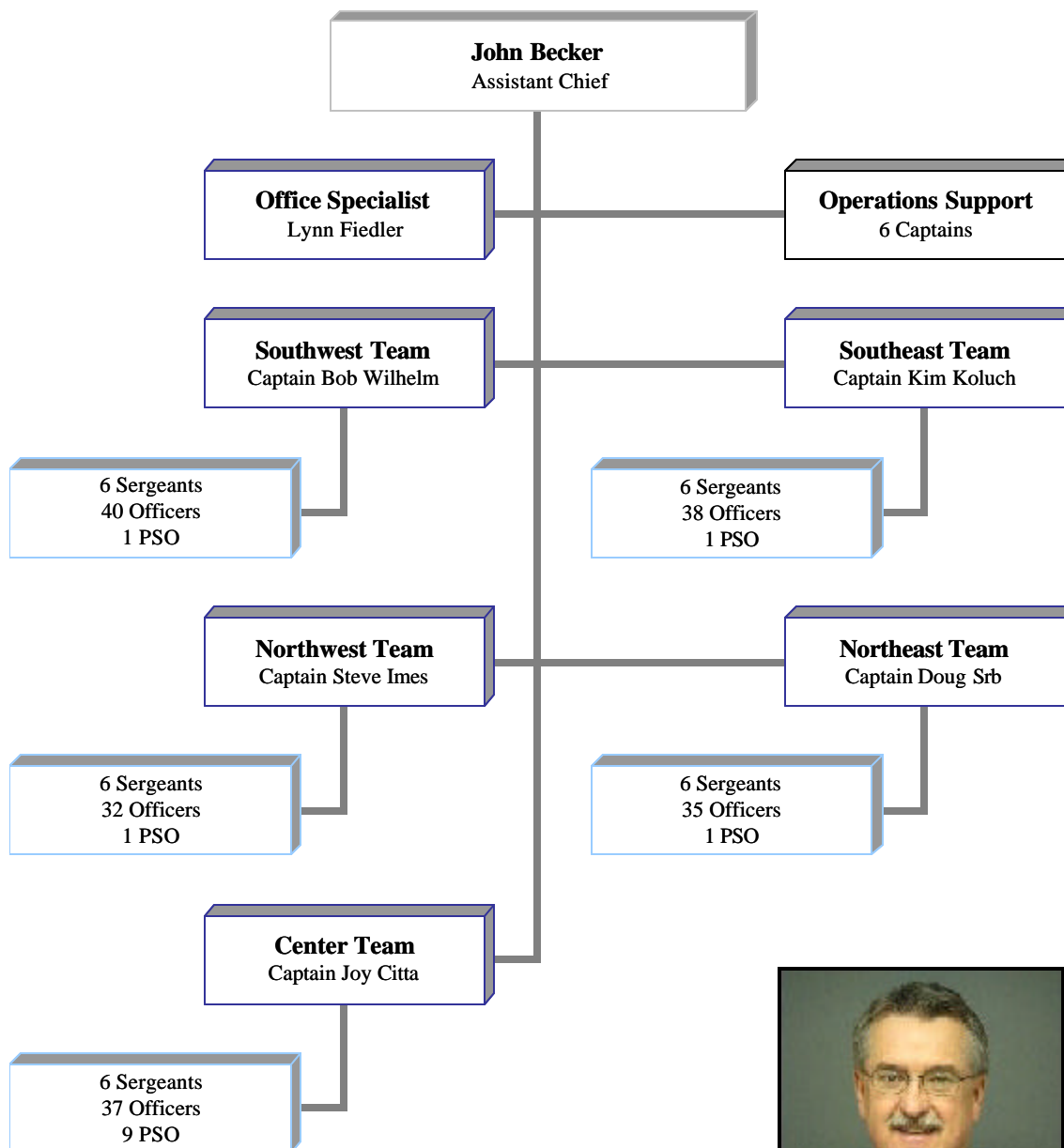
Planning and Research

Sergeant Mike Woolman is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development, and accreditation.

Administrative Officer

Administrative Officer Rich Mackey is responsible for preparing, monitoring and managing all budget activities for the Lincoln Police Department. He conducts research for the unit and assists in maintaining accreditation standards.

OPERATIONS DIVISION

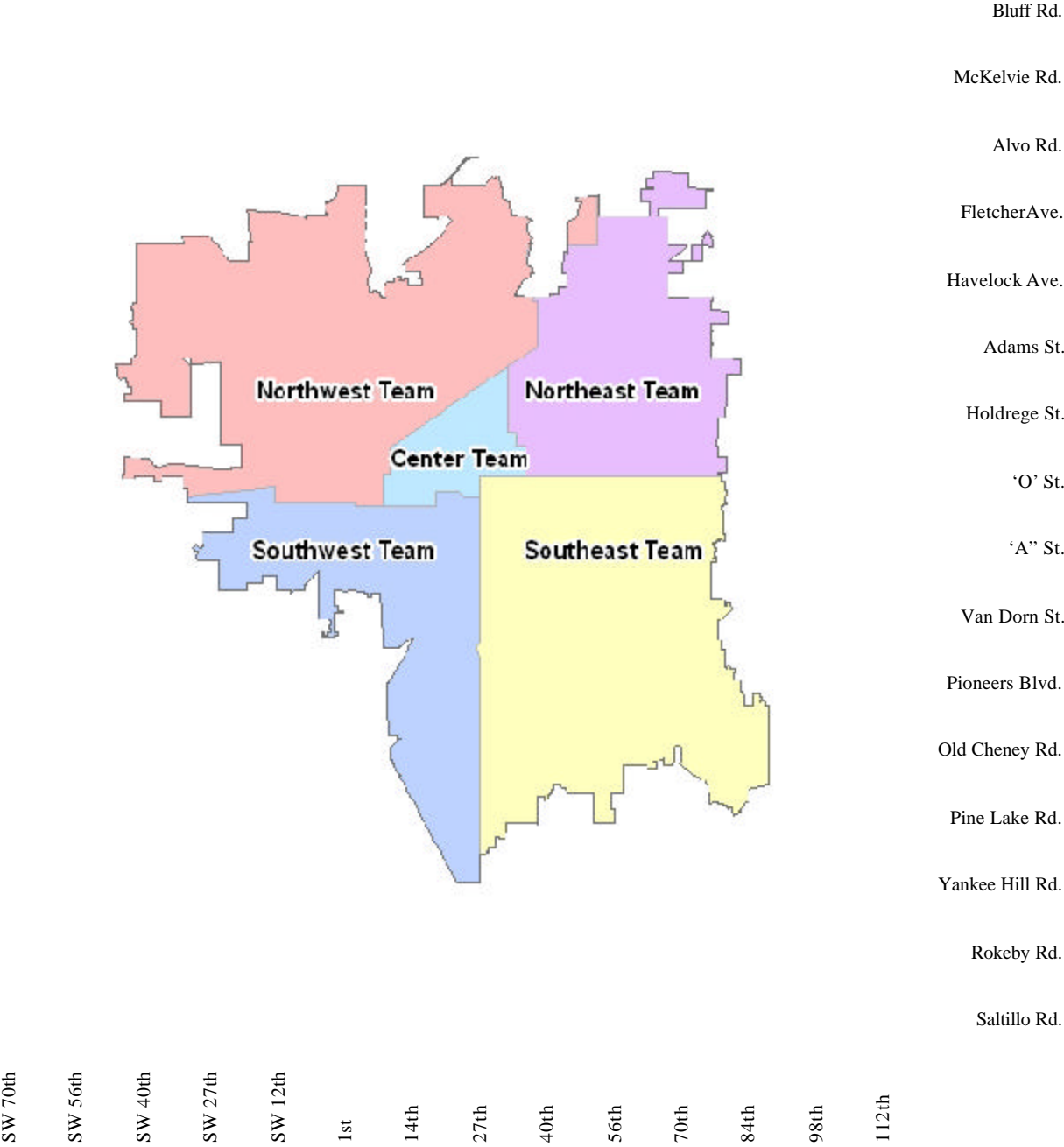


Assistant Chief John Becker commands the Operations Division and is responsible for the Community Police Teams and Operations Support.



**Assistant Chief
John Becker**

COMMUNITY POLICE TEAMS



NORTHWEST TEAM



Captain Steve Imes

2004 was a very successful year for officers of Northwest Team. Their efforts in traffic enforcement, criminal investigations and quality of life issues produced very favorable results.

In the criminal arena the Northwest team led the department with a 28.7% clearance rate in Part One crimes. A major factor was the outstanding work of Officer Nate Flood. His persistent efforts resulted in the clearance of 171 larcenies from auto and 24 burglaries. This had a major impact on crime in the NW Team area. In 2004, larceny from auto declined by 21.5% and residential burglaries fell by 26.1%.

Northwest officers have also impacted traffic problems. There was a 16% increase in official citations and a 79% increase in warning tickets. DWI arrests increased by 10%. These efforts contributed to a 12% reduction in traffic accidents.

The Northwest team has seen a significant decrease in the number of wild parties. These parties have been a major disruption to the quality of life in several neighborhoods. The favorable results this year are a culmination of the efforts of the past few years. In addition, more landlords have taken corrective action early to keep parties small and to reduce repeat calls for service. The two most problematic areas of the Team had a major decline in the number of calls for service and in the severity of the calls. We will continue to take aggressive action to insure quiet, safe, neighborhoods.

In 2004, the officers of the Northwest Team conducted forty Problem Oriented Policing Projects. These special projects focused on burglaries, traffic, trespassing, warrants, parking, abandon vehicles and abandon property. They were selected because of their impact on citizens working and living in the area. In the coming year we will continue to identify problems and work to resolve them.

Sergeants

Breen
Hamm
T.R. Hruza
Kubicek
Kuhlman
Miller

Officers

Agnew
Andreas
Blowers
Bourg
Carpenter
Dale
Danson

Fitch, R.
Flood
Fosler, D.
Hahne
Henrichs
Hill
Kansier

Karl
Leedom
Lingelbach
Lore
McClintick
Moody
Muff

Nichols
Norton
Pucket
Quinn
Roberts
Schellpeper
Schulz

Stumbo
Voss
Ward, T.
Wittwer

PSO

Northcott

NORTHEAST TEAM



Captain Doug Srb

2004 was a year of change for the Northeast Police Team. But amidst the change, balance was maintained by renewal and confirmation of old ties that are critical to our success. The following are some examples of change and renewal that were met by the Northeast Team in 2004:

Due largely to creation of an annual seniority bid process, the Northeast Team saw an approximate 33% change in personnel at the end of 2004. No fewer than 14 team officers were replaced by fresh faces to begin 2005. Additionally, two of the six sergeants acting as team supervisors were replaced as well. While we remain excited about the prospect of new energy and ideas coming to the team, certain challenges also come. Change on this scale requires good communication and leadership to assure progress toward team goals. We remain confident this change will ultimately benefit the residents of Northeast Lincoln.

Each year a major amount of effort goes toward providing police service to Northeast High School and the surrounding neighborhood. 2004 was a time of great change for Northeast High. The opening of Northstar High caused a large drop in student population at Northeast. This eased the burden of policing the school and surrounding area by the drop in numbers. Officer Rich Hubka was named the newest School Resource Officer at Northeast High during 2004, and he will strive to maintain relationships built in the past with the school and surrounding neighborhood.

Traffic enforcement remains a concern in Northeast Lincoln. During 2004 the Northeast Team began a year long special project to emphasize traffic enforcement by devoting committed officer time to the effort. The result of this action was an enforcement level that corresponded to a noticeable drop in the Northeast Lincoln reportable accident rate of 13-15% for the year. Plans for the coming year include the devotion of a full time officer toward traffic enforcement duties.

Renewal during 2004 included renovation of two substations located in Northeast Lincoln. Both Meadowlane and University Place Substations received facelifts with new paint, carpeting, furniture and technology upgrades. A portion of the resources expended on these projects were donated by the communities surrounding the substations. We hope these renovations will signal our intent of long term commitment to the neighborhoods.

As we end the year 2004, we look forward with confidence to the challenges to come in 2005.

Sergeants	Officers					PSO
Butler	Arnold	Fitch, S.	Kennett, S.	Minary	Roach	Ewoldt
Lobdell	Barry	Foster	Link	Morrow	Schaaf	
Richards	Bratt	Hillabrand	Lopez IV	Munn	Schlickbernd	
Roeder	Brodd	Holm	Manning	Ostermeyer	Stutzman	
Santacroce	Champoux	Hubka	Maxwell	Pratt	Wetzel	
Scheinost	Cleland	James	Merklin	Price	White, K.	
	Dean	Johnson, D.	Miller	Ripley, M.A.	Wiese	

SOUTHWEST TEAM



Captain Bob Wilhelm

The Southwest Team had another challenging and productive year in our efforts to provide top quality law enforcement services to our neighborhoods and citizens. This year we worked to find solutions to problems facing the Capitol Avenue neighborhood. This is a very densely populated area that is culturally diverse and challenged by the high volume of police incidents that negatively impact the quality of life for its residents. We began the year by identifying potential partners that could help improve the circumstances in this neighborhood.

We participated in discussions with the Mayor's office, the Mayor's Clergy group, Retro Rockers and Urban Development. We also consulted with Michael Sparks who is a nationally known academician/specialist in revitalizing deteriorating neighborhoods. As a result of these discussions our team embarked on a plan that involved neighborhood meetings with small groups of residents. These meetings were well attended by groups in this area with concerns and issues discussed. Although our efforts in this neighborhood are still proceeding we have increased the willingness of some residents to contact and talk with the police.

Our efforts throughout the team resulted in astonishing increases in arrests for narcotics and weapons violations. Our officers made 41% more weapons arrests and 42% more narcotics arrests than they did in the previous year. This can be attributed to additional efforts directed at problem locations and a focus on trying to impact street level criminal activity. In addition our officers made 186 arrests for Driving While Intoxicated which was an increase of 46% from 2003. If enforcement of these types of offenses are indicative of a safe environment then the Southwest Team was a safer place to be in 2004.

The team spent a significant amount of time trying to help those in need of the diminishing mental health services available to them. This effort was achieved by thoughtful and thorough mental health investigations by our officers and by challenging providers to accept more responsibility for their clients and encouraging them to provide detailed plans and solutions for the clients when in crisis.

This wouldn't be a report summarizing a year in Southwest Lincoln if we didn't talk about our continued commitment to neighborhoods and neighborhood organizations. This year our officers attended many neighborhood meetings and other functions such as block parties and neighborhood watch gatherings. By our efforts at getting out of the cruisers and talking with residents we are experiencing the face to face communication with the community, and that is the main ingredient for gaining their trust and support.

Sergeants

Bucher
Heerman
Kennett
Thraen
Towle
Wright

Officers

Alexander
Armstrong
Brehm
Brownell
Chaffee
Clarke
Cronin
Darling

Doetker
Domanski
Engel, M.
Fluitt
Glover
Graham
Grubb
Hanshaw

Howe
Hruza, T.A.
Johnson, M.
Koepke
Lang
Martin
McAndrew.
McGahan

Ocken
Pickering
Robinson
Schneider
Schreiner
Spears
Stelling
Stumbo

Tankesley
Wagner
Weber
Wilhelm, J.
Winkler
Wolf
Wood
Worley

PSO

Miller,B.

SOUTHEAST TEAM



Captain Kim Koluch

In February, Officer Pat McGuire responded to the area of 70th & Van Dorn after the report of an attempted abduction and foiled bank robbery attempt. Officer McGuire spotted the suspect's vehicle and stopped it. The robber was armed with a handgun and a fake bomb. The suspect in this case was wanted in at least two other states for several bank robberies where a lone gunman had robbed banks by threatening the use of a bomb, and there is little doubt that had he not been arrested, his crime spree would have continued.

In May, at the invitation of Union College, the Southeast Team established a workstation for officers at 3645 S. 51st Street. The office space made available by Union College provides officers with a work area to make phone calls, write reports and conduct case investigation follow up. In addition to providing needed work space, this community partnership gives officers an opportunity to become more familiar with the needs of the College View neighborhood.

In June, Officer Ed Simpson located a suspicious vehicle possibly involved in a school vandalism. The driver was uncooperative but Officer Simpson was able to search the car obtaining enough evidence to make an arrest. As the investigation continued an additional seven school vandalisms were reported. Subsequently, Officer Simpson's initial work on this case led to the arrest of three other individuals and cleared all eight vandalisms.

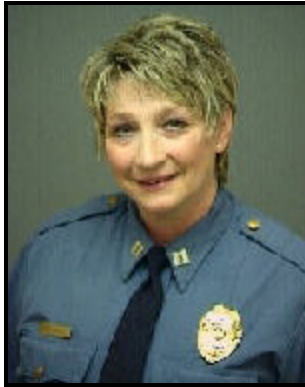
Officer Monico has always made it a priority to get drunk drivers off the street, and in 2004, he made 96 arrests for driving while intoxicated; his performance in this area always puts him at or near the top of DWI arrests for the year. Officer Monico's efforts were recognized by Mother's Against Drunk Driving, and his diligence undoubtedly helped to make the streets of Lincoln a safer place to drive.

Accidents make up over 13% of the total workload for the Southeast Team. With that in mind, Southeast Team second shift officer's set a goal for the year to reduce the number of traffic accidents and promote traffic safety. To help achieve this goal the squad completed two major traffic projects, one in June and one in December. The June project generated 279 traffic tickets and 23 misdemeanor arrests and the December project resulted in 768 traffic tickets, 55 misdemeanor arrests and one felony arrest. Total accidents were reduced in 2004, and considering the amount of growth and increased traffic on the Southeast Team area this is a job very well done.

In the coming year, Southeast Team officers look forward to providing the citizens of southeast Lincoln with the type of quality police services they have come to expect.

Sergeants	Officers					PSO
Bassett	Aksamit, P.	Flood, K.	Hurley, J.	Podwinski	Standley	Andreassen
Daidsaver	Amen, J.	Goodwin	Johnson, D.	Quandt	Tangen	
Jaeger	Bangert	Groves, T.	Knopik	Ripley, M.C.	Tietz	
Klem	Briggs	Hanson, B.	Koenig-Warnke	Runge	Wherry	
Sheridan	Cleland, C.C.	Hensel	Lutz	Saitta	White, J.	
Sims	Cockle	Hoefer	McGuire	Simpson	Yindrick Jr.	
	Cue	Hulse	Monico	Smith, J.		
	Davis	Hunt	Pavelka	Solano, C.L.		

CENTER TEAM



Captain Joy Citta

Community

The Police Youth Advisory board continues into its 5th year with 12 juniors and seniors from area high schools. They meet October through May and have been willing to participate as a sounding board on issues affecting the police department.

The Center Team Community Forum is the longest standing community group at LPD. Meeting continuously since 1996 they continue to bring advice and information to the team supervisors about business and neighborhood needs.

Neighborhood Revitalization

We continue our efforts with the Head Start Free to Grow program and neighborhood revitalization. In conjunction with a number of partner agencies and residents, the Clinton neighborhoods have seen a decrease in crime and the quality of life improve, block by block. These partnerships involve working together to make better neighborhoods. Sgt. Bob Ziemer presided over the grilling at several neighborhood barbecues and officers delivered toys, and blankets to families with the help of Santa Cop at Christmas. These partnerships have been valuable in finding new and innovative ways to help families one block at a time.

Center Team Officers continue their work with our schools, neighborhoods and business. They spend many hours working with other agencies in a variety of ways. A few of the officers who worked with other agencies are Officer Charlie Marti who makes daily visits to Matt Talbot so their clients have access to a police officer should they need a crime reported or have a need for a police officer. Officer Sid Yardley was chosen by Foundation for Lincoln Public Schools as one of their Gold Star Award recipients for the work he does daily with Clinton School children and families. Officers Conan Schafer and Jill Schmidt spent time at the Hispanic Center providing information to their clients.

Sergeants

Arp
Merwick
Myers
Reitan
Spanel
Ziemer

Officers

Aksamit, T.
Amen, T.
Ashley
Baehr
Blase
Brandl
Denny
Ehrhorn
Hellmuth
Hilger
Howe
Jackson
Kaufman
Kocian
Mangels
Marti, C.

McGuire, M.
Naughton
Roh
Rose
Sabata
Schafer
Schenkel
Schmidt, J.

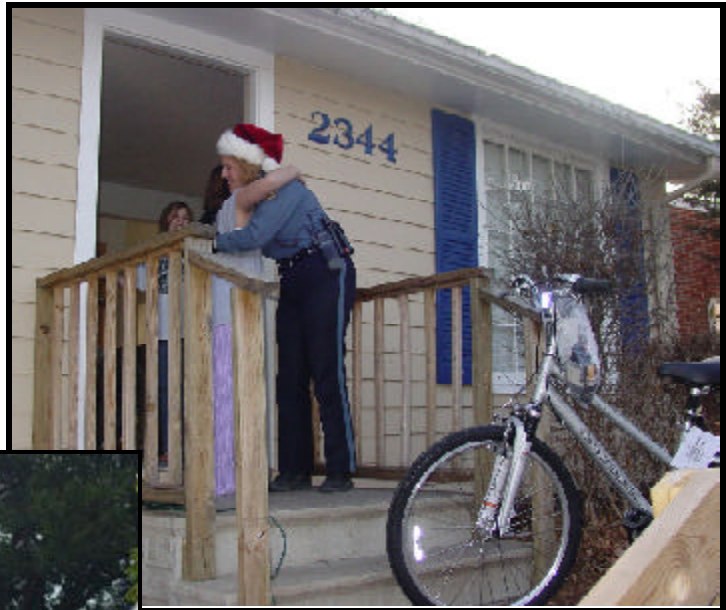
Smith, J.
Schmit
Smith, R.
Solano, C.R.
Staley
Stegman
Tropf
Urkevich

Vernon
Ward, B.
Wesch
Witzel
Yardley

PSOs

Carter
DeVos
Haumont
Jacobs
Milleson
Price
Soukup, K.
Walker
Young

Officer Michelle Worley delivers a bike to a young girl for Santa Cop



Sergeant Grant Richards and Officer Steve Wetzel investigate an accident on North 27th Street



Officer Matt Stegman serves up burgers at the neighborhood BBQ after a clean up project for Free to Grow

OPERATIONS SUPPORT



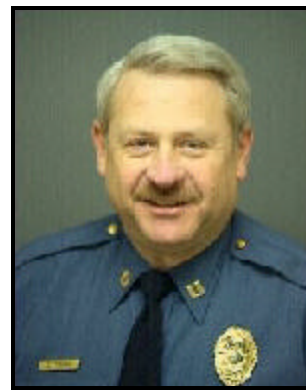
Captain David Beggs



Captain Allen Soukup



Captain Jon Sundermeier



Captain Jim Thoms



Captain Lee Wagner



Captain Kent Woodhead

The Operations Support Unit is staffed by six captains who serve as duty commanders. The duty commander manages all police operations during their shift. Other command officers, including the chief and assistant chiefs serve as duty commanders occasionally when regular assigned duty commanders are not available.



Officer Todd Kocian and Officer Margi Stelling at Celebrate Lincoln



Records Technicians Amy Hurst and Nora Hull assist Officer John Brandl at the officer counter in records



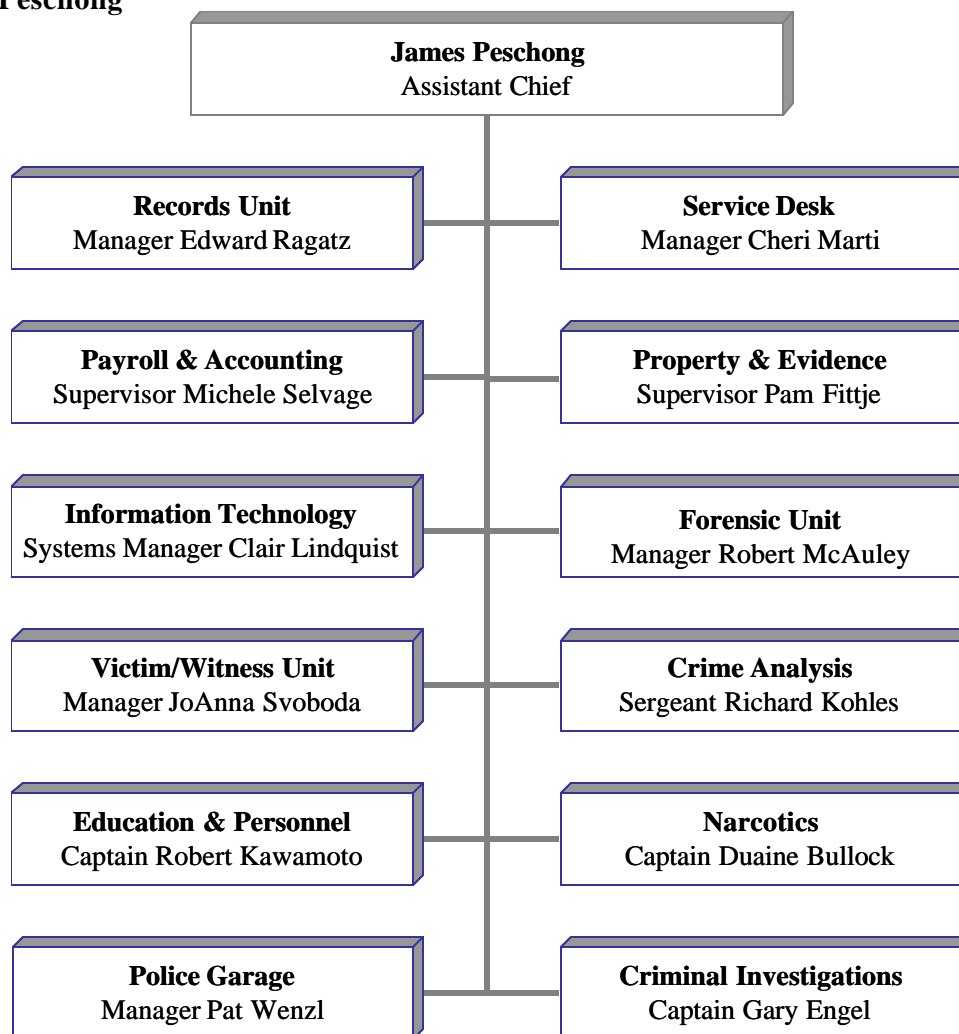
Captain Joy Citta reads to a group of kids at Northbridge Community Center

SUPPORT DIVISION



**Assistant Chief
James Peschong**

Assistant Chief James Peschong commands the Support Division which provides the resources and services necessary to supplement field operations. The Division also includes the Criminal Investigations Team, the Narcotics Unit and Education and Personnel as well as other units which deliver direct services.



CRIMINAL INVESTIGATIONS TEAM

Captain Gary Engel commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations, and coordinates follow-up investigation of major crimes. Case detectives and investigators from the Criminal Investigations Team are assigned to work with Community Police Team officers on the City's most significant crimes against persons and properties. The Criminal Investigation Team has a polygraph examiner assigned to the team as well as the following specialized units:



Captain Gary Engel

Technical Investigations Unit

The Technical Investigations Unit is supervised by Sergeant Dennis Duckworth. White-collar crime, vice, and confidential investigations are performed by the Technical Investigations Unit. Sergeant Mark Meyerson supervises the checks and frauds investigations.

Family Crimes Unit

Under the direction of Sergeant Jeff Gade the Family Crimes Unit investigates serious crimes against children and missing juveniles. The unit reviews reports of domestic violence and child abuse/neglect to ensure that adequate information and evidence are gathered. Family Crimes also operates a diversion program for juvenile offenders, coordinates many youth programs, and maintains gang and truancy intervention programs.

Case Coordinators

Sgt. Barksdale
Sgt. Koziol

Case Investigators

Sgt. Domangue
Sgt. Fehringer
Sgt. Sorensen
Sgt. Unvert
Sgt. Wilke
Inv. Adams
Inv. Barrett
Inv. Domeier
Inv. Donahue
Inv. Farber
Inv. Franken
Inv. Milisits
Inv. Moore
Inv. Phillips
Inv. Sims
Inv. Walsh

Technical Investigations

Sgt. Duckworth
Inv. Fosler
Inv. Niemeyer
Inv. Sexton
Inv. Stille
Inv. Weinmaster

Checks & Fraud

Sgt. Meyerson
Inv. Clark. R.
Inv. Varga
Inv. Williamson

Office Assistant

Carol Schroeder

Family Crimes

Sgt. Gade
Inv. Crosby
Inv. Hager
Inv. Hinton
Inv. Morrow
Inv. Pachunka

Office Assistant

Karen Cates

Narcotics Unit

The Narcotics Unit is an interagency task force composed of one Lancaster County Sheriff's deputy, and fourteen Lincoln police officers. The Narcotics Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Duaine Bullock, the members of the unit conduct investigations into drug trafficking and other drug law violations. A gang analyst also operates under the direction of the Unit.

The Narcotics Unit was involved in eighty-nine federal drug cases during 2004. During the year, eighty-nine people were arrested on 124 federal drug counts. Those arrested are suspected to have taken part in over \$139 million dollars worth of street drugs. During 2004 there were 40 meth lab incidents in the City and Lancaster County.



Captain Duaine Bullock



Captain Bob Kawamoto

Education and Personnel Unit

The Education and Personnel Unit provides a wide variety of services related to training and Human Resources. This includes the extensive recruitment and hiring of new police recruits, conducting police training academies, providing in-service and elective training for veteran officers. The unit also conducts two citizen academies and provides numerous crime prevention presentations and special projects. Captain Bob Kawamoto, who commands the unit, has challenged his staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure.



Sergeant Mark Domangue demonstrates the polygraph to members of the Police Youth Advisory Board



Records Bureau

Edward Ragatz coordinates the efforts of the Records Unit which processes and maintains all case files. In addition, the unit is responsible for reports, criminal history information, mug shots, and gun permits. A public counter is staffed to provide copies of reports and other non-law enforcement report requests.

Public Service Desk

The Public Service Desk operates with the dual mission of providing responsive support services to area law enforcement officers such as communications support in the form of warrant checks, vehicle registration checks, and driver history information, as well as personalized assistance to the citizens of our community. The unit operates under the direction of manager Cheri Marti and two Service Desk Supervisors.

Information Technology

The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. In addition, the department's computer-based records system is maintained by Information Services.

Forensic Unit

Robert McAuley supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's photography lab.

Crime Analysis

Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit documents and analyzes crime patterns and trends. Sergeant Richard Kohles coordinates the unit which also provides an on-line summary of significant cases worked by officers.

Payroll and Accounting

Michele Selvage supervises the Payroll and Accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for department employees.

Victim/Witness Unit

The Victim/Witness Unit is administered by JoAnna Svoboda. The unit provides information and support services to victims and witnesses of crime. The mission of Victim/Witness is to help victims deal with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims and witnesses are provided with the information and assistance that they need.

Police Garage

Fleet Manager Pat Wenzl is responsible for procuring, servicing, and maintaining all department vehicles. Other city-owned vehicles are also serviced by the police garage.

Property & Evidence Unit

The Property and Evidence Unit is supervised by Pamela Fittje. The unit is responsible for maintaining custody of all seized evidence, coordinating the acquisition of property, distributing equipment and supplies, and monitoring department inventory.

Officer John Pitts directs traffic at 10th and 'O' on a Husker game day



The Field Force was activated for support at the NSM rally at the state capitol in July

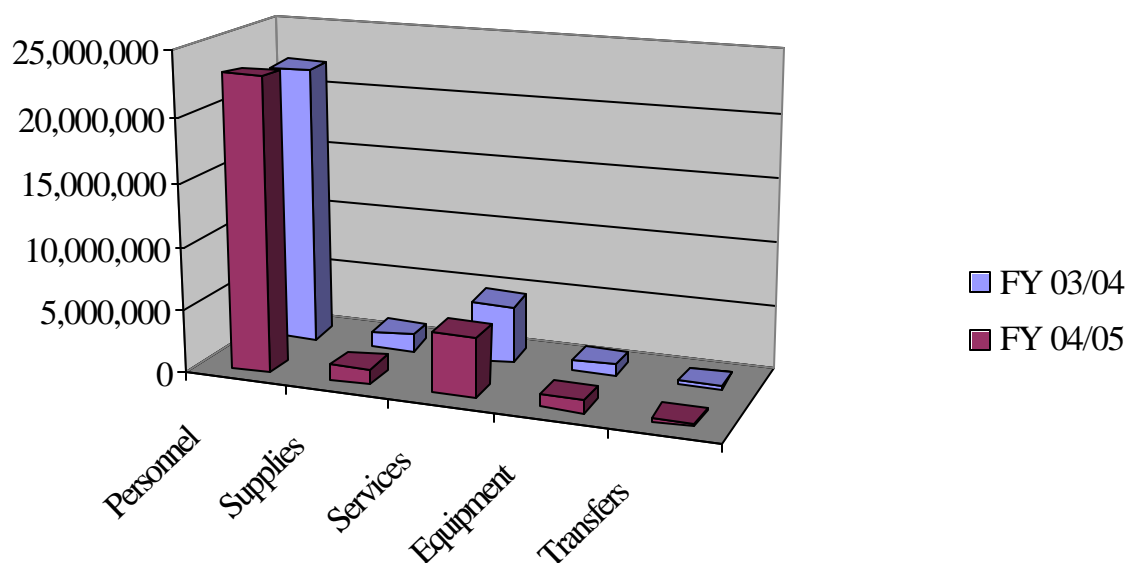


Officer Tracy Graham processes a DWI at Cornhusker Place

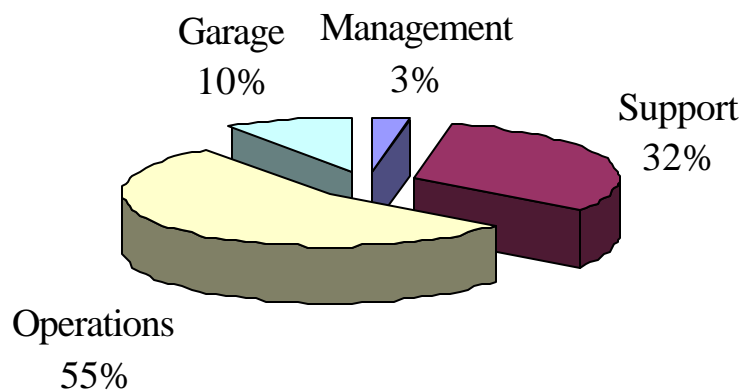
POLICE DEPARTMENT BUDGET

Fiscal Year 2003-2004	\$28,930,444	
Fiscal Year 2004-2005	\$30,052,318	+3.9%

Budget Distribution



Expenditures by Division





PERSONNEL ALLOCATION

Commissioned Personnel	Management	Operations	Support	Total
Chief of Police	1.00	-	-	1.00
Assistant Chief	-	1.00	1.00	2.00
Captain	1.00	11.00	3.00	15.00
Sergeant	3.00	32.00	17.00	52.00
Police Officer	<u>1.00</u>	<u>204.00</u>	<u>39.00</u>	<u>244.00</u>
SUBTOTAL	6.00	248.00	60.00	314.00

Civilian Personnel	Management	Operations	Support	Total
Account Clerk II	-	-	1.50	1.50
Account Clerk III	-	-	1.00	1.00
Accounting Supervisor	-	-	1.00	1.00
Administrative Officer	1.00	-	-	1.00
Audio Video Technician	-	-	1.00	1.00
Auto Mechanic	-	-	6.00	6.00
Auto Service Worker	-	-	5.00	5.00
Executive Secretary	1.00	-	-	1.00
Fleet Manager	-	-	1.00	1.00
Garage Supervisor	-	-	1.00	1.00
Crime Analyst	-	-	1.00	1.00
Crime Analyst Technician	-	-	3.00	3.00
ID Lab Manager	-	-	1.00	1.00
ID Lab Specialist	-	-	1.00	1.00
ID Lab Technician	-	-	2.00	2.00
System Supervisor	-	-	1.00	1.00
Systems Specialist II	-	-	1.00	1.00
MicroComp Support Spec I	1.00	-	-	1.00
Office Specialist	-	1.00	-	1.00
Office Operations Specialist	-	-	1.00	1.00
Police Service Specialist (PSS)	-	-	14.00	14.00
Property & Evidence Supv	-	-	1.00	1.00
Public Service Officer (PSO)	-	11.50	1.00	12.75
Records Manager	-	-	1.00	1.00
Records Supervisor	-	-	2.00	2.00
Records Technician	-	-	26.50	26.50
Office Assistant	-	-	1.00	1.00
Service Desk Manager	-	-	1.00	1.00
Service Desk Supervisor	-	-	2.00	2.00
Stores Clerk II	-	-	5.00	5.00
SUBTOTAL	<u>3.00</u>	<u>-</u>	<u>85.00</u>	<u>100.50</u>
DEPARTMENT BASE	9.00	260.50	145.00	414.50

Grants-In-Aid	Management	Operations	Support	Total
Police Officer	-	-	2.00	3.00
Senior Office Assistant	-	-	1.00	1.00
Victim/Witness Assistant	-	-	3.00	3.00
Victim/Witness Manager	-	-	1.00	1.00
SUBTOTAL	<u>0.00</u>	<u>0.00</u>	<u>8.00</u>	<u>8.00</u>

TOTAL	9.00	260.50	153.00	422.50
--------------	-------------	---------------	---------------	---------------



SALARY SCHEDULE

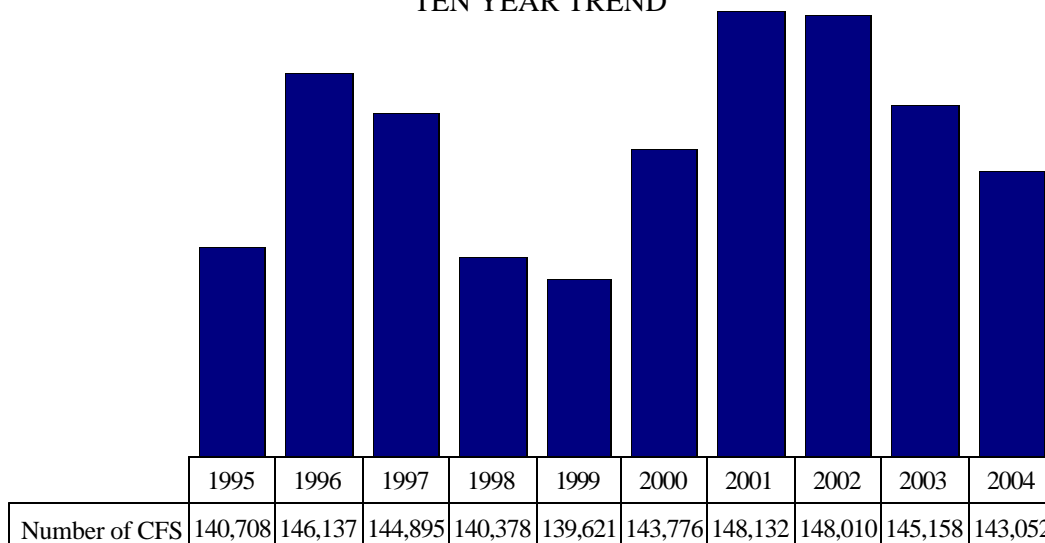
FISCAL YEAR 2004-2005

Commissioned Personnel	Minimum	Maximum
Chief of Police	*	*
Assistant Chief	56,338	91,333
Captain	50,985	82,768
Sergeant	48,293	64,693
Police Officer	37,027	55,830
<i>*Receives Management Compensation</i>		
Civilian Personnel	Minimum	Maximum
Account Clerk II	23,754	33,378
Account Clerk III	26,336	36,898
Accounting Supervisor	31,813	44,935
Administrative Officer	39,719	60,769
Audio Video Technician	31,813	44,935
Auto Mechanic	29,201	40,799
Automotive Service Worker	24,586	34,510
Executive Secretary	35,578	50,111
Fleet Manager	39,719	60,769
Garage Supervisor	36,032	55,241
Crime Analyst	31,813	44,935
Crime Analysis Technician	25,447	35,683
ID Lab Manager	41,757	68,002
ID Lab Specialist	39,469	55,460
ID Lab Technician	34,163	48,165
MicroComp Support Spec I	36,732	51,697
Office Operations Specialist	31,813	44,935
Office Specialist	26,336	36,898
Police Records Manager	34,312	52,659
Police Records Supervisor	31,813	44,935
Police Records Technician	24,586	34,510
Police Service Specialist	25,447	35,683
Property & Evidence Supv.	34,163	48,165
Public Service Officer	22,950	32,282
Senior Office Assistant	24,586	34,510
Service Desk Manager	34,312	52,659
Service Desk Supervisor	31,813	44,935
Stores Clerk II	26,336	36,898
Systems Specialist II	36,732	51,697
System Supervisor	41,757	68,002
Victim/Witness Assistant	24,360	34,686
Victim/Witness Manager	31,122	47,875

CALLS FOR SERVICE BY HOUR AND DAY OF WEEK

<i>TIME</i>	<i>SUN</i>	<i>MON</i>	<i>TUE</i>	<i>WED</i>	<i>THU</i>	<i>FRI</i>	<i>SAT</i>	<i>TOTAL</i>
0000-0059	1,302	660	612	652	731	792	1,312	6,061
0100-0159	1,515	532	518	566	742	857	1,481	6,211
0200-0259	1,040	369	347	386	470	611	1,040	4,263
0300-0359	681	251	230	304	327	351	644	2,788
0400-0459	470	159	219	208	237	240	438	1,971
0500-0559	303	188	191	213	199	219	303	1,616
0600-0659	258	306	346	356	328	297	283	2,174
0700-0759	293	650	708	660	696	702	410	4,119
0800-0859	387	926	947	930	881	949	599	5,619
0900-0959	563	1,156	1,039	1,052	1,068	1,021	758	6,657
1000-1059	682	1,198	1,050	1,075	1,207	1,077	855	7,144
1100-1159	778	1,136	1,078	1,079	1,105	1,119	955	7,250
1200-1259	752	1,094	1,019	1,129	1,119	1,145	941	7,199
1300-1359	784	1,018	1,128	1,090	1,208	1,164	936	7,328
1400-1459	760	1,083	1,104	1,074	1,136	1,102	921	7,180
1500-1559	838	1,234	1,255	1,234	1,344	1,318	956	8,179
1600-1659	913	1,365	1,357	1,382	1,372	1,318	899	8,606
1700-1759	905	1,233	1,277	1,297	1,278	1,241	1,007	8,238
1800-1859	891	1,102	1,103	1,079	1,052	1,158	896	7,281
1900-1959	915	877	924	923	990	967	1,018	6,614
2000-2059	896	883	979	967	945	994	1,043	6,707
2100-2159	846	927	880	891	957	1,179	1,059	6,739
2200-2259	761	819	782	858	977	1,308	1,196	6,701
2300-2359	760	676	700	744	834	1,334	1,358	6,406

CALLS FOR SERVICE TEN YEAR TREND

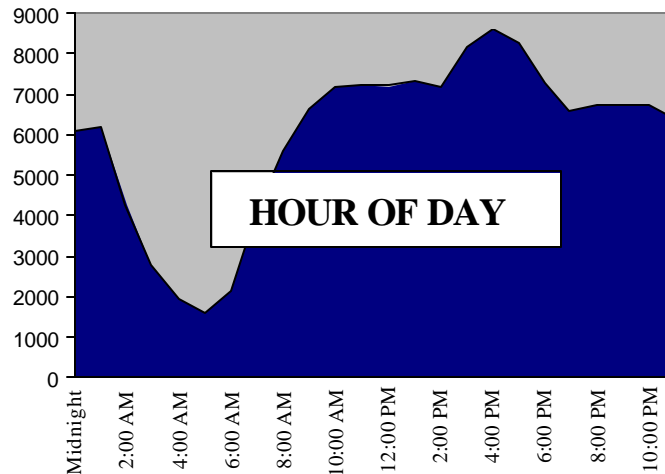




2004 CALLS FOR SERVICE

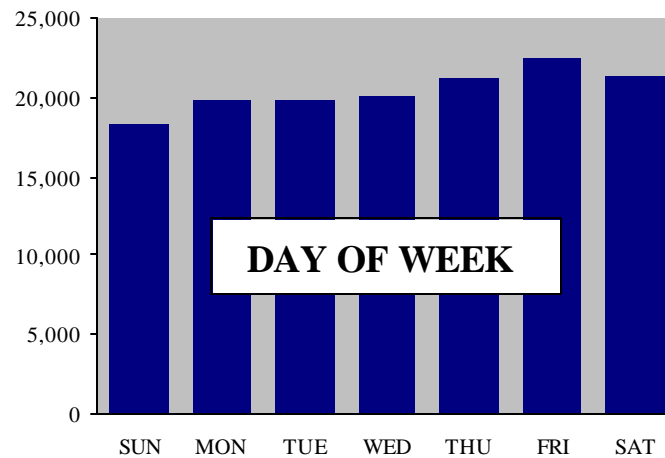
By Day of Week

Monday	19,842
Tuesday	19,793
Wednesday	20,149
Thursday	21,203
Friday	22,463
Saturday	21,308
Sunday	18,293



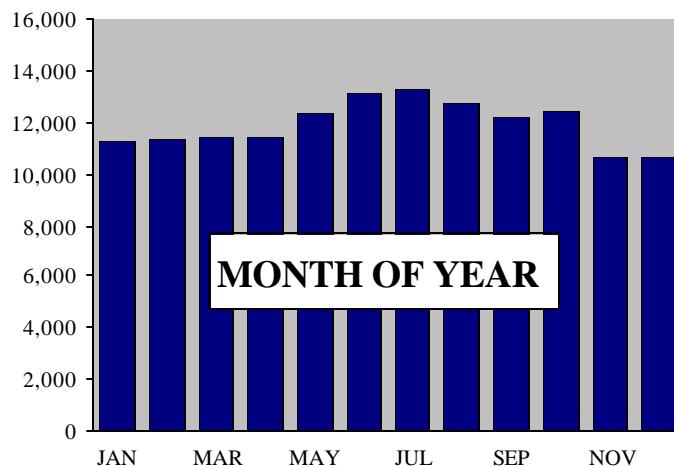
Selected Calls for Service

Accident	10,907
Assault	4,131
Child Abuse	1,645
Disturbance	21,036
Domestic Disturbance	3,814
Larceny	11,085
Missing Person	2,153
Prowlers	6,694
Special Service	9,326
Medical Emergency	2,823
Narcotics	2,721
Warrants	1,046
Parking	12,675
Weapons Violation	226
Assault on Officer	60



Total Calls for Service

2003	145,158
2004	143,052
Difference	-1%





CRIME STATISTICS

PART 1 OFFENSES

Classification	2003	2004	DIFF.	Cleared	Percent Cleared
Murder	4	6	50%	5	83%
Rape	96	126	31%	31	25%
Robbery	146	191	31%	75	39%
Felony assault	837	866	3%	580	67%
Burglary-residential	1,286	1,312	2%	154	12%
Burglary-commercial	626	538	-14%	57	11%
Larceny	10,795	10,596	-2%	2,108	20%
Auto theft	469	405	-14%	136	34%
TOTAL	14,259	14,041	-2%	3,147	22%

PART 2 OFFENSES

Classification					
Forgery	2,569	1,577	-39%	997	63%
Fraud	1,092	1,147	5%	530	46%
Vandalism	6,229	5,346	-14%	885	17%
Sex offenses	419	392	-6%	187	48%
Misdemeanor assault	2,978	3,065	3%	2,103	69%
TOTAL	13,287	11,527	-13%	4,702	41%

OTHER SELECTED OFFENSES

Classification					
Larceny/shoplifting	1,513	1,523	1%	1,162	76%
Larceny/bicycle	539	566	5%	40	7%
Larceny from auto	4,412	3,902	-12%	341	9%
Larceny/self-serve gas	1,067	1,373	29%	97	7%
Weapons violations	220	227	3%	227	100%

PART 1 INDEX CRIMES, 1995-2004

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2003-2004	1995-2004
MURDER	2	4	6	9	9	3	6	6	4	6	50.0%	200.0%
RAPE	88	90	102	103	80	100	86	97	96	126	31.3%	43.2%
ROBBERY	123	140	147	172	161	141	151	177	146	191	30.8%	55.3%
AGGRAVATED ASSAULT	1,084	964	855	871	925	903	1,010	947	837	866	3.5%	-20.2%
BURGLARY-RESIDENCE	1,401	1,370	1,278	1,499	1,284	1,405	1,395	1,380	1,286	1,312	2.0%	-6.4%
BURGLARY-COMMERCIAL	456	486	470	453	551	509	510	584	626	538	-14.1%	18.0%
LARCENY-THEFT	10,573	10,557	10,580	10,349	9,641	10,260	11,061	11,005	10,795	10,596	-1.8%	0.2%
AUTO THEFT	468	523	542	465	488	483	563	513	469	405	-13.6%	-13.5%
TOTAL	14,195	14,134	13,980	13,921	13,139	13,804	14,782	14,709	14,259	14,041	-1.5%	-1.1%



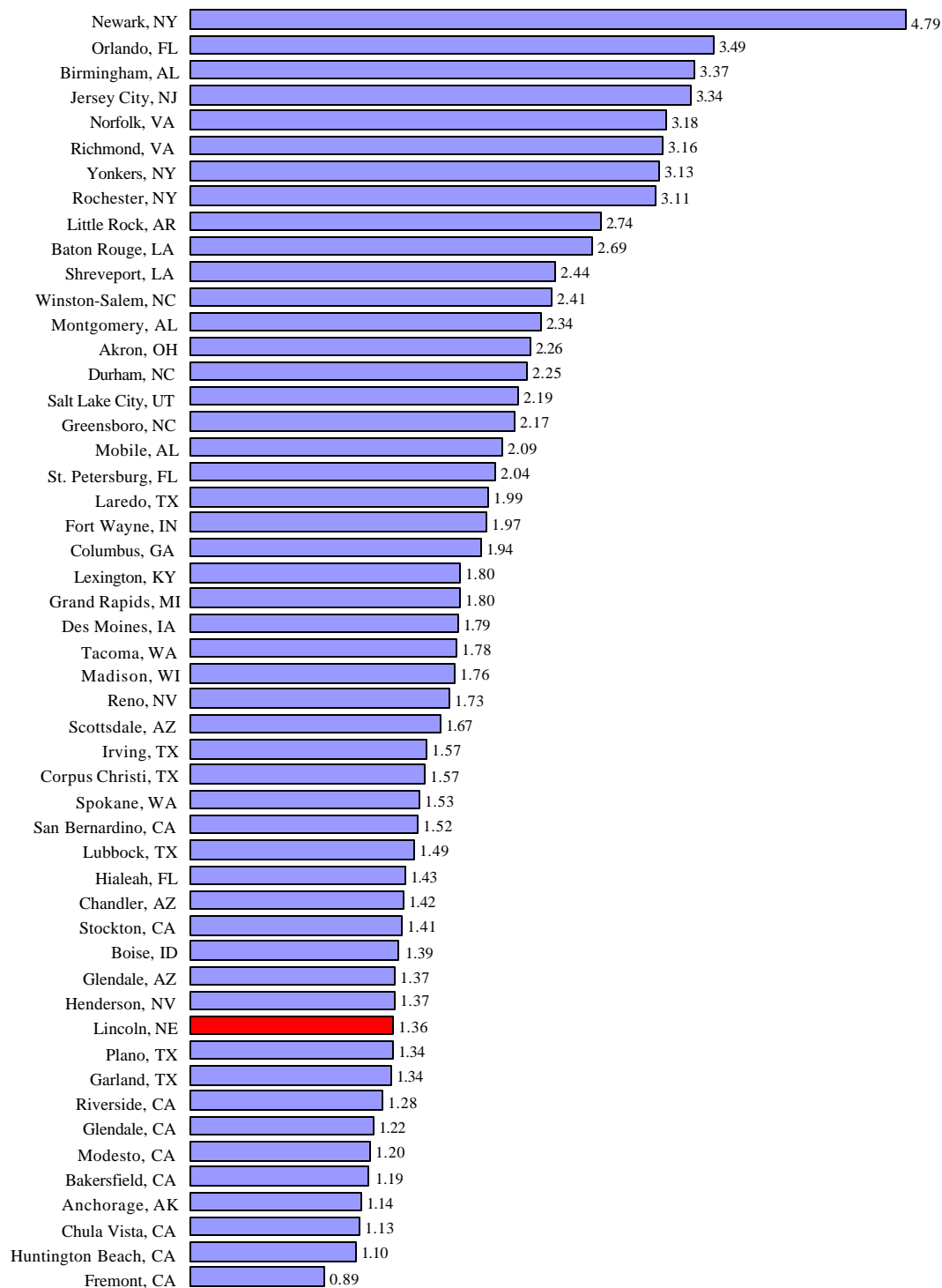
CRIME RATE COMPARISON

CITIES IN ORDER OF VIOLENT CRIME RATE

<i>Rank</i>	<i>City</i>	<i>Population</i>	<i>Murder</i>	<i>Rape</i>	<i>Robbery</i>	<i>Assault</i>	<i>Rate per 100,000</i>
1	Orlando, FL	197,268	21	136	849	2,316	1,684
2	St. Petersburg, FL	253,095	22	106	1,198	2,728	1,602
3	Little Rock, AR	185,117	44	129	896	1,789	1,544
4	San Bernardino, CA	193,641	48	120	1,032	1,664	1,479
5	Birmingham, AL	240,176	85	204	1,352	1,706	1,394
6	Stockton, CA	265,593	37	155	1,208	2,225	1,365
7	Baton Rouge, LA	226,391	41	117	1,039	1,642	1,254
8	Richmond, VA	199,968	93	98	1,174	1,109	1,237
9	Jersey City, NJ	241,443	24	98	1,416	1,389	1,212
10	Lubbock, TX	206,882	14	101	311	1,969	1,158
11	Tacoma, WA	199,586	13	149	739	1,253	1,079
12	Grand Rapids, MI	197,173	11	68	533	1,458	1,050
13	Shreveport, LA	199,586	42	112	689	1,213	1,030
14	Newark, NY	278,551	81	85	1,304	1,261	980
15	Rochester, NY	217,527	58	86	1,166	724	935
16	Corpus Christi, TX	282,850	21	228	592	1,621	870
17	Durham, NC	197,965	22	76	883	682	840
18	Winston-Salem, NC	190,912	11	118	547	903	827
19	Salt Lake City, UT	184,022	17	79	503	695	703
20	Riverside, CA	277,103	24	102	573	1,217	691
21	Modesto, CA	205,691	17	73	380	939	685
22	Laredo, TX	194,516	29	55	257	976	677
23	Greensboro, NC	230,606	36	97	697	717	671
24	Montgomery, AL	202,064	18	115	658	516	647
25	Anchorage, AK	271,085	17	244	340	1,143	643
26	Reno, NV	196,171	11	89	493	662	640
27	Hialeah, FL	232,325	13	31	427	958	615
28	Akron, OH	214,622	16	206	623	443	600
29	Spokane, WA	198,325	13	84	354	710	585
30	Bakersfield, CA	263,707	24	41	439	1,010	574
31	Norfolk, VA	242,077	40	86	717	540	571
32	Glendale, AZ	235,819	14	96	463	697	539
33	Mobile, AL	251,345	24	113	739	424	517
34	Lincoln, NE	233,721	5	94	153	862	477
35	Lexington, KY	265,224	18	122	518	584	468
36	Columbus, GA	188,116	19	22	331	465	445
37	Yonkers, NY	197,569	13	25	454	387	445
38	Irving, TX	199,168	7	75	258	533	438
39	Chula Vista, CA	195,954	7	48	249	472	396
40	Fort Wayne, IN	211,317	19	118	354	281	365
41	Madison, WI	216,441	8	63	278	425	358
42	Des Moines, IA	198,568	8	92	284	315	352
43	Garland, TX	223,061	7	44	362	322	330
44	Boise, ID	193,414	3	108	78	443	327
45	Chandler, AZ	206,620	5	58	131	430	302
46	Plano, TX	241,793	5	48	134	522	293
47	Scottsdale, AZ	220,697	7	62	163	261	223
48	Huntington Beach, CA	195,832	3	44	101	263	210
49	Fremont, CA	209,026	2	34	140	257	207
50	Henderson, NV	212,571	10	104	103	212	202
51	Glendale, CA	201,522	6	18	146	193	180
	AVERAGE	219,290	23	96	565	912	724



POLICE OFFICERS PER 1,000 POPULATION





TRAFFIC CITATIONS

TRAFFIC VIOLATION CITATIONS	2003	2004	DIFF.
<i>HAZARDOUS</i>			
Speed	17,233	17,635	-10%
Fail to yield right of way (vehicle)	1,274	1,205	-6%
Fail to yield right of way (pedestrian)	37	34	-5%
Drive left of center	50	52	4%
Improper overtaking	52	45	-31%
Violation of stop sign	553	555	-15%
School bus/stop	7	12	-68%
Traffic signal	1,667	2,634	-28%
Follow too close	408	376	4%
Improper turn	319	382	-25%
Negligent driving	4,038	4,372	-4%
Defective brakes	13	4	160%
Drunk driving	1,340	1,645	-12%
Other hazardous	1,612	1,504	-10%
TOTAL HAZARDOUS	34,994	36,825	9%
<i>NON-HAZARDOUS</i>			
Suspended license	2,167	2,964	0%
Driver's license	2,165	2,541	-14%
Improper registration	3,731	4,702	3%
Muffler/noise	164	162	-41%
Lights	361	459	-31%
Seatbelt/child restraint	6,604	6,456	-5%
Implied consent/refusal	126	148	-13%
Other non-hazardous	4,284	4,571	-48%
TOTAL NON-HAZARDOUS	19,602	22,003	-20%
TOTAL	48,205	52,458	-9%

ACCIDENT TRAFFIC VIOLATION CITATIONS

<i>HAZARDOUS</i>			
Speed	6	6	-45%
Fail to yield right of way (vehicle)	1,115	1,115	-21%
Fail to yield right of way (pedestrian)	27	27	17%
Drive left of center	5	5	-55%
Improper overtaking	13	13	-57%
Violation of stop sign	60	60	3%
Traffic signal	307	307	-2%
Follow too close	379	379	4%
Improper turn	98	98	-13%
Negligent driving	3,159	3,159	-5%
Defective brakes	8	8	300%
Drunk driving	270	270	5%
Other hazardous	944	944	-1%
TOTAL HAZARDOUS	8,514	6,391	-25%



	2003	2004	DIFF.
<i>NON-HAZARDOUS</i>			
Suspended license	233	258	11%
Driver's license	376	360	-4%
Improper registration	272	277	2%
Muffler/noise	3	1	-67%
Lights	4	5	25%
Seatbelt/child restraint	106	93	-12%
Implied consent	37	25	-32%
Other non-hazardous	766	783	2%
TOTAL NON-HAZARDOUS	1,797	1,802	0%
TOTAL	8,188	8,172	0%
PARKING CITATIONS			
Total tickets issued	101,537	91,529	-10%
Number dismissed	10,731	9,913	-8%
Total courtesy tickets	7,098	6,549	-8%
Total tickets paid	70,881	60,835	-14%
Improper registration tickets	12,240	12,789	4%
WARNING CITATIONS			
<i>OFFENSE</i>			
Speeding	5,503	9,029	64%
Parking	3,875	4,473	15%
Traffic Signal	923	1,197	30%
Stop sign	476	537	13%
Negligent driving	745	769	3%
Improper turn	627	1,138	81%
Fail to yield right of way (vehicle)	264	276	5%
Fail to yield right of way (pedestrian)	0	0	0%
Child restraints	10	10	0%
Speeding (school)	8	16	100%
Unnecessary noise (tires)	18	11	-39%
Unnecessary noise (exhaust)	245	363	48%
No proof of financial responsibility	2,678	4,453	66%
No valid registration	2,379	3,957	66%
Skateboard	12	3	-75%
Other	2,455	4,511	84%
TOTAL	30,340	45,735	51%



CRIMINAL ARRESTS AND CITATIONS

MISDEMEANOR CITATIONS	2003	2004	DIFF.
<i>OFFENSE</i>			
Consuming alcohol in public	1,383	1,549	12%
Minor in possession	1,494	1,634	9%
Assault	1,930	1,939	0%
Trespass	902	753	-17%
Theft	964	981	2%
Disturbing the peace	1,360	1,504	11%
Property damage	715	834	17%
Resisting arrest	268	330	23%
Hitchhiking	2	0	-100%
Using identification of another	40	18	-55%
Possession of marijuana	1,077	1,279	19%
Other	10,323	10,402	1%
TOTAL	20,267	21,229	5%

FELONY ARRESTS			
<i>OFFENSE</i>			
Felony assault	106	189	78%
Burglary	162	174	7%
Child abuse	14	15	7%
Drive under lifetime/15 year suspension	30	28	-7%
Robbery	59	81	37%
Sexual assault on a child	30	32	7%
Sexual assault - 1st degree	27	32	19%
Terroristic threats	68	61	-10%
Use of a weapon to commit a felony	58	58	0%
Other felony arrests	1,518	1,399	-8%
TOTAL FELONY ARRESTS	2,072	2,069	0%



TRAFFIC ACCIDENT SUMMARY

BICYCLE ACCIDENTS	2003	2004	DIFF.
Property damage accidents	18	23	28%
Injury accidents	130	102	-22%
Fatality accidents	0	0	0%
Total injured	130	102	-22%
Total killed	0	0	0%
TOTAL ACCIDENTS	148	125	-16%
 MOTORCYCLE TRAFFIC ACCIDENT			
Property damage accidents	19	25	32%
Injury accidents	60	61	2%
Fatality accidents	3	3	0%
Total injured	69	68	-1%
Total killed	3	4	33%
TOTAL ACCIDENTS	82	91	11%
 PEDESTRIAN TRAFFIC ACCIDENTS			
Property damage accidents	1	2	100%
Injury accidents	108	135	25%
Fatality accidents	1	0	-100%
Total injured	119	146	23%
Total killed	1	0	-100%
TOTAL ACCIDENTS	110	137	25%
 TRAIN ACCIDENTS			
Property damage accidents	0	0	0%
Injury accidents	0	0	0%
Fatality accidents	0	0	0%
Total injured	0	0	0%
Total killed	0	0	0%
TOTAL ACCIDENTS	0	0	0%
 TRAFFIC ACCIDENT			
Property damage accidents	8,376	7,943	-5%
Injury accidents	2,085	2,063	-1%
Fatality accidents	19	6	-68%
Total injured	2,889	2,805	-3%
Total killed	21	7	-67%
TOTAL ACCIDENTS	10,480	10,011	-4%



UNIT STATISTICS

CANINE UNIT	2003	2004	DIFF.
Number of tracks	154	143	-7%
Building searches	43	39	-9%
Narcotic searches	96	56	-42%
Other searches	19	22	16%
CHAPLAINCY CORPS			
Officer assists	53	56	6%
Fire Department assists	47	38	-19%
Hours for other activities	306	272	-11%
Citizen assists	77	65	-16%
Transports	61	83	36%
Volunteer hours	544	801	47%
CHECKS & FRAUD UNIT			
Forgery cases investigated	2,330	1,286	-45%
Forgery cases cleared	1,398	892	-36%
Fraud cases investigated	77	169	119%
CRIME ANALYSIS-CRIME STOPPERS			
Phone calls received	1,435	1,472	3%
Cases cleared	527	469	-11%
Arrests (custodial & citation)	402	401	0%
Total dollar recovery (property & narcotics)	\$380,077	\$295,888	-22%
Reward payments authorized	\$23,300	\$16,100	-31%
EDUCATION & PERSONNEL UNIT			
<i>CRIME PREVENTION</i>			
New Neighborhood Watch groups organized	32	35	9%
Total dwellings in Neighborhood Watch	15,072	15,113	0%
Number of Business Watch members	1,609	1,594	-1%
Crime prevention presentations	989	1,075	9%
Number of persons attending presentations	92,263	92,348	0%
<i>PERSONNEL</i>			
Total employee turnover	27	18	-33%
Total number of interviews	287	122	-57%
Total positions filled inside the department	24	38	58%
Total number of police officers hired	15	27	80%
Total number of applicants for police officer	636	624	-2%
Total promotions	1	1	0%
Non-commissioned	0	6	600%
Sergeant	1	1	0%
Captain	0	0	0%



FAMILY CRIMES UNIT	2003	2004	DIFF.
Total LPD youth intakes	218	180	-17%
Child abuse/neglect investigations	1,702	1,776	4%
Number of runaways/missing person reports	2,180	2,177	0%
Number of juvenile arrests to age 16 (felony)	212	216	2%
Number of juvenile arrests to age 16 (misdemeanor)	2,142	2,256	5%
DOMESTIC VIOLENCE			
Domestic Assault reports	1,606	1,636	2%
Protection order violation reports	339	333	-2%
Protection order violation arrests	191	216	13%
Domestic disturbance calls	2,119	2,084	-2%
FORENSIC UNIT			
Fingerprint cards received	4,698	5,139	9%
Latent prints identified	920	767	-17%
Cases involving identified prints	396	335	-15%
Question document identification	221	427	93%
Cases involving question document identification	308	111	-64%
Latent identifications from AFIS - no suspect supplied	106	122	15%
Arrest cards identified	2,447	2,185	-11%
INSPECTIONS UNIT			
Inspections conducted	18	20	11%
General orders reviewed	98	99	1%
General orders rewritten	19	25	32%
Accreditation standards reviewed	445	446	0%
INTERNAL AFFAIRS UNIT			
Formal complaints investigated	41	23	-44%
Informal complaints investigated	300	317	6%
Informal inquiries received	99	82	-17%
NARCOTICS UNIT			
Cases investigated	754	792	5%
Felons arrested	232	222	-4%
Misdemeanants arrested	223	333	49%
Estimated street value of substances seized	\$750,980	\$456,790	-39%
Estimated property seized	\$40,661	\$77,040	89%
Estimated total value seized	\$796,641	\$533,831	-33%



PLANNING UNIT	2003	2004	DIFF.
Major planning projects	6	6	0%
Surveys conducted	8	10	25%
Information requests from outside agencies	112	85	-24%
Grants administered	7	7	0%
POLICE GARAGE			
Total police fleet vehicles	248	256	3%
Marked cars	129	149	16%
Unmarked cars	55	61	11%
Bikes	17	24	41%
Dog vehicles	4	4	0%
Garage vehicles	7	7	0%
Support vehicles	13	13	0%
Parking enforcement	8	10	25%
Traffic enforcement	6	7	17%
New vehicle purchases	37	27	-27%
Total miles driven	2,441,891	2,482,590	2%
Total fuel used (gallons)	205,460	205,568	0%
Gas mileage (mpg)	11.9	12	2%
Total city vehicles maintained	298	298	0%
PROPERTY & EVIDENCE UNIT			
Number of cases property received	25,031	25,766	3%
Evidence	10,843	11,016	-5%
Non-evidence	15,159	15,616	-3%
Number of cases property released, sold, destroyed	19,266	33,848	-7%
Number of vehicles received	3,990	4,056	-20%
Number of vehicles released or sold	3,933	4,094	-19%
Number of bicycles received	1,021	938	-18%
Number of bicycles released or sold	974	936	-6%
RECORDS UNIT			
Investigative reports processed	130,048	138,249	4%
Total pages typed	105,156	108,256	4%
Accident Reports Processed	10,480	10,011	-1%
Misdemeanor Citations Processed	20,267	22,861	-5%
Felony Citations Processed	2,072	2,196	-8%
Guns Registered	2,555	1,625	8%
Permits Applications Investigations	252	295	1%
Subpoena Returns Processed	123	202	1%
LPD Personnel Court Notices	9,222	9,182	-1%
Court Cancellations Processed	2,061	1,849	1%



POLYGRAPH UNIT	2003	2004	DIFF.
Polygraph tests conducted	64	69	8%
Employment related	38	38	0%
Educational	57	11	-81%
SERVICE DESK			
Active warrants on file (end of year)	4,711	4,746	1%
NCIC/NCIS entries completed	2,143	2,275	6%
Broadcasts initiated	6,154	6,123	-1%
Criminal history requests	11,722	13,335	14%
Reports taken	5,738	5,804	1%
Weekly phone call average	4,203	4,325	3%
Daily phone call average	600	618	3%
Crime Stopper calls	773	841	9%
Vacation checks initiated	478	454	-5%
CAD calls for service	24,836	24,816	0%
LETS messages	901,149	1,013,784	12%
Radio Activity (ques weekly)	22,012	22,706	1%
Walk in traffic	1,696	1,745	3%
Vehicle tow log	9,647	8,802	-9%
TECHNICAL INVESTIGATIONS UNIT			
Technical investigation cases	310	314	1%
Liquor & vice cases	101	101	0%
Felony arrests	71	49	-31%
Misdemeanor arrests	69	57	-17%
Assists to outside agencies	48	43	-10%
Dollar loss investigated	\$2,927,000	\$2,229,000	-24%
Information reports	73	133	82%
Presentations to the community	13	10	-23%
Assists to LPD officers	189	129	-32%
Computer investigations	71	57	1%
VICTIM/WITNESS UNIT			
Total incidents eligible	5,371	5,186	-3%
Victim services	21,178	19,459	-8%
Average number of victim services	4	4	0%
Protection order assists	425	459	8%
Cellular phone assists	14	31	121%
Volunteer hours donated	759	568	-25%



DEPARTMENT PERSONNEL

CHIEF

THOMAS CASADY 01-10-94

ASST/CHIEF

JOHN BECKER 01-06-75
JAMES PESCHONG 01-06-75

CAPTAIN

ARTHUR WAGNER 08-29-66
DAVID BEGGS 04-16-69
ALLEN SOUKUP 09-22-69
DUAINE BULLOCK 01-19-70
JAMES THOMS 01-08-73
DOUGLAS SRB 08-27-73
GARY ENGEL 03-03-74
STEPHEN IMES 08-05-74
ROBERT KAWAMOTO 06-30-75
ROBERT WILHELM 07-14-75
JOY CITTA 01-08-79
KORIN KOLUCH 06-25-79
TERRENCE SHERRILL 06-25-79
KENT WOODHEAD 05-01-81
JONATHAN SUNDERMEIER 09-04-86

SGT/DET SGT

MARK MERWICK 08-01-66
RICHARD KOHLES 11-27-67
ELGIN KUHLMAN 11-25-68
WILLIAM LARSEN 09-14-70
LARRY BARKSDALE 08-23-71
JAMES BREEN 08-23-71
DENNIS DUCKWORTH 06-04-73
GREGORY SORENSEN 08-28-73
MICHAEL GARNETT 09-04-73
MARK DOMANGUE 06-03-74
RONALD KLEM 11-03-74
ROGER SCHMIDT 11-05-74
MICHAEL SIEFKES 06-15-75
ROBERT KUBICEK 10-27-75
JAMES SPANEL 10-27-75
EDMUND SHERIDAN 01-05-76
G. JEFF GADE 01-05-78
KENNETH KOZIOL 01-05-78
DENNIS MILLER 02-27-78
ROBERT ZIEMER 04-30-78
MICHAEL BASSETT 05-02-80
JEROME THRAEN 05-02-80
THOMAS TOWLE 05-01-81
GEOFFREY MARTI 12-17-81
SANDRA MYERS 12-17-81
SAMUEL SANTACROCE 12-17-81
DONALD ARP 08-18-82
ANN HEERMANN 08-18-82

GENELLE MOORE 08-18-82
ERIN SIMS 08-18-82
JERI ROEDER 08-15-84
TODD BEAM 09-05-85
JAMES DAVIDSAVER 09-04-86
JOSEPH WRIGHT 09-04-86
CHARLES BUTLER 09-03-87
BRIAN JACKSON 09-03-87
MICHAEL WOOLMAN 09-03-87
THOMAS HAMM 08-31-88
MARTIN FEHRINGER 09-08-89
VALERIE KINGHORN 09-08-89
MARK MEYERSON 09-08-89
GRANT RICHARDS 09-08-89
DONALD SCHEINOST 09-08-89
JEFFREY BUCHER 08-30-90
DANNY REITAN 08-30-90
DESTRY JAEGER 09-05-91
CHRIS PETERSON 09-05-91
MARK UNVERT 09-05-91
TIMOTHY KENNETT 04-02-92
LUKE WILKE 04-02-92
TERRI LOBDELL 12-17-92
TERESA HRUZA 09-08-89

OFFICER

MICHAEL DAVIS 03-16-70
RICHARD DOETKER 09-01-71
DENNIS ROBERTS 01-24-72
RAYMOND KANSIER 05-15-72
STEVEN WETZEL 09-05-72
JOHN GRUBB 09-20-72
DAVID BLASE 09-04-73
JOHN PITTS 09-04-73
DONALD NAUGHTON 10-22-73
CHARLES SOLANO 10-22-73
SCOTT ARNOLD 03-07-74
SIDNEY YARDLEY 05-20-74
LARRY BRATT 11-18-74
PAUL AKSAMIT 11-19-74
TIMOTHY CARMICHAEL 12-29-74
RICHARD LUTZ 01-06-75
EDWIN MCMEEN 01-06-75
GREGORY SIMS 03-10-75
JEFFREY ALEXANDER 03-25-75
STEVEN STANDLEY 06-01-75
KERRY CROSBY 07-07-75
DAVID GOEHRING 10-27-75
EDWARD SEXTON 01-05-76
NANCY WILLEMSSEN 01-05-78
RICHARD HUBKA 10-23-78
MICHAEL ENGEL 06-25-79



JAMES SYDIK	06-25-79	DAVID MUNN	09-05-91
ROBERT VARGA	06-25-79	COREY WEINMASTER	09-05-91
RANDAL BANGERT	10-29-79	JEROME BLOWERS	04-02-92
DAVID THURBER	05-02-80	MICHAEL HOLM	06-25-92
DOUGLAS SAITTA	05-01-81	WILLIAM KOEPKE	06-25-92
CHRIS LAIRD	12-17-81	SHARON HOWE	09-17-92
MICHAEL MARTIN	12-17-81	BONNIE NICHOLS	09-17-92
PATRICK MCGUIRE	12-17-81	STEVEN NIEMEYER	12-17-92
WILLIAM SNOAD	12-17-81	KATHLEEN PHILLIPS	04-08-93
CLARK WITTWER	12-17-81	BRYAN TANKESLEY	04-08-93
JAMES ASHLEY	08-18-82	BRIAN WARD	04-08-93
MARLAN HOHNSTEIN	05-23-83	TODD KOCIAN	07-01-93
MARK FLUITT	08-17-83	MICHAEL PRATT	07-01-93
RUSSELL LLOYD	08-17-83	FORREST DALTON	09-23-93
KATHERINE FINNELL	08-15-84	TYLER DEAN	09-23-93
MARK JOHNSON	08-15-84	BRYON PACHUNKA	09-23-93
JOHN AMEN	09-05-85	COURT CLELAND	10-11-93
CHARLES MARTI	09-05-85	CHRIS EHRHORN	12-27-93
DAVID DOMEIER	09-04-86	JOHN BRANDL	04-21-94
JOHN DONAHUE	09-04-86	STACY FITCH	04-21-94
KIRK MCANDREW	09-04-86	DARREN JOHNSON	04-21-94
CARLA CUE	09-03-87	ROBERT MANGELS	04-21-94
MARY LINGELBACH	09-03-87	RICHARD FITCH	06-29-94
STEPHEN SCHELLPEPER	09-03-87	MARIO ROBINSON	06-29-94
TODD GROVES	08-31-88	DONALD HANSEN	01-11-95
DAVID HENSEL	08-31-88	PAUL HANSHAW	01-11-95
BRIAN HOEFER	08-31-88	CHAD BARRETT	05-04-95
PATRICK KNOPIK	08-31-88	LAUNA GROVES	05-04-95
AARON MOORE	08-31-88	SUSAN LINK	05-04-95
MICHAEL SCHAAF	08-31-88	VADRA STUTZMAN	05-04-95
ROBERT FARBER	09-08-89	VICKI BOURG	10-12-95
KEVIN HINTON	09-08-89	CASSANDRA BRIGGS	10-12-95
TODD HRUZA	09-08-89	CHRISTOPHER MILISITS	10-12-95
DONALD HUNT	09-08-89	JOSEPH YINDRICK, JR.	10-12-95
JULIE PUCKETT	09-08-89	TODD DANSON	09-05-96
DENNIS SCOTT	09-08-89	TIMOTHY ABELE	05-29-97
THOMAS WARD	09-08-89	JASON ADAMS	05-29-97
TROY COCKLE	08-30-90	SHANE ALESCH	05-29-97
GREGORY CODY	08-30-90	BRADLEY BREHM	05-29-97
RUSSELL FOSLER	08-30-90	CHRISTOPHER CHAMPOUX	05-29-97
JOHN MCGAHAN	08-30-90	KATHLEEN FLOOD	05-29-97
EDWARD SIMPSON	08-30-90	MATTHEW FRANKEN	05-29-97
ROBERT SMITH	08-30-90	JEFFREY HILLABRAND	05-29-97
MICHELLE WORLEY	11-26-90	SHAWN KENNETT	05-29-97
RANDALL CLARK	09-05-91	MICHAEL MUFF	05-29-97
JOHN CLARKE	09-05-91	CONAN SCHAFER	05-29-97
NATHAN FLOOD	09-05-91	JILL SCHMIDT	05-29-97
JEFFREY HAHNE	09-05-91	CLINT SOLANO	05-29-97
ROBERT HURLEY	09-05-91	THOMAS STUMBO	05-29-97
JENNIFER HURLEY	09-05-91	JEFFREY URKEVICH	05-29-97
TAMI LANG	09-05-91	KRISSA ANDREAS	12-11-97
GUADALUPE LOPEZ IV	09-05-91	MICHAEL BARRY	12-11-97



KENT BAUER	12-11-97	MATTHEW STEGMAN	05-11-00
MATTHEW BRODD	12-11-97	BRADLEY HULSE	08-30-00
DEANNA HAGER	12-11-97	TROY AKSAMIT	12-07-00
LUIS HERRERA	12-11-97	JASON BROWNELL	12-07-00
CYNTHIA KOENIG-WARNKE	12-11-97	BRYAN HANSON	12-07-00
TRAVIS MCCLINTICK	12-11-97	MARK JAMES	12-07-00
MICHON MORROW	12-11-97	TROY MANNING	12-07-00
CHAD STALEY	12-11-97	JARED MINARY	12-07-00
JASON STILLE	12-11-97	CHRISTOPHER MONICO	12-07-00
MATTHEW TANGEN	12-11-97	JENNIFER SCHENKEL	12-07-00
STEVEN WHERRY	12-11-97	CHRISTOPHER WEBER	12-07-00
KELLY WILLIAMSON	12-11-97	KEITH WHITE	12-07-00
BRIAN AGNEW	06-18-98	DUANE WINKLER	12-07-00
JON ARMSTRONG	06-18-98	CLIFFORD CHAFFEE	02-01-01
ROBERT BRENNER	06-18-98	FRANK FOSTER	02-01-01
BENJAMIN FAZ	06-18-98	SCOTT WOLF	02-01-01
MAYDE MCGUIRE	06-18-98	TRAVIS AMEN	06-07-01
MICHAEL RIPLEY	06-18-98	TOM DOMANSKI	06-07-01
LYNETTE SPEARS	06-18-98	BENJAMIN MILLER	06-07-01
TARRENCE VERNON	06-18-98	CORY OSTERMEYER	06-07-01
MATT VOSS	06-18-98	JEREMY WILHELM	06-07-01
ROBERT FERENCE	09-08-98	RYAN WITZEL	06-07-01
CHILTON LEEDOM	12-10-98	TRACY GRAHAM	08-16-01
LANCE MAXWELL	12-10-98	CHASSIDY JACKSON	08-16-01
KENNETH MORROW	12-10-98	ALAN PICKERING	08-16-01
MARGRIET STELLING	12-10-98	LANA SABATA	08-16-01
JOHN WALSH	12-10-98	MEGAN SCHREINER	08-16-01
CHAD BAEHR	06-10-99	JOSHUA WHITE	08-16-01
CRAIG PRICE	06-10-99	JASON GOODWIN	01-31-02
DAREN REYNOLDS	06-10-99	JESSE HILGER	01-31-02
DAWN STEELE	06-10-99	TY DENNEY	06-06-02
JENNIFER TROPF	06-10-99	DAVID MOODY	06-06-02
STEVEN WIESE	06-10-99	ROBERT NORTON	06-06-02
ADAM BELTZ	12-09-99	REED PAVELKA	06-06-02
JONATHAN KOSSOW	12-09-99	ERIN SCHMIT	06-06-02
CALVIN QUINN	12-09-99	CAMERON CLELAND	12-05-02
BROCK WAGNER	12-09-99	JAMES QUANDT	06-05-03
TIMOTHY CRONIN	05-11-00	RICHARD ROH	06-05-03
JUSTIN DARLING	05-11-00	JOSHUA SMITH	06-05-03
DONALD FOSLER	05-11-00	JARROD WOOD	06-05-03
JASON HELLMUTH	05-11-00	JASON WESCH	07-31-03
ELTON HILL	05-11-00	RYAN DALE	12-04-03
SHANNON KARL	05-11-00	TRAVIS OCKEN	12-04-03
JOSEPH KAUFMAN	05-11-00	EMILY SCHULZ	12-04-03
TRAVIS LORE	05-11-00	BRENT TIETZ	12-04-03
KENNETH MERKLIN	05-11-00	PATRICK TUCKER	12-04-03
BRIAN PODWINSKI	05-11-00	AARON HENRICHS	01-08-04
MELISSA RIPLEY	05-11-00	ANTHONY HOWE	01-29-04
LISA ROSE	05-11-00	DAVID NELSON	01-29-04
ERIK RUNGE	05-11-00	MICHAEL CARPENTER	06-03-04
BRUCE SCHLICKBERND	05-11-00	BRANDON DAY	06-03-04



JAYME KRUEGER	06-03-04	TOAN TRAN	08-07-97
ANDREW NICHOLS	06-03-04	LYLA WALKER	10-05-98
GRANT POWELL	06-03-04	KELLY CARTER	05-27-99
ANDREW RIPLEY	06-03-04	KELSEY SOUKUP	01-30-04
JUSTIN ROACH	06-03-04	DEREK DEVOS	01-31-04
DAVID STROM	06-03-04		
CURTIS WOLBERT	06-03-04	ADMINISTRATIVE OFFICER	
DAVID WUNDERLICH	06-03-04	RICHARD MACKEY	02-25-99
RUSTY LASHLEY	07-29-04		
NICHOLE LOOS	07-29-04	EXECUTIVE SECRETARY	
BRIAN GOLDEN	12-02-04	VIRGINIA FISCHER	12-20-65
JEFFREY HANSON	12-02-04		
JOHN HUDEC	12-02-04	OFFICE SPECIALIST	
ANTHONY LAMB	12-02-04	LYNN FIEDLER	11-20-78
AMANDA MAY	12-02-04		
SETH PETERSEN	12-02-04	RECORDS MANAGER	
BRIAN STORK	12-02-04	EDWARD RAGATZ	03-22-65
SERVICE DESK MANAGER		RECORDS SUPERVISOR	
CHERI MARTI	08-12-82	DODI WARNE	07-12-81
		LEANN REMMERS-HAMNER	03-11-93
SERVICE DESK SUPERVISOR			
DONNAMARIE JONES	12-05-77	POLICE RECORDS TECHNICIAN	
CYNTHIA BURMEISTER	03-06-81	LAVONNE HENNESSEY	06-09-76
		MONA SPRATLEN	01-05-77
POLICE SERVICE SPECIALIST		VELDA RADEMACHER	07-08-78
KATHLEEN BURDA	02-28-82	SHARON YOCKERS	12-01-80
KAY ASHLEY	09-24-84	DARLA CATES	01-20-81
LUCINDA DAVIS	04-06-92	PAULA VOLKMER	10-04-82
DEANNA NATHAN	01-19-95	LINDA HENDRICKSON	08-16-83
KRISTINE DUNN	04-22-96	GLORIA JONES	04-24-87
JULIA MAYER	01-09-97	LINDA BRYAN	09-04-87
KATHRYN EBERT	02-02-98	LINDA KAHLE	09-08-88
PATRICK DELANEY	09-21-98	JACQUELINE WACHTER	11-07-89
STACI THEWKE	05-25-00	JANET O'NEAL	06-25-90
MARY BOND	07-05-01	BETTY PLACE	07-02-90
CHRISTINE BARAK	11-13-01	BARBARA NELSEN	04-01-93
JILL MOSS	10-17-02	ZONA WESTFALL	07-29-93
SAMANTHA TAYLOR	02-24-03	AMY HURST	01-30-95
MARIAH ELLEY	07-26-04	MARGARET KAHLER	05-14-97
		ELIZABETH MOSS	11-18-97
PUBLIC SERVICE OFFICER		BELINDA HENDRICKSON	08-20-99
DAVID ANDREASEN	05-24-65	AM EEBURT	01-06-00
ERNEST YOUNG	07-28-70	CINDY YUNG	06-11-01
LINDA EWOLDT	10-16-75	CANDACE POPEK	06-12-01
BRENDA MILLER	08-30-76	NORA HULL	10-25-01
DEBRA NORTHCOTT	08-31-76	SHELLI BALDWIN	06-20-02
DAVE HAUMONT	04-20-82	M EAGAN RECH	08-04-03
GLENNA JACOBS	01-03-84	JASON BEINEKE	12-08-03
EDWARD PRICE	07-28-86	SHELLY ANDERSON	03-25-04
CLAY MILLESON	10-25-94		



SENIOR OFFICE ASSISTANT

KAREN CATES	04-16-79
JANET BOCK	11-25-91
CAROL SCHROEDER	01-05-95
MARIE MATHINE	10-26-98

CRIME ANALYST

CHARLENE ESTES	03-07-82
----------------	----------

CRIME ANALYST TECHNICIAN

COLLENE CHLOUPEK	04-16-79
DEBORAH MOFFITT	07-17-80
MELISSA RAMOS	10-04-99

PROPERTY SUPERVISOR

PAMELA FITTJE	05-28-73
---------------	----------

STORES CLERK II

JAMES GROSCH	11-24-80
DIANNE CAMPBELL	10-06-90
KERRY RYAN	05-19-00
WILLARD CLECKNER	12-18-02
KENDRA TUCKER	11-04-03

ACCOUNTING SUPERVISOR

MICHELE SELVAGE	03-06-01
-----------------	----------

ACCOUNT CLERK II

RHONDA IHRIE	05-16-79
BETH KOHL	10-03-88

ACCOUNT CLERK III

MELISSA HOOD	02-29-04
--------------	----------

POLICE FLEET MANAGER

PATRICK WENZL	01-20-94
---------------	----------

GARAGE SUPERVISOR

ROBERT SMITH	03-21-66
--------------	----------

AUTO SERVICE WORKER

GENE THOMAS	01-28-88
DAVID CHAPMAN II	08-21-00
WILLIAM THADEN	10-15-01
TIMOTHY PANKO	08-19-02
EDWARD CLECKNER	06-16-03
DOUG SHEPHERD	08-04-04

AUTO MECHANIC

LARRY WAGNER	06-01-69
DAVID MIZELL	08-26-83

RUSSELL WIDDOWSON	07-27-85
GERALD MILLS	01-08-88
SHAWN SMITH	10-18-00

SYSTEMS MANAGER

CLAIR LINDQUIST	07-29-68
-----------------	----------

SYSTEM SPECIALIST II

JACQUELINE PFEIFLE	05-06-82
--------------------	----------

OFFICE SPECIALIST

MARCIA GATES	10-08-83
--------------	----------

MICROCOMPUTER SUPPORT SPECIALIST

BRIAN JOHNSON	07-20-00
---------------	----------

AUDIO VISUAL TECHNICIAN

STEPHEN ZERBS	09-24-01
---------------	----------

ID LAB MANAGER

ROBERT MCAULEY	08-31-01
----------------	----------

ID LAB SPECIALIST

ROBERT CITTA	06-16-75
--------------	----------

ID LAB TECHNICIAN

JAMES BETTS	04-22-96
JON MORRIS	01-13-97

VICTIM/WITNESS MANAGER

JO ANNA SVOBODA	03-20-86
-----------------	----------

VICTIM/WITNESS ASSISTANT

KATHLEEN STEVENSON	06-27-82
JODY BROTT	02-26-91
PATRICIA WESTENDORF	10-01-01



RETIREMENTS

OFFICER TIM CARMICHAEL	12-29-74	3-16-2004
POLICE FLEET MANAGER JERRY ROBB	9-19-77	3-31-2004
OFFICER PAUL J SCHNEIDER	10-23-78	9-17-2004
OFFICER NANCY WILLEMSSEN	1-5-73	10-27-2004