# 2005
# Lincoln Police Department
# Annual Report

*Assistant Chief John Becker, Chief Tom Casady, Mayor Coleen Seng and Assistant Chief Jim Peschong at the Law Enforcement Memorial Week Ceremony that took place in front of the Hall of Justice*

**Population .....238,750**
**Government .....Mayor-Council**
**Land Area .....79.6 Square Miles**
**City Budget .....$123,315,058**
**Parks .....5,891 Acres**
**Roadways .....2,420 Miles**

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Lincoln Police Department

2005 Annual Report

Dear Citizens and Members of the City Council,

As Mayor of Lincoln, it is my pleasure to present the Lincoln Police Department's annual report for 2005. This report provides information on the personnel, activities and accomplishments of the Police Department over the past year.

The Lincoln Police Department continues to do an excellent job in providing service to the citizens of our community. LPD constantly strives to make an impact on crime, and once again, crime statistics decreased. It is only with the help of residents and their continued involvement with LPD that we are able to keep our crime rates low. We all must continue to work together as a community to keep Lincoln one of the safest cities in the nation.

The Lincoln Police Department is well-trained at being prepared and handling the unexpected. Those traits were put to the test in 2005 as a water main break flooded its offices. Quick thinking prevented the loss of crucial evidence and kept the damage totals from climbing higher. Most importantly, LPD's ability to respond to those needing help in the community was never compromised. LPD not only survived this challenge, but rose above it.

This community can take great pride in our Police Department. It truly is one of the finest in the nation, and as you look through this annual report, I am sure you will agree. Please join me in thanking our Police Officers, the LPD civilian employees, and all those who volunteer for the Department for their public service to Lincoln.

Sincerely,

Coleen J. Seng

Coleen J. Seng
Mayor of Lincoln

Mayor Seng,
City Council members,
Fellow citizens:

I am pleased to submit the annual report of the Lincoln Police Department for 2005. This report is a valuable reference as well as historical documentation of the department's work.

When the current employees look back on 2005, we will undoubtedly remember it as the year of the flood. On the night of September 14, a broken water main flooded over 40,000 square feet of police headquarters with water and mud. The damage that ensued was monumental. The entire County City Building was put out of service, including the City's Emergency Communications Center and police headquarters. Quick work by police employees minimized damage to critical equipment and evidence that would have been catastrophic. Advance planning for emergencies and backup facilities for the police and 911 at the Center Team Police Station and Fire Station 14 proved their worth through the crisis. Not a single phone call was missed, not a single police response delayed. It took almost 4 months to completely rehabilitate the building, but just before Christmas, we were back in business at headquarters.

During 2005, planning for our next full-service police substation focused on the possibility of participating in a redevelopment project underway in the University Place Neighborhood in northeast Lincoln. While the plan has not been finalized, the public discussion has brought to light something the department has known for many years: it simply is no longer practical to deploy our officers from a downtown headquarters. Over the next ten to fifteen years, it is almost inevitable that several substations similar to the Center Team Police Station at 27th and Holdrege Street will emerge. As the City and department continue to grow, planning and funding this will be an increasing challenge.

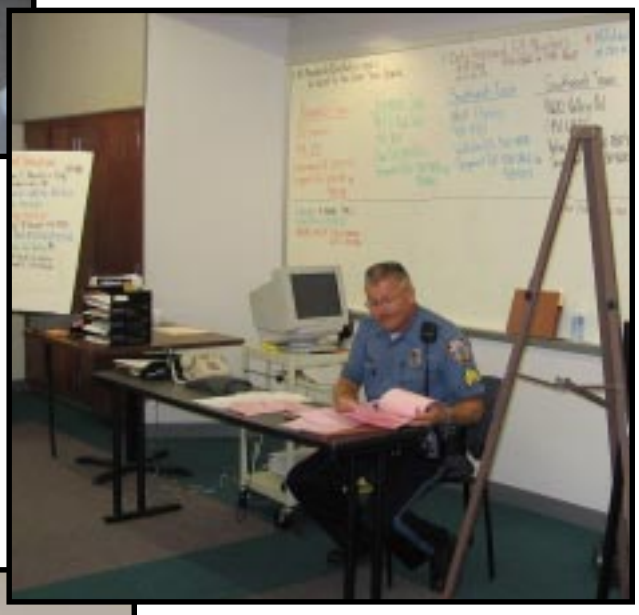
No challenge was greater in 2005, however, than combating violent crime and the impact the drug methamphetamine has on the community. This remains our top priority. Our primary need continues to be personnel. Lincoln has an unusually small police department—the smallest per capita in the State, one of the smallest in Nebraska and all our bordering States. Our longstanding goal has been to increase the size of the department to about 1.5 police officers per 1,000 population-still far below average, but much more appropriate for the services Lincoln's residents expect and deserve.

I continue to be immensely impressed not only by the efficiency, but especially by the quality of work performed every day by the women and men of this department. It is an honor for me to serve with them, and for all of us to serve the citizens of Lincoln.

Sincerely,

Thomas K. Casady
Chief of Police

*Officers attended line-up at the Police Garage for several months during repair of the ground level of the Hall of Justice after the water main break*



*Sergeant Mark Merwick at the Center Team Station which became the command center during the first few days of the flood*

*The 2005 Fall Recruit Class became our 'professional movers', working for days to move everything out of the ground level of the Hall of Justice*

# MISSION, VALUES AND GOALS

## MISSION STATEMENT

**"We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services that promote a safe and secure community."**

## ORGANIZATIONAL VALUES

**We are committed to...**

- preserving life, and enhancing the quality of life.
- an environment that encourages problem solving, by both ourselves and the community.
- being responsible for our actions and taking ownership of our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- human dignity and the worth of all individuals.

## GOAL STATEMENT

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals, and growth throughout their career.

# YEAR IN REVIEW

**JANUARY**

A citywide smoking ban, approved by Lincoln voters prohibiting smoking in all public buildings went into effect on the first day of 2005. Officers responded to few complaints and compliance was very good throughout the year.

Within the first few hours of a department-wide robbery detail, officers arrested 29 year old Roosevelt Erving during the commission of his 13th bank robbery. Roosevelt Erving had robbed a total of 8 banks, 12 times since July 6, 2000.

**FEBRUARY**

A vehicle driven at a high rate of speed by Antonio Banks, 24, lost control on Cornhusker Highway at Yolande and crossed the median striking two other vehicles. A passenger in Banks' vehicle was killed as well as several others critically injured. Banks had been smoking crack cocaine and drinking in the hours before the accident. Banks was charged with manslaughter.

**MARCH**

The command staff of the department hosts Employee Appreciation Day at 'Cafe la Policia', the converted police classrooms, to say 'Thanks for a job well done' to all employees.

**APRIL**

Rick Hamilton, a 48 year old homeless man, was found beaten to death under a West 'O' Street Bridge a few blocks from the City Mission. Edward Farley, age 30, was arrested for 1st Degree Murder in the beating death and Ray Farley Jr, age 47 was arrested for Accessory to a Felony in the death.

The motor patrol of the 70's was brought back this month when members of the Traffic Enforcement Unit began patrolling the city streets on six new Harley Davidson motorcycles.

**MAY**

National Law Enforcement Memorial Week is recognized statewide as well as at a ceremony on the front steps of the Hall of Justice. Mayor Seng honored local law enforcement and Nebraska U.S. Attorney Mike Heavican was the keynote speaker.

Officers from LPD participated in the 19th Nebraska Law Enforcement Torch Run for Special Olympics. The torch run began in Scottsbluff with over 300 runners from law enforcement agencies throughout the state and covered 625 miles. The Torch Run raised $169,000 for Special Olympics.

**JUNE**

The police department, as well as multiple local and federal agencies, assisted in the investigation and evacuation of the U.S. Citizenship and Immigration Services building after a suspicious powdery substance was located in the file room of the building. Several employees reported symptoms and had to be decontaminated and examined at the hospital. Results of testing on the powder showed that it didn't pose a public health threat.

Vandals targeted the Cupid statue in the Antelope Park Rose Garden destroying the $25,000 statue. This was the second time that the statue was targeted with the first occurring about two years. No arrests have been made in connection with the incident at this time.

**JULY**

Earl Hayes Jr, age 27, assaulted his former wife and her boyfriend and abducted his five year old son prompting Lincoln's first Amber Alert. Hayes Jr. turned himself in to Topeka, Kansas police and his son was located in a parking lot there with two women who were with him. The boy was unharmed during the ordeal and Hayes Jr. was arrested and charged in connection with the assaults and the abduction.

**AUGUST**

As the school year begins, officers respond to 53 party disturbances the first weekend of the start of college classes. The 'Party Patrol' was also utilized to respond to these party complaints and assisted in writing some of the 75 tickets that were issued during the two nights. The detail was also conducted the following weekend and 155 tickets for misdemeanor alcohol related offenses were issued those nights. The police department continues to use this concentrated effort of enforcement to reduce party disturbances in the city.

Residents from local neighborhood watch groups, the police and elected officials throw crime, drugs and violence a 'going away party' as the 22nd Annual National Night Out is recognized. National Night Out is observed on the first Tuesday in August and gives citizens and police a chance to join together and show their neighborhood spirit and community partnership.

The department investigated the shooting death of 20 year old Robert Herndon, who died outside his home at 220 Carolyn Court. Antonio L. Banks, age 25, and Victor J. Young III, age 22, were both arrested for 1st Degree Murder in the death. John A. Montgomery, age 23, was also arrested for conspiracy to commit murder in connection with the homicide.

**SEPTEMBER**

The effects from Hurricane Katrina in the Gulf Coast area are felt here in Lincoln as officers investigate several cases of fraud as people try to obtain cash assistance from the American Red Cross that is intended for the victims.

A water main break at the Hall of Justice forces the police, sheriff's office and 911 dispatch services to evacuate when the entire bottom floor is flooded with water and mud. The police department set up a main operations center in the North 27th Street Center Team Station and team officers operated out of team substations throughout the city until we were able to move back in December.

A sexual assault of a five year old kindergarten student at Arnold Elementary by 27 year old Joseph Siems Jr., a group home resident, prompts the community to look at policies involving school security and group home residents.

**OCTOBER**

Richard E. Merritt, age 38, is arrested on multiple counts of trying to entice children into his vehicle in the area of Prescott Elementary School.

**NOVEMBER**

Many Lincoln residents were victimized by a spree of pellet gun vandalisms when they awoke to find their car and business windows broken shot out. This latest rampage pushed the total damages for the year's pellet gun vandalisms to the highest dollar amount ever. Three young men were arrested for the felony vandalisms.

**DECEMBER**

Three separate sex offenses targeting Asian females in the Malone neighborhood have police concerned. Thirty-six year old Javier Velazquez is identified as a suspect after the first of the year and was arrested on numerous charges including two counts of attempted 1st Degree Sexual Assault in connection with these crimes.

# AWARD RECIPIENTS

**OFFICER OF THE YEAR**

Officer Mark Fluitt

**CIVILIAN EMPLOYEE OF THE YEAR**

Records Technician Jacqueline Wachter

**MERITORIOUS CONDUCT AWARD**

Sergeant Kenneth Koziol
Officer Brian Agnew
Officer Chad Barrett
Officer Aaron Henrichs
Officer Bonnie Nichols
Officer Charles Solano

**LIFE SAVING EFFORT AWARD**

Officer Brian Agnew
Officer Jeffrey Hanson
Officer Bonnie Nichols
Officer Reed Pavelka
Officer Calvin Quinn
Officer Thomas Stumbo
Officer Thomas Ward

**EXCEPTIONAL DUTY AWARD**

Captain Duaine Bullock
Sergeant Todd Beam
Sergeant Charles Hennessey (posthumously)
Sergeant Kenneth Koziol
Sergeant Sandra Myers
Sergeant Roger Schmidt
Sergeant Joseph Wright
Officer Jason Brownell
Officer Scott Arnold
Officer Tyler Dean & Kimbo
Officer Nathan Flood
Officer Jason Goodwin
Officer Edward Sexton
Officer Gregory Sims
Stores Clerk Dianne Campbell

**MAYORS AWARD OF EXCELLENCE**

Officer Jason Brownell
Officer Mark Fluitt
Officer Gregory Sims
Police Service Specialist Deanna Nathan

**CITIZEN MERITORIOUS CONDUCT AWARD**

John F. Kennedy
Carlos Martinez
Michael Miller
Earl Stephens
John Varga

**CITIZEN LIFE SAVING AWARD**

Earl Stephens

# MARKSMANSHIP AWARD

Officer Troy Aksamit
Sergeant Donald Arp
Officer James Ashley
Sergeant Larry Barksdale
Officer Kent Bauer
Assistant Chief John Becker
Officer David Blase
Officer Jerome Blowers
Officer John Brandl
Officer Larry Bratt
Officer Robert Brenner
Officer Matthew Brodd
Officer Jason Brownell
Sergeant Jeff Bucher
Officer John Clarke
Officer Cameron Cleland
Officer Troy Cockle
Officer Timothy Cronin
Officer Ryan Dale
Sergeant Mark Domangue
Officer David Domeier
Officer John Donahue
Captain Gary Engel
Officer Michael Engel
Officer Launa Groves
Officer Todd Groves
Officer Jesse Hilger
Officer Michael Holm
Sergeant Teresa Hruza
Officer Bradley Hulse
Sergeant Destry Jaeger
Officer Raymond Kansier
Captain Robert Kawamoto
Sergeant Ronald Klem
Officer Patrick Knopik
Captain Kim Koluch
Sergeant Kenneth Koziol
Officer Travis Lore
Officer Robert Mangels
Sergeant Geoffrey Marti
Officer Michael Martin
Officer Mayde McGuire
Sergeant Dennis Miller
Officer David Munn
Sergeant Christopher Peterson
Officer Calvin Quinn
Officer Daren Reynolds
Sergeant Grant Richards
Officer Mario Robinson
Sergeant Jeri Roeder
Officer Michael Schaaf
Sergeant Donald Scheinost
Officer Stephen Schellpeper
Sergeant Edmund Sheridan
Officer William Snoad
Officer Steven Standley
Officer James Sydik
Sergeant Jerome Thraen
Officer Brent Tietz
Officer Tarrence Vernon
Officer Corey Weinmaster
Officer Jason Wesch
Sergeant Luke Wilke
Officer Clark Wittwer
Sergeant Robert Ziemer

# SAFE DRIVING AWARD

## 2002-2005

Officer Timothy Abele
Officer Brian Agnew
Officer Travis Amen
Officer Jon Armstrong
Officer Kent Bauer
Officer David Blase
Officer Jerome Blowers
Officer Larry Bratt
Sergeant James Breen
Officer Cassandra Briggs
Sergeant Charles Butler
Sergeant Randall Clark
Sergeant Gregory Cody
Sergeant James Davidsaver
Officer Michael Davis
Officer Ty Denney
Sergeant Dennis Duckworth
Officer Robert Farber
Officer Katherine Finnell
Officer Stacy Fitch
Officer Richard Fitch
Officer Kathleen Flood
Officer Russell Fosler
Sergeant Michael Garnett
Officer Deanna Hager
Officer Luis Herrera
Officer Michael Holm
Officer Jennifer Hurley
Officer Chassidy Jackson
Public Service Officer Glena Jacobs
Sergeant Destry Jaeger
Sergeant Ronald Klem
Officer Patrick Knopik
Officer Cynthia Koenig-Warnke
Officer Jonathan Kossow
Officer Troy Manning
Sergeant Geoffrey Marti
Officer Kirk McAndrew
Officer Patrick McGuire
Officer Christopher Milisits
Public Service Officer Clay Milleson
Officer Reed Pavelka
Officer Alan Pickering
Officer Julie Pucket
Officer Michael Ripley
Officer Lana Sabata
Sergeant Roger Schmidt
Officer Megan Schreiner
Sergeant Edmund Sheridan
Officer Robert Smith
Officer William Snoad
Officer Jason Stille
Officer Vadra Stutzman
Officer Bryan Tankesley
Officer Jennifer Tropf
Officer Robert Varga Jr.
Officer Joshua White
Officer Keith White
Officer Steven Wiese
Officer Ryan Witzel
Officer Joseph Yindrick
Public Service Officer Ernest Young

# EXEMPLARY PROGRAMS

## LPD Motorcycle Unit

The Lincoln Police Department discontinued its Motorcycle Unit in the late 1970's and debate has continued since that time on whether they should be reinstituted. That debate ended in 2005, when LPD made the decision to acquire six motorcycles to be utilized by officers in the Traffic Enforcement Unit. One of the final factors in making the decision to acquire motorcycles was when the Management Services Unit surveyed every municipal police department in the United States with a population from 50,000 less than Lincoln to 50,000 greater. LPD was the only agency not employing police motorcycles. The department took advantage of a very attractive lease offer from Frontier Harley Davidson and obtained six 2005 Harley Davidson Electra Glide Motorcycles that were accessorized with police equipment, which included the warning lights and siren systems.

The police motorcycles were delivered to LPD in April of 2005 and the officers were certified as "Police Motor Operators" by Northwestern University's Certified Police Motor Officer Program. April 18th was the day the motors made their maiden voyage on the city streets. Sergeant Dan Schmidt supervises the motor officer program and Officer Jeff Hillabrand has become a certified instructor through the Northwestern University program. The motor officers are required to certify annually as operators and they also attend training sessions monthly.

As the number of special events and the overall density of traffic have increased in the Capitol City, the need for maneuverability has grown. The motorcycles allow officers to accomplish this and have enabled them to pursue and catch violators, where in the past they would not have been able to. This has been accomplished so much in fact, that official traffic citations written by the traffic unit increased 30% and warning citations showed an increase of 70.9% in 2005. This increased production accompanied several community service projects conducted by the motor officers such as presentations at schools and neighborhood association meetings. The motorcycle officers also provided several escorts at special events such as the Lincoln Marathon and the Law Enforcement Torch Run for Special Olympics. The negatives that were discussed prior to acquiring the motorcycles have thus far not been realized as no motor officers have been involved in accidents and the motors have been ridden every month throughout the year.

*The LPD Motorcycle Unit of the late 1920's at Auld Recreation Center*

# Spanish-Speaking Outreach

In 2005 the police department furthered its attempts at reaching out to the Spanish speaking community through two new positions. A Community Outreach Specialist/Spanish interpreter position was filled by Erica Birky Rios and a bilingual advocate position in our Victim/Witness Unit was filled by Auxi Mazza.

Erica Birky Rios came to the department after previously having been a Spanish teacher and Spanish and French Interpreter with LPS. She was also the Education and Domestic Violence Outreach Coordinator at the Hispanic Community Center. This new position encompasses a wide range of roles including interpreting for officers and other LPD staff, fielding law enforcement related questions from Spanish-speaking members of the community, providing educational outreach on law enforcement-related issues and collaborating with other criminal justice agencies to improve language access services. A great deal of time during the first year of this position has involved translation of key documents such as the citation form and a Domestic Violence Services for Latinas brochure. The majority of Erica's time involves taking phone calls from Spanish speakers, most often relating to traffic citations or incidents regarding minors. The crime prevention and education phase of this position is in its beginning stages. The primary focus of the position up until the present has been on domestic violence services for new immigrant and refugee women who are Spanish speaking. The Outreach Specialist will continue these services and expand in the next year to bring about a series of community forums for the Spanish speaking community to help educate new immigrants regarding their rights and responsibilities in the community. There are also plans to develop a tutoring/community outreach program with Spanish speaking officers who wish to increase their language skills. On behalf of the Spanish speaking immigrant community, Erica is very thankful that the Lincoln Police Department is now providing these Spanish language access services and also feels extremely privileged to be able to assist the community in better understanding law enforcement-related issues.

Auxi Mazza is our bilingual advocate with the Victim/Witness Unit. Auxi Mazza is from Rota, Spain and graduated from the University of Cadiz in Spain with a degree in History and Secondary Education having taught grade school classes in Spain. Auxi has lived in Nebraska for eleven years and is currently preparing to take her test to become a US Citizen. The bilingual advocate provides outreach to Latino women victims of domestic violence as well as victims of other crimes. Crisis intervention services as well as assistance on protection orders are also provided. This year has been one of learning for Auxi. She has had to learn how the criminal justice system works and the outside resources available to victims such as the Family Violence Council, Rape Spouse Abuse Crisis Center and the Friendship Home. Translation of information available by different services has also been a priority. Future plans for the bilingual advocate will be assisting a support group for Spanish speaking domestic violence victims. Auxi has said that this position has changed her life in so many different ways. It has allowed her to interact with people from different cultures and walks of life and given her the chance to expand her skills, communicate more effectively with others and give back to her community.

These positions have created more opportunities for officers and community members to have successful communication regarding law enforcement issues. The volume of calls, inquiries and requests for help is increasing exponentially, demonstrating the great need that our community has for this type of access to the police department. In the end, the different services carried out by these positions seek to fulfill the Lincoln Police Department mission statement which reads, "We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services that promote a safe and secure community."

*Auxi Mazza providing assistance to a caller in the Victim Witness Unit*

En el año 2005 el departamento de policía continuó con sus intentos de alcanzar a la comunidad de habla hispana a través de dos nuevos cargos: él de Especialista en relaciones comunitarias/Intérprete de español que fue ocupado por Erica Birky Ríos y el cargo de Asesor bilingüe en la Unidad de Víctimas y Testigos que fue ocupado por Auxi Mazza.

*Erica Birky Rios assists with translation at the Service Desk*

Erica Birky Ríos llegó al departamento después de haber trabajado como profesora de español y como intérprete de español y francés con las Escuelas públicas de Lincoln. También trabajó como coordinadora del programa contra la violencia doméstica en el Centro Hispano. Este nuevo cargo abarca un amplio radio de funciones incluyendo el interpretar para los agentes de policía y otro personal de este departamento en Lincoln, el responder a las preguntas que algún miembro de la comunidad hispanohablante pudiera tener relacionadas con asuntos policiales, proporcionar información educacional de lo mismo y colaborar con otras agencias judiciales para mejorar el acceso a servicios proveídos en distintos idiomas. En este primer año del nuevo cargo, Erica ha pasado la mayor parte de su tiempo traduciendo documentos claves tales como la boleta de infracción y el folleto informativo sobre los "Servicios Disponibles para Latinas Contra la Violencia Doméstica." Actualmente, Erica atiende un sin número de llamadas telefónicas por parte de los hispanohablantes, a menudo relacionadas con multas de tráfico o incidentes relacionados con menores. La fase educativa comunitaria de este puesto para prevenir el crimen está en sus etapas iniciales. El enfoque principal de este cargo hasta el momento ha sido proveerles servicios a inmigrantes y refugiados de habla hispana que son víctimas de violencia doméstica. La "Especialista en Relaciones Comunitarias" continuará realizando su labor y brindando nuevos servicios en el próximo año, llevando a cabo una serie de foros comunitarios para personas de habla hispana que contribuirán a educar a los nuevos inmigrantes en relación con sus derechos y responsabilidades dentro de la comunidad. Hay también planes de desarrollar un programa de tutoría y relaciones comunitarias entre voluntarios que vivan en el área y agentes de policía, que deseen ampliar sus destrezas en español practicando con hispanohablantes. En nombre de la comunidad latina, Erica quiere manifestar su agradecimiento con el departamento de Policía de Lincoln por disponer de estos servicios de acceso al idioma español y a su vez, se siente extremadamente privilegiada al estar disponible para asistir a la comunidad con un mejor entendimiento de los asuntos relacionados con la policía.

Auxi Mazza es nuestra asesora bilingüe en la Unidad de Víctimas y Testigos. Auxi, nacida en Rota, España y graduada en la Universidad de Cádiz con un diploma en Historia y otro en Educación Secundaria, ha enseñado cursos de grado escolar en España. Auxi ha vivido en Nebraska durante once años y actualmente se está preparando para realizar un examen de naturalización y convertirse en ciudadana norteamericana. La asesora bilingüe proporciona información a víctimas hispanohablantes de violencia doméstica al igual que a víctimas de cualquier otro tipo de delitos o crímenes. También brinda servicios de intervención en caso de crisis, al igual que asistencia con órdenes de protección. Este año Auxi ha aprendido bastante sobre el sistema judicial y su funcionamiento, así como sobre las diferentes organizaciones y servicios disponibles para víctimas, tales como *Family Violence Council* (Consejo de la violencia familial), *Rape Spouse Abuse Crisis Center* (para víctimas de agresiones sexuales y malos tratos) y *Friendship Home* (albergue de emergencia para mujeres maltratadas y sus hijos). Las traducciones de información disponibles sobre los diferentes servicios han sido una de sus prioridades. Dentro de los planes futuros para la asesora bilingüe se encuentran el asistir en un grupo de apoyo para víctimas de violencia doméstica de habla hispana. Auxi ha dicho que este puesto le ha cambiado su vida en muchos aspectos diferentes. Le ha permitido relacionarse con personas de culturas diferentes y le ha dado la oportunidad de desarrollar sus habilidades, comunicarse más efectivamente con la gente y aportar servicios a su comunidad.

Estos cargos han creado más oportunidades tanto para los agentes de policía, como para los miembros de la comunidad, para tener una mejor comunicación en relación con asuntos policiales. El número de llamadas, cuestiones y solicitudes de ayuda ha aumentado de manera exponencial, demostrando la gran necesidad que nuestra comunidad tiene de este tipo de acceso al departamento de policía. Al final, los diferentes servicios llevados a cabo por estos cargos buscan satisfacer la misión del Departamento de Policía de Lincoln que dice, "Nosotros, los miembros del Departamento de Policía de Lincoln, trabajando con toda la gente, estamos comprometidos a proveer servicios policiales de calidad que fomenta una comunidad segura y a salvo."

# Expanded Lineups

Anyone who has ever watched an episode of Hill Street Blues or Adam 12 has seen a shift assembly—the gathering of a group of police officers just beginning their tour of duty, when the shift supervisor performs such tasks as announcing directives, making assignments, and briefing the officers on the recent events of note. These kinds of assemblies are all but universal in police departments worldwide.

At our Department, we have always called the shift assembly *lineup.* Nobody is completely certain why, but there are a couple of competing theories. Up until the late 1970's, at the conclusion of the briefing, the shift supervisor actually had all the officers stand up and form a line for an inspection, which might be the source of the term. Lineups were usually quite boring, sometimes quite funny, and occasionally mildly informative. One thing is certain—they had changed little during the Lincoln Police Department's long history.

In 2005, though, lineup got an extreme makeover. In June, the police department acquired two 50" plasma monitors that we installed in the lineup room. These were donated to us by local financial institutions who were seeking to fill an equipment need for us. The purpose in suggesting the monitors was to enable our shift supervisors (we call them *duty commanders*) to show visual content from our computer system that would enrich the "talking head" that had sufficed for about a hundred years.

These monitors were connected to a PC at the duty commanders' desk, equipped with a pair of LCDs and running expanded desktop. The content on the plasmas, then, would mirror the content of the duty commanders' desktop. We had a lot of content to show our officers, and in very short order, the concept that had seemed a bit oblique became very apparent to all: rather than just talking about the wanted suspect, we would also click on the link to his mugshot. Instead of just providing the make and model of the car involved in the robbery attempt, we would pull up an image of the same make, model and color from the Internet and fix that in everyone's mind. If an accident was snarling traffic, we would pull up an intersection webcam. The ideas flowed, and within weeks we were enriching lineup with lots of visual content that really improved the usefulness of the assembly.

One problem emerged, though. While the visual content in the lineup room at HQ was great, that's not the only place people assembled at the beginning of the shift. We also had 15 employees gathering at our offsite Narcotics Unit, and 50 employees at our Center Team substation. Moreover, we were in the process of planning more assembly stations in other parts of the City, as we coped with our increasing size and geographic spread. So far, we had dealt with this decentralization with the simple expedient of a conference call and speaker phone—but now, the visual component of lineup had become *important*.

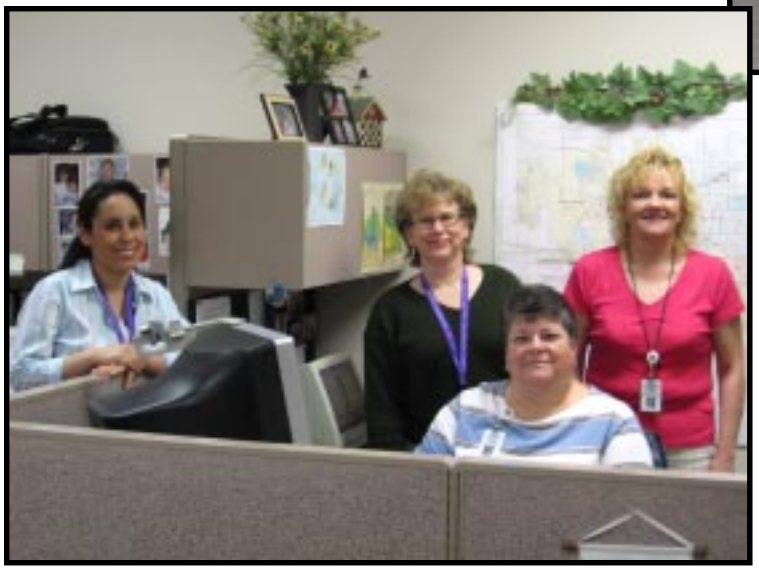
Chief Casady had been a longtime user of *gotomypc*, and an occasional participant in meetings using *gotomeeting* and *Citrix*. The first web conference using *gotomeeting*, was conducted and a few short days later, our duty commanders were launching meetings prior to every assembly and officers at all three facilities were viewing the same content. The transition was simple, the cost minimal, and the functionality superb.

When we conduct a lineup at all three locations simultaneously, we call these *expanded lineups*. We have experimented with various ways of handling the audio portion of our lineups, including inbound and outbound conference calls, and also using one of our encrypted radio channels. For the time being we are sticking with outbound phone calls, but as the number of sites grows, we will probably change to either inbound conference calls or radio.

We have found some other uses for *gotomeeting*, similar to those previously discovered. We have hosted some visits to our internal information systems from other police departments, for example, and we have invited several other departments from various parts of the country to join our monthly crime analysis meetings. The long term potential to collaborate with other law enforcement agencies in new ways is great, and we do not doubt that *gotomeeting* will be a valuable tool for us in coming years.

*Officers Rick Roh, Cameron Cleland, and Erik Runge pause after assisting on a call at 27th & O Street*

*The Honor Guard presents the colors at the Law Enforcement Memorial Day Ceremony*



*Melissa Ramos-Lammli, Collene Chloupek, Deb Moffitt and Char Estes work together in the Crime Analysis Unit*

# QUALITY SERVICE AUDIT

Since 1993 the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance.
The QSA is a telephone survey which is conducted by student interns and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket. A sample of survey questions and the responses are listed below from the 1,908 surveys which were administered in 2005.

| QUESTIONS | YES | NO |
|---|---|---|
| Did the officer seem to know what he or she was doing? | 93.0% | 4.8% |
| Did the officer listen to your side of the story or your point of view? | 83.0% | 13.1% |
| Were you treated with dignity when the officer approached you? | 91.7% | 5.9% |
| Do you feel you were treated fairly? | 86.6% | 10.7% |
| Was the behavior of the officer professional in every way? | 90.9% | 6.4% |
| Was the officer considerate of your feelings during the contact? | 84.4% | 12.0% |
| Did the officer say he would contact you again, or do something to follow up with the case? | 49.6% | 50.4% |
| Did the officer recontact you as promised? | 69.9% | 29.1% |
| Did the officer introduce himself to you? | 83.0% | 17.0% |
| Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law? | 81.4% | 18.6% |

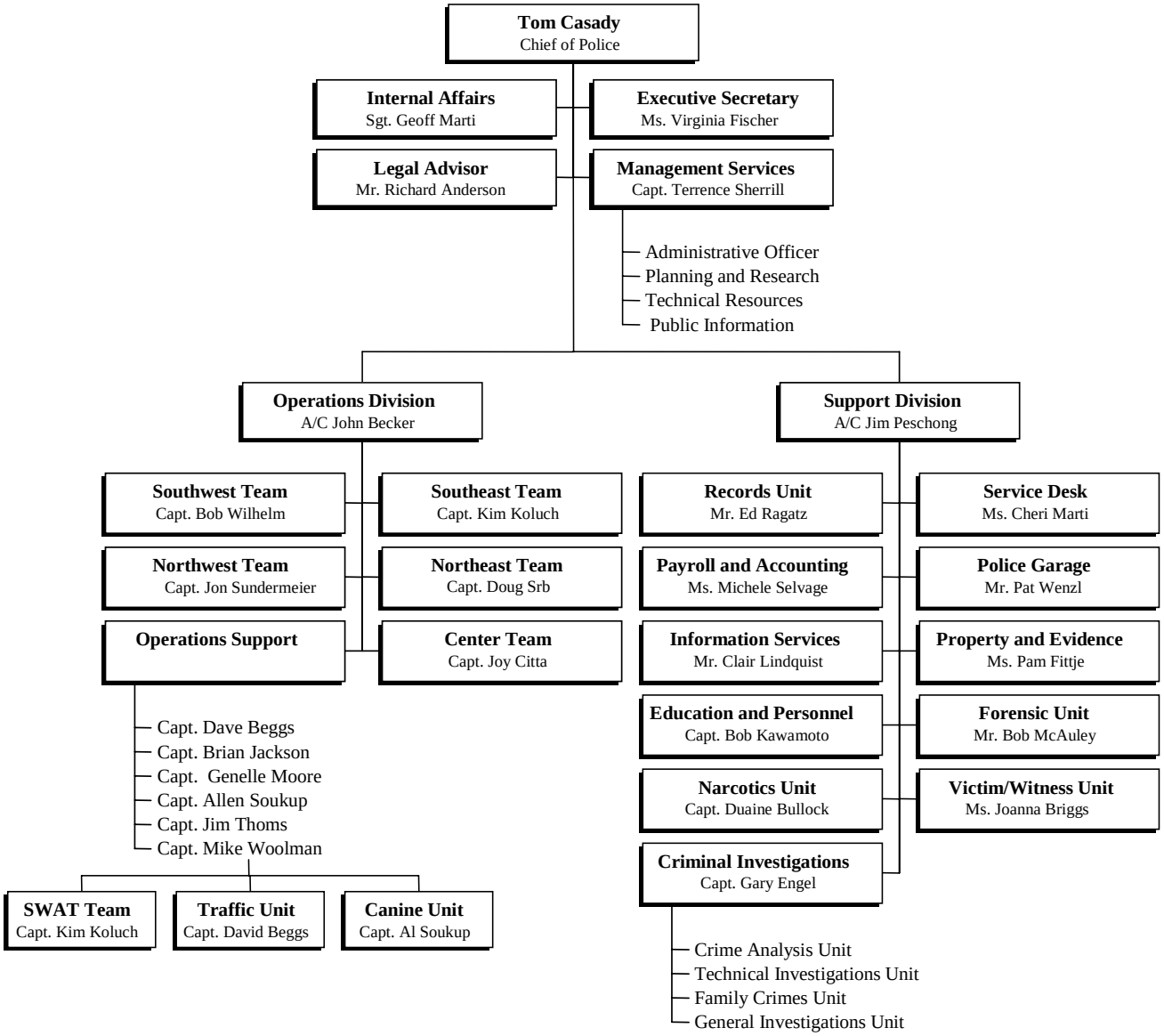
***How safe and secure do you feel in the neighborhood where you live?***

| | |
|---|---|
| always unsafe and not secure | 3.6% |
| usually unsafe and not secure | 5.4% |
| safe and secure sometimes | 14.7% |
| safe and secure most of the time | 37.1% |
| always safe and secure | 35.3% |

***How would you rate the officer's overall performance in this situation?***

| | |
|---|---|
| outstanding | 31.6% |
| above average | 32.0% |
| average | 25.3% |
| below average | 4.8% |
| unsatisfactory | 3.2% |

# ORGANIZATIONAL CHART



# MANAGEMENT DIVISION

The Lincoln Police Department's current organizational structure is comprised of three divisions. These divisions include the Management Division, Operations Division, and the Support Division.

Chief of Police Thomas Casady commands the overall operation of the department and directly oversees the Management Division.

**Legal Advisor**

Assistant City Attorney Richard Anderson functions as the police legal advisor. His office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.

**Internal Affairs**

The Internal Affairs unit is staffed by Sgt. Geoff Marti. The Internal Affairs Sergeant works directly for the Chief of Police and conducts investigations and maintains records relating to employee conduct and complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

**Administrative Secretary**

Virginia Fischer provides a variety of support services to the Office of the Chief and the department as a whole and has done so for six police chiefs.

# MANAGEMENT SERVICES UNIT

**Captain Terrence Sherrill**

**Inspections**

The Management Services Unit includes Inspections, Public Information, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, unit Standard Operating Procedure manuals, and compliance with accreditation standards. Captain Terrence Sherrill is responsible for the inspections of all department units and is also the designated manager of the accreditation program.

**Technical Resources**

Sergeant Todd Beam provides technical support to the department, manages the mobile data project and serves as a resource to the Community Teams. Sergeant Beam also researches, develops and implements programs relating to technological issues.

**Public Information**

Officer Kacky Finnell serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the General Orders manual, updates the department web site, prepares the department Annual Report, and assists in accreditation.

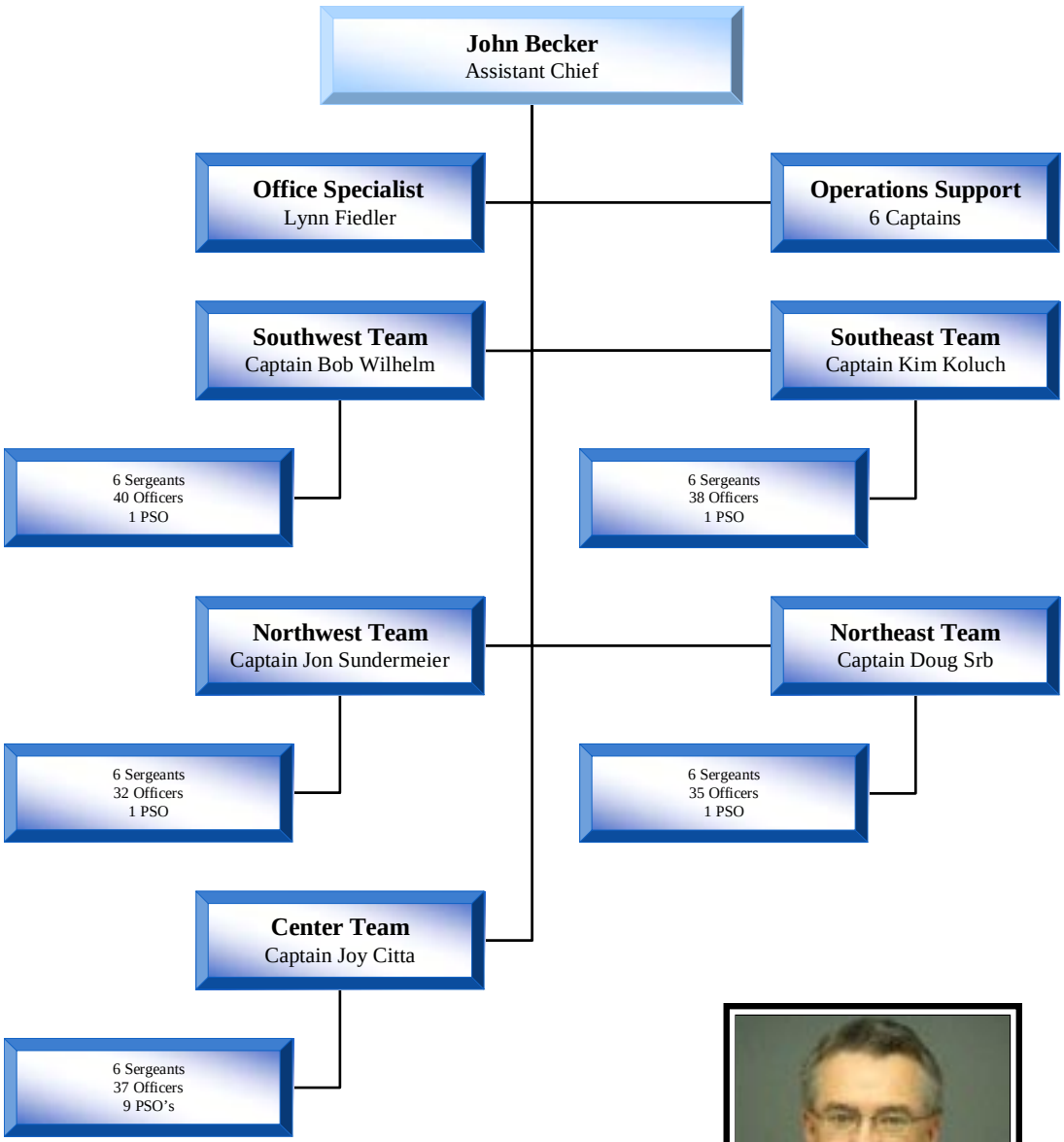
**Planning and Research**

Sergeant Don Scheinost is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development, and accreditation.

**Administrative Officer**

Administrative Officer Rich Mackey is responsible for preparing, monitoring and managing all budget activities for the Lincoln Police Department. He conducts research for the unit and assists in maintaining accreditation standards.

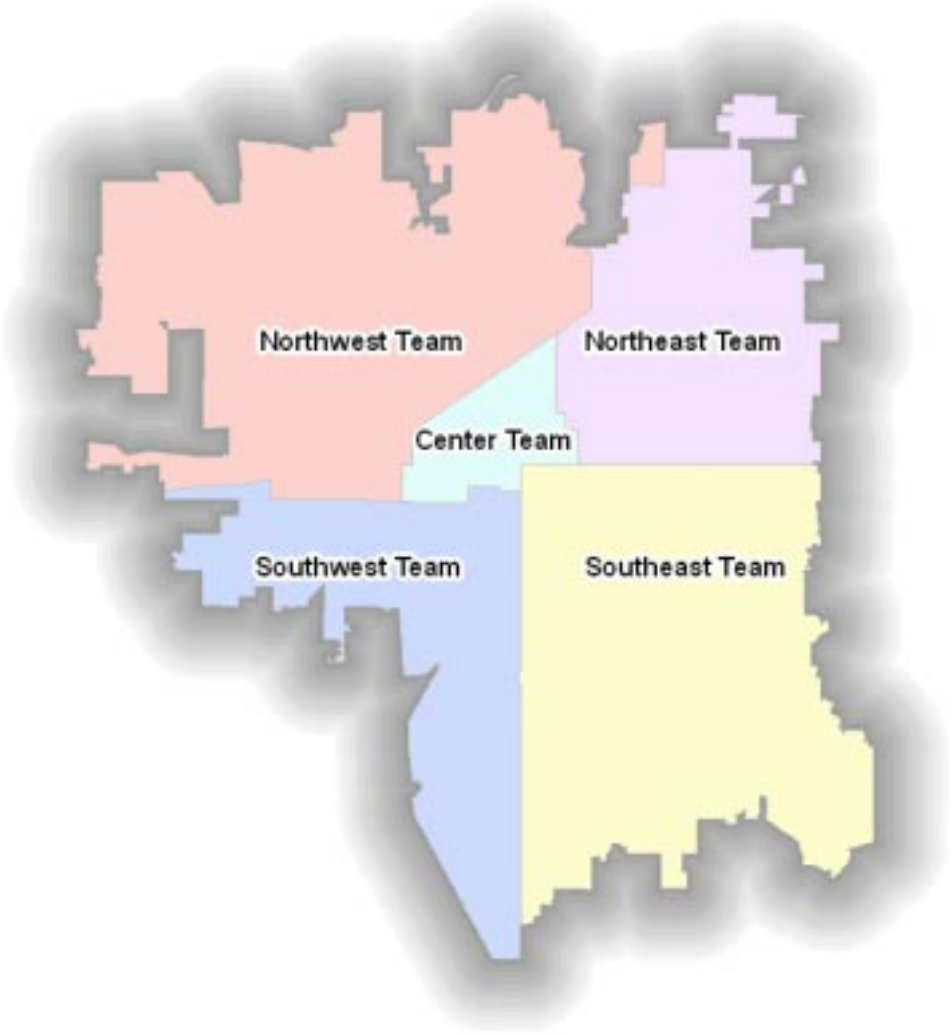
# OPERATIONS DIVISION




Assistant Chief John Becker commands the Operations Division and is responsible for the Community Police Teams and Operations Support.

**Assistant Chief John Becker**

# COMMUNITY POLICE TEAMS




Bluff Rd.

McKelvie Rd.

Alvo Rd.

FletcherAve.

Havelock Ave.

Adams St.

Holdrege St.

'O' St.

'A" St.

Van Dorn St.

Pioneers Blvd.

Old Cheney Rd.

Pine Lake Rd.

Yankee Hill Rd.

Rokeby Rd.

Saltillo Rd.

SW 70th SW 56th SW 40th SW 27th SW 12th 1st 14th 27th 40th 56th 70th 84th 98th 112th

# NORTHWEST TEAM

The Northwest Team experienced a change in leadership in 2005. Captain Steve Imes retired from the department after 31 years of service and Captain Jon Sundermeier was assigned as his replacement in August of 2005. The annual July 4th celebration, now being held at Oak Lake Park, was the major event in the Northwest Team area in 2005, and went smoothly largely due to the efforts of Sergeant Robert Kubicek and an outstanding team effort.

The Northwest Team focused a great deal of effort on two problems in 2005—wild parties and property crimes. Northwest Lincoln is home to some neighborhoods, in particular the North Bottoms, that have a high percentage of rental properties. Proximity to the UNL campus makes these properties desirable to students, and the inevitable result is a higher incidence of parties in a concentrated area. The annual "party patrol", which began as students returned for the fall semester, resulted in a large number of arrests for alcohol violations. A number of projects initiated by team officers targeted parties and underage drinking throughout the year. Aggressive follow-up with landlords and property owners has reduced the number of repeat calls at addresses. The effect that wild parties have on neighborhoods continues to be a high priority issue for the Northwest Team.

Officers targeted a number of issues for special attention in 2005, including arrest warrant service, graffiti, problem addresses, and parking and traffic enforcement. There was a particular focus, however, on property crimes. A project targeting open garage doors resulted in over 300 contacts by officers at homes where the garage door was left open—a common method of entry by burglars. The result was a 35% decrease in burglaries over the same period of time the previous year, and property losses were cut in half.

**Captain Jon Sundermeier**

Despite being displaced by the water main break in September, officers continued to provide high levels of service. Officers worked exclusively out of substations and particular thanks goes out to Wells Fargo Bank. The Wells Fargo substation located at 27th and Superior was home for a few months and the bank was, and continues to be, a generous host.

| **Sergeants** | **Officers** | | | | | **PSO** |
|---|---|---|---|---|---|---|
| Breen | Agnew | Hahne | Lopez IV | Pucket | Ward, T. | Northcott |
| Hamm | Blowers | Hanson | Lore | Quinn | Wesch | |
| Kubicek | Bourg | Hill | McClintick | Sabata | Winterbauer | |
| Kuhlman | Carpenter | Hinton | Muff | Schellpeper | Wittwer | |
| Miller | Danson | Howe | Nichols | Schmit | | |
| Morrow | Fitch, R. | Kansier | Pavelka | Stumbo | | |
| | Fosler, D. | Lingelbach | Pickering | Voss | | |

# NORTHEAST TEAM

2005 was a year of excitement, anticipation, and hard work around the Northeast Team. Traffic safety was emphasized by our officers, and was reflected in our enforcement levels for the year. Special team projects were at the forefront, especially during the summer, and were largely designed to impact quality of life issues in the Northeast area. Careful management of resources, along with flexibility on the part of our officers resulted in monetary savings for the department as well as the city at large. All of this occurred while planning for a new Northeast Team police station to be located at 49th & Huntington in early fall of 2006.

Traffic enforcement is a traditional cornerstone of police work. A large percentage of the direct contacts we have with our citizens occur as the result of a traffic stop. An education tool as well as an enforcement device, traffic stops play an important part in maintaining good order in a community. The old saying, "sweat the small stuff and the big things will take care of themselves" comes to mind. The concept of having a full time traffic enforcement officer on staff was continued in 2005. This action along with great effort by the rest of the team resulted in over 18,500 citations, both warnings and officials, being written and issued in Northeast Lincoln. This total was the highest of any geographic team, and second only to the departments Traffic Enforcement Unit. Hopefully, crossing those intersections with automatic signals will be a bit safer as a result.

Always concerned about the quality of life we help to maintain, the Northeast Team targeted several problems with special projects in hopes of having an impact. Such was the case with a multi-week project to remove junk vehicles from the Havelock area. At the same time our ongoing cooperative effort with the city's Problem Resolution Team resulted in improvements at ten "distressed" properties within team boundaries. We also worked with no less than one half dozen landlords in addressing problems specific to their rental properties.

**Captain Doug Srb**

While you would expect robust activity from a public agency to come at a cost, we are happy to report that our impact on the budget was modest. In fact, the Northeast Team came in nearly 38% under our overtime budget for the fiscal year. This represented the lowest amount spent by any of the geographic teams.

A full service Northeast Team police station is coming in 2006. The station will be located at 49th & Huntington in University Place. A great effort was made toward planning this facility in 2005, and we are hopeful these efforts will translate to a great facility to service Northeast Lincoln.

**Sergeants**
Butler
Koepke
Peterson
Towle
Walsh
Wright

**Officers**
Arnold
Barry
Behrens
Cleland, C.
Cleland, C.
Cue
Dean
Domeier
Farber
Fitch, S.
Golden
Henrichs
Hubka
James
Kennett, S.
Koenig-Warnke
Lamb
Lloyd
Maxwell
McGuire
Miller
Moody
Petersen
Powell
Pratt
Price
Ripley, M.A.
Roach
Schlickbernd
Smith
Stutzman
Wetzel
White, K.
Wunderlich

**PSO**
Ewoldt

# SOUTHWEST TEAM

The Southwest Team scrambled this year to keep up with the increasing demands of our neighborhoods. The team is growing rapidly as is its need for police services. This year we continued to meet and work with the neighborhood associations to keep the lines of communication open. The information we shared allowed us to better serve you and our neighbors.

In addition to our neighborhood contacts we continued to collaborate with agencies and organizations that can help us provide long term solutions to the chronic problems experienced by some in our community. Working with the Community Mental Health Center has helped us provide better services for those members of the community who are experiencing a mental health crisis. We joined in a project with CEDARS Youth Services, the Lancaster County Juvenile Justice Coordinator and the County and State Health and Human Services agencies on a program to reduce the reoccurrence of incidents of youth running away from home. Our officers assisted with curfew checks of Drug Court participants to help them along on their road to recovery. We continued with our history of working closely in and with our schools. Unfortunately there are people in our community who prey on our children. This was underscored by reports of an adult trying to lure young boys into his vehicle near one of our elementary schools. Following an exhaustive investigation and lengthy interview by Officer Fluitt and Detective Kennett, Richard E. Merritt Jr. was arrested on 10 counts of Child Enticement.

The officers on our team worked diligently to deter the increasing use and problems associated with drug and alcohol use in our neighborhoods. The time we spent talking with the public paid off in many ways. One that comes to mind was when an employee of a local business called us to report some suspicious activity at a motel. An investigation by Officers Robinson and Roh led to the arrest of five people and the seizure of 469 grams of cocaine and 124 grams of marijuana.
Of course none of these things could be accomplished without a high quality, dedicated and motivated group of officers who have taken an ownership in their neighborhoods. It was our pleasure this year to have one of these officers, Mark Fluitt,

**Captain Bob Wilhelm**

as the Lincoln Police Departments Officer of the Year. Congratulations and our appreciation go to Mark and his family for his dedication and for the sacrifices they have made as Mark has served us all.

Despite the difficult work and the distractions of being displaced for months by the rising flood waters in the Hall of Justice our officers were able to keep their heads above water while still gettin' it done. They are truly a remarkable group of cops.

| **Sergeants** | **Officers** | | | | | **PSO** |
|---|---|---|---|---|---|---|
| Bucher | Alexander | Darling | Johnson, M. | Ripley | Urkevich | Miller,B. |
| Heerman | Armstrong | Engel, M. | Koso | Robinson | Wagner | |
| Hruza | Brehm | Fankhauser | Lang | Roh | Weber | |
| Kennett | Brenner | Fluitt | Martin | Saitta | Winkler | |
| Santacroce | Briggs | Graham | Morrow | Schreiner | Wolbert | |
| Thraen | Champoux | Herrera | Nichols | Sorensen, J. | Wolf | |
| | Cronin | Howe | Norton | Spears | Wood | |
| | Dale | Hruza, T.A. | Ocken | Tankesley | | |

# SOUTHEAST TEAM

It is not uncommon to get information about drug activity at a particular address, the question then becomes how to best use that information to build a case and make an arrest. Officer Rick Lutz worked on several projects for the Southeast Team last year using his expertise as a former narcotics officer to help conduct surveillance and coordinate these types of cases. Officer Lutz has become the person that team members go to for advice and assistance to manage area drug cases. His willingness to give the extra effort that this takes is greatly appreciated.

In 2005, thirty-one percent of Lincoln's total traffic accidents occurred within the boundaries of the Southeast Team; traffic and traffic related issues are synonymous with southeast Lincoln. As a result, time and resources are annually committed to conduct traffic projects with a goal of educating the public and reducing accidents. One such project occurred in the spring of 2005, when several complaints were received about drag racing on South 40th Street. Officer Pat Knopik talked with area residents who were concerned about the problem and they provided him with names of kids living in the neighborhood, they believed were involved. Officer Knopik contacted these kids and their parents to discuss the legal and liability issues associated with drag racing. In addition, Officer Knopik organized both overt and covert enforcement details. Officer Knopik's efforts on this project helped to eliminate a dangerous neighborhood problem.

Last fall officers working the overnight shift in Southeast Lincoln decided to get creative in battling an old problem, thefts from open garages. Open garage doors account for about half of the burglaries on the Southeast Team and are an open invitation for juveniles who have figured out that most garages have a refrigerator full of beer. Officers Tim Abele, Jayme Krueger and Amanda May took on the challenge of preventing these thefts by educating the public to close their garage doors at night. Officer Abele worked with several radio stations to broadcast public service announcements about this issue over a several week period. In addition, officers on patrol would leave a flier at residences where they found open garage doors, alerting homeowners about the problem to prevent future thefts; in a three month period, crimes of this nature were reduced by nearly 60%.

**Captain Kim Koluch**

The officers of the Southeast Team look forward to another year of serving its citizens through joint problem solving and collaboration. If you have questions or concerns about your neighborhood you can contact me at 441-7755.

**Sergeants**
Bassett
Cody
Davidsaver
Klem
Sheridan
Sims

**Officers**
Abele
Aksamit, P.
Amen, J.
Andreas
Bangert
Davis
Day
Flood, K.
Groves, T.
Hanson
Hensel
Hilger
Holm
Hudec
Hulse
Hunt
Hurley, J.
Knopik
Krueger
Lutz
May
Monico
Quandt
Runge
Schaaf
Simpson
Solano, C.L.
Standley
Strom
Tangen
Tietz
Varga
White, J.
Wilhelm, J.
Worley
Yindrick Jr.

**PSO**
Andreasen

# CENTER TEAM

Center Team continues to focus on neighborhood revitalization through two different programs, the Problem Resolution Team and the Free to Grow project. Officers are assigned to work with Building and Safety inspectors on problem properties. When residents or landlords do not "fix" the problems, officers issue a citation, putting the owner into the court system faster than traditional methods. The approach has resulted in a quicker fix on problem properties in neighborhoods.

The Free to Grow project was awarded one of 6 national Met Life Awards for Police/Community work on revitalization neighborhoods. Over 150 police departments were considered and Lincoln received one of the prestigious awards for 2005. Our officers have spent a great deal of time working with neighborhoods solving problems over the last 5 years of the Free to Grow project. Officers have become quite well known for their "cookout" skills during the neighborhood cleanup days.

Officers worked with neighbors concerned because of wild parties and other disruptive activities on their block. Through cooperative efforts they were able to find creative solutions to restore the Quality of Life in those areas. Neighbors came together and met with officers, forming new Neighborhood Watch blocks, they spent time talking to the officers in their area, learning what and how to call in a complaint. Landlords were contacted and worked with LPD and the neighbors to restore the neighborhood to its former quiet state.

Center Team is working on an on-going project that removes guns from homes where a person has been convicted of a domestic violence crime or has a current protection order issued. Officer Sid Yardley reviews all the protection orders and all the arrests for domestic violence and then checks for gun permits. Often the gun permit is granted before the domestic violence arrest or protection order and the guns already exist in the house. Removing these guns is just one more assist to domestic violence victims.

**Captain Joy Citta**

**Sergeants**
Arp
Clark
Merwick
Myers
Reitan
Ziemer

**Officers**
Aksamit, T.
Amen, T.
Ashley
Baehr
Blase
Brandl
Clarke, J.
Domanski
Ehrhorn
Ference
Foster
Goodwin
Jackson
Johnson
Kaufman
Kocian
Lashley
Manning
Marti, C.
Merklin
Minary
Naughton
Nelson
Podwinski
Schafer
Schenkel
Schmidt, J.
Schulz
Scott
Smith, R.
Solano, C.R.
Stegman
Treat
Tropf
Tucker
Ward, B.
Witzel
Yardley

**PSOs**
Bergis
Carter
Haumont
Jacobs
Milleson
Price
Soukup, K.
Walker
Young

# TRAFFIC ENFORCEMENT UNIT

The Traffic Enforcement Unit is commanded by Captain David Beggs and supervised by Sergeant Dan Schmidt. The Unit is currently staffed with eight officers. These officers specialize in the enforcement of traffic laws throughout the City. In addition to police cruisers, six police Harley-Davidson motorcycles are also assigned to the unit.

The priority of the unit is contacting drivers of motor vehicles who violate traffic law, with special emphasis on school zones, construction zones, and arterial roadways. The officers in the unit also work to resolve special problems in residential neighborhoods. The Traffic Unit deploys the "speed trailer" and has the ability to perform traffic and speed studies in problem areas. The Unit receives grant assistance from the Nebraska Office of Highway Safety to help its programs achieve success. Some of the major projects conducted by the Unit throughout the year are; Spring and Fall School Zone Selective, Spring and Fall America Buckles Up Children Campaign and the Red Light Running Project.

Members of the Traffic Unit also serve on the following committees: Safe Kids/Safe Communities Coalition, Highway Safety Advocates Group, and the Safety Training Option Program. Officers of the Unit also assist by giving traffic safety presentations to students at various driver education programs throughout the city.

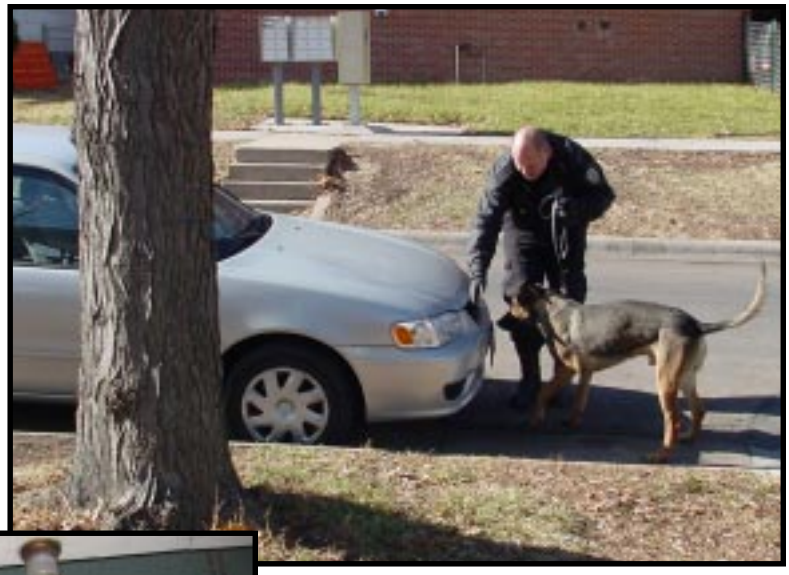
In addition to the traffic related duties, this unit is also responsible for the investigation of serious injury and fatality motor vehicle accidents. Investigator Marlan Hohnstein, one of the eight officers assigned to the Unit, is the lead Accident Reconstructionist for the team. The six members of the Reconstruction Team are highly trained and use specialized equipment to complete the investigation and forensic mapping of traffic crash scenes. Investigator Hohnstein and Investigator Robert Hurley are both certified by the Accreditation Commission for Traffic Accident Reconstruction (ACTAR).

**Sergeant**
Schmidt

**Officers**
Brownell
Denney
Goehring
Hillabrand
Hohnstein
Karl
McAndrew
Staley

*Traffic Unit Officers assisted at Law Enforcement Memorial Day*

*Officer Tom Ward and his partner Gino search a vehicle*



*Officers Ken Morrow and Court Cleland respond to a loud party complaint in the North Bottoms neighborhood*

*Another busy weekend night for Officers Dave Nelson, Brock Wagner and Mike Carpenter as they process DUI's at Detox*

# OPERATIONS SUPPORT

**Captain David Beggs**

**Captain Allen Soukup**

**Captain Brian Jackson**

**Captain Genelle Moore**

**Captain Jim Thoms**

**Captain Mike Woolman**

The Operations Support Unit is staffed by six captains who serve as duty commanders. The duty commander manages all police operations during their shift. Other command officers, including the chief and assistant chiefs serve as duty commanders occasionally when regular assigned duty commanders are not available.

*Officer Tom Domanski directs traffic on a Husker Game Day*

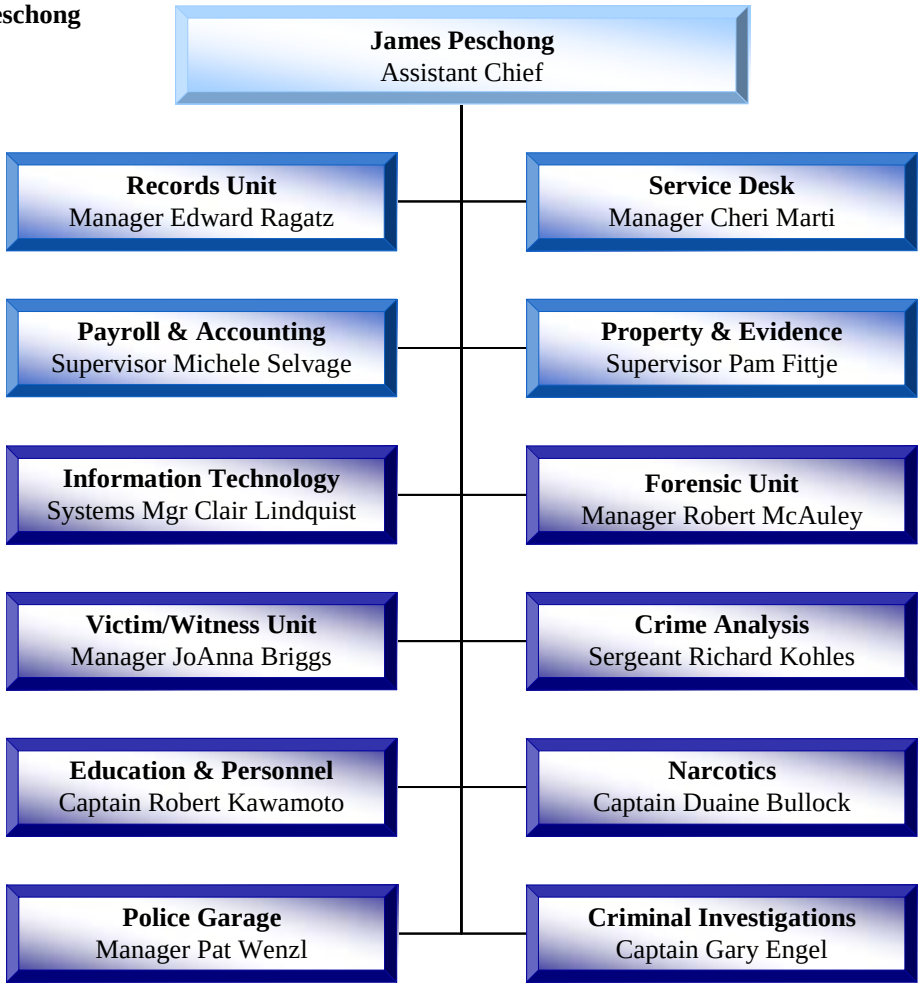
*Bike Officer Conan Schafer writes a citation*

*Public Service Officer Dave Haumont working on parking problems downtown*

**Assistant Chief**
**James Peschong**

# SUPPORT DIVISION

Assistant Chief James Peschong commands the Support Division which provides the resources and services necessary to supplement field operations. The Division also includes the Criminal Investigations Team, the Narcotics Unit and Education and Personnel as well as other units which deliver direct services.



# CRIMINAL INVESTIGATIONS TEAM

Captain Gary Engel commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations, and coordinates follow-up investigation of major crimes. Case detectives and investigators from the Criminal Investigations Team are assigned to work with Community Police Team officers on the City's most significant crimes against persons and properties. The Criminal Investigation Team has a polygraph examiner assigned to the team as well as the following specialized units:

**Captain Gary Engel**

**Technical Investigations Unit**

The Technical Investigations Unit is supervised by Sergeant Dennis Duckworth. White-collar crime, vice, and confidential investigations are performed by the Technical Investigations Unit. Sergeant Mark Meyerson supervises the checks and frauds investigations.

**Family Crimes Unit**

Under the direction of Sergeant Jeff Gade the Family Crimes Unit investigates serious crimes against children and missing juveniles. The unit reviews reports of domestic violence and child abuse/neglect to ensure that adequate information and evidence are gathered. Family Crimes also operates a diversion program for juvenile offenders, coordinates many youth programs, and maintains gang and truancy intervention programs.

**Case Coordinators**
Sgt. Barksdale
Sgt. Koziol

**Case Investigators**
Sgt. Domangue
Sgt. Fehringer
Sgt. Sorensen
Sgt. Unvert
Sgt. Wilke
Inv. Adams
Inv. Barrett
Inv. Bratt
Inv. Donahue
Inv. Franken
Inv. McGuire
Inv. Milisits
Inv. Munn
Inv. Phillips
Inv. Sims
Inv. Wherry

**Technical Investigations**
Sgt. Duckworth
Inv. Fosler
Inv. Niemeyer
Inv. Sexton
Inv. Stille
Inv. Weinmaster

**Checks & Fraud**
Sgt. Meyerson
Inv. Flood, N.
Inv. Koerner
Inv. Wiese

**Office Assistant**
Carol Schroeder

**Family Crimes**
Sgt. Gade
Inv. Cockle
Inv. Crosby
Inv. Hager
Inv. Leedom
Inv. Pachunka

**Community Outreach**
Erica Birky Rios

**Office Assistant**
Karen Cates

**Narcotics Unit**

The Narcotics Unit is an interagency task force composed of officers from the Lincoln Police Department, Lancaster County Sheriff's Office and the University of Nebraska Police Department. The Narcotics Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Duaine Bullock, the members of the unit conduct investigations into drug trafficking and other drug law violations. A gang analyst also operates under the direction of the Unit.

In 2005, forty-eight people were arrested on 67 federal drug counts by the Narcotics Unit. Those arrested are suspected to have taken part in over $13 million dollars worth of street drugs. During 2005 there were 16 meth lab incidents in the City and Lancaster County.

**Captain Duaine Bullock**

**Captain Bob Kawamoto**

**Education and Personnel Unit**

The Education and Personnel Unit provides a wide variety of services related to training and Human Resources. This includes the extensive recruitment and hiring of new police recruits, conducting police training academies, providing in-service and elective training for veteran officers.

The unit also conducts two citizen academies and provides numerous crime prevention presentations and special projects. Captain Bob Kawamoto, who commands the unit, has challenged his staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure.

*Sergeant Bob Ziemer serves up burgers at a neighborhood National Night Out BBQ*

**Records Bureau**
Edward Ragatz coordinates the efforts of the Records Unit which processes and maintains all case files. In addition, the unit is responsible for reports, criminal history information, mug shots, and gun permits. A public counter is staffed to provide copies of reports and other non-law enforcement report requests.

**Public Service Desk**
The Public Service Desk operates with the dual mission of providing responsive support services to area law enforcement officers such as communications support in the form of warrant checks, vehicle registration checks, and driver history information, as well as personalized assistance to the citizens of our community. The unit operates under the direction of manager Cheri Marti and two Service Desk Supervisors.

**Information Technology**
The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. In addition, the department's computer-based records system is maintained by Information Services.

**Forensic Unit**
Robert McAuley supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's photography lab.

**Crime Analysis**
Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit documents and analyzes crime patterns and trends. Sergeant Richard Kohles coordinates the unit which also provides an on-line summary of significant cases worked by officers.

**Payroll and Accounting**
Michele Selvage supervises the Payroll and Accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for department employees.

**Victim/Witness Unit**
The Victim/Witness Unit is administered by JoAnna Briggs. The unit provides information and support services to victims and witnesses of crime. The mission of Victim/Witness is to help victims deal with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims and witnesses are provided with the information and assistance that they need.

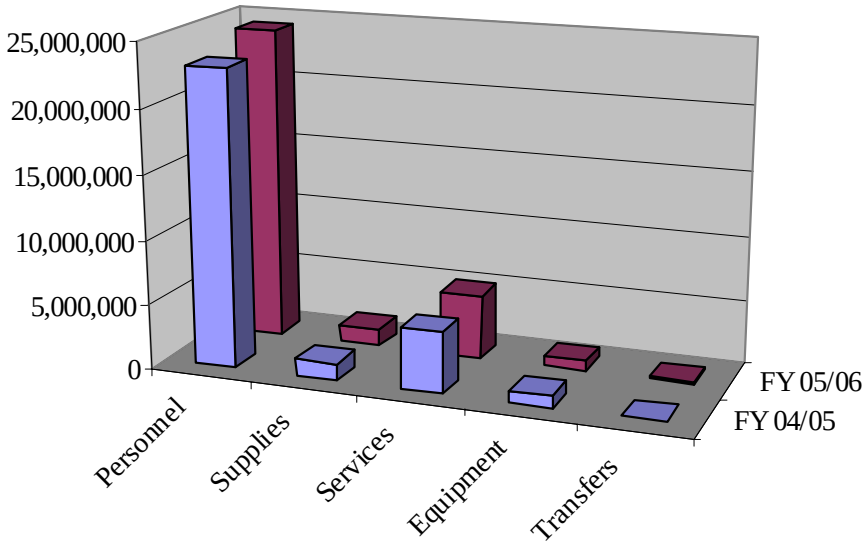
**Police Garage**
Fleet Manager Pat Wenzl is responsible for procuring, servicing, and maintaining all department vehicles. Other city-owned vehicles are also serviced by the police garage.

**Property & Evidence Unit**
The Property and Evidence Unit is supervised by Pamela Fittje. The unit is responsible for maintaining custody of all seized evidence, coordinating the acquisition of property, distributing equipment and supplies, and monitoring department inventory.

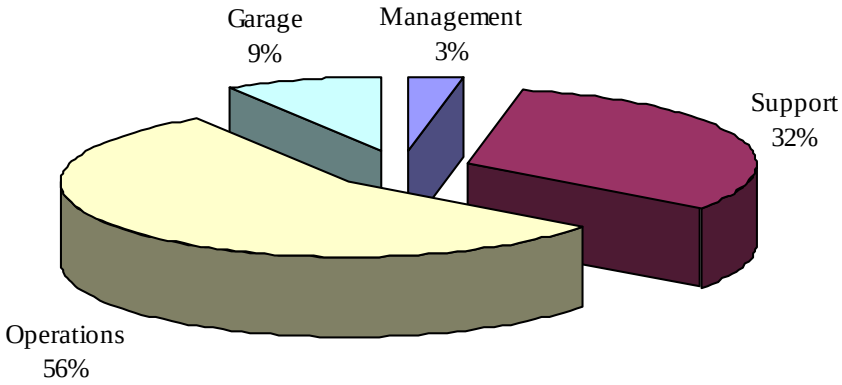
# POLICE DEPARTMENT BUDGET

| | | |
|---|---|---|
| Fiscal Year 2004-2005 | $30,052,318 | |
| Fiscal Year 2005-2006 | $31,607,011 | ***+5.2%*** |

## Budget Distribution




## Expenditures by Division



# PERSONNEL ALLOCATION

| Commissioned Personnel | Management | Operations | Support | Total |
|---|---|---|---|---|
| Chief of Police | 1.00 | - | - | 1.00 |
| Assistant Chief | - | 1.00 | 1.00 | 2.00 |
| Captain | 1.00 | 11.00 | 3.00 | 15.00 |
| Sergeant | 3.00 | 32.00 | 17.00 | 52.00 |
| Police Officer | 1.00 | 204.00 | 39.00 | 244.00 |
| **SUBTOTAL** | **6.00** | **248.00** | **60.00** | **314.00** |

| Civilian Personnel | Management | Operations | Support | Total |
|---|---|---|---|---|
| Account Clerk II | - | - | 1.50 | 1.50 |
| Account Clerk III | - | - | 1.00 | 1.00 |
| Accounting Supervisor | - | - | 1.00 | 1.00 |
| Administrative Officer | 1.00 | - | - | 1.00 |
| Audio Video Technician | - | - | 1.00 | 1.00 |
| Auto Mechanic | - | - | 6.00 | 6.00 |
| Auto Service Worker | - | - | 5.00 | 5.00 |
| Executive Secretary | 1.00 | - | - | 1.00 |
| Fleet Manager | - | - | 1.00 | 1.00 |
| Garage Supervisor | - | - | 1.00 | 1.00 |
| Crime Analyst | - | - | 1.00 | 1.00 |
| Crime Analyst Technician | - | - | 3.00 | 3.00 |
| ID Lab Manager | - | - | 1.00 | 1.00 |
| ID Lab Specialist | - | - | 2.00 | 2.00 |
| ID Lab Technician | - | - | 2.00 | 2.00 |
| System Supervisor | - | - | 1.00 | 1.00 |
| Systems Specialist II | - | - | 1.00 | 1.00 |
| MicroComp Support Spec I | 2.00 | - | - | 2.00 |
| Office Specialist | - | 1.00 | - | 1.00 |
| Office Operations Specialist | - | - | 1.00 | 1.00 |
| Police Service Specialist (PSS) | - | - | 14.00 | 14.00 |
| Property & Evidence Supv | - | - | 1.00 | 1.00 |
| Public Service Officer (PSO) | - | 11.50 | 1.00 | 12.50 |
| Records Manager | - | - | 1.00 | 1.00 |
| Records Supervisor | - | - | 2.00 | 2.00 |
| Records Technician | - | - | 25.50 | 25.50 |
| Office Assistant | - | - | 1.00 | 1.00 |
| Service Desk Manager | - | - | 1.00 | 1.00 |
| Service Desk Supervisor | - | - | 2.00 | 2.00 |
| Stores Clerk II | - | - | 5.00 | 5.00 |
| **SUBTOTAL** | **3.00** | **12.50** | **84.00** | **99.50** |
| **DEPARTMENT BASE** | **9.00** | **260.50** | **144.00** | **413.50** |

| Grants-In-Aid | Management | Operations | Support | Total |
|---|---|---|---|---|
| Police Officer | - | - | 3.00 | 3.00 |
| Senior Office Assistant | - | - | 1.00 | 1.00 |
| Victim/Witness Assistant | - | - | 3.00 | 3.00 |
| Victim/Witness Manager | - | - | 1.00 | 1.00 |
| **SUBTOTAL** | **0.00** | **0.00** | **8.00** | **8.00** |

| | | | | |
|---|---|---|---|---|
| **TOTAL** | **9.00** | **260.50** | **152.00** | **421.50** |

# SALARY SCHEDULE
## FISCAL YEAR 2005-2006

| Commissioned Personnel | Minimum | Maximum |
|---|---|---|
| Chief of Police | * | * |
| Assistant Chief | 58,999 | 115,048 |
| Captain | 58,999 | 115,048 |
| Sergeant | 49,380 | 67,228 |
| Police Officer | 37,861 | 58,166 |

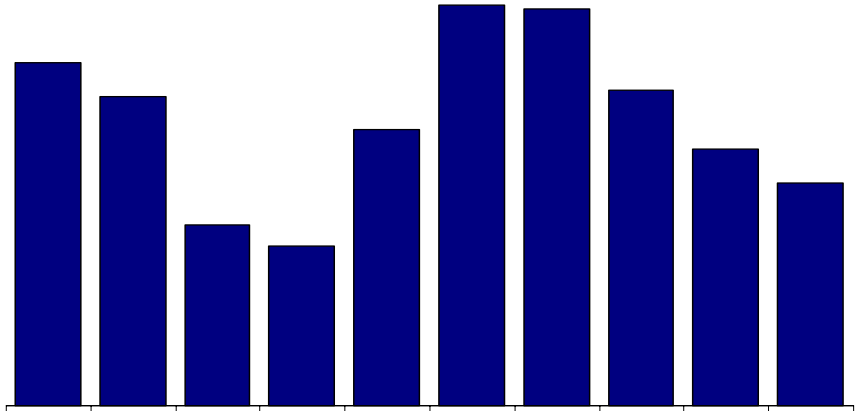
***Receives Management Compensation***

| Civilian Personnel | Minimum | Maximum |
|---|---|---|
| Account Clerk II | 23,993 | 33,702 |
| Account Clerk III | 26,600 | 37,257 |
| Accounting Supervisor | 32,370 | 45,847 |
| Administrative Officer | 40,414 | 61,960 |
| Audio Video Technician | 32,370 | 45,847 |
| Auto Mechanic | 29,492 | 41,198 |
| Automotive Service Worker | 24,831 | 34,845 |
| Executive Secretary | 36,112 | 50,992 |
| Fleet Manager | 40,414 | 61,960 |
| Garage Supervisor | 36,664 | 56,334 |
| Crime Analyst | 32,370 | 45,847 |
| Crime Analysis Technician | 25,701 | 36,030 |
| ID Lab Manager | 40,000 | 78,000 |
| ID Lab Specialist | 40,160 | 56,559 |
| ID Lab Technician | 34,761 | 49,134 |
| MicroComp Support Spec I | 37,375 | 52,730 |
| Office Operations Specialist | 32,370 | 45,847 |
| Office Specialist | 26,600 | 37,257 |
| Police Records Manager | 34,911 | 53,706 |
| Police Records Supervisor | 32,370 | 45,847 |
| Police Records Technician | 24,831 | 34,845 |
| Police Service Specialist | 25,701 | 36,030 |
| Property & Evidence Supv. | 34,761 | 49,134 |
| Public Service Officer | 23,180 | 32,595 |
| Senior Office Assistant | 24,831 | 34,845 |
| Service Desk Manager | 34,911 | 53,706 |
| Service Desk Supervisor | 32,370 | 45,847 |
| Stores Clerk II | 26,660 | 37,257 |
| Systems Specialist II | 37,375 | 52,730 |
| System Supervisor | 40,000 | 78,000 |
| Victim/Witness Assistant | 24,787 | 35,420 |
| Victim/Witness Manager | 31,667 | 48,840 |

# CALLS FOR SERVICE
## BY HOUR AND DAY OF WEEK

| *TIME* | *SUN* | *MON* | *TUE* | *WED* | *THU* | *FRI* | *SAT* | *TOTAL* |
|---|---|---|---|---|---|---|---|---|
| 0000-0059 | 1,416 | 588 | 622 | 582 | 640 | 807 | 1,437 | 6,092 |
| 0100-0159 | 1,523 | 491 | 487 | 540 | 629 | 869 | 1,575 | 6,114 |
| 0200-0259 | 1,088 | 389 | 379 | 381 | 444 | 567 | 1,111 | 4,359 |
| 0300-0359 | 713 | 269 | 251 | 280 | 304 | 354 | 721 | 2,892 |
| 0400-0459 | 506 | 213 | 206 | 243 | 210 | 311 | 445 | 2,134 |
| 0500-0559 | 313 | 226 | 180 | 199 | 201 | 269 | 345 | 1,733 |
| 0600-0659 | 273 | 344 | 298 | 312 | 327 | 349 | 271 | 2,174 |
| 0700-0759 | 349 | 684 | 670 | 594 | 598 | 666 | 406 | 3,967 |
| 0800-0859 | 399 | 948 | 900 | 886 | 863 | 891 | 563 | 5,450 |
| 0900-0959 | 518 | 1,071 | 982 | 1,004 | 1,045 | 994 | 841 | 6,455 |
| 1000-1059 | 617 | 1,078 | 1,074 | 1,120 | 1,070 | 1,057 | 875 | 6,891 |
| 1100-1159 | 708 | 1,065 | 1,025 | 962 | 1,032 | 1,023 | 911 | 6,726 |
| 1200-1259 | 773 | 1,083 | 1,147 | 1,098 | 1,045 | 1,071 | 841 | 7,058 |
| 1300-1359 | 734 | 1,126 | 1,152 | 1,175 | 1,100 | 1,132 | 905 | 7,324 |
| 1400-1459 | 765 | 1,137 | 1,132 | 1,149 | 1,066 | 1,196 | 922 | 7,367 |
| 1500-1559 | 755 | 1,307 | 1,200 | 1,190 | 1,152 | 1,272 | 904 | 7,780 |
| 1600-1659 | 875 | 1,289 | 1,329 | 1,381 | 1,323 | 1,316 | 1,003 | 8,516 |
| 1700-1759 | 853 | 1,273 | 1,252 | 1,303 | 1,282 | 1,288 | 1,036 | 8,287 |
| 1800-1859 | 890 | 1,116 | 1,010 | 1,068 | 1,079 | 1,185 | 973 | 7,321 |
| 1900-1959 | 863 | 988 | 921 | 904 | 954 | 1,064 | 991 | 6,685 |
| 2000-2059 | 906 | 933 | 970 | 865 | 907 | 1,039 | 974 | 6,594 |
| 2100-2159 | 904 | 893 | 847 | 871 | 945 | 1,128 | 1,127 | 6,715 |
| 2200-2259 | 836 | 814 | 799 | 823 | 936 | 1,336 | 1,252 | 6,796 |
| 2300-2359 | 736 | 670 | 727 | 726 | 882 | 1,317 | 1,351 | 6,409 |

# CALLS FOR SERVICE
TEN YEAR TREND

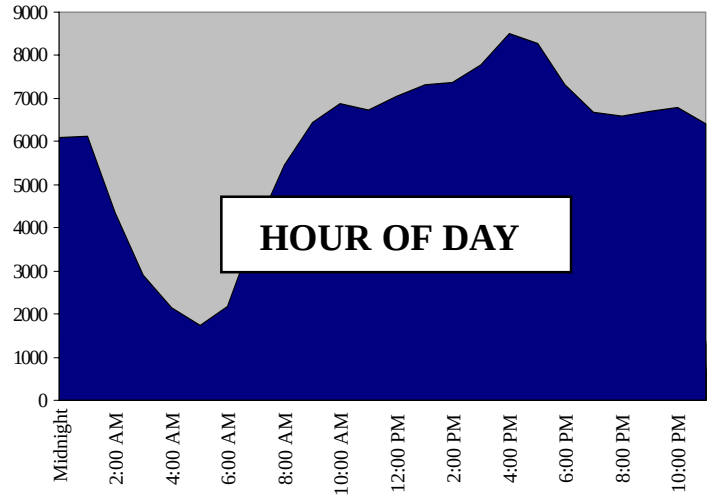


| | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 |
|---|---|---|---|---|---|---|---|---|---|---|
| Number of CFS | 146,137 | 144,895 | 140,378 | 139,621 | 143,776 | 148,132 | 148,010 | 145,158 | 143,052 | 141,840 |

# 2005 CALLS FOR SERVICE

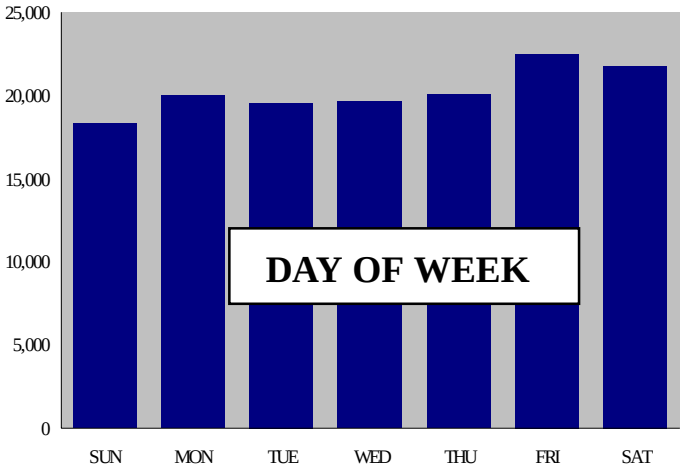
**By Day of Week**

| | |
|---|---|
| Monday | 19,995 |
| Tuesday | 19,560 |
| Wednesday | 19,656 |
| Thursday | 20,034 |
| Friday | 22,501 |
| Saturday | 21,780 |
| Sunday | 18,313 |



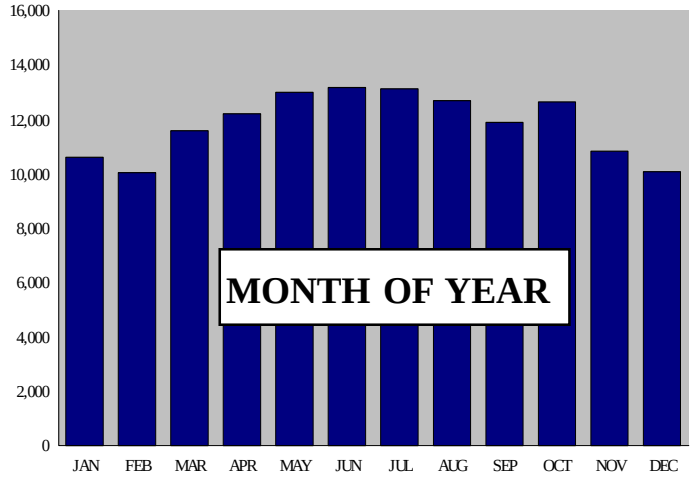

**Selected Calls for Service**

| | |
|---|---|
| Accident | 10,450 |
| Assault | 4,619 |
| Child Abuse | 2,390 |
| Disturbance | 21,191 |
| Domestic Disturbance | 3,959 |
| Larceny | 10,710 |
| Missing Person | 2,373 |
| Prowlers | 6,890 |
| Special Service | 7,784 |
| Medical Emergency | 3,221 |
| Narcotics | 2,749 |
| Warrants | 1,116 |
| Parking | 10,994 |
| Weapons Violation | 271 |
| Assault on Officer | 61 |




**Total Calls for Service**

| | |
|---|---|
| 2004 | 143,052 |
| 2005 | 141,840 |
| **Difference** | **-1%** |



# CRIME STATISTICS

**PART 1 OFFENSES**

| Classification | 2004 | 2005 | DIFF. | Cleared | Percent Cleared |
|---|---|---|---|---|---|
| Murder | 6 | 4 | -33% | 4 | 100% |
| Rape | 126 | 110 | 0% | 23 | 21% |
| Robbery | 191 | 225 | 18% | 96 | 43% |
| Felony assault | 866 | 989 | 14% | 671 | 68% |
| Burglary-residential | 1,312 | 1,272 | -3% | 89 | 7% |
| Burglary-commercial | 538 | 559 | 4% | 68 | 12% |
| Larceny | 10,596 | 10,108 | -5% | 1,905 | 19% |
| Auto theft | 405 | 404 | 0% | 124 | 31% |
| **TOTAL** | **14,041** | **13,671** | **-3%** | **2,980** | **22%** |

**PART 2 OFFENSES**

| Classification | | | | | |
|---|---|---|---|---|---|
| Forgery | 1,577 | 1,588 | 1% | 955 | 60% |
| Fraud | 1,147 | 1,000 | -13% | 494 | 49% |
| Vandalism | 5,346 | 5,744 | 7% | 1,013 | 18% |
| Sex offenses | 392 | 390 | -1% | 194 | 50% |
| Misdemeanor assault | 3,065 | 3,368 | 10% | 2,326 | 69% |
| **TOTAL** | **11,527** | **12,090** | **5%** | **4,982** | **41%** |

**OTHER SELECTED OFFENSES**

| Classification | | | | | |
|---|---|---|---|---|---|
| Larceny/shoplifting | 1,523 | 1,491 | -2% | 1,148 | 77% |
| Larceny/bicycle | 566 | 595 | 5% | 45 | 8% |
| Larceny from auto | 3,902 | 3,520 | -10% | 205 | 6% |
| Larceny/self-serve gas | 1,373 | 1,403 | 2% | 94 | 7% |
| Weapons violations | 227 | 275 | 21% | 275 | 100% |

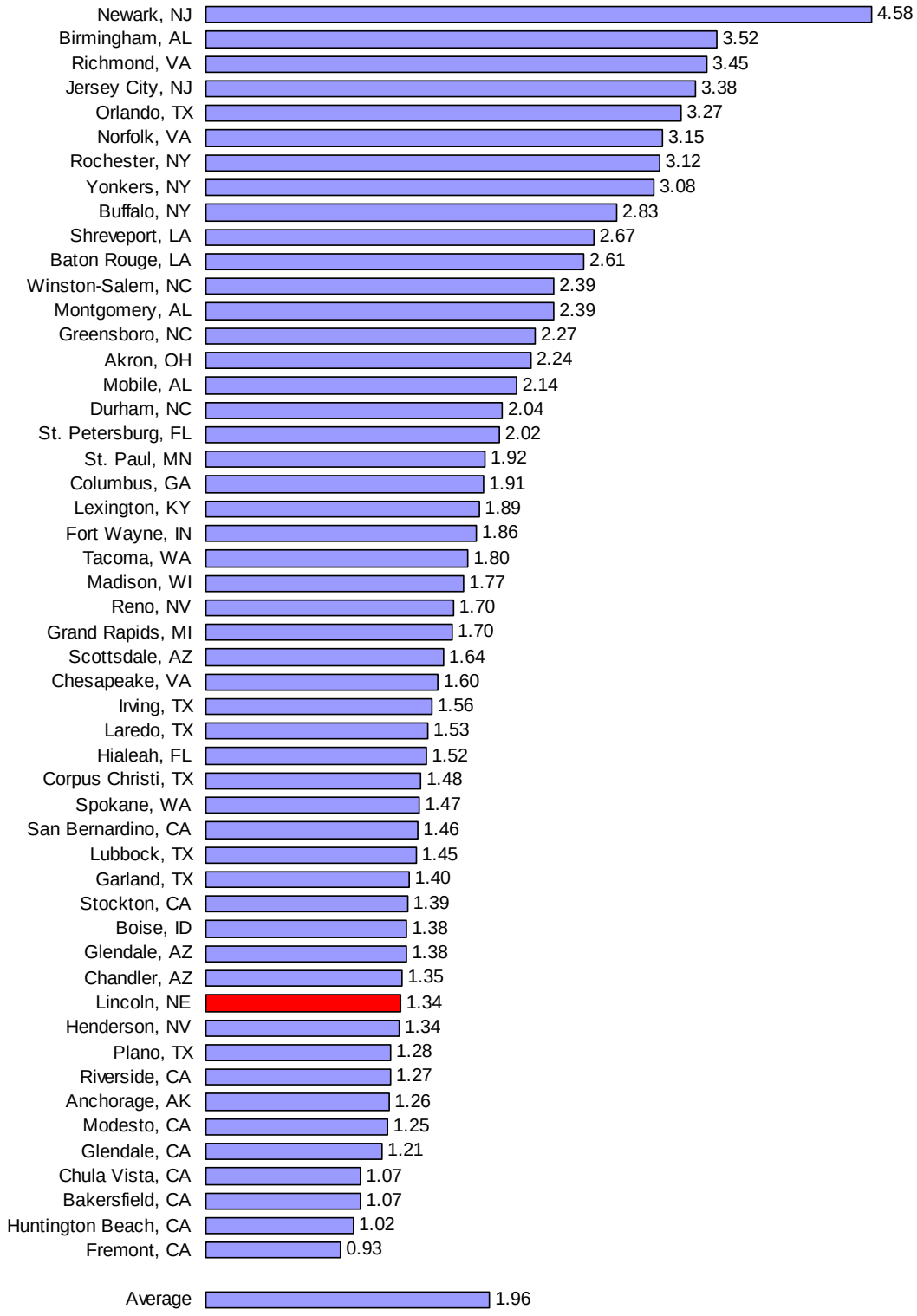
# PART 1 INDEX CRIMES, 1996-2005

| | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2004-2005 | 1996-2005 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| MURDER | 4 | 6 | 9 | 9 | 3 | 6 | 6 | 4 | 6 | 4 | -33.3% | 0.0% |
| RAPE | 90 | 102 | 103 | 80 | 100 | 86 | 97 | 96 | 126 | 110 | -12.7% | 22.2% |
| ROBBERY | 140 | 147 | 172 | 161 | 141 | 151 | 177 | 146 | 191 | 225 | 17.8% | 60.7% |
| AGGRAVATED ASSAULT | 964 | 855 | 871 | 925 | 903 | 1,010 | 947 | 837 | 866 | 989 | 14.2% | 2.6% |
| BURGLARY-RESIDENCE | 1,370 | 1,278 | 1,499 | 1,284 | 1,405 | 1,395 | 1,380 | 1,286 | 1,312 | 1,272 | -3.0% | -7.2% |
| BURGLARY-COMMERCIAL | 486 | 470 | 453 | 551 | 509 | 510 | 584 | 626 | 538 | 559 | 3.9% | 15.0% |
| LARCENY-THEFT | 10,557 | 10,580 | 10,349 | 9,641 | 10,260 | 11,061 | 11,005 | 10,795 | 10,596 | 10,108 | -4.6% | -4.3% |
| AUTO THEFT | 523 | 542 | 465 | 488 | 483 | 563 | 513 | 469 | 405 | 404 | -0.2% | -22.8% |
| **TOTAL** | **14,134** | **13,980** | **13,921** | **13,139** | **13,804** | **14,782** | **14,709** | **14.259** | **14,041** | **13,671** | **-2.6%** | **-3.3%** |

# CRIME RATE COMPARISON
## CITIES IN ORDER OF VIOLENT CRIME RATE

| *Rank* | *City* | *Population* | *Murder* | *Rape* | *Robbery* | *Assault* | *Rate per 100,000* |
|---|---|---|---|---|---|---|---|
| 1 | Orlando, FL | 203,764 | 17 | 174 | 962 | 2,409 | 1,748 |
| 2 | St. Petersburg, FL | 253,111 | 19 | 128 | 1,033 | 2,871 | 1,600 |
| 3 | Richmond, VA | 196,667 | 93 | 101 | 1,343 | 1,163 | 1,373 |
| 4 | Birmingham, AL | 238,167 | 59 | 240 | 1,369 | 1,593 | 1,369 |
| 5 | Stockton, CA | 274,598 | 40 | 108 | 1,187 | 2,365 | 1,347 |
| 6 | San Bernardino, CA | 197,611 | 50 | 96 | 959 | 1,530 | 1,333 |
| 7 | Buffalo, NY | 285,567 | 51 | 212 | 1,485 | 2,056 | 1,332 |
| 8 | Jersey City, NJ | 240,773 | 23 | 71 | 1,418 | 1,389 | 1,202 |
| 9 | Shreveport, LA | 199,221 | 33 | 135 | 690 | 1,320 | 1,093 |
| 10 | Baton Rouge, LA | 226,063 | 47 | 79 | 906 | 1,412 | 1,081 |
| 11 | Lubbock, TX | 209,949 | 16 | 96 | 310 | 1,778 | 1,048 |
| 12 | Grand Rapids, MI | 196,234 | 12 | 83 | 562 | 1,377 | 1,037 |
| 13 | Newark, NJ | 279,857 | 84 | 73 | 1,345 | 1,365 | 1,024 |
| 14 | Tacoma, WA | 199,112 | 13 | 175 | 724 | 1,114 | 1,018 |
| 15 | St. Paul, MN | 282,709 | 20 | 219 | 678 | 1,491 | 852 |
| 16 | Rochester, NY | 215,507 | 36 | 91 | 934 | 721 | 827 |
| 17 | Anchorage, AK | 273,714 | 15 | 263 | 331 | 1,555 | 791 |
| 18 | Winston-Salem, NC | 193,331 | 21 | 96 | 537 | 858 | 782 |
| 19 | Durham, NC | 201,537 | 30 | 91 | 814 | 626 | 775 |
| 20 | Greensboro, NC | 232,761 | 14 | 104 | 802 | 791 | 735 |
| 21 | Reno, NV | 201,981 | 9 | 112 | 464 | 895 | 733 |
| 22 | Bakersfield, CA | 274,162 | 23 | 56 | 527 | 1,342 | 711 |
| 23 | Corpus Christi, TX | 283,898 | 25 | 214 | 531 | 1,226 | 703 |
| 24 | Montgomery, AL | 201,432 | 25 | 108 | 623 | 574 | 660 |
| 25 | Riverside, CA | 284,762 | 17 | 90 | 563 | 1,107 | 624 |
| 26 | Modesto, CA | 209,258 | 19 | 67 | 395 | 810 | 617 |
| 27 | Spokane, WA | 198,944 | 8 | 90 | 319 | 799 | 607 |
| 28 | Glendale, AZ | 239,640 | 18 | 101 | 446 | 841 | 587 |
| 29 | Hialeah, FL | 231,431 | 12 | 46 | 385 | 911 | 585 |
| 30 | Akron, OH | 212,646 | 13 | 175 | 605 | 450 | 585 |
| 31 | Norfolk, VA | 244,132 | 35 | 82 | 684 | 541 | 550 |
| 32 | Laredo, TX | 200,805 | 15 | 52 | 220 | 801 | 542 |
| **33** | **Lincoln, NE** | **236,667** | **6** | **131** | **193** | **906** | **522** |
| 34 | Chesapeake, VA | 212,932 | 12 | 61 | 292 | 734 | 516 |
| 35 | Lexington, KY | 268,618 | 24 | 140 | 574 | 568 | 486 |
| 36 | Columbus, GA | 188,261 | 25 | 30 | 395 | 454 | 480 |
| 37 | Yonkers, NY | 197,768 | 15 | 23 | 457 | 447 | 476 |
| 38 | Mobile, AL | 250,593 | 27 | 125 | 673 | 345 | 567 |
| 39 | Chula Vista, CA | 201,356 | 15 | 50 | 296 | 477 | 416 |
| 40 | Irving, TX | 197,721 | 10 | 52 | 249 | 504 | 412 |
| 41 | Boise, ID | 193,864 | 0 | 125 | 80 | 540 | 384 |
| 42 | Madison, WI | 219,898 | 3 | 94 | 292 | 453 | 383 |
| 43 | Chandler, AZ | 217,471 | 3 | 52 | 135 | 526 | 329 |
| 44 | Fort Wayne, IN | 220,980 | 22 | 96 | 305 | 234 | 297 |
| 45 | Plano, TX | 246,056 | 5 | 45 | 141 | 458 | 264 |
| 46 | Garland, TX | 221,689 | 6 | 43 | 217 | 295 | 253 |
| 47 | Fremont, CA | 206,884 | 5 | 24 | 165 | 260 | 219 |
| 48 | Huntington Beach, CA | 196,489 | 6 | 42 | 109 | 264 | 214 |
| 49 | Scottsdale, AZ | 224,357 | 4 | 63 | 132 | 269 | 209 |
| 50 | Henderson, NV | 223,827 | 7 | 59 | 128 | 261 | 203 |
| 51 | Glendale, CA | 202,812 | 5 | 11 | 133 | 121 | 133 |
| | AVERAGE | 225,717 | 22 | 100 | 571 | 945 | 725 |

# POLICE OFFICERS
## PER 1,000 POPULATION



# TRAFFIC CITATIONS

| TRAFFIC VIOLATION CITATIONS | 2004 | 2005 | DIFF. |
|---|---|---|---|
| *HAZARDOUS* | | | |
| Speed | 17,635 | 21,201 | 20% |
| Fail to yield right of way (vehicle) | 1,205 | 1,139 | -5% |
| Fail to yield right of way (pedestrian) | 34 | 24 | -29% |
| Drive left of center | 52 | 80 | 54% |
| Improper overtaking | 45 | 54 | 20% |
| Violation of stop sign | 555 | 828 | 49% |
| School bus/stop | 12 | 10 | -17% |
| Traffic signal | 2,634 | 2,452 | -7% |
| Follow too close | 376 | 385 | 2% |
| Improper turn | 382 | 492 | 29% |
| Negligent driving | 4,372 | 4,169 | -5% |
| Defective brakes | 4 | 2 | -50% |
| Drunk driving | 1,645 | 1,600 | -3% |
| Other hazardous | 1,504 | 1,787 | 19% |
| **TOTAL HAZARDOUS** | **36,825** | **40,226** | **9%** |
| | | | |
| *NON-HAZARDOUS* | | | |
| Suspended license | 2,964 | 3,199 | 8% |
| Driver's license | 2,541 | 2,792 | 10% |
| Improper registration | 4,702 | 4,695 | 0% |
| Muffler/noise | 162 | 130 | -20% |
| Lights | 459 | 522 | 14% |
| Seatbelt/child restraint | 6,456 | 7,187 | 11% |
| Implied consent/refusal | 148 | 169 | 14% |
| Other non-hazardous | 4,571 | 4,815 | 5% |
| **TOTAL NON-HAZARDOUS** | **22,003** | **23,509** | **7%** |
| **TOTAL** | **52,458** | **57,732** | **10%** |
| | | | |
| **ACCIDENT TRAFFIC VIOLATION CITATIONS** | | | |
| *HAZARDOUS* | | | |
| Speed | 9 | 10 | 11% |
| Fail to yield right of way (vehicle) | 1,044 | 916 | -12% |
| Fail to yield right of way (pedestrian) | 28 | 14 | -50% |
| Drive left of center | 5 | 8 | 60% |
| Improper overtaking | 14 | 7 | -50% |
| Violation of stop sign | 44 | 39 | -11% |
| Traffic signal | 274 | 205 | -25% |
| Follow too close | 337 | 322 | -4% |
| Improper turn | 101 | 92 | -9% |
| Negligent driving | 3,453 | 3,249 | -6% |
| Defective brakes | 3 | 1 | -67% |
| Drunk driving | 251 | 269 | 7% |
| Other hazardous | 807 | 871 | 8% |
| **TOTAL HAZARDOUS** | **6,370** | **6,003** | **-6%** |

| | 2004 | 2005 | DIFF. |
|---|---|---|---|
| *NON-HAZARDOUS* | | | |
| Suspended license | 258 | 247 | -4% |
| Driver's license | 360 | 370 | 3% |
| Improper registration | 277 | 193 | -30% |
| Muffler/noise | 1 | 0 | -100% |
| Lights | 5 | 7 | 40% |
| Seatbelt/child restraint | 93 | 101 | 9% |
| Implied consent | 25 | 33 | 32% |
| Other non-hazardous | 783 | 691 | -12% |
| **TOTAL NON-HAZARDOUS** | **1,802** | **1,642** | **-9%** |
| **TOTAL** | **8,172** | **7,645** | **-6%** |
| | | | |
| **PARKING CITATIONS** | | | |
| Total tickets issued | 91,529 | 79,902 | -13% |
| Number dismissed | 9,913 | 2,669 | -73% |
| Total courtesy tickets | 6,549 | 2,113 | -68% |
| Total tickets paid | 60,835 | 45,661 | -25% |
| Improper registration tickets | 12,789 | 10,530 | -18% |
| | | | |
| **WARNING CITATIONS** | | | |
| *OFFENSE* | | | |
| Speeding | 9,029 | 10,558 | 17% |
| Parking | 4,473 | 3,477 | -22% |
| Traffic Signal | 1,197 | 1,301 | 9% |
| Stop sign | 537 | 991 | 85% |
| Negligent driving | 769 | 847 | 10% |
| Improper turn | 1,138 | 2,036 | 79% |
| Fail to yield right of way (vehicle) | 276 | 269 | -3% |
| Fail to yield right of way (pedestrian) | 0 | 3 | 300% |
| Child restraints | 10 | 9 | -10% |
| Speeding (school) | 16 | 14 | -13% |
| Unnecessary noise (tires) | 11 | 6 | -45% |
| Unnecessary noise (exhaust) | 363 | 291 | -20% |
| No proof of financial responsibility | 4,453 | 5,076 | 14% |
| No valid registration | 3,957 | 4,937 | 25% |
| Skateboard | 3 | 6 | 100% |
| Other | 4,511 | 5,925 | 31% |
| **TOTAL** | **45,735** | **55,896** | **22%** |

# CRIMINAL ARRESTS AND CITATIONS

| MISDEMEANOR CITATIONS | 2004 | 2005 | DIFF. |
|---|---|---|---|
| *OFFENSE* | | | |
| Consuming alcohol in public | 1,549 | 1,613 | 4% |
| Minor in possession | 1,634 | 1,671 | 2% |
| Assault | 1,939 | 1,983 | 2% |
| Trespass | 753 | 811 | 8% |
| Theft | 981 | 1,039 | 6% |
| Disturbing the peace | 1,504 | 1,427 | -5% |
| Property damage | 834 | 732 | -12% |
| Resisting arrest | 330 | 318 | -4% |
| Hitchhiking | 0 | 6 | 600% |
| Using identification of another | 18 | 21 | 17% |
| Possession of marijuana | 1,279 | 1,193 | -7% |
| Other | 10,402 | 11,468 | 10% |
| **TOTAL** | **21,229** | **22,299** | **5%** |

| FELONY ARRESTS | | | |
|---|---|---|---|
| *OFFENSE* | | | |
| Felony assault | 189 | 250 | 32% |
| Burglary | 174 | 164 | -6% |
| Child abuse | 15 | 15 | 0% |
| Drive under lifetime/15 year suspension | 28 | 23 | -18% |
| Robbery | 81 | 118 | 46% |
| Sexual assault on a child | 32 | 25 | -22% |
| Sexual assault - 1st degree | 32 | 34 | 6% |
| Terroristic threats | 61 | 84 | 38% |
| Use of a weapon to commit a felony | 58 | 75 | 29% |
| Other felony arrests | 1,399 | 1,462 | 5% |
| **TOTAL FELONY ARRESTS** | **2,069** | **2,250** | **9%** |

# TRAFFIC ACCIDENT SUMMARY

| BICYCLE ACCIDENTS | 2004 | 2005 | DIFF. |
|---|---|---|---|
| Property damage accidents | 23 | 22 | -4% |
| Injury accidents | 102 | 94 | -8% |
| Fatality accidents | 0 | 0 | 0% |
| Total injured | 102 | 94 | -8% |
| Total killed | 0 | 0 | 0% |
| **TOTAL ACCIDENTS** | **125** | **116** | **-7%** |
| **MOTORCYCLE TRAFFIC ACCIDENT** | | | |
| Property damage accidents | 25 | 33 | 32% |
| Injury accidents | 61 | 82 | 34% |
| Fatality accidents | 3 | 0 | -300% |
| Total injured | 68 | 82 | 21% |
| Total killed | 4 | 0 | -400% |
| **TOTAL ACCIDENTS** | **91** | **115** | **26%** |
| **PEDESTRIAN TRAFFIC ACCIDENTS** | | | |
| Property damage accidents | 2 | 1 | -50% |
| Injury accidents | 135 | 103 | -24% |
| Fatality accidents | 0 | 2 | 200% |
| Total injured | 146 | 103 | -29% |
| Total killed | 0 | 2 | 200% |
| **TOTAL ACCIDENTS** | **137** | **106** | **-23%** |
| **TRAIN ACCIDENTS** | | | |
| Property damage accidents | 0 | 0 | 0% |
| Injury accidents | 0 | 0 | 0% |
| Fatality accidents | 0 | 0 | 0% |
| Total injured | 0 | 0 | 0% |
| Total killed | 0 | 0 | 0% |
| **TOTAL ACCIDENTS** | **0** | **0** | **0%** |
| **TRAFFIC ACCIDENT** | | | |
| Property damage accidents | 7,943 | 7,724 | -3% |
| Injury accidents | 2,063 | 1,848 | -10% |
| Fatality accidents | 6 | 10 | 67% |
| Total injured | 2,805 | 2,518 | -10% |
| Total killed | 7 | 11 | 57% |
| **TOTAL ACCIDENTS** | **10,011** | **9,582** | **-4%** |

# UNIT STATISTICS

| CANINE UNIT | 2004 | 2005 | DIFF. |
|---|---|---|---|
| Number of tracks | 143 | 147 | 3% |
| Building searches | 39 | 39 | 0% |
| Narcotic searches | 56 | 75 | 34% |
| Other searches | 22 | 28 | 27% |
| **CHAPLAINCY CORPS** | | | |
| Officer assists | 56 | 54 | -4% |
| Fire Department assists | 38 | 48 | 26% |
| Hours for other activities | 272 | 391 | 44% |
| Citizen assists | 65 | 62 | -5% |
| Transports | 83 | 73 | -12% |
| Volunteer hours | 801 | 760 | -5% |
| **CHECKS & FRAUD UNIT** | | | |
| Forgery cases investigated | 1,286 | 1,385 | 8% |
| Forgery cases cleared | 892 | 833 | -7% |
| Fraud cases investigated | 169 | 106 | -37% |
| **CRIME ANALYSIS-CRIME STOPPERS** | | | |
| Phone calls received | 1,472 | 1,600 | 9% |
| Cases cleared | 469 | 471 | 0% |
| Arrests (custodial & citation) | 401 | 319 | -20% |
| Total dollar recovery (property & narcotics) | $295,888 | $204,703 | -31% |
| Reward payments authorized | $16,100 | $19,350 | 20% |
| **EDUCATION & PERSONNEL UNIT** | | | |
| *CRIME PREVENTION* | | | |
| New Neighborhood Watch groups organized | 35 | 28 | -20% |
| Total dwellings in Neighborhood Watch | 15,113 | 15,223 | 1% |
| Number of Business Watch members | 1,594 | 1,620 | 2% |
| Crime prevention presentations | 1,075 | 991 | -8% |
| Number of persons attending presentations | 92,348 | 89,583 | -3% |
| *PERSONNEL* | | | |
| Total employee turnover | 18 | 39 | 117% |
| Total number of interviews | 122 | 220 | 80% |
| Total positions filled inside the department | 38 | 29 | -24% |
| Total number of police officers hired | 27 | 24 | -11% |
| Total number of applicants for police officer | 624 | 852 | 37% |
| Total promotions | 1 | 7 | 600% |
| Non-commissioned | 6 | 4 | -33% |
| Sergeant | 1 | 4 | 300% |
| Captain | 0 | 3 | 300% |

| FAMILY CRIMES UNIT | 2004 | 2005 | DIFF. |
|---|---|---|---|
| Total LPD youth intakes | 180 | 178 | -1% |
| Child abuse/neglect investigations | 1,655 | 2,377 | 44% |
| Number of runaways/miss. person rpts. 17 & under | 1,075 | 1,530 | 42% |
| Number of juv. arrests 15 & under (felony) | 126 | 126 | 0% |
| Number of juv. arrests 15 & under (misdemeanor) | 1,524 | 1,692 | 11% |
| *DOMESTIC VIOLENCE* | | | |
| Domestic Assault reports | 1,295 | 1,617 | 25% |
| Protection order violation reports | 282 | 304 | 8% |
| Protection order violation arrests | 295 | 307 | 4% |
| Domestic disturbance calls | 3,814 | 3,959 | 4% |
| **FORENSIC UNIT** | | | |
| Fingerprint cards received | 5,139 | 5,087 | -1% |
| Latent prints identified | 767 | 736 | -4% |
| Cases involving identified prints | 335 | 504 | 50% |
| Question document identification | 427 | 103 | -76% |
| Cases involving question document identification | 111 | 111 | 0% |
| Latent identifications from AFIS - no suspect supplied | 122 | 195 | 60% |
| Arrest cards identified | 2,185 | 2,557 | 17% |
| **INSPECTIONS UNIT** | | | |
| Inspections conducted | 20 | 18 | -10% |
| General orders reviewed | 99 | 99 | 0% |
| General orders rewritten | 25 | 36 | 44% |
| Accreditation standards reviewed | 446 | 441 | -1% |
| **INTERNAL AFFAIRS UNIT** | | | |
| Formal complaints investigated | 23 | 17 | -26% |
| Informal complaints investigated | 317 | 376 | 19% |
| Informal inquiries received | 82 | 53 | -35% |
| **NARCOTICS UNIT** | | | |
| Cases investigated | 792 | 784 | -1% |
| Felons arrested | 222 | 203 | -9% |
| Misdemeanants arrested | 333 | 314 | -6% |
| Estimated street value of substances seized | $456,790 | $362,519 | -21% |
| Estimated property seized | $77,040 | $39,634 | -49% |
| Estimated total value seized | $533,831 | $402,215 | -25% |

| PLANNING UNIT | 2004 | 2005 | DIFF. |
|---|---|---|---|
| Major planning projects | 6 | 4 | -33% |
| Surveys conducted | 10 | 8 | -20% |
| Information requests from outside agencies | 85 | 111 | 31% |
| Grants administered | 7 | 6 | -14% |
| **POLICE GARAGE** | | | |
| Total police fleet vehicles | 256 | 264 | 3% |
| Marked cars | 149 | 151 | 16% |
| Unmarked cars | 61 | 63 | 11% |
| Bikes | 24 | 24 | 41% |
| Dog vehicles | 4 | 4 | 0% |
| Garage vehicles | 7 | 7 | 0% |
| Support vehicles | 13 | 13 | 0% |
| Parking enforcement | 10 | 10 | 25% |
| Traffic enforcement | 7 | 13 | 17% |
| New vehicle purchases | 27 | 33 | -27% |
| Total miles driven | 2,482,590 | 2,505,026 | 2% |
| Total fuel used (gallons) | 205,568 | 215,458 | 0% |
| Gas mileage (mpg) | 12 | 11.6 | 2% |
| Total city vehicles maintained | 298 | 296 | 0% |
| **PROPERTY & EVIDENCE UNIT** | | | |
| Number of cases property received | 25,766 | 26,445 | 3% |
| Evidence | 11,016 | 11,522 | 5% |
| Non-evidence | 15,616 | 15,876 | 2% |
| Number of cases property released, sold, destroyed | 33,848 | 22,144 | -35% |
| Number of vehicles received | 4,056 | 3,302 | -19% |
| Number of vehicles released or sold | 4,094 | 3,348 | -18% |
| Number of bicycles received | 938 | 966 | 3% |
| Number of bicycles released or sold | 936 | 790 | -16% |
| **RECORDS UNIT** | | | |
| Investigative reports processed | 138,249 | 141,593 | 2% |
| Total pages typed | 108,256 | 107,620 | -1% |
| Accident Reports Processed | 10,011 | 9,592 | -4% |
| Misdemeanor Citations Processed | 22,861 | 22,299 | -2% |
| Felony Citations Processed | 2,196 | 2,301 | 5% |
| Guns Registered | 1,625 | 1,685 | 4% |
| Permits Applications Investigations | 295 | 226 | -23% |
| LPD Personnel Court Notices | 9,182 | 9,673 | 5% |
| Court Cancellations Processed | 1,849 | 2,009 | 9% |

| POLYGRAPH UNIT | 2004 | 2005 | DIFF. |
|---|---|---|---|
| Polygraph tests conducted | 69 | 79 | 14% |
| Employment related | 38 | 41 | 8% |
| Educational | 11 | 14 | 27% |
| **SERVICE DESK** | | | |
| Active warrants on file (end of year) | 4,746 | 5,302 | 12% |
| NCIC/NCIS entries completed | 2,275 | 2,487 | 9% |
| Broadcasts initiated | 6,123 | 6,402 | 5% |
| Criminal history requests | 13,335 | 13,140 | -1% |
| Reports taken | 5,804 | 6,165 | 6% |
| Weekly phone call average | 4,325 | 4,593 | 6% |
| Daily phone call average | 618 | 656 | 6% |
| Crime Stopper calls | 841 | 794 | -6% |
| Vacation checks initiated | 454 | 324 | -29% |
| CAD calls for service | 24,816 | 25,392 | 2% |
| LETS messages | 1,013,784 | 1,090,613 | 8% |
| Radio Activity (ques weekly) | 22,706 | 22,061 | -3% |
| Walk in traffic | 1,745 | 1,853 | 6% |
| Vehicle tow log | 8,802 | 8,449 | -4% |
| **TECHNICAL INVESTIGATIONS UNIT** | | | |
| Technical investigation cases | 314 | 292 | -7% |
| Liquor & vice cases | 101 | 134 | 33% |
| Felony arrests | 49 | 57 | 16% |
| Misdemeanor arrests | 57 | 33 | -42% |
| Assists to outside agencies | 43 | 41 | -5% |
| Dollar loss investigated | $2,229,000 | $2,019,000 | -9% |
| Information reports | 133 | 99 | -26% |
| Presentations to the community | 10 | 7 | -30% |
| Assists to LPD officers | 129 | 124 | -4% |
| Computer investigations | 57 | 58 | 2% |
| **VICTIM/WITNESS UNIT** | | | |
| Total incidents eligible | 5,186 | 5,928 | 14% |
| Victim services | 19,459 | 22,538 | 16% |
| Average number of victim services | 4 | 3.8 | -5% |
| Protection order assists | 459 | 460 | 0% |
| Cellular phone assists | 31 | 11 | -65% |
| Volunteer hours donated | 568 | 410 | -28% |

# DEPARTMENT PERSONNEL

**CHIEF**

| | |
|---|---|
| THOMAS CASADY | 01-10-94 |

**ASST/CHIEF**

| | |
|---|---|
| JOHN BECKER | 01-06-75 |
| JAMES PESCHONG | 01-06-75 |

**CAPTAIN**

| | |
|---|---|
| DAVID BEGGS | 04-16-69 |
| ALLEN SOUKUP | 09-22-69 |
| DUAINE BULLOCK | 01-19-70 |
| JAMES THOMS | 01-08-73 |
| DOUGLAS SRB | 08-27-73 |
| GARY ENGEL | 03-03-74 |
| ROBERT KAWAMOTO | 06-30-75 |
| ROBERT WILHELM | 07-14-75 |
| JOY CITTA | 01-08-79 |
| KORIN KOLUCH | 06-25-79 |
| TERRENCE SHERRILL | 06-25-79 |
| JONATHAN SUNDERMEIER | 09-04-86 |
| GENELLE MOORE | 08-18-82 |
| MICHAEL WOOLMAN | 09-03-87 |
| BRIAN JACKSON | 09-03-87 |

**SGT/DET SGT**

| | |
|---|---|
| MARK MERWICK | 08-01-66 |
| RICHARD KOHLES | 11-27-67 |
| ELGIN KUHLMAN | 11-25-68 |
| WILLIAM LARSEN | 09-14-70 |
| LARRY BARKSDALE | 08-23-71 |
| JAMES BREEN | 08-23-71 |
| DENNIS DUCKWORTH | 06-04-73 |
| GREGORY SORENSEN | 08-28-73 |
| MICHAEL GARNETT | 09-04-73 |
| MARK DOMANGUE | 06-03-74 |
| RONALD KLEM | 11-03-74 |
| ROGER SCHMIDT | 11-05-74 |
| MICHAEL SIEFKES | 06-15-75 |
| ROBERT KUBICEK | 10-27-75 |
| EDMUND SHERIDAN | 01-05-76 |
| G. JEFF GADE | 01-05-78 |
| KENNETH KOZIOL | 01-05-78 |
| DENNIS MILLER | 02-27-78 |
| ROBERT ZIEMER | 04-30-78 |
| MICHAEL BASSETT | 05-02-80 |
| JEROME THRAEN | 05-02-80 |
| THOMAS TOWLE | 05-01-81 |
| GEOFFREY MARTI | 12-17-81 |
| SANDRA MYERS | 12-17-81 |
| SAMUEL SANTACROCE | 12-17-81 |
| DONALD ARP | 08-18-82 |
| ANN HEERMANN | 08-18-82 |
| ERIN SIMS | 08-18-82 |
| JERI ROEDER | 08-15-84 |
| TODD BEAM | 09-05-85 |
| JAMES DAVIDSAVER | 09-04-86 |
| JOHN DONAHUE | 09-04-86 |
| JOSEPH WRIGHT | 09-04-86 |
| CHARLES BUTLER | 09-03-87 |
| THOMAS HAMM | 08-31-88 |
| MARTIN FEHRINGER | 09-08-89 |
| TERESA HRUZA | 09-08-89 |
| VALERIE KINGHORN | 09-08-89 |
| MARK MEYERSON | 09-08-89 |
| GRANT RICHARDS | 09-08-89 |
| DONALD SCHEINOST | 09-08-89 |
| JEFFREY BUCHER | 08-30-90 |
| GREGORY CODY | 08-30-90 |
| DANNY REITAN | 08-30-90 |
| RANDALL CLARK | 09-05-91 |
| DESTRY JAEGER | 09-05-91 |
| CHRIS PETERSON | 09-05-91 |
| MARK UNVERT | 09-05-91 |
| TIMOTHY KENNETT | 04-02-92 |
| LUKE WILKE | 04-02-92 |
| WILLIAM KOEPKE | 06-25-92 |
| MICHON MORROW | 12-11-97 |
| JOHN WALSH | 12-10-98 |

**OFFICER**

| | |
|---|---|
| MICHAEL DAVIS | 03-16-70 |
| RAYMOND KANSIER | 05-15-72 |
| STEVEN WETZEL | 09-05-72 |
| DAVID BLASE | 09-04-73 |
| JOHN PITTS | 09-04-73 |
| DONALD NAUGHTON | 10-22-73 |
| CHARLES SOLANO | 10-22-73 |
| SCOTT ARNOLD | 03-07-74 |
| SIDNEY YARDLEY | 05-20-74 |
| LARRY BRATT | 11-18-74 |
| PAUL AKSAMIT | 11-19-74 |
| RICHARD LUTZ | 01-06-75 |
| EDWIN MCMEEN | 01-06-75 |
| GREGORY SIMS | 03-10-75 |
| JEFFREY ALEXANDER | 03-25-75 |
| STEVEN STANDLEY | 06-01-75 |
| KERRY CROSBY | 07-07-75 |
| DAVID GOEHRING | 10-27-75 |
| EDWARD SEXTON | 01-05-76 |
| RICHARD HUBKA | 10-23-78 |
| MICHAEL ENGEL | 06-25-79 |
| JAMES SYDIK | 06-25-79 |
| ROBERT VARGA | 06-25-79 |
| RANDAL BANGERT | 10-29-79 |
| DOUGLAS SAITTA | 05-01-81 |
| CHRIS LAIRD | 12-17-81 |

| | |
|---|---|
| MICHAEL MARTIN | 12-17-81 |
| PATRICK MCGUIRE | 12-17-81 |
| WILLIAM SNOAD | 12-17-81 |
| CLARK WITTWER | 12-17-81 |
| JAMES ASHLEY | 08-18-82 |
| MARLAN HOHNSTEIN | 05-23-83 |
| MARK FLUITT | 08-17-83 |
| RUSSELL LLOYD | 08-17-83 |
| KATHERINE FINNELL | 08-15-84 |
| MARK JOHNSON | 08-15-84 |
| JOHN AMEN | 09-05-85 |
| CHARLES MARTI | 09-05-85 |
| DAVID DOMEIER | 09-04-86 |
| KIRK MCANDREW | 09-04-86 |
| CARLA CUE | 09-03-87 |
| MARY LINGELBACH | 09-03-87 |
| STEPHEN SCHELLPEPER | 09-03-87 |
| TODD GROVES | 08-31-88 |
| DAVID HENSEL | 08-31-88 |
| BRIAN HOEFER | 08-31-88 |
| PATRICK KNOPIK | 08-31-88 |
| AARON MOORE | 08-31-88 |
| MICHAEL SCHAAF | 08-31-88 |
| ROBERT FARBER | 09-08-89 |
| KEVIN HINTON | 09-08-89 |
| TODD HRUZA | 09-08-89 |
| DONALD HUNT | 09-08-89 |
| JULIE PUCKET | 09-08-89 |
| DENNIS SCOTT | 09-08-89 |
| THOMAS WARD | 09-08-89 |
| TROY COCKLE | 08-30-90 |
| RUSSELL FOSLER | 08-30-90 |
| JOHN MCGAHAN | 08-30-90 |
| EDWARD SIMPSON | 08-30-90 |
| ROBERT SMITH | 08-30-90 |
| MICHELLE WORLEY | 11-26-90 |
| JOHN CLARKE | 09-05-91 |
| NATHAN FLOOD | 09-05-91 |
| JEFFREY HAHNE | 09-05-91 |
| ROBERT HURLEY | 09-05-91 |
| JENNIFER HURLEY | 09-05-91 |
| TAMI LANG | 09-05-91 |
| GUADALUPE LOPEZ IV | 09-05-91 |
| DAVID MUNN | 09-05-91 |
| COREY WEINMASTER | 09-05-91 |
| JEROME BLOWERS | 04-02-92 |
| MICHAEL HOLM | 06-25-92 |
| SHARON HOWE | 09-17-92 |
| BONNIE NICHOLS | 09-17-92 |
| STEVEN NIEMEYER | 12-17-92 |
| KATHLEEN PHILLIPS | 04-08-93 |
| BRYAN TANKESLEY | 04-08-93 |
| BRIAN WARD | 04-08-93 |
| TODD KOCIAN | 07-01-93 |
| MICHAEL PRATT | 07-01-93 |
| FORREST DALTON | 09-23-93 |
| TYLER DEAN | 09-23-93 |
| BRYON PACHUNKA | 09-23-93 |
| COURT CLELAND | 10-11-93 |
| CHRIS EHRHORN | 12-27-93 |
| JOHN BRANDL | 04-21-94 |
| STACY FITCH | 04-21-94 |
| DARREN JOHNSON | 04-21-94 |
| ROBERT MANGELS | 04-21-94 |
| RICHARD FITCH | 06-29-94 |
| MARIO ROBINSON | 06-29-94 |
| CHAD BARRETT | 05-04-95 |
| LAUNA GROVES | 05-04-95 |
| VADRA STUTZMAN | 05-04-95 |
| VICKI BOURG | 10-12-95 |
| CASSANDRA BRIGGS | 10-12-95 |
| CHRISTOPHER MILISITS | 10-12-95 |
| JOSEPH YINDRICK,JR. | 10-12-95 |
| TODD DANSON | 09-05-96 |
| TIMOTHY ABELE | 05-29-97 |
| JASON ADAMS | 05-29-97 |
| SHANE ALESCH | 05-29-97 |
| BRADLEY BREHM | 05-29-97 |
| CHRISTOPHER CHAMPOUX | 05-29-97 |
| KATHLEEN FLOOD | 05-29-97 |
| MATTHEW FRANKEN | 05-29-97 |
| JEFFREY HILLABRAND | 05-29-97 |
| SHAWN KENNETT | 05-29-97 |
| MICHAEL MUFF | 05-29-97 |
| CONAN SCHAFER | 05-29-97 |
| JILL SCHMIDT | 05-29-97 |
| CLINT SOLANO | 05-29-97 |
| THOMAS STUMBO | 05-29-97 |
| JEFFREY URKEVICH | 05-29-97 |
| KRISSA ANDREAS | 12-11-97 |
| MICHAEL BARRY | 12-11-97 |
| KENT BAUER | 12-11-97 |
| MATTHEW BRODD | 12-11-97 |
| DEANNA HAGER | 12-11-97 |
| LUIS HERRERA | 12-11-97 |
| CYNTHIA KOENIG-WARNKE | 12-11-97 |
| KELLY KOERNER | 12-11-97 |
| TRAVIS MCCLINTICK | 12-11-97 |
| CHAD STALEY | 12-11-97 |
| JASON STILLE | 12-11-97 |
| MATTHEW TANGEN | 12-11-97 |
| STEVEN WHERRY | 12-11-97 |
| BRIAN AGNEW | 06-18-98 |
| JON ARMSTRONG | 06-18-98 |

| | |
|---|---|
| ROBERT BRENNER | 06-18-98 |
| BENJAMIN FAZ | 06-18-98 |
| MAYDE MCGUIRE | 06-18-98 |
| MICHAEL RIPLEY | 06-18-98 |
| LYNETTE SPEARS | 06-18-98 |
| TARRENCE VERNON | 06-18-98 |
| MATT VOSS | 06-18-98 |
| ROBERT FERENCE | 09-08-98 |
| CHILTON LEEDOM | 12-10-98 |
| LANCE MAXWELL | 12-10-98 |
| KENNETH MORROW | 12-10-98 |
| CHAD BAEHR | 06-10-99 |
| CRAIG PRICE | 06-10-99 |
| DAREN REYNOLDS | 06-10-99 |
| JENNIFER TROPF | 06-10-99 |
| STEVEN WIESE | 06-10-99 |
| JONATHAN KOSSOW | 12-09-99 |
| CALVIN QUINN | 12-09-99 |
| BROCK WAGNER | 12-09-99 |
| TIMOTHY CRONIN | 05-11-00 |
| JUSTIN DARLING | 05-11-00 |
| DONALD FOSLER | 05-11-00 |
| JASON HELLMUTH | 05-11-00 |
| ELTON HILL | 05-11-00 |
| SHANNON KARL | 05-11-00 |
| JOSEPH KAUFMAN | 05-11-00 |
| TRAVIS LORE | 05-11-00 |
| KENNETH MERKLIN | 05-11-00 |
| BRIAN PODWINSKI | 05-11-00 |
| MELISSA RIPLEY | 05-11-00 |
| ERIK RUNGE | 05-11-00 |
| BRUCE SCHLICKBERND | 05-11-00 |
| MATTHEW STEGMAN | 05-11-00 |
| BRADLEY HULSE | 08-30-00 |
| TROY AKSAMIT | 12-07-00 |
| JASON BROWNELL | 12-07-00 |
| BRYAN HANSON | 12-07-00 |
| MARK JAMES | 12-07-00 |
| TROY MANNING | 12-07-00 |
| JARED MINARY | 12-07-00 |
| CHRISTOPHER MONICO | 12-07-00 |
| JENNIFER SCHENKEL | 12-07-00 |
| CHRISTOPHER WEBER | 12-07-00 |
| KEITH WHITE | 12-07-00 |
| DUANE WINKLER | 12-07-00 |
| FRANK FOSTER | 02-01-01 |
| SCOTT WOLF | 02-01-01 |
| TRAVIS AMEN | 06-07-01 |
| TOM DOMANSKI | 06-07-01 |
| BENJAMIN MILLER | 06-07-01 |
| JEREMY WILHELM | 06-07-01 |
| RYAN WITZEL | 06-07-01 |
| TRACY GRAHAM | 08-16-01 |
| CHASSIDY JACKSON | 08-16-01 |
| ALAN PICKERING | 08-16-01 |
| LANA SABATA | 08-16-01 |
| MEGAN SCHREINER | 08-16-01 |
| JOSHUA WHITE | 08-16-01 |
| JASON GOODWIN | 01-31-02 |
| JESSE HILGER | 01-31-02 |
| TY DENNEY | 06-06-02 |
| DAVID MOODY | 06-06-02 |
| ROBERT NORTON | 06-06-02 |
| REED PAVELKA | 06-06-02 |
| ERIN SCHMIT | 06-06-02 |
| CAMERON CLELAND | 12-05-02 |
| JAMES QUANDT | 06-05-03 |
| RICHARD ROH | 06-05-03 |
| JARROD WOOD | 06-05-03 |
| JASON WESCH | 07-31-03 |
| RYAN DALE | 12-04-03 |
| TRAVIS OCKEN | 12-04-03 |
| EMILY SCHULZ | 12-04-03 |
| BRENT TIETZ | 12-04-03 |
| PATRICK TUCKER | 12-04-03 |
| AARON HENRICHS | 01-08-04 |
| ANTHONY HOWE | 01-29-04 |
| DAVID NELSON | 01-29-04 |
| MICHAEL CARPENTER | 06-03-04 |
| BRANDON DAY | 06-03-04 |
| JAYME KRUEGER | 06-03-04 |
| ANDREW NICHOLS | 06-03-04 |
| GRANT POWELL | 06-03-04 |
| ANDREW RIPLEY | 06-03-04 |
| JUSTIN ROACH | 06-03-04 |
| DAVID STROM | 06-03-04 |
| CURTIS WOLBERT | 06-03-04 |
| DAVID WUNDERLICH | 06-03-04 |
| RUSTY LASHLEY | 07-29-04 |
| NICHOLE LOOS | 07-29-04 |
| BRIAN GOLDEN | 12-02-04 |
| JEFFREY HANSON | 12-02-04 |
| JOHN HUDEC | 12-02-04 |
| ANTHONY LAMB | 12-02-04 |
| AMANDA MAY | 12-02-04 |
| SETH PETERSEN | 12-02-04 |
| SPENCER BEHRENS | 01-27-05 |
| RYAN TREAT | 01-27-05 |
| SHANE WINTERBAUER | 01-27-05 |
| BRYCE FANKHAUSER | 06-02-05 |
| CASSANDRA JOHNSON | 06-02-05 |
| DAVID KOSO | 06-02-05 |

| | |
|---|---|
| JEFFREY SORENSEN | 06-02-05 |
| CHAD HEIN | 07-28-05 |
| MICHAEL WAMBOLD | 07-28-05 |
| STEVEN BERRY | 12-01-05 |
| DEREK DITTMAN | 12-01-05 |
| ALAN GRELL | 12-01-05 |
| BRADLEY JUNKER | 12-01-05 |
| BRYAN MERCER | 12-01-05 |
| ANTHONY ORTIZ | 12-01-05 |
| MEGAN JO RIFFEY | 12-01-05 |

**SERVICE DESK MANAGER**

| | |
|---|---|
| CHERI MARTI | 08-12-82 |

**SERVICE DESK SUPERVISOR**

| | |
|---|---|
| DONNAMARIE JONES | 12-05-77 |
| CYNTHIA BURMEISTER | 03-06-81 |

**POLICE SERVICE SPECIALIST**

| | |
|---|---|
| KATHLEEN BURDA | 02-28-82 |
| KAY ASHLEY | 09-24-84 |
| LUCINDA DAVIS | 04-06-92 |
| DEANNA NATHAN | 01-19-95 |
| KRISTINE HULSE | 04-22-96 |
| JULIA MAYER | 01-09-97 |
| KATHRYN EBERT | 02-02-98 |
| PATRICK DELANEY | 09-21-98 |
| STACI THEWKE | 05-25-00 |
| MARY BOND | 07-05-01 |
| CHRISTINE BARAK | 11-13-01 |
| SAMANTHA TAYLOR | 02-24-03 |
| MARIAH ELLEY | 07-26-04 |

**PUBLIC SERVICE OFFICER**

| | |
|---|---|
| DAVID ANDREASEN | 05-24-65 |
| ERNEST YOUNG | 07-28-70 |
| LINDA EWOLDT | 10-16-75 |
| BRENDA MILLER | 08-30-76 |
| DEBRA NORTHCOTT | 08-31-76 |
| DAVE HAUMONT | 04-20-82 |
| GLENA JACOBS | 01-03-84 |
| EDWARD PRICE | 07-28-86 |
| CLAY MILLESON | 10-25-94 |
| TOAN TRAN | 08-07-97 |
| KELLY CARTER | 05-27-99 |
| KELSEY SOUKUP | 01-30-04 |
| STACEY BERGIS | 11-21-05 |

**ADMINISTRATIVE OFFICER**

| | |
|---|---|
| RICHARD MACKEY | 02-25-99 |

**EXECUTIVE SECRETARY**

| | |
|---|---|
| VIRGINIA FISCHER | 12-20-65 |

**OFFICE SPECIALIST**

| | |
|---|---|
| LYNN FIEDLER | 11-20-78 |
| MARIE MATHINE | 10-26-98 |

**RECORDS MANAGER**

| | |
|---|---|
| EDWARD RAGATZ | 03-22-65 |

**RECORDS SUPERVISOR**

| | |
|---|---|
| DODI WARNE | 07-12-81 |

**POLICE RECORDS TECHNICIAN**

| | |
|---|---|
| LAVONNE HENNESSEY | 06-09-76 |
| MONA SPRATLEN | 01-05-77 |
| VELDA RADEMACHER | 07-08-78 |
| SHARON YOCKERS | 12-01-80 |
| DARLA CATES | 01-20-81 |
| PAULA VOLKMER | 10-04-82 |
| LINDA HENDRICKSON | 08-16-83 |
| GLORIA JONES | 04-24-87 |
| LINDA BRYAN | 09-04-87 |
| LINDA KAHLE | 09-08-88 |
| JACQUELINE WACHTER | 11-07-89 |
| JANET O'NEAL | 06-25-90 |
| BETTY PLACE | 07-02-90 |
| BARBARA NELSEN | 04-01-93 |
| ZONA WESTFALL | 07-29-93 |
| AMY HURST | 01-30-95 |
| MARGARET KAHLER | 05-14-97 |
| ELIZABETH MOSS | 11-18-97 |
| BELINDA HENDRICKSON | 08-20-99 |
| AIMEE BURT | 01-06-00 |
| CINDY YUNG | 06-11-01 |
| CANDACE POPEK | 06-12-01 |
| NORA HULL | 10-25-01 |
| SHELLI BALDWIN | 06-20-02 |
| MEAGAN RECH | 08-04-03 |
| JASON BEINEKE | 12-08-03 |
| SHELLY ANDERSON | 03-25-04 |

**SENIOR OFFICE ASSISTANT**

| | |
|---|---|
| KAREN CATES | 04-16-79 |
| JANET BOCK | 11-25-91 |
| CAROL SCHROEDER | 01-05-95 |

**CRIME ANALYST**

| | |
|---|---|
| CHARLENE ESTES | 03-07-82 |

**CRIME ANALYST TECHNICIAN**

| | |
|---|---|
| COLLENE CHLOUPEK | 04-16-79 |
| DEBORAH MOFFITT | 07-17-80 |
| MELISSA RAMOS-LAMMLI | 10-04-99 |

**PROPERTY SUPERVISOR**

| | |
|---|---|
| PAMELA FITTJE | 05-28-73 |

**STORES CLERK II**

| | |
|---|---|
| DIANNE CAMPBELL | 10-06-90 |
| TOBY RYAN | 05-19-00 |
| TIMOTHY PANKO | 08-19-02 |
| WILLARD CLECKNER | 12-18-02 |
| KENDRA TUCKER | 11-04-03 |

**ACCOUNTING SUPERVISOR**

| | |
|---|---|
| MICHELE SELVAGE | 03-06-01 |

**ACCOUNT CLERK II**

| | |
|---|---|
| RHONDA IHRIE | 05-16-79 |
| BETH KOHL | 10-03-88 |

**ACCOUNT CLERK III**

| | |
|---|---|
| MELISSA HOOD | 02-29-04 |

**POLICE FLEET MANAGER**

| | |
|---|---|
| PATRICK WENZL | 01-20-94 |

**GARAGE SUPERVISOR**

| | |
|---|---|
| GERALD MILLS | 01-08-88 |

**AUTO SERVICE WORKER**

| | |
|---|---|
| GENE THOMAS | 01-28-88 |
| DAVID CHAPMAN II | 08-21-00 |
| EDWARD CLECKNER | 06-16-03 |
| JASON BURCHAM | 07-28-05 |

**AUTO MECHANIC**

| | |
|---|---|
| DAVID MIZELL | 08-26-83 |
| RUSSELL WIDDOWSON | 07-27-85 |
| WILLIAM THADEN | 10-15-01 |
| DOUG SHEPHERD | 08-04-04 |
| JONATHAN SALTZMAN | 05-13-05 |

**SYSTEMS MANAGER**

| | |
|---|---|
| CLAIR LINDQUIST | 07-29-68 |

**SYSTEM SPECIALIST II**

| | |
|---|---|
| JACQUELINE PFEIFLE | 05-06-82 |

**OFFICE SPECIALIST**

| | |
|---|---|
| MARCIA GATES | 10-08-83 |

**MICROCOMPUTER SUPPORT SPECIALIST**

| | |
|---|---|
| JON MORRIS | 01-13-97 |
| BRIAN JOHNSON | 07-20-00 |

**AUDIO VISUAL TECHNICIAN**

| | |
|---|---|
| STEPHEN ZERBS | 09-24-01 |

**ID LAB MANAGER**

| | |
|---|---|
| ROBERT MCAULEY | 08-31-01 |

**ID LAB SPECIALIST**

| | |
|---|---|
| ROBERT CITTA | 06-16-75 |
| JAMES BETTS | 04-22-96 |

**VICTIM/WITNESS MANAGER**

| | |
|---|---|
| JO ANNA BRIGGS | 03-20-86 |

**VICTIM/WITNESS ASSISTANT**

| | |
|---|---|
| KATHLEEN STEVENSON | 06-27-82 |
| JODY BROTT | 02-26-91 |
| PATRICIA WESTENDORF | 10-01-01 |

**PROFESSIONAL WORKER**

| | |
|---|---|
| AUXI MAZZA | 02-22-05 |

**COMMUNITY OUTREACH SPECIALIST**

| | |
|---|---|
| ERICA BIRKY RIOS | 02-14-05 |

# RETIREMENTS

| | | |
|---|---|---|
| **GARAGE SUPERVISOR ROBERT SMITH** | **03-21-66** | **01-06-05** |
| **AUTOMOTIVE MECHANIC LARRY WAGNER** | **06-01-69** | **01-12-05** |
| **OFFICER RICHARD DOETKER** | **09-01-71** | **01-31-05** |
| **OFFICER DENNIS ROBERTS** | **01-24-72** | **01-18-05** |
| **OFFICER DAVID THURBER** | **05-02-80** | **02-28-05** |
| **SERGEANT JAMES SPANEL** | **10-27-75** | **03-07-05** |
| **CAPTAIN STEPHEN IMES** | **08-05-74** | **07-19-05** |
| **OFFICER JOHN GRUBB** | **09-20-72** | **07-27-05** |
| **CAPTAIN ARTHUR WAGNER** | **08-29-66** | **09-25-05** |
| **STORES CLERK II JAMES GROSCH** | **11-24-80** | **10-01-05** |
| **RECORDS MANAGER EDWARD RAGATZ** | **03-22-65** | **10-19-05** |