

LINCOLN POLICE DEPARTMENT



2013

LINCOLN POLICE DEPARTMENT

Population:	265,404
Mayor:	Chris Beutler
Government:	Mayor—Council
Land area:	92.72 miles
City budget:	\$159,071,831
Roadways:	2,766 lane miles



A nationally accredited agency



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FROM THE CHIEF



Mayor Beutler,
City Council members,
Citizens of Lincoln,

As Chief of Police, I am pleased to share with you the Lincoln Police Department's 2013 Annual Report. This continues to be an exciting time for our organization. This past year was an exceptional year for the department by nearly every measure. I'd like to express my profound gratitude to every one of our employees who made it all happen. The real essence of the success of our department can be found in their enthusiasm, ability, and dedication - something I value and admire deeply. All of the members of the police department take seriously their responsibility to provide our community with professional, innovative and efficient police services.

We remain committed to our core values (Life, Empowerment, Accountability, Dedication, Education and Respect), which distinguish the department's leadership in excellence, creativity and innovation within the law enforcement community. The Lincoln Police Department continues to be recognized nationally as a leader in law enforcement. Our successes are based on our commitment and partnerships with the citizens we serve.

This past year we saw a reduction of 7.8% in Part I Crimes. Part I Crimes consist of murder, rape, robbery, aggravated assault, burglary, larceny/theft and auto theft, which are categories tracked nationwide by cities that participate in the FBI's Uniform Crime Reporting program. I believe our problem-oriented policing strategy contributed greatly to this decrease. Problem-oriented policing brings resources of the police and community stakeholders together and focuses on underlying problems that contribute to crime. The ability of Lincoln police officers to identify problem locations and apply solutions is a unique strategy. Rapid access to information resources, crime analysis and information technology has also played an important role in this reduction.

Our objective is to continue policing smarter, making the most of our resources, assisted by technology to deliver the best service possible. It is imperative that we maximize technology in determining the best use of these resources and place them where criminal activity is occurring.

I am confident with the commitment of our staff, the continued support of our public officials and City leadership, along with the unending support from community members, we will continue to face and overcome the challenges ahead.

James Peschong
Chief of Police



MISSION STATEMENT

“We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services that promote a safe and secure community.”

MISSION, VALUES & GOALS

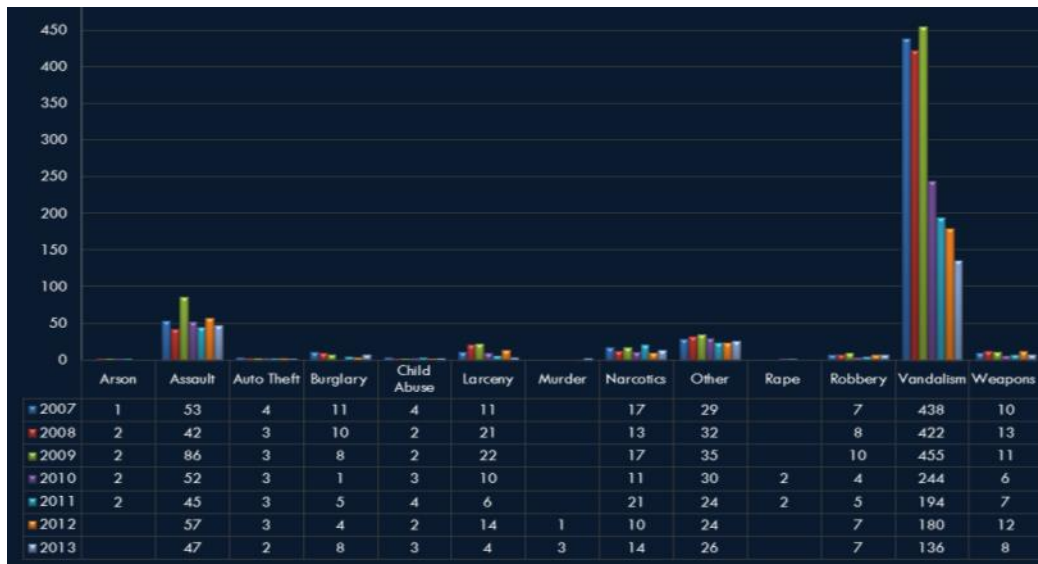
ORGANIZATIONAL VALUES

We are committed to...

- preserving life, and enhancing the quality of life.
- an environment that encourages problem solving, by both ourselves and the community.
- being responsible for our actions and taking ownership of our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- human dignity and the worth of all individuals.

GOAL STATEMENT

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals and growth throughout their career.



EXEMPLARY PROGRAMS

GANG STRATEGY

Looking back at 2013, it would be difficult not to mention the uptick in gang violence. The Lincoln Police Department investigated 4 deaths (3 homicides and a suicide) directly related to gang involvement. In evaluating our gang-related reports, the total number of gang related crime is decreasing; however, the overall percentage of violent crime within that total is increasing. Seven years ago, violent crime represented 10.94% of the gang crime in the city of Lincoln. In 2013, 21.96 % of the crimes identified as gang-related were violent crimes. (see chart) Anecdotal, the suspects display little to no regard for others or for the consequences of their actions.

At our department, gang intelligence is one area that is continually evaluated and monitored. While Lincoln clearly does not have a level of gang-related crime approaching that of other similarly sized cities, a significant number of teenagers and young adults claim to belong to gangs. The Lincoln Police Department has identified roughly 30 active gangs with 849 members (collectively). In 1996, the number of persons listed in the Lincoln Police Department intelligence data base as having gang involvement stood at 467. Those individuals have been identified through affiliations with other known gang members, while others readily admit to their involvement.

In 1996, the Lincoln Police Department developed a [gang strategy](#). We continue to revise and update those efforts. The gang strategy was last revised in 2008, with another revision planned for 2014. Our gang unit has also seen recent changes. This last year, we increased the number of investigators. In addition, the entire unit shifted locations. When the gang unit was first established, local gangs had a strong connection with narcotic activity. It made the most sense to have the gang unit as an arm of the Lincoln/Lancaster County Narcotics Task Force. Since then, gang activity has seen notable changes. Their activity is growing more toward robberies, burglaries and felony assaults. Therefore, the gang unit now works directly within our Criminal Investigations Unit.

Gang unit investigators know that they have a busy road ahead. It takes little time for gangs to gain a foothold in the community. We plan to continue to identify gang activity and manage it with prompt response and enforcement. Gang members need to know that their actions have consequences. Police do not own the problem and cannot solve the problem. We believe that it is crucial for the community of Lincoln to recognize a mutual responsibility shared by all citizens, all organizations, to prevent gangs and to respond to gang activity. When gang activity is evident in a neighborhood, residents are understandably fearful, and alter their lifestyle as a result. When good people abandon the porch, the sidewalk, and the street, the casual surveillance of the neighborhood by honest citizens diminishes, and the area is even more appealing to criminals as a result. Instead, we encourage citizens to actively surveil their neighborhoods – calling police about any suspected crime, gang activity, graffiti, or rumored conflicts.



EXEMPLARY PROGRAMS

PUBLIC SAFETY CAMERAS

In November 2012, a pair of public safety cameras was installed at the intersection of 14th & O Streets to monitor streets and sidewalks in the area. The cameras were purchased with money seized during drug enforcement and installed with the assistance of the Public Works Department. Their placement at 14th & O Streets was a calculated decision after examining calls for service throughout the city. In 2012, 110 assaults were reported within a 500-foot radius of the intersection. In 2013, that number was 111. The cameras were designed to put an extra set of eyes in an area with a high concentration of assaults. With the density of bars and foot traffic in the area, alcohol-induced fights erupt. The intersection of 14th & O Streets has long been known to be a gathering spot for socializing after bar closing time.

Shortly after the cameras' activation, the public expressed concerns over the legality and intended usage of such devices. The cameras were then turned off to allow time for further review. Over the next year, we encouraged public discussion and solicited input from Lincoln citizens. During this time, a new department policy was created to combine the procedures for all recording devices utilized by the Lincoln Police Department. The mayor and Citizens' Police Advisory Board were actively involved in the process to ensure oversight and that camera placement, operation and retention were justified.

On December 12, 2013, the cameras were re-activated and recording began. The cameras are not continuously monitored, but set on a 36 hour recording loop. If an officer feels that evidence may have been captured, a request is routed to a supervisor to secure the footage for that time frame. By year end, requests were received to examine possible evidence in a large melee and in a suicide. Though it is too soon to determine whether the cameras have made an impact, it is something we will examine annually to assess the value of each camera's placement and determine if changes are needed to camera quantity and location. Ideally, these cameras will be a deterrent to crime and provide video evidence to help identify and prosecute criminals.





THE YEAR IN REVIEW

- January 9—Twenty-one graffiti vandalisms cleared in less than 24 hours when officers recognized the distinct backpack the suspect was wearing at the time of the offenses. Jonathan Anania was arrested with five cans of spray paint still in his possession.
- February 9—Brett Doval attempted to rob Union Bank & Trust. Several bank customers intervened and tackled Mr. Doval, holding him until officers arrived.
- February 25—The department grieved the sudden death of Officer John Clarke. He collapsed following a work-out at a local health club. He was a 21 year veteran of the Lincoln Police Department and assigned as head trainer for LPD's Canine Unit.
- March 23—Center Team organized LPD's first Gun Amnesty Day, allowing citizens to drop off unwanted firearms with no questions asked. The event proved successful with 42 guns collected, 10,000-12,000 rounds of ammunition and 1 inert mortar round.
- April 10—The department introduces online incident reports as a reporting option for the public. By year end, 324 reports were created by citizens.
- May 21—The department suffered yet another loss when Sergeant Tom Hamm was discovered deceased. During his career, he served on all five street teams and was a certified Crime Scene Investigator. Just prior to his death, he was a supervisor for the Northwest Team.
- June 15—A disagreement at a party erupted in gun fire. Michael Arellano, Jr. was later charged with 2nd degree Murder in the death of Shane Newman.
- June 19—A 17 year old girl was left paralyzed after an accidental shooting inside a friend's vehicle. The man seated in the back seat, who had been handling the handgun, Sabri Ibrahim, was later charged with 2nd degree Assault.
- June 25—A van, driven by state correctional inmate Jeremy Dobbe, collided with a mini van in the 1800 block of Van Dorn Street. The lone occupant of the mini-van, Joyce Meeks, was killed. Jeremy Dobbe later pled no contest to Manslaughter.
- June 29—David Mueller and Shane Walton found deceased, within 5 miles of each other. Through extensive investigation, it was learned that both were randomly selected and beaten to death by local gang members. Tyler Thornburg and Richard McLaughlin III were later arrested for involvement in their deaths.
- July 23—Joseph Solomon was stabbed once in the chest while drinking with several others at an apartment in SW Lincoln. Ivan Fourhorns was arrested for the murder.
- July 23—James Hudson, Jr. arrested in Beatrice following the robbery of Members Own Credit Union in Lincoln. Employees recognized him as a customer that had been in the bank just 4 days earlier.



THE YEAR IN REVIEW

- August 6—An alert bank employee was able to call 911 while watching a robbery unfold at Great Western Bank. Terrance Vogel was met with a collection of officers as he exited the business and was promptly taken into custody.
- August 24—A 38 year old woman was kidnapped by her estranged husband, sparking a statewide search. Thirty-two hours later, they were located in a cornfield near Imperial, Nebraska. After allowing her to escape, he ended his life.
- August 29—Grand opening of the Pinnacle Bank Arena in Lincoln's historic Haymarket.
- September 27—Amber Alert issued after Nathaniel Gonzalez took a 13 month old boy from a family member's home. Both were found safe, two hours later, inside Target on N. 48th Street. Nathaniel Gonzalez was arrested for kidnapping and auto theft.
- September 27 — Inmates transferred from the downtown jail to the new facility at 3801 West O Street.
- October 7—Multiple agencies assisted in the search for a 16 year old girl after she attacked another student with a knife and a hammer at Pius X High School. The girl was located the next day, 250 miles away, in Yates Center, Kansas.
- October—Officers saw an increase in heroin usage with three overdoses reported within two weeks—one resulting in death.
- November 16—Police investigate death of transient George Ike. He suffered internal injuries possibly caused by an assault or collision with a motor vehicle. A lack of suspects or witnesses stalls the investigation.
- November 17—Two CALEA assessors arrive for an onsite assessment of the department. This is the ninth national accreditation for LPD and our first qualification for the Gold Standard.
- December 1—Erick Musito was shot in the chest while arguing with Hector Lopez over gang affiliation. As officers attempted to contact Hector about the incident, he took his own life.
- December 12—The department's first set of public safety cameras are activated at 14th & O Street.
- December 26—A woman robbed Bank of the West and fled on foot. She later tried discarding her disguise in a bathroom. Sgt. Phillips, working off duty at Bryan West Campus, spotted the woman inside the hospital. Julie Balero was arrested for Robbery.





AWARD RECIPIENTS

- OFFICER OF THE YEAR
Officer John McGahan
- CIVILIAN EMPLOYEE OF THE YEAR
Supervisor Staci Junker
- VOLUNTEER OF THE YEAR
Carolyn Freeman
- FOOTPRINTER'S DISPATCHER OF THE YEAR
Jessica Johnson
- TRAINER OF THE YEAR
Brenda Roby
- EMERGENCY MEDICAL DISPATCHER OF THE YEAR
Matt Buser
- EXCEPTIONAL DUTY AWARD
Sergeant Todd Beam
Sergeant Sandy Myers
Investigator Don Fosler x2
Investigator Russ Fosler
Investigator Krissa Knopik
Investigator Cindy Koenig-Warnke
Investigator Mike Muff
Investigator Ben Seeman
Investigator Bill Snoad
Investigator Matt Stegman
Officer John Clarke (posthumously)
Officer Anthony Gratz
Officer Todd Groves
Officer Trent Petersen
Officer Melissa Ripley
Officer Dustin Romshek
Officer Craig Sanne
Officer Tu Tran
Officer Andrew Vocasek
Records Technician Lucy Aguirre
- MERITORIOUS CONDUCT AWARD
Officer Josh Fullerton
Officer Brian Golden
Officer Steve Redlin
Officer Chad Staley
Officer Matt Stegman
- CANINE SERVICE AWARD
Officer John Clarke (posthumously)
- CIVIC ACHIEVEMENT AWARD
Officer Kenny Morrow
- PHYSICAL FITNESS AWARD
Officer Kyle Meyerson



AWARD RECIPIENTS

• LIFE SAVING AWARD

Sergeant Craig Price
 Sergeant Tom Towle
 Officer Aaron Bergren
 Officer Josh Fullerton
 Officer Brian Golden
 Officer Jared Hermes
 Officer Brad Junker
 Officer Nikki Loos
 Officer David Lopez
 Officer David Moody
 Officer Steve Redlin
 Officer Parker Rice
 Officer Matt Schiefelbein
 Officer Jefforey Schwarz
 Officer Matt Stegman
 Officer Chad Staley
 Officer Jake Wilkinson

• CITIZEN CERTIFICATE OF MERIT

Dr. Mike Brown
 Dr. Hank Cerny
 Kathleen Chaney
 Monika Hubby
 Nicholas Hughes
 Heather Kadavy
 Amy Kirkland
 Mariah Klein
 Patricia Klein
 Jamie Naber
 Joseph Smith
 Faye Styskal
 Dan Walker

• CITIZEN LIFE SAVING AWARD

Dale Brambila
 Jeff Booher
 Nicholas Hall
 Ty Peterson
 Michael Schlautman
 Gary Schweitzer
 Katherine Sieck
 Angela Updegraff
 Buck Williams
 Christopher Zilly

• CITIZEN MERITORIOUS CONDUCT AWARD

Tyler Anderson
 Garrett Michael Bush
 Adam Kornfeld
 Hans Maasdam
 Michael Schlautman
 Katherine Sieck
 David Story
 Benjamin Van Horn
 John Wiyual

MARKSMANSHIP AWARDS

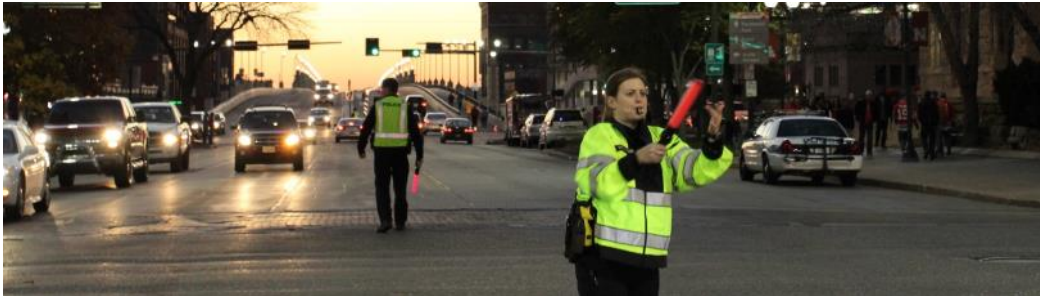
Assistant Chief Jackson
Captain Beggs
Captain Peterson
Captain Reitan
Captain Srb
Captain Stille
Captain Sundermeier
Sergeant Barrett
Sergeant Bucher
Sergeant Dale
Sergeant Donahue
Sergeant Garnett
Sergeant Goodwin
Sergeant To. Hruza
Sergeant Jaeger
Sergeant Junker
Sergeant Koziol
Sergeant McGuire
Sergeant Meyerson
Sergeant Price
Sergeant Reynolds
Sergeant Richards
Sergeant Ripley
Sergeant Sheridan
Sergeant Sorensen
Sergeant Unvert
Sergeant Wilke

Sergeant Ward
Sergeant Wiese
Sergeant Winkler
Investigator Brownell
Investigator Danson
Investigator Dittman
Investigator Franken
Investigator Gratz
Investigator Laird
Investigator Millisits
Investigator Parker
Investigator Schellpeper
Investigator Schmidt
Investigator Weinmaster
Investigator Wesch
Investigator Wiggins
Officer Adams
Officer Atkinson
Officer Banks
Officer Beasley
Officer Bergren
Officer Berry
Officer Blowers
Officer Brandl
Officer Brenner
Officer Brodd
Officer Ca. Cleland

Officer Co. Cleland
Officer Cody
Officer Darling
Officer Day
Officer Domeier
Officer Ehrhorn
Officer Engler
Officer Faz
Officer Fitch
Officer Fullerton
Officer T. Groves
Officer Hilger
Officer Hill
Officer Hillabrand
Officer Holm
Officer Hunt
Officer Jacobs
Officer Jochum
Officer Kaiser
Officer P. Knopik
Officer Kopsa
Officer Koso
Officer Kossow
Officer Lashley
Officer Lesiak
Officer Lopez
Officer Mangels

Officer R. Martin
Officer Messersmith
Officer Monico
Officer Moody
Officer Moore
Officer Muff
Officer Nichols
Officer Nitz
Officer Norton
Officer Pachunka
Officer Petersen
Officer Powell
Officer M. Pratt
Officer S. Pratt
Officer Rennerfeldt
Officer Rice
Officer Roach
Officer Robinson
Officer Sanne
Officer M. Schaaf
Officer Schmidt
Officer Simpson
Officer Sims
Officer Sorensen
Officer Urkevich
Officer Villamonte
Officer Vollmer

Officer Wagner
Officer Wambold
Officer Ward
Officer Weber
Officer Wherry
Officer Wilhelm
Officer Wilkinson
Officer Wittwer
Officer Wolbert
Officer Yindrick, Jr.



SAFE DRIVING AWARDS

Sergeant Agnew
Sergeant Armstrong
Sergeant Barrett
Sergeant Beam
Sergeant Breen
Sergeant Bucher
Sergeant Clark
Sergeant Dale
Sergeant Donahue
Sergeant Farber
Sergeant Goodwin
Sergeant Heermann
Sergeant Hruza
Sergeant Jaeger
Sergeant James
Sergeant Karl
Sergeant Kennett
Sergeant Koepke
Sergeant Kossov
Sergeant Koziol
Sergeant Kuhlman
Sergeant McGuire
Sergeant Miller
Sergeant Munn
Sergeant Myers
Sergeant Price
Sergeant Richards

Sergeant Ripley
Sergeant Santacroce
Sergeant Sorensen
Sergeant Unvert
Sergeant Walsh
Sergeant Wiese
Sergeant Wilke
Sergeant Winkler
Sergeant Witzel
Officer Abele
Officer Adams
Officer Aksamit
Officer Alesch
Officer Amen
Officer S. Arnold
Officer Baehr
Officer Banks
Officer Barry
Officer Beasley
Officer Blowers
Officer Brenner
Officer Brodd
Officer Brownell
Officer Carmichael
Officer Champoux
Officer Cleland
Officer Cleland

Officer Cockle
Officer Cody
Officer Conlon
Officer Cooper
Officer Cronin
Officer Cue
Officer Dalton
Officer Danson
Officer Dean
Officer Denzin
Officer Dimas
Officer Dittman
Officer Dlouhy
Officer Duncan
Officer Ehrhorn
Officer Engler
Officer Faz
Officer Feldhaus
Officer Fencil
Officer W. Fisher
Officer Fitch
Officer N. Flood
Officer Fosler
Officer Fosler
Officer Ground
Officer Hauser
Officer Hein

Officer Hellmuth
Officer Hermes
Officer Hensel
Officer Herrera
Officer Hilger
Officer Hill
Officer Hillabrand
Officer Hinton
Officer Hoefer
Officer Holm
Officer Howard
Officer Hudec
Officer Hulse
Officer R. Hurley
Officer Jacobs
Officer Jennings
Officer Jensen
Officer Jochum
Officer Johnson
Officer Kaiser
Officer Kopsa
Officer Koso
Officer Laird
Officer Lashley
Officer Leedom
Officer Loos
Officer Mangels

Officer Martin
Officer Martin
Officer Maxwell
Officer McBride
Officer Messersmith
Officer Mika
Officer Milisits
Officer Monico
Officer Moore
Officer Moore
Officer Muff
Officer Mullendore
Officer Nadgwick
Officer Nelson
Officer Niemeyer
Officer Nissen
Officer Nitz
Officer Norton
Officer Pachunka
Officer Parker
Officer Pavelka
Officer Petersen
Officer Pickering
Officer Powell
Officer Poyer
Officer Pucket
Officer Pulec

Officer Reha
Officer Romshek
Officer Russell
Officer M. Schaaf
Officer Schafer
Officer Schellpeper
Officer Schoenbeck
Officer Schreiner
Officer Scovill
Officer Seeman
Officer Sims
Officer Smith
Officer Sorensen
Officer Spilker
Officer Staley
Officer Stegman
Officer Stumbo
Officer T. Tran
Officer Tucker
Officer Urkevich
Officer Vollmer
Officer Voss
Officer Ward
Officer Weber
Officer Weinmaster
Officer Wesch
Officer Wherry

Officer Wiggins
Officer Winter
Officer Winterbauer
Officer Wittwer
Officer Wolbert
Officer Wolf
Officer Wood
Officer Wunderlich
Officer Yindrick, Jr.
PSO Ewoldt
PSO Miller

QUALITY SERVICE AUDIT

Since 1993, the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance. The QSA is a telephone survey which is conducted by student interns, volunteers and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket. A sample of survey questions and the responses are listed below from the 5,854 surveys administered in 2013.

QUESTIONS	YES	NO
Did the officer seem to know what he or she was doing?	93.1%	4.8 %
Did the officer listen to your side of the story or your point of view?	81.2 %	14.9 %
Were you treated with dignity when the officer approached you?	92.4 %	5.0 %
Do you feel you were treated fairly?	86.1 %	11.5 %
Was the behavior of the officer professional in every way?	92.3 %	5.4 %
Was the officer considerate of your feelings during the contact?	83.7 %	12.5 %
Did the officer say he or she would contact you again, or do something to follow up with the case?	43.9 %	56.1 %
Did the officer recontact you as promised?	62.1 %	35.5 %
Did the officer introduce himself or herself to you?	86.6 %	13.4 %
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	54.2 %	45.8 %

RESPONDENTS BY GENDER

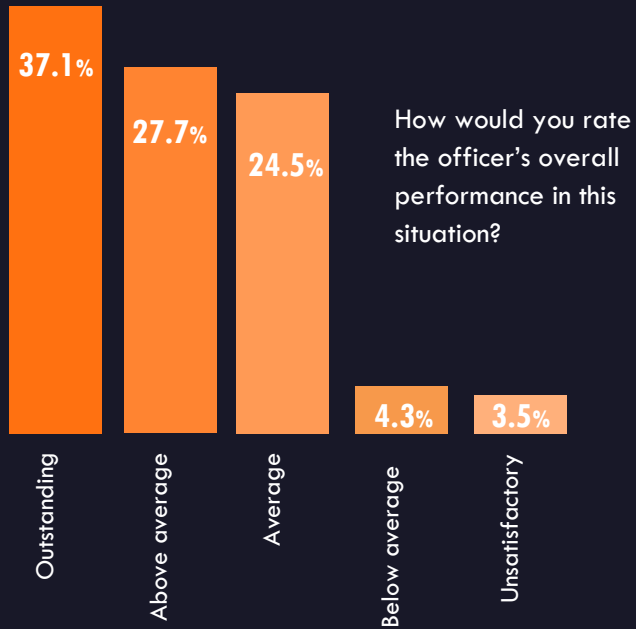


47%

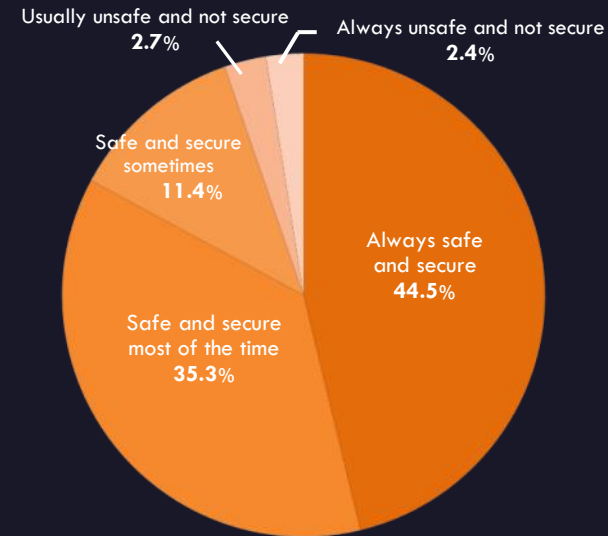


53%

OFFICER PERFORMANCE



SAFETY AND SECURITY



TYPE OF POLICE CONTACT

Received citation

58%

Accident driver

19%

Victim

23%

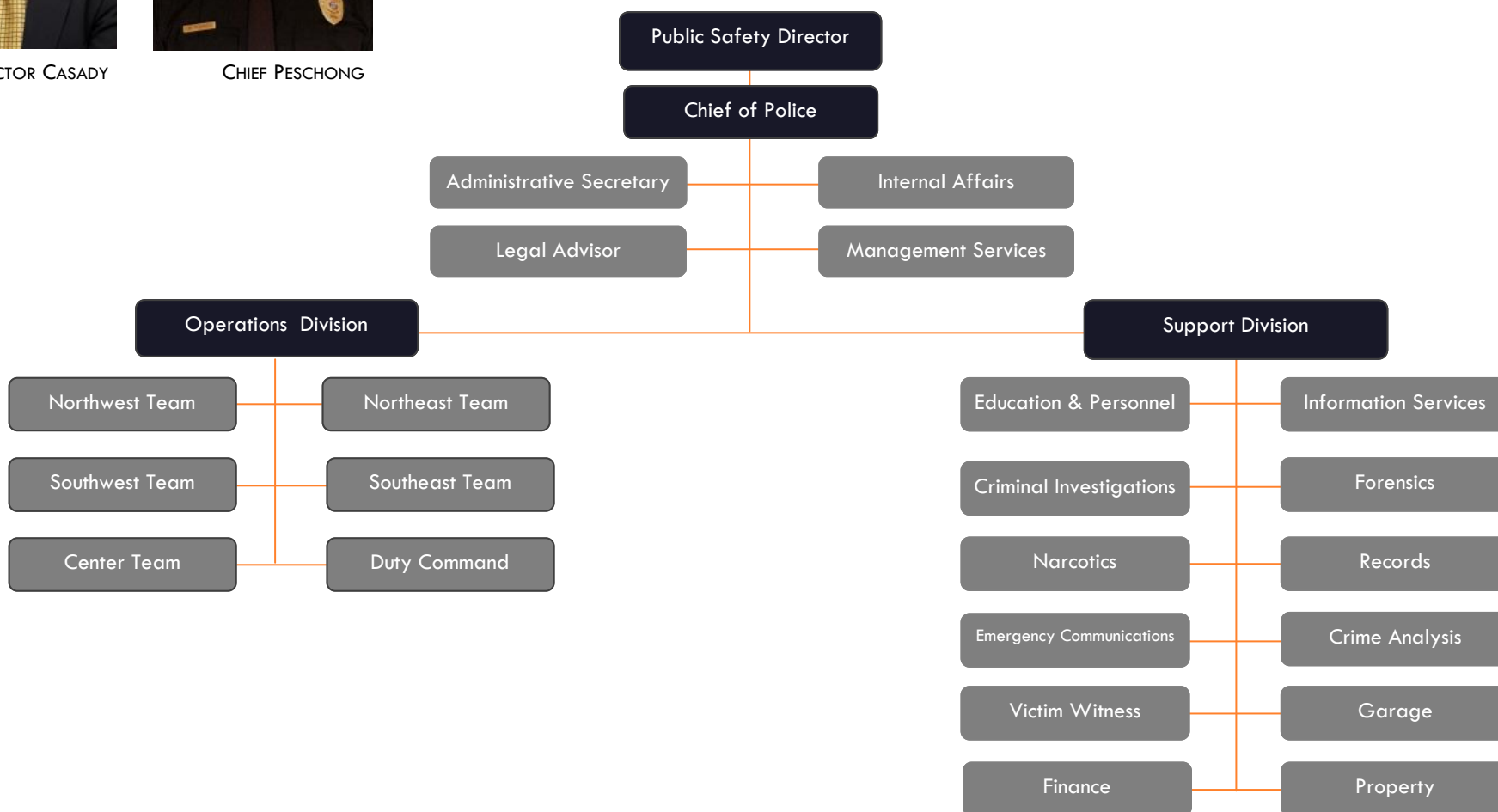


DIRECTOR CASADY

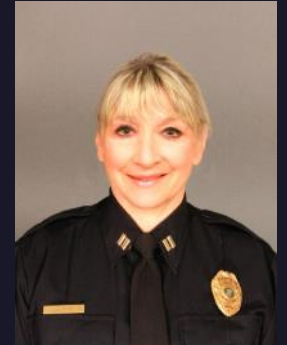


CHIEF PESCHONG

ORGANIZATIONAL STRUCTURE



MANAGEMENT DIVISION



MANAGEMENT SERVICES

Managed by Captain Joy Citta, the Management Services Unit includes Inspections, Public Information, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, Standard Operating Procedure manuals and compliance with accreditation standards.

TECHNICAL RESOURCES

Sergeant Todd Beam and his staff provide technical support to the department, manage the mobile data project and serve as a resource to the Community Teams. They also researches, develops and implements programs relating to technological issues.

PUBLIC INFORMATION

Officer Katie Flood serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the General Orders manual, updates the department web site, prepares the department Annual Report and assists with accreditation.

PLANNING AND RESEARCH

Sergeant Jeri Roeder is the planning officer for the Lincoln Police Department. She is responsible for grant administration, statistical analysis, program development and accreditation.

INTERNAL AFFAIRS

The Internal Affairs unit is staffed by Sergeant Bob Farber. The Internal Affairs Sergeant works directly for the Chief of Police and conducts investigations and maintains records relating to employee conduct and complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

LEGAL ADVISOR

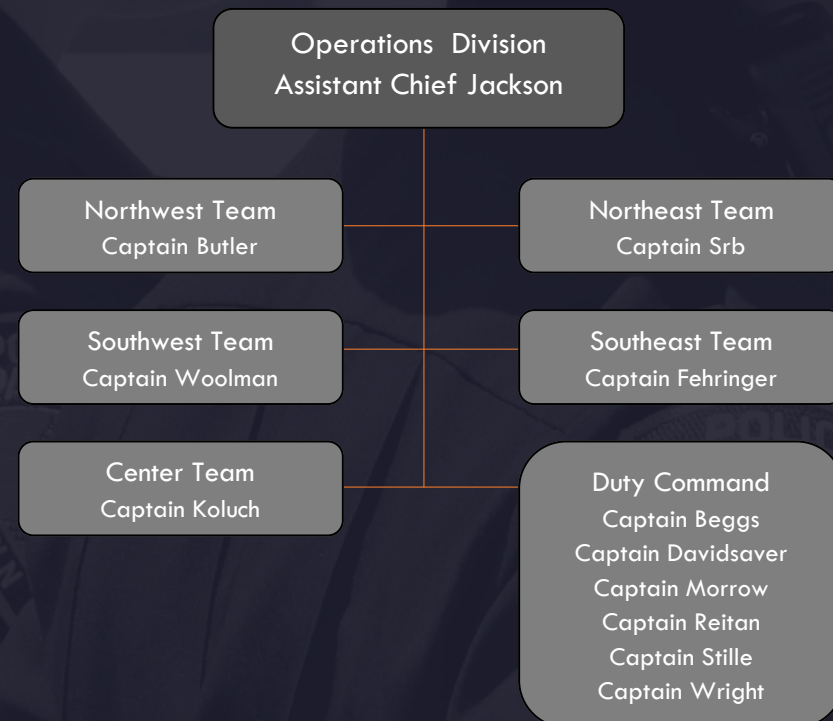
Assistant City Attorney Tonya Peters functions as the police legal advisor. Her office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.

ADMINISTRATIVE SECRETARY

JJ Mayer-Adams, a valued employee since 1997, provides a variety of support services to the Office of the Chief and to the department as a whole.



OPERATIONS DIVISION



OPERATIONS SUPPORT



CAPTAIN BEGGS



CAPTAIN DAVIDSAVER



CAPTAIN MORROW



CAPTAIN REITAN



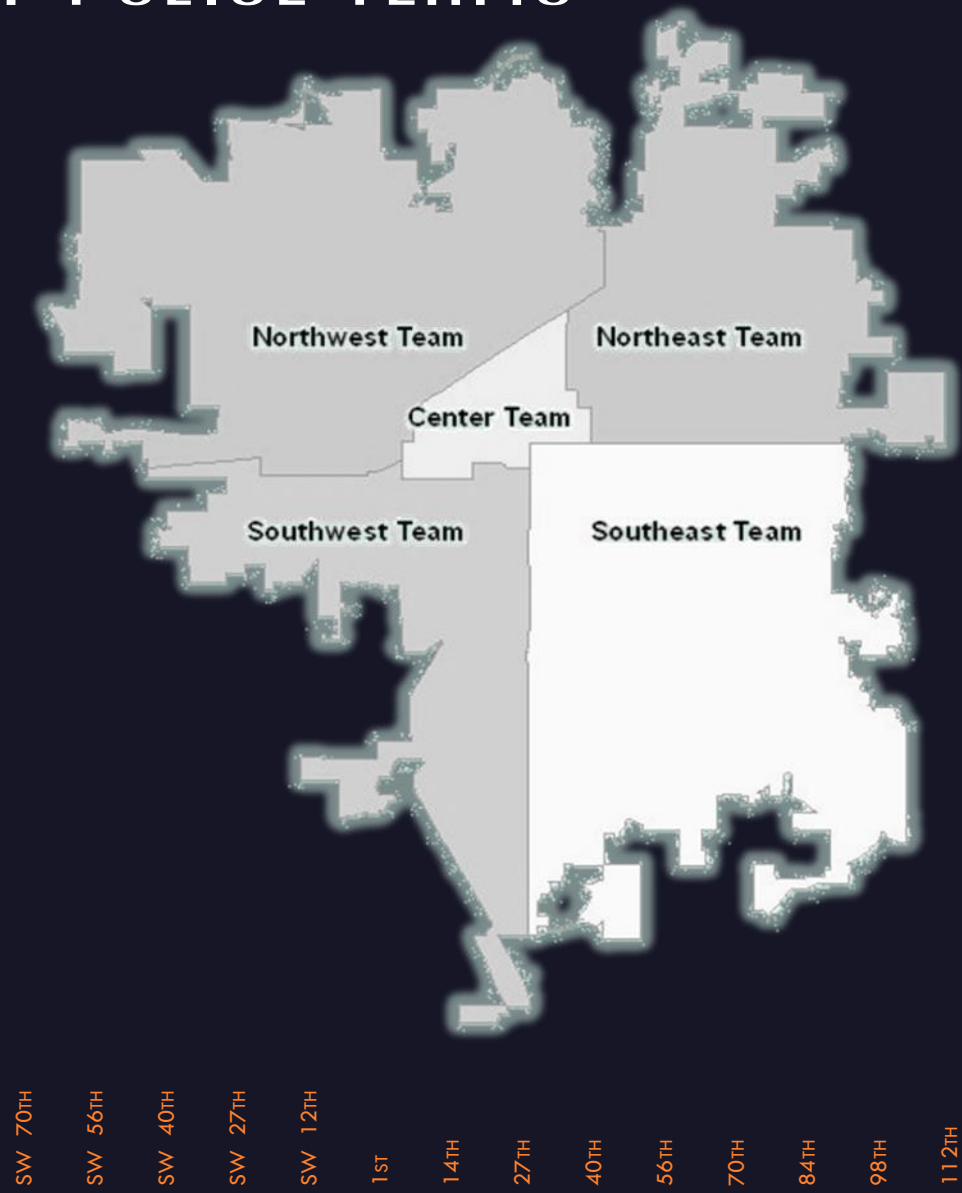
CAPTAIN STILLE



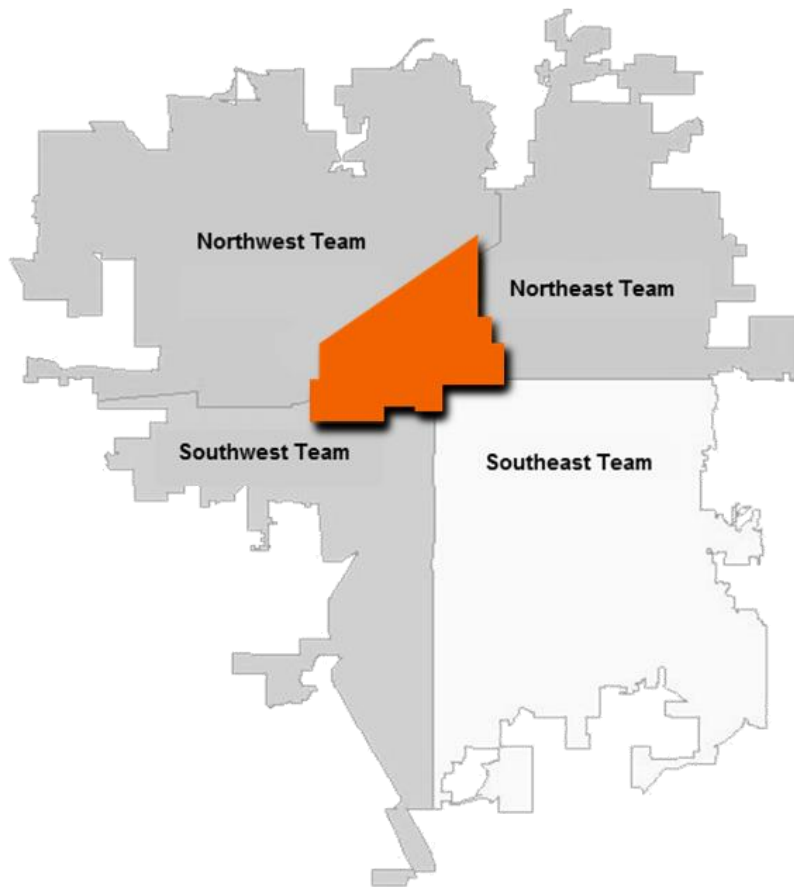
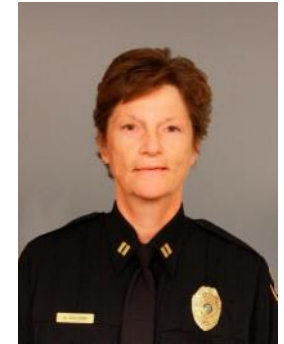
CAPTAIN WRIGHT

The Operations Support Unit is staffed by six Captains who serve as Duty Commanders. The Duty Commander manages all police operations during the shift. Other command officers, including the Chief of Police and Assistant Chief, serve as Duty Commanders when regularly assigned Duty Commanders are not available. This unit is able to provide 24 hour command services to all police field operations. In addition to this regular assignment, several duty commanders also organize special teams such as the Traffic Enforcement Unit, coordinate planning related to disaster preparedness and oversee mental health investigations.

COMMUNITY POLICE TEAMS



CENTER TEAM



CAPTAIN

Koluch

SERGEANTS

Agnew

Jaeger

Kossow

Sheridan

Toupin

Witzel

OFFICERS

Adams

Bauer

Berry

Blowers

Carmichael

Fisher

Flood, N.

Fullerton

Grayson

Hamm

Hauser

Hilger

OFFICERS

Hill

Hyland

Jennings

Jensen

Lind

Luce

Meyer (bike)

Morehouse

Nelson

Petersen (bike)

Redlin

Reha

OFFICERS

Rennerfeldt

Ripley, M.

Romshek (bike)

Sanne (bike)

Schamber

Schmidt

Schwartz

Smith, R.

Stake

Stone (bike)

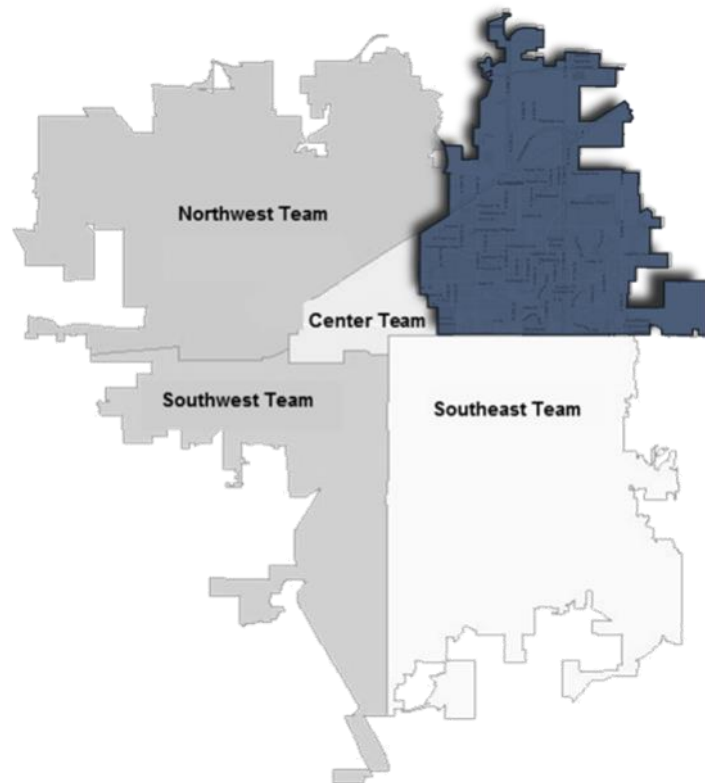
Stumbo

Vocasek

● Team Statistics ● Calls for Service 21,199 ● Felony Arrests 368 ● Misdemeanor Arrests 4,366 ● Traffic Citations 7,036 ●



NORTHEAST TEAM



CAPTAIN

Srb

SERGEANTS

Junker

Meyerson

Miller

Munn

Price

Wiese

OFFICERS

Arnold, S.

Brodd

Cleland, Ca

Dolberg

Domanski

Domeier

Drager

Dufek

Engler

Feldhaus

Fields

Hermes

OFFICERS

Hite

Jochum

Johnson

Meyer

Meyerson

Monico

Moore, D. (SRO)

Nichols, A.

Papke

Pavelka

Petersen

Pulec

OFFICERS

Scovill

Tambke

Urkevich

Wilhelm

Wilkinson

Williams

Winter

Wunderlich

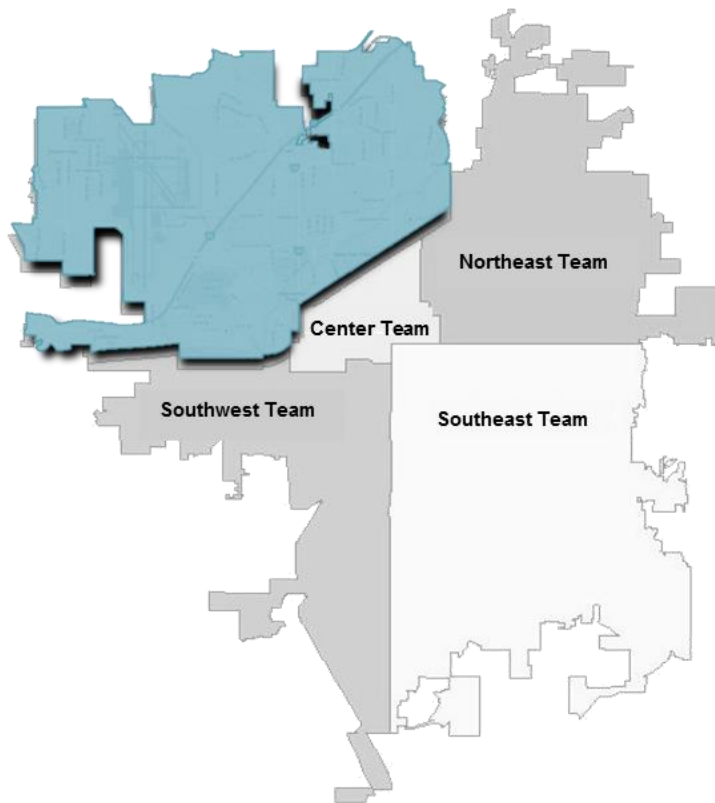
Zarasvand

PSO Ewoldt

● Team Statistics ● Calls for Service 21,813 ● Felony Arrests 276 ● Misdemeanor Arrests 3,247 ● Traffic Citations 6,522 ●



NORTHWEST TEAM



CAPTAIN

Butler

SERGEANTS

Barrett

Clark

Goodwin

Kinghorn

Kocian

Kuhlman

OFFICERS

Alesch

Atkinson

Beasley

Brenner

Champoux

Cleland, Co.

Cue

Day

Dean

Eliker

Faz

Fisher, M.

OFFICERS

Fluitt

Genoways

Golden

Hinton

Hoefler

Khalil

Kopsa

Koso

Lopez

Martin, R.

Morrow (SRO)

Pachunka

OFFICERS

Quandt

Roberts

Schaaf, M.

Simpson

Smith, Q.

Stegman

Tucker

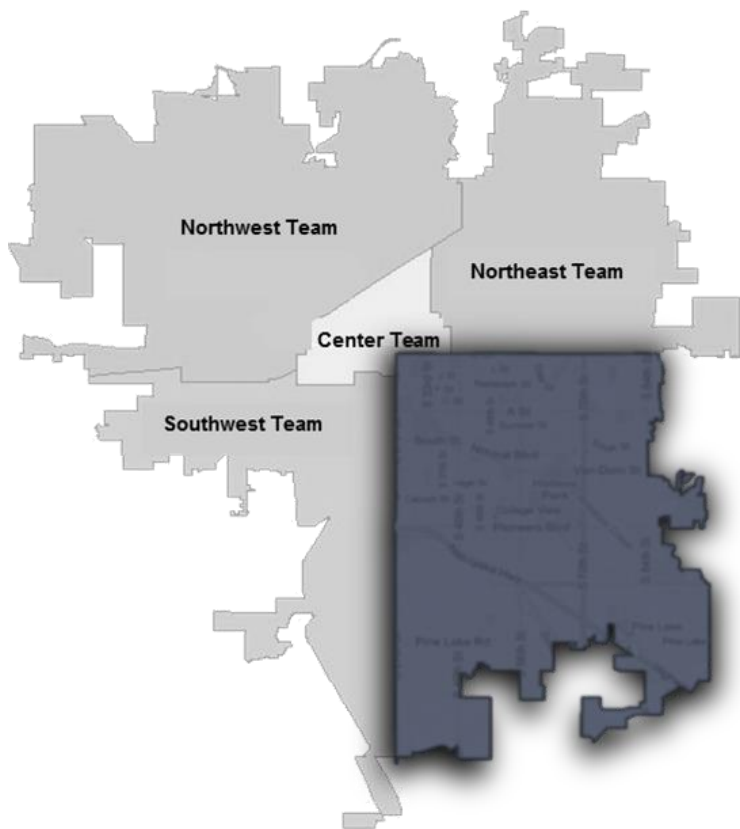
Villamonte

Vollmer

Wolf

PSO Northcott

● Team Statistics ● Calls for Service 23,209 ● Felony Arrests 607 ● Misdemeanor Arrests 3,988 ● Traffic Citations 5,809 ●



SOUTHEAST TEAM

CAPTAIN
Fehringer

SERGEANTS
Heerman
Hruza, Te.
Hruza, To.
James
Walsh

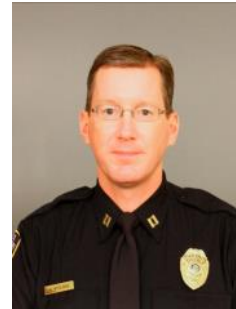
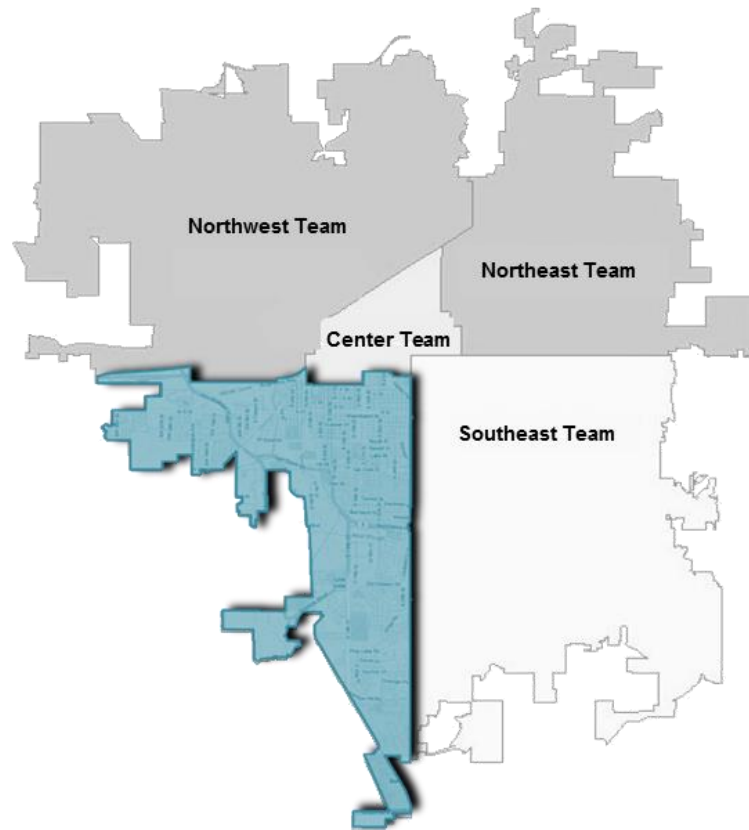
OFFICERS
Abele
Arnold, A.
Ashley
Bergren
Bonkiewicz
Conlon
Cooper
Dahlgren
Fitch
Graham
Hahne
Hellmuth
Jacobsen

OFFICERS
Jarecke
Kaiser
Kounovsky
Lensing
Lesiak
Loos
McBride
Nadgwick
Norton (SRO)
Pflanz
Poyer
Pucket
Roh

OFFICERS
Schaaf, J.
Schiefelbein
Sears
Taylor
Tran, P.
Tran, T.
Voss
Wambold
Ward (SRO)
Yindrick

PSO Standley

● Team Statistics	● Calls for Service 25,652	● Felony Arrests 336	● Misdemeanor Arrests 3,240	● Traffic Citations 7,933	●
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SOUTHWEST TEAM

CAPTAIN
Woolman

SERGEANTS
Kennett
Phillips
Ripley
Towle
Ward
Winkler

OFFICERS
Banks
Cody
Coleman
Cronin
Denney
Dimas
Dlouhy
Ehrhorn
Eirich
FERENCE
Grell
Hein
Hellings

OFFICERS
Holm (SRO)
Howard
Hurley, J.
Jackson (SRO)
Knopik, P.
Leedom
Lingelbach
Martin, M.
Maxwell
McAndrew
McGahan
Messersmith
Mullendore

OFFICERS
Nitz
Noordhoek
Pickering
Pratt, M.
Pratt, S.
Schafer
Schoenbeck
Sorensen
Staley
Wagner
Weber
Wittwer
PSO Miller

• Team Statistics • Calls for Service 26,731 • Felony Arrests 606 • Misdemeanor Arrests 4,782 • Traffic Citations 6,689 •



CANINE UNIT

The beginning of 2013 brought sadness to the Lincoln Police Department and in particular, the [Canine Unit](#). Officer and head trainer John Clarke died February 25 of medical complications. It was with heavy hearts that we said goodbye to him. Prior to passing away, Officer Clarke and PSD Remo did have a successful track where PSD Remo located a suspect after a brief foot chase and the suspect was arrested by perimeter units. Officer Clarke and PSD Remo were able to take 8 service dog calls before his passing.

Officer Tyler Dean and PSD Kony were utilized many times in 2013. Highlights for the team include assisting the Fugitive Task Force locate Gabriel Muratella who was found hiding in a basement bedroom by PSD Kony in March. Muratella was arrested on 6 warrants, 3 felonies, 2 misdemeanors and several traffic infractions. In June, 2 suspects were located by PSD Kony hiding under a vehicle used in a robbery that ended in a car accident. PSD Kony was utilized for several cash seizures totaling \$43,000 and other narcotics sniffs yielded 4 pounds of methamphetamine during the year.

Officer Chris Howard and PSD Johann were introduced as a new canine team and had a productive year. Shortly after completion of training Officer Howard and PSD Johann located 29 grams of methamphetamine during a routine parole check. Officer Howard and PSD Johann were utilized for 10 felony and 13 misdemeanor arrests.

Officer Nikki Loos and PSD Dexter located an individual in March that was wanted for several offenses. The party was located by PSD Dexter in a stairwell after a track and was arrested. In March, a fugitive was believed to be hiding in a building. PSD Dexter was deployed inside the building and located the fugitive who was arrested. After a foot chase by officers in SW Lincoln, Officer Loos and PSD Dexter were utilized but unable to locate the persons responsible. However, several backpacks with stolen property and narcotics were located during the attempt to track them which lead to the ID's of the parties resulting in several felony arrests.

Officer Matt Pulec was selected to be a service dog handler and was assigned PSD Mikey. The team was introduced to the citizens of Lincoln in October 2013. Officer Pulec and PSD Mikey were called upon to assist the narcotics unit and as a result of that assistance, nearly \$48,000 in U.S. currency was seized. Officer Pulec and PSD Mikey were also utilized for 8 felony arrests.

Officer Jeff Urkevich and PSD Jake ended their career at the end of 2013. Officer Urkevich and PSD Jake assisted NSP in January to track a party to an enclosed trailer where he was located and arrested. In March, Officer Urkevich and PSD Jake tracked three people from a vehicle pursuit, with all three being located hiding in different locations. Several felony arrests resulted from the finds. Another vehicle pursuit resulted in PSD Jake locating a party at the Chet Ager Jr Golf Course and the party was arrested for several felonies.



TRAFFIC ENFORCEMENT UNIT

The Traffic Enforcement Unit is commanded by Captain Davidsaver and supervised by Sergeant Sam Santacroe. The Unit is currently staffed with eight officers. These officers specialize in enforcing traffic laws throughout the city.

The priority of the unit is contacting drivers of motor vehicles who violate traffic laws, with special attention given to school zones, construction zones, and arterial roadways. The officers in the unit also work to resolve special problems in residential neighborhoods. The Traffic Unit deploys the “Speed Trailer” and has the ability to perform traffic and speed studies in problem areas. The Unit receives grant assistance from the Nebraska Office of Highway Safety to help its programs achieve success. Some of the major projects conducted by the Traffic Unit throughout the year are: Spring and Fall School Zone selective, Red Light Running Project and National Click It or Ticket Mobilization.

Members of the Traffic Unit also serve on the following committees: Safe Kids/Safe Communities Coalition, Safety Training Option Program, City Transportation Liaison and I80 Incident Management. Members of the Unit also assist by giving traffic safety presentations to students at various driver education programs throughout the City. Motor escorts are provided by the unit throughout the year, including the Torch Run for Special Olympics and the Lincoln Marathon.

In addition to the traffic related duties, this unit is responsible for the investigation of serious injury and fatality motor vehicle accidents. Investigator Mike Muff is the lead Accident Reconstructionist for the department. Five other investigators from the various police teams comprise the balance of the six member Reconstruction Team. They are highly trained and use specialized equipment to complete the investigation and forensic mapping of traffic crash scenes, on top of their normal assignments. Investigators Todd Kocian, Mike Muff, Derek Dittman and Grant Powell are certified by the Accreditation Commission for Traffic Accident Reconstruction (ACTAR). The quality of work produced by this team is some of the finest in the country.

SERGEANT SANTACROE • OFFICER BRANDL • OFFICER FENCL • OFFICER HILLABRAND • OFFICER HUDEC • OFFICER HULSE • OFFICER MUFF • OFFICER POWELL • OFFICER RICE

SPECIALTY FUNCTIONS

CRIME SCENE TECHNICIANS

Crime scene technicians have developed specific expertise in order to process major crime scenes. In today's world of technology forensic evidence is becoming more and more important to processing crime scenes. In order to maintain proficiency, the unit trains, at a minimum, nine times a year.

FIELD FORCE

The Lincoln Police Department maintains a Field Force to provide an organized response to actual or potential disturbances caused by large groups of disorderly persons which cannot be safely resolved by standard response techniques.

HONOR GUARD

The Lincoln Police Department recognizes the need to maintain an Honor Guard consisting of Lincoln Police Department commissioned officers to participate in ceremonial events enhancing the image of the Department or to honor/memorialize a distinguished person or group.

LINCOLN METRO CLAN LAB TEAM

This team, consisting of members of LPD, Nebraska State Patrol and Lancaster County Sheriff's Office, assures an organized and well-planned response to the dismantling and collection of evidence at suspected methamphetamine clandestine laboratory operations.

MARKSMANSHIP/PISTOL TEAM

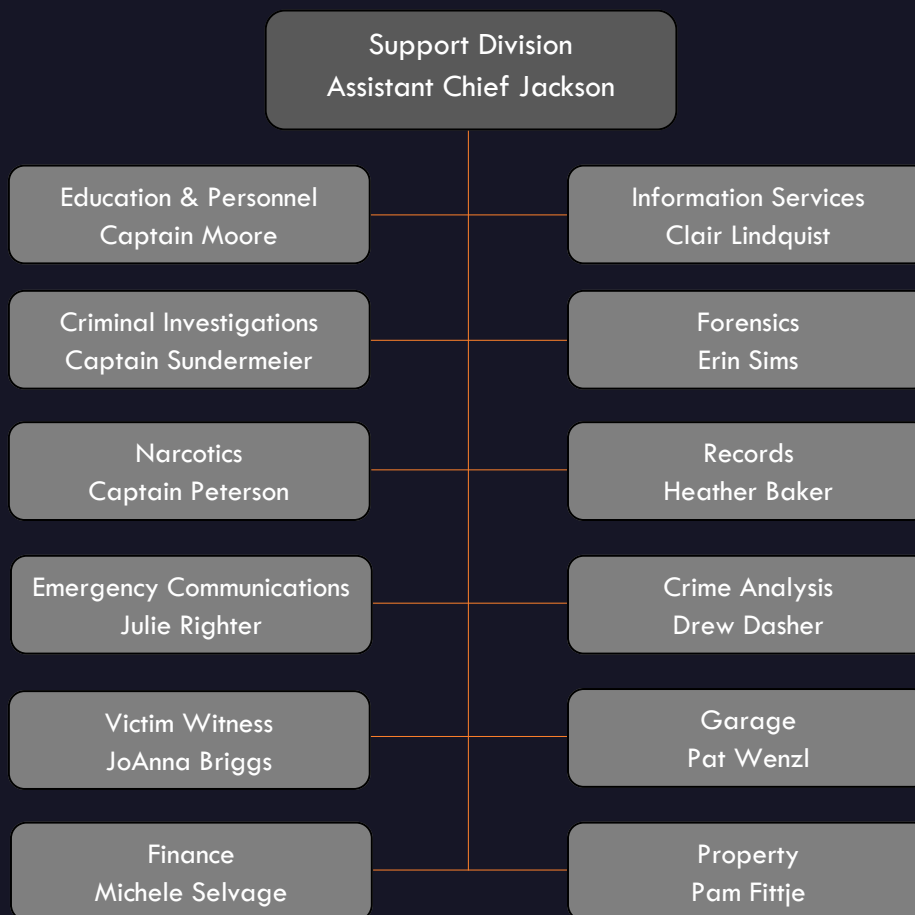
The Marksmanship Team was established to increase officer awareness of good marksmanship and provide an incentive for officers to attain their maximum potential with side arms. The team travels to compete against other law enforcement agencies across the country.

SWAT TEAM

The Special Weapons and Tactics Team responds to high-risk situations requiring specialized tactics and coordination. The purpose of the team is to accomplish its objectives with minimal risk to officers and citizens.



SUPPORT DIVISION



SUPPORT DIVISION

NARCOTICS UNIT



The Narcotics Unit is an interagency task force composed of officers from the Lincoln Police Department, Lancaster County Sheriff's Office and the University of Nebraska Police Department. The Narcotics Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Chris Peterson, the narcotics unit conducts investigations into drug trafficking and other drug law violations with an emphasis on mid and upper level drug dealers.

EDUCATION & PERSONNEL



The Education and Personnel Unit provides a wide variety of services related to training and human resources. This includes the extensive task of recruitment and hiring of police recruits, conducting police training academies, providing in-service and elective training for veteran officers. The unit also administers the Neighborhood Watch and Business Watch programs and provides numerous crime prevention presentations and special projects. Captain Genelle Moore, who commands the unit, has continued to challenge her staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure. Follow [this link](#) to learn more about becoming a part of the Lincoln Police Department.

INFORMATION TECHNOLOGY



The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. The department's computer-based records system is maintained by Information Services.

VICTIM/WITNESS



The Victim/Witness Unit is administered by JoAnna Briggs. The unit provides information and support services to victims and witnesses of crime. The mission of the Victim/Witness Unit is to help victims deal with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims and witnesses are provided with the information and assistance that they need.

POLICE GARAGE



Fleet Manager Pat Wenzl directs the operation of the department's fleet and garage facility. He is responsible for acquiring, up-fitting, repairing, maintaining, and replacing all department vehicles and pieces of equipment. Other light duty city-owned vehicles are also managed by the police garage.

SUPPORT DIVISION

RECORDS



Heather Baker coordinates the efforts of the Records Unit which processes and maintains all case files, disseminates reports and criminal history information. The Records Unit must ensure that cases are cleared following the Uniform Crime Reporting guidelines. A public counter is staffed to assist citizens with obtaining permits and providing information such as copies of criminal histories, incident reports and mug shots.

CRIME ANALYSIS



Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit also manages the Crime Stopper's program, crime mapping, pawn entries, and a variety of other data entry functions. The unit documents and analyzes crime patterns and trends. Andrew Dasher coordinates the unit which also provides an on-line summary of significant cases worked by officers.

FINANCE



Michele Selvage supervises the payroll and accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for department employees.

EMERGENCY COMMUNICATIONS



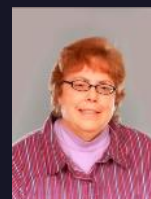
Julie Richter manages employees trained to handle a variety of police, sheriff, fire and medical emergencies. They are responsible for receiving, prioritizing, and sending appropriate assistance to the citizens of Lincoln and Lancaster County. In addition, the dispatchers provide callers with emergency medical dispatch instructions when needed. For more information about the Emergency Communications Center, follow [this link](#) to their 2013 Annual Report.

FORENSIC UNIT



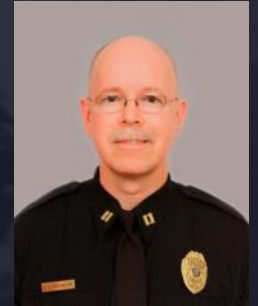
Erin Sims supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's photography lab.

PROPERTY UNIT



The unit, managed by Pam Fittje, is responsible for maintaining the custody of all seized evidence, processing abandoned vehicles and bicycles, ordering and distributing department supplies and equipment.

CRIMINAL INVESTIGATIONS



Captain Jon Sundermeier commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations and coordinates follow-up investigation of major crimes. Case detectives and investigators are assigned to work with Community Police Team officers on Lincoln's most significant crimes against persons and property. Gang analysts are also assigned to the unit to track known gang populations and crimes associated with suspected gang members. The Criminal Investigations Team is fortunate to have access to two polygraph examiners whom assist with investigations and pre-employment interviews. Specialized units help to complete the team.

TECHNICAL INVESTIGATIONS

The Technical Investigations Unit is supervised by Sergeant Sandy Myers. The primary mission of the Unit is to enforce city, state, and federal laws by working with law enforcement and other agencies. The secondary mission is crime prevention by education. TIU is responsible for investigating white collar crime, frauds, forgeries, credit card thefts, liquor and vice, keno, abuse of vulnerable adults, embezzlements, counterfeiting, perjury and highly confidential investigations.

ELECTRONIC EVIDENCE UNIT

The Electronic Evidence Unit is supervised by Sergeant John Donahue. The primary mission of the unit is to support all investigations involving acquisition, preservation and analysis of electronic evidence. The unit also works with Nebraska Internet Crimes Against Children and federal task forces to enforce local, state, and federal laws pertaining to computer crimes and cellular phones. Members of the unit receive specialized training in computer crimes, forensic computer and cellular phone analysis in a lab environment, as well as proactive criminal investigations.

FAMILY CRIMES

Under the direction of Sergeant Mark Unvert, the Family Crimes Unit investigates missing juveniles and serious crimes against children. The unit reviews reports of domestic violence and child abuse/neglect to ensure that sufficient information and evidence are gathered. Family Crimes Investigators also receive specialized training to handle investigations of incest and sex crimes involving juveniles.



Sergeant Armstrong	●
Sergeant Breen	●
Sergeant Bucher	●
Sergeant Donahue	●
Sergeant Farber	●
Sergeant Koziol	●
Sergeant Myers	●
Sergeant Sorensen	●
Sergeant Unvert	●
Sergeant Wilke	●
Investigator Aksamit	●
Investigator Amen	●
Investigator Baehr	●
Investigator Barry	●
Investigator Brownell	●
Investigator Cockle	●
Investigator Danson	●
Investigator Dilsaver	●
Investigator Dittman	●
Investigator D. Fosler	●
Investigator R. Fosler	●
Investigator Foster	●
Investigator Franken	●
Investigator Ground	●
Investigator Herrera	●
Investigator Hurley	●
Investigator Knopik	●
Investigator Koenig-Warneke	●
Investigator Kossow	●
Investigator Milisits	●
Investigator Moore	●
Investigator Roach	●
Investigator Russell	●
Investigator Seeman	●
Investigator Sims	●
Investigator Sorgenfrei	●
Investigator Weinmaster	●
Investigator Wesch	●
Investigator Wiggins	●
Investigator Wood	●
Office Assistant Karen Cates	●

2013 STATISTICS

DEPARTMENT BUDGET

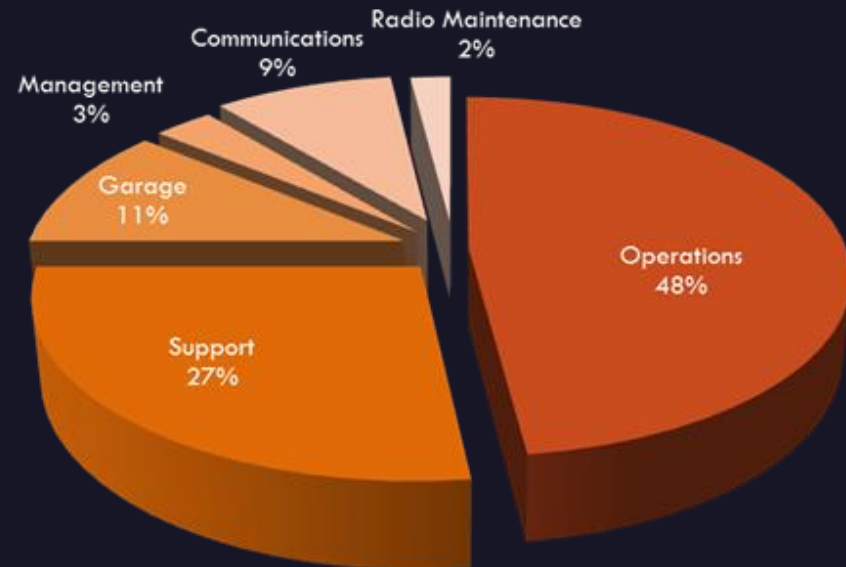
Fiscal year 2013—2014 : \$43,350,253

Expenditures by Division

Operations	\$ 20,822,181
Support	\$ 11,819,455
Garage	\$ 4,632,855
Management	\$ 1,207,260
911 Communications	\$ 3,866,303
Radio Maintenance	\$ 1,002,199

Expenditures Summary

Personnel	\$ 31,998,471
Supplies	\$ 2,055,470
Services	\$ 7,640,712
Equipment	\$ 1,495,600
Transfers	\$ 160,000



PERSONNEL ALLOCATION

COMMISSIONED PERSONNEL	MANAGEMENT	OPERATIONS	SUPPORT	TOTAL	SALARY SCHEDULE <i>minimum-maximum</i>		
Director	1.00	-	-	1.00	\$55,950	-	\$157,500
Chief of Police	1.00	-	-	1.00	\$55,950	-	\$157,500
Assistant Chief	-	-	1.00	1.00	\$78,549	-	\$131,529
Captain	1.00	11.00	3.00	15.00	\$64,965	-	\$108,776
Sergeant	3.00	31.00	17.00	51.00	\$60,852	-	\$77,054
Police Officer	<u>2.00</u>	<u>186.00</u>	<u>63.00</u>	<u>251.00</u>	\$46,419	-	\$65,620
Subtotal	8.00	228.00	84.00	320.00			
CIVILIAN PERSONNEL	MANAGEMENT	OPERATIONS	SUPPORT	TOTAL			
Account Clerk II	-	-	1.00	1.00	\$34,031	-	\$44,294
Account Clerk III	-	-	2.00	2.00	\$36,760	-	\$46,584
Administrative Officer	-	-	1.00	1.00	\$53,745	-	\$71,689
Audio Video Technician	-	-	1.00	1.00	\$41,217	-	\$52,630
Automotive Mechanic	-	-	7.00	7.00	\$45,336	-	\$54,367
Automotive Service Worker	-	-	4.00	4.00	\$36,774	-	\$44,368
Communications Coordinator	-	-	1.00	1.00	\$64,965	-	\$108,776
Communications Supervisor	-	-	1.00	1.00	\$53,745	-	\$71,689
Crime Analysis Manager	-	-	1.00	1.00	\$53,745	-	\$71,689
Crime Analyst	-	-	1.00	1.00	\$47,590	-	\$60,756
Crime Analyst Technician	-	-	3.00	3.00	\$45,408	-	\$60,507
Emergency Service Dispatcher I	-	-	14.50	14.50	\$36,377	-	\$46,455
Emergency Service Dispatcher II	-	-	16.00	16.00	\$42,193	-	\$53,876
Emergency Service Dispatcher III	-	-	4.00	4.00	\$48,714	-	\$62,204
ESD II/Technology Support	-	-	1.00	1.00	\$42,193	-	\$53,876
Executive Secretary	1.00	-	-	1.00	\$46,095	-	\$58,843
Fleet Manager	-	-	1.00	1.00	\$53,745	-	\$71,689
Garage Supervisor	-	-	1.00	1.00	\$48,759	-	\$65,033
ID Lab Manager	-	-	1.00	1.00	\$52,289	-	\$87,551
ID Lab Specialist	-	-	2.00	2.00	\$51,137	-	\$65,302

PERSONNEL ALLOCATION

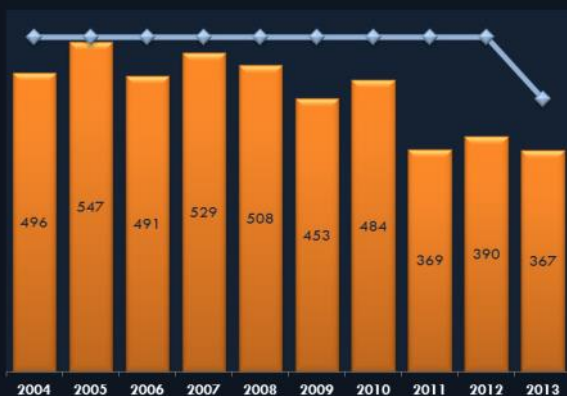
CIVILIAN PERSONNEL	MANAGEMENT	OPERATIONS	SUPPORT	TOTAL	SALARY SCHEDULE <i>minimum-maximum</i>		
ID Lab Technician	-	-	0.75	0.75	\$44,258	-	\$56,520
Computer Support Specialist I	2.00	-	-	2.00	\$47,590	-	\$60,756
Office Operations Specialist	-	-	1.00	1.00	\$41,217	-	\$52,630
Office Specialist	-	-	1.00	1.00	\$34,750	-	\$43,723
Operations Quality Assurance Coordinator	-	-	1.00	1.00	\$48,759	-	\$65,033
Operations Training Coordinator	-	-	1.00	1.00	\$51,191	-	\$68,276
Professional/Technical Workers (on call)	-	-	2.72	2.72	\$23,712	-	\$83,200
Property & Evidence Manager	-	-	1.00	1.00	\$53,745	-	\$71,689
Property & Evidence Technician	-	-	4.00	4.00	\$37,475	-	\$47,830
Radio System Supervisor	-	-	1.00	1.00	\$52,428	-	\$66,949
Radio System Lead Specialist	-	-	1.00	1.00	\$45,404	-	\$57,978
Radio System Specialist	-	-	3.00	3.00	\$44,258	-	\$56,520
Records Manager	-	-	1.00	1.00	\$53,745	-	\$71,689
Records Supervisor	-	-	3.00	3.00	\$41,217	-	\$52,630
Records Technician	-	-	24.63	24.63	\$31,181	-	\$38,582
Police Service Specialist (PSS)	-	-	14.00	14.00	\$35,383	-	\$46,775
Public Service Officer (PSO)	-	4.00	-	4.00	\$33,723	-	\$42,455
Senior Office Assistant	-	-	1.00	1.00	\$30,301	-	\$38,746
Service Desk Supervisor	-	-	2.00	2.00	\$41,217	-	\$52,630
Stores Clerk II	-	-	2.00	2.00	\$33,872	-	\$45,985
Systems Supervisor	-	-	1.00	1.00	\$52,289	-	\$87,551
Systems Specialist I	-	-	1.00	1.00	\$41,217	-	\$52,630
Systems Specialist II	-	-	1.00	1.00	\$47,590	-	\$60,756
Systems Specialist III	-	-	1.00	1.00	\$52,428	-	\$66,949
Victim Witness Manager	-	-	1.00	1.00	\$48,759	-	\$65,033
Victim Witness Assistant	-	-	2.70	2.70	\$31,566	-	\$40,306
Subtotal	3.00	4.00	136.30	143.30			
Department Base	11.00	232.00	220.30	463.30			

DASHBOARD INDICATORS

In 2008, the City of Lincoln began its long-term commitment to moving away from incremental budgeting and toward outcome-based budgeting. In outcomes-based budgeting, city priorities and performance criteria are identified and assessed with active input from residents. The Lincoln Police Department plays an integral part in two areas seen as priorities for the City of Lincoln: Safety and Security and Livable Neighborhoods. This dashboard presents the status of the Lincoln Police Department's performance indicators, measuring progress toward the City goals.

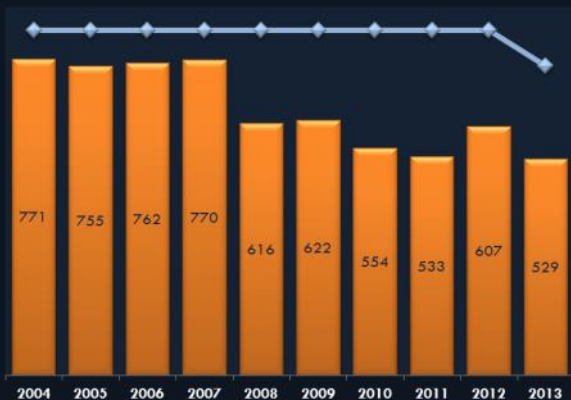
Safety and Security Goal 1 : Maintain a Low Crime Rate

VIOLENT CRIME PER 100,000



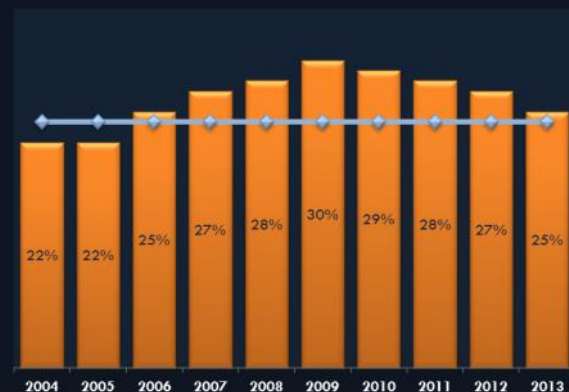
Maintain a violent crime rate 25% under the average for similar-sized cities.
(452 offenses per 100,000 residents)

BURGLARY RATE PER 100,000



Maintain a burglary rate 20% below the average for all cities within 50,000 of Lincoln's population.
(755 offenses per 100,000 residents)

CLEARANCE RATE OVER 24%

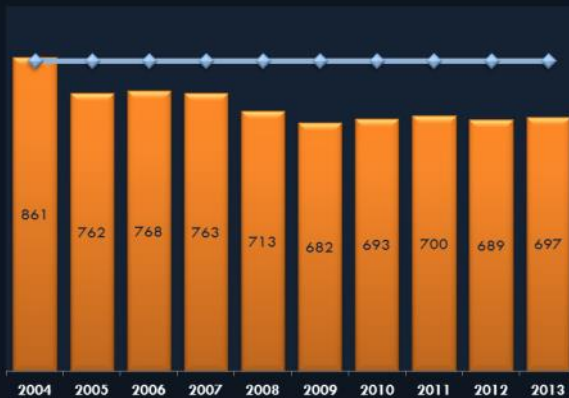


Maintain a case clearance rate of at least 24%.
(National average is 19%)

DASHBOARD INDICATORS

Safety and Security Goal 3 : Traffic Safety

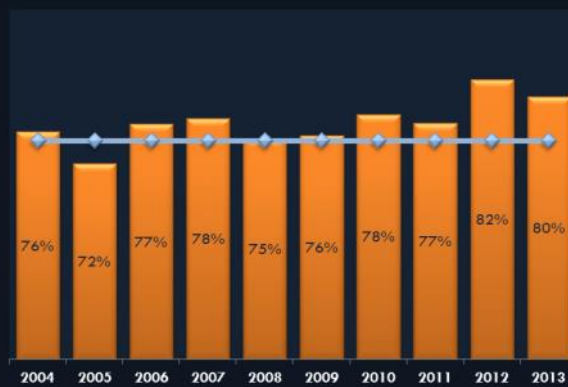
INJURY CRASHES PER 100,000



Maintain an injury traffic crash rate of no more than 850 crashes per 1000,000 residents.

Livable Neighborhoods Goal 2: Reduce neighborhood disorder by providing services that abate nuisances, solve issues, resolve conflict and support the quality of life.

SAFE & SECURE OVER 75%



Maintain a positive response rate of 75% on the Quality Service Audit question: "How safe and secure do you feel in the neighborhood where you live?"

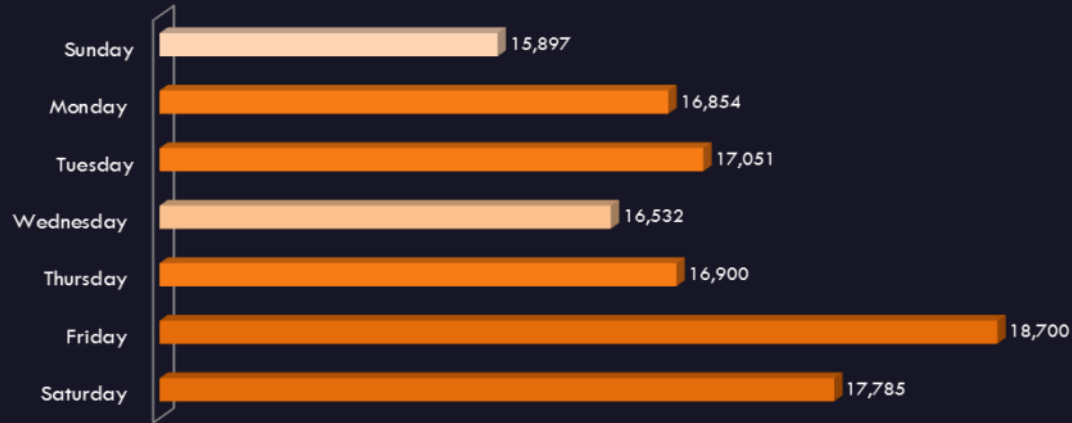
RESPONSE TIME UNDER 10 MINUTES, 90% OF THE TIME



Maintain a ten minute response time for 90% of priority 1 and priority 2 dispatches.

CALLS FOR SERVICE

DAY OF WEEK



HOUR OF DAY WITH HIGHEST CALL LOAD

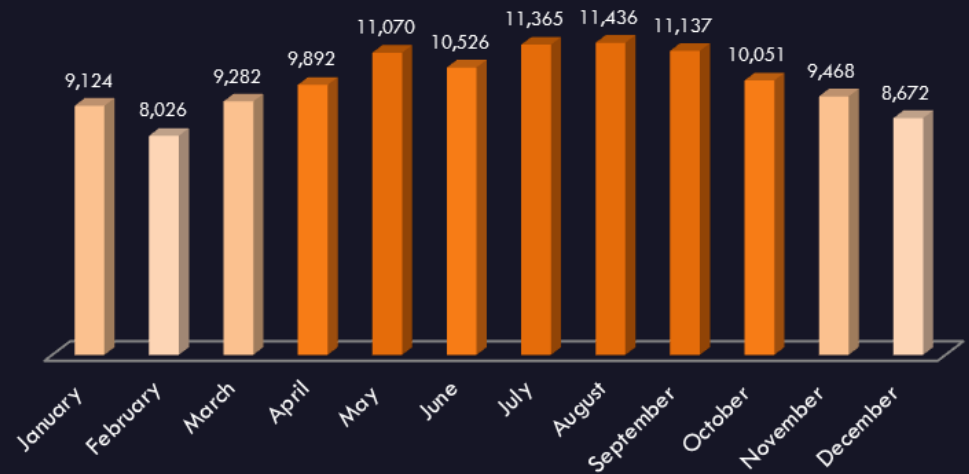


DAY WITH HIGHEST NUMBER OF CALLS

JULY 4

401 CALLS FOR SERVICE

MONTH OF YEAR



TOTAL CALLS FOR SERVICE

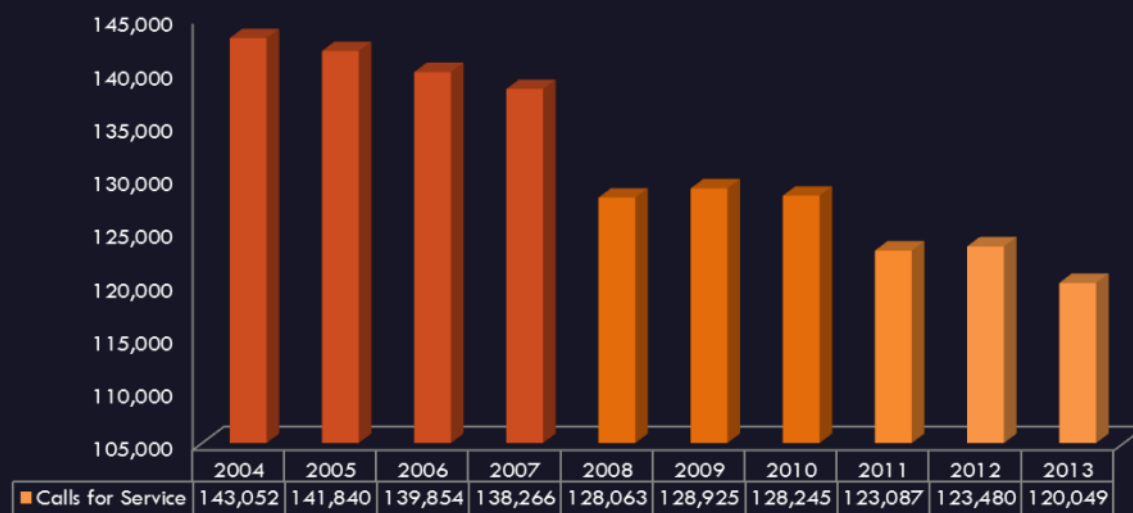
120,049



MORE CRIME STOPPERS
TIPS WERE RECEIVED ON
WEDNESDAYS THAN ANY
OTHER DAY OF THE WEEK.



TEN YEAR TREND



CALLS FOR SERVICE

This temporal heat chart displays calls for service by hour of day and day of week. This reveals trends or patterns in activity to allow better staffing and use of resources. The cool colors (white) represent slower times. The colors gradually get warmer as the numbers increase, until reaching red – the hottest, busiest time for officers.

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
0000	967	467	516	477	499	688	975
0100	924	397	398	378	412	544	868
0200	928	355	313	329	388	505	831
0300	642	250	281	234	278	359	629
0400	395	188	192	174	235	220	335
0500	279	180	168	168	192	217	252
0600	253	232	226	247	289	257	235
0700	321	486	557	507	521	504	337
0800	394	754	727	734	708	734	502
0900	431	833	792	755	784	776	597
1000	660	898	814	866	820	895	756
1100	626	829	870	778	807	872	806
1200	749	880	954	896	944	1013	874
1300	742	924	1034	936	947	1036	808
1400	741	961	990	887	918	1006	794
1500	773	1047	1116	1087	1081	1191	833
1600	757	1165	1141	1181	1149	1119	908
1700	843	1121	1113	1071	1094	1084	895
1800	796	1047	1004	1013	938	931	885
1900	834	934	880	856	821	907	938
2000	838	840	897	890	809	921	867
2100	752	779	786	755	810	963	944
2200	646	695	711	726	724	975	964
2300	606	592	571	585	732	983	952

PART I INDEX CRIMES

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Murder	6	4	5	6	4	4	3	4	3	5
Rape	126	110	108	114	111	126	144	170	180	148
Robbery	191	225	154	167	217	190	178	176	198	208
Aggravated Assault	866	989	937	1,029	946	836	927	603	642	613
Burglary - Residential	1,312	1,272	1,310	1,456	1,218	1,231	1,116	1,069	1,251	1,116
Burglary - Commercial	538	559	559	460	331	355	315	305	342	287
Larceny/Theft	10,596	10,108	9,649	9,421	8,203	7,912	8,367	8,365	8,202	7,577
Auto Theft	405	404	404	410	351	271	340	346	291	288
TOTAL	14,041	13,671	13,126	13,063	11,381	10,925	11,389	11,038	11,109	10,305



CRIME STATISTICS

PART 1 OFFENSES	2012	2013	Difference	Cleared	Percent Cleared
Murder	3	5	+ 66.7 %	3	100 %
Rape	180	148	- 17.8 %	17	11.5 %
Robbery	198	208	+ 5.1 %	62	29.8 %
Felony assault	642	613	- 4.5 %	367	59.9 %
Burglary—residential	1,251	1,116	-10.8 %	85	7.6 %
Burglary—commercial	342	287	- 16.1 %	30	10.5 %
Larceny	8,202	7,577	- 7.6 %	1,925	25.4 %
Auto theft	291	288	- 1.0 %	83	28.8 %
Arson	*	63	*	24	38.1 %
TOTAL	11,109	10,305	- 7.2 %	2,596	25.2 %

* Arson was added to Part 1 Crime Statistics in 2013 following a change in LPD's arson investigation procedures. Prior to 2013, the Fire Prevention Bureau held the primary responsibility for arson investigations.



CRIME STATISTICS

	2012	2013	Difference	Cleared	Percent Cleared
PART 2 OFFENSES					
Forgery	612	522	- 14.7 %	516	98.9 %
Fraud	1,690	1,783	+ 5.5 %	425	23.8 %
Vandalism	3,825	3,386	- 11.5 %	710	21.0 %
Sex offenses	530	568	+ 7.2 %	182	32.0 %
Misdemeanor assault	4,176	4,023	- 3.7 %	2,215	55.1 %
OTHER SELECTED OFFENSES					
Larceny/Shoplifting	1,813	1,757	- 3.1 %	1,295	73.7 %
Larceny/Bicycle	510	447	- 12.4 %	28	6.3 %
Larceny from auto	2,769	2,403	- 13.2 %	132	5.5 %
Weapons Violations	271	277	+ 2.2 %	277	100 %

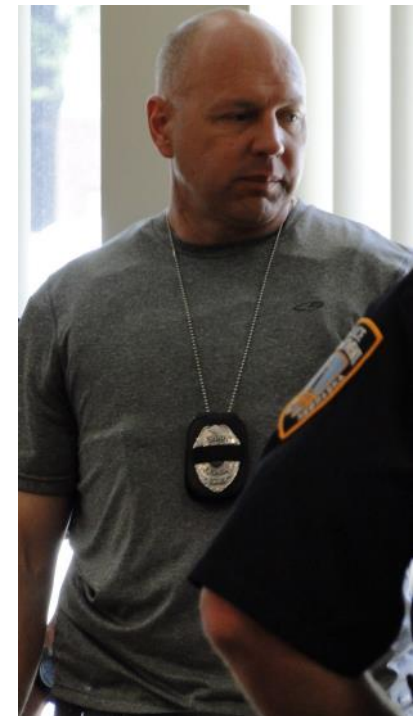
CRIMINAL ARRESTS

	2012	2013	Difference
FELONY ARRESTS			
Felony assault	197	261	+ 32.5 %
Burglary	173	137	- 20.8 %
Child abuse	25	16	- 36.0 %
Robbery	108	76	- 29.6 %
Sexual assault on a child	25	41	+ 64.0 %
Sexual assault - 1st degree	25	23	- 8.0 %
Terroristic threats	97	88	- 9.3 %
Use of a weapon to commit a felony	150	122	- 18.7 %
Other felony arrests	1,768	2,109	+ 19.3 %
TOTAL	2,568	2,873	+ 11.9 %



CRIMINAL ARRESTS

	2012	2013	Difference
MISDEMEANOR CITATIONS			
Consuming alcohol in public	1,117	873	- 21.8 %
Minor in possession	944	758	- 19.7 %
Assault	2,020	1,810	- 10.4 %
Trespass	981	1,079	+ 10.0 %
Theft	1,276	1,290	+ 1.1 %
Disturbing the peace	1,248	1,061	- 15.0 %
Property damage	664	625	- 5.9 %
Resisting arrest	324	306	- 5.6 %
Hitchhiking	0	0	0 %
Using identification of another	4	23	+ 475 %
Possession of marijuana	1,285	1,414	+ 10.0 %
Other	10,837	10,568	- 2.9 %
TOTAL	20,713	19,814	- 4.3 %





JUVENILE ARRESTS BY AGE

	7	8	9	10	11	12	13	14	15	16	17	TOTAL
Felony assault	0	0	0	0	0	0	23	11	9	17	12	72
Burglary	0	2	1	1	3	1	2	2	6	5	19	42
Robbery	0	0	0	0	0	0	0	0	2	5	10	17
Sexual assault	0	0	0	0	0	2	4	1	0	3	3	13
Terroristic threats	0	1	0	0	1	2	2	3	1	5	4	19
Assault	0	21	10	15	17	47	46	84	79	93	90	502
Arson	0	0	0	2	3	0	4	3	0	0	2	14
Vandalism	0	1	4	4	10	19	33	31	12	21	30	135
Theft	0	1	2	8	17	25	38	60	87	125	129	492
Fraud/Forgery	0	0	0	1	0	1	0	1	3	5	2	13
Narcotics	0	0	1	1	0	8	22	29	59	142	170	432
Trespassing	0	0	2	2	2	12	12	15	18	17	23	103

TRAFFIC CITATIONS

	2012	2013	Difference
HAZARDOUS			
Speed	13,311	10,487	- 21.2 %
Fail to yield right of way (vehicle)	1,004	1,094	+ 9.0 %
Fail to yield right of way (pedestrian)	25	36	+ 44.0 %
Drive left of center	33	44	+ 33.3 %
Improper overtaking	58	62	+ 6.9 %
Violation of stop sign	1,332	1,188	- 10.8 %
School bus/stop	7	6	- 14.3 %
Traffic signal	1,793	1,747	- 2.6 %
Follow too close	387	544	+ 40.6 %
Improper turn	454	458	+ 0.9 %
Negligent driving	4,119	3,569	- 13.3 %
Defective brakes	2	5	+ 150 %
Drunk driving	1,581	1,266	- 19.9 %
Other hazardous	1,644	1,671	+ 1.6 %
Total Hazardous	25,750	22,177	- 13.9 %
NON-HAZARDOUS			
Suspended license	3,289	3,960	+ 20.4 %
Driver's license	3,095	3,326	+ 7.5 %
Improper registration	7,784	9,549	+ 22.7 %
Muffler/noise	157	181	+ 15.3 %
Lights	621	713	+ 14.8 %
Seatbelt/child restraint	4,866	4,300	- 11.6 %
Implied consent/refusal	199	207	+ 4.0 %
Other non-hazardous	4,298	5,102	+ 18.7 %
Total Non-Hazardous	24,309	27,338	+ 12.5 %
TOTAL TRAFFIC VIOLATION CITATIONS	50,059	49,515	- 1.1 %

In 2010, a state law was enacted prohibiting use of handheld wireless communication devices while driving. Since then, our officers have issued 117 citations for the offense.

PARKING & WARNING CITATIONS

	2012	2013	Difference
WARNING CITATIONS			
Speeding	8,900	8,868	- 0.4 %
Parking	776	1,130	+ 45.6 %
Traffic signal	1,178	1,180	0.2 %
Stop sign	1,369	1,188	- 13.2 %
Negligent driving	931	852	- 8.5 %
Improper turn	1,754	1,687	- 3.8 %
Fail to yield right of way (vehicle)	391	360	- 7.9 %
Fail to yield right of way (pedestrian)	2	1	- 50.0 %
Child restraints	8	2	- 75.0 %
Speeding (school zone)	43	7	- 83.7 %
Unnecessary noise (tires)	15	12	- 20.0 %
Unnecessary noise (exhaust)	148	127	- 14.2 %
No proof of financial responsibility	5,825	5,911	+ 1.5 %
No valid registration	3,743	3,977	+ 6.2 %
Skateboard	13	12	- 7.7 %
Other	7,316	7,650	+ 4.6 %
TOTAL WARNING CITATIONS ISSUED	50,523	50,197	- 0.6 %
PARKING CITATIONS			
Warning citations	2,196	2,040	- 7.1 %
Parking tickets	12,626	9,890	- 21.7 %
TOTAL PARKING CITATIONS ISSUED	14,822	11,930	- 19.5 %

ACCIDENT CITATIONS

	2012	2013	Difference
HAZARDOUS			
Speed	9	8	- 11.1 %
Fail to yield right of way (vehicle)	830	895	+ 7.8 %
Fail to yield right of way (pedestrian)	20	26	+ 30.0 %
Drive left of center	3	3	0 %
Improper overtaking	8	15	+ 87.5 %
Violation of stop sign	21	35	+ 66.7 %
Traffic signal	221	257	+ 16.3 %
Follow too close	344	502	+ 45.9 %
Improper turn	78	102	+ 30.8 %
Negligent driving	3,124	2,755	- 11.8 %
Defective brakes	2	3	+ 50.0 %
Drunk driving	203	212	+ 4.4 %
Other hazardous	488	602	+ 23.4 %
Total Hazardous	5,351	5,415	+ 1.2 %
NON-HAZARDOUS			
Suspended license	237	218	- 8.0 %
Driver's license	468	452	- 3.4 %
Improper registration	275	275	0 %
Muffler/Noise	1	0	- 100 %
Lights	7	6	- 14.3 %
Seatbelt/Child restraint	79	83	+ 5.1 %
Implied consent	25	24	- 4.0 %
Other non-hazardous	479	433	- 9.6 %
Total Non-Hazardous	1,571	1,491	+ 5.1 %
TOTAL TRAFFIC ACCIDENT CITATIONS	6,922	6,906	- 0.2 %

ACCIDENT SUMMARY

	2012	2013	Difference
BICYCLE ACCIDENTS			
Property damage accidents	16	16	0 %
Injury accidents	158	125	- 20.9 %
Fatality accidents	0	0	0 %
Total killed	0	0	0 %
Total Accidents	174	141	- 19.0 %
MOTORCYCLE TRAFFIC ACCIDENTS			
Property damage accidents	37	26	- 29.7 %
Injury accidents	103	78	- 24.3 %
Fatality accidents	0	0	0 %
Total killed	0	0	0 %
Total Accidents	140	104	- 25.7 %
PEDESTRIAN TRAFFIC ACCIDENTS			
Property damage accidents	3	1	- 66,7 %
Injury accidents	97	119	+ 22.7 %
Fatality accidents	2	2	0 %
Total killed	2	2	0 %
Total Accidents	102	122	+ 19.6 %
TRAIN ACCIDENTS			
Property damage accidents	0	1	+ 100 %
Injury accidents	0	0	0 %
Fatality accidents	0	0	0 %
Total injured	0	0	0 %
Total killed	0	0	0 %
Total Accidents	0	1	+ 100 %
TRAFFIC ACCIDENTS			
Property damage accidents	6,283	6,466	+ 2.9 %
Injury accidents	1,800	1,848	+ 2.7 %
Fatality accidents	7	5	- 28.6 %
Total killed	7	5	- 28.6 %
TOTAL ACCIDENTS	8,090	8,319	+ 2.8 %



HIGHEST ACCIDENT LOCATIONS

N. 14th Street at Superior Street	86
N. 27th Street/Cornhusker—Knox	38
N. 27th Street/ Fairfield—Knox	26
N. 48th Street/O Street—R Street	25
O Street/46th Street—48th Street	23
Highway 2/S. 27th Street—Pioneers	22
O Street/25th Street—26th Street	20
O Street/48th Street—50th Street	20

UNIT STATISTICS

	2012	2013	DIFFERENCE
CANINE UNIT			
Number of tracks	96	87	- 9.4 %
Building searches	23	17	- 26.1 %
Narcotic searches	116	115	- 0.9 %
Other searches	67	99	+ 47.8 %
CHAPLAINCY CORPS			
Officer assists	66	65	- 1.5 %
Transports	36	26	- 27.8 %
Volunteer hours for police	126	114	- 9.5 %
CRIME ANALYSIS & CRIME STOPPERS			
Tips received	2,004	1,988	- 0.8 %
Cases cleared	286	240	- 16.1 %
Arrests (custodial & citation)	254	259	+ 2.0 %
Dollar recovery (property & narcotics)	\$325,754	\$823,307	+ 153 %
Reward payments authorized	\$9,675	\$9,675	0 %



UNIT STATISTICS

	2012	2013	Difference
EDUCATION & PERSONNEL			
Crime Prevention			
Active Neighborhood Watch groups	1,041	408	- 60.8 %
Number of Business Watch members	1,719	1,719	0 %
Crime prevention presentations	167	120	- 28.1 %
Media presentations	300	306	+ 2.0 %
Cases entered on crimestoppers.com	395	443	+ 12.1 %
EDUCATION & PERSONNEL			
Employee turnover	29	42	+ 44.8 %
Number of police applicant interviews	98	187	+ 90.8 %
Positions filled inside the department	34	49	+ 44.1 %
Police officers hired	6	23	+ 283 %
Police officer applicants	467	692	+ 48.2 %
Promotions	7	4	- 42.9 %
Non-commissioned	1	0	
Sergeant	5	3	
Captain	1	1	
Assistant Chief	0	0	

In 2013, the Crime Prevention Unit contacted Neighborhood Watch groups and found that many were no longer active. The sharp drop in the total groups for this year reflects that update.



UNIT STATISTICS

	2012	2013	Difference
ELECTRONIC EVIDENCE UNIT			
Child pornography cases	43	37	- 13.9 %
Arrests	31	30	- 3.2 %
Forensic exams	274	340	+ 24.1 %
Subpoenas	91	94	+ 3.3 %
Search warrants	27	32	+ 18.5 %
Training sessions/presentations	13	16	+ 23.1 %
Federal prosecutions	11	9	- 18.2 %
EMERGENCY COMMUNICATIONS CENTER			
Law enforcement calls	340,965	341,409	+ 0.1 %
Fire and medical calls	23,132	22,947	- 0.8 %
Total	364,097	364,356	+ 0.1 %
FAMILY CRIMES UNIT			
Child abuse/neglect investigations	2,451	2,486	+ 1.4 %
Runaway reports, age 17 & under	1,537	1,499	-2.5 %
Domestic Violence			
Domestic assault reports	2,429	2,368	- 2.5 %
Protection order violation reports	172	213	+ 23.8 %
Protection order violation arrests	137	208	+ 51.8 %
Domestic disturbance calls	4,010	4,018	+ 0.2 %

UNIT STATISTICS

FORENSIC UNIT

	2012	2013	Difference
Case requests received	2,439	2,155	- 11.6 %
Case requests completed	2,593	2,244	- 13.4 %
Ten print cards processed (arrest/applicant)	4,844	4,849	+ 0.1 %
Latent prints searched in AFIS	1,156	1,078	- 6.7 %
Latent prints identified	859	769	- 10.5 %
AFIS hits, no suspect	161	156	- 3.1 %
Non-AFIS identifications	698	613	- 12.2 %
Questioned document cases	21	10	- 52.4 %
Surveillance video enhancement requests	489	629	+ 28.6 %
ATF weapons traced	131	120	- 8.4 %

INTERNAL AFFAIRS UNIT

Formal complaints investigated	11	13	+ 18.2 %
Informal complaints investigated	361	340	- 5.8 %
Informal inquiries received	30	25	- 16.7 %

Requests to enhance video surveillance footage have increased 346% in the past five years. In 2008, there were only 141 requests.

UNIT STATISTICS

	2012	2013	Difference
MANAGEMENT SERVICES			
Inspections conducted	23	6	- 73.9 %
General orders reviewed	102	103	+ 1.0 %
General orders rewritten	31	33	+ 6.4 %
Accreditation standards reviewed	465	482	+ 3.6 %
Planning			
Major planning projects	25	31	+ 24.0 %
Surveys conducted	16	11	- 31.3 %
Information requests from outside agencies	117	236	+ 102 %
Grants administered	13	9	- 30.1 %
NARCOTICS UNIT			
Cases investigated	560	476	- 15.0 %
Felons arrested	471	462	- 1.9 %
Misdemeanants arrested	301	264	- 12.3 %
Est. street value of substances seized	\$631,527	\$1,955,136	+ 209 %
Estimated property seized	\$89,331	\$374,914	+ 320 %
Estimated total value seized	\$720,858	\$2,330,050	+ 223 %



UNIT STATISTICS

	2012	2013	Difference
POLYGRAPH UNIT			
Polygraph tests conducted	27	36	+ 33.3 %
Employment related	23	21	- 8.7 %
Educational	2	4	+ 100 %
POLICE GARAGE			
Police fleet vehicles	258	257	- 0.4 %
Marked cars	145	145	0 %
Unmarked cars	56	56	0 %
Bikes	24	24	0 %
Dog vehicles	5	5	0 %
Garage vehicles	3	2	- 33.3 %
Support vehicles	13	13	0 %
Parking enforcement	4	4	0 %
Traffic enforcement	8	8	0 %
New vehicles purchased	34	27	- 20.6 %
Total miles driven	2,455,302	2,283,553	- 7.0 %
Total fuel used (gallons)	181,618	170,718	- 6.0 %
Gas mileage (mpg)	13.5	13.4	- 0.7 %
Total city vehicles maintained	299	299	0 %

Marked cruisers include Dodge Chargers, Chevy Impalas and Ford Crown Victorias, Tauruses, and Explorers. While our Public Safety Officers drive Ford Fusions.



UNIT STATISTICS

	2012	2013	Difference
PROPERTY & EVIDENCE UNIT			
Cases received	38,309	35,744	- 6.7 %
Evidence	12,824	14,840	+ 15.7 %
Non-evidence	25,486	20,905	- 18.0 %
Cases released, sold, destroyed	26,567	37,825	+ 42.7 %
Vehicles received	1,640	1,301	- 20.7 %
Vehicles released or sold	1,644	1,307	- 20.5 %
Bicycles received	811	639	- 21.2 %
Bicycles released or sold	942	598	- 36.5 %
RECORDS UNIT			
Investigative reports processed	127,844	124,412	- 2.7 %
Accident reports processed	8,085	8,307	+ 2.4 %
Misdemeanor citations processed	22,197	21,058	- 5.1 %
Felony citations processed	2,671	2,977	+ 11.4 %
Supplemental reports/statements typed	5,301	4,213	- 20.5 %
Pawns entered	55,391	46,332	- 16.3 %
Taxis, peddlers and solicitor permits	451	392	- 13.1 %
Criminal history requests processed	4,067	4,339	+ 6.7 %

UNIT STATISTICS

	2012	2013	Difference
TECHNICAL INVESTIGATIONS UNIT			
Technical investigation cases	935	902	- 3.5 %
Liquor & vice cases	191	352	+ 84.3 %
Forgery cases investigated	570	563	- 1.2 %
Forgery cases cleared	190	540	+ 184 %
Fraud cases investigated	255	179	- 29.8 %
Misdemeanor arrests	71	138	+ 94.4 %
Felony arrests	164	321	+ 95.7 %
Assists to outside agencies	1,619	1,984	+ 22.5 %
Dollar loss investigated	\$7,312,830	\$6,928,936	- 5.2 %
Information reports	91	124	+ 36.3 %
Presentations to the community	18	13	- 27.8 %
Assists to LPD officers	1,836	2,062	+ 12.3 %
VICTIM/WITNESS UNIT			
Total incidents eligible	8,205	7,257	- 9.6 %
Victim services	37,733	30,721	- 18.6 %
Average number of victim services	4.6	4.2	- 8.7 %
Protection order assists	472	390	- 17.4 %
Volunteer hours donated	263.25	57	- 78.3 %

As officers investigated residential burglaries in 2013, they found 30% or 339 homes were entered through an unlocked door or window. That total may actually be higher with 290 victims (26%) reporting the home was entered by unknown means.

DEPARTMENT PERSONNEL

	Date of Hire		Date of Hire		Date of Hire
CHIEF		SERGEANT		SERGEANT	
James Peschong	01-06-1975	Elgin Kuhlman	11-25-1968	Thomas Ward	09-08-1989
		James Breen	08-23-1971	Jeff Bucher	08-30-1990
ASSISTANT CHIEF		Gregory Sorensen	08-28-1973	Randall Clark	09-05-1991
Brian Jackson	09-03-1987	Michael Garnett	09-04-1973	Destry Jaeger	09-05-1991
		Mark Domangue	06-03-1974	David Munn	09-05-1991
CAPTAIN		Edmund Sheridan	01-05-1976	Mark Unvert	09-05-1991
David Beggs	04-16-1969	Kenneth Koziol	01-05-1978	Timothy Kennett	04-02-1992
Douglas Srb	08-27-1973	Thomas Towle	05-01-1981	Luke Wilke	04-02-1992
Joy Citta	01-08-1979	Sandra Myers	12-17-1981	William Koepke	06-25-1992
Kim Koluch	06-25-1979	Samuel Santacroce	12-17-1981	Kathleen Phillips	04-08-1993
Genelle Moore	08-18-1982	Ann Heermann	08-18-1982	Todd Kocian	07-01-1993
James Davidsaver	09-04-1986	Jeri Roeder	08-15-1984	Chad Barrett	05-04-1995
Jonathan Sundermeier	09-04-1986	Todd Beam	09-05-1985	Deanna Toupin	12-11-1997
Joseph Wright	09-04-1986	John Donahue	09-04-1986	Brian Agnew	06-18-1998
Anthony Butler	09-03-1987	Robert Farber	09-08-1989	Jon Armstrong	06-18-1998
Michael Woolman	09-03-1987	Todd Hruza	09-08-1989	Mayde McGuire	06-18-1998
Martin Fehringer	09-08-1989	Teresa Hruza	09-08-1989	Michael Ripley	06-18-1998
Danny Reitan	08-30-1990	Valerie Kinghorn	09-08-1989	Tarrence Vernon	06-18-1998
Chris Peterson	09-05-1991	Mark Meyerson	09-08-1989	John Walsh	12-10-1998
Michon Morrow	12-11-1997	Grant Richards	09-08-1989		
Jason Stille	12-11-1997	Donald Scheinost	09-08-1989		

DEPARTMENT PERSONNEL

	Date of Hire
SERGEANT	
Craig Price	06-10-1999
Daren Reynolds	06-10-1999
Steven Wiese	06-10-1999
Shannon Karl	05-11-2000
Mark James	12-07-2000
Duane Winkler	12-07-2000
Benjamin Miller	06-07-2001
Ryan Witzel	06-07-2001
Jason Goodwin	01-31-2002
Ryan Dale	12-04-2003

OFFICER	
Scott Arnold	03-07-1974
Gregory Sims	03-10-1975
Steven Standley	06-01-1975
Chris Laird	12-17-1981
Michael Martin	12-17-1981
William Snoad	12-17-1981
Clark Wittwer	12-17-1981
James Ashley	08-18-1982
Mark Fluitt	08-17-1983

OFFICER	
Charles Marti	09-05-1985
Donald Fosler	02-10-1986
David Domeier	09-04-1986
Kirk McAndrew	09-04-1986
Carla Cue	09-03-1987
Mary Lingelbach	09-03-1987
Stephen Schellpeper	09-03-1987
Todd Groves	08-31-1988
David Hensel	08-31-1988
Brian Hoefer	08-31-1988
Patrick Knopik	08-31-1988
Aaron Moore	08-31-1988
Michael Schaaf	08-31-1988
Kevin Hinton	09-08-1989
Donald Hunt	09-08-1989
Julie Pucket	09-08-1989
Troy Cockle	08-30-1990
Gregory Cody	08-30-1990
Russell Fosler	08-30-1990
John McGahan	08-30-1990
Edward Simpson	08-30-1990

OFFICER	
Robert Smith	08-30-1990
Michelle Poyer	11-26-1990
Nathan Flood	09-05-1991
Jeffrey Hahne	09-05-1991
Jennifer Hurley	09-05-1991
Robert Hurley	09-05-1991
Corey Weinmaster	09-05-1991
Jerome Blowers	06-25-1992
Michael Holm	06-25-1992
Bonnie Roberts	09-17-1992
Steven Niemeyer	12-17-1992
Brian Ward	04-08-1993
Michael Pratt	07-01-1993
Forrest Dalton	09-23-1993
Tyler Dean	09-23-1993
Bryon Pachunka	09-23-1993
Court Cleland	10-11-1993
Chris Ehrhorn	12-27-1993
John Brandl	04-21-1994
Robert Mangels	04-21-1994
Stacy Pratt	04-21-1994

DEPARTMENT PERSONNEL

	Date of Hire
OFFICER	
Richard Fitch	06-29-1994
Mario Robinson	06-29-1994
Launa Groves	05-04-1995
Chris Milisits	10-12-1995
Joseph Yindrick Jr.	10-12-1995
Todd Danson	09-05-1996
Timothy Abele	05-29-1997
Jason Adams	05-29-1997
Shane Alesch	05-29-1997
Chris Champoux	05-29-1997
Kathleen Flood	05-29-1997
Matthew Franken	05-29-1997
Jeffrey Hillabrand	05-29-1997
Shawn Kennett	05-29-1997
Michael Muff	05-29-1997
Conan Schafer	05-29-1997
Thomas Stumbo	05-29-1997
Jeffrey Urkevich	05-29-1997
Michael Barry	12-11-1997
Kent Bauer	12-11-1997
Matthew Brodd	12-11-1997

	Date of Hire
OFFICER	
Mario Herrera	12-11-1997
Krissa Knopik	12-11-1997
Cynthia Koenig-Warnke	12-11-1997
Chad Staley	12-11-1997
Matthew Tangen	12-11-1997
Steven Wherry	12-11-1997
Robert Brenner	06-18-1998
Benjamin Faz	06-18-1998
Lynette Russell	06-18-1998
Matt Voss	06-18-1998
Robert Ference	09-08-1998
Chilton Leedom	12-10-1998
Lance Maxwell	12-10-1998
Kenneth Morrow	12-10-1998
Cameron Cleland	03-22-1999
Chad Baehr	06-10-1999
Jonathan Kossow	12-09-1999
Brock Wagner	12-09-1999
Timothy Cronin	05-11-2000
Justin Darling	05-11-2000
Jason Hellmuth	05-11-2000

	Date of Hire
OFFICER	
Nate Hill	05-11-2000
Melissa Ripley	05-11-2000
Matthew Stegman	05-11-2000
Bradley Hulse	08-03-2000
Troy Aksamit	12-07-2000
Jason Brownell	12-07-2000
Chris Monico	12-07-2000
Chris Weber	12-07-2000
Keith White	12-07-2000
Frank Foster	02-01-2001
Scott Wolf	02-01-2001
Travis Amen	06-07-2001
Tom Domanski	06-07-2001
Jeremy Wilhelm	06-07-2001
Chassidy Jackson	12-20-2001
Alan Pickering	12-20-2001
Megan Schreiner	12-20-2001
Jesse Hilger	01-31-2002
Ty Denney	06-06-2002
David Moody	06-06-2002
Robert Norton	06-06-2002

DEPARTMENT PERSONNEL

	Date of Hire		Date of Hire		Date of Hire
OFFICER		OFFICER		OFFICER	
Reed Pavelka	06-06-2002	David Koso	01-27-2005	Mark Kounovsky	05-31-2007
Erin Spilker	06-06-2002	Cassandra Nissen	06-02-2005	David Lopez	05-31-2007
James Quandt	06-05-2003	Jeffrey Sorensen	06-02-2005	Robert Martin	05-31-2007
Richard Roh	06-05-2003	Chad Hein	06-02-2005	Jeffery Jacobs	08-09-2007
Jarrood Wood	06-05-2003	Michael Wambold	07-28-2005	Tarvis Banks	12-13-2007
Jason Wesch	07-31-2003	Derek Dittman	07-28-2005	Jake Dilsaver	12-13-2007
Emily Noordhoek	12-04-2003	Alan Grell	12-01-2005	Sara Genoways	12-13-2007
Patrick Tucker	12-04-2003	Bradley Junker	12-01-2005	Derek Hose	12-13-2007
David Nelson	01-29-2004	Jon Rennerfeldt	01-26-2006	Chris Howard	12-13-2007
Brandon Day	06-03-2004	Nichole Loos	06-01-2006	Jennifer Mullendore	12-13-2007
Andrew Nichols	06-03-2004	Eric Messersmith	06-01-2006	Tyler Nitz	12-13-2007
Grant Powell	06-03-2004	Michael Schmidt	06-01-2006	Trevor Schmidt	12-13-2007
Andrew Ripley	06-03-2004	Chris Vigil	06-01-2006	Russell Schoenbeck	12-13-2007
Justin Roach	06-03-2004	Chris Vollmer	06-01-2006	Benjamin Seeman	12-13-2007
Curtis Wolbert	06-03-2004	Wendi Ground	11-30-2006	Brytten Sorgenfrei	12-13-2007
David Wunderlich	06-03-2004	Timothy Mika	11-30-2006	David Wiggins	12-13-2007
Rusty Lashley	07-29-2004	Scott Parker	11-30-2006	Joshua Atkinson	05-29-2008
Brian Golden	12-02-2004	Aaron Beasley	05-31-2007	Timothy Carmichael	05-29-2008
John Hudek	12-02-2004	Jorge Dimas	05-31-2007	Tyler Cooper	05-29-2008
Seth Petersen	12-02-2004	John Fencil	05-31-2007	Jay Denzin	05-29-2008
Shane Winterbauer	12-01-2005	Matthew Fisher	05-31-2007	Eric Dlouhy	11-27-2008

DEPARTMENT PERSONNEL

	Date of Hire		Date of Hire		Date of Hire
OFFICER		OFFICER		OFFICER	
Timothy Dolberg	11-27-2008	Phillip Tran	05-27-2010	John Winter	05-27-2010
Chris Eirich	11-27-2008	Jacob Wilkinson	05-29-2008	Jonna Conlon	12-23-2010
Chris Fields	05-28-2009	Andrew Vocasek	05-29-2008	Joseph Fisher	12-23-2010
Benjamin Kopsa	05-28-2009	Aaron Bergren	05-29-2008	Jared Hermes	12-23-2010
Matisha Nadgwick	05-28-2009	Lee Dahlgren	05-29-2008	Kyle Meyerson	12-23-2010
Lacey Reha	05-28-2009	Theodore George, Jr	05-29-2008	Matthew Schiefelbein	12-23-2010
Chris Schambe	05-28-2009	Maxwell Hubka	05-29-2008	Peter Lensing	02-18-2011
Robert Hallowell	05-28-2009	Nathan Kaiser	05-29-2008	Steven Berry	06-23-2011
Lane Johnson	05-28-2009	Jared McBride	05-29-2008	Luke Bonkiewicz	06-23-2011
Wendy Fisher	05-28-2009	Benjamin Pflanz	07-10-2008	Daniel Dufek	06-23-2011
Anthony Gratz	05-28-2009	Dustin Romshek	07-10-2008	Charity Hamm	06-23-2011
Michelle Jochum	08-20-2009	Joshua Fullerton	11-27-2008	Jon-Eric Meyer	06-23-2011
Dawn Moore	12-10-2009	Andrew Arnold	11-27-2008	Justin Stone	06-23-2011
Matthew Pulec	12-10-2009	Robert Engler	05-27-2010	Monica Tambke	06-23-2011
Ryan Duncan	12-10-2009	Justin Feldhaus	05-27-2010	Joshua Zarasvand	06-23-2011
Nolan Hauser	12-10-2009	Trent Petersen	05-27-2010	Stephen Redlin	09-29-2011
Tobias Hite	12-10-2009	Parker Rice	05-27-2010	Scott Jarecke	02-16-2012
Cole Jennings	12-10-2009	Craig Sanne	05-27-2010	Matthew Lesiak	02-16-2012
Shane Jensen	12-10-2009	Jefforey Schwartz	05-27-2010	Angela Morehouse	02-16-2012
Dustin Lind	12-10-2009	Kurt Scovill	05-27-2010	Joseph Villamonte	02-16-2012
Paul Luce	02-04-2010	Tu Tran	05-27-2010	Joseph Coleman	10-11-2012

DEPARTMENT PERSONNEL

	Date of Hire		Date of Hire		Date of Hire
OFFICER		OFFICER		SERVICE DESK SUPERVISOR	
Kiefer Hyland	10-11-2012	Tyler Lindstedt	12-05-2013	Staci Junker	05-25-2000
Jason Papke	10-11-2012	Mark Moore	12-05-2013		
Joshua Schaaf	10-11-2012	Anthony Perkins	12-05-2013	PUBLIC SERVICE SPECIALIST	
Austin Taylor	10-11-2012	Alessandra Welch	12-05-2013	David Goehring	10-27-1975
Jason Drager	06-20-2013	Patrick Wingfield	12-05-2013	Kathleen Burda	02-28-1982
Matthew Eliker	06-20-2013			Lucinda Davis	04-06-1992
Gregory Graham	06-20-2013	PUBLIC SERVICE OFFICER		Patrick Delaney	09-21-1998
Jared Grayson	06-20-2013	David Andreasen	05-24-1965	Christine Harmon	11-13-2001
Riley Hellings	06-20-2013	Steven Standley	06-01-1975	Mariah Elley	07-26-2004
Matthew Jacobsen	06-20-2013	Linda Ewoldt	10-16-1975	Bret Watkins	05-28-2009
Sara Khalil	06-20-2013	Brenda Miller	08-30-1976	Tracey Scissors-Domgard	06-08-2009
Kevin Meyer	06-20-2013	Debra Northcott	08-31-1976	Kassi Koerner	06-11-2009
Jonathan Sears	06-20-2013				
Quenton Smith	06-20-2013	AUDIO VISUAL TECHNICIAN		PROPERTY MANAGER	
Jessica Stake	06-20-2013	Jared Minary	12-07-2000	Pamela Fittje	05-28-1973
Sarah Williams	06-20-2013				
Aaron Peth	07-19-2013	PC SUPPORT SPECIALIST		PROPERTY/EVIDENCE TECHNICIAN	
Andrew Barksdale	12-05-2013	Jon Morris	01-13-1997	Dianne Campbell	10-06-1990
Andrew Gallagher	12-05-2013	Brian Johnson	07-20-2000	Toby Ryan	05-19-2000
Colton Hegge	12-05-2013	Riley Hamilton	12-09-2013	Willard Cleckner	12-18-2002
Joseph Keiser	12-05-2013				

DEPARTMENT PERSONNEL

	Date of Hire		Date of Hire		Date of Hire
MAYOR'S ADMINISTRATIVE AIDE		PROFESSIONAL WORKER		RECORDS TECHNICIAN	
Jon Carlson	03-13-2008	Sue Dempsey	11-14-2007	Zona Westfall	07-29-1993
		Shauna Baird	01-29-2008	Amy Hurst	01-30-1995
EXECUTIVE SECRETARY		Monica Rigoni	04-09-2008	Cindy Yung	06-11-2001
Julia Mayer-Adams	09-06-2007	Paula Petersen	08-21-2008	Candace Popek	06-12-2001
		Gail Daubendiek	12-07-2009	Shelly Anderson	03-25-2004
SENIOR OFFICE ASSISTANT		Nora Op	02-02-2012	Sulyn Medvin	09-08-2008
Karen Cates	04-16-1979	Carol Schroeder	03-01-2012	Aletta Drown	07-23-2009
Shelli Baldwin	06-20-2002	Lorraine Harre	10-19-2012	Tina Topil	12-17-2009
		Lajeane Duff	10-22-2012	Lucy Aguirre	07-01-2010
VICTIM/WITNESS MANAGER		Julie Diller	12-02-2012	John Cusano	07-01-2010
Jo Anna Briggs	03-20-1986	Chad Schmidt	12-27-2013	Julia Sorenson	07-19-2010
				Mark Terry	05-24-2012
VICTIM/WITNESS ASSISTANT		RECORDS TECHNICIAN		Roxane Weston	07-22-2012
Kathleen Stevenson	06-27-1982	Lavonne Hennessey	06-09-1976	Sabine Stanley	07-23-2012
Jody Brott	02-26-1991	Mona Spratlen	01-05-1977	Susan Hildreth	07-24-2012
		Velda Rademacher	07-08-1978	Marissa James	02-25-2013
RECORDS MANAGER		Darla Cates	01-20-1981	Rachel Verbeek	05-28-2013
Heather Baker	01-12-2006	Paula Volkmer	10-04-1982	Amanda Modlin	09-16-2013
		Janet O'Neal	06-25-1990	June Nelson	09-17-2013
RECORDS SUPERVISOR		Janet Bock	11-25-1991	Anne Mohr	09-18-2013
Cynthia Burmeister	03-06-1981	Barbara Nelsen	04-01-1993	Francisca Beltran	11-07-2013
Dodi Warne	07-12-1981				
Jacqueline Butler	11-07-1989				
Samantha Taylor	07-25-2007				

DEPARTMENT PERSONNEL

	Date of Hire		Date of Hire		Date of Hire
SYSTEMS SUPERVISOR		ID LAB MANAGER		FLEET MANAGER	
Clair Lindquist	07-29-1968	Erin Sims	08-18-1982	Patrick Wenzl	01-20-1994
Joshua Meyer	09-12-2013				
SYSTEMS SPECIALIST II		ID LAB SPECIALIST		GARAGE SUPERVISOR	
Jacqueline Pfeifle	05-06-1982	Robert Citta	06-16-1975	Jason Burcham	07-28-2005
		James Betts	05-01-2013		
OFFICE SPECIALIST		ID LAB TECHNICIAN		STORES CLERK II	
Marcia Gates	10-08-1983	David Sobotka	12-13-2007	Teresa Hammond	10-22-1980
		Angela Adle	09-12-2013	Timothy Panko	08-19-2002
CRIME ANALYSIS MANAGER				AUTO SERVICE WORKER	
Andrew Dasher	11-22-2010	ADMINISTRATIVE OFFICER		David Chapman II	08-21-2000
		Michele Selvage	03-06-2001	Paul Sitzman	02-13-2006
CRIME ANALYST				Louis Bialas	02-14-2011
Charlene Estes	03-07-1982	ACCOUNTING CLERK III			
		Rhonda Ihrle	05-16-1979	AUTO MECHANIC	
CRIME ANALYST TECHNICIAN		Beth Kohl	10-03-1988	David Mizell	08-26-1983
Collene Chloupek	04-16-1979			Russell Widdowson	07-27-1985
Deborah Moffitt	07-17-1980	ACCOUNTING CLERK II		Jonathan Saltzman	02-01-1999
Marie Mathine	10-26-1998	Tracy Gillam	08-25-2008	William Thadan	10-15-2001
				Doug Shepherd	08-04-2004
				Patrick Kohout	12-08-2011
				Aaron Loos	11-15-2012

DEPARTMENT PERSONNEL

	Date of Hire		Date of Hire		Date of Hire
COMMUNICATIONS COORDINATOR		DISPATCHER II		DISPATCHER I	
Julie Righter	08-12-1975	Linda Flaherty	06-26-1986	Leslie Novak	05-28-2009
		Gregg Witfoth	05-24-1993	Amy Meier	11-19-2009
DISPATCH SUPERVISOR		Matthew Buser	11-14-1994	Jamie Russell	06-14-2010
Linda Thurber	06-24-1976	Lisa Pachunka	09-15-1997	Justin Cerra	10-04-2010
Mark Murphy	03-08-1989	Cary Steele	05-27-1999	April Tucker	10-04-2010
Megan Ellis	10-24-2005	Steven Phillips	10-18-2001	Lisa Brown	03-25-2011
Brent Molthan	09-17-2007	Brenda Roby	10-18-2001	Maricki Rotert	09-12-2011
		Jodi Standley	10-18-2001	Rebecca Higby	01-09-2012
911 ADMIN		Jaime Johnson	03-18-2002	Jessica Johnson	01-09-2012
Sharon Codr	08-01-1991	Lori Janovy	09-30-2002	Jeremiah McDowell	01-09-2012
Kevin Campbell	09-04-2003	Rebecca Lyons	09-30-2002	John Re	01-09-2012
Lindsay Scheer	07-11-2005	David Rood	09-30-2002	Paige Eastman	05-29-2012
Bruce Wigodsky	11-13-2007	Troy Cordle	03-17-2003	Tyrell Eichele	08-06-2012
		Bryan Kelly	03-17-2003	Kelsie Schumacher	08-06-2012
RADIO SYSTEM SUPERVISOR		Kari Byers	10-24-2005	Danelle Oliver	01-20-2013
Raymond Ryan	04-08-1991	Jennifer McLaughlin	10-20-2008	Alison Young	04-01-2013
				Adam Turner	04-22-2013
RADIO SYSTEM SPECIALIST		911 TECH		Alan Gonzalez Aparicio	09-03-2013
Peter Crawford	10-04-1993	Kelly Davila	03-13-1989	Taylor Schreiter	09-03-2013
Gregory Jacobsen	06-04-2001	Tara Garza	10-21-2002	Shasta Starkey	09-03-2013
Mark Bartak	09-26-2011			Mindy Streeter	09-03-2013
Clint Kaspar	09-26-2011			Thomas Thornton	09-03-2013

RETIREMENTS & PROMOTIONS

RETIREMENTS

Dates of Service

Sharon Yockers	12-01-1980 to 05-22-2013
Charles Marti	09-05-1985 to 05-22-2013
David Andreasen	05-24-1965 to 05-31-2013
Paula Volkmer	10-04-1982 to 07-31-2013
Joseph Wright	09-04-1986 to 09-06-2013
Mark Domangue	06-03-1974 to 10-11-2013
William Snoad	12-17-1981 to 11-13-2013
Kathleen Burda	02-28-1982 to 11-17-2013

PROMOTIONS

Todd Kocian	promoted to sergeant	06-20-2013
Brad Junker	promoted to sergeant	08-22-2013
Donald Scheinost	promoted to captain	10-10-2013
Jonathan Kossow	promoted to sergeant	10-10-2013

