

2015 ANNUAL REPORT

A photograph of the Lincoln Police Department building at night. The building is a large, modern structure with many windows, some of which are illuminated from within. In front of the building, there are several police cars with their emergency lights flashing. A motorcycle is also visible in the middle ground. Five flags are flying on tall poles in front of the building: the Nebraska state flag, the United States flag, and three other flags. The scene is reflected in a wet surface in the foreground.

# LINCOLN

POLICE DEPARTMENT

# LINCOLN POLICE DEPARTMENT

Lincoln, Nebraska

Population:	273,002
Mayor:	Chris Beutler
Government:	Mayor—Council
Land area:	93.53 square miles
City budget:	\$172,545,743
Roadways:	2,890 lane miles



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# FROM THE CHIEF

Mayor Beutler,  
City Council members,  
Citizens of Lincoln

It is my privilege to present to you the 2015 Annual Report of the Lincoln Police Department. Within the pages of this report, you will find statistics, charts, graphs and descriptions which measure and document the activity of the department over the course of the year. In reviewing this report, please keep in mind that it not only consists of numbers and percentages, but it also represents the dedication and commitment of the police department's employees – serving you twenty-four hours a day and seven days a week – who make our city a safe place to live, work, enjoy leisure time and raise a family.



On behalf of the Lincoln Police Department, I want to thank the entire community for their ongoing support of their police department. It is this community support that allows us to be a professional and proactive law enforcement agency. Community Policing continues to be a high priority for the department. We strive to actively involve citizens in our operation, with volunteers, college interns and community members who become involved in our promotional processes, advisory groups, strategic planning and gang strategy, just to mention a few.

The department has also continued to strengthen its partnership with community centers and service agencies in order to address the rise of gang membership within our community. While gang related crimes constitute a small percentage of reported incidents within the City of Lincoln, we have experienced a slow, steady increase in serious and significant offenses. We have made several strides in moving forward with the implementation of our updated Gang Strategy. We will continue to partner with our community centers and the community to provide education and updates with regards to our efforts in combating gang influences and the resultant impact on the community.

I am extremely proud of the dedicated women and men of the Lincoln Police Department who will continue to carry us into the future. I would also like to ask that if you see an officer or other LPD employee doing a great job, please let us know. We want to recognize those officers and civilian staff members for their hard work, dedication and efforts, too.

It has been my honor to serve as the Chief of Police for the City of Lincoln. Thank you for the trust and support you have instilled in the department. The department will continue to provide exceptional service to our citizens with a commitment to our core values. Your support goes neither unnoticed nor unappreciated.

A handwritten signature in cursive script, reading "Jim Peschong".

James Peschong  
Chief of Police



# MISSION, VALUES & GOALS

"We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services that promote a safe and secure community."

## Organizational Values

We are committed to...

- preserving life, and enhancing the quality of life
- an environment that encourages problem solving, by both ourselves and the community.
- being responsible for our actions and taking ownership of our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- human dignity and the worth of all individuals.

## Goal Statement

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals and growth throughout their career.

# EXEMPLARY PROJECTS

## HIDTA Award for Operation Syn-ister

The Lincoln/Lancaster County Narcotics Task Force was honored with the award for Outstanding Financial Investigative Effort. It was presented by the High Intensity Drug Trafficking Area (HIDTA) program for the task force's commitment to impacting K2 in the Lincoln community.

In 2012, the Lincoln/Lancaster County Narcotics Task Force initiated an investigation into the sale of synthetic cannabinoids from local head shops as a result of community complaints associated with medical emergencies and overdose deaths. Throughout the course of this investigation various strategies were employed in an effort to address the problem. However, no perfect strategy existed within the context of local and state laws. Citing users of synthetic cannabinoids for infraction or misdemeanor violations alone had little to no impact. Local ordinances and state statutes also lacked significant effect. In the meantime, Lincoln and other nearby communities began to experience increased medical emergencies and overdose deaths of young adults. The Narcotics Task Force continued compliance checks at local head shops, began undercover operations, and sought a long term solution.

It soon became clear that two head shops in particular were responsible for crimes associated with mislabeling and misbranding of substances, controlled substance violations, the sale of drug paraphernalia, and associated financial crimes. A combined effort was suggested and developed into an Organized Crime Drug Enforcement Task Force investigation dubbed "Syn-ister" based upon the target drug classification.

The Lincoln Lancaster County Narcotics Task Force was the primary investigative agency, responsible for undercover buys, search warrants at the businesses, and code enforcement. The Food and Administration conducted the financial investigation and provided support as it pertains to drug branding and illicit drug categorizing. Homeland Security Investigations focused on the companies involved with the importation of the drugs from China and India. The Nebraska State Patrol conducted laboratory examinations of the synthetic cannabinoids and provided operational staff to serve warrants and make arrests. The U.S. Attorney's Office for the District of Nebraska prepared legal documents including search and arrest warrants, civil processes, grand jury subpoenas, and provided legal and investigative oversight.

In the spring of 2015, Lincoln and Lancaster County experienced approximately 120 medical emergencies and overdoses associated with the use of synthetic cannabinoids. Other nearby communities experienced similar overdoses and possibly one related death. The two to four week period reached near epidemic proportions and the public demanded and deserved a strong response. Search warrants were served at two Lincoln head shops that investigators were able to link to the synthetic cannabinoid overdoses. More than 1,200 packages of synthetic cannabinoids were seized as well as thousands of pieces of drug paraphernalia. The medical emergencies and overdoses came to a stop.

In late August 2015, as a result of the long term investigation, three persons were indicted for various federal controlled substance violations, related Food and Drug Administration violations, and financial crimes including Investment of Illicit Drug Profits, Conspiracy to Commit Mail Fraud, Conspiracy to Structure, and Conspiracy to Money Launder. The three persons arrested include the head shop owner, the manager, and one of the retail employees. In addition, five real properties (including the two businesses) were seized along with three motor vehicles, four bank accounts, precious metals, and more than \$265,000 cash. Total value of all seizures is estimated to be in excess of \$1.2 million dollars



# EXEMPLARY PROJECTS

## Community Engagement

For more than thirty years, community based policing has been the primary organizational goal of the Lincoln Police Department. We recognize the fact that the police cannot effectively deal with issues alone, and must partner with others who share a mutual responsibility for resolving problems. Community policing stresses prevention, early identification, and timely intervention to deal with issues before they become unwieldy problems. Officers are encouraged to spend considerable time and effort in developing and maintaining personal relationships with citizens, businesses, schools, and community organizations. It has become a philosophy and value system for our personnel.

In 2015, we initiated several new programs to further engage with the Lincoln community:

### Pop with a Cop

Law enforcement agencies across the country have had great success with Pop with a Cop and Coffee with a Cop programs. The premise is simple: officers make themselves available to citizens for open ended discussions. There is no formal agenda, just an opportunity to chat in an informal atmosphere. Citizens can meet the men and women serving in their community, speak with officers about concerns in their neighborhood or ask questions about the law enforcement profession. During the Summer months, each community police team hosted their own Pop with a Cop event. The Salvation Army graciously offered to partner with us and provide the refreshments for Pop with a Cop.

### Cops & Bobbers

In June, Sgt. Dee Toupin organized Cops & Bobbers. Children were selected through the Center for People in Need's summer program. They were transported to the lake and paired with department employees for a morning of fishing. We collaborated with the Nebraska Game & Parks Commission and Boys Scouts of America Day Camp. The LPD Explorers also assisted with making the day a success.

### Catch-A- Cop Fun Run

In August, the Wellness Committee sponsored a 5K run and a children's 1 mile Fun Run. Children were given stickers and challenged to catch the officers to "tag" them with the stickers. Both runs took place at Holmes Lake with over 140 participants. Events like these provide opportunities for kids and their families to have positive contacts with police officers. It allows them to see past the badge and get to know the men and women of our department.





# THE YEAR IN REVIEW

January 7  
Police Service  
Dog Kony  
passed away.  
He had a highly  
aggressive form  
of cancer. Kony  
worked side-by-  
side with his  
handler, Officer  
Tyler Dean, for 8  
years.

March 18  
Jackson Hedrick,  
a middle school  
teacher, was  
arrested for 1<sup>st</sup>  
degree Sexual  
Assault, after  
investigators  
learned of his  
relationship with  
a 14 year old  
student.

Working with other  
community partners,  
a safety alert was  
initiated for K2. Within  
just 12 days in April,  
44 K2 overdoses  
were reported to  
LPD. Search warrants  
were later executed,  
seizing the drug from  
local retailers.

On May 3<sup>rd</sup>, Anwesha  
Dey, a UNL student,  
disappeared. Friends  
later reported her  
missing. Video  
surveillance captured  
images of Anwesha  
falling into a creek and  
getting swept away by  
the rushing current.  
Coordinated searches  
by local law  
enforcement and  
volunteers continued for  
months. Anwesha has  
not been located.

May 16  
Center Team  
coordinated our  
third Gun Amnesty  
Day, collecting  
unwanted  
firearms and  
ammunition.

On June 17<sup>th</sup>, ten  
officers  
graduated from  
the Spring  
academy and  
began Phase II  
of their training,





# THE YEAR IN REVIEW

On September 22<sup>nd</sup>, Tariek Artis fled from an LPD officer, running east from 12<sup>th</sup> & K Streets. Members of LSO and US Marshalls caught up with Artis near the Capitol. Witnesses saw Tariek Artis point a handgun at the deputy before shots were fired by both members of law enforcement. Tariek was struck several times, but survived. After his release from the hospital, Artis was charged with multiple felonies.

Only homicide of the year occurred on November 29<sup>th</sup>. Two men were shot while attending at party at a residence near 48<sup>th</sup> & M Streets. Richard Randall died from his injuries. Brandon Benson was later identified as the shooter and charged with 1<sup>st</sup> degree Murder. Several others also arrested for their involvement in the crime.

On November 29<sup>th</sup>, while Zachary Grigsby was being arrested for felony warrants, he produced a handgun, firing at officers. Two of the three officers involved were injured. Two officers were able to return fire. Grigsby died at the scene.

Local screenprinter Tag Ink & Thread created custom t-shirts to honor and support LPD. They later teamed with Lincoln Stars Hockey to that further community support. Hundreds of shirts were ordered, with a large portion of the proceeds given to benefit our Wellness Committee.

Twelve new officers honored December 16<sup>th</sup> as they graduated from the Fall 2015 Academy.

LPD partnered with Target for our second Heroes & Helpers event. Donations helped provide 45 children with gift cards and a chance to shop with officers.



# AWARD RECIPIENTS

Officer of the Year  
Sergeant Jeff Bucher

Civilian Employee of the Year  
Crime Analysis Tech Collene Chloupek

Volunteer of the Year  
Kellon Johnson

Dispatcher of the Year  
Dispatch Supervisor Amy Meier

ECC Trainer of the Year  
Public Safety Dispatcher Paige Eastman

Physical Fitness  
Officer Joseph Coleman  
Officer Jason Drager  
Officer Daniel Dufek  
Officer Matthew Elikor  
Officer Kiefer Hyland  
Officer Matthew Jacobsen  
Officer Kevin Meyer  
Officer David Nelson  
Officer Jason Papke  
Officer Megan Schreiner  
Officer Jonathan Sears  
Officer Jessica Stake  
Officer Justin Stone

Meritorious Conduct  
Sergeant Daren Reynolds  
Officer Derek Dittman  
Officers Briana Pallas

Life Saving  
Officer Shane Alesch  
Officer Rob Brenner  
Officer Tim Cronin  
Officer Forrest Dalton  
Officer Derek Dittman  
Officer Andrew Gallagher  
Officer Gregory Graham  
Officer Alan Grell  
Officer Chad Hein  
Officer Jared Hermes  
Officer Nate Hill  
Officer Courtney Leaver  
Officer Robert Martin  
Officer Andrew Nichols  
Officer James Quandt  
Officer Briana Pallas  
Officer Seth Petersen  
Officer Michelle Poyer  
Officer Dustin Romshek  
Officer Michael Schaaf  
Officer Matt Schiefelbein  
Officer Trevor Schmidt

Exceptional Duty  
Officer Joshua Atkinson  
Officer Steve Berry  
Officer Todd Groves  
Officer Riley Hamilton  
Officer Cindy Koenig-Warnke  
Officer Dustin Lind  
Officer Joshua Schaaf  
Officer Ben Seeman  
Officer Brytten Sorgenfrei  
Dispatcher Brenda Roby

Civic Achievement  
Captain Mike Woolman

Mayor's Award of Excellence  
Officer Joseph Coleman  
Officer Christopher Fields  
Officer Kiefer Hyland  
Officer David Wiggins, Jr.

Citizen Exceptional Service  
Jill Clabaugh  
Major James Pennington  
& the Salvation Army

Citizen Meritorious Conduct  
Danny Itzen  
Salman Moshiri  
Cameron Songer

Citizen Life Saving  
Jamie Ligon  
Deborah Sikyta  
Cameron Songer  
Julie Springer

Citizen Certificate of Merit  
Isaac Anno  
Alexis Fintel  
Zachary Jacoby  
Itan Mesa  
Gage Stanteiski

# MARKSMANSHIP AWARDS

Awarded to officers who have maintained a score of at least 95% for three consecutive qualifications.

Assistant Chief Brian Jackson  
Captain Jeff Bucher  
Captain Mayde McGuire  
Captain Chris Peterson  
Captain Donald Scheinost  
Captain Jason Stille  
Sergeant Tarvis Banks  
Sergeant Chad Barrett  
Sergeant Randall Clark  
Sergeant Ryan Dale  
Sergeant Derek Dittman  
Sergeant Todd Hruza  
Sergeant Destry Jaeger  
Sergeant Mark James  
Sergeant Michelle Jochum  
Sergeant Bradley Junker  
Sergeant Benjamin Kopsa  
Sergeant Kenneth Koziol  
Sergeant Mark Meyerson  
Sergeant Daren Reynolds  
Sergeant Grant Richards  
Sergeant Michael Ripley  
Sergeant Justin Roach  
Sergeant Mario Robinson  
Sergeant Jeffrey Sorensen  
Sergeant Mark Unvert  
Sergeant John Walsh  
Sergeant Thomas Ward  
Sergeant Steven Wiese  
Sergeant Luke Wilke  
Sergeant Duane Winkler  
Sergeant Jarrod Wood

Officer Jason Adams  
Officer Kent Bauer  
Officer Aaron Beasley  
Officer Luke Bonkiewicz  
Officer John Brandl  
Officer Robert Brenner  
Officer Matthew Brodd  
Officer Jason Brownell  
Officer Chris Champoux  
Officer Tim Cronin  
Officer Carla Cue  
Officer Todd Danson  
Officer Jay Denzin  
Officer Daniel Dufek  
Officer Chris Eirich  
Officer Benjamin Faz  
Officer Matthew Fisher  
Officer Mark Fluit  
Officer Matthew Franken  
Officer Joshua Fullerton  
Officer Anthony Gratz  
Officer Alan Grell  
Officer Jeffrey Hahne  
Officer Robert Hallowell  
Officer Charity Hamm  
Officer Mario Herrera  
Officer Jesse Hilger  
Officer Nate Hill  
Officer Jeffrey Hillabrand  
Officer Tobias Hite  
Officer Michael Holm  
Officer John Hudec

Officer Bradley Hulse  
Officer Jeffery Jacobs  
Officer Shawn Kennett  
Officer Rusty Lashley  
Officer Peter Lensing  
Officer Matthew Lesiak  
Officer Dustin Lind  
Officer Nichole Loos  
Officer David Lopez  
Officer Michael Martin  
Officer Robert Martin  
Officer Eric Messersmith  
Officer Kyle Meyerson  
Officer Timothy Mika  
Officer Chris Milisits  
Officer Chris Monico  
Officer Kenneth Morrow  
Officer Michael Muff  
Officer Andrew Nichols  
Officer Tyler Nitz  
Officer Robert Norton  
Officer Bryon Pachunka  
Officer Seth Petersen  
Officer Trent Petersen  
Officer Alan Pickering  
Officer Grant Powell  
Officer Michael Pratt  
Officer Jon Rennerfeldt  
Officer Parker Rice  
Officer Andrew Ripley  
Officer Richard Roh  
Officer Dustin Romshek

Officer Michael Schmidt  
Officer Trevor Schmidt  
Officer Jefforey Schwartz  
Officer Thomas Stumbo  
Officer Jeffrey Urkevich  
Officer Joseph Villamonte  
Officer Chris Vollmer  
Officer Matt Voss  
Officer Brock Wagner  
Officer Michael Wambold  
Officer Brian Ward  
Officer Chris Weber  
Officer Cory Weinmaster  
Officer Steven Wherry  
Officer David Wiggins  
Officer Jacob Wilkinson  
Officer Curtis Wolbert  
Officer David Wunderlich  
Officer Joseph Yindrick, Jr.



# SAFE DRIVING AWARDS

Awarded to officers employees who have had no preventable accidents, as determined by the Safety Committee, in three years.

Sergeant Brian Agnew  
Sergeant Tarvis Banks  
Sergeant Chad Barrett  
Sergeant Todd Beam  
Sergeant Randall Clark  
Sergeant Jake Dilsaver  
Sergeant Derek Dittman  
Sergeant John Donahue  
Sergeant Todd Hruza  
Sergeant Destry Jaeger  
Sergeant Mark James  
Sergeant Shannon Karl  
Sergeant Timothy Kennett  
Sergeant Valerie Kinghorn  
Sergeant Todd Kocian  
Sergeant William Koepke  
Sergeant Benjamin Kopsa  
Sergeant Jonathan Kossow  
Sergeant Kenneth Koziol  
Sergeant Elgin Kuhlman  
Sergeant Mayde McGuire  
Sergeant Benjamin Miller  
Sergeant David Munn  
Sergeant Sandra Myers  
Sergeant Craig Price  
Sergeant Daren Reynolds  
Sergeant Grant Richards  
Sergeant Justin Roach  
Sergeant Benjamin Seeman  
Sergeant Jeffrey Sorensen  
Sergeant Deanna Toupin  
Sergeant Thomas Towle  
Sergeant Mark Unvert  
Sergeant John Walsh  
Sergeant Thomas Ward

Sergeant Jason Wesch  
Sergeant Steven Wiese  
Sergeant Luke Wilke  
Sergeant Duane Winkler  
Sergeant Ryan Witzel  
Sergeant Jarrod Wood  
Officer Timothy Abele  
Officer Jason Adams  
Officer Troy Aksamit  
Officer Shane Alesch  
Officer Travis Amen  
Officer Andrew Arnold  
Officer Scott Arnold  
Officer Joshua Atkinson  
Officer Chad Baehr  
Officer Michael Barry  
Officer Kent Bauer  
Officer Aaron Beasley  
Officer Aaron Bergren  
Officer Luke Bonkiewicz  
Officer Matthew Brodd  
Officer Timothy Carmichael  
Officer Chris Champoux  
Officer Cameron Cleland  
Officer Court Cleland  
Officer Troy Cackle  
Officer Gregory Cody  
Officer Joseph Coleman  
Officer Tyler Cooper  
Officer Timothy Cronin  
Officer Forrest Dalton  
Officer Todd Danson  
Officer Tyler Dean  
Officer Ty Denney  
Officer Jay Denzin

Officer Jorge Dimas  
Officer Eric Dlouhy  
Officer Timothy Dolberg  
Officer Ryan Duncan  
Officer Benjamin Faz  
Officer Justin Feldhaus  
Officer Robert Ference  
Officer Wendy Fisher  
Officer Richard Fitch  
Officer Kathleen Flood  
Officer Nathan Flood  
Officer Donald Fosler  
Officer Frank Foster  
Officer Joshua Fullerton  
Officer Sara Genoways  
Officer Jennifer Glantz  
Officer Launa Groves  
Officer Robert Hallowell  
Officer Charity Hamm  
Officer Nolan Hauser  
Officer Chad Hein  
Officer Jason Hellmuth  
Officer Luis Herrera  
Officer Elton Hill  
Officer Jeffrey Hillabrand  
Officer Kevin Hinton  
Officer Brian Hoefer  
Officer Michael Holm  
Officer Chris Howard  
Officer Bradley Hulse  
Officer Robert Hurley  
Officer Jeffery Jacobs  
Officer Scott Jarecke  
Officer Cole Jennings  
Officer Mark Kounovsky

Officer Rusty Lashley  
Officer Chilton Leedom  
Officer Peter Lensing  
Officer Matthew Lesiak  
Officer Dustin Lind  
Officer Nichole Loos  
Officer David Lopez  
Officer Robert Martin  
Officer Lance Maxwell  
Officer Kirk McAndrew  
Officer Jerad McBride  
Officer Eric Messersmith  
Officer Kyle Meyerson  
Officer Timothy Mika  
Officer Chris Monico  
Officer Dawn Moore  
Officer Kenneth Morrow  
Officer Michael Muff  
Officer David Nelson  
Officer Steven Niemeyer  
Officer Cassandra Nissen  
Officer Robert Norton  
Officer Scott Parker  
Officer Reed Pavelka  
Officer Seth Petersen  
Officer Alan Pickering  
Officer Grant Powell  
Officer Michelle Poyer  
Officer Michael Pratt  
Officer Stacy Pratt  
Officer Julie Pucket  
Officer Matisha Pulec  
Officer Matthew Pulec  
Officer James Quandt  
Officer Stephen Redlin

Officer Lacey Reha  
Officer Jon Rennerfeldt  
Officer Andrew Ripley  
Officer Melissa Ripley  
Officer Dustin Romshek  
Officer Lynette Russell  
Officer Michael Schaaf  
Officer Conan Schafer  
Officer Stephen Schellpeper  
Officer Matthew Schiefelbein  
Officer Russell Schoenbeck  
Officer Megan Schreiner  
Officer Kurt Scovill  
Officer Erin Spilker  
Officer Chad Staley  
Officer Matthew Stegman  
Officer Justin Stone  
Officer Thomas Stumbo  
Officer Phillip Tran  
Officer Tu Tran  
Officer Joseph Villamonte  
Officer Chris Vollmer  
Officer Matt Voss  
Officer Chris Weber  
Officer Corey Weinmaster  
Officer David Wiggins  
Officer John Winter  
Officer Shane Winterbauer  
Officer Scott Wolf  
Officer David Wunderlich  
Officer Joseph Yindrick, Jr.  
PSO Linda Ewoldt  
PSO Brenda Miller

# QUALITY SERVICE AUDIT

Since 1993, the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance. The QSA is a telephone survey which is conducted by student interns, volunteers and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket.

A sample of survey questions and the responses are listed below from the 4,918 surveys administered in 2015.

	Yes	No
Did the officer seem to know what he or she was doing?	93.9 %	4.1 %
Did the officer listen to your side of the story or your point of view?	85.9 %	10.5 %
Were you treated with dignity when the officer approached you?	93.4 %	4.3 %
Do you feel you were treated fairly?	89.7 %	7.9 %
Was the behavior of the officer professional in every way?	93.7 %	4.0 %
Was the officer considerate of your feelings during the contact?	88.1 %	8.4 %
Did the officer say he or she would contact you again, or do something to follow up with the case?	46.9 %	53.1 %
Did the officer recontact you as promised?	69.7 %	29.0 %
Did the officer introduce himself or herself to you?	89.3 %	10.7 %
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	90.1 %	9.9 %

# QUALITY SERVICE AUDIT

Respondents by gender



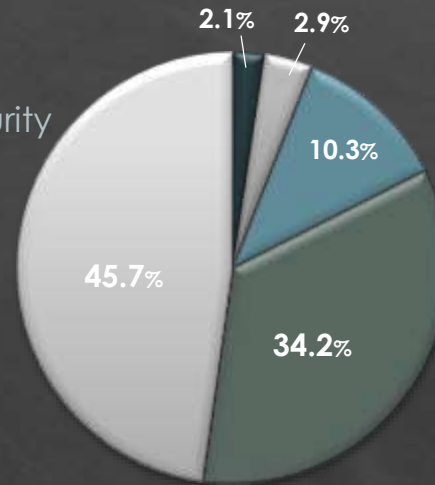
49%



51%

## Safety & security

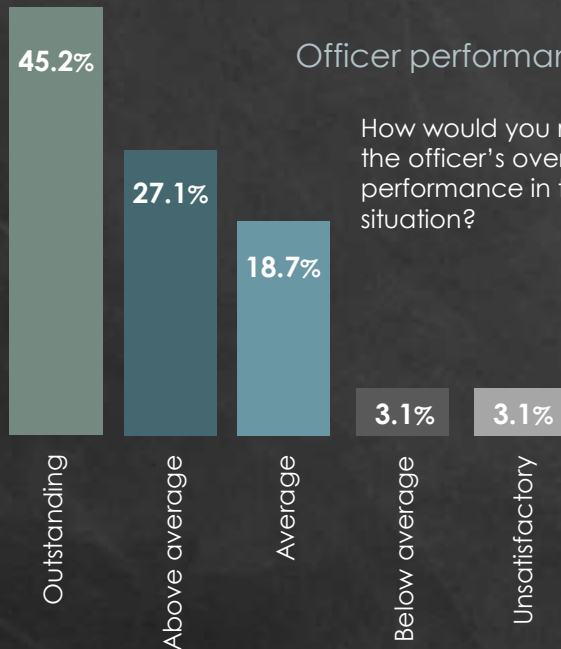
How safe and secure do you feel in the neighborhood where you live?



- Never feel safe & secure
- Usually unsafe & insecure
- Sometimes safe & secure
- Usually safe & secure
- Always feel safe & secure

## Officer performance

How would you rate the officer's overall performance in this situation?



## Type of police contact





# ORGANIZATIONAL STRUCTURE



# MANAGEMENT DIVISION

## Management Services

Managed by Captain Joy Citta, the Management Services Unit includes Inspections, Public Information, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, Standard Operating Procedure manuals and compliance with accreditation standards.

## Technical Resources

Josh Meyer and his staff provide technical support to the department, manage the mobile data project and serve as a resource to the Community Teams. They also research, develop and implement programs related to technological issues.

## Public Information

Officer Katie Flood serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the General Orders manual, updates the department web site, prepares the department Annual Report and assists with accreditation.

## Planning and Research

Sergeant Randy Clark is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development and accreditation.

## Internal Affairs

The Internal Affairs unit is staffed by Sergeant Jake Dilsaver. The Internal Affairs Sergeant works directly for the Chief of Police and conducts investigations and maintains records relating to employee conduct and complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

## Legal Advisor

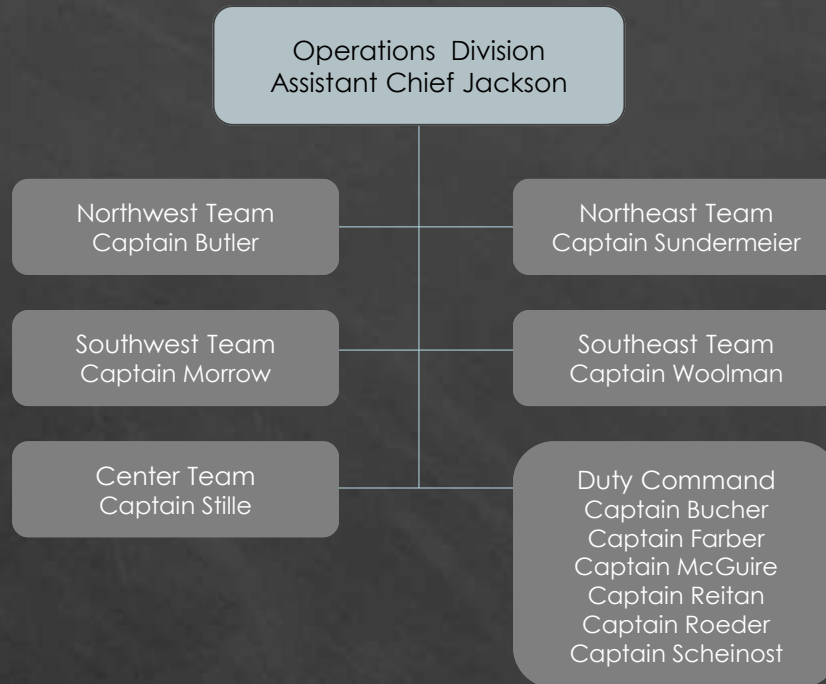
Assistant City Attorney Tonya Peters functions as the police legal advisor. Her office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.

## Administrative Secretary

JJ Mayer-Adams, a valued employee since 1997, provides a variety of support services to the Office of the Chief and to the department as a whole.



# OPERATIONS DIVISION



Assistant Chief Jackson



# OPERATIONS SUPPORT



Captain Bucher



Captain Farber



Captain McGuire



Captain Reitan



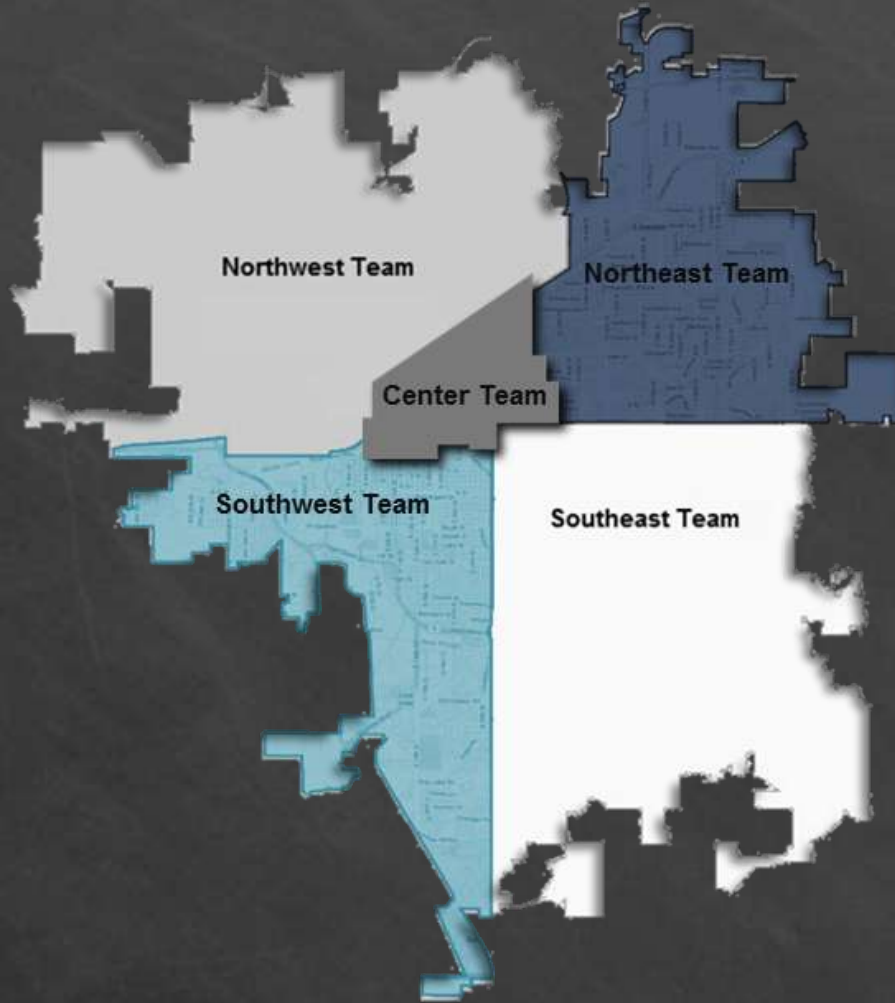
Captain Roeder



Captain Scheinost

The Operations Support Unit is staffed by six Captains who serve as Duty Commanders. The Duty Commander manages all police operations during the shift. Other command officers, including the Chief of Police and Assistant Chief, serve as Duty Commanders when regularly assigned Duty Commanders are not available. This unit is able to provide 24 hour command services to all police field operations. In addition to this regular assignment, several duty commanders also organize special teams such as the Canine Unit, the Traffic Enforcement Unit and coordinate planning related to disaster preparedness.

# COMMUNITY POLICE TEAMS



SW 70th  
SW 56th  
SW 40th  
SW 27th  
SW 12th  
1st  
14th  
27th  
40th  
56th  
70th  
84th  
98th  
112th

Alvo Road  
Fletcher Ave.  
Havelock Ave.  
Adams St.  
Holdrege St.  
O St.  
A St.  
Van Dorn St.  
Pioneers Blvd.  
Old Cheney Rd.  
Pine Lake Rd.  
Yankee Hill Rd.  
Rokeby Rd.  
Saltillo Rd.

# CENTER TEAM

Team Statistics | Calls for Service 20,874 | Felony Arrests 358 | Misdemeanor Arrests 3,325 | Traffic Citations 5,465 | DUIs 244



Commanded by Captain Jason Stille, Center Team is situated in the heart of the city. It includes downtown Lincoln, the Haymarket, and neighborhoods of Clinton-Malone, Hartley and Hawley. Center Team functions from a stand-alone station located on the corner of N. 27<sup>th</sup> & Holdrege Streets. Center Team is the only team with a full-time bike patrol. Consisting of four officers, the bike patrol proactively patrols and monitors downtown activity.

Sergeant Dittman  
Sergeant Jaeger  
Sergeant Jochum  
Sergeant Kuhlman  
Sergeant Seeman  
Sergeant Sheridan  
Officer Adams  
Officer Baehr  
Officer Conlon  
Officer Cronin  
Officer Dahlgren  
Officer Danson  
Officer Dimas  
Officer Drager

Officer Elier  
Officer Fitch  
Officer N. Flood  
Officer Fullerton  
Officer Gallagher (bike)  
Officer Graham (bike)  
Officer Grayson  
Officer Hilger  
Officer Hill  
Officer Lindstedt  
Officer Luce  
Officer Meyer  
Officer Meyerson  
Officer M. Moore

Officer Peth (bike)  
Officer Pflanz  
Officer Rennerfeldt  
Officer Rice  
Officer M. Ripley  
Officer Schamber  
Officer Schiefelbein  
Officer Smith (bike)  
Officer Stake  
Officer Stone  
Officer Stover  
Officer Tucker  
Officer Ward  
Officer Winkler





# NORTHEAST TEAM

Team Statistics | Calls for Service 23,131 | Felony Arrests 573 | Misdemeanor Arrests 3,970 | Traffic Citations 6,679 | DUIs 223



Commanded by Captain Jon Sundermeier, the Northeast Team encompasses the area north of O Street and east of 33<sup>rd</sup> Street, to the city limits. The team has one of two stand alone police facilities. Their station is located at N. 49<sup>th</sup> & Huntington, close to Wesleyan campus and thriving University Place. The team maintains a community oriented approach to policing. They strive to deliver quality service, while listening closely to input provided by citizens.

Sergeant Armstrong  
Sergeant Beam  
Sergeant Hruza  
Sergeant Junker  
Sergeant Toupin  
Sergeant Wood  
Officer Aksamit  
Officer Alesch  
Officer S. Arnold  
Officer Barksdale  
Officer Ca. Cleland  
Officer Coleman  
Officer Domanski  
Officer Dufek  
Officer Engler

Officer W. Fisher  
Officer Foster  
Officer Gilleland  
Officer Hegge  
Officer Herrera  
Officer Hyland  
Officer Jacobsen  
Officer Koso  
Officer Lesiak  
Officer McBride  
Officer D. Moore SRO  
Officer Morehouse  
Officer Papke  
Officer Pfeiffer

Officer M. Pulec  
Officer Rensch  
Officer Roh  
Officer Spilker  
Officer Tambke  
Officer Villamonte  
Officer Voss  
Officer N. Wagner  
Officer Weber  
Officer Williams  
Officer Winter  
Officer Wunderlich  
Officer Yindrick  
PSO Ewoldt



# NORTHWEST TEAM

Team Statistics | Calls for Service 23,506 | Felony Arrests 761 | Misdemeanor Arrests 3,998 | Traffic Citations 3,646 | DUIs 212



The Northwest Team has seen a great deal of growth over the past several years, as neighborhoods expand and more businesses open in north Lincoln. The team primarily covers areas north and west of West O Street and Cornhusker Highway. Captain Anthony Butler guides the team throughout the year with responsibilities including 4<sup>th</sup> of July at Oak Lake, Salt Dogs traffic and monitoring Husker game day activity near the stadium.

Sergeant Barrett  
Sergeant Goodwin  
Sergeant Kinghorn  
Sergeant Munn  
Sergeant Price  
Sergeant Witzel  
Officer Brandl  
Officer Brodd  
Officer Co. Cleland  
Officer Denzin  
Officer Ehrhorn  
Officer Feldhaus  
Officer Gaston  
Officer Ground  
Officer Hauser

Officer Hellings  
Officer Hinton  
Officer Hite  
Officer Howard  
Officer Jacobs  
Officer Jennings  
Officer Jensen (SRO)  
Officer Kounovsky  
Officer Lopez  
Officer R. Martin  
Officer McCord  
Officer Meade  
Officer Morrow  
Officer Nichols

Officer Pachunka  
Officer Prater  
Officer Quandt  
Officer Russell  
Officer J. Schaaf  
Officer M. Schaaf  
Officer Sears  
Officer Simpson  
Officer Vigil  
Officer Vocasek  
Officer B. Wagner  
Officer Wherry  
Officer Zarasvand  
PSO Northcott



# SOUTHEAST TEAM

Team Statistics | Calls for Service 25,096 | Felony Arrests 359 | Misdemeanor Arrests 2,885 | Traffic Citations 8,003 | DUIs 276



Southeast Team is, geographically, the largest of the five police teams. It spans south from O Street and east from 27<sup>th</sup> Street, to the city limits. Captain Mike Woolman leads the busy team as they cover two major medical facilities, a bustling mall and 28 schools. As the area continues to expand, they are developing functional and creative solutions to increase officer availability and decrease response times. This year, several officers attended line-ups from satellite locations, allowing them to respond more quickly to calls for service

Sergeant Banks  
Sergeant James  
Sergeant Kopsa  
Sergeant Meyerson  
Sergeant Walsh  
Sergeant Wiese  
Officer Abele  
Officer Ashley  
Officer Atkinson  
Officer Beasley  
Officer Bonkiewicz  
Officer Brownell  
Officer Dahlke  
Officer Dean  
Officer Domeier  
Officer M. Fisher

Officer Fluit  
Officer Groves  
Officer Hahne  
Officer Hellmuth  
Officer Hoefer  
Officer Holm  
Officer Hulse  
Officer Jackson  
Officer Keiser  
Officer Khalil  
Officer Loos  
Officer Nicholson  
Officer Noonan  
Officer Pavelka  
Officer Perkins  
Officer S. Petersen

Officer Pickering (SRO)  
Officer Pucket  
Officer T. Pulec  
Officer M. Schmidt  
Officer T. Schmidt  
Officer Scovill  
Officer Stumbo (SRO)  
Officer Wambold  
Officer Welch  
Officer Wilkinson  
Officer Wingfield  
Officer Winterbauer  
Officer Wolbert  
Officer Woodworth  
PSO Miller





# SOUTHWEST TEAM

Team Statistics | Calls for Service 25,096 | Felony Arrests 564 | Misdemeanor Arrests 3,552 | Traffic Citations 4,543 | DUIs 220



Captain Michon Morrow leads the Southwest Team. Boundaries of the team run west of 27<sup>th</sup> Street and south from G Street and Capital Parkway. The diverse nature of the area allows officers the opportunity to work with a cross section of the community, including cultures and nationalities from around the world. Having a major medical facility and crisis center on the team provides officers with insight and empathy for individuals and their families affected by mental health issues.

Sergeant Kennett  
Sergeant Phillips  
Sergeant Robinson  
Sergeant Towle  
Sergeant Ward  
Sergeant Wesch  
Officer Amen  
Officer A. Arnold  
Officer Bergren  
Officer Brenner  
Officer Burruss  
Officer Cody  
Officer Dlouhy  
Officer Faz  
Officer Ference  
Officer J. Fisher (SRO)

Officer Genoways  
Officer Grell  
Officer Hamm  
Officer Hein  
Officer Hermes  
Officer J. Hurley  
Officer Jarecke  
Officer Johnson  
Officer P. Knopik  
Officer Leedom  
Officer Lingelbach  
Officer M. Martin  
Officer Maxwell  
Officer McAndrew  
Officer Messersmith

Officer Nitz  
Officer Pallas  
Officer Parker  
Officer Poyer  
Officer M. Pratt  
Officer S. Pratt  
Officer Roberts  
Officer Romshek  
Officer Schoenbeck  
Officer Schreiner (SRO)  
Officer P. Tran  
Officer Urkevich  
Officer Vollmer  
Officer Wolf  
PSO Standley





# TRAFFIC ENFORCEMENT UNIT

The Traffic Enforcement Unit is commanded by Captain Don Scheinost and supervised by Sergeant Todd Kocian. The unit is currently staffed with eight officers. These officers specialize in enforcing traffic laws throughout the city.

The priority of the unit is contacting drivers of motor vehicles who violate traffic laws, paying special attention to school zones, construction zones and arterial roadways. These officers also work to address specific problems in residential neighborhoods. The Traffic Unit regularly deploys a "Speed Trailer" which has the ability to record traffic volume and speed in problem areas. This, in turn, allows the officers to assess the need for additional enforcement. The unit receives grant assistance from the Nebraska Office of Highway Safety to help their programs achieve success. Some of the major projects conducted by the Traffic Unit throughout the year are the: Spring and Fall School Zone Traffic Enforcement, Red Light Running Project and National Click It or Ticket Mobilization.

Members of the Traffic Unit also serve on the following committees: Lincoln/Lancaster County Safe Kids/Safe Communities Coalition, Safety Training Option Program, City Transportation Liaison Committee, Mayors Pedestrian/Bicycle Task Force and I80 Incident Management Committee. Members of the unit also provide traffic safety presentations to students at various driver education programs throughout the city. Motor escorts are provided by the unit throughout the year, these include the Law Enforcement Torch Run for Special Olympics, the Lincoln Marathon and the occasional fallen soldier escort.

In addition to the traffic related duties, this unit is also responsible for the investigation of serious injury and fatality motor vehicle accidents. Investigator Mike Muff is the lead Accident Reconstructionist for the department. Five other investigators from the various police teams comprise the balance of the six member Accident Reconstruction Team. They are highly trained and use specialized equipment to conduct the investigation and forensic mapping of traffic crash scenes. This is in addition to their normal assignments. Sergeant Todd Kocian, Investigator Mike Muff, Officers Derek Dittman and Grant Powell are certified by the Accreditation Commission for Traffic Accident Reconstruction (ACTAR). The quality of work produced by this team is some of the finest in the country.



Sergeant Kocian  
Officer Denney  
Officer Fencil  
Officer Hillabrand  
Officer Hudec  
Officer Muff  
Officer Powell  
Officer Schwartz  
Officer Staley

# CANINE UNIT



OFFICER LOOS & DEXTER

43 Utilizations  
17 Tracks  
6 Building searches  
7 SWAT deployments  
4 Narcotic sniffs  
Currency seized \$1,451  
11 Misdemeanor arrests  
3 Warrants



OFFICER PULEC & MIKEY

96 Utilizations  
22 Tracks  
6 Building searches  
8 SWAT deployments  
33 Narcotic sniffs  
Total drug value \$12,957  
20 Felony arrests  
14 Misdemeanor arrests  
11 Infractions



OFFICER HOWARD & YURI

67 Utilizations  
14 Tracks  
5 Building searches  
7 SWAT deployments  
25 Narcotic sniffs  
Total drug value \$2,367  
17 Felony arrests  
19 Misdemeanor arrests  
3 Infractions



OFFICER FULLERTON & DIESEL

58 Utilizations  
11 Tracks  
8 Building searches  
3 SWAT deployments  
15 Narcotic sniffs  
Total drug value \$267  
7 Felony arrests  
9 Misdemeanor arrests  
4 Infractions



OFFICER ARNOLD & BEERSIE

64 Utilizations  
13 Tracks  
4 Building searches  
2 SWAT deployments  
16 Narcotic sniffs  
Total drug value \$567  
5 Felony arrests  
4 Misdemeanor arrests  
3 Infractions

# SPECIALTY FUNCTIONS

## Crime Scene Technicians

Crime scene technicians have developed specific expertise in order to process major crime scenes. In today's world of technology, forensic evidence is becoming more and more important to processing crime scenes. In order to maintain proficiency, the unit trains, at a minimum, nine times a year.

## Field Force

The Lincoln Police Department maintains a Field Force to provide an organized response to actual or potential disturbances caused by large groups of disorderly persons which cannot be safely resolved by standard response techniques.

## Honor Guard

The Lincoln Police Department recognizes the need to maintain an Honor Guard consisting of Lincoln Police Department commissioned officers to participate in ceremonial events enhancing the image of the Department or to honor/memorialize a distinguished person or group.

## Lincoln Metro Clan Lab Team

This team, consisting of members of LPD, Nebraska State Patrol and Lancaster County Sheriff's Office, assures an organized and well-planned response to the dismantling and collection of evidence at suspected methamphetamine clandestine laboratory operations.

## Marksmanship/Pistol Team

The Marksmanship Team was established to increase officer awareness of good marksmanship and provide an incentive for officers to attain their maximum potential with side arms. The team travels to compete against other law enforcement agencies across the country.

## SWAT Team

The Special Weapons and Tactics Team responds to high-risk situations requiring specialized tactics and coordination. The purpose of the team is to accomplish its objectives with minimal risk to officers and citizens.





# SUPPORT DIVISION





# CRIMINAL INVESTIGATIONS



Captain Marty Fehringer commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations and coordinates follow-up investigation of major crimes. Case detectives and investigators are assigned to work with Community Police Team officers on Lincoln's most significant crimes against persons and property. Gang analysts are also assigned to the unit to track known gang populations and crimes associated with suspected gang members. The Criminal Investigations Team is fortunate to have access to two polygraph examiners whom assist with investigations and pre-employment interviews. Specialized units help to complete the team.

## Criminal Investigations

Sergeant Agnew  
Sergeant Koziol  
Sergeant Miller  
Sergeant Roach  
Sergeant Sorensen  
Sergeant Wilke  
Investigator Berry  
Investigator Cooper  
Investigator Dolberg  
Investigator Fields  
Investigator Franken  
Investigator Glantz  
Investigator Golden  
Investigator R. Hurley  
Investigator Lind  
Investigator Messersmith  
Investigator Milisits  
Investigator A. Moore  
Investigator Reha  
Investigator A. Ripley  
Investigator Sims  
Investigator T. Tran

## Family Crimes

Sergeant Unvert  
Investigator Barry  
Investigator Champoux  
Investigator Cockle  
Investigator Cue  
Investigator Duncan  
Investigator Norton  
Office Assistant Cates

## Technical Investigations

Sergeant Myers  
Investigator Carmichael  
Investigator D. Fosler  
Investigator K. Knopik  
Investigator Koenig-Warnke  
Investigator Mika  
Investigator Wiggins

## Electronic Evidence

Sergeant Donahue  
Investigator Weinmaster



# SUPPORT DIVISION



The Education and Personnel Unit provides a wide variety of services related to training and human resources. This includes the extensive task of recruitment and hiring of police recruits, conducting police training academies, providing in-service and elective training for veteran officers. The unit also provides crime prevention presentations and administers the Neighborhood Watch and Business Watch programs. Captain Genelle Moore, who commands the unit, has continued to challenge her staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure.



The Narcotics Unit is an interagency task force composed of officers from the Lincoln Police Department, Lancaster County Sheriff's Office and the University of Nebraska Police Department. The Narcotics Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Chris Peterson, the narcotics unit conducts investigations into drug trafficking and other drug law violations with an emphasis on mid and upper level drug dealers.



The Victim/Witness Unit is administered by JoAnna Briggs. The unit provides information and support services to victims and witnesses of crime. The mission of the Victim/Witness Unit is to help victims deal with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims and witnesses are provided with the information and assistance that they need.



Erin Sims supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's forensic video analysis lab.



The Property Unit, managed by Pam Fittje, is responsible for maintaining the custody of all seized evidence, processing abandoned vehicles and bicycles, ordering and distributing department supplies and equipment.



Fleet Manager Pat Wenzl directs the operation of the department's fleet and garage facility. He is responsible for acquiring, up-fitting, repairing, maintaining, and replacing all department vehicles and pieces of equipment. Other light duty city-owned vehicles are also managed by the police garage.

# SUPPORT DIVISION



Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit also manages the Crime Stopper's program, crime mapping, pawn entries, and a variety of other data entry functions. The unit documents and analyzes crime patterns and trends. Jeff Peterson coordinates the unit which also provides an on-line summary of significant cases worked by officers.



Heather Baker coordinates the efforts of the Records Unit which processes and maintains all case files, disseminates reports and criminal history information. The Records Unit must ensure that cases are cleared following the Uniform Crime Reporting guidelines. A public counter is staffed to assist citizens with obtaining permits and providing information such as copies of criminal histories, incident reports and mug shots.



Michele Selvage supervises the payroll and accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for department employees.



The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. The department's computer-based records system is maintained by Information Services.



Julie Richter Dove manages employees trained to handle a variety of police, sheriff, fire and medical emergencies. They are responsible for receiving, prioritizing, and sending appropriate assistance to the citizens of Lincoln and Lancaster County. In addition, the dispatchers provide callers with emergency medical dispatch instructions when needed. For more information about the Emergency Communications Center, follow [this link](#) to their 2015 Annual Report.



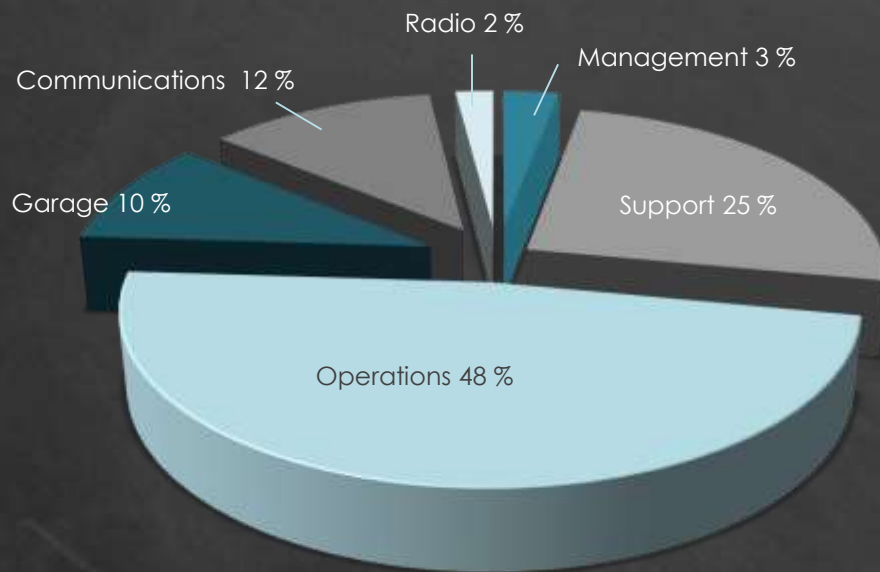
# 2015 STATISTICS





# DEPARTMENT BUDGET

Fiscal year 2015—2016 : \$45,451,242



## Expenditures by Division

Operations	\$ 21,767,486
Support	\$ 11,554,220
Garage	\$ 4,681,280
Management	\$ 1,197,035
911 Communications	\$ 5,232,449
Radio Maintenance	\$ 1,018,772

## Expenditures Summary

Personnel	\$ 33,773,430
Supplies	\$ 2,109,183
Services	\$ 7,916,529
Equipment	\$ 1,492,100
Transfers	\$ 160,000

# PERSONNEL ALLOCATION

Commissioned Personnel	Management	Operations	Support	Total
Director	1.00	-	-	1.00
Chief of Police	1.00	-	-	1.00
Assistant Chief	1.00	-	-	1.00
Captain	1.00	11.00	3.00	15.00
Sergeant	2.00	31.00	17.00	50.00
Police Officer	2.00	185.00	66.00	253.00
Subtotal	8.00	226.00	86.00	<b>321.00</b>

Civilian Personnel	Management	Operations	Support	Total
Account Clerk II	-	-	1.00	1.00
Account Clerk III	-	-	2.00	2.00
Administrative Officer	-	-	1.00	1.00
Audio Video Technician	-	-	1.00	1.00
Automotive Mechanic	-	-	7.00	7.00
Automotive Service Worker	-	-	4.00	4.00
Communications Coordinator	-	-	1.00	1.00
Communications Supervisor	-	-	1.00	1.00
Crime Analysis Manager	-	-	1.00	1.00
Crime Analyst	-	-	1.00	1.00
Crime Analyst Technician	-	-	3.00	3.00
Emergency Service Dispatcher I	-	-	24.00	24.00
Emergency Service Dispatcher II	-	-	14.00	14.00
Emergency Service Dispatcher III	-	-	4.00	4.00
Emergency Service Call Taker	-	-	1.00	1.00
ESD II/Technology Support	-	-	1.00	1.00
Executive Secretary	1.00	-	-	1.00
Fleet Manager	-	-	1.00	1.00
Garage Supervisor	-	-	1.00	1.00
ID Lab Manager	-	-	1.00	1.00
ID Lab Specialist	-	-	2.00	2.00

# PERSONNEL ALLOCATION

Civilian Personnel	Management	Operations	Support	Total
ID Lab Technician	-	-	0.75	0.75
Computer Support Specialist I	1.00	-	-	1.00
Computer Support Specialist II	1.00	-	-	1.00
Office Operations Specialist	-	-	1.00	1.00
Operations Quality Assurance Coordinator	-	-	1.00	1.00
Operations Training Coordinator	-	-	1.00	1.00
Police Service Specialist	-	-	6.00	6.00
Professional/Technical Workers (on call)	-	-	3.75	3.75
Property & Evidence Manager	-	-	1.00	1.00
Property & Evidence Technician	-	-	4.00	4.00
Radio System Supervisor	-	-	1.00	1.00
Radio System Lead Specialist	-	-	1.00	1.00
Radio System Specialist	-	-	3.00	3.00
Records Manager	-	-	1.00	1.00
Records Supervisor	-	-	4.00	4.00
Records Technician	-	-	25.63	25.63
Public Service Officer (PSO)	-	4.00	-	4.00
Senior Office Assistant	-	-	2.00	2.00
Stores Clerk II	-	-	2.00	2.00
Systems Supervisor	1.00	-	1.00	2.00
Systems Specialist I	-	-	1.00	1.00
Systems Specialist II	-	-	0.90	0.90
Systems Specialist III	-	-	1.00	1.00
Grants in Aid Fund				
Victim Witness Manager	-	-	1.00	1.00
Victim Witness Assistant	-	-	2.00	2.00
Police Officer	-	1.00	-	1.00
Subtotal	4.00	5.00	136.03	145.03
<b>Department Base</b>	<b>13.00</b>	<b>231.00</b>	<b>223.03</b>	<b>467.03</b>

# SALARY SCHEDULE

minimum – maximum

Account Clerk II	\$34,796 - \$45,290
Account Clerk III	\$37,588 - \$47,632
Administrative Officer	\$54,954 - \$72,244
Assistant Chief	\$78,549 - \$131,529
Audio Video Technician	\$42,187 - \$53,814
Automotive Mechanic	\$46,355 - \$55,590
Automotive Service Worker	\$37,602 - \$45,367
Captain	\$64,965 - \$108,776
Chief of Police	\$55,950 - \$173,250
Communications Coordinator	\$64,965 - \$108,776
Communications Supervisor	\$54,954 - \$72,244
Computer Support Specialist I	\$48,662 - \$62,140
Computer Support Specialist II	\$56,308 - \$71,904
Crime Analysis Manager	\$54,954 - \$72,244
Crime Analyst	\$48,662 - \$62,140
Crime Analysis Technician	\$46,430 - \$61,870
Director of Public Safety	\$55,950 - \$173,250
Emergency Service Call Taker	\$35,533 - \$61,067
Emergency Service Dispatcher I	\$37,197 - \$47,501
Emergency Service Dispatcher II	\$43,141 - \$55,089
Emergency Service Dispatcher III	\$56,050 - \$63,604
Executive Secretary	\$47,133 - \$60,168
Fleet Manager	\$54,954 - \$72,244
Garage Supervisor	\$49,856 - \$66,496
ID Lab Manager	\$52,289 - \$87,551
ID Lab Specialist	\$52,287 - \$66,770

minimum – maximum

ID Lab Technician	\$45,255 - \$57,791
Office Operations Specialist	\$42,187 - \$53,814
Office Specialist	\$35,533 - \$44,687
Operations Quality Assurance Coordinator	\$49,856 - \$66,496
Operations Training Coordinator	\$52,343 - \$69,813
Professional/Technical Workers (on call)	\$23,712 - \$83,200
Property & Evidence Manager	\$54,954 - \$72,244
Property & Evidence Technician	\$38,318 - \$48,905
Radio System Supervisor	\$53,608 - \$67,468
Radio System Lead Specialist	\$46,426 - \$59,282
Radio System Specialist	\$45,255 - \$57,791
Records Manager	\$54,954 - \$72,244
Records Supervisor	\$42,187 - \$53,814
Records Technician	\$35,664 - \$40,758
Police Officer	\$46,419 - \$65,620
Police Service Specialist (PSS)	\$36,180 - \$47,828
Public Service Officer (PSO)	\$34,482 - \$43,410
Senior Office Assistant	\$30,984 - \$39,618
Sergeant	\$60,852 - \$77,054
Stores Clerk II	\$34,613 - \$46,827
Systems Supervisor	\$52,289 - \$87,551
Systems Specialist I	\$42,187 - \$53,814
Systems Specialist II	\$48,662 - \$62,140
Systems Specialist III	\$53,608 - \$67,468
Victim Witness Manager	\$49,856 - \$66,496
Victim Witness Assistant	\$32,275 - \$41,213

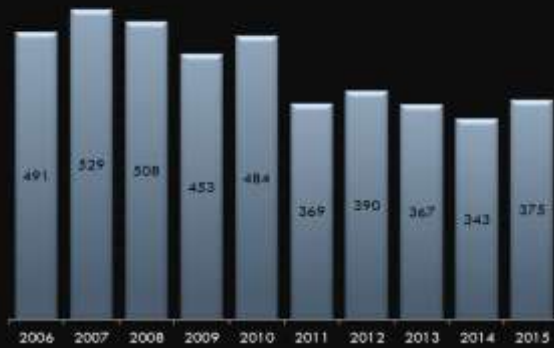


# DASHBOARD INDICATORS

In 2008, the City of Lincoln began its long-term commitment to moving away from incremental budgeting and toward outcome-based budgeting. In outcomes-based budgeting, city priorities and performance criteria are identified and assessed with active input from residents. The Lincoln Police Department plays an integral part in two areas seen as priorities for the City of Lincoln: Safety and Security and Livable Neighborhoods. This dashboard presents the status of the Lincoln Police Department's performance indicators, measuring progress toward the City goals.

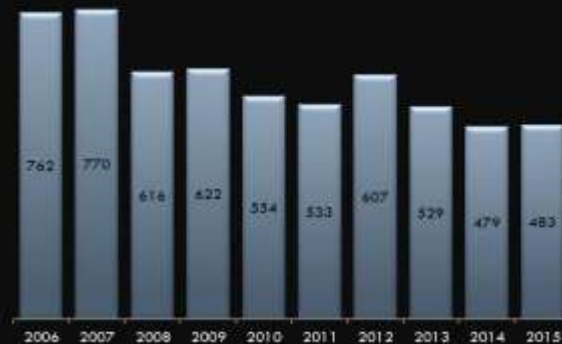
## Safety and Security Goal 1: Maintain a Low Crime Rate

VIOLENT CRIME PER 100,000



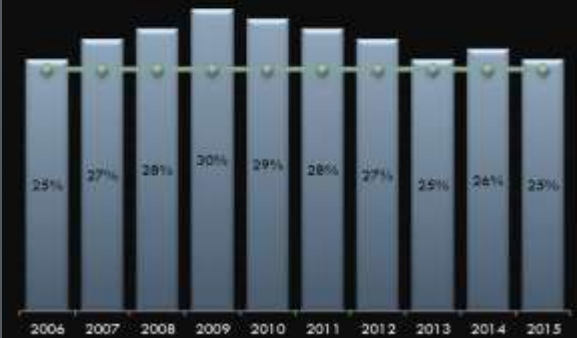
Maintain a violent crime rate 25% under the average for similar-sized cities.  
(452 offenses per 100,000 residents)

BURGLARY RATE PER 100,000



Maintain a burglary rate 20% below the average for all cities within 50,000 of Lincoln's population.  
(755 offenses per 100,000 residents)

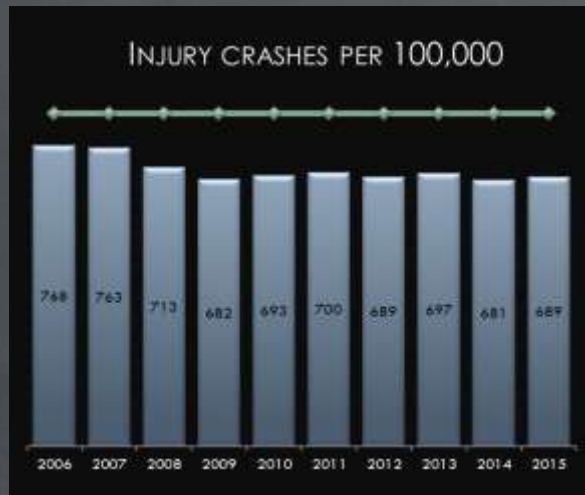
CLEARANCE RATE OVER 24%



Maintain a case clearance rate of at least 24%.  
(National average is 23%)

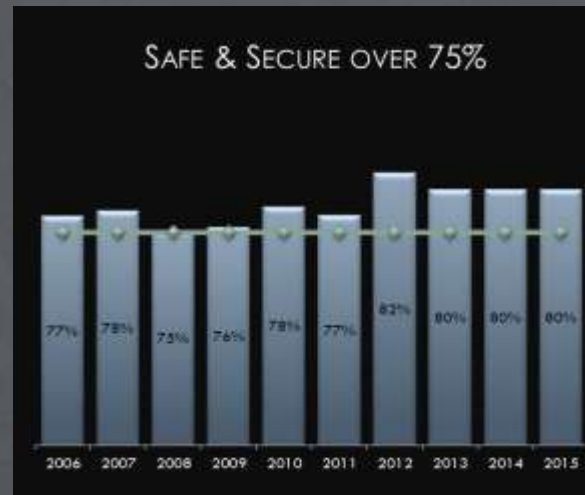
# DASHBOARD INDICATORS

## Safety and Security Goal 3: Traffic Safety

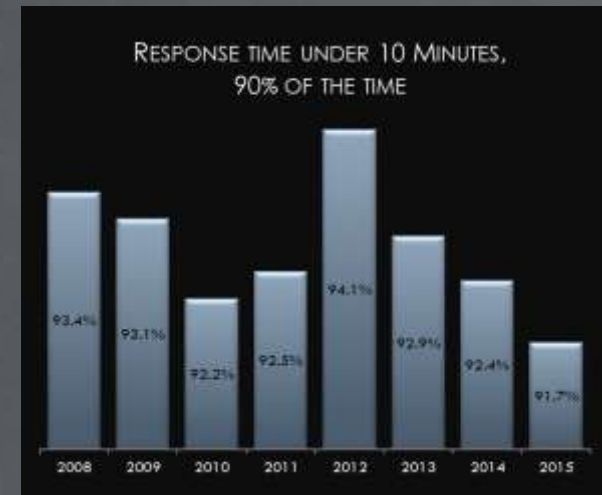


Maintain an injury traffic crash rate of no more than 850 crashes per 1000,000 residents.

## Livable Neighborhoods Goal 2: Reduce neighborhood disorder by providing services that abate nuisances, solve issues, resolve conflict and support the quality of life.

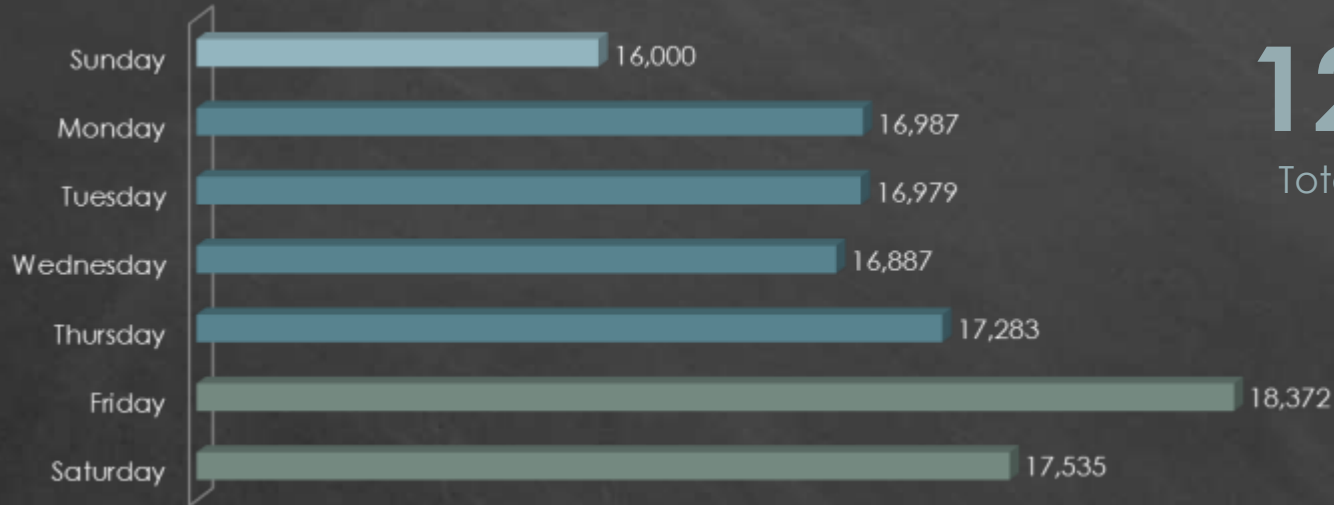


Maintain a positive response rate of 75% on the Quality Service Audit question: "How safe and secure do you feel in the neighborhood where you live?"



Maintain a ten minute response time for 90% of priority 1 and priority 2 dispatches.

# CALLS FOR SERVICE

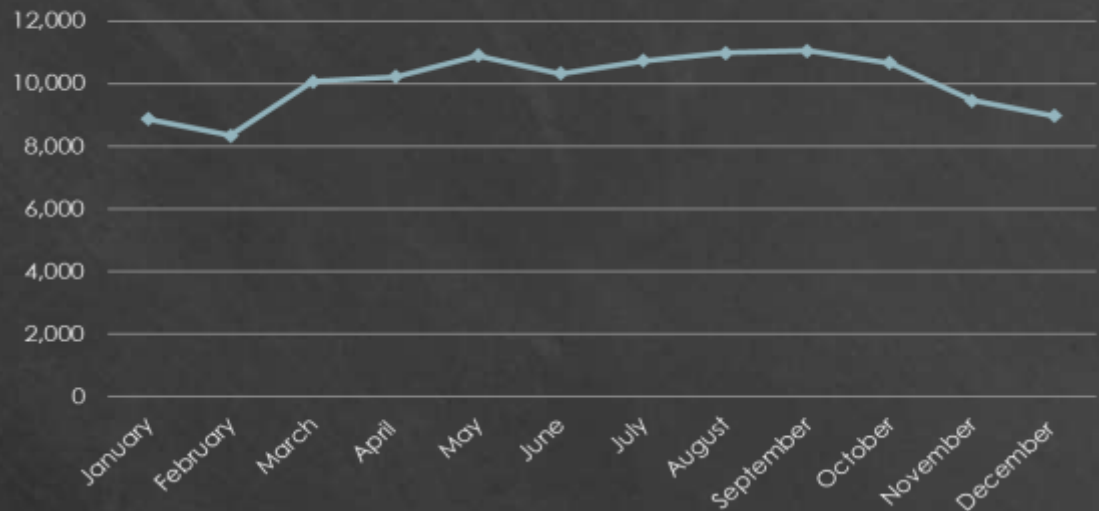


120,614

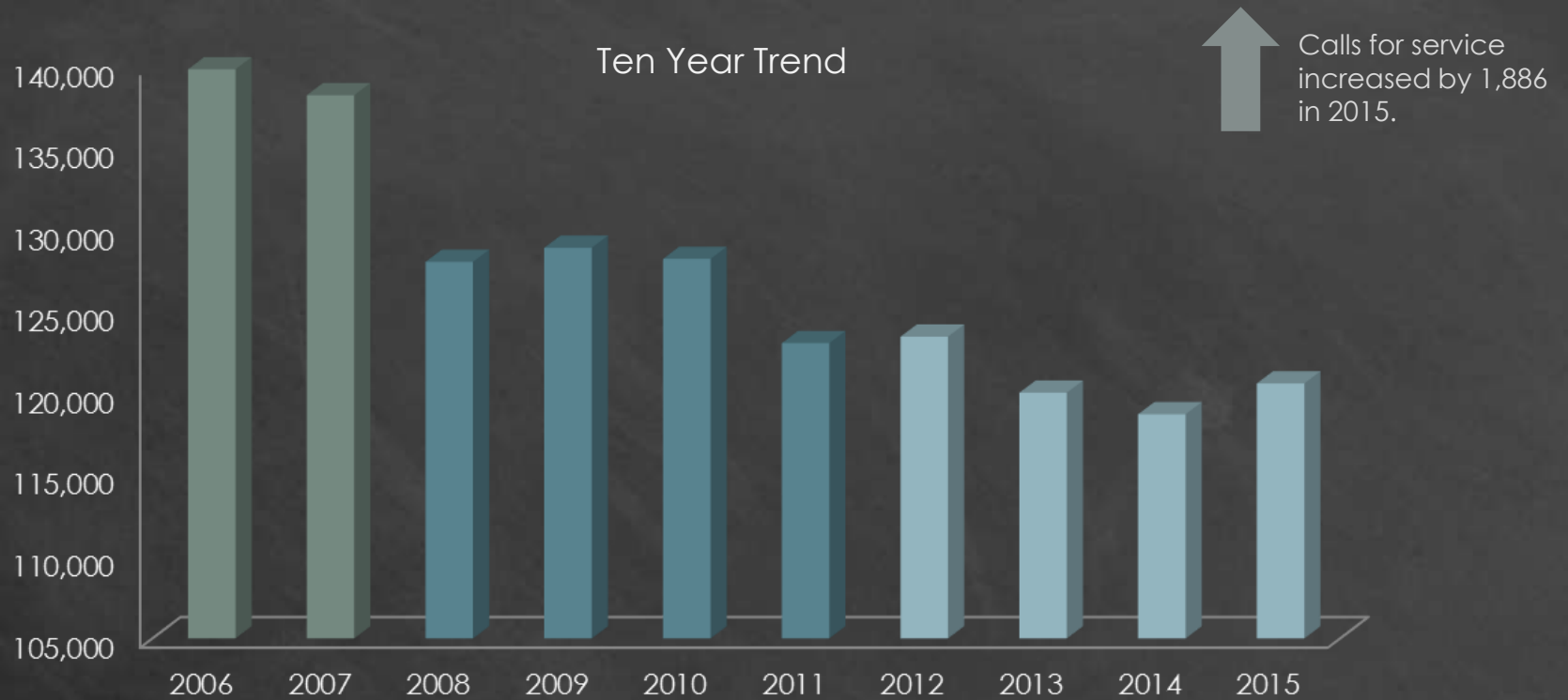
Total calls for service



Hour of day with the highest call load



# CALLS FOR SERVICE





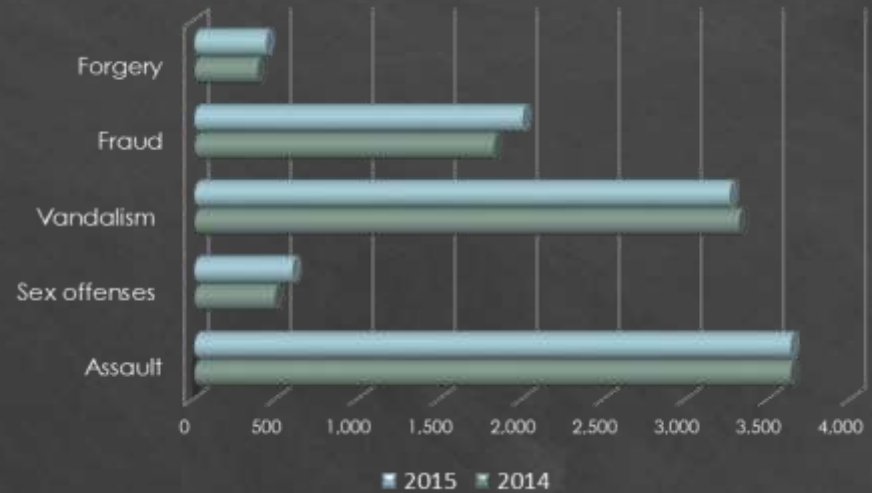
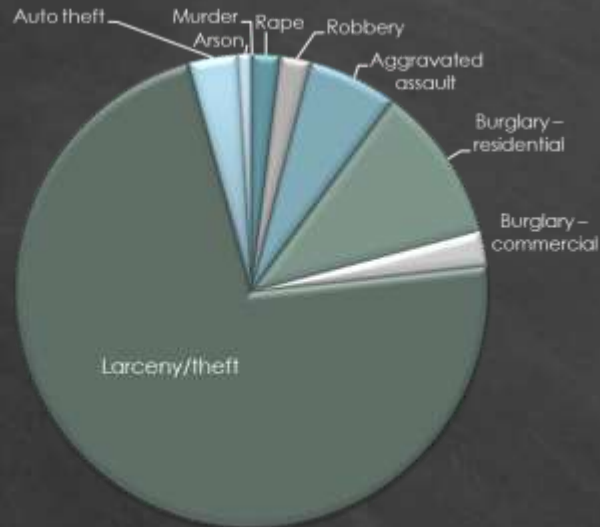
# PART 1 INDEX CRIMES

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Murder	5	6	4	4	3	4	3	5	7	1
Rape	108	114	111	126	144	170	180	148	152	196
Robbery	154	167	217	190	178	176	198	208	205	213
Aggravated assault	937	1,029	946	836	927	603	642	613	557	616
Burglary - residential	1,310	1,456	1,218	1,231	1,116	1,069	1,251	1,116	1,037	1,085
Burglary - commercial	559	460	331	355	315	305	342	287	249	235
Larceny/theft	9,649	9,421	8,203	7,912	8,367	8,365	8,202	7,577	7,424	7,313
Auto theft	404	410	351	271	340	346	291	288	308	339
Arson	*	*	*	*	*	*	*	63	65	94
<b>Total</b>	13,126	13,063	11,381	10,925	11,389	11,038	11,109	10,305	10,004	10,092

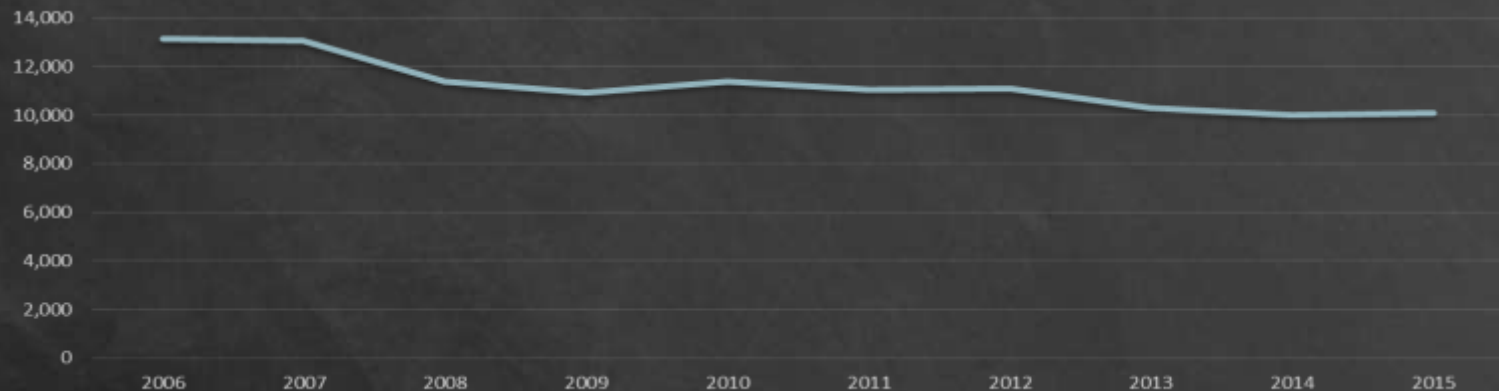
# CRIME STATISTICS

	2014	2015	Difference	Cleared	Percent Cleared
PART 1 OFFENSES					
Murder	7	1	- 85.7 %	1	100 %
Rape	152	196	+ 28.9 %	24	12.2 %
Robbery	205	213	+ 3.9 %	76	35.7 %
Aggravated assault	557	616	+ 10.6 %	345	56.0 %
Burglary – residential	1,037	1,085	+ 4.6 %	110	10.1 %
Burglary – commercial	249	235	- 5.6 %	26	11.1 %
Larceny/theft	7,424	7,313	- 1.5 %	1,831	25.0 %
Auto theft	308	339	+ 10.1 %	84	24.8 %
Arson	65	94	+ 41.5 %	33	35.1 %
TOTAL	10,004	10,092	+ 0.9 %	2,530	25.1 %
PART 2 OFFENSES					
Forgery	400	451	+ 12.8 %	285	63.2 %
Fraud	1,840	2,014	+ 9.5 %	455	22.6 %
Vandalism	3,332	3,276	- 1.7 %	594	18.1 %
Sex offenses	506	612	+ 20.9 %	208	34.0 %
Misdemeanor assault	3,647	3,646	0.0 %	1,975	54.2 %
OTHER SELECTED OFFENSES					
Larceny/Shoplifting	1,783	1,821	+ 2.1 %	1,301	71.4 %
Larceny/Bicycle	470	450	- 4.3 %	19	4.2 %
Larceny from auto	2,388	2,613	+ 9.4 %	147	5.6 %
Weapons violations	301	305	+ 1.3 %	305	100 %

# CRIME STATISTICS



Ten year trend



# CRIMINAL ARRESTS

	2014	2015	Difference
FELONY ARRESTS			
Felony assault	355	397	+ 11.8 %
Burglary	91	90	- 1.1 %
Child abuse	7	5	- 28.6 %
Robbery	89	91	+ 2.2 %
Sexual assault of a child	18	25	+ 38.9 %
Sexual assault – 1 <sup>st</sup> degree	23	25	+ 8.7 %
Terroristic threats	64	67	+ 4.7 %
Use of a weapon to commit a felony	96	99	+ 3.1 %
Other felony arrests	2,315	2,380	+ 2.8 %
TOTAL	3,058	3,179	+ 4.0 %

## MISDEMEANOR CITATIONS

Consuming alcohol in public	849	728	- 14.2 %
Minor in possession	570	532	- 6.7 %
Assault	1,501	1,278	- 14.9 %
Trespass	1,070	983	- 8.1 %
Theft	1,356	1,183	- 12.8 %
Disturbing the peace	1,044	859	- 17.7 %
Property damage	591	442	- 25.2 %
Resisting arrest	302	226	- 25.2 %
Hitchhiking	0	0	0 %
Using identification of another	18	10	- 44.4 %
Possession of marijuana	1,695	1,300	- 23.3 %
Other	10,703	8,863	- 17.2 %
TOTAL	19,814	16,404	- 17.2 %



# JUVENILE ARRESTS

## BY AGE

	7	8	9	10	11	12	13	14	15	16	17	TOTAL
Felony assault	0	0	0	3	1	1	0	6	11	20	7	49
Burglary	0	0	3	4	1	7	6	1	15	9	11	57
Robbery	0	0	0	0	0	0	1	0	4	1	4	10
Sexual assault	0	0	0	0	0	2	8	12	1	4	2	29
Terroristic threats	0	0	0	0	0	1	0	2	1	1	1	6
Assault	0	4	6	12	15	28	33	58	69	87	62	374
Arson	0	1	1	2	1	1	6	1	2	0	3	18
Vandalism	2	5	2	10	12	19	20	19	25	72	42	228
Theft	0	2	3	3	21	42	67	110	100	138	112	625
Fraud/Forgery	0	0	0	0	0	0	2	6	5	10	6	29
Narcotics	0	0	0	1	0	5	15	24	50	135	202	432
Trespassing	0	0	0	2	5	15	16	18	18	38	38	150

# TRAFFIC CITATIONS

	2014	2015	Difference
<b>HAZARDOUS</b>			
Speed	11,720	11,002	- 6.1 %
Fail to yield right of way (vehicle)	1,047	1,029	- 1.7 %
Fail to yield right of way (pedestrian)	24	38	+ 58.3%
Drive left of center	58	21	- 63.8 %
Improper overtaking	74	54	- 27.0 %
Violation of stop sign	1,280	617	- 51.8 %
School bus/stop	6	13	+ 116.7 %
Traffic signal	2,022	1,429	- 29.3 %
Follow too close	463	631	+ 36.3 %
Improper turn	512	447	- 12.7 %
Negligent driving	3,750	3,625	- 3.3 %
Defective brakes	8	12	+ 50.0 %
Drunk driving	1,244	1,131	- 9.1 %
Other hazardous	1,666	1,440	- 13.6 %
Total Hazardous	23,874	21,489	- 10.0 %
<b>NON-HAZARDOUS</b>			
Suspended license	3,887	3,079	- 20.8 %
Driver's license	3,532	3,008	- 14.8 %
Improper registration	10,145	8,247	- 18.7 %
Muffler/noise	124	115	- 7.2 %
Lights	705	595	- 15.6 %
Seatbelt/child restraint	4,258	3,507	- 17.6 %
Implied consent/refusal	191	222	+ 16.2 %
Other non-hazardous	5,137	3,800	- 26.0 %
Total Non-Hazardous	27,979	22,573	- 19.3 %
<b>TOTAL TRAFFIC VIOLATION CITATIONS</b>	<b>51,853</b>	<b>44,062</b>	<b>- 15.0 %</b>

# PARKING & WARNING CITATIONS

	2014	2015	Difference
WARNING CITATIONS			
Speeding	7,946	6,409	- 19.3 %
Parking	730	672	- 12.0 %
Traffic signal	1,146	959	- 16.3 %
Stop sign	1,132	745	- 34.2 %
Negligent driving	988	794	- 19.6 %
Improper turn	1,974	1,653	- 16.3 %
Fail to yield right of way (vehicle)	314	243	- 22.6 %
Fail to yield right of way (pedestrian)	1	0	- 100.0 %
Child restraints	4	1	- 75.0 %
Speeding (school zone)	8	4	- 50.0 %
Unnecessary noise (tires)	3	0	- 100.0 %
Unnecessary noise (exhaust)	156	115	- 26.3 %
No proof of financial responsibility	5,758	4,897	- 14.9 %
No valid registration	4,390	3,728	- 15.1 %
Skateboard	5	4	- 20.0 %
Other	6,630	5,580	- 15.8 %
TOTAL WARNING CITATIONS ISSUED	47,212	39,086	- 17.2 %

PARKING CITATIONS			
Warning citations	2,468	2,440	- 1.1 %
Parking tickets	9,592	8,818	- 8.1 %
TOTAL PARKING CITATIONS ISSUED	12,060	11,258	- 6.6 %

# ACCIDENT CITATIONS

	2014	2015	Difference
HAZARDOUS			
Speed	12	9	- 25.0 %
Fail to yield right of way (vehicle)	877	923	+ 5.2 %
Fail to yield right of way (pedestrian)	18	36	+ 100.0 %
Drive left of center	4	3	- 25.0 %
Improper overtaking	12	14	+ 16.7 %
Violation of stop sign	27	34	+ 25.9 %
Traffic signal	255	237	- 7.1 %
Follow too close	430	612	+ 42.3 %
Improper turn	91	104	+ 14.3 %
Negligent driving	3,022	2,992	- 1.0 %
Defective brakes	3	10	+ 233.3 %
Drunk driving	210	251	+ 19.5 %
Other hazardous	604	684	+ 13.2 %
Total Hazardous	5,565	5,909	+ 6.2 %
NON-HAZARDOUS			
Suspended license	235	278	+ 18.3 %
Driver's license	494	543	+ 9.9 %
Improper registration	273	237	- 13.2 %
Muffler/Noise	0	0	0 %
Lights	8	4	- 50.0 %
Seatbelt/Child restraint	90	86	- 4.4 %
Implied consent	22	43	+ 95.4 %
Other non-hazardous	407	343	- 15.7 %
Total Non-Hazardous	1,529	1,534	- 0.3 %
<b>TOTAL TRAFFIC ACCIDENT CITATIONS</b>	<b>7,094</b>	<b>7,443</b>	<b>+ 4.9 %</b>



# ACCIDENT SUMMARY

	2014	2015	Difference
BICYCLE ACCIDENTS			
Property damage accidents	19	18	- 5.3 %
Injury accidents	115	107	- 7.0 %
Fatality accidents	0	0	0 %
Total killed	0	0	0 %
Total accidents	134	125	- 6.7 %
MOTORCYCLE TRAFFIC ACCIDENTS			
Property damage accidents	29	26	- 10.3 %
Injury accidents	103	72	- 30.1 %
Fatality accidents	4	4	0 %
Total killed	4	4	0 %
Total accidents	136	102	- 25.0 %
PEDESTRIAN TRAFFIC ACCIDENTS			
Property damage accidents	4	7	+ 75.0 %
Injury accidents	123	122	- 0.8 %
Fatality accidents	1	1	0 %
Total killed	1	1	0 %
Total accidents	128	130	+ 1.6 %
TRAIN ACCIDENTS			
Property damage accidents	0	0	0 %
Injury accidents	0	0	0 %
Fatality accidents	0	0	0 %
Total injured	0	0	0 %
Total killed	0	0	0 %
Total accidents	0	0	0 %
TRAFFIC ACCIDENTS			
Property damage accidents	6,490	6,970	+ 7.4 %
Injury accidents	1,818	1,870	+ 2.9 %
Fatality accidents	15	14	- 6.7 %
Total killed	15	14	- 6.7 %
Total accidents	8,323	8,854	+ 6.4 %

# UNIT STATISTICS

	2014	2015	Difference
CANINE UNIT			
Number of tracks	100	77	- 23.0 %
Building searches	23	29	+ 26.1%
Narcotic sniffs	100	93	- 7.0 %
Other searches	97	95	- 2.1 %
CHAPLAINCY CORPS			
Officer assists	61	68	+ 11.5 %
Transports	21	20	- 4.8 %
Volunteer hours for police	360	172	- 52.2 %
CRIME ANALYSIS & CRIME STOPPERS			
Tips received	1,990	1,953	+ 0.1 %
Cases cleared	318	240	- 24.5 %
Arrests (custodial & citation)	388	340	- 12.4 %
Dollar recovery (property & narcotics)	\$457,514	\$59,341	- 87.0 %
Reward payments authorized	\$14,200	\$10,750	- 24.3 %
ELECTRONIC EVIDENCE UNIT			
Child pornography cases	54	70	+ 29.6 %
Arrests	32	16	- 50.0 %
Forensic exams	311	341	+ 9.6 %
Subpoenas	97	96	- 1.0 %
Search warrants	36	43	+ 19.4 %
Training sessions/presentations	16	15	+ 6.7 %

# UNIT STATISTICS

	2014	2015	Difference
EDUCATION & PERSONNEL			
Crime Prevention			
Active Neighborhood Watch groups	419	416	- 0.7 %
Number of Business Watch members	493	490	- 0.6 %
Crime prevention presentations	153	208	+ 35.9 %
Media presentations	220	250	+ 13.6 %
Cases entered on crimestoppers.com	464	569	+ 22.6 %

EDUCATION & PERSONNEL			
Employee turnover	50	35	- 30.0 %
Number of police applicant interviews	149	142	- 4.7 %
Positions filled inside the department	39	44	+ 12.8 %
Police officers hired	16	25	+ 56.2 %
Police officer applicants	650	658	+ 1.2 %
Promotions	6	12	+ 100.0 %
Non-commissioned	0	3	0 %
Sergeant	5	6	+ 20.0 %
Captain	1	3	+ 200.0 %
Assistant Chief	0	0	0 %

EMERGENCY COMMUNICATIONS CENTER			
Law enforcement calls	353,408	353,609	+ 0.1 %
Fire and medical calls	24,445	25,507	+ 4.3 %
Total	377,853	379,116	+ 0.3 %

# UNIT STATISTICS

	2014	2015	Difference
FAMILY CRIMES UNIT			
Child abuse/neglect investigations	2,173	2,216	+ 2.0 %
Runaway reports, age 17 & under	1,484	1,527	+ 2.9 %
Domestic Violence			
Domestic assault reports	2,143	1,563	- 27.1 %
Protection order violation reports	278	155	- 44.2 %
Protection order violation arrests	172	145	- 15.7 %
Domestic disturbance calls	4,121	3,683	- 10.7 %
FORENSIC UNIT			
Case requests received	2,190	2,416	+ 10.3 %
Case requests completed	2,347	2,622	+ 11.7 %
Ten print cards processed (arrest/applicant)	2,072	4,593	+ 121.7 %
Latent prints searched in AFIS	934	1,084	+ 16.1 %
Latent prints identified	870	828	- 4.8 %
AFIS hits, no suspect	220	262	+ 19.1 %
Non-AFIS identifications	650	566	- 12.9 %
Questioned document cases	11	12	+ 9.1 %
Surveillance video enhancement requests	681	861	+ 26.4 %
ATF weapons traced	125	142	+ 13.6 %



# UNIT STATISTICS

	2014	2015	Difference
INTERNAL AFFAIRS UNIT			
Formal complaints investigated	19	20	+ 5.3 %
Informal complaints investigated	309	333	+ 7.8 %
Informal inquiries received	13	33	+ 153.8 %
MANAGEMENT SERVICES			
Inspections conducted	6	30	+ 400.0 %
General orders reviewed	103	103	0 %
General orders rewritten	33	45	+ 36.4 %
Accreditation standards reviewed	482	482	0 %
Planning			
Major planning projects	29	33	+ 13.8 %
Surveys conducted	10	17	+ 70.0 %
Information requests from outside agencies	241	216	- 10.4 %
Grants administered	10	7	- 30.0 %
NARCOTICS UNIT			
Cases investigated	583	463	- 20.6 %
Felony arrests	594	537	- 9.6 %
Misdemeanor arrests	297	133	- 55.2 %
Estimated street value of substances seized	\$994,972	\$463,179	- 53.4 %
Estimated property seized	\$357,548	\$1,295,695	+ 262.4 %
Estimated total value seized	\$1,352,520	\$1,758,874	+ 30.0 %

# UNIT STATISTICS

	2014	2015	Difference
POLICE GARAGE			
Police fleet vehicles	257	258	+ 0.4 %
Marked cars	145	146	+ 0.7 %
Unmarked cars	56	56	0 %
Bikes	24	24	0 %
Dog vehicles	5	5	0 %
Garage vehicles	2	2	0 %
Support vehicles	13	13	0 %
Parking enforcement	4	4	0 %
Traffic enforcement	8	8	0 %
New vehicles purchased	27	24	- 11.1 %
Total miles driven	2,481,230	2,278,866	- 8.2 %
Total fuel used (gallons)	180,327	174,911	- 3.0 %
Gas mileage (mpg)	13.76	13.03	- 5.3 %
City vehicles maintained	299	299	0 %
Total vehicles maintained	556	557	+ 0.2 %

## PROPERTY & EVIDENCE UNIT

Cases received	23,833	28,048	+ 17.7 %
Evidence	12,664	12,440	- 1.8 %
Non-evidence	16,344	15,610	- 4.5 %
Cases released, sold, destroyed	36,452	27,164	- 25.5 %
Vehicles received	1,316	1,302	- 1.1 %
Vehicles released or sold	1,335	1,332	- 0.2 %
Bicycles received	656	683	+ 4.1 %
Bicycles released or sold	674	755	+ 12.0 %

# UNIT STATISTICS

	2014	2015	Difference
RECORDS UNIT			
Investigative reports processed	122,815	116,846	- 4.9 %
Accident reports processed	8,297	8,840	+ 6.5 %
Misdemeanor citations processed	20,888	18,866	- 9.7 %
Felony citations processed	3,167	3,471	+ 9.6 %
Supplemental reports/statements typed	3,754	3,398	- 9.5 %
Pawns entered	48,689	48,457	- 0.5 %
Taxis, peddlers and solicitor permits	355	283	- 20.3 %
Criminal history requests processed	4,224	3,788	- 10.3 %

## TECHNICAL INVESTIGATIONS UNIT

Technical investigation cases	838	1,087	+ 29.7 %
Forgery cases investigated	386	566	+ 46.6 %
Forgery cases cleared	223	282	+ 26.5 %
Fraud cases investigated	342	455	+ 33.0 %
Misdemeanor arrests	25	43	+ 72.0 %
Felony arrests	121	171	+41.3 %
Assists to outside agencies	2,276	2,676	+ 17.6 %
Dollar loss investigated	\$12,565,880	\$10,945,322	- 12.9 %
Information reports	104	58	- 44.2 %
Presentations to the community	9	11	+ 22.2 %
Assists to LPD officers	1,922	2,372	+ 23.4 %

## VICTIM/WITNESS UNIT

Total incidents eligible	6,854	6,943	+ 1.3 %
Victim services	29,412	39,613	+ 34.7 %
Average number of victim services	4.29	5.7	+ 32.9 %
Protection order assists	209	279	+ 33.5 %
Volunteer hours donated	152	14.6	- 90.4 %

# DEPARTMENT PERSONNEL





# DEPARTMENT PERSONNEL

	Date of Hire		Date of Hire		Date of Hire
Public Safety Director		Sergeant		Sergeant	
Tom Casady	01-10-1994	Elgin Kuhlman	11-25-1968	Jon Armstrong	06-18-1998
Chief		Edmund Sheridan	01-05-1976	Michael Ripley	06-18-1998
James Peschong	01-06-1975	Kenneth Koziol	01-05-1978	John Walsh	12-10-1998
Assistant Chief		Thomas Towle	05-01-1981	Craig Price	06-10-1999
Brian Jackson	09-03-1987	Sandra Myers	12-17-1981	Daren Reynolds	06-10-1999
Captain		Todd Beam	09-05-1985	Steven Wiese	06-10-1999
Joy Citta	01-08-1979	John Donahue	09-04-1986	Jonathan Kossow	12-09-1999
Genelle Moore	08-18-1982	Todd Hruza	09-08-1989	Shannon Karl	05-11-2000
Jeri Roeder	08-15-1984	Valerie Kinghorn	09-08-1989	Mark James	12-07-2000
Jonathan Sundermeier	09-04-1986	Mark Meyerson	09-08-1989	Duane Winkler	12-07-2000
Anthony Butler	09-03-1987	Grant Richards	09-08-1989	Benjamin Miller	06-07-2001
Michael Woolman	09-03-1987	Thomas Ward	09-08-1989	Ryan Witzel	06-07-2001
Robert Farber	09-08-1989	Randall Clark	09-05-1991	Jason Goodwin	01-31-2002
Martin Fehringer	09-08-1989	Destry Jaeger	09-05-1991	Jarrod Wood	06-05-2003
Donald Scheinost	09-08-1989	David Munn	09-05-1991	Jason Wesch	07-31-2003
Jeff Bucher	08-30-1990	Mark Unvert	09-05-1991	Ryan Dale	12-04-2003
Danny Reitan	08-30-1990	Timothy Kennett	04-02-1992	Justin Roach	06-03-2004
Chris Peterson	09-05-1991	Luke Wilke	04-02-1992	Jeffrey Sorensen	06-02-2005
Michon Morrow	12-11-1997	William Koepke	06-25-1992	Derek Dittman	12-01-2005
Jason Stille	12-11-1997	Kathleen Phillips	04-08-1993	Bradley Junker	12-01-2005
Mayde McGuire	06-18-1998	Todd Kocian	07-01-1993	Tarvis Banks	12-13-2007
		Mario Robinson	06-29-1994	Jake Dilsaver	12-13-2007
		Chad Barrett	05-04-1995	Benjamin Seeman	12-13-2007
		Deanna Toupin	12-11-1997	Benjamin Kopsa	05-29-2008
		Brian Agnew	06-18-1998	Michelle Jochum	11-27-2008

# DEPARTMENT PERSONNEL

Officer	Date of Hire
Scott Arnold	03-07-1974
Michael Martin	12-17-1981
James Ashley	08-18-1982
Mark Fluit	08-17-1983
Donald Fosler	02-10-1986
David Domeier	09-04-1986
Kirk McAndrew	09-04-1986
Carla Cue	09-03-1987
Mary Lingelbach	09-03-1987
Stephen Schellpeper	09-03-1987
Todd Groves	08-31-1988
Brian Hoefer	08-31-1988
Aaron Moore	08-31-1988
Michael Schaaf	08-31-1988
Kevin Hinton	09-08-1989
Julie Pucket	09-08-1989
Troy Cackle	08-30-1990
Gregory Cody	08-30-1990
Edward Simpson	08-30-1990
Michelle Poyer	11-26-1990
Nathan Flood	09-05-1991
Jeffrey Hahne	09-05-1991
Jennifer Hurley	09-05-1991
Robert Hurley	09-05-1991
Corey Weinmaster	09-05-1991
Michael Holm	06-25-1992
Bonnie Roberts	09-17-1992
Steven Niemeyer	12-17-1992
Brian Ward	04-08-1993

Officer	Date of Hire
Michael Pratt	07-01-1993
Forrest Dalton	09-23-1993
Tyler Dean	09-23-1993
Bryon Pachunka	09-23-1993
Court Cleland	10-11-1993
Chris Ehrhorn	12-27-1993
John Brandl	04-21-1994
Robert Mangels	04-21-1994
Stacy Pratt	04-21-1994
Richard Fitch	06-29-1994
Mario Robinson	06-29-1994
Launa Groves	05-04-1995
Chris Milisits	10-12-1995
Joseph Yindrick Jr.	10-12-1995
Todd Danson	09-05-1996
Timothy Abele	05-29-1997
Jason Adams	05-29-1997
Shane Alesch	05-29-1997
Chris Champoux	05-29-1997
Kathleen Flood	05-29-1997
Matthew Franken	05-29-1997
Jeffrey Hillabrand	05-29-1997
Shawn Kennett	05-29-1997
Michael Muff	05-29-1997
Conan Schafer	05-29-1997
Thomas Stumbo	05-29-1997
Jeffrey Urkevich	05-29-1997
Michael Barry	12-11-1997
Kent Bauer	12-11-1997

Officer	Date of Hire
Matthew Brodd	12-11-1997
Mario Herrera	12-11-1997
Krissa Knopik	12-11-1997
Cynthia Koenig-Warnke	12-11-1997
Chad Staley	12-11-1997
Steven Wherry	12-11-1997
Robert Brenner	06-18-1998
Benjamin Faz	06-18-1998
Lynette Russell	06-18-1998
Matt Voss	06-18-1998
Robert Ference	09-08-1998
Chilton Leedom	12-10-1998
Lance Maxwell	12-10-1998
Kenneth Morrow	12-10-1998
Cameron Cleland	03-22-1999
Chad Baehr	06-10-1999
Brock Wagner	12-09-1999
Timothy Cronin	05-11-2000
Jason Hellmuth	05-11-2000
Nate Hill	05-11-2000
Melissa Ripley	05-11-2000
Matthew Stegman	05-11-2000
Bradley Hulse	08-03-2000
Troy Aksamit	12-07-2000
Jason Brownell	12-07-2000
Chris Monico	12-07-2000
Chris Weber	12-07-2000
Frank Foster	02-01-2001
Scott Wolf	02-01-2001

# DEPARTMENT PERSONNEL

Officer	Date of Hire
Travis Amen	06-07-2001
Tom Domanski	06-07-2001
Chassidy Jackson	12-20-2001
Alan Pickering	12-20-2001
Megan Schreiner	12-20-2001
Jesse Hilger	01-31-2002
Ty Denney	06-06-2002
Robert Norton	06-06-2002
Reed Pavelka	06-06-2002
Erin Spilker	06-06-2002
James Quandt	06-05-2003
Richard Roh	06-05-2003
Emily Noordhoek	12-04-2003
Patrick Tucker	12-04-2003
David Nelson	01-29-2004
Andrew Nichols	06-03-2004
Grant Powell	06-03-2004
Andrew Ripley	06-03-2004
Curtis Wolbert	06-03-2004
David Wunderlich	06-03-2004
Rusty Lashley	07-29-2004
Brian Golden	12-02-2004
John Hudec	12-02-2004
Seth Petersen	12-02-2004
Shane Winterbauer	12-01-2005
David Koso	01-27-2005
Cassandra Nissen	06-02-2005
Chad Hein	06-02-2005
Michael Wambold	07-28-2005

Officer	Date of Hire
Alan Grell	12-01-2005
Jon Rennerfeldt	01-26-2006
Nichole Loos	06-01-2006
Eric Messersmith	06-01-2006
Michael Schmidt	06-01-2006
Chris Vigil	06-01-2006
Chris Vollmer	06-01-2006
Wendi Ground	11-30-2006
Timothy Mika	11-30-2006
Scott Parker	11-30-2006
Aaron Beasley	05-31-2007
Jorge Dimas	05-31-2007
John Fencil	05-31-2007
Matthew Fisher	05-31-2007
Mark Kounovsky	05-31-2007
David Lopez	05-31-2007
Robert Martin	05-31-2007
Jeffery Jacobs	08-09-2007
Sara Genoways	12-13-2007
Jennifer Glantz	12-13-2007
Chris Howard	12-13-2007
Tyler Nitz	12-13-2007
Trevor Schmidt	12-13-2007
Russell Schoenbeck	12-13-2007
David Wiggins	12-13-2007
Joshua Atkinson	05-29-2008
Timothy Carmichael	05-29-2008
Tyler Cooper	05-29-2008
Jay Denzin	05-29-2008

Officer	Date of Hire
Eric Dlouhy	05-29-2008
Timothy Dolberg	05-29-2008
Chris Eirich	05-29-2008
Chris Fields	05-29-2008
Matisha Pulec	05-29-2008
Lacey Reha	05-29-2008
Chris Schamber	05-29-2008
Robert Hallowell	07-10-2008
Wendy Fisher	11-27-2008
Anthony Gratz	11-27-2008
Dawn Moore	11-27-2008
Matthew Pulec	05-28-2009
Ryan Duncan	05-28-2009
Nolan Hauser	05-28-2009
Matthew Pulec	05-28-2009
Tobias Hite	05-28-2009
Cole Jennings	05-28-2009
Shane Jensen	05-28-2009
Dustin Lind	05-28-2009
Paul Luce	05-28-2009
Phillip Tran	05-28-2009
Jacob Wilkinson	08-20-2009
Andrew Vocasek	12-10-2009
Aaron Bergren	12-10-2009
Lee Dahlgren	12-10-2009
Jared McBride	12-10-2009
Benjamin Pflanz	12-10-2009
Dustin Romshek	12-10-2009
Joshua Fullerton	02-04-2010

# DEPARTMENT PERSONNEL

Officer	Date of Hire	Officer	Date of Hire	Officer	Date of Hire
Andrew Arnold	05-27-2010	Matthew Elier	06-20-2013	Briana Gaston	12-18-2014
Justin Feldhaus	05-27-2010	Gregory Graham	06-20-2013	Kathryn Meade	12-18-2014
Trent Petersen	05-27-2010	Jared Grayson	06-20-2013	Daniel Noonan	12-18-2014
Parker Rice	05-27-2010	Riley Hellings	06-20-2013	Briana Pallas	12-18-2014
Jefforey Schwartz	05-27-2010	Matthew Jacobsen	06-20-2013	Dillon Prater	12-18-2014
Kurt Scovill	05-27-2010	Sara Khalil	06-20-2013	Jacob Woodworth	12-18-2014
Tu Tran	05-27-2010	Kevin Meyer	06-20-2013	Maxwell Hubka	05-22-2015
John Winter	05-27-2010	Jonathan Sears	06-20-2013	Zachary Kleigl	06-18-2015
Joseph Fisher	12-23-2010	Quenton Smith	06-20-2013	Courtney Leaver	06-18-2015
Jared Hermes	12-23-2010	Jessica Stake	06-20-2013	Jacob McCord	06-18-2015
Kyle Meyerson	12-23-2010	Sarah Williams	06-20-2013	Matthew Monday	06-18-2015
Matthew Schiefelbein	12-23-2010	Aaron Peth	07-19-2013	Patrick Murphy	06-18-2015
Peter Lensing	02-18-2011	Andrew Barksdale	12-05-2013	Shane Orth	06-18-2015
Steven Berry	06-23-2011	Andrew Gallagher	12-05-2013	Seth Pinnow	06-18-2015
Luke Bonkiewicz	06-23-2011	Colton Hegge	12-05-2013	Alex Stover	06-18-2015
Daniel Dufek	06-23-2011	Joseph Keiser	12-05-2013	Nathan Wagner	06-18-2015
Charity Hamm	06-23-2011	Tyler Lindstedt	12-05-2013	Trey Wayne	06-18-2015
Justin Stone	06-23-2011	Mark Moore	12-05-2013	Marcus Hefley	07-31-2015
Joshua Zarasvand	06-23-2011	Anthony Perkins	12-05-2013	Giselle Armendariz	12-17-2015
Stephen Redlin	09-29-2011	Alessandra Welch	12-05-2013	Scott Bierle	12-17-2015
Scott Jarecke	02-16-2012	Patrick Wingfield	12-05-2013	Scott Chandler	12-17-2015
Matthew Lesiak	02-16-2012	David Burruss	06-19-2014	Francisco Cortes	12-17-2015
Angela Morehouse	02-16-2012	Colby Dahlke	06-19-2014	Colby Dostal	12-17-2015
Joseph Villamonte	02-16-2012	Matthew Gilleland	06-19-2014	Zachary Fallowfield	12-17-2015
Joseph Coleman	10-11-2012	Christopher Johnson	06-19-2014	Brent Lovett	12-17-2015
Kiefer Hyland	10-11-2012	Brian Nicholson	06-19-2014	Katherine Schwenke	12-17-2015
Jason Papke	10-11-2012	Amanda Pfeiffer	06-19-2014	Xavier Schwerdtfeger	12-17-2015
Joshua Schaaf	10-11-2012	Aaron Rensch	06-19-2014	Alex Stahl	12-17-2015
Jason Drager	06-20-2013	Andrew Winkler	06-19-2014		



# DEPARTMENT PERSONNEL

	Date of Hire
Public Service Officer	
Steven Standley	06-01-1975
Linda Ewoldt	10-16-1975
Brenda Miller	08-30-1976
Debra Northcott	08-31-1976
Systems Supervisor	
Clair Lindquist	07-29-1968
Joshua Meyer	09-12-2013
Systems Specialist II	
Jacqueline Pfeifle	05-06-1982
Office Specialist	
Marcia Gates	10-08-1983
PC Support Specialist	
Riley Hamilton	12-09-2013
Tamara Foral	12-08-2014
Victim/Witness Manager	
Jo Anna Briggs	03-20-1986
Victim/Witness Assistant	
Kathleen Stevenson	06-27-1982
Jody Brott	02-26-1991

	Date of Hire
Executive Secretary	
Julia Mayer-Adams	09-06-2007
ID Lab Manager	
Erin Sims	08-18-1982
ID Lab Specialist	
Robert Citta	06-16-1975
James Betts	05-01-2013
ID Lab Technician	
Angela Adle	09-12-2013
Audio Visual Technician	
Jared Minary	12-07-2000
Administrative Officer	
Michele Selvage	03-06-2001
Accounting Clerk III	
Rhonda Ihrie	05-16-1979
Beth Kohl	10-03-1988
Accounting Clerk II	
Tracy Gillam	08-25-2008

	Date of Hire
Mayor's Administrative Aide	
Jon Carlson	03-13-2008
Senior Office Assistant	
Karen Cates	04-16-1979
Property Manager	
Pamela Fittje	05-28-1973
Property/Evidence Technician	
Dianne Campbell	10-06-1990
Toby Ryan	05-19-2000
Candace Popek	06-12-2001
Bill Cleckner	12-18-2002
Crime Analysis Manager	
Jeffrey Peterson	03-23-2015
Crime Analyst	
Charlene Estes	03-07-1982
Kerry Pavel	04-17-2014
Crime Analyst Technician	
Collene Chloupek	04-16-1979
Marie Mathine	10-26-1998

# DEPARTMENT PERSONNEL

	Date of Hire		Date of Hire		Date of Hire
Records Manager		Records Technician		Fleet Manager	
Heather Baker	01-12-2006	June Nelson	09-17-2013	Patrick Wenzl	01-20-1994
Records Supervisor		Anne Mohr	09-18-2013	Garage Supervisor	
Cynthia Burmeister	03-06-1981	Katherine French	07-18-2014	Jason Burcham	07-28-2005
Dodi Warne	07-12-1981	Angela Byrkit	01-05-2015	Stores Clerk II	
Jacqueline Butler	11-07-1989	Tamara Giesmann	01-08-2015	Teresa Hammond	10-22-1980
Samantha Taylor	07-25-2007	Kathie Ninneman	01-09-2015	Timothy Panko	08-19-2002
Records Technician		Sara Lugn	06-14-2015		
Lavonne Hennessey	06-09-1976	Professional Worker		Auto Service Worker	
Mona Spratlen	01-05-1977	Paula Petersen	08-21-2008	David Hensel	08-31-1988
Janet O'Neal	06-25-1990	Carol Schroeder	03-01-2012	Paul Sitzman	02-13-2006
Zona Westfall	07-29-1993	Lajeane Duff	10-22-2012	Louis Bialas	02-14-2011
Amy Hurst	01-30-1995	Chad Schmidt	12-27-2013	Martin Smith	09-05-2014
Cindy Yung	06-11-2001	Rita Dondlinger	06-15-2014	Auto Mechanic	
Shelly Anderson	03-25-2004	Michael Wylie	10-09-2014	David Mizell	08-26-1983
Sulyn Medvin	09-08-2008	Matthew Baker	10-22-2015	Russell Widdowson	07-27-1985
Aletta Drown	07-23-2009	John Re	12-14-2015	Jonathan Saltzman	02-01-1999
Tina Topil	12-17-2009	Julie Diller	12-17-2015	Doug Shepherd	08-04-2004
Lucy Aguirre	07-01-2010	Radio System Supervisor		Patrick Kohout	12-08-2011
John Cusano	07-01-2010	Raymond Ryan	04-08-1991	Aaron Loos	11-15-2012
Julia Sorenson	07-19-2010	Radio System Specialist		William McDuffee	08-01-2014
Mark Terry	05-24-2012	Peter Crawford	10-04-1993		
Roxane Weston	07-22-2012	Gregory Jacobsen	06-04-2001		
Susan Hildreth	07-24-2012	Mark Bartak	09-26-2011		
Marissa James	02-25-2013	Clint Kaspar	09-26-2011		
Rachel Verbeek	05-28-2013				
Amanda Modlin	09-16-2013				

# DEPARTMENT PERSONNEL

	Date of Hire
Communications Coordinator	
Julie Righter Dove	08-12-1975
Operations Coordinator	
Sharon Codr	08-01-1991
Systems Specialist III	
Kelly Davila	03-13-1989
Systems Specialist I	
Bruce Wigodsky	09-04-2003
Public Safety Dispatch Supervisor	
Mark Murphy	03-08-1989
Cary Steele	05-27-1999
Brent Molthan	09-17-2007
Leslie Novak	05-28-2009
Amy Meier	11-19-2009
Senior Public Safety Dispatcher	
Lucinda Davis	04-06-1992
Gregg Witfoth	05-24-1993
Lisa Pachunka	09-15-1997
Patrick Delaney	09-21-1998
Steven Phillips	10-18-2001
Brenda Roby	10-18-2001
Jodi Standley	10-18-2001
Christine Harmon	11-13-2001
Jaime Johnson	03-18-2002
David Rood	09-30-2002
Lori Yaussi	09-30-2002

	Date of Hire
Tara Garza	10-21-2002
Bryan Kelly	03-17-2003
Mariah Elley	07-26-2004
Kari Byers	10-24-2005
Kassi Koerner	06-11-2009
Justin Cerra	10-04-2010
Lisa Brown	03-25-2011
Shasta Starkey	09-03-2013
Thomas Thornton	09-03-2013
Rebecca Lyons	12-18-2014
Public Safety Dispatcher	
Jamie Russell	06-14-2010
Maricki Rotert	09-12-2011
Paige Eastman	05-29-2012
Taylor Schreiter	09-03-2013
Mindy Streeter	09-03-2013
Brandi Rexinger	01-13-2014
Amanda Bigley	07-21-2014
Sara Prewett	07-21-2014
Larry Huisman	10-20-2014
Carl Kacvinsky	10-20-2014
Ronald Wever	10-20-2014
Gideon Badeer	05-07-2015
Prudence Sadler	07-16-2015
Jessica Anderson	08-13-2015
Michael Binder	08-13-2015
Carson Coles	08-13-2015
David Grasmick	08-13-2015
Brandi Villamonte	08-13-2015
Andrea Wiggins	08-13-2015

# RETIREMENTS & PROMOTIONS

## RETIREMENTS

	Dates of service		
David Beggs	04-16-1969	to	02-03-2015
Kim Koluch	06-25-1979	to	02-17-2015
Douglas Srb	08-27-1973	to	02-18-2015
Teresa Hruza	09-08-1989	to	05-01-2015
Patrick Knopik	08-31-1988	to	05-22-2015
Clark Wittwer	12-17-1981	to	05-26-2015
Ann Heermann	08-18-1982	to	06-09-2015
Gregory Sims	03-10-1975	to	10-07-2015

## PROMOTIONS

Mario Robinson	promoted	to	sergeant	01-29-2015
Jeri Roeder	promoted	to	captain	03-12-2015
Jeff Bucher	promoted	to	captain	03-26-2015
Benjamin Kopsa	promoted	to	sergeant	03-26-2015
Michelle Jochum	promoted	to	sergeant	04-02-2015
Tarvis Banks	promoted	to	sergeant	04-09-2015
Mayde McGuire	promoted	to	captain	04-09-2015
Benjamin Seeman	promoted	to	sergeant	04-30-2015
Derek Dittman	promoted	to	sergeant	06-04-2015
Amy Meier	promoted	to	dispatch supervisor	10-08-2015
Leslie Novak	promoted	to	dispatch supervisor	10-08-2015
Cary Steele	promoted	to	dispatch supervisor	10-08-2015





