# LINCOLN POLICE DEPARTMENT

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# ANNUAL REPORT

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MORE THAN A UNIFORM

НАВІТАТ РОВ НИМАИІТҮ..РІЗТОГ ТЕАМ..ТОВСН КИИ..МІДСЕТ ГООТВАГ..ЕХРГОВЕЯЗ..ЗАИТА СОР



CAPTAIN GENELLE MOORE, VOCAL SOLOIST 2008 LAW ENFORCEMENT MEMORIAL MAY 13, 2008

# LINCOLN POLICE DEPARTMENT ANNUAL REPORT 2008

POPULATION: 243,243 GOVERNMENT: MAYOR-COUNCIL MAYOR: CHRIS BEUTLER LAND AREA: 82.75 SQUARE MILES CITY BUDGET: \$134,945,619 ROADWAYS: 2,676 LANE MILES



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### A MESSAGE FROM THE CHIEF

Mayor Beutler, City Council members, Fellow citizens:

I am pleased to submit the Lincoln Police Department's Annual Report for 2008. This report provides an excellent resource for information about the department's activities, personnel, and accomplishments. It is the latest addition to an impressive historical archive of similar annual reports dating to 1941.

Calendar year 2008 witnessed a noteworthy decline in crime. The FBI Part 1 Crimes, upon which comparative crime data is normally based, fell by 12.9%. Six of the seven crime categories fell. The crime rate (crime divided by population) stands at its lowest level since the 1970's. The actual number of these crimes in Lincoln during 2008 was fewer than in 1986, despite the fact that Lincoln has grown by about 70,000 residents in the intervening years.

It is best to evaluate crime data over a period of years, rather than year-to-year. The 2008 decrease continues a pattern of significantly decline since crime peaked in Lincoln in 1991. The police are not solely responsible for these results. Nonetheless, I think we can be proud that our diligence in criminal investigations, problem-solving approach to policing, collaboration with the community, and our ability to effectively use analysis and information to guide our strategies played a key role in achieving a safer and more secure community.

Crime, though, is only part of what the police department does. The Part 1 Crimes constitute only about 10% of the total police dispatches. Notably, we investigated over 2,000 missing person cases, almost 9,000 traffic crashes, over 20,000 disturbances, more than 2,000 child abuse and neglect cases, and completed over 1,500 mental health investigations. Our society relies upon police officers to deliver a huge range of services, and we must operate in increasingly complex domains.

The key to any organization's success is its personnel. I am blessed to lead one with an outstanding work force characterized by courage, honor, intelligence, and commitment. The pages of this report document some of their outstanding accomplishments. It is my honor to play a small role in helping to set the stage for their excellence.

Sincerely,

home K. Cerryly

Thomas K. Casady Chief of Police



CHIEF TOM CASADY

## MISSION, VALUES AND GOALS

### $M \hbox{ is sion } S \hbox{ tatement}$

"We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services that promote a safe and secure community."



### ORGANIZATIONAL VALUES

### We are committed to...

- preserving life, and enhancing the quality of life.
- an environment that encourages problem solving, by both ourselves and the community.
- being responsible for our actions and taking ownership of our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- human dignity and the worth of all individuals.

# MISSION, VALUES AND GOALS

### $G \ {\sf O} \ {\sf A} \ {\sf L} \quad S \ {\sf T} \ {\sf A} \ {\sf T} \ {\sf E} \ {\sf M} \ {\sf E} \ {\sf N} \ {\sf T}$

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals and growth throughout their career.



# THE YEAR IN REVIEW

### JANUARY

- Officer McClintick responded to a disturbance involving a man with a knife. The man, Scott Gannon, moved toward Ofc. McClintick in a threatening manner. Scott Gannon ignored repeated orders to drop the knife. Scott Gannon was shot and later died as a result of the injury.
- Robert Dunkin was arrested for First Degree Murder after killing his girlfriend, Lynn Anderson. Officers contacted Dunkin regarding a possible overdose and found that he was responsible for shooting Lynn Anderson over relationship issues.
- Investigator Franken was instrumental in clearing over 100 burglaries with the arrest of 6 men. These burglaries occurred throughout the city, primarily at apartment complexes, dating back as far as November 2006.

### FEBRUARY

• The Bob Who Band performed at a benefit concert for LPD employee Donnamarie Jones. In January, two men rescued Janis Harmon and Donnamarie Jones from their home. A kitchen fire trapped the women in the basement. The fire left the home unlivable with over \$100,000 damage. The fire occurred just months after Donnamarie was diagnosed with cancer.

#### MARCH

- During the first weekend in March, stores at both Westfield and SouthPointe malls reported that a ring of shoplifters stole clothing totaling over \$11,000. The team struck again in May taking an additional \$17,000 in merchandise.
- On March 26, 2008, members of the Lincoln/Lancaster County Drug Task Force, in conjunction with other law enforcement agencies, raided four Lincoln addresses and made seven arrests as the result of a major investigation into a drug trafficking organization operating in the local area. During the operation, five vehicles were seized along with over \$80,000 in cash, more than one pound of methamphetamine and almost one pound of cocaine. The drug trafficking group is believed to be responsible for distributing hundreds of pounds of methamphetamine in Lincoln and other Nebraska communities.

#### APRIL

- On April 6th, a group of 8-10 woman assaulted a 24 year old woman following a traffic accident. The victim sustained extensive injuries. Four women were arrested in the case.
- An Omaha woman was cited for placing 250-300 "Single?" signs throughout Lincoln. She was caught in the act by Officer Lashley. The woman was later fined a mere \$10.00.

#### МАҮ

- For one week, May 8 -16, the Northeast Team tested the viability of Segway Personal Transporters as an alternative patrol option for restricted areas such parks and bike paths, and for some special projects and events.
- Oscar Gonzalez arrested for the March kidnapping and rape of an 18 year old woman. He was developed as a suspect after attacking a second woman with a knife.

### JUNE

- John Le was arrested for a shooting that injured both Joseph Garza and Benjamin Velde. Joseph Garza suffered life altering injuries as a result of the assault, which stemmed from an argument over narcotics. John Le was one of four men arrested in this case.
- Ten LPD employees answered the call to assist Iowa officials in the aftermath of heavy flooding. They spent 6 days in Cedar Rapids providing security in neighborhoods and downtown following extensive damage to the area.



# THE YEAR IN REVIEW

July

• On July 10th, officers responded to a bank robbery at Westgate Bank. Within minutes, Detective Sergeant Barrett spotted a man matching the description riding a bike at 20th & C Street. The man, Michael Ealey, still had the bank money in his possession. Ealey committed a robbery at the same Westgate Bank in 1991.

Аидият

- Lincoln Police officers worked closely with the Lancaster County Sheriff's Deputies in arresting Brandon Crago for a weekend crime spree that included auto theft, home invasion robbery and homicide. He later pled no contest and was given two sentences of life without parole.
- Two Lincoln firefighters, John Massie and Mark Eberspacher, were arrested on separate drug charges. Both men were investigated by LPD for Acquiring a Controlled Substance by Fraud and Possession of a Controlled Substance.

### SEPTEMBER

- Officers responded to the first case involving the newly established Safe Haven Law. By year end, four children were taken to Lincoln hospitals under the Safe Haven Law—thirty six children statewide.
- Twenty three year old Gabriel Bitterman died while in police custody. After repeated orders from the officer to drop the knife were ignored, the officer discharged a TASER one time, striking Mr. Bitterman. Within the next few minutes, Mr. Bitterman stopped breathing.
- Camera Crews spent several weeks with LPD officers filming for the MTV reality series, "Busted!" The show provides viewers with a look at illegal transgressions and the consequences that follow.

### O C T O B E R

- Three Omaha men robbed Tier One bank at 5300 S 56th Street. They were spotted by an LSO deputy leaving Lincoln via Highway 6. Two were immediately apprehended. The third tried to flee through a soybean field. He was caught with the assistance of the NSP helicopter.
- During a disturbance at Ameritas, Eric Brox made comments about his mother that concerned officers. When officers checked her welfare, they found Zoe Brox deceased in the garage of her home. Eric was arrested for 1st degree Murder.
- Lincoln Police officers responded to the report of a teen was in the street, telling others that he had done something bad. Officers searched the 19 year old Matthew Fox's home and found his 50 year old mother, Sherry Sue Fox, deceased in the basement. Matthew was lodged in jail for 1st degree Murder.

### NOVEMBER

- Thirteen cars were stolen in just 10 days, all vehicles 15-20 years old. Officers were involved in pursuits with several of these vehicles. Ultimately, three juveniles were found to be responsible
- William Smith was arrested for attempted murder. After an argument at a downtown bar, Smith followed the victim to the Save Mart. parking lot. Smith shot the victim in the chest as he exited a rented limousine.

### DECEMBER

• The day after Christmas, Lincoln Police investigated the death of a five-week old newborn. He died at the hands of his father, Christopher Duffek. Christopher was arrested for Child Abuse resulting in Death.



### EXEMPLARY PROGRAM Stronger Safer Neighborhoods Initiative

On March 13, 2008 Mayor Beutler launched the Stronger Safer Neighborhoods Initiative, a partnership between government, non-profits, schools, neighborhoods, churches, and the business and development community. The problem oriented policing program is designed to improve neighborhoods and revitalize problem areas. Jon Carlson was hired as a Mayoral Aide for Neighborhood Projects and assigned to the Lincoln Police Department.

Stronger Safer Neighborhoods involves a comprehensive approach that recognizes the connections between crime, poverty, blight, and social behaviors. We cannot arrest our way out of these problems. We have to address the underlying conditions in order to create lasting stability, safety, and health. Program strategies target the overall environment, not just specific criminal activity.

The Stronger Safer Neighborhoods Program has been in effect for barely one year, yet our early successes are exciting.

#### COMMUNITY RESIDENTS ARE ENERGIZED:

Over 350 people attended our meeting on how to help core neighborhoods - more than 125 signed up on the spot for our volunteer action teams. Business leaders are donating time and materials for clean ups, graffiti removal, and neighborhood improvement projects.

#### PROPERTIES ARE IMPROVING:

We are working with landlords and property owners to improve housing and address problem tenants. Over 80 property owners attended our landlord meeting, excited and energized to help improve the neighborhood. Good management and safe, clean housing is the only business plan that will succeed in the long haul. We have mailed over one hundred letters to owners of property with repeated police calls. Problem tenants have been evicted as a result. We have increased the fines for housing code violations and are working with NeighborWorks, NIFA, REALTORS, home builders, and private funders to create loans and grants for rehab, deconversion, and repairs.

### SAFETY IS UP:

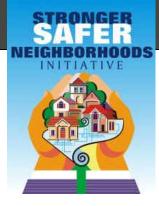
Police officers assigned to the Southwest team have adopted blocks in our focus areas. They are patrolling those blocks, checking on the welfare of residents, and deterring criminal behavior. Inspectors from Building & Safety and the Health Department are being engaged to survey properties in the area for substandard housing and health violations. We have conducted an assessment of all the properties in the focus areas to identify properties in need of repairs



and match them with available resources.

Community organizers are going door-to-door, contacting residents and involving them in community building activities like neighborhood clean-ups, school and neighborhood events, family involvement activities, and more.

Our door to door work is creating a fuller understanding of neighborhood residents needs. Our partnerships with schools and human resource agencies are matching services with those needs. We look to expand on that progress by pursuing opportunities to enhance access to healthcare, social services, increase opportunities for jobs and improve safety and health issues of existing housing stock.



### EXEMPLARY PROGRAM UNCOVERING HISTORY

Police work relies on finding that elusive piece of evidence, putting together odd little snippets of information and eventually ending up with a comprehensive story of what happened. Management Services staff and the interns assigned there have been doing much the same thing with pieces of the Lincoln Police Department's history over the last couple of years.

The department's move into the Hall of Justice provided an opportunity to display artifacts from our past, and we have some wonderful old pieces on display. The obvious outcome was a continued quest for a more complete history of the Lincoln Police Department. We became a police department in 1871 and have been fortunate to discover lots of treasures from our past. Photos dating back to the 1800's, negatives, annual reports, handwritten log books, newspaper articles and documents were located and converted to digital images.

Some of the great finds include City Annual Reports dating back to the very first one in 1904. In the report, arrests of "dope fiends" were listed along with a line item budget including costs for hay. Hand written log books were found that recorded who worked that day and every call for service. We learned how early Lincoln police officers did their job and how differently we do things today. One log entry noted "the shooting wasn't fatal and the bullet the city doctor removed from the victim was safely stored in the bottom desk drawer as evidence."

Retired employees and their families loaned private collections of old detective magazines with articles on LPD's major cases, photos never seen before and other memorabilia to the effort. Then they spent hours pouring over old pictures identifying people, places and activities.

This project has taken us back in time, let us walk with officers who preceded us and provided a fun look at our past. We have no idea when or where it will end but for now it is a great ride with each new discovery more interesting than the last.

The efforts of our interns made the photos, documents and articles available on our web site. Annual reports from 1904 to the present day are available for reading. A short history about the Lincoln Police Department sets the stage. From there, information with photos can be found dating back to the late 1800's. Specific histories of SWAT, K-9, Bike Patrol, and Parking have also been compiled by employees in those areas.

It is a rich look into our past and one that can be enjoyed for years to come. Go to our <u>webpage</u> to start the journey for yourself.

-Captain Joy Citta



THE POLICE DEPARTMENT





### AWARD RECIPIENTS

MERITORIUS CONDUCT AWARD Officer Paul Aksamit Officer Justin Roach Officer Richard Roh Officer Gregory Sims Officer Jeffrey Urkevich

LIFE SAVING AWARD Officer Paul Aksamit Officer John Brandl Officer Alan Grell Officer Jason Hellmuth Officer Anthony Ortiz Officer Scott Parker Officer Daren Reynolds Officer Justin Roach Officer Richard Roh (2) Officer Jeffrey Urkevich Officer Keith White Officer Curtis Wolbert

#### EXCEPTIONAL DUTY AWARD

Sergeant Robert Kubicek Sergeant Kenneth Koziol Sergeant Thomas Ward (2) Officer Jason Goodwin Officer Michael Holm Investigator Cynthia Koenig-Warnke Officer Mayde McGuire Officer Christopher Milisits Officer Christopher Milisits Officer Emily Noordhoek Officer Julie Pucket Officer Julie Pucket Officer Lana Sabata Officer Megan Schreiner Officer Joshua White Records Technician Paula Volkmer Audio/Visual Technician Stephen Zerbs K-9 SERVICE AWARD Sergeant Thomas Ward

OFFICER OF THE YEAR Sergeant Michael Bassett

CIVILIAN EMPLOYEE OF THE YEAR Records Technician Velda Rademacher

VOLUNTEER OF THE YEAR Jacob Hausman

MAYOR'S AWARD OF EXCELLENCE Investigator Matthew Franken Investigator Cynthia Koenig-Warnke

**POAN OFFICER OF THE YEAR** Sergeant Michael Bassett

### OUTSIDE LAW ENFORCEMENT AGENCY

CERTIFICATE OF MERIT Detective Robert Butler Omaha Police Department Detective Kim Tott Kansas City, Missouri Police Department Sergeant Brad Dumit Kansas City, Missiouri Police Department Deputy Aaron Thornton Douglas County Corrections



### AWARD RECIPIENTS

CITIZEN MERITORIOUS CONDUCT AWARD Brian Bockelman Ronald Ederington Michel Mikaya Julia Sorenson Itang Wang Elise White Allan Wickard

CITIZEN LIFE SAVING AWARD Brian Bockelman Kathryn Spencer Matthew Williamson

CITIZEN CERTIFICATE OF MERIT John Beck Greg Dillavou Dan & Lori Hoffman Jenny Neuman J.K. Patel Ryan Reinke Mitchell Snyder Bill & Myrna Wood Lisa McGlynn – Capital Rentals John Bussey - Capital Rentals Brian Schukar – Century Management Randy Tambke - Madsen's Jeremy Eilers – Orscheln Farm & Home Ryan Weise – Orscheln Farm & Home Chris Cemper – Orscheln Farm & Home Bill Clark – PMI



### MARKSMANSHIP AWARD

Officer Jason Adams Officer Chad Baehr Captain David Beggs Officer Robert Brenner Officer Matthew Brodd Officer Todd Danson Officer Brandon Day Officer Chris Ehrhorn Officer Benjamin Faz Sergeant Thomas Hamm Officer Elton Hill Captain Brian Jackson Sergeant Robert Kubicek Officer Chris Laird Officer Rusty Lashley Officer Mayde McGuire Officer Chris Milisits Officer David Moody Officer Michael Muff Officer Alan Pickering Officer John Pitts Officer Michael Pratt Officer Daren Reynolds Sergeant Michael Ripley Officer Justin Roach

Officer Mario Robinson Officer Richard Roh Officer Michael Schmidt Sergeant Roger Schmidt Captain Terrence Sherrill Sergeant Michael Siefkes Captain Douglas Srb Officer David Strom Sergeant Thomas Towle Officer Jeffrey Urkevich Officer Terrence Vernon Officer Chris Vollmer Sergeant John Walsh Officer Brian Ward Sergeant Thomas Ward Officer Steven Wherry Officer Keith White Officer Duane Winkler Officer Clark Wittwer Officer Curtis Wolbert Captain Michael Woolman Officer Sidney Yardley Officer Joseph Yindrick, Jr. Sergeant Robert Ziemer



### SAFE DRIVING AWARD

Sergeant Brian Agnew Officer Troy Aksamit Captain David Beggs Officer Jerome Blowers Officer Vicki Bourg Officer Larry Bratt Sergeant James Breen Officer Cassandra Briggs Officer Jason Brownell Captain Charles Butler Captain Joy Citta Sergeant Randall Clark Officer Gregory Cody Captain James Davidsaver Officer Ty Denney Captain Dennis Duckworth PSO Linda Ewoldt Sergeant Robert Farber Officer Benjamin Faz Officer Chris Fields Officer Stacy Fitch Officer Richard Fitch Officer Russell Fosler Sergeant Michael Garnett Officer Chad Hein Officer Luis Herrera Officer Michael Holm Officer Jennifer Hurley Officer Chassidy Jackson Sergeant Destry Jaeger Sergeant Mark James Officer Bradley Junker Sergeant Ronald Klem Officer Patrick Knopik

Officer Cynthia Koenig-Warnke Officer Jonathan Kossow Officer Anthony Lamb Officer Robert Mangels Officer Chris Milisits Officer David Nelson Officer Andrew Nichols Officer Cassandra Nissen Officer Anthony Ortiz Officer Reed Pavelka Officer Seth Petersen Officer Alan Pickering Officer Michael Pratt Officer James Quandt Officer Megan Jo Riffey Officer Andrew Ripley Sergeant Michael Ripley Officer Megan Schreiner Captain Terrence Sherrill Officer Edward Simpson Officer Robert Smith Officer William Snoad Officer Jeffrey Sorensen Officer Erin Spilker Captain Douglas Srb Sergeant Jason Stille Sergeant Deanna Toupin Officer Michael Wambold Officer Steven Wiese Officer Jeremy Wilhelm Officer Duane Winkler Officer Clark Wittwer Officer Jennifer Witzel Officer Joseph Yindrick, Jr.



### QUALITY SERVICE AUDIT

Since 1993, the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance. The QSA is a telephone survey which is conducted by student interns and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket. A sample of survey questions and the responses are listed below from the 2,252 surveys which were administered in 2008.



#### QUESTIONS No YES Did the officer seem to know what he or she was doing? 5.2% 92.6% Did the officer listen to your side of the story or your point of view? 82.8% 13.3% Were you treated with dignity when the officer approached you? 91.3% 6.2% Do you feel you were treated fairly? 86.6% 11.0% Was the behavior of the officer professional in every way? 91.6% 6.0% Was the officer considerate of your feelings during the contact? 84.3% 12.3% Did the officer say he would contact you again, or do something to follow up with the case? 48.9% 51.1% Did the officer recontact you as promised? 67.3% 31.5% Did the officer introduce himself to you? 86.0% 14.0% Did the officer explain the citation and the steps you must take to comply with the law, 12.3% 87.7% or educate you in any way about the law?

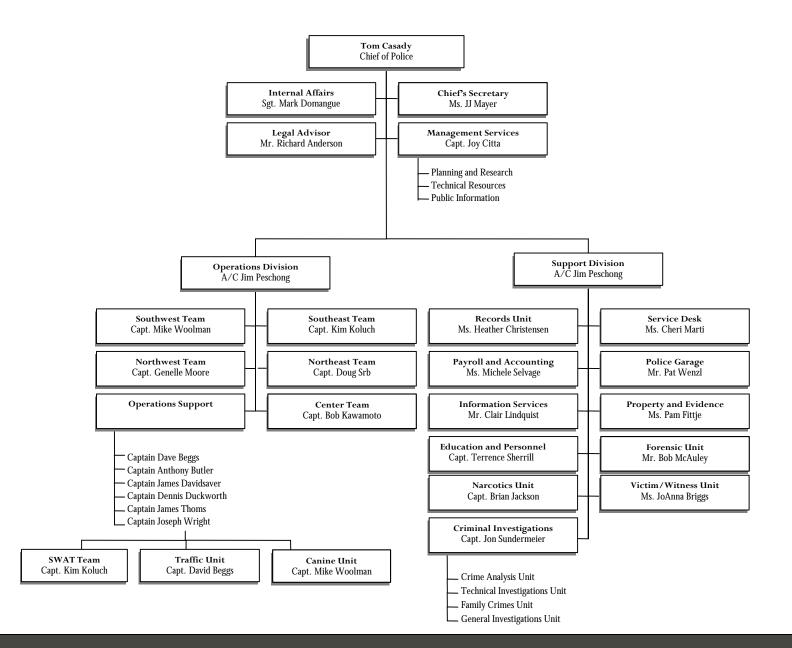
How safe and secure do you feel in the neighborhood where you live?

3.1%
4.3%
12.8%
41.1%
34.1%

How would you rate the officer's overall performance in this situation?

outstanding	32.4%
above average	33.0%
average	23.0%
below average	4.4%
unsatisfactory	3.8%

### O R G A N I Z A T I O N A L S T R U C T U R E



### $M \ \mathsf{A} \ \mathsf{N} \ \mathsf{A} \ \mathsf{G} \ \mathsf{E} \ \mathsf{M} \ \mathsf{E} \ \mathsf{N} \ \mathsf{T} \quad D \ \mathsf{I} \ \mathsf{V} \ \mathsf{I} \ \mathsf{S} \ \mathsf{I} \ \mathsf{O} \ \mathsf{N}$

### LEGAL ADVISOR

Assistant City Attorney Richard Anderson functions as the police legal advisor. His office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.

#### INTERNAL AFFAIRS

The Internal Affairs unit is staffed by Sgt. Mark Domangue. The Internal Affairs Sergeant works directly for the Chief of Police and conducts investigations and maintains records relating to employee conduct and complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

### ADMINISTRATIVE SECRETARY

JJ Mayer, a valued employee since 1997, provides a variety of support services to the Office of the Chief and to the department as a whole.

### INSPECTIONS

The Management Services Unit includes Inspections, Public Information, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, unit Standard Operating Procedure manuals and compliance with accreditation standards.

#### TECHNICAL RESOURCES

Sergeant Todd Beam provides technical support to the department, manages the mobile data project and serves as a resource to the Community Teams. Sergeant Beam also researches, develops and implements programs relating to technological issues.

#### PLANNING AND RESEARCH

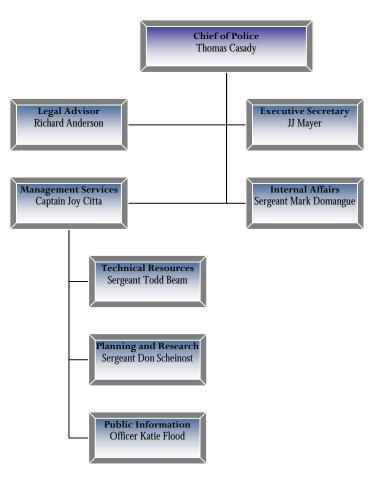
Sergeant Don Scheinost is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development and accreditation.

#### PUBLIC INFORMATION

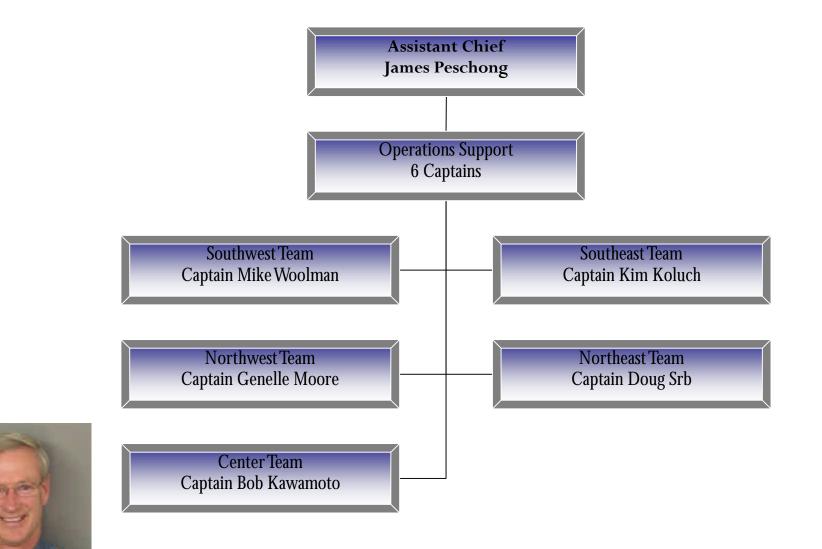
Officer Katie Flood serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the General Orders manual, updates the department web site, prepares the department Annual Report and assists in accreditation.



CAPTAIN JOY CITTA



# OPERATIONS DIVISION



ASSISTANT CHIEF JAMES PESCHONG

### O P E R A T I O N S S U P P O R T



CAPTAIN DAVE BEGGS



CAPTAIN JIM THOMS



CAPTAIN DENNIS DUCKWORTH

The Operations Support Unit is staffed by six Captains who serve as Duty Commanders. The Duty Commander manages all police operations during the shift. Other command officers, including the Chief of Police and Assistant Chief, serve as Duty Commanders when regularly Assigned Duty Commanders are not assigned. This unit is able to provide 24 hour command services to all police field operations. In addition to this regular assignment, several duty commanders also organize special teams such as the Traffic Enforcement Unit, coordinate planning related to disaster preparedness and oversee mental health investigations.





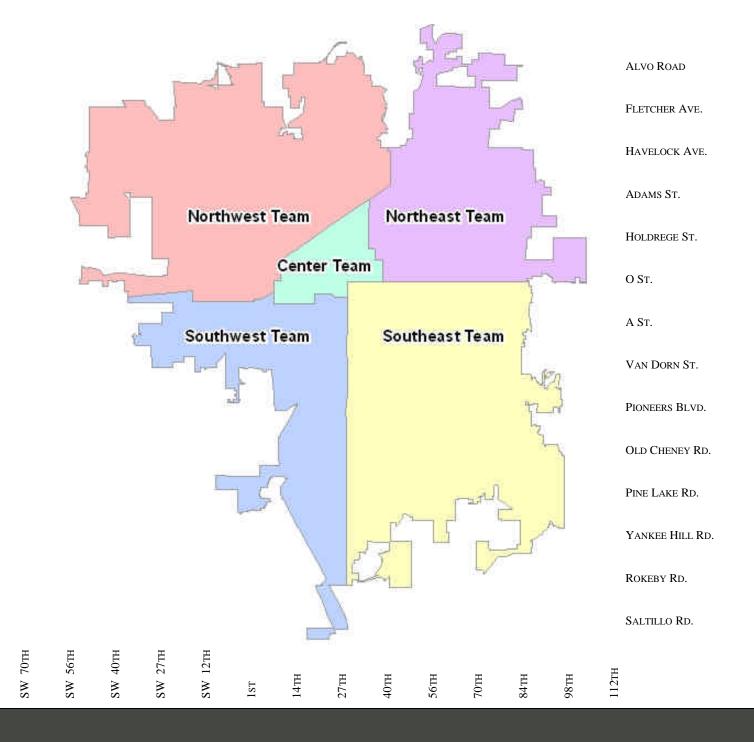
CAPTAIN JOE WRIGHT



CAPTAIN JIM DAVIDSAVER



CAPTAIN ANTHONY BUTLER



### CENTER TEAM

Two thousand and eight was a good year to be downtown. Center Team saw many special events including Nebraska Football, Star City Parade, Ribfest, Haymarket Farmer's Market, and a host of others. These were highly successful events that help make Lincoln Downtown a fun and fantastic place to be.

Center Team officers are a key component in making the downtown special events successful. Their efforts also helped in the reduction of crime, maintaining the peace, and providing quality police services. The Center Team recognizes the important work done by Sgt. Shannon Karl and officers associated with traffic and crowd control before and after Nebraska Football Games. We would also like to express our appreciation to our late night third shift officers for outstanding work. Officers Fankhauser and Sorenson, along with the rest of the third shift, did a great job. Two thousand and eight saw many new faces among the Center Team officers. It also saw the retirements of Sergeant Dennis Miller and Officer Charles Solano. Both had over 30 years with the Lincoln Police Department and they will be missed.

There were continued initiatives by a variety of Center Team officers impacting on the violations of liquor ordinances downtown. These efforts help prevent a variety of problems associated with excessive alcohol consumption. Center Team officers are known for identifying area problems and finding a way to impact those problems. By working closely with a variety of neighborhood groups, business associations, schools, and other organizations, the Center Team officers continue to engage in activities that provide for safety while using resources wisely. Two thousand and nine promises to be a challenge and Center Team officers appear to be eager to meet the challenge. **OFFICERS** T. AKSAMIT ASHLEY CLARKE DALE DANSON DAY DITTMAN FANKHAUSER GENOWAYS HALLOWELL HOWE JOHNSON JUNKER **SERGEANTS** KANSIER BUCHER K. KNOPIK FARBER KOCIAN HRUZA KOPSA JAMES KOUNOVSKY KARL LAMB MILLER LORE MARTI **PSOs** MESSERSMITH HAUMONT MONICO BERGIS NELSON CARTER PARKER MILLESON PETERSEN NEVILLE POWELL SOUKUP RENNERFELDT RIFFEY SCHAFER SCOTT SMITH SOLANO SORENSEN STROM TUCKER VIGIL



CAPTAIN ROBERT KAWAMOTO

# NORTHEAST TEAM

Sergeants Arp	Officers Arnold	The Northeast Team enjoyed a very productive year in 2008 while at the same time remaining well within budget constraints. Virtually all areas of measured productivity were up,
CLARK	BAEHR	exceeding our projections as well as our wildest expectations. Contiguous with these
PETERSON	<b>B</b> A U E R	accomplishments, we did our best to be efficient and avoid any needless expenditure of
MORROW	BRATT	resourcesthe most notable of these being gasoline, vehicles and revenue.
MUNN	Brodd	resourcesthe most notable of these being gasonne, venteles and revenue.
PRICE PSO EWOLDT	BROWNELL CUE DOLBERG ERNST HANSON HELLMUTH HOSE M. JOHNSON KENNETT	Overall, the efforts expended by the Northeast Team targeting traffic safety may well have been at an all time high in 2008. The actual increases in traffic enforcement eclipsed the 10% projected goal set at the beginning of the year. While projecting official traffic citation totals of about 7,100, the actual total came close to reaching 10,000. Warning citations, projected at about 5,500, exceeded 7,500. Drunken driving arrests projected at a few over 250 came closer to 350 by years end. Northeast officers initiated or participated in no fewer than a dozen special projects designed to improve traffic safety during 2008 as well. The result of all this was a level of reportable traffic crashes that remained flat for most of the year with a trend toward actual decrease by late November.
	Koso	tienu towatu actual uectease by fate November.
	K R A F T L O G E M A N N L O O S M I K A M U L L E N D O R E N A D G W I C K N I C H O L S N I T Z	Traffic activity notwithstanding, criminal investigations and drug enforcement flourished in 2008. Northeast Team projected a 25% clearance rate of Part I crimes (those crimes such as robbery, sexual assault and larceny which require annual report to the FBI). Our actual clearance rate at years end was near 34%, the highest of any of the geographic police teams. Northeast officers remained aggressive on drug enforcement as well, exceeding projected arrests by nearly 7%.
60	A. RIPLEY ROACH ROH SCHAMBER M. SCHMIDT URKEVICH VOLLMER VOSS	Northeast Team had an eye toward efficiency during 2008. More than 20% of our overtime budget went unspent, especially gratifying given our increase in enforcement levels. A projected "use limit" of nearly 35,000 gallons of gasoline had been set for the year. We actually used less than 28,500 gallons while at the same time eliminating 6 cars from our fleet of police cruisers kept at NE Team Station. This was accomplished through careful car scheduling, use of unconventional assignments, and an appropriately located substation. As you can see, the Northeast Team is doing it's best to "go green".
	WAMBOLD WETZEL WILHELM WUNDERLICH	Earlier this year construction began on an office/retail complex immediately to our West. This construction is an end portion of the University Place revitalization of which Northeast Team Station was a part. With the new year, we look forward to having new neighbors!

CAPTAIN DOUG SRB

### NORTHWEST TEAM

One of the Northwest Team goals in 2008 was to impact alcohol related violation and the reduction of alcohol related crashes. Officers John McGahan and Matt Stegman were instrumental in completing a POP Project focusing on random tavern checks of bars located on the Northwest Team. As a result the officers issued numerous citations for various misdemeanor violations, and liquor violations. In continuing the effort to reduce alcohol related crashes, the team officers also conducted a Safety and Sobriety Checkpoint on Cornhusker Highway between the hours of 10:00pm-2:00am. During the detail a total of 663 vehicles passed through the checkpoint and 132 drivers were contacted, resulting in 10 DWI arrests, 19 official citations, 22 warning citations issued, and 3 narcotics arrests. Both projects coupled with the Northwest Team Officers daily proactive traffic enforcement activity contributed to a 6% reduction in motor vehicle crashes.

Officers of the Northwest Team also played an active role in coordinating with the Carol Yoakum Family Center and local Airpark businesses in hosting the 1<sup>st</sup> Annual National Night Out Against Crime Celebration in Airpark. National Night Out is a night for neighbors and families in the community to step out of their houses to show neighborhood spirit and promote police-community partnerships in the fight for a safer city. The event was successful in gathering approximately 75-100 families who ate hotdogs and celebrated the "Night Out".

The Northwest Teams contribution in impacting the reduction of crime through criminal investigation resulted in an outstanding Part 1 Crimes Case Clearance rate of 28.5%. One of the factors incorporated in the team's high clearance rate was multiple case clearances. To highlight a few cases, Officer Jason Goodwin, Officer David Moody and Officer Frank Foster distinguished themselves on several cases of Larceny from Auto. Both cases were dispatched as in progress calls. requiring other officers of the team to assist in the apprehension of the suspects. Upon apprehension Officers Goodwin, Moody and Foster conducted interviews with the suspects. Due to their persistence and inquisitiveness officers were able to clear a total of 14 cases of Larceny from Auto.

OFFICERS BOURG BRENNER COOPER DENZIN DILSAVER DOMANSKI EHRHORN Faz FENCL FISHER N. FLOOD FOSTER GOEHRING GOODWIN HENSEL HERRERA HILL HOEFER HOWE JACOBS KAUFMAN LEEDOM LINGELBAC LOPEZ MAXWELL MCGAHAN MOODY MUFF B. NICHOL PACHUNKA SCHAAF SIMPSON STEGMAN WITTWER



CAPTAIN GENELLE MOORE

ΤТ

	Sergeants Barrett Hamm Kuhlman Kubicek Ward Ziemer
Η	<b>PSO</b> Northcott
S	

# SOUTHEAST TEAM

SERGEANTS AGNEW HEERMANN SANTACROCE SHERIDAN SIMS STILLE PSO ANDREASEN	OFFICERS ADAMS AMEN BEASLEY CARMICHAEL DEAN DLOUHY DOMEIER GOLDEN GRELL GROUND GROVES HEIN HILGER HOLM HUDEC HUNT JACKSON LASHLEY NORTON ORTIZ PUCKET T. SCHMIDT SCHOENBECK SEEMAN SPRAGUE STANDLEY TANGEN VARGA, JR. WARD WHERRY J. WHITE K. WHITE WIGGINS WINTERBAUER WORLEY YINDRICK, JR.	Two-thousand eight was a busy, productive year for the Southeast Team, and a year in which a long term team goal was accomplished. For the first time in recent history traffic accidents on the Southeast Team were reduced. Accident reduction is an ongoing effort for Southeast Team officers since accidents account for nearly 10% of their overall workload. This is a trend we hope to continue and improve upon in the coming year. Nearly half of all residential burglaries could be prevented if residents could be educated to close their garage doors when they go to work, or go to bed at night. In an effort to raise awareness about this issue. Sergeant Ann Heermann coordinated a project which asked each of her officers to find ten open garage doors, make personal contact with the residents and give them a filer which warns about this type of crime. In conjunction with the filers, Officer Joe Yindrick worked with our Community Services Unit to mail a letter to all Southeast Team Neighborhood Watch Coordinator's making them aware of this very preventable crime. Efforts in this area have had positive results and will be continued. This past summer, Officer Todd Groves coordinated a Safety/Sobriety Checkpoint for the team. This project took several months of planning and coordination involving several outside agencies and utilizing personnel from all three shifts. During the course of the checkpoint 368 vehicles passed through, 97 of those were stopped. Survey results of drivers that were stopped at the checkpoint indicated overwhelmingly that the checkpoint helped to deter impaired driving and created a safer environment for motorists. Based upon the survey results, the project was deemed a success and will be repeated in the future. The biggest change for the Southeast Team in 2008 came in the way of a personnel change. In December, after twelve years as the Southeast Team Detective, Sergeant Erin Sims accepted a promotion within the Lincoln Police Department to become the Identification Lab Manager. This position manage
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### SOUTHWEST TEAM

The Southwest Team experienced another very productive and demanding year. The sergeants and officers assigned to the Southwest Team worked extremely hard to impact problem neighborhoods and improve the quality of the neighborhoods. The Southwest Team had a very proactive year arresting a department high 609 DWIs, increasing misdemeanor and narcotic arrests by 10% while reducing accidents on the team by over 10%. Street robberies, assaults, wild parties, and narcotic activity continue to impact the team.

In 2008, Jon Carlson, Aide to Mayor Beutler, was assigned to work with the police department to improve neighborhoods and to coordinate the "Stronger Safer Neighborhoods Initiative". The initiative creates and strengthens partnerships between city departments, private businesses, non-profit agencies, NeighborWorks Inc., neighborhood associations, and other community groups to focus resources into these fragile neighborhoods to revitalize troubled areas. In May the SW Team hosted a very successful landlord meeting aimed at assisting area property owners strengthen and improve their neighborhoods. Officers were also assigned to specific blocks in the "focus area" where they "adopt the block" and met with area residents to work on specific problems that impact their assigned block.

The SW Team focused on problem addresses in 2008 by working with landlords to address the issues. Sergeant John Walsh coordinated a very success problem oriented policing (POP) project by sending letters to property owners informing them of problems or criminal activity occurring on their property. Letters were sent to ninety-three landlords resulting in thirty-seven evictions and a reduction calls for service at these locations. The Southwest Team will continue to engage property owners, business owners, and members of the community to better serve them.

The men and women of the Southwest Team are very committed to serving the citizens of Lincoln. It is a pleasure to work with the dedicated Sergeants, Officers, and the Public Service Officer. We look forward to another year filled with many challenges and the opportunity to dramatically change the quality of life in these valued and historic neighborhoods.

OFFICERS ATKINSON BANKS BLOWERS BRIGGS CO. CLELAND CODY CRONIN DALTON DIMAS ENGEL EIRICH FIELDS R. FITCH S. FITCH FLUITT HINTON HOWARD J. HURLEY L. JOHNSON P. KNOPIK Kossow MANGELS M. MARTIN R. MARTIN MCANDREW MORROW NOORDHOE OCKEN PICKERING PRATT QUANDT REYNOLDS SAITTA SCHREINER STUMBO VERNON WAGNER WEBER WESCH J. WITZEL R. WITZEL WOLF



CAPTAIN MIKE WOOLMAN

	S E R G E A N T S
	BASSETT
	KENNETT
	KLEM
N	REITAN
	TOWLE
	WALSH
1	PSO
	MILLER
K	
	AIDE TO MAYOR BEUTLER
	JON CARLSON

# CANINE UNIT

Lincoln Police Department is fortunate to have a Canine Unit with four canines and handlers. In November of 2007, K9 handler, Tom Ward, was promoted to sergeant. This new position required him and his dog, Gino, to retire from the unit. The selection process for a new handler began in the Summer of 2008. Many qualified applicants put in for the coveted position. Ultimately, Officer Chris Vollmer was selected. In September, Officer Vollmer and the Canine Unit's Training Officer, Officer John Clarke, traveled to New Market, Alabama to purchase a service dog. After reviewing many dogs for health, tracking, obedience and protection, a male half German Shepherd, half Belgium Malinois from Slovakia named Brix was chosen. Brix is the 43<sup>rd</sup> dog to serve in the Lincoln Police Department's K9 Unit.

In the fall, Brix and Officer Vollmer spent 11 weeks at Police Service Dog Training in Grand Island at the Nebraska Law Enforcement Training Center (NLETC). Brix is certified in narcotics detection and patrol, which includes building searches and tracking. On December 18th, Officer Vollmer and Brix began their career as a team. By year end, they conducted 6 tracks and five searches, including one felony arrest.

With Tom Ward's absence and an injury to handler Officer Urkevich, most of 2008's canine calls were managed by just two handlers. Even with the decrease, the canine unit assisted with 50 felony arrests and 105 misdemeanor arrests. Their involvement also resulted in the recovery of 280.5 pounds of marijuana, 1.4 pounds of cocaine and 13 ounces of methamphetamine for an estimated \$487,000 in street value.

OFFICER JOHN CLARKE OFFICER TYLER DEAN OFFICER JEFF URKEVICH OFFICER CHRIS VOLLMER Canine Beersie-Remo Kony Jake Brix





# TRAFFIC ENFORCEMENT UNIT

The Traffic Enforcement Unit is commanded by Captain David Beggs. The Unit is currently staffed with eight officers. These officers specialize in enforcing traffic laws throughout the City.

The priority of the unit is contacting drivers of motor vehicles who violate traffic laws, with special attention given to school zones, construction zones, and arterial roadways. The officers in the unit also work to resolve special problems in residential neighborhoods. The Traffic Unit has the ability to perform traffic and speed studies in problem areas. Some of the major projects conducted by the Traffic Unit throughout the year are; Spring and Fall School Zone Selective, Spring and Fall America Buckles Up Children Campaign, Red Light Running Project and National Click It or Ticket Mobilization.

Members of the Traffic Unit also serve on the following committees: Safe Kids/Safe Communities Coalition and the Safety Training Option Program. Members of the Unit also assist by giving traffic safety presentations to students at various driver education programs throughout the City.

In addition to the traffic related duties, this unit is responsible for the investigation of serious injury and fatality motor vehicle accidents. Investigator Marlan Hohnstein, one of the six officers assigned to the Unit is the lead Accident Reconstructionist for the department. Six other investigators comprise the balance of the seven member Reconstruction Team. They are highly trained and use specialized equipment to complete the investigation and forensic mapping of traffic crash scenes, on top of their normal assignments. Investigator Hohnstein and Investigator Robert Hurley are both certified by the Accreditation Commission for Traffic Accident Reconstruction (ACTAR). The quality of work produced by this Team is some of the finest in the country.





SERGEANT	OFFICERS
D. Schmidt	Brandl Denney Hillabrand Hohnstein Hulse Staley Wolbert

### SPECIALTY FUNCTIONS Performed in addition to an employee's regular job assignment

### ACCIDENT RECONSTRUCTIONIST TEAM

Accident Reconstructionists respond to and investigate fatality and serious bodily injury accidents. The unit consists of officers who have received several levels of advanced training in accident investigation. Officers are encouraged to continue with their training to meet the needs of current technology.

#### CRIME SCENE TECHNICIANS

Crime scene technicians have developed specific expertise in order to process major crime scenes. In today's world of technology forensic evidence is becoming more and more important to processing crime scenes. In order to maintain proficiency, the unit trains, at a minimum, nine times a year.

#### FIELD FORCE

The Lincoln Police Department maintains a Field Force to provide an organized response to actual or potential disturbances caused by large groups of disorderly persons which cannot be safely resolved by standard response techniques.

#### HONOR GUARD

The Lincoln Police Department recognizes the need to maintain an Honor Guard consisting of Lincoln Police Department commissioned officers to participate in ceremonial events enhancing the image of the Department or to honor/memorialize a distinguished person or group.

### LINCOLN METRO CLAN LAB TEAM

This team, consisting of members of LPD, Nebraska State Patrol and Lancaster County Sheriff's Office, assures an organized and well-planned response to the dismantling and collection of evidence at suspected methamphetamine clandestine laboratory operations. In 2008, the team responded to twelve incidents in Lincoln and Lancaster County.

#### MARKSMANSHIP/PISTOL TEAM

The Marksmanship Team was established to increase officer awareness of good marksmanship and provide an incentive for officers to attain their maximum potential with side arms. In September, the team won more than 40 awards and took first place in several categories at the National Rifle Association's National Police Shooting Championships in New Mexico.

### SCHOOL RESOURCE OFFICERS

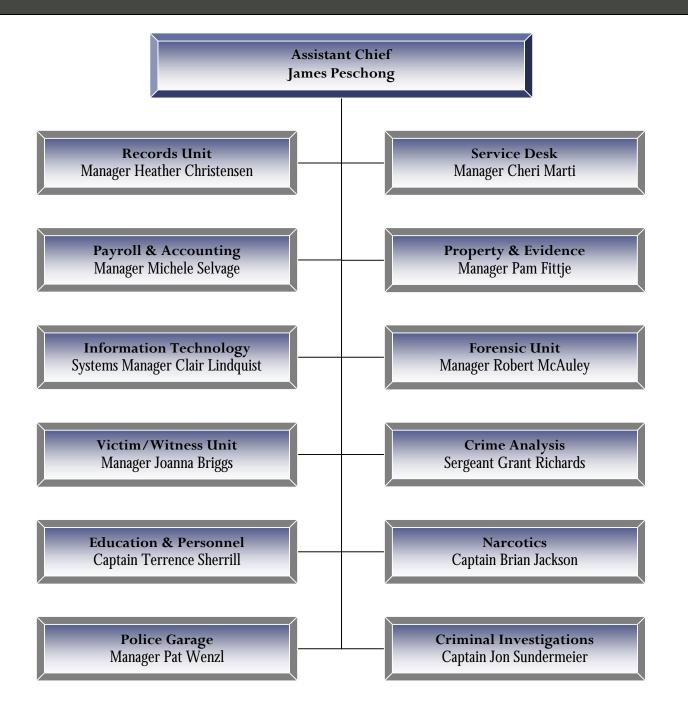
The Lincoln Police Department recognizes the importance of providing quality police services in schools, since they are vital community institutions serving a large portion of the City's population. School resource officers are assigned to middle and high schools as resources and providers of police services to their students and staff.

#### SWAT TEAM

The Special Weapons and Tactics Team responds to high-risk situations requiring specialized tactics and coordination. The purpose of the team is to accomplish its objectives with minimal risk to officers and citizens.



## SUPPORT DIVISION



## NARCOTICS UNIT



The Narcotics Unit is an interagency task force composed of officers from the Lincoln Police Department, Lancaster County Sheriff's Office and the University of Nebraska Police Department. The Narcotics Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Brian Jackson, the members of the unit conduct investigations into drug trafficking and other drug law violations. A gang analyst is also assigned to the unit.

CAPTAIN BRIAN JACKSON

### EDUCATION & PERSONNEL UNIT



The Education and Personnel Unit provides a wide variety of services related to training and human resources. This includes the extensive task of recruitment and hiring of police recruits, conducting police training academies, providing in-service and elective training for veteran officers. The unit also administers the Neighborhood Watch and Business Watch programs and provides numerous crime prevention presentations and special projects. Captain Terrence Sherrill, who commands the unit, has continued to challenge his staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure.

**CAPTAIN TERRENCE SHERRILL** 

### CRIMINAL INVESTIGATIONS

Captain Jon Sundermeier commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations and coordinates follow-up investigation of major crimes. Case detectives and investigators are assigned to work with Community Police Team officers on Lincoln's most significant crimes against persons and property. The Criminal Investigations Team is fortunate to have access to two polygraph examiners whom assist with investigations and pre-employment interviews. Specialized units, listed below, help to complete the team.

### **TECHNICAL INVESTIGATIONS UNIT**

The Technical Investigations Unit is supervised by Sergeant Sandy Myers. The primary mission of the Unit is to enforce city, state, and federal laws by working with law enforcement and other agencies. The secondary mission is crime prevention by education. TIU is responsible for investigating white collar crime, frauds, liquor and vice, keno, computer crimes, abuse of vulnerable adults, embezzlements, counterfeiting, perjury and highly confidential investigations.

### CHECKS AND FRAUD UNIT

The Checks and Fraud Unit is supervised by Sergeant Mark Meyerson. This Unit is responsible for investigating forgeries, credit card thefts, and other thefts relating to checks and credit cards.

### FAMILY CRIMES UNIT

Under the direction of Sergeant Mark Unvert, the Family Crimes Unit investigates missing juveniles and serious crimes against children. The unit reviews reports of domestic violence and child abuse/neglect to ensure that sufficient information and evidence are gathered. Family Crimes Investigators also receive specialized training to handle investigations of incest and sex crimes involving juveniles.



**CAPTAIN JON SUNDERMEIER** 

Case Coordinators Sgt. Barksdale Sgt. Koziol	TIU Sgt. Myers Inv. D. Fosler Inv. R. Fosler
CASE INVESTIGATORS	INV. KOENIG-WARNKE INV. SEXTON
SGT. BREEN SGT. DONAHUE	INV. SEXTON INV. WEINMASTER
SGT. FEHRINGER	
SGT. SORENSON	CHECKS & FRAUD
Sgt. Wilke	SGT. MEYERSON
INV. ARMSTONG	INV. SCHELLPEPER
INV. FRANKEN	INV. WIESE
INV. HAHNE	
INV. HURLEY	FAMILY CRIMES
INV. MCGUIRE	Sgt. Unvert
INV. MILISITS	INV. BARRY
INV. MILLER	INV. CHAMPOUX
INV. MOORE	INV. COCKLE
INV. RUNGE	INV. GRAHAM
Inv. Sims	INV. RUSSELL
Inv. Wood	INV. SPILKER

### OFFICE ASSISITANT KAREN CATES

**Community Outreach** Erica Birky Rios

## SUPPORT PERSONNEL

### VICTIM/WITNESS UNIT

The Victim/Witness Unit is administered by JoAnna Briggs. The unit provides information and support services to victims and witnesses of crime. The mission of the Victim/Witness Unit is to help victims deal with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims and witnesses are provided with the information and assistance that they need.

#### **INFORMATION TECHNOLOGY**

The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. The department's computer-based records system is maintained by Information Services.





#### FORENSIC UNIT

Robert McAuley supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's photography lab.

#### **RECORDS UNIT**

Heather Christensen coordinates the efforts of the Records Unit which processes and maintains all case files, disseminates reports and criminal history information. The Records Unit must ensure that cases are cleared following the Uniform Crime Reporting guidelines. A public counter is staffed to assist citizens with obtaining permits and providing information such as copies of criminal histories, incident reports and mug shots.

### SUPPORT PERSONNEL

### POLICE GARAGE

Fleet Manager Pat Wenzl directs the operation of the department's fleet and garage facility. He is responsible for acquiring, up-fitting, repairing, maintaining, and replacing all department vehicles and pieces of equipment. Other light duty city-owned vehicles are also managed by the police garage.

#### CRIME ANALYSIS

Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit also manages the Crime Stopper's program, crime mapping, pawn entries, and a variety of other data entry functions. The unit documents and analyzes crime patterns and trends. Sergeant Grant Richards coordinates the unit which also provides an on-line summary of significant cases worked by officers.





### PAYROLL AND ACCOUNTING

Michele Selvage supervises the Payroll and Accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for department employees.

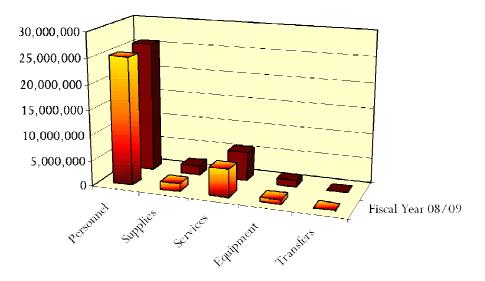
### PUBLIC SERVICE DESK

The Public Service Desk operates with the dual mission of providing responsive support services to area law enforcement officers such as communications support in the form of warrant checks, vehicle registration checks, and driver history information, as well as personalized assistance to the citizens of our community. The unit operates under the direction of manager Cheri Marti and two Service Desk Supervisors.

### PROPERTY

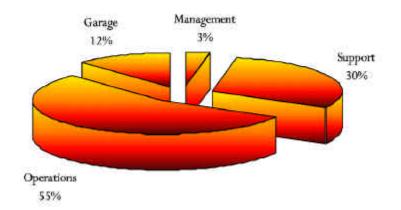
The unit, managed by Pam Fittje, is responsible for maintaining the custody of all seized evidence, processing abandoned vehicles and bicycles, ordering and distributing department supplies and equipment.

### POLICE DEPARTMENT BUDGET



BUDGET DISTRIBUTION

EXPENDITURES BY DIVISION



 Fiscal Year 2007-2008
 \$33,343,032

 Fiscal Year 2008-2009
 \$34,760,528

 Difference
 +4.25%

# PERSONNEL ALLOCATION

COMMISSIONED PERSONNEL	MANAGEMENT	<b>OPERATIONS</b>	SUPPORT	TOTAL
Chief of Police	1.00	-	-	1.00
Assistant Chief	-	-	1.00	1.00
Captain	1.00	11.00	3.00	15.00
Sergeant	3.00	31.00	19.00	53.00
Police Officer	<u>1.00</u>	205.00	<u>40.00</u>	245.00
Subtotal	6.00	247.00	63.00	315.00
Civilian Personnel	MANAGEMENT	<b>OPERATIONS</b>	Support	TOTAL
Account Clerk II	_	-	0.50	0.50
Account Clerk III	-	-	2.00	2.00
Administrative Officer	-	-	1.00	1.00
Audio Video Technician	-	-	1.00	1.00
Automotive Mechanic	-	-	6.00	6.00
Automotive Service Worker	-	-	5.00	5.00
Community Outreach Specialist	-	_	1.00	1.00
Crime Analyst	-	_	1.00	1.00
Crime Analyst Technician	-	_	3.00	3.00
Executive Secretary	1.00	_	-	1.00
Garage Supervisor	-	-	1.00	1.00
ID Lab Manager	-	_	1.00	1.00
ID Lab Specialist	-	-	2.00	2.00
ID Lab Technician	-	-	0.75	0.75
Microcomputer Support Specialist I	2.00	-	-	2.00
Office Operations Specialist	_	_	1.00	1.00
Office Specialist	-	-	1.00	1.00
Police Fleet Manager	-	-	1.00	1.00
Police Property & Evidence Manager	-	-	1.00	1.00
Police Records Manager	-	-	1.00	1.00
Police Records Supervisor	-	-	3.00	3.00
Police Records Technician	-	-	23.73	23.73
Police Service Specialist (PSS)	-	-	14.00	14.00
Professional/Technical Workers (on call)	-	-	1.73	1.73
Property & Evidence Technician	-	-	4.00	4.00
Public Service Officer (PSO)	-	9.75	1.00	10.75
Senior Office Assistant	-	-	2.00	2.00
Service Desk Manager	-	-	1.00	1.00
Service Desk Supervisor	-	-	2.00	2.00
Stores Clerk II	-	-	1.00	1.00
Systems Specialist II	-	-	1.00	1.00
Systems Supervisor	-	-	1.00	1.00
Victim/Witness Manager	-	_	1.00	1.00
Subtotal	3.00	9.75	<u>86.71</u>	99.46
Department Base	9.00	256.75	149.71	414.46
1				
GRANTS-IN-AID	MANAGEMENT	<b>OPERATIONS</b>	SUPPORT	TOTAL
Police Officer	-	-	1.00	1.00
Professional/Technical Worker	-	-	1.00	1.00
Victim/Witness Assistant	-	-	3.00	3.00
Subtotal	<u>0.00</u>	<u>0.00</u>	<u>5.00</u>	<u>5.00</u>
TOTAL	9.00	256.75	154.71	419.46



### S A L A R Y S C H E D U L E F I S C A L Y E A R 2 0 0 8 - 2 0 0 9

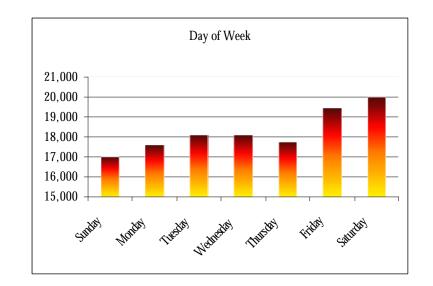
COMMISSIONED PERSONNEL	MINIMUM	MAXIMUM
Chief of Police	¢c1 990	¢110.904
Assistant Chief	\$61,229	\$119,394
Captain	\$48,822 \$53,951	\$99,570 \$70,670
Sergeant Police Officer	\$35,951 \$41,367	\$60,769
* <b>Receives Management Compensation</b>	\$41,507	300,709
Receives management compensation		
CIVILIAN PERSONNEL		
Account Clerk II	\$31.173	\$39,664
Account Clerk III	\$34,565	\$43,975
Administrative Officer	\$49,184	\$65,603
Audio Video Technician	\$37,719	\$48,167
Automotive Mechanic	\$35,772	\$45,512
Automotive Service Worker	\$30,120	\$38,332
Community Outreach Specialist	\$34,185	\$43,655
Crime Analyst	\$43,551	\$55,615
Crime Analysis Technician	\$33,394	\$42,486
Executive Secretary	\$39,079	\$53,735
Forensic Lab Manager	\$47,347	\$81,041
Garage Supervisor	\$44,620	\$59,515
ID Lab Specialist	\$46,798	\$59,758
ID Lab Technician	\$40,504	\$51,723
Microcomputer Support Specialist I	\$43,551	\$55,615
Office Operations Specialist	\$37,719	\$48,167
Office Specialist	\$31,173	\$39,664
Police Fleet Manager	\$49,184	\$65,603
Police Property & Evidence Manager	\$42,488	\$56,670
Police Records Manager	\$42,488	\$56,670
Police Records Supervisor	\$37,719	\$48,167
Police Records Technician	\$28,117	\$35,771
Police Service Specialist	\$30,120	\$38,322
Professional/Technical Worker	\$23,712	\$52,000
Property & Evidence Technician	\$32,265	\$41,053
Public Service Officer	\$28,117	\$35,772
Senior Office Assistant	\$28,117	\$35,772
Service Desk Manager	\$42,488	\$56,670
Service Desk Supervisor	\$37,719	\$48,167
Stores Clerk II	\$32,265	\$41,053
Systems Specialist II	\$43,551	\$55,615
Systems Supervisor	\$47,347	\$81,041
Victim/Witness Assistant	\$28,885	\$36,885
Victim/Witness Manager	\$38,540	\$51,405

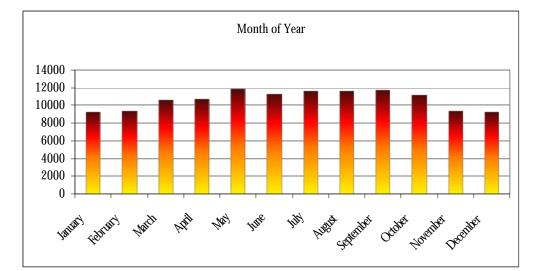


Time	Sunday	Monday	Tuesday	Wednes- day	Thursday	Friday	Saturday	Total
0000	1,366	606	595	540	698	770	1,406	5,981
0100	1,493	506	538	520	740	874	1,489	6,160
0200	1,089	345	405	390	433	480	1,074	4,216
0300	763	244	279	230	288	335	662	2,801
0400	467	211	208	219	208	221	473	2,007
0500	311	207	188	210	190	195	310	1,611
0600	238	272	243	256	259	283	311	1,862
0700	296	599	551	547	510	545	328	3,376
0800	378	705	778	784	700	742	483	4,570
0900	437	861	848	914	819	851	703	5,433
1000	550	895	988	925	890	900	760	5,908
1100	599	894	855	839	895	873	785	5,740
1200	683	971	993	990	992	927	797	6,353
1300	706	1,054	1,001	1,004	934	990	847	6,536
1400	759	971	1,117	1,057	974	1,000	798	6,676
1500	734	1,021	1,080	1,145	1,030	1,105	851	6,966
1600	789	1,153	1,226	1,209	1,113	1,014	890	7,394
1700	773	1,120	1,162	1,158	978	1,101	888	7,180
1800	798	985	972	1,059	950	980	906	6,650
1900	844	924	881	876	859	873	926	6,183
2000	770	835	895	884	853	989	901	6,127
2100	753	827	873	830	843	1,017	1,043	6,186
2200	719	738	767	831	819	1,115	1,173	6,162
2300	670	660	673	701	797	1,266	1,217	5,984

#### CALLS FOR SERVICE by day of the week and month of year

Sunday	16,985
Monday	17,604
Tuesday	18,116
Wednesday	18,118
Thursday	17,772
Friday	19,446
Saturday	20,021
-	
Total	128,063



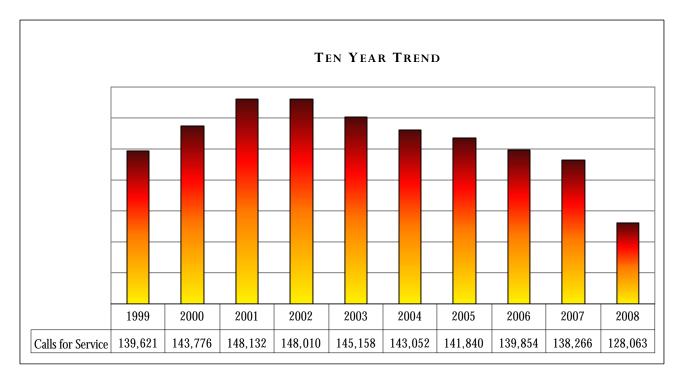


### CALLS FOR SERVICE



#### SELECTED CALLS FOR SERVICE 2008

Accident	8,918
Assault	4,617
Assault on Officer	58
CHILD ABUSE	2,358
DISTURBANCE	19,235
DOMESTIC DISTURBANCE	3,783
LARCENY	8,410
MEDICAL EMERGENCY	3,529
MISSING PERSON	2,368
NARCOTICS	2,799
PARKING	9,010
Prowler	6,029
SPECIAL SERVICE	6,558
WARRANT	1,037
WEAPONS VIOLATION	327



## CRIME STATISTICS

					PERCENT
PART 1 OFFENSES	2007	2008	DIFFERENCE	CLEARED	CLEARED
Murder	6	4	-33.3%	4	100%
RAPE	114	111	-2.6%	15	13.5%
Robbery	167	217	+29.9%	70	32.3%
FELONY ASSAULT	1,029	946	-8.1%	589	62.3%
BURGLARY-RESIDENTIAL	1,456	1,218	-16.3%	243	20.0%
BURGLARY-COMMERCIAL	460	331	-28.0%	45	13.6%
LARCENY	9,421	8,203	-19.2%	2,105	25.7%
AUTO THEFT	410	351	-14.4%	114	32.5%
TOTAL	13,063	11,381	-12.9%	3,185	28%
Part 2 Offenses					
Forgery	988	719	-27.2%	394	54.8%
FRAUD					
	1,199	1,182	-1.4%	473	40.0%
VANDALISM	5,241	4,970	-5.2%	931	18.7%
Sex offenses	499	503	+0.8%	224	44.5%
MISDEMEANOR ASSAULT	3,526	3,487	-1.1%	2231	64.0%
ΤΟΤΑΙ	11,433	10,861	-5.0%	4253	37.2%
OTHER SELECTED OFFENSES					
CLASSIFICATION					
LARCENY/SHOPLIFTING	1,674	1,635	-2.3%	1258	76.9%
LARCENY/BICYCLE	598	556	-7.0%	43	7.7%
LARCENY FROM AUTO	3,187	2,794	-12.3%	238	8.5%
LARCENY/SELF-SERVE GAS	709	284	-59.9%	87	30.6%
WEAPONS VIOLATIONS	298	339	+13.7%	339	100%



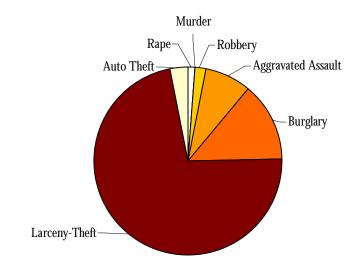
#### P A R T 1 I N D E X C R I M E S 1999-2008

	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Murder	9	3	6	6	4	6	4	5	6	4
Rape	80	100	86	97	96	126	110	108	114	111
Robbery	161	141	151	177	146	191	225	154	167	217
Aggravated Assault	925	903	1,010	947	837	866	989	937	1,029	946
BURGLARY - RESIDENCE	1,284	1,405	1,395	1,380	1,286	1,312	1,272	1,310	1,456	1,218
BURGLARY - COMMERCIAL	551	509	510	584	626	538	559	559	460	331
LARCENY/THEFT	9,641	10,260	11,061	11,005	10,795	10,596	10,108	9,649	9,421	8,203
Auto Theft	488	483	563	513	469	405	404	404	410	351

13,139 13,804 14,782 14,709 14,259 14,041 13,671 13,126 13,063

TOTAL

DIFFERENCE DIFFERENCE 2007-2008 1999-2008 MURDER -33.3% -55.5% -2.6% RAPE +38.8%ROBBERY +29.9%+34.8% +2.3% AGGRAVATED ASSAULT -8.1% BURGLARY - RESIDENCE -5.1% -16.3% BUGLARY - COMMERCIAL -28.0% -39.9% LARCENY/THEFT -12.9% -14.9% AUTO THEFT -14.4% -28.1% TOTAL -12.9% -13.4%



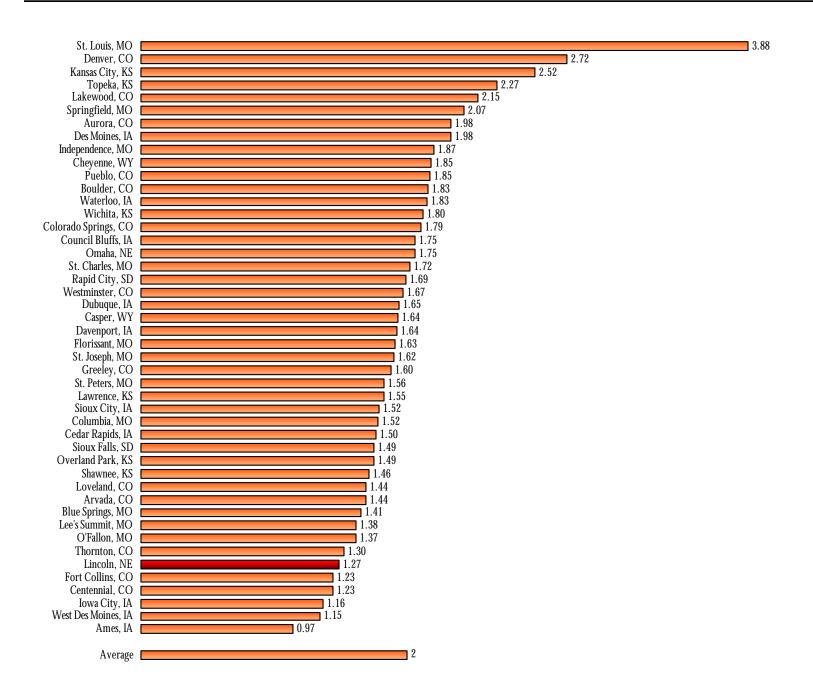
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#### CRIME RATE COMPARISON

#### CITIES OF 200,000 TO 300,000 POPULATION IN ORDER OF VIOLENT CRIME RATE

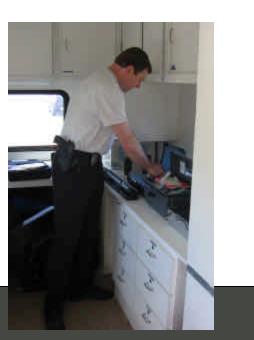
RANK 1 2 3 4 5 6 7 8 9 10 11 12	CITY Orlando, FL New Orleans, LA St. Petersburg, FL Birmingham, AL Stockton, CA Buffalo, NY Toledo, OH Baton Rouge, LA Rochester, NY San Bernardino, CA Jersey City, NJ Greensboro, NC	POPULATION 224,417 220,614 248,069 227,686 297,170 273,832 296,403 228,446 206,686 200,810 240,718 238,122	MURDER 39 209 26 86 29 54 13 71 50 45 20 40	RAPE 162 115 103 229 105 164 151 72 121 74 47 94	<b>ROBBERY</b> 1,534 1,154 1,017 1,609 1,615 1,533 1,225 1,015 1,032 862 1,248 942	Assault 2,534 1,973 2,684 1,396 2,467 1,739 2,250 1,457 1,147 1,169 1,106 1,236	RATE PER 100,000 1,902 1,564 1,564 1,458 1,419 1,275 1,228 1,145 1,137 1,071 1,006 971
$\begin{array}{c} 14\\ 15\end{array}$	St. Paul, MN Newark, NJ	271,662 280,158	14 104	173 60	777 1,101	$1,363 \\ 1,124$	857 853
16	Anchorage, AK	284,142	22	257	453	1,673	846
17 18	Norfolk, VA North Las Vegas, NV	227,903 211,419	48 28	97 53	$\begin{array}{c} 910\\ 645 \end{array}$	869 1,051	844 841
19	Corpus Christi, TX	286,428	17	238	497	1,615	826
20	Akron, OH Madasta, CA	208,701	22	174	730	641	751
$21 \\ 22$	Modesto, CA Reno, NV	208,067 214,197	11 17	65 95	452 516	962 885	716 706
23	Lexington, KY	272,815	16	111	550	1,113	656
$\tilde{24}$	Savannah-Chatham, GA	208,116	26	78	743	472	634
25	Riverside, CA	299,312	12	91	686	1,104	632
26	Glendale, AZ	250,444	15	58	542	893	602
27	Hialeah, FL	215,853	7	42	503	722	590
28	Laredo, TX	221,253	10	81	325	865	579
29	Montgomery, AL	202,062	46	54	652	405	573
30	Lincoln, NE	243,243	6	113	173	1.033	545
31 32	Mobile, AL Chasanaaka VA	253,842 223,093	38 12	23 78	750 326	333 563	451 439
32	Chesapeake, VA Chula Vista, CA	218,718	8	57	396	460	421
34	Madison, WI	225,370	8	57	359	410	370
35	Garland, TX	218,236	7	52	323	381	350
36	Chandler, AZ	250,868	9	51	246	517	328
37	Fort Wayne, IN	248,423	24	85	407	246	307
38	Fremonť, CA	201,318	5	35	232	334	301
39	Plano, TX	259,771	2	51	161	462	260
40	Henderson, NV	251,270	9	66	227	289	235
41	Glendale, CA	200,049	2 5	12	166	195	187
$\begin{array}{c} 42 \\ 43 \end{array}$	Scottsdale, AZ	235,243 206,681	5 1	41 23	143 56	249 156	186 114
43 44	Gilbert, AZ Irvine, CA	200,081 201,872	4	23 19	44	76	71
77	AVERAGE	236,761	4 28	13 92	662	1,004	743
	AVERAVE	230,701	20	12	002	1,004	773

#### POLICE OFFICERS PER 1,000 POPULATION CITIES OF 50,000 OR GREATER IN NEBRASKA AND SURROUNDING STATES



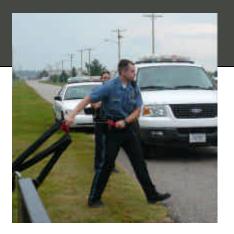
## TRAFFIC CITATIONS

TRAFFIC VIOLATION CITATIONS	2007	2008	DIFFERENCE
Hazardous			
Speed	14,517	16,218	+11.7%
Fail to yield right of way (vehicle)	951	987	+3.8%
Fail to yield right of way (pedestrian)	22	32	+45.4%
Drive left of center	50	71	+42%
Improper overtaking	58	79	+36.2%
Violation of stop sign	627	1,044	+66.5%
School bus/stop	15	17	+13.3%
Traffic signal	1,922	1,701	-11.5%
Follow too close	268	251	-6.3%
Improper turn	457	375	-17.9%
Negligent driving	4,384	4,656	+6.2%
Defective brakes	2	6	+200%
Drunk driving	1,750	2,215	+26.6%
Other hazardous	2,142	1,753	-18.2%
TOTAL HAZARDOUS	27,165	29,405	+8.2%
Non-Hazardous			
Suspended license	2,946	3,324	+12.8%
Driver's license	2,637	3,083	+16.9%
Improper registration	5,116	7,213	+41%
Muffler/noise	107	125	+16.8%
Lights	677	687	+1.5%
Seatbelt/child restraint	4,824	5,203	+7.8%
Implied consent/refusal	194	226	+16.5%
Other non-hazardous	4,331	4,594	+6.1%
TOTAL NON-HAZARDOUS	20,832	24,455	+17.4%
TOTAL TRAFFIC VIOLATION CITATIONS	47,997	53,860	+12.2%



## TRAFFIC CITATIONS

CIDENT TRAFFIC VIOLATION CITATIONS	2007	2008	DIFFERENCE
Hazardous			
Speed	16	19	+18.7%
Fail to yield right of way (vehicle)	769	784	+1.9%
Fail to yield right of way (pedestrian)	19	27	+42.1%
Drive left of center	5	1	-80%
Improper overtaking	10	14	+40%
Violation of stop sign	28	37	+32.1%
Traffic signal	218	210	-3.7%
Follow too close	224	212	-5.3%
Improper turn	94	76	-19.1%
Negligent driving	3,273	3,367	+2.9%
Defective brakes	2	1	-50%
Drunk driving	264	282	+6.8%
Other hazardous	1,089	650	-40.3%
TOTAL HAZARDOUS	6,011	5,680	-5.5%
Non-Hazardous			
Suspended license	252	250	-0.8%
Driver's license	409	450	+10%
Improper registration	203	189	+42.4%
Muffler/Noise	1	0	-100%
Lights	13	12	-7.7%
Seatbelt/Child restraint	70	72	+2.8%
Implied consent	54	39	-27.8%
Other non-hazardous	593	483	-18.5%
TOTAL NON-HAZARDOUS	1,595	1,495	-6.3%
TOTAL ACCIDENT TRAFFIC VIOLATION CITATIONS	7,606	7,175	-5.7%



### PARKING AND WARNING CITATIONS

WARNING CITATIONS	2007	2008	DIFFERENCE
Offense			
Speeding	7,011	8,074	+15.2%
Parking	1,091	884	-18.9%
Traffic signal	1,026	1,078	+5.1%
Stop sign	624	1,133	+81.6%
Negligent driving	849	985	+16.0%
Improper turn	1,568	1,473	-6.0%
Fail to yield right of way (vehicle)	239	256	+7.1%
Fail to yield right of way (pedestrian)	2	4	+100%
Child restraints	5	4	-20%
Speeding (school)	1	5	+400%
Unnecessary noise (tires)	27	14	-48.1%
Unnecessary noise (exhaust)	239	265	+10.9%
No proof of financial responsibility	4,166	4,597	+10.3%
No valid registration	5,101	5,094	-0.1%
Skateboard	9	5	-44.4%
Other	5,579	6,490	+16.3%
TOTAL WARNING CITATIONS	44,089	47,615	+7.99%
PARKING CITATIONS			
Total tickets issued	64,710	63,235	-2.3%
Number dismissed	4,471	3,045	-31.9%
Total courtesy tickets	2,648	2,776	+4.8%
Total tickets paid	40,095	41,195	+2.7%
Improper registration tickets	9,664	7,571	-21.6%



#### CRIMINAL ARRESTS AND CITATIONS

SDEMEANOR CITATIONS	2007	2008	DIFFERENCE
OFFENSE			
Consuming alcohol in public	1,590	1,806	+13.6%
Minor in possession	1,749	2,377	+35.9%
Assault	1,986	1,884	-5.1%
Trespass	1,363	1,087	-20.2%
Theft	1,171	1,088	-7.1%
Disturbing the peace	1,659	1,810	+9.1%
Property damage	921	756	-17.9%
Resisting arrest	315	396	+25.7%
Hitchhiking	0	0	0%
Using identification of another	11	31	+181.8%
Possession of marijuana	1,438	1,524	+5.9%
Other	12,457	13,710	+10%
ΤΟΤΑΙ	24,673	26,481	+7.3%



FELONY ARRESTS			
<i>OFFENSE</i> Felony assault	353	210	-40.5%
Burglary	212	190	-10.4%
Child abuse	29	20	-31.0%
Robbery	84	87	+3.6%
Sexual assault on a child	19	15	-21.0%
Sexual assault - 1st degree	36	19	-47.2%
Terroristic threats	61	63	+3.3%
Use of a weapon to commit a felony	115	93	-19.1%
Other felony arrests	1,717	1,767	+2.9%
TOTAL	2,556	2,398	-6.2%

## TRAFFIC ACCIDENT SUMMARY

BICYCLE ACCIDENTS	2007	2008 22	DIFFERENCE -26.7%
Property damage accidents	30 114	122	+7.0%
Injury accidents Fatality accidents	0	122	+7.0%
Total injured	117	123	+5.1%
Total killed	0	123	+3.1% 0%
Total Accidents	144	144	0%
Total Accidents	144	144	0%
MOTORCYCLE TRAFFIC ACCIDENTS			
Property damage accidents	26	40	+53.8%
Injury accidents	75	101	+34.7%
Fatality accidents	2	1	-50%
Total injured	82	108	+31.7%
Total killed	3	1	-66.7%
Total Accidents	101	142	+40.6%
PEDESTRIAN TRAFFIC ACCIDENTS			
Property damage accidents	4	4	0%
Injury accidents	109	117	+7.3%
Fatality accidents	0	1	+100%
Total injured	112	124	+10.7%
Total killed	0	124	+10.7% +100%
	-		
Total Accidents	113	122	+7.9%
TRAIN ACCIDENTS			
Property damage accidents	0	0	0%
Injury accidents	2	0	-100%
Fatality accidents	1	0	-100%
Total injured	1	0	-100%
Total killed	1	0	-100%
Total Accidents	2	0	-100%
TRAFFIC ACCIDENTS			
Property damage accidents	6,220	7,110	+14.3%
Injury accidents	1,894	1,793	-5.3%
Fatality accidents	1,001	6	-40%
Total killed	10	6	-45.4%
Total Accidents	8,124	8,909	+9.7%
	0,124	0,707	· J•1 /0



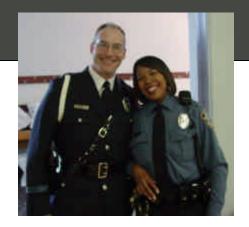
	2007	2008	DIFFERENCE
CANINE UNIT			
Number of tracks	202	164	-18.8%
Building searches	40	22	-45%
Narcotic searches	141	95	-32.6%
Other searches	40	27	-32.5%
CHAPLAINCY CORPS			
Officer assists	34	22	-35.3%
Fire Department assists	53	60	+13.2%
Hours for other activities	391	408	+4.3%
Transports	51	61	+19.6%
Volunteer hours	935.5	979.5	+4.71%
CHECKS & FRAUD UNIT			
Forgery cases investigated	873	565	-35.3%
Forgery cases cleared	634	315	-50.3%
Fraud cases investigated	100	70	-30%
CRIME ANALYSIS & CRIME STOPPERS			
Phone calls received	1,285	1,133	-11.8%
Cases cleared	172	105	-38.9%
Arrests (custodial & citation)	169	135	-20.1%
Total dollar recovery (property & narcotics)	\$308,446	\$60,086	-80.5%
Reward payments authorized	\$8,275	\$7,070	-14.6%
EDUCATION & PERSONNEL UNIT			
CRIME PREVENTION			
New Neighborhood Watch groups organized	29	27	-6.9%
Total dwellings in Neighborhood Watch	16,153	15,829	-2%
Number of Business Watch members	1,703	1,728	+1.47%
Crime prevention presentations	816	659	-19.2%
Number of persons attending presentations	66,642	48,740	-26.9%



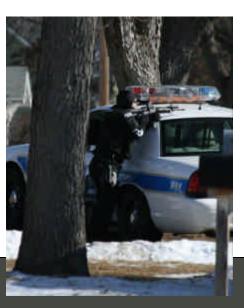
	2007	2008	DIFFERENCE
EDUCATION & PERSONNEL UNIT			
Personnel			
Total employee turnover	37	41	+10.8%
Total number of interviews	216	209	-3.2%
Total positions filled inside the department	42	44	+4.8%
Total number of police officers hired	29	31	+6.9%
Total number of applicants for police officer	808	680	-15.8%
Total promotions	11	3	-72.7%
Non-commissioned	2	1	-50%
Sergeant	6	3	-50%
Captain	3	0	-100%
FAMILY CRIMES UNIT			
Child abuse/neglect investigations	2,523	2,366	-6.2%
Number of runaways/missing person reports 17 & under	1,405	1,413	+0.6%
Number of juvenile arrests 15 & under (felony)	127	142	+11.8%
Number of juvenile arrests 15 & under (misdemeanor)	1,951	1,838	-5.8%
Domestic Violence			
Domestic Assault reports	1,922	1,862	-3.1%
Protection order violation reports	275	271	-1.4%
Protection order violation arrests	259	242	-6.6%
Domestic disturbance calls	4,108	3,783	-7.9%
	4,100	5,705	-1.9/0
FORENSIC UNIT			
Fingerprint cards received	5,450	5,185	-4.9%
Latent prints identified	536	614	+14.5%
Cases involving identified prints	248	519	+109%
Question document identification	62	201	+224%
Cases involving question document identification	20	29	+45%
Latent identifications from AFIS - no suspect supplied	63	216	+243%
Arrest cards identified	2,691	3,395	+236.2%



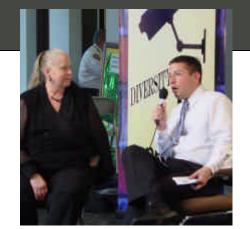
	2007	2008	DIFFERENCE
INSPECTIONS UNIT		~	050/
Inspections conducted	20	7	-65%
General orders reviewed	99	99	0%
General orders rewritten	25	33	+32%
Accreditation standards reviewed	459	459	0%
INTERNAL AFFAIRS UNIT			
Formal complaints investigated	9	23	+155.6%
Informal complaints investigated	411	382	-7.1%
Informal inquiries received	62	12	-80.6%
NARCOTICS UNIT			
Cases investigated	804	536	-33.3%
Felons arrested	402	323	-19.6%
Misdemeanants arrested	207	188	-9.2%
Estimated street value of substances seized	\$750,428	\$310,471	-58.6%
Estimated property seized	\$101,519		+30%
Estimated total value seized	\$851,948	\$442,451	-48.1%
PLANNING UNIT			
Major planning projects	15	19	+26.7%
Surveys conducted	15	20	+33.3%
Information requests from outside agencies	147	187	+27.2%
Grants administered	12	10	-16.7%
Police Garage			
Total police fleet vehicles	265	274	+3.4%
Marked cars	151	152	+0.7%
Unmarked cars	63	60	-4.8%
Bikes	24	28	+16.7%
Dog vehicles	4	4	0%
Garage vehicles	7	7	0%
Support vehicles	13	13	0%
Support venicies	10	10	0 /0



	2007	2008	DIFFERENCE
Police Garage			
Parking enforcement	10	10	0%
Traffic enforcement	8	6	-25%
New vehicle purchases	27	33	+22.2%
Total miles driven	2,328,565	2,349,107	+0.9%
Total fuel used (gallons)	184,798	183,811	-0.5%
Gas mileage (mpg)	12.6	12.8	+1.6%
Total city vehicles maintained	296	287	-3.0%
PROPERTY & EVIDENCE UNIT			
Number of cases property received	32,628	33,674	+3.2%
Evidence	12,986	14,614	+12.5%
Non-evidence	19,610	19,243	-1.9%
Number of cases property released, sold, destroyed	27,639	29,725	+7.5%
Number of vehicles received	2,882	2,639	-8.4%
Number of vehicles released or sold	2,877	2,682	-6.8%
Number of bicycles received	1,018	874	-14.1%
Number of bicycles released or sold	1,002	848	-15.4%
RECORDS UNIT			
Investigative reports processed	142,502	136,573	-4.2%
Accident Reports Processed	9,713	8,918	-8.2%
Misdemeanor Citations Processed	26,717	28,483	+6.6%
Felony Citations Processed	2,687	2,543	-5.4%
Guns Registered	2,200	2,778	+26.3%
Supplemental Reports/Statements Typed	8,134	8,142	-0.1%
Polygraph Unit			
Polygraph tests conducted	89	62	-30.3%
Employment related	38	22	-42.1%
Educational	5	11	+120%



	2007	2008	DIFFERENCE
SERVICE DESK			
Active warrants on file (end of year)	6,850	7,245	+5.8%
NCIC/NCIS entries completed	2,552	2,278	-10.7%
Broadcasts initiated	6,482	5,932	-8.5%
Criminal history requests	13,556	13,915	+2.6%
Reports taken	5,743	3,982	-30.7%
Crime Stopper calls	591	582	-1.5%
Citizen service requests via internet	457	488	+6.8%
CAD calls for service	24,278	20,383	-16.0%
LETS messages	1,075,743	1,098,328	+2.1%
Radio Activity (ques weekly)	19,017	19,281	+1.4%
Walk in traffic	1,798	1,694	-5.8%
Vehicle tow log	7,109	6,965	-2.0%
TECHNICAL INVESTIGATIONS UNIT			
Technical investigation cases	208	172	-17.3%
Liquor & vice cases	251	178	-29.1%
Felony arrests	66	96	+45.4%
Misdemeanor arrests	22	29	+31.8%
Assists to outside agencies	44	113	+156.8%
Dollar loss investigated	\$3,025,305	\$2,518,733	-16.7%
Information reports	104	132	+26.9%
Presentations to the community	8	7	-12.5%
Assists to LPD officers	168	238	+41.7%
Computer investigations	63	58	-7.9%
VICTIM/WITNESS UNIT			
Total incidents eligible	7,354	7,652	+4.1%
Victim services	36,206	35,610	-1.6%
Average number of victim services	4.9	4.65	-5.1%
Protection order assists	372	471	+26.6%
Volunteer hours donated	285.5	244.5	-14.4%



CHIEF		SERGEANT	
THOMAS CASADY	01-10-1994	SANDRA MYERS	12-17-1981
		SAMUEL SANTACROCE	12-17-1981
Assistant Chief		DONALD ARP	08-18-1982
JAMES PESCHONG	01-06-1975	ANN HEERMANN	08-18-1982
	01 00 1010	ERIN SIMS	08-18-1982
CAPTAIN		JERI ROEDER	08-15-1984
DAVID BEGGS	04-16-1969	TODD BEAM	09-05-1985
JAMES THOMS	01-08-1973	JOHN DONAHUE	09-04-1986
DENNIS DUCKWORTH	06-04-1973	THOMAS HAMM	08-31-1988
DOUGLAS SRB	08-27-1973	ROBERT FARBER	09-08-1989
ROBERT KAWAMOTO	06-30-1975	MARTIN FEHRINGER	09-08-1989
JOY CITTA	01-08-1979	TERESA HRUZA	09-08-1989
KORIN KOLUCH	06-25-1979	VALERIE KINGHORN	09-08-1989
TERRENCE SHERRILL	06-25-1979	MARK MEYERSON	09-08-1989
GENELLE MOORE	08-18-1982	GRANT RICHARDS	09-08-1989
JAMES DAVIDSAVER	09-04-1986	DONALD SCHEINOST	09-08-1989
JONATHAN SUNDERMEIER	09-04-1986	THOMAS WARD	09-08-1989
JOSEPH WRIGHT	09-04-1986	JEFF BUCHER	08-30-1990
CHARLES BUTLER	09-03-1987	DANNY REITAN	08-30-1990
BRIAN JACKSON	09-03-1987	RANDALL CLARK	09-05-1991
MICHAEL WOOLMAN	09-03-1987	DESTRY JAEGER	09-05-1991
MICHAEL WOOLMAN	09-03-1907	DAVID MUNN	09-05-1991
		CHRISTOPHER PETERSON	09-05-1991
<b>SERGEANT</b>	11 05 1000	MARK UNVERT	09-05-1991
ELGIN KUHLMAN	11-25-1968	TIMOTHY KENNETT	04-02-1992
LARRY BARKSDALE	08-23-1971	LUKE WILKE	04-02-1992
JAMES BREEN	08-23-1971	WILLIAM KOEPKE	06-25-1992
GREGORY SORENSEN	08-28-1973	KATHLEEN PHILLIPS	04-08-1993
MICHAEL GARNETT	09-04-1973	CHAD BARRETT	05-04-1995
MARK DOMANGUE	06-03-1974	MICHON MORROW	12-11-1997
RONALD KLEM	11-03-1974	JASON STILLE	12-11-1997
ROGER SCHMIDT	11-05-1974	DEANNA TOUPIN	12-11-1997
MICHAEL SIEFKES	06-15-1975	BRIAN AGNEW	06-18-1998
ROBERT KUBICEK	10-27-1975	JON ARMSTRONG	06-18-1998
EDMUND SHERIDAN	01-05-1976	MICHAEL RIPLEY	06-18-1998
KENNETH KOZIOL	01-05-1978	JOHN WALSH	12-10-1998
ROBERT ZIEMER	04-30-1979	CRAIG PRICE	06-10-1999
MICHAEL BASSETT	05-02-1980	SHANNON KARL	05-11-2000
THOMAS TOWLE	05-01-1981	MARK JAMES	12-07-2000



Officer		OFFICER		OFFICER	
RAYMOND KANSIER	05-15-1972	TROY COCKLE	08-30-1990	SHANE ALESCH	05-29-1997
STEVEN WETZEL	09-05-1972	GREGORY CODY	08-30-1990	CHRIS CHAMPOUX	05-29-1997
JOHN PITTS	09-04-1973	RUSSELL FOSLER	08-30-1990	KATHLEEN FLOOD	05-29-1997
SCOTT ARNOLD	03-07-1974	JOHN MCGAHAN	08-30-1990	MATTHEW FRANKEN	05-29-1997
SIDNEY YARDLEY	05-20-1974	EDWARD SIMPSON	08-30-1990	JEFFREY HILLABRAND	05-29-1997
LARRY BRATT	11-18-1974	ROBERT SMITH	08-30-1990	SHAWN KENNETT	05-29-1997
GREGORY SIMS	03-10-1975	MICHELLE WORLEY	11-26-1990	MICHAEL MUFF	05-29-1997
STEVEN STANDLEY	06-01-1975	JOHN CLARKE	09-05-1991	CONAN SCHAFER	05-29-1997
DAVID GOEHRING	10-27-1975	NATHAN FLOOD	09-05-1991	THOMAS STUMBO	05-29-1997
MICHAEL ENGEL	06-25-1979	JEFFREY HAHNE	09-05-1991	JEFFREY URKEVICH	05-29-1997
ROBERT VARGA JR.	06-25-1979	JENNIFER HURLEY	09-05-1991	MICHAEL BARRY	12-11-1997
DOUGLAS SAITTA	05-01-1981	ROBERT HURLEY	09-05-1991	KENT BAUER	12-11-1997
CHRIS LAIRD	12-17-1981	COREY WEINMASTER	09-05-1991	MATTHEW BRODD	12-11-1997
MICHAEL MARTIN	12-17-1981	JEROME BLOWERS	06-25-1992	MARIO HERRERA	12-11-1997
WILLIAM SNOAD	12-17-1981	MICHAEL HOLM	06-25-1992	KRISSA KNOPIK	12-11-1997
CLARK WITTWER	12-17-1981	SHARON HOWE	09-17-1992	CYNTHIA KOENIG-WARNKE	12-11-1997
JAMES ASHLEY	08-18-1982	BONNIE NICHOLS	09-17-1992	CHAD STALEY	12-11-1997
MARLAN HOHNSTEIN	05-23-1983	STEVEN NIEMEYER	12-17-1992	MATTHEW TANGEN	12-11-1997
MARK FLUITT	08-17-1983	BRIAN WARD	04-08-1993	STEVEN WHERRY	12-11-1997
RUSSELL LLOYD	08-17-1983	TODD KOCIAN	07-01-1993	ROBERT BRENNER	06-18-1998
MARK JOHNSON	08-17-1985	MICHAEL PRATT	07-01-1993	BENJAMIN FAZ	06-18-1998
CHARLIE MARTI	08-15-1984 09-05-1985	FORREST DALTON	07-01-1993 09-23-1993	MAYDE MCGUIRE	06-18-1998
DONALD FOSLER	02-10-1986	TYLER DEAN	09-23-1993	LYNETTE RUSSELL	06-18-1998
DAVID DOMEIER	09-04-1986	BRYON PACHUNKA	09-23-1993	TARRENCE VERNON	06-18-1998
KIRK MCANDREW	09-04-1986	COURT CLELAND	10-11-1993	MATT VOSS	06-18-1998
CARLA CUE	09-03-1987	CHRIS EHRHORN	12-27-1993	ROBERT FERENCE	09-08-1998
MARY LINGELBACH	09-03-1987	JOHN BRANDL	04-21-1994	CHILTON LEEDOM	12-10-1998
STEPHEN SCHELLPEPER	09-03-1987	STACY FITCH	04-21-1994	LANCE MAXWELL	12-10-1998
TODD GROVES	08-31-1988	ROBERT MANGELS	04-21-1994	KENNETH MORROW	12-10-1998
DAVID HENSEL	08-31-1988	RICHARD FITCH	06-29-1994	CAMERON CLELAND	03-22-1999
BRIAN HOEFER	08-31-1988	MARIO ROBINSON	06-29-1994	CHAD BAEHR	06-10-1999
PATRICK KNOPIK	08-31-1988	LAUNA GROVES	05-04-1995	DAREN REYNOLDS	06-10-1999
AARON MOORE	08-31-1988	VICKI BOURG	10-12-1995	STEVEN WIESE	06-10-1999
MICHAEL SCHAAF	08-31-1988	CASSANDRA BRIGGS	10-12-1995	JENNIFER WITZEL	06-10-1999
KEVIN HINTON	09-08-1989	CHRIS MILISITS	10-12-1995	JONATHAN KOSSOW	12-09-1999
TODD HRUZA	09-08-1989	JOSEPH YINDRICK, JR.	10-12-1995	BROCK WAGNER	12-09-1999
DONALD HUNT	09-08-1989	TODD DANSON	09-05-1996	TIMOTHY CRONIN	05-11-2000
JULIE PUCKET	09-08-1989	TIMOTHY ABELE	05-29-1997	JUSTIN DARLING	05-11-2000
DENNIS SCOTT	09-08-1989	JASON ADAMS	05-29-1997	JASON HELLMUTH	05-11-2000

Officer		Officer		Officer	
NATE HILL	05-11-2000	DAVID NELSON	01-29-2004	DAVID LOPEZ	05-31-2007
JOSEPH KAUFMAN	05-11-2000	BRANDON DAY	06-03-2004	OFROBERT MARTIN	05-31-2007
TRAVIS LORE	05-11-2000	ANDREW NICHOLS	06-03-2004	TREVOR SPRAGUE	05-31-2007
MELISSA RIPLEY	05-11-2000	GRANT POWELL	06-03-2004	JEFFERY JACOBS	08-09-2007
ERIK RUNGE	05-11-2000	ANDREW RIPLEY	06-03-2004	TARVIS BANKS	12-13-2007
MATTHEW STEGMAN	05-11-2000	JUSTIN ROACH	06-03-2004	JAKE DILSAVER	12-13-2007
BRADLEY HULSE	08-03-2000	DAVID STROM	06-03-2004	NATHAN ELIAS	12-13-2007
TROY AKSAMIT	12-07-2000	CURTIS WOLBERT	06-03-2004	MATTHEW ERNST	12-13-2007
JASON BROWNELL	12-07-2000	DAVID WUNDERLICH	06-03-2004	SARA GENOWAYS	12-13-2007
CHRIS MONICO	12-07-2000	RUSTY LASHLEY	07-29-2004	DEREK HOSE	12-13-2007
CHRIS WEBER	12-07-2000	BRIAN GOLDEN	12-02-2004	CHRIS HOWARD	12-13-2007
KEITH WHITE	12-07-2000	JEFFREY HANSON	12-02-2004	BRYTTEN KRAFT	12-13-2007
DUANE WINKLER	12-07-2000	JOHN HUDEC	12-02-2004	JONATHAN LOGEMANN	12-13-2007
FRANK FOSTER	02-01-2001	ANTHONY LAMB	12-02-2004	JENNIFER MULLENDORE	12-13-2007
SCOTT WOLF	02-01-2001	SETH PETERSEN	12-02-2004	TYLER NITZ	12-13-2007
TRAVIS AMEN	06-07-2001	SHANE WINTERBAUER	01-27-2005	TREVOR SCHMIDT	12-13-2007
TOM DOMANSKI	06-07-2001	BRYCE FANKHAUSER	06-02-2005	RUSSELL SCHOENBECK	12-13-2007
BENJAMIN MILLER	06-07-2001	DAVID KOSO	06-02-2005	BENJAMIN SEEMAN	12-13-2007
JEREMY WILHELM	06-07-2001	CASSANDRA NISSEN	06-02-2005	DAVID WIGGINS	12-13-2007
RYAN WITZEL	06-07-2001	JEFFREY SORENSEN	06-02-2005	JOSHUA ATKINSON	05-29-2008
TRACY GRAHAM	12-20-2001	CHAD HEIN	07-28-2005	TIMOTHY CARMICHAEL	05-29-2008
CHASSIDY JACKSON	12-20-2001	MICHAEL WAMBOLD	07-28-2005	TYLER COOPER	05-29-2008
ALAN PICKERING	12-20-2001	DEREK DITTMAN	12-01-2005	JAY DENZIN	05-29-2008
MEGAN SCHREINER	12-20-2001	ALAN GRELL	12-01-2005	ERIC DLOUHY	05-29-2008
JOSHUA WHITE	12-20-2001	BRADLEY JUNKER	12-01-2005	TIMOTHY DOLBERG	05-29-2008
JASON GOODWIN	01-31-2002	ANTHONY ORTIZ	12-01-2005	CHRIS EIRICH	05-29-2008
JESSE HILGER	01-31-2002	MEGAN JO RIFFEY	12-01-2005	CHRIS FIELDS	05-29-2008
TY DENNEY	06-06-2002	JON RENNERFELDT	01-26-2006	BENJAMIN KOPSA	05-29-2008
DAVID MOODY	06-06-2002	NICHOLE LOOS	06-01-2006	MATISHA NADGWICK	05-29-2008
ROBERT NORTON	06-06-2002	ERIC MESSERSMITH	06-01-2006	CHRIS SCHAMBER	05-29-2008
REED PAVELKA	06-06-2002	MICHAEL SCHMIDT	06-01-2006	LACEY SCHWOCHOW	05-29-2008
ERIN SPILKER	06-06-2002	CHRIS VIGIL	06-01-2006	ROBERT HALLOWELL	07-10-2008
JAMES QUANDT	06-05-2003	CHRIS VOLLMER	06-01-2006	LANE JOHNSON	07-10-2008
RICHARD ROH	06-05-2003	WENDI GROUND	11-30-2006	DUSTIN LIND	07-24-2008
JARROD WOOD	06-05-2003	TIMOTHY MIKA	11-30-2006	JUSTIN SIMMONS	07-24-2008
JASON WESCH	07-31-2003	SCOTT PARKER	11-30-2006	ANTHONY GRATZ	11-27-2008
RYAN DALE	12-04-2003	AARON BEASLEY	05-31-2007	WENDY HOLLMANN	11-27-2008
EMILY NOORDHOEK	12-04-2003	JORGE DIMAS	05-31-2007	MICHAEL JORDAN	11-27-2008
TRAVIS OCKEN	12-04-2003	JOHN FENCL	05-31-2007	DAWN MOORE	11-27-2008
PATRICK TUCKER	12-04-2003	MATTHEW FISHER	05-31-2007	MICHELLE NOLAN	11-27-2008
ANTHONY HOWE	01-29-2004	MARK KOUNOVSKY	05-31-2007	MATTHEW PULEC	11-27-2008

Executive Secretary JULIA MAYER	09-06-2007	Service Desk Manager CHERI MARTI	08-12-1982	CRIME ANALYST CHARLENE ESTES	03-07-1982
OFFICE SPECIALIST LYNN FIEDLER	11-20-1978	SERVICE DESK SUPERVISOR DONNAMARIE JONES CYNTHIA BURMEISTER	12-05-1977 03-06-1981	CRIME ANALYST TECHNICIAN COLLENE CHLOUPEK DEBORAH MOFFITT MADIE MATUINE	04-16-1979 07-17-1980
RECORDS MANAGER	01 10 0000			MARIE MATHINE	10-26-1998
HEATHER CHRISTENSEN	01-12-2006	POLICE SERVICE SPECIALIST KATHLEEN BURDA	02-28-1982	Systems Manager	
<b>Records Supervisor</b>		KAY ASHLEY	02-28-1982	CLAIR LINDQUIST	07-29-1968
DODI WARNE	07-12-1981	LUCINDA DAVIS	04-06-1992	$\mathbf{v}$	
JACQUELINE WACHTER	11-07-1989	KRISTINE HULSE	04-22-1996	System Specialist II	
SAMÁNTHA TAYLOR	07-25-2007	PATRICK DELANEY	09-21-1998	JACQUELINE PFEIFLE	05-06-1982
		STACI JUNKER	05-25-2000		
POLICE RECORDS TECHNICI		MARY BOND	07-05-2001	OFFICE SPECIALIST	
LAVONNE HENNESSEY	06-09-1976	CHRISTINE BARAK	11-13-2001	MARCIA GATES	10-08-1983
MONA SPRATLEN	01-05-1977	MARIAH ELLEY	07-26-2004		
VELDA RADEMACHER	07-08-1978	KATIE OAKLEY	02-16-2006	ADMINISTRATIVE OFFICER	
SHARON YOCKERS	12-01-1980	MICHELLE REDDICK	06-15-2006	MICHELE SELVAGE	03-06-2001
DARLA CATES	01-20-1981	ANNE FARRIN	01-08-2009		
PAULA VOLKMER	10-04-1982			ACCOUNTING CLERK III	
LINDA HENDRICKSON	08-16-1983	PUBLIC SERVICE OFFICER	05 04 1005	RHONDA IHRIE	05-16-1979
LINDA KAHLE	09-08-1988	DAVID ANDREASEN	05-24-1965	BETH KOHL	10-03-1988
JANET O'NEAL Barbara nelsen	06-25-1990 04-01-1993	LINDA EWOLDT Brenda Miller	10-16-1975 08-30-1976		
ZONA WESTFALL	07-29-1993	DEBRA NORTHCOTT	08-30-1976	ACCOUNTING CLERK II	00.05.0000
CAROL SCHROEDER	01-05-1995	DAVE HAUMONT	04-20-1982	TRACY GILLAM	08-25-2008
AMY HURST	01-30-1995	CLAY MILLESON	10-25-1994		
AIMEE BURT	01-06-2000	KELLY CARTER	05-27-1999	ID LAB MANAGER	00 01 0001
CINDY YUNG	06-11-2001	KELSEY SOUKUP	01-30-2004	ROBERT MCAULEY	08-31-2001
CANDACE POPEK	06-12-2001	STACEY BERGIS	11-21-2005	ID LAB SPECIALIST	
SHELLI BALDWIN	06-20-2002			ROBERT CITTA	06-16-1975
SHELLY ANDERSON	03-25-2004	SENIOR OFFICE ASSISTANT		BEVERLY MAZUR	03-22-2007
PEGGY NANOS	09-07-2006	KAREN CATES	04-16-1979	DEVERLI MAZOR	03-22-2007
LORI SCRIVENS	09-07-2006	JANET BOCK	11-25-1991	ID LAB TECHNICIAN	
KATHLEEN PENAS	03-25-2007			DAVID SOBOTKA	12-13-2007
CARRIE MICHIELUTTI	08-06-2007			DAVID SODOTIKA	16 10 6001
SULYN MEDVIN	09-08-2008				

LEGAL ADVISER RICHARD ANDERSON		Administrative Aide JON CARLSON	03-13-2008
<b>PROPERTY MANAGER</b>		PC SUPPORT SPECIALIST	
PAMELA FITTJE	05-28-1973	JON MORRIS Brian Johnson	01-13-1997 07-20-2000
<b>PROPERTY/EVIDENCE TECHNI</b>	CIAN		
DIANNE CAMPBELL	10-06-1990	Audio Visual Technician	
TOBY RYAN	05-19-2000	STEPHEN ZERBS	09-24-2001
WILLARD CLECKNER	12-18-2002		
KENDRA TUCKER	11-04-2003	Police Fleet Manager	
		PATRICK WENZL	01-20-1994
VICTIM/WITNESS MANAGER			
JO ANNA BRIGGS	03-20-1986	GARAGE SUPERVISOR	
		GERALD MILLS	08-13-1993
VICTIM/WITNESS ASSISTANT			
KATHLEEN STEVENSON	06-27-1982	Auto Service Worker	
JODY BROTT	02-26-1991	GENE THOMAS	01-28-1988
PATRICIA WESTENDORF	10-01-2001	DAVID CHAPMAN II	08-21-2000
		EDWARD CLECKNER	06-16-2003
COMMUNITY OUTREACH SPEC	CIALIST	JASON BURCHAM	07-28-2005
ERICA BIRKY RIOS	02-14-2005	DAVID DENNIS	02-13-2006
		PAUL SITZMAN	02-13-2006
PROFESSIONAL WORKER			
VIRGINIA FISCHER	12-20-1965	AUTO MECHANIC	
LINDA BRYAN	09-04-1987	DAVID MIZELL	08-26-1983
SUE DEMPSEY	11-14-2007	RUSSELL WIDDOWSON	07-27-1985
KAEL LYMAN	11-14-2007	WILLIAM THADEN	10-15-2001
KELLY ANDERSON	11-16-2007	DOUG SHEPHERD	08-04-2004
ANGELA DUNN	11-19-2007	JONATHAN SALTZMAN	05-13-2005
JULIE DILLER	11-20-2007		
SHAUNA BAIRD	01-29-2008	STORES CLERK II	
ERIN SAUNDERS	02-12-2008	TIMOTHY PANKO	08-19-2002
MONICA RIGONI	04-09-2008		
PAULA PETERSEN	08-21-2008		
KATHERINE MORENO	11-11-2008		
VELINDA NELSON	12-03-2008		



#### R E T I R E M E N T S

#### DATES OF SERVICE

11-19-1974	ТО	07-23-2008	
10-29-1979	ТО	04-25-2008	
03-16-1970	ТО	06-04-2008	
09-14-1970	ТО	02-29-2008	
12-17-1981	ТО	05-06-2008	
02-27-1978	ТО	09-17-2008	
01-05-1976	ТО	11-12-2008	
01-22-1973	ТО	10-24-2008	
06-25-1979	ТО	07-30-2008	
08-31-2001	ТО	10-15-2008	
09-24-2001	ТО	09-04-2008	
	10-29-1979 $03-16-1970$ $09-14-1970$ $12-17-1981$ $02-27-1978$ $01-05-1976$ $01-22-1973$ $06-25-1979$ $08-31-2001$	10-29-1979       TO         03-16-1970       TO         09-14-1970       TO         12-17-1981       TO         02-27-1978       TO         01-05-1976       TO         01-22-1973       TO         06-25-1979       TO         08-31-2001       TO	10-29-1979TO04-25-200810-29-1979TO06-04-200803-16-1970TO06-04-200809-14-1970TO02-29-200812-17-1981TO05-06-200802-27-1978TO09-17-200801-05-1976TO11-12-200801-22-1973TO10-24-200806-25-1979TO07-30-200808-31-2001TO10-15-2008



