

# LINCOLN POLICE DEPARTMENT

# ANNUAL REPORT 2014

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# LINCOLN POLICE DEPARTMENT

Lincoln, Nebraska

Population: Mayor: Government: Land area: City budget: Roadways: 268,738 Chris Beutler Mayor—Council 92.88 miles \$166,375,772 2,822 lane miles



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# FROM THE CHIEF



Mayor Beutler, City Council members, Citizens of Lincoln,

It is my pleasure to present to you the Lincoln Police Department's 2014 Annual Report. The year was filled with many accomplishments as we continued to safeguard and provide excellent service to the citizens of Lincoln. I am proud of the department, the members who serve, and the organizations and individuals we partner with to make Lincoln one of the safest cities in which to live. Our community policing efforts continue to pay dividends as we work hard to enhance the quality of life in our neighborhoods.

Through our strong police/community partnership, we reduced violent crime by 5.4% and property crime by 2.7%. Our Part 1 Crimes, listed below, which must be reported to the FBI, dropped 2.9% from 2013.

Murder	+ 40 %	Commercial Burglary	- 13.2 %
Robbery	- 1.4 %	Residential Burglary	- 7.1 %
Auto Theft	+ 6.9 %	Larceny/Theft	- 2.0 %
Rape	+ 2.7 %	Aggravated Assault	- 9.1 %
Arson	+ 3.2 %		

What this report cannot adequately portray is the enormous amount of work, ingenuity and determination that goes into carrying out our Problem Oriented Policing projects. This approach makes it easier for us to identify the problems in our community that are a drain on our resources and helps us to develop strategies to address them. It also serves to remind us why we chose to be police officers; to make a difference in our community by protecting our citizens and holding the criminals responsible for their actions.

In closing, I ask that you take some time to look at the strides we continue to make every day; from our uniform team officers, to our criminal investigators, to our specialized units and our support staff who come to work every day with a commitment to make Lincoln a better place for everyone to work and play. They work extremely hard to keep Lincoln safe.

Sincerely

# MISSION, VALUES & GOALS

"We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services

that promote a safe and secure communit Organizational Values

We are committed to...

preserving life, and enhancing the quality of life.

an environment that encourages problem solving, by both ourselves and the community.

being responsible for our actions and taking ownership of our work.

our community, our profession, and to each other.

educating ourselves and our community about the causes, resolution and prevention of crime and disorder. human dignity and the worth of all individuals.

### Goal Statement

Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order. Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through

patrol, crime prevention, criminal investigation, and law enforcement.

Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.

Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care. Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.

Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation. Recruit and retain the best possible employees, reflecting the diversity of our population.

Provide employees with opportunities for meaningful work, challenging goals and growth throughout their career.

# HEROES & HELPERS





On Saturday, December 20, 2014, the Lincoln Police Department and Target hosted a Heroes & Helpers event to help children from local elementary schools purchase holiday gifts for their families. With the help of Community Learning Center representatives, 34 children were selected to participate. During the in-store shopping event, each child was given a \$75 gift card and then paired with an officer who accompanied them while selecting gifts for the child and the child's family. Along with the shopping, the event included gift wrapping, breakfast and a visit from Santa Claus.

The Heroes & Helpers program fosters strong community relationships by pairing law enforcement with youth in-need. Captain Mike Woolman and Southwest Team Detective Tim Kennett have established a relationship with our local Target through the National Night Out Program. Together, they applied for a grant through Target Corporation, allowing us to participate in the Heroes & Helpers Program for the first time. As you can tell from the photos, our employees enjoyed the event just as much as the children.

The Lincoln Police Department understands that some families are having difficult times. It was an honor to pair with Target in an effort to alleviate some of that stress for children in special situations. Additional donations for the purchase of gift cards were provided by Compass Marketing and Lincoln Police Union's Santa Cop Program. Family members of LPD employees also assisted with greeting families and wrapping gifts. Without the community effort and support, this would not have been a possibility. We considered it a resounding success and hope to make this an annual event.







Angela Morehouse of Lincoln Police Department's Center Team recently focused on a project impacting the city's homeless population. She recognized that the transient population is responsible for thousands of disturbances each year in the downtown area. This dissuades people from patronizing businesses and downtown employees have expressed safety concerns while walking to and from their vehicles. Officers actively enforce panhandlina laws, but it becomes a revolving door with a short jail stay and immediate return to begging. There is little to deter panhandling when wellmeaning citizens continue to provide them with money.

Working with CenterPointe and the Downtown Lincoln Association, Officer Morehouse organized the Homeless Coalition Street Outreach Subcommittee to address the ongoing challenges with homelessness in Lincoln. The subcommittee identified a breakdown in communication between local organizations

resulting in some individuals slipping through the cracks, while others were receiving duplicate services. As a result, TASC and CenterPointe applied for federal grants, allowing their agencies to hire street outreach workers. Through a pilot program they were able to identify "high risk" transients who, working through addiction and untreated mental illness, were high utilizers of emergency services. By housing these transients and providina them with counseling, the pilot program saved taxpayers over \$30,000/month by nearly eliminating contacts with LPD, LFR and local hospitals.

In addition to getting service agencies engaged with the issues, Officer Morehouse researched panhandling solutions applied in other areas of the country. Cities such as Lawrence, Kansas and Denver, Colorado have had success with refurbishing parking meters for donations. The money collected is divided among city organizations that work with the homeless population. The goal is to fight homelessness while reducing panhandling.

Rather than simply discouraging citizens from giving to panhandlers, she wants to provide an alternate solution. One that helps to address needs of the homeless instead of supporting their vices. In a statement, Mayor Chris Beutler said, ""Her initiative is an example of LPD's community focus, where traditional crimefighting methods are complemented by practical on-the-ground solutions that make our neighborhoods great places to live."

Riley Johnson, a reporter with the Lincoln Journal Star, rode with Officer Morehouse to discuss the outreach project. His article concentrated not only her efforts, but why the subject has a personal importance. Years ago, Angela's brother was among the homeless population. Through conversations about his experiences, she learned about the challenges facing those with a transient lifestyle. Her compassion and drive motivated her to act on her observations and make an impact.

Following the Journal Star article, other local organizations reached out and requested to be involved with the subcommittee. And, in November, the Lincoln Homeless Coalition awarded Officer Morehouse with the Community Partner service award during their annual recognition event.



### HOMELESS OUTREACH

### THE YEAR IN REVIEW

January 16 A passerby found Jarvis Long in Peter Pan Park, a victim of homicide. LaRon Branch was later arrested for the stabbing death.

### March 28 Nathaniel Morton, Sr. shot at his north Lincoln home after an argument erupted during a game of dice. Kashius Haynes convicted of Manslaughter.

March 12 Robbery spree at seven Lincoln businesses cleared with arrests of Jobe Smith, William Blair and Danielle laquinta.



#### April 21

After failing to arrive to work, Bettina Burklund was found deceased inside her home. Her husband, Kent Burklund, was located by LSO deputies at Conestoga Lake and arrested for Murder. June 20 During an argument over an unpaid drug debt, Danny Tucker shot Earl Richardson III outside a residence. Danny Tucker arrested for 1<sup>st</sup> degree Murder.

May 10 LPD's Center Team coordinated a Gun Amnesty Day resulting in the recovery of 34 weapons and over 6,000 rounds of ammunition.

### THE YEAR IN REVIEW

### July 9

Sergeant Ward was patrolling SW Lincoln when he spotted a man in distress with a fire inside the nine-unit apartment building. Tom Ward acted quickly and summoned additional assistance. Together , they were able to get everyone out of the building safely. August 30 Maurice Williams was shot during an armed robbery at his apartment. Three men, Derick Lewis, Joshua Nootenboom-Carr and Jason Holmes, later arrested for their involvement in Williams' death.

August 5 Bayapa Lingala arrested after fatally stabbing his son-inlaw, Sujay Nooka, in their south Lincoln home. September 20 Preceding a Husker football home game, a riot broke out at the Indian Center, a popular tail-gating location. Nineteen citations were issued including assault on an officer after a man threw a beer can, striking an officer in the head.

### December 22

LPD participate in their first Heroes & Helpers event at Super Target. 34 children were given gift cards and an opportunity to shop with an officer.

December 7 The body of Kelsey Miller was recovered from a storage facility. She had been reported missing, one week earlier, by a victim advocate. Kelsey's husband, Kevin Miller, was charged with 1<sup>st</sup> degree Murder and Unlawful Disposal of Human Remains.



# AWARD RECIPIENTS



Officer of the Year Officer Dave Nelson

Civilian Employee of the Year PSS Lucinda Davis

Volunteer of the Year Taylor Samek

Dispatcher of the Year ESD II Lisa Pachunka

ECC Trainer of the Year ESD II Lisa Pachunka

### **Exceptional Duty**

Officer Tim Cronin Officer Mario Herrera Officer Melissa Ripley Officer Dustin Romshek Officer Jeff Schwartz Officer Jeff Sorensen Officer Alessandra Welch Officer David Wiggins

### Mayor's Award of Excellence

Sergeant Jeff Bucher Officer Steve Berry Officer Luke Bonkiewicz Officer Dustin Lind Officer Robert Norton Dispatcher Megan Ellis

### Meritorious Conduct

Captain Chris Peterson Sergeant Thomas Ward Officer Ryan Duncan Officer Matisha Pulec Officer Matthew Pulec

### Life Saving

Sergeant Thomas Ward Sergeant Steve Wiese Officer Joshua Atkinson Officer Timothy Cronin Officer Chris Fields Officer Lane Johnson Officer Paul Luce Officer Jerad McBride Officer Tyler Nitz Officer Robert Smith Officer Andrew Vocasek

### Physical Fitness

Officer Luke Bonkiewicz Officer Daniel Dufek Officer Scott Jarecke Officer PJ Lensing Officer Jon-Eric Meyer Officer Jon-Eric Meyer Officer Stephen Redlin Officer Joseph Villamonte Officer Joseph Villamonte Officer Corey Weinmaster Officer Joshua Zarasvand Civic Achievement Officer Melissa Ripley

Certificate of Merit to Outside Law Enforcement Agency UNLPD Sergeant Holen UNLPD Officer Conradt UNLPD Officer Eckel UNLPD Officer Nolan

Citizen Meritorious Conduct Cleon Finnell

### Citizen Life Saving

Camden Blowers Jodi Blowers Julie Bruner Joel Ramirez Lori Taylor David Victoria

Citizen Certificate of Merit Steven Auxier Wayne Hathaway Georgette Kingkade Merry Voss

### MARKSMANSHIP AWARDS



Assistant Chief Brian Jackson Captain Kim Koluch Captain Chris Peterson Captain Don Scheinost Captain Doug Srb Captain Jason Stille Sergeant Chad Barrett Sergeant Jeff Bucher Sergeant Randy Clark Sergeant Ryan Dale Sergeant John Donahue Sergeant Jason Goodwin Sergeant Todd Hruza Sergeant Destry Jaeger Sergeant Brad Junker Sergeant Ken Koziol Sergeant Mayde McGuire Sergeant Mark Meyerson Sergeant Chris Milisits Seraeant Craig Price Sergeant Daren Reynolds Sergeant Mike Ripley Sergeant Jason Roach Sergeant Jeri Roeder Sergeant Greg Sorensen Sergeant Jeff Sorensen Sergeant Mark Unvert Sergeant John Walsh Sergeant Tom Ward Seraeant Jason Wesch Sergeant Steve Wiese Sergeant Luke Wilke Sergeant Duane Winkler Sergeant Jarrod Wood Officer Jason Adams Officer Tarvis Banks

Officer Chad Baehr Officer Aaron Beasley Officer Steve Berry Officer John Brandl Officer Rob Brenner Officer Matt Brodd Officer Jason Brownell Officer Chris Champoux Officer Tim Cronin Officer Todd Danson Officer Brandon Day Officer Derek Dittman Officer Daniel Dufek Officer Robert Engler Officer Ben Faz Officer Russ Fosler Officer Matt Franken Officer Joshua Fullerton Officer Alan Grell Officer Jeff Hahne Officer Tate Hallowell Officer Charity Hamm Officer Jesse Hilger Officer Nate Hill Officer Jeff Hillabrand Officer Tobias Hite Officer Mike Holm Officer John Hudec Officer Jeff Jacobs Officer Michelle Jochum Officer Pat Knopik Officer Ben Kopsa Officer Chris Laird Officer Rusty Lashley Officer PJ Lensing Officer Matthew Lesiak

Officer David Lopez Officer Mike Martin Officer Robert Martin Officer Eric Messersmith Officer Tim Mika Officer Aaron Moore Officer Mike Muff Officer Andrew Nichols Officer Tyler Nitz Officer Robert Norton Officer Bryon Pachunka Officer Scott Parker Officer Al Pickering Officer Grant Powell Officer Mike Pratt Officer Jon Rennerfeldt Officer Parker Rice Officer Andrew Ripley Officer Mario Robinson Officer Dustin Romshek Officer Michael Schmidt Officer Trevor Schmidt Officer Tom Stumbo Officer Jeff Urkevich Officer Joseph Villamonte Officer Chris Vollmer Officer Brock Wagner Officer Michael Wambold Officer Chris Weber Officer Corev Weinmaster Officer Steve Wherry Officer David Wiggins Officer Jacob Wilkinson Officer Clark Wittwer Officer Curtis Wolbert Officer Joe Yindrick, Jr.

Sergeant Brian Agnew Sergeant Jon Armstrong Seraeant Chad Barrett Sergeant Todd Beam Sergeant Jeff Bucher Sergeant Randall Clark Seraeant Rvan Dale Sergeant John Donahue Sergeant Ann Heermann Sergeant Todd Hruza Sergeant Destry Jaeger Seraeant Mark James Sergeant Bradley Junker Sergeant Timothy Kennett Seraeant William Koepke Seraeant Jonathan Kossow Sergeant Kenneth Koziol Sergeant Elgin Kuhlman Sergeant Mayde McGuire Sergeant Benjamin Miller Sergeant David Munn Sergeant Sandra Myers Sergeant Craig Price Sergeant Daren Reynolds Sergeant Grant Richards Sergeant Jeffrey Sorensen Sergeant Deanna Toupin Sergeant Thomas Towle Sergeant Mark Unvert Sergeant John Walsh Sergeant Thomas Ward Seraeant Jason Wesch Seraeant Steven Wiese Sergeant Luke Wilke Sergeant Duane Winkler Sergeant Ryan Witzel Sergeant Jarrod Wood Officer Timothy Abele Officer Jason Adams Officer Trov Aksamit Officer Shane Alesch Officer Travis Amen

Officer Scott Arnold Officer Chad Baehr Officer Tarvis Banks Officer Michael Barry Officer Kent Bauer Officer Aaron Beasley Officer Luke Bonkiewicz Officer Robert Brenner Officer Matthew Brodd Officer Jason Brownell Officer Tim Carmichael Officer Chris Champoux Officer Cameron Cleland Officer Court Cleland Officer Troy Cockle Officer Gregory Cody Officer Jonna Conlon Officer Tyler Cooper Officer Timothy Cronin Officer Carla Cue Officer Forrest Dalton Officer Todd Danson Officer Tyler Dean Officer Ty Denney Officer Jay Denzin Officer Jorge Dimas Officer Derek Dittman Officer Fric Dlouhy Officer Daniel Dufek Officer Ryan Duncan Officer Chris Ehrhorn Officer Robert Engler Officer Beniamin Faz Officer Justin Feldhaus Officer John Fencl **Officer Robert Ference** Officer Wendy Fisher Officer Richard Fitch Officer Nathan Flood Officer Donald Fosler Officer Frank Foster Officer Joshua Fullerton

Officer Charity Hamm Officer Nolan Hauser Officer Chad Hein Officer Jason Hellmuth Officer Luis Herrera Officer Elton Hill Officer Jeffrey Hillabrand Officer Kevin Hinton Officer Brian Hoefer Officer Michael Holm Officer Chris Howard Officer John Hudec Officer Bradlev Hulse Officer Robert Hurley Officer Jeffery Jacobs Officer Cole Jennings Officer Shane Jensen Officer Michelle Jochum Officer Benjamin Kopsa Officer David Koso Officer Mark Kounovsky Officer Rusty Lashley Officer Chilfon Leedom Officer Peter Lensing Officer Nichole Loos Officer Robert Martin Officer Lance Maxwell Officer Jerad McBride Officer Eric Messersmith Officer Timothy Mika Officer Chris Milisits Officer Chris Monico Officer Aaron Moore Officer Dawn Moore Officer Kenneth Morrow Officer Michael Muff Officer Jennifer Mullendore Officer David Nelson Officer Steven Niemever Officer Cassandra Nissen Officer Robert Norton Officer Bryon Pachunka

Officer Scott Parker Officer Sara Genoways Officer Robert Hallowell Officer Reed Pavelka Officer Seth Petersen Officer Alan Pickering Officer Grant Powell Officer Michelle Pover Officer Michael Pratt Officer Stacy Pratt Officer Julie Pucket Officer Matisha Pulec Officer Matthew Pulec Officer James Quandt Officer Stephen Redlin Officer Lacey Reha Officer Andrew Ripley Officer Bonnie Roberts Officer Dustin Romshek Officer Lynette Russell Officer Michael Schaaf Officer Conan Schafer Officer Steve Schellpeper Officer Russell Schoenbeck Officer Megan Schreiner Officer Kurt Scovill Officer Benjamin Seeman Officer Greaory Sims Officer Erin Spilker Officer Chad Staley Officer Matthew Steaman Officer Justin Stone Officer Thomas Stumbo Officer Phillip Tran Officer Tu Tran Officer Chris Vollmer Officer Matt Voss Officer Brian Ward Officer Chris Weber Officer Corey Weinmaster Officer Steven Wherry Officer David Wiggins

Officer John Winter Officer Shane Winterbauer Officer Clark Wittwer Officer Curtis Wolbert Officer Scott Wolf Officer David Wunderlich Officer Joseph Yindrick, Jr. Officer Joshua Zarasvand PSO Linda Ewoldt PSO Brenda Miller



SAFE DRIVING AWARDS

# OUALITY SERVICE AUDIT

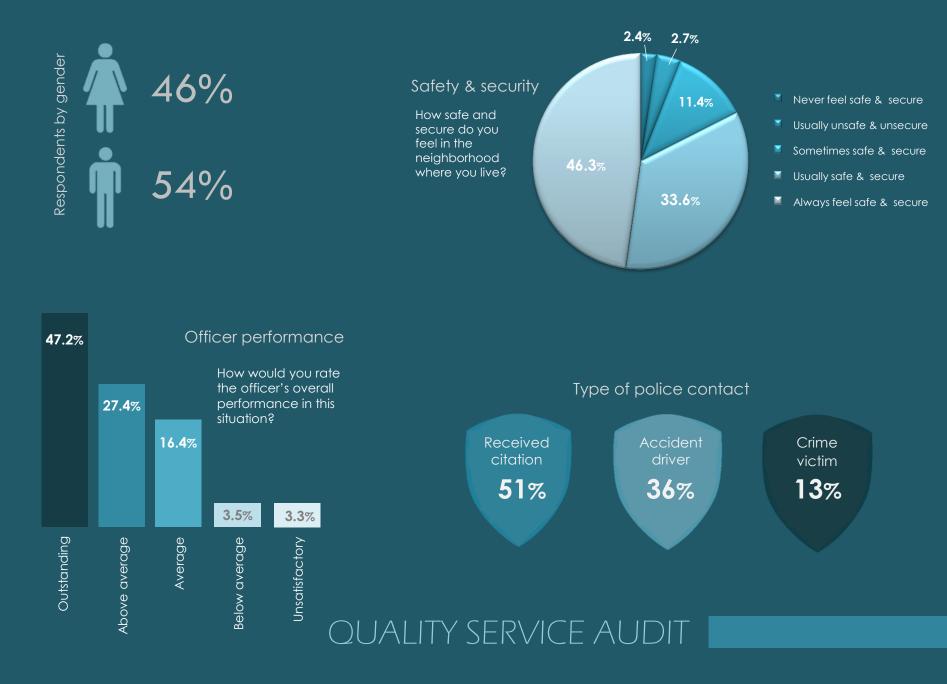
Since 1993, the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance. The QSA is a telephone survey which is conducted by student interns, volunteers and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket.

A sample of survey questions and the responses are listed below from the 5,854 surveys administered in 2014.

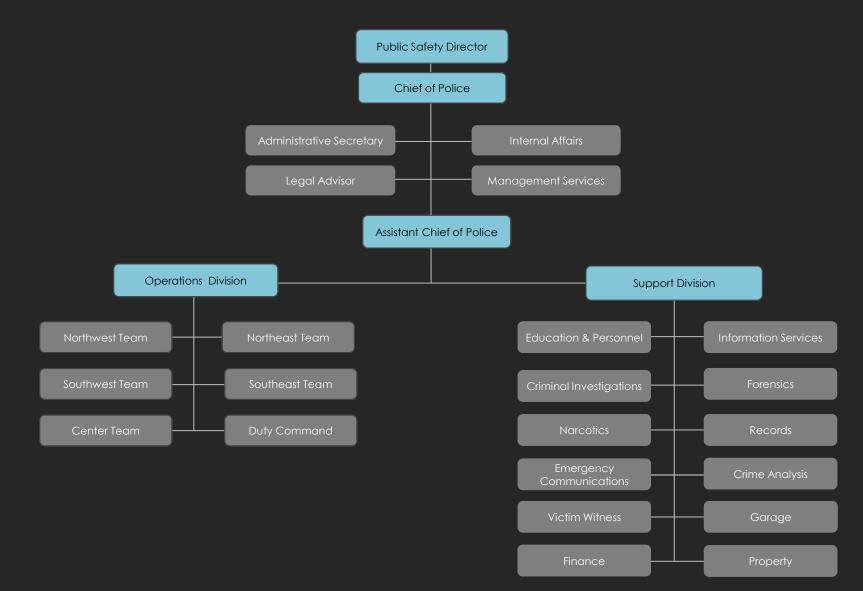
YES

No

Did the officer seem to know what he or she was doing?	94.6%	3.6 %
Did the officer listen to your side of the story or your point of view?	83.4 %	12.8 %
Were you treated with dignity when the officer approached you?	93.3 %	4.8 %
Do you feel you were treated fairly?	89.2 %	8.6 %
Was the behavior of the officer professional in every way?	93.9 %	4.2 %
Was the officer considerate of your feelings during the contact?	85.5 %	10.7 %
Did the officer say he or she would contact you again, or do something to follow up with the case?	53.5 %	46.5 %
Did the officer recontact you as promised?	70.1 %	27.5 %
Did the officer introduce himself or herself to you?	89.9 %	10.1 %
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	92.6 %	7.4 %



# ORGANIZATIONAL STRUCTURE





Captain Citta

### Management Services

Managed by Captain Joy Citta, the Management Services Unit includes Inspections, Public Information, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, Standard Operating Procedure manuals and compliance with accreditation standards.

#### **Technical Resources**

Josh Meyer and his staff provide technical support to the department, manage the mobile data project and serve as a resource to the Community Teams. They also research, develops and implement programs related to technological issues.

#### **Public Information**

Officer Katie Flood serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the General Orders manual, updates the department web site, prepares the department Annual Report and assists with accreditation.

#### Planning and Research

Sergeant Jeri Roeder is the planning officer for the Lincoln Police Department. She is responsible for grant administration, statistical analysis, program development and accreditation.

### Internal Affairs

The Internal Affairs unit is staffed by Sergeant Jake Dilsaver The Internal Affairs Sergeant works directly for the Chief of Police and conducts investigations and maintains records relating to employee conduct and complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

#### Legal Advisor

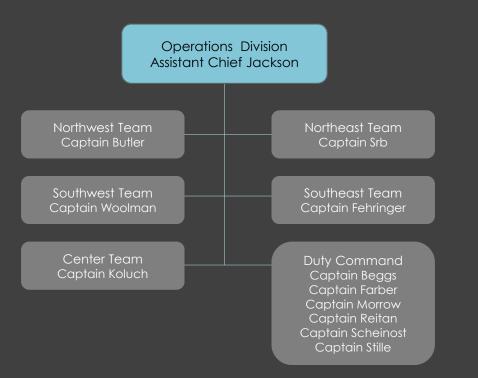
Assistant City Attorney Tonya Peters functions as the police legal advisor. Her office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.

### Administrative Secretary

JJ Mayer-Adams, a valued employee since 1997, provides a variety of support services to the Office of the Chief and to the department as a whole.

### MANAGEMENT DIVISION

# OPERATIONS DIVISION





#### Assistant Chief Jackson

### OPERATIONS SUPPORT



Captain Beggs

Captain Farber

Captain Morrow

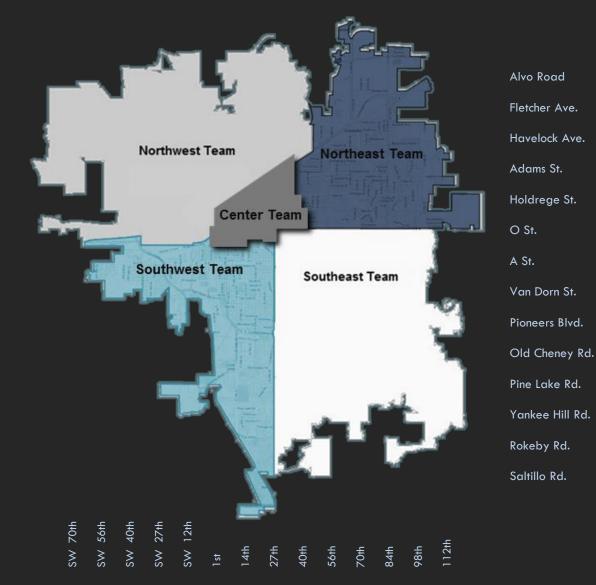
Captain Reitan

Captain Scheinost

Captain Stille

The Operations Support Unit is staffed by six Captains who serve as Duty Commanders. The Duty Commander manages all police operations during the shift. Other command officers, including the Chief of Police and Assistant Chief, serve as Duty Commanders when regularly assigned Duty Commanders are not available. This unit is able to provide 24 hour command services to all police field operations. In addition to this regular assignment, several duty commanders also organize special teams such as the Canine Unit, the Traffic Enforcement Unit and coordinate planning related to disaster preparedness.

# COMMUNITY POLICE TEAMS



### CENTER TEAM



Commanded by Captain Kim Koluch, Center Team is situated in the heart of the city. It includes downtown Lincoln, the Haymarket, and neighborhoods of Clinton-Malone, Hartley and Hawley. Center Team functions from a standalone station located on the corner of N. 27<sup>th</sup> & Holdrege Streets. Center Team is the only team with a full-time bike patrol. Consisting of four officers, the bike patrol proactively patrols and monitors downtown activity.



Sergeant Agnew Sergeant Jaeger Sergeant Junker Sergeant Kocian Sergeant Sheridan Sergeant Toupin Officer Adams Officer Aksamit Officer Atkinson Officer Baehr Officer Beasley Officer Dahlgren Officer Dahlke Officer Day Officer Dimas Officer J. Fisher Officer Fitch Officer N. Flood Officer Fullerton Officer Gallagher Officer Hamm Officer Hauser

Officer Hermes Officer Hilger Officer Hill IMII Officer Lind Officer Mc Bride Officer Moore Officer Morehouse Officer M. Ripley Officer Nissen Officer T. Petersen (bike) Officer Peth Officer Pflanz Officer Redlin (bike) Officer Rennerfeldt Officer Romshek (bike) Officer Schiefelbein Officer Schmidt Officer Smith Officer Stone (bike) Officer Vocasek Officer Wingfield Officer Yindrick Jr

Team Statistics

Calls for Service 20,912 | Felony Arrests 411

Misdemeanor Arrests 4,599 | Traffic Citations 7,568

### NORTHEAST TEAM



Commanded by Captain Doug Srb, the Northeast Team encompasses the area north of O Street and east of 33rd Street, to the city limits. The team has one of two stand alone police facilities. Their station is located at N. 49<sup>th</sup> & Huntington, close to Wesleyan campus and thriving University Place. The team approach to policing. They strive to deliver quality service, while listening closely to input provided by citizens.



Sergeant Beam Sergeant Hruza Sergeant Munn Sergeant Price Sergeant Roach Sergeant Wiese Officer S. Arnold Officer Bergren Officer Blowers Officer Ca. Cleland Officer Coleman Officer Conlon Officer Domanski Officer Domeier Officer Dufek Officer Engler Officer Feldhaus Officer Fisher Officer Genoways Officer Hegge Officer Hyland Officer L. Johnson

Officer Keiser Officer Lensing Officer Lesiak Officer Loos Officer J. Meyer Officer Meyerson Officer Miscavage Officer D. Moore (SRO) Officer Papke Officer S. Petersen Officer Pfeiffer Officer Rensch Officer Schamber Officer Scovill Officer Spilker Officer Villamonte Officer Winkler Officer Williams Officer Winter Officer Wunderlich Officer Zarasvand PSO Ewoldt

Team Statistics

Calls for Service 22,351 | Felony Arrests 428 | Misdemeanor Arrests 3,931 | Traffic Citations 7,644

### NORTHWEST TEAM



The Northwest Team has seen a great deal of growth over the past several years, as neighborhoods expand and more businesses open in north Lincoln. The team primarily covers areas north and west of West O Street and Cornhusker Highway. Captain Anthony Butler guides the team throughout the year with responsibilities including 4<sup>th</sup> of July at Oak Lake, Salt Dogs traffic and monitoring Husker game day activity near the stadium.



Sergeant Barrett Sergeant Clark Sergeant Goodwin Sergeant Te. Hruza Sergeant Kinghorn Sergeant Kuhlman

Officer Al

Officer Brandl Officer Brenner Officer Brodd Officer Burruss Officer Co. Cleland Officer Dean Officer Dittman Officer Eliker Officer Ehrhorn Officer Ground Officer Hinton Officer Hite Officer Jacobs Officer Jennings

Officer Jensen Officer Kounovsky Officer Lopez Officer Luce Officer R. Martin Officer Morrow (SRO Officer Nicholsc

Officer Norton Officer Pachunka **Officer Perkins** Officer Poyer Officer Roberts Officer M. Schaaf Officer Simpson Officer Stake Officer Stegman Officer P. Tran Officer Tucker Officer Wherry Officer Wolf **PSO** Northcott

Team Statistics

Calls for Service 22,297 | Felony Arrests 555 | Misdemeanor Arrests 3,440 | Traffic Citations 4,398

### SOUTHEAST TEAM



Southeast Team is, geographically, the largest of the five police teams. It spans south from O Street and east from 27<sup>th</sup> Street, to the city limits. Captain Marty Fehringer leads the busy team as they bustling mall and 28 schools. As the area continues to expand, they are developing functional and creative several officers attended line-ups from respond more quickly to calls for service.



Sergeant Heermann Sergeant James Sergeant Meyerson Sergeant Wesch Officer A. Arnold Officer Ashley Officer Carmichael Officer Drager Officer Duncan Officer Fluitt Officer Gilleland Officer Graham Officer Groves Officer Hahne Officer Hellmuth Officer Hoefer Officer Hulse Officer Jacobsen

Officer Jarecke Officer Kopsa Officer Nichols Officer Pavelka Officer Pickering (SRO) Officer Pucket Officer Pulec Officer Pulec Officer Quandt Officer Roh Officer J. Schaaf Officer Sears Officer Stumbo (SRO) Officer Tran Officer Vollmer Officer Voss Officer Wambold Officer Ward Officer Welch Officer Wilkinson Officer Wolbert **PSO Standley** 

Team Statistics

Calls for Service 24,911 | Felony Arrests 392 | Misdemeanor Arrests 3,284 | Traffic Citations 10,015 |

### SOUTHWEST TEAM



Captain Mike Woolman has led the Southwest Team for seven years. Boundaries of the team run west of 27<sup>th</sup> Street and south from G Street and Capital Parkway. The diverse nature of the area allows officers the opportunity to work with a cross section of the community, including cultures and nationalities from around the world. Having a major medical facility and crisis center on the team provides officers with insight and empathy for individuals and their families affected by mental health issues.



Sergeant Kennett Sergeant Phillips Sergeant Ripley Sergeant J. Sorensen Sergeant Ward Sergeant Wood Officer Amen Officer Banks Officer Barksdale Officer Bauer Officer Cody Officer Cronin Officer Dlouhy Officer Eirich Officer Faz Officer Ference Officer Fisher Officer Denzin Officer Grayson Officer Grell Officer Hein Officer Hellings Officer Holm (SRO) Officer Howard Officer J. Hurley Officer Jackson (SRO) Officer C. Johnson Officer Khalil Officer P. Knopik Officer Leedom Officer Lindstedt Officer Lingelbach Officer M. Martin Officer Maxwell Officer McAndrew Officer Messersmith Officer K. Meyer Officer Nelson Officer Nitz Officer Noordhoek Officer Pratt Officer Pratt Officer Schafer Officer Schoenbeck Officer Schreiner Officer Staley Officer Urkevich Officer Viail Officer Wagner Officer Weber Officer Wittwer **PSO Miller** 

Team Statistics

Calls for Service 26,460

| Felony Arrests 644

Misdemeanor Arrests 4,416 | Traffic Citations 5,969

### TRAFFIC ENFORCEMENT UNIT



Sergeant Kocian Officer Denney Officer Fencl Officer Hillabrand Officer Muff Officer Powell Officer Schwartz Officer Rice The Traffic Enforcement Unit is commanded by Captain Don Scheinost and supervised by Sergeant Todd Kocian. The unit is currently staffed with eight officers. These officers specialize in enforcing traffic laws throughout the city.

The priority of the unit is contacting drivers of motor vehicles who violate traffic laws, paying special attention to school zones, construction zones and arterial roadways. These officers also work to address specific problems in residential neighborhoods. The Traffic Unit regularly deploys a "Speed Trailer" which has the ability to record traffic volume and speed in problem areas. This, in turn, allows the officers to assess the need for additional enforcement. The unit receives grant assistance from the Nebraska Office of Highway Safety to help their programs achieve success. Some of the major projects conducted by the Traffic Unit throughout the year are the: Spring and Fall School Zone Traffic Enforcement, Red Light Running Project and National Click It or Ticket Mobilization.

Members of the Traffic Unit also serve on the following committees: Lincoln/Lancaster County Safe Kids/Safe Communities Coalition, Safety Training Option Program, City Transportation Liaison Committee, Mayors Pedestrian/Bicycle Task Force and I80 Incident Management Committee. Members of the unit also provide traffic safety presentations to students at various driver education programs throughout the city. Motor escorts are provided by the unit throughout the year, these include the Law Enforcement Torch Run for Special Olympics, the Lincoln Marathon and the occasional fallen soldier escort.

In addition to the traffic related duties, this unit is also responsible for the investigation of serious injury and fatality motor vehicle accidents. Investigator Mike Muff is the lead Accident Reconstructionist for the department. Five other investigators from the various police teams comprise the balance of the six member Accident Reconstruction Team. They are highly trained and use specialized equipment to conduct the investigation and forensic mapping of traffic crash scenes. This is in addition to their normal assignments. Sergeant Todd Kocian, Investigator Mike Muff, Officers Derek Dittman and Grant Powell are certified by the Accreditation Commission for Traffic Accident Reconstruction (ACTAR). The quality of work produced by this team is some of the finest in the country.

# CANINE UNIT



2014 was a busy year for Lincoln Police Department's Canine Unit. In January, they had a change in leadership with the appointment of Captain Danny Reitan as the new commanding officer. One month later, two new canines were purchased, Yuri & Diesel. Together, with their handlers, the new police service dogs traveled to NLETC and completed training in June. A third canine, Beersie, was purchased in the Fall. Beersie and his handler, Officer Arnold, completed their training in December. They will replace retiring handler, Officer Tyler Dean and his dog, Kony. Tyler, a leader and dedicated handler, served in the unit for 16 years.

#### Officer Howard and PSD Yuri

Officer Howard and PSD Yuri were paired together as a K-9 team in February of 2014. They completed their training in June. They were utilized a total of 65 times from June to December and were able to assist with 9 felony and 11 misdemeanor arrests.

In November, Officer Howard and PSD Yuri were called to assist the Lancaster County Sheriff's Officer in Hickman. Nebraska as part of a domestic violence investigation. The suspect barricaded himself in the attic of an outbuilding and refused to surrender to deputies. The suspect was violent toward the deputies, swinging a board, when they attempted to enter the attic space. PSD Yuri was utilized to successfully apprehend the suspect without injury to the deputies or to the suspect.

#### Officer Loos and PSD Dexter

Officer Loos and PSD Dexter were responsible for 5 felony and 18 misdemeanor arrests in 2014.

Officer Loos and PSD Dexter were called upon to track 2 suspects who had fled the scene of an assault in Southwest Lincoln. PSD Dexter was able to successfully track the suspects hiding behind an apartment building where they were taken into custody without incident.

On another occasion, Officer Loos and PSD Dexter were able to showcase their skill in tracking after a suspect fled from officers at a gas station. PSD Dexter was able to track the suspect for several blocks, ultimately locating him in a backyard shed. The suspect was found to have multiple outstanding arrest warrants.

#### Officer Dean and PSD Kony

In April of 2014, Officer Tyler Dean and PSD Kony assisted officers after they pursued a suspect on foot in the downtown area. PSD Kony was able to successfully track the suspect over several blocks of paved parking lots and located him hiding behind commercial air conditioning units outside a business. The suspect was arrested for 4 felony offenses, 5 misdemeanor offenses and the initial traffic violation.

Also during the month of April, PSD Kony was utilized during a narcotics investigation to complete a sniff of currency believed to be proceeds from drug sales. PSD Kony indicated to the presence of the odor of narcotics and \$229,392 was seized as a result.

In July, Officer Dean and PSD Kony were called upon to track suspects who fled from the scene of a traffic crash. PSD Kony located the suspects hiding in a creek bed inside Interstate Park. His actions resulted in 4 misdemeanor arrests and 1 infraction citation.

Sadly, just 1 week prior to his retirement as an active Police Service Dog, PSD Kony passed away from a brief illness.

#### **Officer Josh Fullerton and PSD Diesel**

Officer Fullerton and PSD Diesel were paired as a canine team in February of 2014. They completed their training in June. PSD Diesel is Officer Fullerton's first canine partner.

In July of 2014, Officer Fullerton and PSD Diesel were called upon to assist with the arrest of a suspect wanted for robbery and sexual assault. PSD Diesel was utilized by the fugitive task force as they attempted to contact the suspect hiding in an apartment. PSD Diesel was able to convince the suspect to surrender without incident by barking at the open apartment door. The suspect later said he gave up as he did not want to be confronted by the dog.

In December of 2014, Officer Fullerton and PSD Diesel were called upon to track a suspect after a foot chase in the Highlands neighborhood. PSD Diesel was able to track the suspect through several yards and into a wooded area. The suspect was located and subsequent investigation determined the suspect and an accomplice were responsible for a number of burglaries and larcenies from vehicles.

#### Officer Matt Pulec and PSD Mikey

Officer Pulec and PSD Mikey were utilized 113 times in 2014.

In May of 2014, Officer Pulec and PSD Mikey assisted with an investigation into a number of thefts from vehicles and garages which involved 3 suspects. PSD Mikey was able to successfully track the 3 suspects resulting in 6 felony arrests and 12 misdemeanor arrests.

In December of 2014, Officer Pulec and PSD Mikey were called upon to track suspects who fled from a stolen auto. Both suspects were arrested after PSD Mikey found them hiding behind a shed two blocks away from the location the auto had been abandoned. The suspects were arrested for a combined 2 felony and 7 misdemeanor charges.

#### Officer Drew Arnold and PSD Beersie

Officer Arnold and PSD Beersie were paired as a canine team in the fall of 2014. They completed their training and became an active canine team in December of 2014.

### CANINE UNIT

# SPECIALTY FUNCTIONS



### Crime Scene Technicians

Crime scene technicians have developed specific expertise in order to process major crime scenes. In today's world of technology, forensic evidence is becoming more and more important to processing crime scenes. In order to maintain proficiency, the unit trains, at a minimum, nine times a year.

#### Field Force

The Lincoln Police Department maintains a Field Force to provide an organized response to actual or potential disturbances caused by large groups of disorderly persons which cannot be safely resolved by standard response techniques.

#### Honor Guard

The Lincoln Police Department recognizes the need to maintain an Honor Guard consisting of Lincoln Police Department commissioned officers to participate in ceremonial events enhancing the image of the Department or to honor/memorialize a distinguished person or group.

### Lincoln Metro Clan Lab Team

This team, consisting of members of LPD, Nebraska State Patrol and Lancaster County Sheriff's Office, assures an organized and well-planned response to the dismantling and collection of evidence at suspected methamphetamine clandestine laboratory operations.

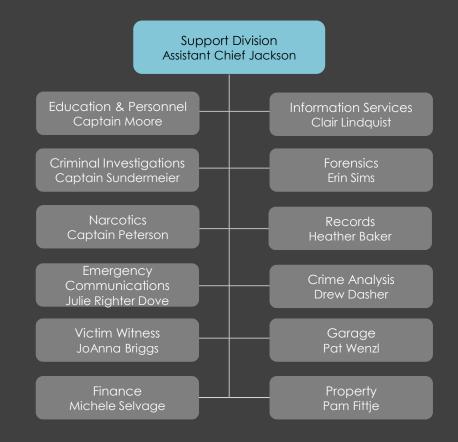
#### Marksmanship/Pistol Team

The Marksmanship Team was established to increase officer awareness of good marksmanship and provide an incentive for officers to attain their maximum potential with side arms. The team travels to compete against other law enforcement agencies across the country.

### SWAT Team

The Special Weapons and Tactics Team responds to high-risk situations requiring specialized tactics and coordination. The purpose of the team is to accomplish its objectives with minimal risk to officers and citizens.

# SUPPORT DIVISION



### CRIMINAL INVESTIGATIONS



Captain Jon Sundermeier commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations and coordinates follow-up investigation of major crimes. Case detectives and investigators are assigned to work with Community Police Team officers on Lincoln's most significant crimes against persons and property. Gang analysts are also assigned to the unit to track known gang populations and crimes associated with suspected gang members. The Criminal Investigations Team is fortunate to have access to two polygraph examiners whom assist with investigations and pre-employment interviews. Specialized units help to complete the team.

#### Criminal Investigations

Sergeant Armstrong Sergeant Breen Sergeant Bucher Sergeant Koziol Seraeant McGuire Sergeant Miller Sergeant G. Sorensen Sergeant Wilke Investigator Berry Investigator Cooper Investigator Danson Investigator Dolberg **Investigator Fields** Investigator Franken Investigator Golden Investigator Herrera Investigator R. Hurley Investigator Jochum Investigator Milisits Investigator A. Moore Investigator Mullendore Investigator Reha Investigator A. Riplev Investigator Russell Investigator Sims

### Family Crimes

Sergeant Unvert Investigator Barry Investigator Champoux Investigator Cockle Investigator Cue Investigator Foster Investigator Sorgenfrei Office Assistant Cates

### Technical Investigations

Sergeant Myers Investigator D. Fosler Investigator R. Fosler Investigator K. Knopik Investigator Koenig-Warnke Investigator Mika Investigator Seeman Investigator Wiggins

### **Electronic Evidence**

Sergeant Donahue Investigator Weinmaster



# SUPPORT DIVISION



The Education and Personnel Unit provides a wide variety of services related to training and human resources. This includes the extensive task of recruitment and hiring of police recruits, conducting police training academies, providing in-service and elective training for veteran officers. The unit also provides crime prevention presentations and administers the Neighborhood Watch and Business Watch programs. Captain Genelle Moore, who commands the unit, has continued to challenge her staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure.



The Narcotics Unit is an interagency task force composed of officers from the Lincoln Police Department, Lancaster County Sheriff's Office and the University of Nebraska Police Department. The Narcotics Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Chris Peterson, the narcotics unit conducts investigations into drug trafficking and other drug law violations with an emphasis on mid and upper level drug dealers.



The Victim/Witness Unit is administered by JoAnna Briggs. The unit provides information and support services to victims and witnesses of crime. The mission of the Victim/Witness Unit is to help victims deal with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims and witnesses are provided with the information and assistance that they need.



Erin Sims supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's forensic video analysis Iab.



Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit also manages the Crime Stopper's program, crime mapping, pawn entries, and a variety of other data entry functions. The unit documents and analyzes crime patterns and trends. Andrew Dasher coordinates the unit which also provides an on-line summary of significant cases worked by officers.



Fleet Manager Pat Wenzl directs the operation of the department's fleet and garage facility. He is responsible for acquiring, up-fitting, repairing, maintaining, and replacing all department vehicles and pieces of equipment. Other light duty cityowned vehicles are also managed by the police garage.



The unit, managed by Pam Fittje, is responsible for maintaining the custody of all seized evidence, processing abandoned vehicles and bicycles, ordering and distributing department supplies and equipment.



Heather Baker coordinates the efforts of the Records Unit which processes and maintains all case files, disseminates reports and criminal history information. The Records Unit must ensure that cases are cleared following the Uniform Crime Reporting guidelines. A public counter is staffed to assist citizens with obtaining permits and providing information such as copies of criminal histories, incident reports and mug shots.



Michele Selvage supervises the payroll and accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for department employees.



The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. The department's computerbased records system is maintained by Information Services.



Julie Righter Dove manages employees trained to handle a variety of police, sheriff, fire and medical emergencies. They are responsible for receiving, prioritizing, and sending appropriate assistance to the citizens of Lincoln and Lancaster County. In addition, the dispatchers provide callers with emergency medical dispatch instructions when needed. For more information about the Emergency Communications Center, follow this link to their 2014 Annual Report.

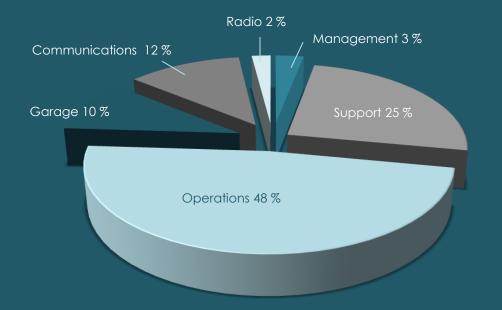
### SUPPORT DIVISION

# 2014 STATISTICS

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### DEPARTMENT BUDGET

### Fiscal year 2014-2015 : \$44,946,049



### Expenditures by Division

Operations	\$ 21,484,383
Support	\$ 11,439,666
Garage	\$ 4,666,638
Management	\$ 1,187,284
911 Communications	\$ 5,168,476
Radio Maintenance	\$ 999,602

### **Expenditures Summary**

\$ 33,116,581
\$ 2,095,328
\$ 7,838,490
\$ 1,735,650
\$160,000

# PERSONNEL ALLOCATION



Commissioned Personnel	Management	Operations	Support	Total
Director	1.00	-	-	1,00
Chief of Police	1.00	-	-	1.00
Assistant Chief	1.00	-	-	1.00
Captain	1.00	11.00	3.00	15.00
Sergeant	2.00	31.00	17.00	50.00
Police Officer	2.00	184.00	66.00	252.00
Subtotal	8.00	226.00	86.00	320.00
Civilian Personnel	Management	Operations	Support	Total
Account Clerk II	-	-	1.00	1.00
Account Clerk III	-	-	2.00	2.00
Administrative Officer	-	-	1.00	1.00
Audio Video Technician	-	-	1.00	1.00
Automotive Mechanic	-	-	7.00	7.00
Automotive Service Worker	-	-	4.00	4.00
Communications Coordinator	-	-	1.00	1.00
Communications Supervisor	-	-	1.00	1.00
Crime Analysis Manager	-	-	1.00	1.00
Crime Analyst	-	-	1.00	1.00
Crime Analyst Technician	-	-	3.00	3.00
Emergency Service Dispatcher I	-	-	24.00	24.00
Emergency Service Dispatcher II	-	-	14.00	14.00
Emergency Service Dispatcher III	-	-	4.00	4.00
Emergency Service Call Taker	-	-	1.00	1.00
ESD II/Technology Support	-	-	1.00	1.00
Executive Secretary	1.00	-	-	1.00
Fleet Manager	-	-	1.00	1.00
Garage Supervisor	-	-	1.00	1.00
ID Lab Manager	-	-	1.00	1.00
ID Lab Specialist	-	-	2.00	2.00

# PERSONNEL ALLOCATION



Civilian Personnel	Management	Operations	Support	Total
ID Lab Technician	-	-	0.75	0.75
Computer Support Specialist I	1.00	-	-	1.00
Computer Support Specialist II	1.00	-	-	1.00
Office Operations Specialist	-	-	1.00	1.00
Operations Quality Assurance Coordinator	-	-	1.00	1.00
Operations Training Coordinator	-	-	1.00	1.00
Police Service Specialist	-	-	6.00	6.00
Professional/Technical Workers (on call)	-	-	3.75	3.75
Property & Evidence Manager	-	-	1.00	1.00
Property & Evidence Technician	-	-	4.00	4.00
Radio System Supervisor	-	-	1.00	1.00
Radio System Lead Specialist	-	-	1.00	1.00
Radio System Specialist	-	-	3.00	3.00
Records Manager	-	-	1.00	1.00
Records Supervisor	-	-	4.00	4.00
Records Technician	-	-	25.63	25.63
Public Service Officer (PSO)	-	4.00	-	4.00
Senior Office Assistant	-	-	2.00	2.00
Stores Clerk II	-	-	2.00	2.00
Systems Supervisor	1.00	-	-	1.00
Systems Specialist I	-	-	1.00	1.00
Systems Specialist II	-	-	0.90	0.90
Systems Specialist III	-	-	1.00	1.00
Grants in Aid Fund				
Victim Witness Manager	-	-	1.00	1.00
Victim Witness Assistant	-	-	2.00	2.00
Police Officer	-	1.00	-	1.00
Subtotal	4.00	5.00	136.03	145.03
Department Base	13.00	231.00	222.03	466.03

# SALARY SCHEDULE

#### minimum – maximum

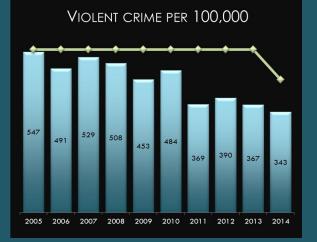
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Account Clerk II	\$34,796 - \$45,290	ID Lab Technician	\$45,255 - \$57,791
Account Clerk III	\$37,588 - \$47,632	Office Operations Specialist	\$42,187 - \$53,814
Administrative Officer	\$54,954 - \$72,244	Office Specialist	\$35,533 - \$44,687
Assistant Chief	\$78,549 - \$131,529	Operations Quality Assurance Coordinator	\$49,856 - \$66,496
Audio Video Technician	\$42,187 - \$53,814	Operations Training Coordinator	\$52,343 - \$69,813
Automotive Mechanic	\$46,355 - \$55,590	Professional/Technical Workers (on call)	\$23,712 - \$83,200
Automotive Service Worker	\$37,602 - \$45,367	Property & Evidence Manager	\$54,954 - \$72,244
Captain	\$64,965 - \$108,776	Property & Evidence Technician	\$38,318 - \$48,905
Chief of Police	\$55,950 - \$173,250	Radio System Supervisor	\$53,608 - \$67,468
Communications Coordinator	\$64,965 - \$108,776	Radio System Lead Specialist	\$46,426 - \$59,282
Communications Supervisor	\$54,954 - \$72,244	Radio System Specialist	\$45,255 - \$57,791
Computer Support Specialist I	\$48,662 - \$62,140	Records Manager	\$54,954 - \$72,244
Computer Support Specialist II	\$56,308 - \$71,904	Records Supervisor	\$42,187 - \$53,814
Crime Analysis Manager	\$54,954 - \$72,244	Records Technician	\$35,664 - \$40,758
Crime Analyst	\$48,662 - \$62,140	Police Officer	\$46,419 - \$65,620
Crime Analysis Technician	\$46,430 - \$61,870	Police Service Specialist (PSS)	\$36,180 - \$47,828
Director of Public Safety	\$55,950 - \$173,250	Public Service Officer (PSO)	\$34,482 - \$43,410
Emergency Service Call Taker	\$35,533 - \$61,067	Senior Office Assistant	\$30,984 - \$39,618
Emergency Service Dispatcher I	\$37,197 - \$47,501	Sergeant	\$60,852 - \$77,054
Emergency Service Dispatcher II	\$43,141 - \$55,089	Stores Clerk II	\$34,613 - \$46,827
Emergency Service Dispatcher III	\$56,050 - \$63,604	Systems Supervisor	\$52,289 - \$87,551
ESD II/Technology Support	\$43,141 - \$55,089	Systems Specialist I	\$42,187 - \$53,814
Executive Secretary	\$47,133 - \$60,168	Systems Specialist II	\$48,662 - \$62,140
Fleet Manager	\$54,954 - \$72,244	Systems Specialist III	\$53,608 - \$67,468
Garage Supervisor	\$49,856 - \$66,496	Victim Witness Manager	\$49,856 - \$66,496
ID Lab Manager	\$52,289 - \$87,551	Victim Witness Assistant	\$32,275 - \$41,213
ID Lab Specialist	\$52,287 - \$66,770		

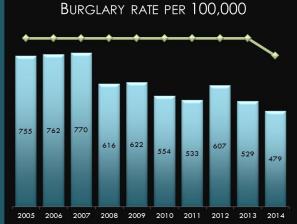
### DASHBOARD INDICATORS

In 2008, the City of Lincoln began its long-term commitment to moving away from incremental budgeting and toward outcome-based budgeting. In outcomes-based budgeting, city priorities and performance criteria are identified and assessed with active input from residents. The Lincoln Police Department plays an integral part in two areas seen as priorities for the City of Lincoln: Safety and Security and Livable Neighborhoods. This dashboard presents the status of the Lincoln Police Department's performance indicators, measuring progress toward the City goals.

#### Safety and Security Goal 1: Maintain a Low Crime Rate

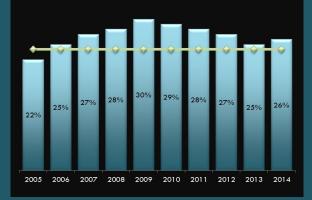


Maintain a violent crime rate 25% under the average for similar-sized cities. (452 offenses per 100,000 residents)



Maintain a burglary rate 20% below the average for all cities within 50,000 of Lincoln's population. (755 offenses per 100,000 residents)

#### CLEARANCE RATE OVER 24%

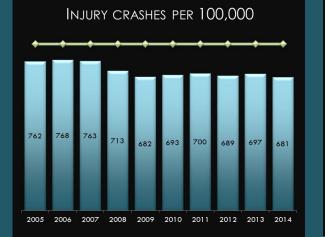


Maintain a case clearance rate of at least 24%. (National average is 23%)

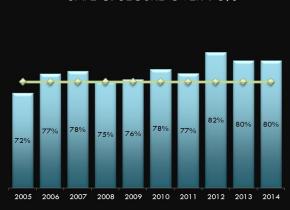
### DASHBOARD INDICATORS

#### Safety and Security Goal 3: Traffic Safety

Livable Neighborhoods Goal 2: Reduce neighborhood disorder by providing services that abate nuisances, solve issues, resolve conflict and support the quality of life.



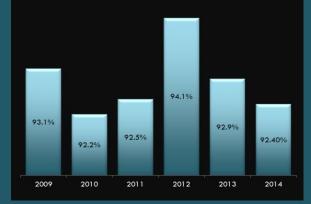
Maintain an injury traffic crash rate of no more than 850 crashes per 1000,000 residents.



SAFE & SECURE OVER 75%

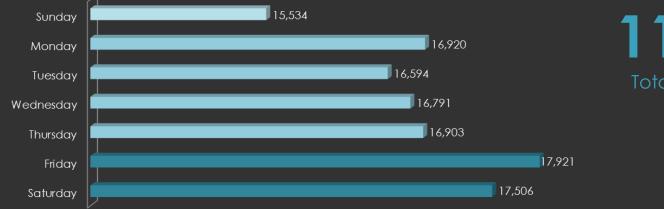
Maintain a positive response rate of 75% on the Quality Service Audit question: "How safe and secure do you feel in the neighborhood where you live?"

#### RESPONSE TIME UNDER 10 MINUTES, 90% OF THE TIME



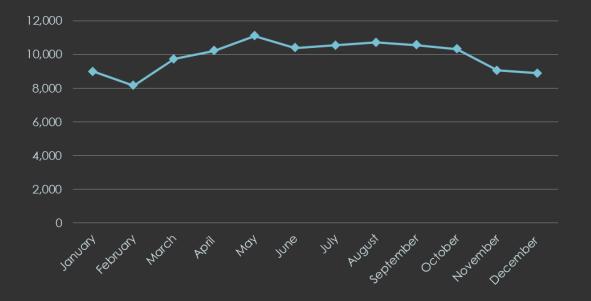
Maintain a ten minute response time for 90% of priority 1 and priority 2 dispatches.

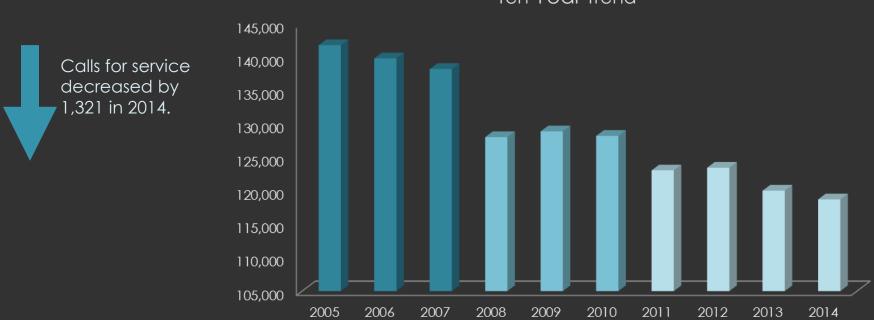
## CALLS FOR SERVICE











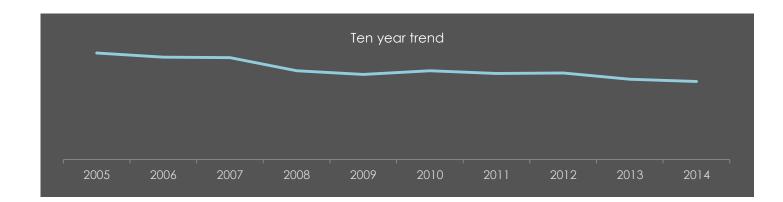
Ten Year Trend

Calls in 2014 amounted to the lowest total since 1988, when the population of Lincoln was 80,000 less than today.

CALLS FOR SERVICE

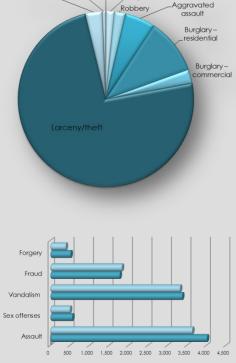
### PART I INDEX CRIMES

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Murder	4	5	6	4	4	3	4	3	5	7
Rape	110	108	114	111	126	144	170	180	148	152
Robbery	225	154	167	217	190	178	176	198	208	205
Aggravated assault	989	937	1,029	946	836	927	603	642	613	557
Burglary - residential	1,272	1,310	1,456	1,218	1,231	1,116	1,069	1,251	1,116	1,037
Burglary - commercial	559	559	460	331	355	315	305	342	287	249
Larceny/theft	10,108	9,649	9,421	8,203	7,912	8,367	8,365	8,202	7,577	7,424
Auto theft	404	404	410	351	271	340	346	291	288	308
Arson	*	*	*	*	*	*	*	*	63	65
Total	13,671	13,126	13,063	11,381	10,925	11,389	11,038	11,109	10,305	10,004



\* Arson was added to Part 1 Crime Statistics in 2013 following a change in LPD's arson investigation procedures. Prior to 2013, the Fire Prevention Bureau held the primary responsibility for arson investigations.

## CRIME STATISTICS



Autotheft\_Arson\_Murder\_Rape

2014	2013
m 7014	- LOID

	2013	2014	Difference	Cleared	Percent Cleared
Part 1 Offenses					
Murder	5	7	+ 40.0 %	7	100 %
Rape	148	152	+ 2.7 %	23	15.1 %
Robbery	208	205	- 1.4 %	80	39.0 %
Aggravated assault	613	557	- 9.1 %	328	58.9 %
Burglary – residential	1,116	1,037	- 7.1 %	91	8.8 %
Burglary – commercial	287	249	- 13.2 %	26	10.4 %
Larceny/theft	7,577	7,424	+ 6.9 %	1,895	25.5 %
Auto theft	288	308	+ 3.2 %	102	33.1 %
Arson	63	65	- 2.0 %	27	41.5 %
Total	10,305	10,004	- 2.9 %	2,579	25.8 %
Part 2 Offenses					
Forgery	522	400	- 23.4 %	217	54.3 %
Fraud	1,783	1,840	+ 3.2 %	514	27.9 %
Vandalism	3,386	3,332	- 1.6 %	655	19.7 %
Sex offenses	568	506	- 10.9 %	135	26.7 %
Misdemeanor assault	4,023	3,647	- 9.3 %	2,046	56.1 %
Other Selected Offenses					
Larceny/Shoplifting	1,757	1,783	+ 1.5 %	1260	70.7 %
Larceny/Bicycle	447	470	+ 5.1 %	30	6.4 %
Larceny from auto	2,403	2,388	- 0.6 %	157	6.6 %
Weapons violations	277	301	+ 8.7 %	301	100 %

# CRIMINAL ARRESTS



	2013	2014	Difference
Felony Arrests			
Felony assault	261	355	+ 36.0 %
Burglary	137	91	- 33.6 %
Child abuse	16	7	- 56.2 %
Robbery	76	89	+ 17.1 %
Sexual assault of a child	41	18	- 56.1 %
Sexual assault – 1 <sup>st</sup> degree	23	23	0 %
Terroristic threats	88	64	- 27.3 %
Use of a weapon to commit a felony	122	96	- 21.3 %
Other felony arrests	2,109	2,315	+ 9.8 %
Total	2,873	3,058	+ 6.4 %
Misdemeanor Citations			
Consuming alcohol in public	873	849	- 2.7 %
Minor in possession	758	570	- 24.8 %
Assault	1,810	1,501	- 17.1 %
Trespass	1,079	1,070	- 0.8 %
Theft	1,290	1,356	+ 5.1 %
Disturbing the peace	1,061	1,044	- 1.6 %
Property damage	625	591	- 5.4 %
Resisting arrest	306	302	- 1.3 %
Hitchhiking	0	0	0 %
Using identification of another	23	18	- 21.7 %
Possession of marijuana	1,414	1,695	+ 19.9 %
Other	10,568	10,703	+ 1.3 %
Total	19,814	19,701	- 0.6 %

# JUVENILE ARRESTS BY AGE



	7	8	9	10	11	12	13	14	15	16	17	TOTAL
Felony assault	0	0	0	0	0	0	0	1	3	7	9	20
Burglary	0	1	1	0	2	6	1	4	6	11	6	38
Robbery	0	0	0	0	0	0	0	1	3	6	5	15
Sexual assault	0	1	0	0	0	2	5	3	4	6	4	25
Terroristic threats	0	1	0	1	1	1	3	0	0	6	1	14
Assault	2	7	10	19	29	34	37	60	66	64	50	378
Arson	0	0	0	1	0	0	2	0	3	3	1	10
Vandalism	1	4	10	9	8	9	20	14	34	35	42	186
Theft	0	1	9	3	12	33	49	74	81	114	100	476
Fraud/Forgery	0	0	0	1	0	0	0	1	3	7	7	19
Narcotics	0	0	0	0	0	3	21	22	65	135	174	420
Trespassing	1	4	4	1	4	9	17	17	12	25	24	118

# TRAFFIC CITATIONS



Hazardous	2013	2014	Difference
Speed	10,487	11,720	+11.8 %
Fail to yield right of way (vehicle)	1,094	1,047	- 4.3 %
Fail to yield right of way (pedestrian)	36	24	- 33.3%
Drive left of center	44	58	+ 31.8 %
Improper overtaking	62	74	+ 19.3 %
Violation of stop sign	1,188	1,280	+ 7.7 %
School bus/stop	6	6	0 %
Traffic signal	1,747	2,022	+ 15.7 %
Follow too close	544	463	- 14.9 %
Improper turn	458	512	+ 11.8 %
Negligent driving	3,569	3,750	+ 5.1 %
Defective brakes	5	8	+ 60.0 %
Drunk driving	1,266	1,244	- 1.7 %
Other hazardous	1,671	1,666	- 0.3 %
Total Hazardous	22,177	23,874	- 7.2 %
Non-hazardous			
Suspended license	3,960	3,887	- 1.8 %
Driver's license	3,326	3,532	+ 6.2 %
Improper registration	9,549	10,145	+ 6.2 %
Muffler/noise	181	124	- 31.5 %
Lights	713	705	- 1.1 %
Seatbelt/child restraint	4,300	4,258	- 1.0 %
Implied consent/refusal	207	191	- 7.7 %
Other non-hazardous	5,102	5,137	+ 0.7 %
Total Non-Hazardous	27,338	27,979	+ 2.3 %
Total traffic violation citations	49,515	51,853	+ 4.7 %

# PARKING & WARNING CITATIONS



	2013	2014	Difference
WARNING CITATIONS			
Speeding	8,868	7,946	- 10.4 %
Parking	1,130	730	- 35.4 %
Traffic signal	1,180	1,146	- 2.9 %
Stop sign	1,188	1,132	- 4.7 %
Negligent driving	852	988	+ 16.0 %
Improper turn	1,687	1,974	+ 17.0 %
Fail to yield right of way (vehicle)	360	314	- 12.8 %
Fail to yield right of way (pedestrian)	1	1	0 %
Child restraints	2	4	+ 100 %
Speeding (school zone)	7	8	+ 14.3 %
Unnecessary noise (tires)	12	3	- 75.0 %
Unnecessary noise (exhaust)	127	156	+ 22.8 %
No proof of financial responsibility	5,911	5,758	- 2.6 %
No valid registration	3,977	4,390	+ 10.4 %
Skateboard	12	5	- 58.3 %
Other	7,650	6,630	- 13.3 %
Total warning citations issued	50,197	47,212	- 5.9 %
Parking citations			
Warning citations	2,040	2,468	+ 21.0 %
Parking tickets	9,890	9,592	- 3.0 %
Total parking citations issued	11,930	12,060	+ 1.1 %

# ACCIDENT CITATIONS



	2013	2014	Difference
Hazardous			
Speed	8	12	+ 50.0 %
Fail to yield right of way (vehicle)	895	877	- 2.0 %
Fail to yield right of way (pedestrian)	26	18	- 30.8 %
Drive left of center	3	4	+ 33.3 %
Improper overtaking	15	12	- 20.0 %
Violation of stop sign	35	27	- 22.9 %
Traffic signal	257	255	- 0.8 %
Follow too close	502	430	- 14.3 %
Improper turn	102	91	- 10.8 %
Negligent driving	2,755	3,022	+ 9.7 %
Defective brakes	3	3	0 %
Drunk driving	212	210	- 0.9 %
Other hazardous	602	604	+ 0.3 %
Total Hazardous	5,415	5,565	+ 2.8 %
Non-hazardous			
Suspended license	218	235	+ 7.8 %
Driver's license	452	494	+ 9.3 %
Improper registration	275	273	- 0.7 %
Muffler/Noise	0	0	0 %
Lights	6	8	+ 33.3 %
Seatbelt/Child restraint	83	90	+ 8.4 %
Implied consent	24	22	- 8.3 %
Other non-hazardous	433	407	- 6.0 %
Total Non-Hazardous	1,491	1,529	+ 2.5 %
Total traffic accident citations	6,906	7,094	+ 2.7 %

# ACCIDENT SUMMARY



	2013	2014	Difference
Bicycle Accidents			
Property damage accidents Injury accidents Fatality accidents Total killed Total accidents	16 125 0 0 141	19 115 0 0 134	+18.75 % - 8.0 % 0 % 0 % - 5.0 %
Motorcycle Traffic Accidents			
Property damage accidents Injury accidents Fatality accidents Total killed Total accidents	26 78 0 104	29 103 4 4 136	+ 11.5 % + 32.0 % + 400 % + 400 % + 30.8 %
Pedestrian Traffic Accidents			
Property damage accidents Injury accidents Fatality accidents Total killed Total accidents	1 119 2 2 122	4 123 1 1 128	+ 300 % + 3.4 % - 50.0 % + 50.0 % + 4.9 %
Train Accidents			
Property damage accidents Injury accidents Fatality accidents Total injured Total killed Total accidents	1 0 0 0 1	0 0 0 0 0	- 100 % 0 % 0 % 0 % - 100 %
Traffic Accidents			
Property damage accidents Injury accidents Fatality accidents Total killed Total accidents	6,466 1,848 5 5 8,319	6,490 1,818 15 15 8,323	+ 0.4 % - 1.6 % + 200 % + 200 % + 0.04 %



	2013	2014	DIFFERENCE
CANINE UNIT			
Number of tracks	87	100	+ 14.9 %
Building searches	17	23	+ 35.3 %
Narcotic searches Other searches	115 99	100 97	- 13.0 % - 2.0 %
Other sedicities	77	77	- 2.0 %
Chaplaincy Corps			
Officer assists	65	61	- 6.1 %
Transports	26	21	- 19.2 %
Volunteer hours for police	114	360	+ 215.8 %
CRIME ANALYSIS & CRIME STOPPERS			
Tips received	1,988	1,990	+ 0.1 %
Cases cleared	240	318	+ 32.5 %
Arrests (custodial & citation) Dollar recovery (property & narcotics)	259 \$823,307	388 \$457,514	+ 49.8 % - 44.4 %
Reward payments authorized	\$9,675	\$437,514 \$14,200	+ 46.8 %
	<i>,,,,,</i>	<i>\</i>	
Electronic Evidence Unit			
Child pornography cases	37	54	+ 45.9 %
Arrests	30	32	+ 6.7 %
Forensic exams	340	311	- 8.5 %
Subpoenas Search warrants	94 32	97	+3.2 % + 12.5 %
Training sessions/presentations	32 16	36 16	+ 12.5 %
	10		0 /0



	2013	2014	Difference
Education & Personnel			
Crime Prevention Active Neighborhood Watch groups Number of Business Watch members Crime prevention presentations Media presentations Cases entered on crimestoppers.com	408 1,719 120 306 443	419 493 * 153 220 464	+ 2.7 % - 71.3 % + 27.5 % - 28.1 % + 4.7 %
Education & Personnel			
Employee turnover Number of police applicant interviews Positions filled inside the department Police officers hired Police officer applicants Promotions Non-commissioned Sergeant Captain Assistant Chief	42 187 49 23 692 4 0 3 1 0	50 149 39 16 650 6 0 5 1 0	+ 19.0 % - 20.3 % - 20.4 % - 30.4 % - 6.1 % - 50.0 % 0 % + 66.7 % 0 % 0 %
Emergency Communications Center			
Law enforcement calls Fire and medical calls Total	341,409 22,947 364,356	353,408 24,445 377,853	+ 3.5 % + 6.5 % + 4.0 %



	2013	2014	Difference
Family Crimes Unit			
Child abuse/neglect investigations Runaway reports, age 17 & under	2,486 1,499	2,173 1,484	- 12.6 % - 1.0 %
Domestic Violence Domestic assault reports Protection order violation reports Protection order violation arrests Domestic disturbance calls	2,368 213 208 4,018	2,143 278 172 4,121	- 9.5 % + 30.5 % - 17.3 % + 2.6 %
Forensic Unit			
Case requests received Case requests completed Ten print cards processed (arrest/applicant) Latent prints searched in AFIS Latent prints identified AFIS hits, no suspect Non-AFIS identifications Questioned document cases Surveillance video enhancement requests ATF weapons traced	2,155 2,244 4,849 1,078 769 156 613 10 629 120	2,190 2,347 2,072 934 870 220 650 11 681 125	+ 1.6 % + 4.6 % - 57.3% - 13.3 % + 13.1 % + 41.0 % + 6.0 % + 10.0 % + 8.3 % + 4.2 %



	2013	2014	Difference
Internal Affairs Unit			
Formal complaints investigated	13	19	+ 46.1 %
Informal complaints investigated	340	309	- 9.1 %
Informal inquiries received	25	13	- 48.0 %
Management Services			
Inspections conducted	6	6	0 %
General orders reviewed	103	103	0 %
General orders rewritten	33	33	0 %
Accreditation standards reviewed	482	482	0 %
Planning			
Major planning projects	31	29	- 6.4 %
Surveys conducted	11	10	- 9.1 %
Information requests from outside agencies	236	241	+ 2.1 %
Grants administered	9	10	+ 11.1 %
Narcotics Unit			
Cases investigated	476	583	+ 22.5 %
Felony arrests	462	594	+ 28.6 %
Misdemeanor arrests	264	297	+ 12.5 %
Est. street value of substances seized	\$1,955,136		- 49.1 %
Estimated property seized	\$374,914	\$357,548	- 4.6 %
Estimated total value seized	\$2,330,050	\$1,352,520	- 41.9 %



	2013	2014	Difference
Police Garage			
Police fleet vehicles	257	257	0 %
Marked cars	145	145	0 %
Unmarked cars	56	56	0 %
Bikes	24	24	0 %
Dog vehicles	5	5	0 %
Garage vehicles	2	2	0 %
Support vehicles	13	13	0 %
Parking enforcement	4	4	0 %
Traffic enforcement	8	8	0 %
New vehicles purchased	27	27	0 %
Total miles driven	2,283,553	2,481,230	+ 8.7 %
Total fuel used (gallons)	170,718	180,327	+5.6 %
Gas mileage (mpg)	13.4	13.76	+ 2.7 %
Total vehicles maintained	299	289	- 3.3 %



	2013	2014	Difference
PROPERTY & EVIDENCE UNIT			
Cases received	35,744	23,833	- 33.3 %
Evidence	14,840	12,664	- 14.7 %
Non-evidence	20,905	16,344	- 21.8 %
Cases released, sold, destroyed	37,825	36,452	- 3.6 %
Vehicles received	1,301	1,316	+ 1.1 %
Vehicles released or sold	1,307	1,335	+ 2.1 %
Bicycles received	639	656	+ 2.7 %
Bicycles released or sold	598	674	+ 12.7 %
Records Unit			
Investigative reports processed	124,412	122,815	- 1.3 %
Accident reports processed	8,307	8,297	- 0.1 %
Misdemeanor citations processed	21,058	20,888	- 0.8 %
Felony citations processed	2,977	3,167	+ 6.4 %
Supplemental reports/statements typed	4,213	3,754	- 10.9 %
Pawns entered	46,332	48,689	+ 5.1 %
Taxis, peddlers and solicitor permits	392	355	- 9.4 %
Criminal history requests processed	4,339	4,224	- 4.0 %



	2013	2014	Difference
Technical Investigations Unit			
Technical investigation cases Liquor & vice cases Forgery cases investigated Forgery cases cleared Fraud cases investigated Misdemeanor arrests Felony arrests Assists to outside agencies Dollar loss investigated Information reports Presentations to the community Assists to LPD officers	902 352 563 540 179 138 321 1,984 \$6,928,936 124 13 2,062	838 189 * 386 223 342 25 121 2,276 \$12,565,880 104 9 1,922	- 7.1 % - 46.3 % - 31.4 % - 58.7 % + 91.1% - 81.9 % - 62.3 % + 14.7 % + 81.3 % - 16.1 % - 30.8 % - 6.8 %
VICTIM/WITNESS UNIT			
Total incidents eligible Victim services Average number of victim services Protection order assists Volunteer hours donated	7,257 30,721 4.2 390 57	6,854 29,412 4,29 209 ** 152	- 5.6 % - 4.3 % + 2.1 % - 46.4 % + 167 %

\* Statistics for liquor and vice cases were only calculated for January – July 2014. In August, the liquor and keno investigator position transferred from TIU to the Management Services Unit.

\*\* In October 2013, the Victim/Witness Unit lost funding for a part-time Domestic Violence Advocate. Victims served and the number of services have declined as a result of this. That advocate provided outreach to domestic violence victims and assisted with protection orders. The Family Violence Council has applied for a new Federal Violence Against Women grant that, if funded, will allow hiring a part-time employee again.

Date of Hire



Public Safety Director	Dale of fille
Tom Casady	01-10-1994
Chief James Peschong	01-06-1975
Assistant Chief Brian Jackson	09-03-1987
Captain David Beggs Douglas Srb Joy Citta Kim Koluch Genelle Moore James Davidsaver Jonathan Sundermeier Anthony Butler Michael Woolman Robert Farber Martin Fehringer Donald Scheinost Danny Reitan Chris Peterson Michon Morrow Jason Stille	04-16-1969 08-27-1973 01-08-1979 06-25-1979 08-18-1982 09-04-1986 09-04-1986 09-03-1987 09-03-1987 09-08-1989 09-08-1989 09-08-1989 09-08-1989 08-30-1990 09-05-1991 12-11-1997 12-11-1997
Sergeant Elgin Kuhlman James Breen Gregory Sorensen Michael Garnett Edmund Sheridan Kenneth Koziol Thomas Towle	11-25-1968 08-23-1971 08-28-1973 09-04-1973 01-05-1976 01-05-1978 05-01-1981

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Date of Hire

Sergeant	
Sandra Myers	12-17-1981
Samuel Santacroce	12-17-1981
Ann Heermann	08-18-1982
Jeri Roeder	08-15-1984
Todd Beam	09-05-1985
John Donahue	09-04-1986
Teresa Hruza	09-08-1989
Todd Hruza	09-08-1989
Valerie Kinghorn	09-08-1989
Mark Meyerson	09-08-1989
Grant Richards	09-08-1989
Thomas Ward	09-08-1989
Jeff Bucher	08-30-1990
Randall Clark	09-05-1991
Destry Jaeger	09-05-1991
David Munn	09-05-1991
Mark Unvert	09-05-1991
Timothy Kennett	04-02-1992
Luke Wilke	04-02-1992
William Koepke	06-25-1992
Kathleen Phillips	04-08-1993
Todd Kocian	07-01-1993
Chad Barrett	05-04-1995
Deanna Toupin	12-11-1997
Brian Agnew	06-18-1998
Jon Armstrong	06-18-1998
Mayde McGuire	06-18-1998
Michael Ripley	06-18-1998
John Walsh	12-10-1998
Craig Price	06-10-1999
Daren Reynolds	06-10-1999
Steven Wiese	06-10-1999
Jonathan Kossow	12-09-1999
Shannon Karl	05-11-2000

Sergeant	Date of Hire
Mark James	12-07-2000
Duane Winkler	12-07-2000
Benjamin Miller	06-07-2001
Ryan Witzel Jason Goodwin	06-07-2001
Jarrod Wood	01-31-2002 06-05-2003
Jason Wesch	07-31-2003
Ryan Dale	12-04-2003
Justin Roach	06-03-2004
Jeffrey Sorensen	06-02-2005
Bradley Junker Jake Dilsaver	12-01-2005
Jake Disavei	12-13-2007
Officer	
Scott Arnold	03-07-1974
Gregory Sims	03-10-1975
Chris Laird	12-17-1981
Michael Martin	12-17-1981
Clark Wittwer James Ashley	12-17-1981 08-18-1982
Mark Fluitt	08-17-1983
Donald Fosler	02-10-1986
David Domeier	09-04-1986
Kirk McAndrew	09-04-1986
Carla Cue	09-03-1987
Mary Lingelbach Stephen Schellpeper	09-03-1987 09-03-1987
Todd Groves	08-31-1988
Brian Hoefer	08-31-1988
Patrick Knopik	08-31-1988
Aaron Moore	08-31-1988
Michael Schaaf	08-31-1988
Kevin Hinton	09-08-1989

#### Officer Julie Pucket Troy Cockle Gregory Cody **Russell Fosler** Edward Simpson **Robert Smith Michelle Poyer** Nathan Flood Jeffrey Hahne Jennifer Hurley Robert Hurley Corey Weinmaster Jerome Blowers Michael Holm **Bonnie Roberts** Steven Niemeyer Brian Ward Michael Pratt Forrest Dalton Tyler Dean Bryon Pachunka Court Cleland Chris Ehrhorn John Brandl **Robert Mangels** Stacy Pratt **Richard Fitch** Mario Robinson Launa Groves Chris Milisits Joseph Yindrick Jr. Todd Danson **Timothy Abele**

Date of Hire 09-08-1989

08-30-1990 08-30-1990

08-30-1990

08-30-1990

08-30-1990

11-26-1990 09-05-1991

09-05-1991

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04-21-1994

04-21-1994

06-29-1994

06-29-1994

05-04-1995

10-12-1995

10-12-1995

09-05-1996 05-29-1997



Date of Hire



Officer	
Jason Adams	05-29-1997
Shane Alesch	05-29-1997
Chris Champoux	05-29-1997
Kathleen Flood	05-29-1997
Matthew Franken	05-29-1997
Jeffrey Hillabrand	05-29-1997
Shawn Kennett	05-29-1997
Michael Muff	05-29-1997
Conan Schafer	05-29-1997
Thomas Stumbo	05-29-1997
Jeffrey Urkevich	05-29-1997
Michael Barry	12-11-1997
Kent Bauer	12-11-1997
Matthew Brodd	12-11-1997
Mario Herrera	12-11-1997
Krissa Knopik	12-11-1997
Cynthia Koenig-Warnke	12-11-1997
Chad Staley	12-11-1997
Steven Wherry	12-11-1997
Robert Brenner	06-18-1998
Benjamin Faz	06-18-1998
Lynette Russell	06-18-1998
Matt Voss	06-18-1998
Robert Ference	09-08-1998
Chilton Leedom	12-10-1998
Lance Maxwell	12-10-1998
Kenneth Morrow	12-10-1998
Cameron Cleland	03-22-1999
Chad Baehr	06-10-1999
Brock Wagner	12-09-1999
Timothy Cronin	05-11-2000
Justin Darling	05-11-2000
Jason Hellmuth	05-11-2000

Officer	Date of Hire
Nate Hill	05-11-2000
Melissa Ripley	05-11-2000
Matthew Stegman	05-11-2000
Bradley Hulse	08-03-2000
Troy Aksamit	12-07-2000
Jason Brownell	12-07-2000
Chris Monico	12-07-2000
Chris Weber	12-07-2000
Frank Foster	02-01-2001
Scott Wolf	02-01-2001
Travis Amen	06-07-2001
Tom Domanski	06-07-2001
Jeremy Wilhelm	06-07-2001
Chassidy Jackson	12-20-2001
Alan Pickering	12-20-2001
Megan Schreiner	12-20-2001
Jesse Hilger	01-31-2002
Ty Denney	06-06-2002
Robert Norton	06-06-2002
Reed Pavelka	06-06-2002
Erin Spilker	06-06-2002
James Quandt	06-05-2003
Richard Roh	06-05-2003
Emily Noordhoek	12-04-2003
Patrick Tucker	12-04-2003
David Nelson	01-29-2004
Brandon Day	06-03-2004
Andrew Nichols	06-03-2004
Grant Powell	06-03-2004
Andrew Ripley	06-03-2004
Curtis Wolbert	06-03-2004
David Wunderlich	06-03-2004
Rusty Lashley	07-29-2004

Officer Brian Golden John Hudek Seth Petersen Shane Winterbauer David Koso Cassandra Nissen Chad Hein Michael Wambold Derek Dittman Alan Grell
Jon Rennerfeldt
Nichole Loos Eric Messersmith
Michael Schmidt
Chris Vigil
Chris Vollmer
Wendi Ground
Timothy Mika
Scott Parker
Aaron Beasley
Jorge Dimas
John Fencl
Matthew Fisher
Mark Kounovsky
David Lopez
Robert Martin
Jeffery Jacobs
Tarvis Banks
Sara Genoways
Chris Howard
Jennifer Mullendore
Tyler Nitz Trevor Schmidt
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Date of Hire 12-02-2004 12-02-2004 12-02-2004 12-01-2005 01-27-2005 06-02-2005 06-02-2005 07-28-2005 07-28-2005 12-01-2005 01-26-2006 06-01-2006 06-01-2006 06-01-2006 06-01-2006 06-01-2006 11-30-2006 11-30-2006 11-30-2006 05-31-2007 05-31-2007 05-31-2007 05-31-2007 05-31-2007 05-31-2007 05-31-2007 08-09-2007 12-13-2007 12-13-2007 12-13-2007 12-13-2007 12-13-2007 12-13-2007

#### Officer **Russell Schoenbeck** Beniamin Seeman Brytten Sorgenfrei David Wiggins Joshua Atkinson **Timothy Carmichael** Tyler Cooper Jay Denzin Eric Dlouhy Timothy Dolberg Chris Eirich Chris Fields Benjamin Kopsa Matisha Pulec Lacey Reha Chris Schamber Robert Hallowell Lane Johnson Wendy Fisher Anthony Gratz Michelle Jochum Dawn Moore Matthew Pulec **Rvan Duncan** Nolan Hauser Tobias Hite Cole Jenninas Shane Jensen Dustin Lind Paul Luce Phillip Tran Jacob Wilkinson Andrew Vocasek

Date of Hire

12-13-2007 12-13-2007 12-13-2007 12-13-2007 05-29-2008 05-29-2008 05-29-2008 05-29-2008 05-29-2008 05-29-2008 05-29-2008 05-29-2008 05-29-2008 05-29-2008 05-29-2008 05-29-2008 07-10-2008 07-10-2008 11-27-2008 11-27-2008 11-27-2008 11-27-2008 11-27-2008 05-28-2009 05-28-2009 05-28-2009 05-28-2009 05-28-2009 05-28-2009 05-28-2009 05-28-2009 05-28-2009 08-20-2009





Officer	Date of Hire
Officer Aaron Bergren	12-10-2009
Lee Dahlgren	12-10-2009
Nathan Kaiser	12-10-2009
Jared McBride	12-10-2009
Benjamin Pflanz	12-10-2009
Dustin Romshek	12-10-2009
Joshua Fullerton	02-04-2010
Andrew Arnold	05-27-2010
Robert Engler	05-27-2010
Justin Feldhaus	05-27-2010
Trent Petersen	05-27-2010
Parker Rice	05-27-2010
Jefforey Schwartz	05-27-2010
Kurt Scovill	05-27-2010
Tu Tran	05-27-2010
John Winter	05-27-2010
Jonna Conlon	12-23-2010
Joseph Fisher	12-23-2010
Jared Hermes	12-23-2010
Kyle Meyerson	12-23-2010
Matthew Schiefelbein	12-23-2010
Peter Lensing	02-18-2011
Steven Berry	06-23-2011
Luke Bonkiewicz	06-23-2011
Daniel Dufek	06-23-2011
Charity Hamm	06-23-2011
Jon-Eric Meyer	06-23-2011
Monica Miscavage	06-23-2011
Justin Stone	06-23-2011 06-23-2011
Joshua Zarasvand	06-23-2011
Stephen Redlin	09-29-2011
Scott Jarecke	02-16-2012
Matthew Lesiak	02-10-2012

e	
)9	Officer
)9 )9	Angela Morehouse
)9 )9	Joseph Villamonte
	Joseph Coleman
)9	Kiefer Hyland
)9	Jason Papke
)9	Joshua Schaaf
0	Austin Taylor
0	Jason Drager
0	Matthew Eliker
0	Gregory Graham
0	Jared Grayson
0	Riley Hellings
0	Matthew Jacobsen
0	Sara Khalil
0	Kevin Meyer
0	Jonathan Sears
0	Quenton Smith
0	Jessica Stake
0	Sarah Williams
0	Aaron Peth
0	Andrew Barksdale
1	Andrew Gallagher
1	Colton Hegge
1	Joseph Keiser
1	Tyler Lindstedt
1	Mark Moore
1	Anthony Perkins
1	Alessandra Welch
1	Patrick Wingfield
1	Luke Batterman
1	David Burruss
2	Colby Dahlke
2	Matthew Gilleland

Date of Hire

02-16-2012 02-16-2012 10-11-2012 10-11-2012 10-11-2012 10-11-2012 10-11-2012 06-20-2013 06-20-2013 06-20-2013
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12-05-2013
06-19-2014
06-19-2014

06-19-2014

06-19-2014

Officer	Date of Hire
Christopher Johnson Brian Nicholson Amanda Pfeiffer Aaron Rensch Andrew Winkler Briana Gaston Kathryn Niemann Daniel Noonan Briana Pallas Dillon Prater Jacob Woodworth	06-19-2014 06-19-2014 06-19-2014 06-19-2014 12-18-2014 12-18-2014 12-18-2014 12-18-2014 12-18-2014 12-18-2014 12-18-2014 12-18-2014
Public Service Officer Steven Standley Linda Ewoldt Brenda Miller Debra Northcott	06-01-1975 10-16-1975 08-30-1976 08-31-1976
Systems Supervisor Clair Lindquist Joshua Meyer	07-29-1968 09-12-2013
Systems Specialist II Jacqueline Pfeifle	05-06-1982
Office Specialist Marcia Gates	10-08-1983
PC Support Specialist Brian Johnson Riley Hamilton Tamara Foral	07-20-2000 12-09-2013 12-08-2014

Police Services Specialist	Dale of file
Lucinda Davis Patrick Delaney Christine Harmon Mariah Elley Tracey Scissors-Domgard Kassi Koerner	04-06-1992 09-21-1998 11-13-2001 07-26-2004 06-08-2009 06-11-2009
Victim/Witness Manager Jo Anna Briggs	03-20-1986
Victim/Witness Assistant Kathleen Stevenson Jody Brott	06-27-1982 02-26-1991
Property Manager Pamela Fittje	05-28-1973
Property/Evidence Technician Dianne Campbell Toby Ryan Bill Cleckner	10-06-1990 05-19-2000 12-18-2002
Crime Analysis Manager Andrew Dasher	11-22-2010
Crime Analyst Charlene Estes Kerry Pavel	03-07-1982 04-17-2014
Crime Analyst Technician Collene Chloupek Marie Mathine	04-16-1979 10-26-1998

Date of Hire





	Date of Hire
Mayor's Administrative Aide Jon Carlson	03-13-2008
Executive Secretary Julia Mayer-Adams	09-06-2007
Senior Office Assistant Karen Cates	04-16-1979
ID Lab Manager Erin Sims	08-18-1982
ID Lab Specialist Robert Citta James Betts	06-16-1975 05-01-2013
ID Lab Technician Angela Adle	09-12-2013
Audio Visual Technician Jared Minary	12-07-2000
Administrative Officer Michele Selvage	03-06-2001
Accounting Clerk III Rhonda Ihrie Beth Kohl	05-16-1979 10-03-1988
Accounting Clerk II Tracy Gillam	08-25-2008

		Date of Hire
	Records Manager Heather Baker	01-12-2006
(	Records Supervisor Cynthia Burmeister Dodi Warne Jacqueline Butler Samantha Taylor	03-06-1981 07-12-1981 11-07-1989 07-25-2007
	Records Technician Lavonne Hennessey Mona Spratlen Velda Rademacher Darla Cates Janet O'Neal Zona Westfall Amy Hurst Cindy Yung Candace Popek Shelly Anderson Sulyn Medvin Aletta Drown Tina Topil Lucy Aguirre John Cusano Julia Sorenson Mark Terry Roxane Weston Susan Hildreth Marissa James Rachel Verbeek Amanda Modlin	06-09-1976 01-05-1977 07-08-1978 12-24-2014 06-25-1990 07-29-1993 01-30-1995 06-11-2001 06-12-2001 03-25-2004 07-08-2008 07-23-2009 12-17-2009 07-01-2010 07-01-2010 07-01-2010 07-01-2010 07-24-2012 07-22-2012 07-24-2012 02-25-2013 05-28-2013 09-16-2013

Records Technician June Nelson Anne Mohr Barbara Albers Katherine French	Date of Hire 09-17-2013 09-18-2013 12-02-2014 07-18-2014
Professional Worker Shauna Baird Monica Rigoni Paula Petersen Carol Schroeder Lorraine Harre Lajean Duff Julie Diller Chad Schmidt Ryan Beiermann Kathleen Burda Rita Dondlinger Michael Wylie	01-29-2008 04-09-2008 08-21-2008 03-01-2012 10-19-2012 10-22-2012 12-02-2012 12-27-2013 02-06-2014 06-15-2014 10-09-2014
Radio System Supervisor Raymond Ryan	04-08-1991
Radio System Specialist Peter Crawforrd Gregory Jacobsen Mark Bartak Clint Kaspar	10-04-1993 06-04-2001 09-26-2011 09-26-2011

Fleet Manager Patrick Wenzl	Date of Hire 01-20-1994
Garage Supervisor Jason Burcham	07-28-2005
Stores Clerk II Teresa Hammond Timothy Panko	10-22-1980 08-19-2002
Auto Service Worker David Hensel Paul Sitzman Louis Bialas Martin Smith	08-31-1988 02-13-2006 02-14-2011 09-05-2014
Auto Mechanic David Mizell Russell Widdowson Jonathan Saltzman Doug Shepherd Patrick Kohout Aaron Loos William McDuffee	08-26-1983 07-27-1985 02-01-1999 08-04-2004 12-08-2011 11-15-2012 08-01-2014





	Date of Hire
Communications Coordinat Julie Righter Dove	or 08-12-1975
Dispatch Supervisor Linda Thurber Mark Murphy Megan Ellis Brent Molthan	06-24-1976 03-08-1989 10-24-2005 09-17-2007
911 Admin Sharon Codr Kevin Campbell Lindsay Scheer Bruce Wigodsky Kelly Davila	08-01-1991 09-04-2003 07-11-2005 11-13-2007 03-13-1989
Dispatcher III Mark Murphy Megan Ellis Brent Molthan	03-08-1989 10-24-2005 09-17-2007
Dispatcher II Gregg Witfoth Matthew Buser Lisa Pachunka Cary Steele Steven Phillips Brenda Roby Jodi Standley Jaime Johnson David Rood Lori Yaussi Tara Garza	05-24-1993 11-14-1994 09-15-1997 05-27-1999 10-18-2001 10-18-2001 03-18-2002 09-30-2002 09-30-2002 10-21-2002

Date of Hire

Dispatcher II Bryan Kelly Kari Byers Leslie Novak Amy Meier Jamie Russell Justin Cerra Lisa Brown Jessica Johnson Paige Eastman Tyrell Eichele	03-17-2003 10-24-2005 05-28-2009 11-19-2009 06-14-2010 03-25-2011 01-09-2012 05-29-2012 08-06-2012
Dispatcher I Maricki Rotert Kristina Jackson Kelsie Schumacher Alison Young Adam Turner Taylor Schreiter Shasta Starkey Mindy Streeter Thomas Thornton Brandi Rexinger Katherine Schrum Danelle Oliver Amanda Bigley Joshua Buethe Sara Prewett Larry Huisman Carl Kacvinsky Ronald Wever Rebecca Lyons	09-12-2011 08-06-2012 04-01-2013 04-22-2013 09-03-2013 09-03-2013 09-03-2013 09-03-2013 01-13-2014 01-13-2014 07-21-2014 07-21-2014 07-21-2014 10-20-2014 10-20-2014 10-20-2014 12-18-2014

### RETIREMENTS & PROMOTIONS





#### Retirements

Deb Moffitt Linda Thurber Mike Garnett James Breen Robert Smith Jim Davidsaver Sam Santacroce Russ Fosler Velda Rademacher Chris Laird Jerome Blowers Darla Cates Gregory Sorensen

#### Promotions

Jason Wesch Jake Dilsaver Bob Farber Jeff Sorensen Jarrod Wood Justin Roach

04-10-2014
07-31-2014
07-31-2014
09-25-2014
10-23-2014
11-20-2014

#### dates of service

to 02-26-2014

04-15-2014

09-03-2014 09-04-2014

09-10-2014

10-24-2014

11-05-2014

11-05-2014

12-08-2014

to 11-03-2014

to 12-11-2014 to 12-24-2014

to 12-31-2014

07-17-1980

06-24-1976

09-04-1973

08-23-1971 08-30-1990

09-04-1986

12-17-1981

08-30-1990

07-07-1978 12-17-1981

06-25-1992

01-20-1981

08-28-1973

