

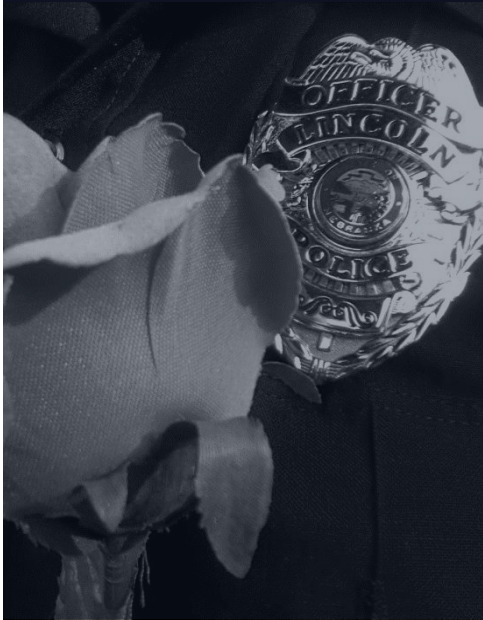
Community

LINCOLN POLICE DEPARTMENT ANNUAL REPORT

2016

SUPPORT | ENGAGEMENT | COLLABORATION | TRUST





LINCOLN POLICE DEPARTMENT

Lincoln, Nebraska

Population:	277,348
Mayor:	Chris Beutler
Government:	Mayor—Council
Land area:	93.53 square miles
City budget:	\$172,545,743
Roadways:	2,890 lane miles

CONTENT

4	Letter from the Chief of Police
6	Exemplary Projects
8	Year in Review
10	Award Recipients
13	Quality Service Audit
15	Organizational Structure
16	Management Division
17	Operations Division
19	Community Police Teams
25	Traffic Enforcement Unit
26	Canine Unit
27	Specialty Functions
28	Support Division
29	Criminal Investigations
34	Police Department Budget
35	Personnel Allocation
38	Calls for Service
40	Part 1 Index Crimes
41	Crime Statistics
43	Criminal Arrests and Citations
45	Traffic Citations
48	Traffic Accident Summary
49	Unit Statistics
55	Department Personnel
63	Retirements and Promotions

FROM THE CHIEF

Citizens of Lincoln,
Mayor Beutler,
Lincoln City Council members,

On behalf of the women and men of the Lincoln Police Department I am pleased to submit the 2016 annual report. The statistics and narrative found on the pages that follow provide those we serve a summary of our purpose, future focus and data driven approach to policing. Our successes and partnerships with the community are highlighted. These accounts emphasize the importance of maintaining a culture of community policing where working with those we serve is paramount to the safety and security of Lincoln.

The City of Lincoln added more than 35,000 citizens in the last decade. This advance combined with the geographic expanse of our boundaries is the result of the vitality of our community. These factors continue to make our agency search for efficiency in operations that will allow us to meet performance benchmarks and most importantly, the expectations of all of you.

The Annual Report will detail how our community is part of a national trend where crime continued to decline. Unfortunately, we witnessed unprecedented tragedy in 2016 with eleven homicides. While all these incidents were solved, the impact on the families, our community, and our employees was significant. During the same time, national events were expanding a divide between the police and segments of the community. Leaders in Lincoln saw an opportunity to engage in courageous conversations. These events affirmed the importance of the collective message of everyone in Lincoln. Violence will not be tolerated and we will continue to build trust in the face of adversity.

Lincoln is a tremendous community filled with vibrant growth and opportunities for all ages. Our employees take pride and ownership in their contributions to our city's success. The citizens of Lincoln exhibit outstanding support and trust in the Lincoln Police Department. We will continue to serve with a commitment to our mission and core values. We appreciate the opportunity to be part of a great place to live.



MISSION, VALUES & GOALS

"We, the members of the Lincoln Police Department, working with all people, are committed to providing quality services that promote a safe and secure community."

Organizational Values

We are committed to...

- preserving life, and enhancing the quality of life
- an environment that encourages problem solving, by both ourselves and the community.
- being responsible for our actions and taking ownership of our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- human dignity and the worth of all individuals.

Goal Statement

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals and growth throughout their career.

EXEMPLARY PROJECTS

REAL PROGRAM

Before 2010, Lincoln police officers who responded to mental health calls for service had limited options, namely, evaluate the consumer in crisis, and if appropriate, place the consumer in protective custody and transport the individual to a local hospital or mental health facility. In general, limited community resources and partnerships prevented officers from connecting consumers to long-term mental health resources. As a result, consumers in crisis recidivated, generated additional calls for service, and overall, saw little improvement in their quality of life.

In 2011, LPD partnered with the Mental Health Association (MHA) of Nebraska to improve LPD's response to mental health consumers. The result of this collaboration was the MHA REAL program (Respond, Empower, Advocate, and Listen). The concept was simple: If LPD officers encountered citizens experiencing a mental health crisis, they could refer these citizens to the REAL Program, who then deployed "Peer Specialists" to follow-up with consumers within 24-48 hours. This free, voluntary, and non-clinical contact by Peer Specialists seeks to educate the consumer about any mental health services relevant to the consumer's needs. Peer Specialists routinely aid consumers by helping them find mental health professionals, secure employment, find housing, and obtain substance abuse resources.

This program has significantly changed the philosophy of how LPD responds to mental health calls for service. Officers now recognize that a consumer may be struggling with several other issues besides their mental illness—issues that temporary institutionalization cannot address. Instead, by referring consumers to MHA, officers have partnered with MHA to find long-term, community-based solutions for consumers. The buy-in among officers has been considerable. As of September 2016, 303 LPD officers have utilized REAL, making 1,580 referrals to MHA since 2011.

To our knowledge, LPD is the only police department partnering with a local mental health organization to provide follow-up peer support for mental health consumers after a crisis. True, many departments use Crisis Intervention Training (CIT), but LPD's referral program and partnership with MHA is a unique strategy for helping consumers develop long-term solutions following a mental health crisis.

LPD has also partnered with local universities to evaluate this program. LPD is using students from the University of Nebraska-Lincoln and the University of Nebraska-Kearney to help collect, clean, code, and analyze MHA's data. This collaboration between LPD, MHA, and area universities has produced a research paper showing that REAL program participants generated fewer mental health CFS, were less likely to be arrested, and were less likely to be taken into protective custody than non-participating consumers six months following a police-abated mental health crisis. This paper was published in the International Journal of Policing and LPD is continuing to evaluate the long-term impact of the REAL program in conjunction with MHA, university students, and LPD personnel.



EXEMPLARY PROJECTS

INNOVATIVE READINESS TRAINING



In 2013, LPD's range facility closed to allow for Lincoln Airport Authority redevelopment. Sergeant Ryan Dale and Assistant Chief Brian Jackson scouted locations, researched and planned for a new training site. In the meantime, Lancaster County Sheriff's Office graciously allowed us to use their range facility to train officers and maintain certifications.

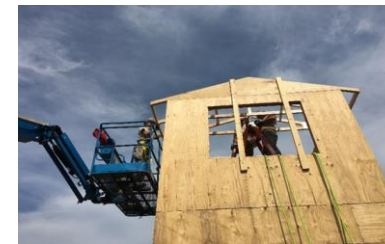
During the planning, the Lincoln Police Department partnered with the Department of Defense to bring Innovative Readiness Training to the site. Innovative Readiness Training is a US military volunteer training opportunity that provides training and readiness for military personnel while addressing public and civil-society needs. Community needs such as infrastructure, health care, diving, transportation, and cybersecurity align with military mission essential training requirements.

Through a joint operation with Air National Guard and Air Reserve, 67 members of the military executed construction activities necessary for the new Law Enforcement Training Center. Members specializing in electrical systems, HVAC, pavements and heavy equipment, structures and engineering were deployed to Lincoln. They put in over 8,200 training hours completing building a range control tower, installing a septic tank system, laying concrete flatwork and berm construction. Through these efforts, 1,100 linear feet of conduit was installed, 260 tons of stone was placed, 7,500 cubic yards of earth moved and 180 cubic yards of concrete poured.

Money for the project came from departmental funds and donations from local contractors and organizations including The Clark Enerson Partners, Gana Excavating and Hampton Commercial Construction. However, our work with IRT allowed us to stretch the budget and complete the facility at a rapid pace.

Sergeant Ryan Dale agreed that the military-civilian partnership offered through this IRT project was an extreme benefit to the department and the people of Lincoln. "We have a budget and we want to stick to that budget or ideally come in below the budget," Sgt. Dale said. "By having them provide the labor, not only are they getting the training benefit from it, but it's allowing our dollars to go a lot farther and accomplish things we otherwise wouldn't be able to accomplish."

Plans are already in place to partner with the Innovative Readiness Training program over the next two years. They will assist with adding a canine facility to the site. The building will be used to train Lincoln Police Department's 5 canine teams and both of Lancaster County Sheriff Department's canine teams. It will have 12 kennels, a fenced outdoor area and an indoor area for training.



THE YEAR IN REVIEW



January 4

James Carr found shot to death outside 1337 N. 20th Street. Just hours later, Matthew Pavey was arrested for the crime. He was later sentenced to 75 years to life. His accomplice, Tiffany Welch, was sentenced to 15-20 years.

April 18

Two men were shot at 1966 Euclid during a drug deal. Christopher Coleman was killed while Jerry Griffs, Jr. sustained life-altering injuries.

May 24

First Summer Youth Academy. Teens attended a two day program packed with crime scene investigation, traffic stops, building searches, handcuffing and more.

June 26

Two women, Marlene Rashidi and Dezarar Mann were both shot during a disturbance in the 3400 block of Portia. Marlene Rashidi did not survive. Dezarar Mann sustained life-altering injuries. Witnesses identified the shooter as Germichael Kennedy. Officers located him several hours later near Portia & Knox Streets. Upon contact, Germichael Kennedy pointed his gun at the officers. Two officers fired their weapons, killing Kennedy.

June 10

Two men escaped from the Lincoln Correctional Center. Armon Dixon was located the next day in northeast Lincoln. Timothy Clausen was apprehended in Omaha 5 days after the escape.

April 26

Following the retirement of Chief Jim Peschong, Jeff Bliemeister takes the helm as LPD's chief of police.

January 31

Upset over an earlier argument, Anthony Wells opened fire at a group of people outside 1800 Knox. Joshua Hartwig was shot in the back and died at the scene. Anthony Wells was later convicted of first-degree murder and several weapons charges.

May 26

Trenton Reiner arrested after police found his roommate beaten to death inside their mobile home.

THE YEAR IN REVIEW



July 7

Robert Hanna, an employee of Kwik Shop, was shot and killed during a robbery at 14th & Adams. Through an extensive investigation, Rodzela Jones was identified as the suspect. Jones was murdered in Jonestown, Mississippi before he was ever charged with Hanna's death.

October 3 – December 5

Five cases of arson reported in the Belmont area, putting residents on edge. Video surveillance at one location led to the identity and arrest of David Fenstermaker.

September 24

Our Wellness Committee hosted the second Catch-a-Cop Fun Run at Mahoney Park. Hundreds of kids chased after officers in uniform. Great fun for a great cause.

November 13

Our 5th Gun Amnesty Day held at the Center Team Station. Twenty-nine guns and several thousand rounds of ammunition collected.

CALEA assessors arrived to evaluate LPD and 911 Center for accreditation.

December 15

While responding to a report of suspicious activity in the 1000 block of N .23rd Street, officers located the body of Jamie Watson in the trunk of a vehicle. Jamez Henderson was arrested for 2nd degree Murder. Eight others also arrested for their involvement in the death.

December 15 – December 30

LPD investigated a series of commercial robberies with shots fired during the incidents. Through fingerprint analysis, two suspects later identified and charged: Marcus Remus and Shawn Brooks.

AWARD RECIPIENTS



Officer of the Year

Officer Alan Grell

Civilian Employee of the Year

ID Lab Specialist Jim Betts

Volunteer of the Year

Caroline Cote

Dispatcher of the Year

Paige Eastman

EMD Dispatcher of the Year

Tara Garza

Medal of Honor

Sergeant Brad Junker

Officer Angela Sands

Meritorious Conduct

Sergeant Destry Jaeger

Officer Aaron Bergren

Officer Matthew Gilleland

Officer Nolan Hauser

Officer Eric Messersmith

K-9 Service Award

Officer Nichole Loos

Physical Fitness

Officer Andrew Barksdale

Officer David Burruss

Officer Chris Johnson

Officer Joe Keiser

Officer Tyler Lindstedt

Officer Mark Moore

Officer Brian Nicholson

Officer Aaron Peth

Officer Aaron Rensch

Officer Patrick Wingfield

Officer Andrew Winkler

Records Tech Marissa James

Exceptional Duty

Sergeant Daren Reynolds

Officer Timothy Abele

Officer Troy Aksamit

Officer Scott Arnold

Officer Andrew Barksdale

Officer TJ Carmichael

Officer Ty Cooper

Officer Daniel Dufek

Officer Joseph Fisher

Officer Don Fosler

Officer Matt Franken

Officer Tony Gratz

Officer Nate Hill

Officer Shane Jensen

Officer Krissa Knopik

Officer Cindy Koenig-Warke

Officer Mary Lingelbach

Officer Nichole Loos

Officer Eric Messersmith

Officer Tim Mika

Officer Cassi Nissen

Officer Alan Pickering

Officer Lacey Reha

Officer Bonnie Roberts

Officer Megan Schreiner

Officer Thomas Stumbo

Officer Dave Wiggins

Records Tech Marissa James

Dispatch Supervisor Cary Steele

Senior Dispatcher Brenda Roby

Communications Center Training Staff:

Lisa Brown, Kari Byers,

Sharon Codr, Kelly Davila,

Paige Eastman, Tara Garza,

Jaime Johnson, Bryan Kelly,

Kassi Koerner, Becky Lyons,

Amy Meier, Brent Molthan,

Mark Murphy, Leslie Novak,

Brenda Roby and Jodi Standley

Life Saving

Sergeant Ben Kopsa.

Officer Aaron Bergren

Officer Luke Bonkiewicz

Officer Jorge Dimas

Officer Jared Grayson

Officer Alan Grell

Officer Eric Hagedorn

Officer Nolan Hauser

Officer Jeffrey Hillabrand

Officer Chris Howard

Officer Christopher Johnson

Officer Krissa Knopik

Officer Brent Lovett

Officer Brian Nicholson

Officer Anthony Perkins

Officer Aaron Peth

Officer Benjamin Pflanz

Officer Matthew Pulec

Officer Trevor Schmidt

Officer Quenton Smith

Officer Joseph Villamonte

Officer Patrick Wingfield

Senior Dispatcher Jodi Standley

Citizen Exceptional Service

Lloyd and Terry Jakoubek

Citizen Meritorious Conduct

Christine Allen

Cynthia Allen

Citizen Life Saving

Tony Hernandez

Nicholas Vocasek

Citizen Certificate of Merit

Dillon Graham

Nelson Houser

SAFE DRIVING AWARDS

Awarded to employees who have had no preventable accidents, as determined by the Safety Committee, in three years.



Sergeant Brian Agnew
Sergeant Tarvis Banks
Sergeant Chad Barrett
Sergeant Todd Beam
Sergeant Randall Clark
Sergeant Tyler Cooper
Sergeant Jake Dilsaver
Sergeant Derek Dittman
Sergeant John Donahue
Sergeant Todd Hruza
Sergeant Destry Jaeger
Sergeant Mark James
Sergeant Shannon Karl
Sergeant Timothy Kennett
Sergeant Valerie Kinghorn
Sergeant Todd Kocian
Sergeant William Koepke
Sergeant Benjamin Kopsa
Sergeant Jonathan Kossow
Sergeant Kenneth Koziol
Sergeant Elgin Kuhlman
Sergeant Rusty Lashley
Sergeant Benjamin Miller
Sergeant Michael Muff
Sergeant David Munn
Sergeant Craig Price
Sergeant Daren Reynolds
Sergeant Grant Richards
Sergeant Justin Roach
Sergeant Michael Schmidt
Sergeant Benjamin Seeman
Sergeant Edmund Sheridan
Sergeant Jeffrey Sorensen
Sergeant Deanna Toupin
Sergeant Mark Unvert
Sergeant John Walsh
Sergeant Thomas Ward
Sergeant Jason Wesch
Sergeant Steven Wiese
Sergeant Duane Winkler
Sergeant Ryan Witzel
Sergeant Jarrod Wood
Officer Jason Adams
Officer Troy Aksamit
Officer Shane Alesch
Officer Scott Arnold
Officer James Ashley

Officer Joshua Atkinson
Officer Chad Baehr
Officer Michael Barry
Officer Kent Bauer
Officer Aaron Beasley
Officer Aaron Bergren
Officer Luke Bonkiewicz
Officer Matthew Brodd
Officer Timothy Carmichael
Officer Chris Champoux
Officer Cameron Cleland
Officer Court Cleland
Officer Troy Cockle
Officer Gregory Cody
Officer Timothy Cronin
Officer Lee Dahlgren
Officer Forrest Dalton
Officer Todd Danson
Officer Tyler Dean
Officer Ty Denney
Officer Jay Denzin
Officer Jorge Dimas
Officer Eric Dlouhy
Officer Timothy Dolberg
Officer Ryan Duncan
Officer Justin Feldhaus
Officer Riley Ference
Officer Chris Fields
Officer Wendy Fisher
Officer Richard Fitch
Officer Kathleen Flood
Officer Nathan Flood
Officer Donald Fosler
Officer Frank Foster
Officer Matthew Franken
Officer Joshua Fullerton
Officer Andrew Gallagher
Officer Sara Genoways
Officer Jennifer Glantz
Officer Brian Golden
Officer Alan Grell
Officer Launa Groves
Officer Jeffrey Hahne
Officer Robert Hallowell
Officer Charity Hamm
Officer Nolan Hauser
Officer Colton Hegge

Officer Jason Hellmuth
Officer Luis Herrera
Officer Elton Hill
Officer Jeffrey Hillabrand
Officer Kevin Hinton
Officer Tobias Hite
Officer Brian Hoefler
Officer Michael Holm
Officer Chris Howard
Officer Bradley Hulse
Officer Jennifer Hurley
Officer Robert Hurley
Officer Chassidy
Jackson-Goodwin
Officer Jeffery Jacobs
Officer Scott Jarecke
Officer Cole Jennings
Officer Joseph Keiser
Officer Shawn Kennett
Officer Sara Khalil
Officer Krissa Knopik
Officer Cynthia
Koenig-Warneke
Officer Mark Kounovsky
Officer Peter Lensing
Officer Matthew Lesiak
Officer Dustin Lind
Officer Tyler Lindstedt
Officer Mary Lingelbach
Officer Nichole Loos
Officer David Lopez
Officer Paul Luce
Officer Robert Martin
Officer Lance Maxwell
Officer Kirk McAndrew
Officer Jerad McBride
Officer Kyle Meyerson
Officer Timothy Mika
Officer Chris Monico
Officer Dawn Moore
Officer Mark Moore
Officer Kenneth Morrow
Officer David Nelson
Officer Steven Niemeyer
Officer Cassandra Nissen
Officer Emily Noordhoek
Officer Robert Norton

Officer Jason Papke
Officer Scott Parker
Officer Reed Pavelka
Officer Anthony Perkins
Officer Seth Petersen
Officer Trent Petersen
Officer Alan Pickering
Officer Grant Powell
Officer Michael Pratt
Officer Stacy Pratt
Officer Matisha Pulec
Officer Matthew Pulec
Officer Stephen Redlin
Officer Lacey Reha
Officer Andrew Ripley
Officer Melissa Ripley
Officer Dustin Romshek
Officer Conan Schafer
Officer Steve Schellpeper
Officer Trevor Schmidt
Officer Russell Schoenbeck
Officer Megan Schreiner
Officer Jefforey Schwartz
Officer Erin Spilker
Officer Jessica Stake
Officer Chad Staley
Officer Matthew Stegman
Officer Thomas Stumbo
Officer Phillip Tran
Officer Tu Tran
Officer Joseph Villamonte
Officer Chris Vollmer
Officer Matt Voss
Officer Brock Wagner
Officer Michael Wambold
Officer Chris Weber
Officer Corey Weinmaster
Officer Alessandra Welch
Officer Jacob Wilkinson
Officer Shane Winterbauer
Officer Scott Wolf
Officer David Wunderlich
Officer Joseph Yindrick, Jr.
PSO Linda Ewoldt
PSO Brenda Miller
PSO Debra Northcott

MARKSMANSHIP AWARDS

Awarded to officers who have maintained a score of at least 95% for three consecutive qualifications.



Assistant Chief Brian Jackson
Captain Jeff Bucher
Captain Mayde McGuire
Captain Chris Peterson
Captain Jason Stille
Captain Jon Sundermeier
Sergeant Tarvis Banks
Sergeant Randall Clark
Sergeant Ryan Dale
Sergeant Derek Dittman
Sergeant Todd Hruza
Sergeant Destry Jaeger
Sergeant Mark James
Sergeant Michelle Jochum
Sergeant Bradley Junker
Sergeant Benjamin Kopsa
Sergeant Kenneth Koziol
Sergeant Mark Meyerson
Sergeant Daren Reynolds
Sergeant Grant Richards
Sergeant Michael Ripley
Sergeant Justin Roach
Sergeant Mario Robinson
Sergeant Ed Sheridan
Sergeant Jeffrey Sorensen
Sergeant Tom Towle
Sergeant Mark Unvert
Sergeant Chris Vigil
Sergeant Thomas Ward
Sergeant Luke Wilke
Sergeant Duane Winkler
Sergeant Jarrod Wood

Officer Tim Abele
Officer Jason Adams
Officer Troy Aksamit
Officer Scott Arnold
Officer James Ashley
Officer Kent Bauer
Officer Aaron Beasley
Officer John Brandl
Officer Robert Brenner
Officer Matthew Brodd
Officer Tim Carmichael
Officer Chris Champoux
Officer Cameron Cleland
Officer Court Cleland
Officer Troy Cackle
Officer Tim Cronin
Officer Todd Danson
Officer Daniel Dufek
Officer Chris Eirich
Officer Benjamin Faz
Officer Mark Fluit
Officer Matthew Franken
Officer Joshua Fullerton
Officer Andrew Gallagher
Officer Gregory Graham
Officer Anthony Gratz
Officer Alan Grell
Officer Robert Hallowell
Officer Chad Hein
Officer Mario Herrera
Officer Jesse Hilger
Officer Nate Hill

Officer Jeffrey Hillabrand
Officer Tobias Hite
Officer Michael Holm
Officer John Hudec
Officer Bradley Hulse
Officer Cole Jennings
Officer Shane Jensen
Officer Shawn Kennett
Officer Rusty Lashley
Officer Peter Lensing
Officer Matthew Lesiak
Officer Mary Lingelbach
Officer Nichole Loos
Officer David Lopez
Officer Michael Martin
Officer Robert Martin
Officer Eric Messersmith
Officer Kevin Meyer
Officer Kyle Meyerson
Officer Timothy Mika
Officer Chris Milisits
Officer Chris Monico
Officer Michael Muff
Officer Steve Niemeyer
Officer Tyler Nitz
Officer Daniel Noonan
Officer Robert Norton
Officer Bryon Pachunka
Officer Anthony Perkins
Officer Seth Petersen
Officer Trent Petersen
Officer Benjamin Pflanz

Officer Grant Powell
Officer Michael Pratt
Officer Matthew Pulec
Officer Stephen Redlin
Officer Jon Rennerfeldt
Officer Richard Roh
Officer Dustin Romshek
Officer Michael Schmidt
Officer Trevor Schmidt
Officer Russell Schoenbeck
Officer Megan Schreiner
Officer Jefforey Schwartz
Officer Quenton Smith
Officer Alex Stover
Officer Tu Tran
Officer Jeffrey Urkevich
Officer Joseph Villamonte
Officer Chris Vollmer
Officer Brock Wagner
Officer Brian Ward
Officer Chris Weber
Officer Corey Weinmaster
Officer Steven Wherry
Officer David Wiggins
Officer Jacob Wilkinson
Officer Shane Winterbauer
Officer Scott Wolf
Officer Jacob Woodworth
Officer David Wunderlich
Officer Joseph Yindrick, Jr.

QUALITY SERVICE AUDIT

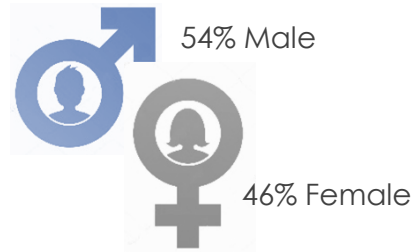
Since 1993, the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance. The QSA is a telephone survey which is conducted by student interns, volunteers and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket.

A sample of survey questions and the responses from the 6,568 surveys administered in 2016.

	Yes	No
Did the officer seem to know what he or she was doing?	91.1 %	3.6 %
Did the officer listen to your side of the story or your point of view?	83.7 %	9.1 %
Were you treated with dignity when the officer approached you?	90.4 %	3.4 %
Do you feel you were treated fairly?	87.1 %	6.8 %
Was the behavior of the officer professional in every way?	89.9 %	4.2 %
Was the officer considerate of your feelings during the contact?	84.6 %	8.5 %
Did the officer say he or she would contact you again, or do something to follow up with the case?	50.1 %	49.9 %
Did the officer recontact you as promised?	62.9 %	35.8 %
Did the officer introduce himself or herself to you?	91.0 %	9.0 %
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	92.9 %	7.1 %

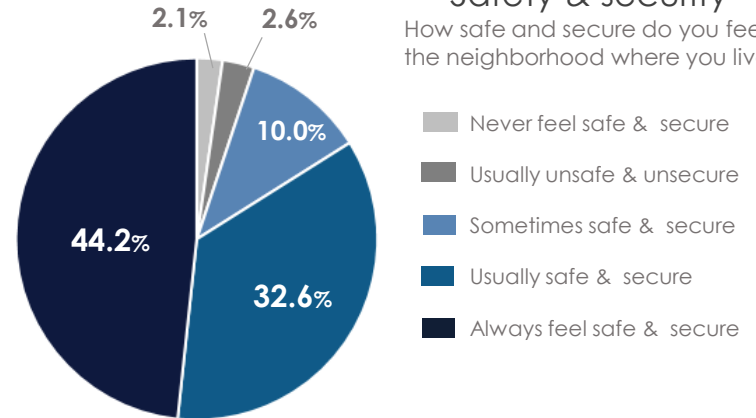
QUALITY SERVICE AUDIT

Respondents by gender



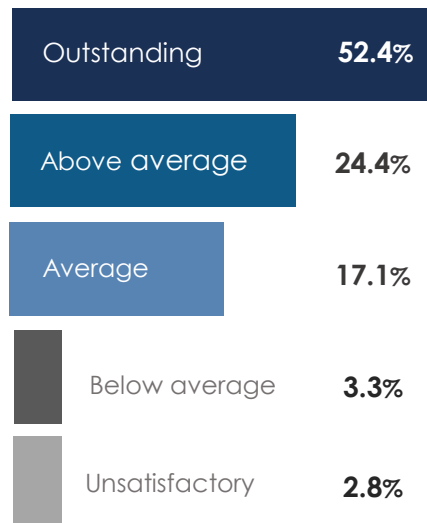
Safety & security

How safe and secure do you feel in the neighborhood where you live?



Officer performance

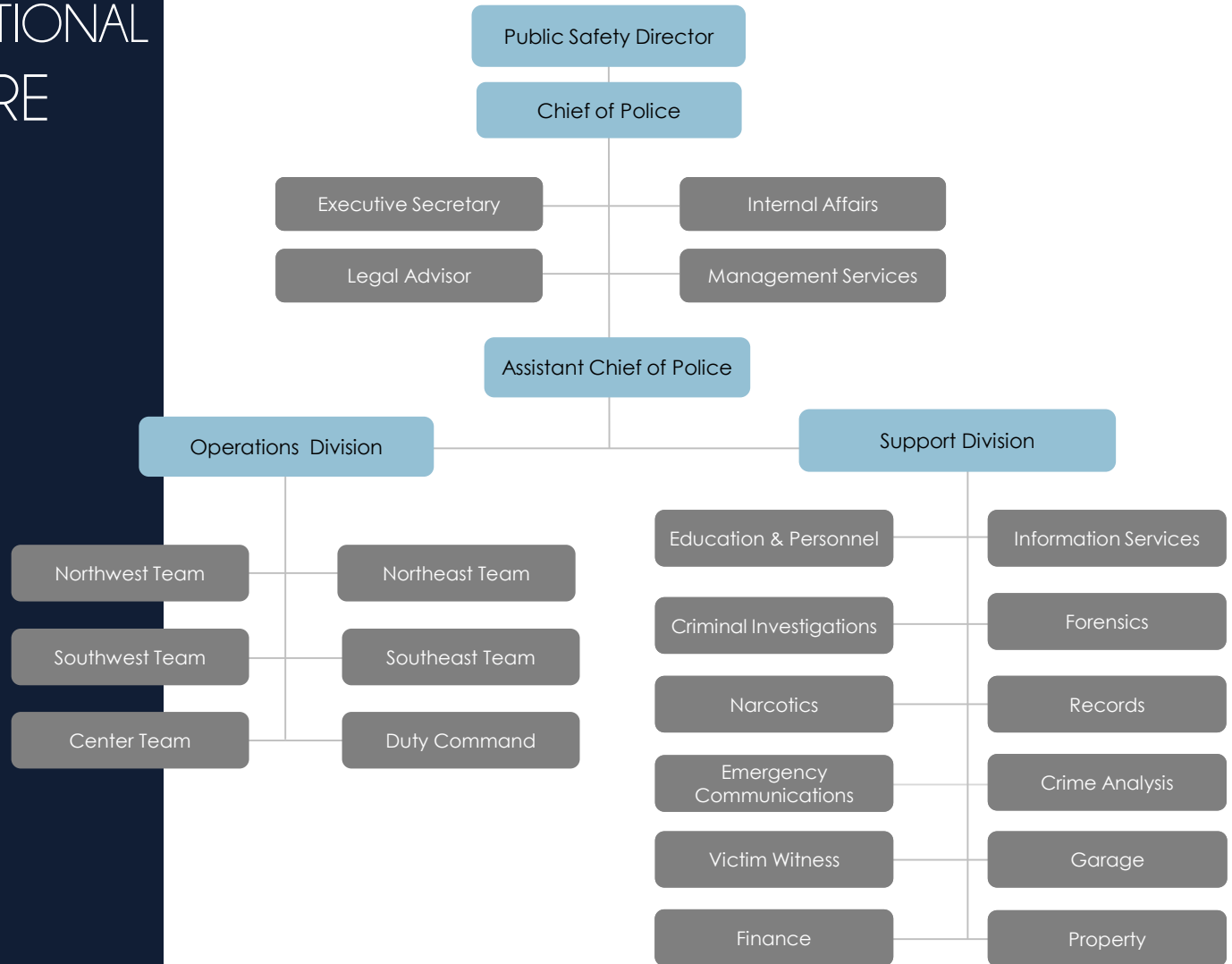
How would you rate the officer's overall performance in this situation?



Type of police contact



ORGANIZATIONAL STRUCTURE



MANAGEMENT DIVISION

Management Services

Managed by Captain Joy Citta, the Management Services Unit includes Inspections, Public Information, Liquor Investigations, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, Standard Operating Procedure manuals and compliance with accreditation standards.

Liquor Investigations

Investigator Conan Schafer conducts background investigations for all liquor license and keno license applications. He works directly with owners and managers of liquor licensed establishments to assist with education and licensing matters. He is the Department's liaison with various State agencies and City departments for liquor and keno licensing processes.

Planning and Research

Sergeant Randy Clark is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development and accreditation.

Technical Resources

Josh Meyer and his staff provide technical support to the department, manage the mobile data project and serve as a resource to the Community Teams. They also research, develop and implement programs related to technological issues.

Public Information

Officer Katie Flood serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the General Orders manual, updates the department web site, prepares the Annual Report and assists with accreditation.

Internal Affairs

The Internal Affairs unit is staffed by Sergeant Jake Dilsaver. The Internal Affairs Sergeant works directly for the Chief of Police and conducts investigations and maintains records relating to employee conduct and complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

Legal Advisor

Assistant City Attorney Tonya Peters functions as the police legal advisor. Her office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.

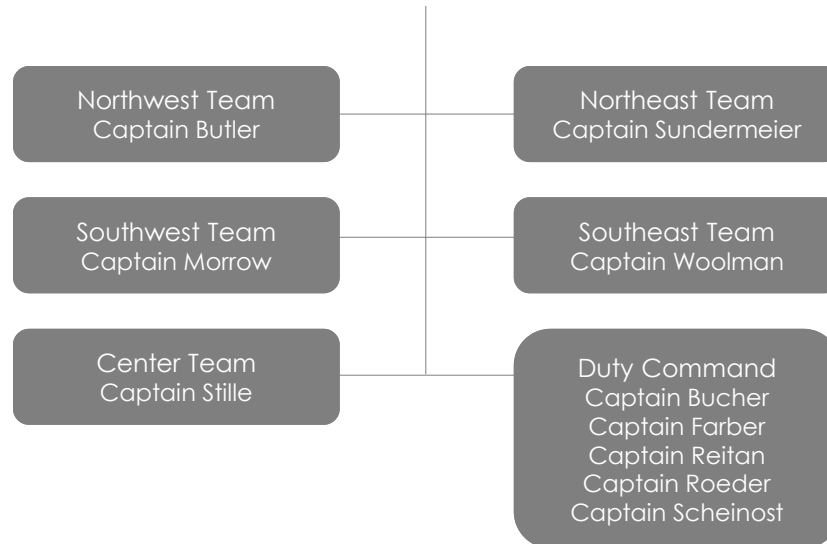
Executive Secretary

JJ Mayer-Adams, a valued employee since 1997, provides a variety of support services to the Office of the Chief and to the department as a whole.

OPERATIONS DIVISION



Assistant Chief Jackson



OPERATIONS SUPPORT

The Operations Support Unit is staffed by six captains who serve as Duty Commanders. The Duty Commander manages all police operations during the shift. Other command officers, including the Chief of Police and Assistant Chief, serve as Duty Commanders when regularly assigned Duty Commanders are not available. This unit is able to provide 24 hour command services to all police field operations. In addition to this regular assignment, several duty commanders also organize special teams such as the Canine Unit, the Traffic Enforcement Unit and coordinate planning related to disaster preparedness.



Captain Bucher



Captain Farber



Captain McGuire



Captain Reitan

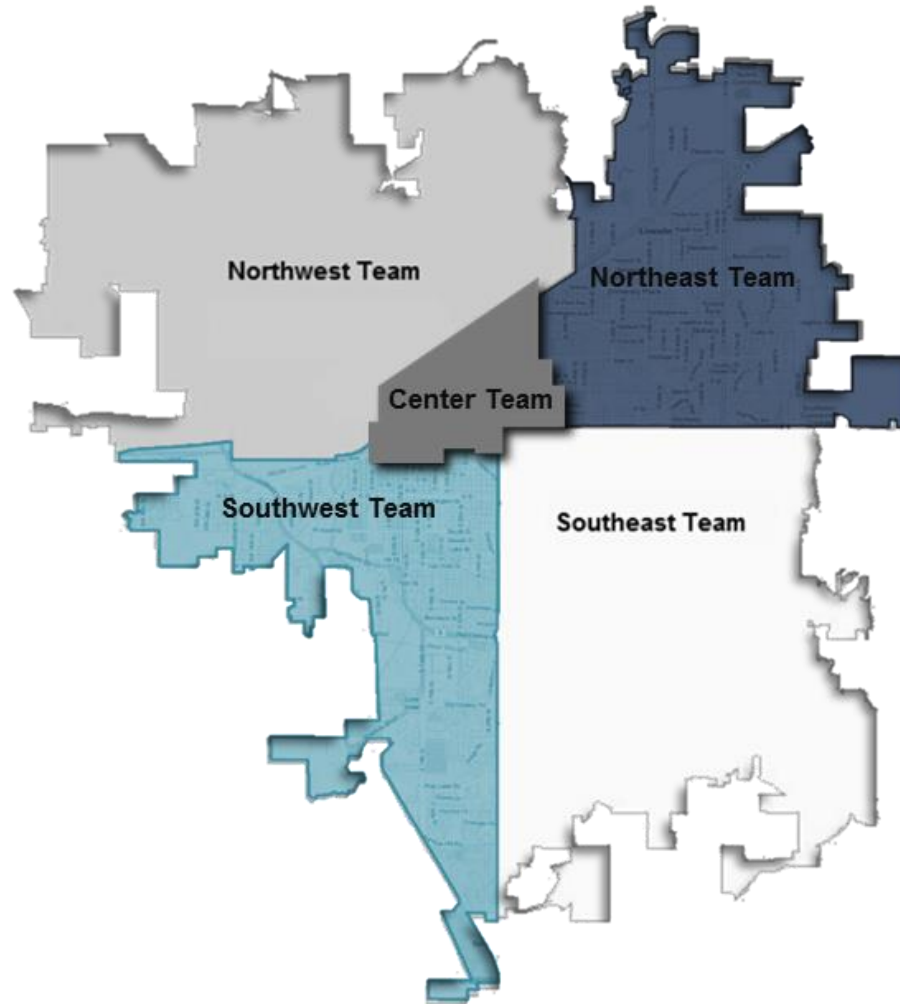


Captain Roeder



Captain Scheinost

COMMUNITY POLICE TEAMS



SW 70th
SW 56th
SW 40th
SW 27th
SW 12th
1st
14th
27th
40th
56th
70th
84th
98th
112th

Alvo Road
Fletcher Ave.
Havelock Ave.
Adams St.
Holdrege St.
O St.
A St.
Van Dorn St.
Pioneers Blvd.
Old Cheney Rd.
Pine Lake Rd.
Yankee Hill Rd.
Rokeby Rd.
Saltillo Rd.

CENTER TEAM

Commanded by Captain Jason Stille, Center Team is situated in the heart of the city. It includes downtown Lincoln, the Haymarket, and neighborhoods of Clinton-Malone, Hartley and Hawley. Center Team functions from a stand-alone station located on the corner of N. 27th & Holdrege Streets. Center Team is the only team with a full-time bike patrol. Consisting of four officers, the bike patrol proactively patrols and monitors downtown activity.

Sergeant Dittman
Sergeant Jaeger
Sergeant Junker
Sergeant Kuhlman
Sergeant Robinson
Sergeant Sheridan
Officer Baehr
Officer Beasley
Officer Cronin
Officer Dahlgren
Officer Danson
Officer Dimas
Officer Dlouhy
Officer Drager (bike)

Officer W. Fisher
Officer Fitch
Officer N. Flood
Officer Fullerton
Officer Gallagher
Officer Graham (bike)
Officer Hoefer
Officer Jackson-Goodwin
Officer Lopez
Officer McBride
Officer M. Moore
Officer Murphy (bike)
Officer Peth
Officer Pflanz

Officer Pinnow
Officer Rennerfeldt
Officer M. Ripley
Officer Schiefelbein
Officer Schmidt
Officer Smith
Officer Spilker
Officer Stake
Officer Stone
Officer Stover
Officer Tran
Officer Ward
Officer Wayne
Officer Winkler (bike)



Captain Stille

NORTHEAST TEAM

Commanded by Captain Jon Sundermeier, the Northeast Team encompasses the area north of O Street and east of 33rd Street, to the city limits. The team has one of two stand alone police facilities. Their station is located at N. 49th & Huntington, close to Wesleyan campus and thriving University Place. The team maintains a community oriented approach to policing. They strive to deliver quality service, while listening closely to input provided by citizens.

Sergeant Armstrong
Sergeant Beam
Sergeant Hruza
Sergeant Seeman
Sergeant Toupin
Sergeant Wood
Officer Aksamit
Officer S. Arnold
Officer Barksdale
Officer Brodd
Officer Cleland
Officer Cleland
Officer Domanski
Officer Domeier

Officer Foster
Officer Hermes
Officer Hill (SRO)
Officer Howard
Officer Khalil
Officer Kounovsky
Officer Leaver
Officer Lindstedt
Officer Meyer
Officer D. Moore
Officer Nitz
Officer Orth
Officer Poyer

Officer Rensch
Officer Roberts
Officer Romshek
Officer Russell
Officer Sands
Officer Schaaf
Officer Voss
Officer N. Wagner
Officer Weber
Officer Williams
Officer Winter
Officer Wunderlich
PSO Ewoldt



Captain Sundermeier

NORTHWEST TEAM

The Northwest Team has seen a great deal of growth over the past several years, as neighborhoods expand and more businesses open in north Lincoln. The team primarily covers areas north and west of West O Street and Cornhusker Highway. Captain Anthony Butler guides the team throughout the year with responsibilities including 4th of July at Oak Lake, Salt Dogs traffic and monitoring Husker game day activity near the stadium.

Sergeant Barrett
Sergeant Cooper
Sergeant Jochum
Sergeant Munn
Sergeant Price
Sergeant Witzel
Sergeant Vigil
Officer Alesch
Officer A. Arnold
Officer Coleman
Officer Dufek
Officer Ehrhorn
Officer Feldhaus
Officer M. Fisher

Officer Genoways
Officer Hegge
Officer Hilger
Officer Hillabrand
Officer Hinton
Officer Hyland
Officer Jacobs
Officer Jensen (SRO)
Officer Kennett
Officer Knopik
Officer Lesiak
Officer Luce
Officer M. Martin
Officer Meade

Officer Morrow
Officer Nelson
Officer Noonan
Officer Pallas
Officer Papke
Officer Pavelka
Officer Prater
Officer Sears
Officer Simpson
Officer Villamonte
Officer Wilkinson
Officer Woodworth
PSO Northcott



Captain Butler

SOUTHEAST TEAM

Southeast Team is, geographically, the largest of the five police teams. It spans south from O Street and east from 27th Street, to the city limits. Captain Mike Woolman leads the busy team as they cover two major medical facilities, a bustling mall and 28 schools. As the area continues to expand, they are developing functional and creative solutions to increase officer availability and decrease response times. This year, several officers attended line-ups from satellite locations, allowing them to respond more quickly to calls for service.

Sergeant Banks
Sergeant James
Sergeant Kopsa
Sergeant Muff
Sergeant Schmidt
Sergeant Walsh
Sergeant Wiese
Officer Abele
Officer Amen
Officer Ashley
Officer Atkinson
Officer Cody
Officer Dean
Officer Elikor
Officer P. Ference
Officer R. Ference

Officer Fluitt
Officer Grayson
Officer Groves
Officer Hahne
Officer Hellmuth
Officer Holm
Officer Jarecke
Officer Keiser
Officer Kliegl
Officer Lingelbach
Officer McCord
Officer Meyerson
Officer Nichols
Officer Nicholson
Officer Petersen

Officer Pickering (SRO)
Officer T. Pulec
Officer Schamber
Officer Schoenbeck
Officer Scovill
Officer Sears
Officer Stumbo (SRO)
Officer Vollmer
Officer Wambold
Officer Welch
Officer Wiggins
Officer Wingfield
Officer Winterbauer
Officer Wolbert
PSO Standley



Captain Woolman

SOUTHWEST TEAM

Captain Michon Morrow leads the Southwest Team. Boundaries of the team run west of 27th Street and south from G Street and Capital Parkway. The diverse nature of the area allows officers the opportunity to work with a cross section of the community, including cultures and nationalities from around the world. Having a major medical facility and crisis center on the team provides officers with insight and empathy for individuals and their families affected by mental health issues.

Sergeant Kennett
Sergeant Goodwin
Sergeant Kinghorn
Sergeant Lashley
Sergeant Phillips
Sergeant Ward
Sergeant Wesch
Officer Bergren
Officer Brandl
Officer Brenner
Officer Burruss
Officer Faz
Officer J. Fisher (SRO)
Officer Gaston
Officer Gratz
Officer Grell

Officer Hallowell
Officer Hamm
Officer Hauser
Officer Hein
Officer Hite
Officer Hubka
Officer Hulse
Officer J. Hurley
Officer Jennings
Officer Leedom
Officer Loos
Officer R. Martin
Officer Maxwell
Officer McAndrew
Officer Monday

Officer Pachunka
Officer Parker
Officer M. Pratt
Officer S. Pratt
Officer M. Pulec
Officer Quandt
Officer A. Ripley
Officer Roh
Officer Schreiner (SRO)
Officer Tucker
Officer Vocasek
Officer B. Wagner
Officer Wolf
Officer Yindrick
PSO Miller



Captain Morrow

TRAFFIC ENFORCEMENT UNIT

The Traffic Enforcement Unit is commanded by Captain Don Scheinost and supervised by Sergeant Todd Kocian. The unit is currently staffed with eight officers. These officers specialize in enforcing traffic laws throughout the city.



The priority of the unit is contacting drivers of motor vehicles who violate traffic laws, paying special attention to school zones, construction zones and arterial roadways. These officers also work to address specific problems in residential neighborhoods. The Traffic Unit regularly deploys a "Speed Trailer" which has the ability to record traffic volume and speed in problem areas. This, in turn, allows the officers to assess the need for additional enforcement. The unit receives grant assistance from the Nebraska Office of Highway Safety to help their programs achieve success. Some of the major projects conducted by the Traffic Unit throughout the year are the: Spring and Fall School Zone Traffic Enforcement and National Click It or Ticket Mobilizations.

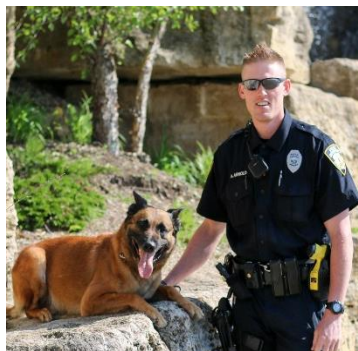
Members of the Traffic Unit also serve on the following committees: Lincoln/Lancaster County Safe Kids/Safe Communities Coalition, Safety Training Option Program, City Transportation Liaison Committee, Mayors Pedestrian/Bicycle Task Force and I80 Incident Management Committee. Members of the unit also provide traffic safety presentations to students at various driver education programs throughout the city. Motor escorts are provided by the unit throughout the year, these include the Law Enforcement Torch Run for Special Olympics, the Lincoln Marathon and the occasional fallen soldier escort.

In addition to the traffic related duties, this unit is also responsible for the investigation of serious injury and fatality motor vehicle accidents. Investigator Grant Powell is the lead Accident Reconstructionist for the department. Five other investigators from the various police teams comprise the balance of the six member Accident Reconstruction Team. They are highly trained and use specialized equipment to conduct the investigation and forensic mapping of traffic crash scenes. This is in addition to their normal assignments. Sergeant Todd Kocian, Sergeant Mike Muff, Sergeant Derek Dittman and Officer Grant Powell are certified by the Accreditation Commission for Traffic Accident Reconstruction (ACTAR). The quality of work produced by this team is some of the finest in the state.

Sergeant Kocian
Officer Denney
Officer Fencil
Officer Hudec
Officer Perkins
Officer Powell
Officer Schwartz
Officer Staley

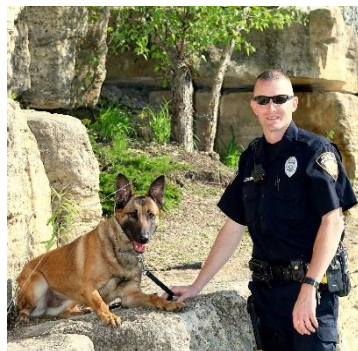
CANINE UNIT

Captain Danny Reitan leads the Canine Unit with five teams of handlers and public service dogs. At the beginning of 2016, PSD Dexter retired and his handler, Officer Loos, returned to patrol. In her place, Officer Atkinson was selected as the newest handler. During the Spring, Officer Atkinson and his canine, Chayse, attended the Nebraska State Patrol Training Academy for certification. In June, they hit the streets together as the 50th canine team for the Lincoln Police Department,



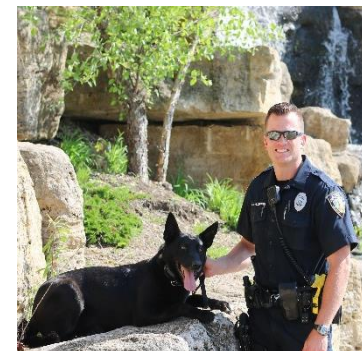
Officer Arnold & Beersie

42 Utilizations
16 Tracks
\$200 in drugs seized
4 Felony arrests
2 Misdemeanor arrests
2 Infractions



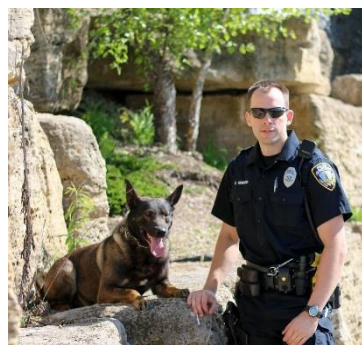
Officer Atkinson & Chayse

16 Utilizations
3 Tracks
\$1,763 in drugs seized
5 Felony arrests
4 Misdemeanor arrests



Officer Fullerton & Diesel

51 Utilizations
14 Tracks
\$910 in drugs seized
5 Felony arrests
5 Misdemeanor arrests
4 Infractions



Officer Howard & Yuri

83 Utilizations
10 Tracks
\$7,530 in drugs seized
15 Felony arrests
7 Misdemeanor arrests
4 Infractions



Officer Pulec & Mikey

103 Utilizations
24 Tracks
\$1,870 in drugs seized
22 Felony arrests
15 Misdemeanor arrests
6 Infractions

SPECIALTY FUNCTIONS



Crime Scene Technicians

Crime scene technicians have developed specific expertise in order to process major crime scenes. In today's world of technology, forensic evidence is becoming more and more important to processing crime scenes. In order to maintain proficiency, the unit trains, at a minimum, nine times a year.

Field Force

The Lincoln Police Department maintains a Field Force to provide an organized response to actual or potential disturbances caused by large groups of disorderly persons which cannot be safely resolved by standard response techniques.

Honor Guard

The Lincoln Police Department recognizes the need to maintain an Honor Guard consisting of Lincoln Police Department commissioned officers to participate in ceremonial events enhancing the image of the Department or to honor/memorialize a distinguished person or group.

Lincoln Metro Clan Lab Team

This team, consisting of members of LPD, Nebraska State Patrol and Lancaster County Sheriff's Office, assures an organized and well-planned response to the dismantling and collection of evidence at suspected methamphetamine clandestine laboratory operations.

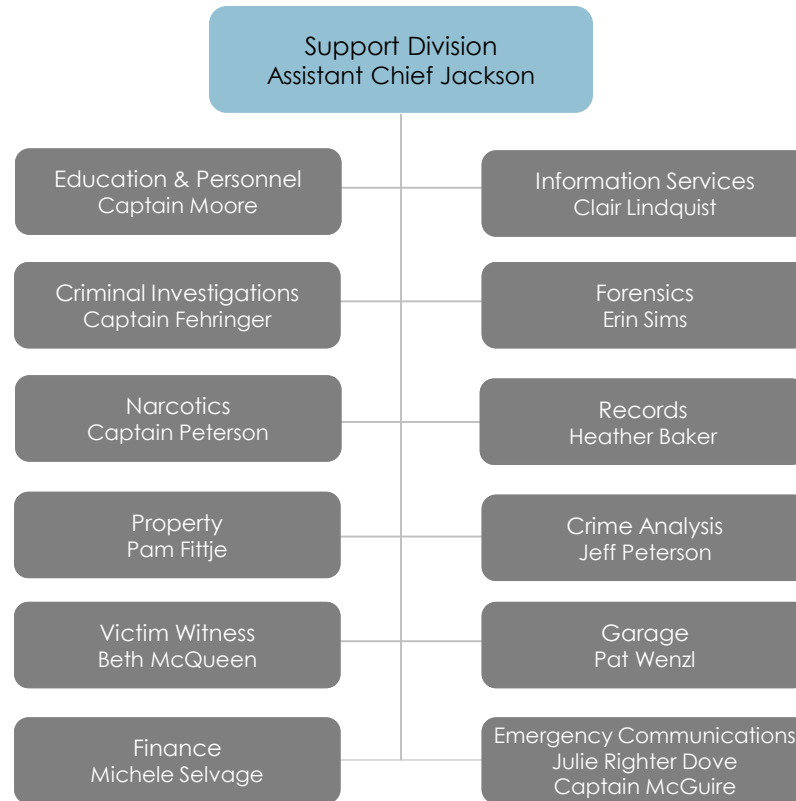
Marksmanship/Pistol Team

The Marksmanship Team was established to increase officer awareness of good marksmanship and provide an incentive for officers to attain their maximum potential with side arms. The team travels to compete against other law enforcement agencies across the country.

SWAT Team

The Special Weapons and Tactics Team responds to high-risk situations requiring specialized tactics and coordination. The purpose of the team is to accomplish its objectives with minimal risk to officers and citizens.

SUPPORT DIVISION



CRIMINAL INVESTIGATIONS

Captain Marty Fehringer commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations and coordinates follow-up investigation of major crimes. Case detectives and investigators are assigned to work with Community Police Team officers on Lincoln's most significant crimes against persons and property. Gang analysts are also assigned to the unit to track known gang populations and crimes associated with suspected gang members. The Criminal Investigations Team is fortunate to have access to two polygraph examiners whom assist with investigations and pre-employment interviews. Specialized units help to complete the team.

Criminal Investigations

Sergeant Agnew
Sergeant Koziol
Sergeant Miller
Sergeant Ripley
Sergeant Roach
Investigator Cooper
Investigator Dolberg
Investigator Fields
Investigator Franken
Investigator Glantz
Investigator Golden
Investigator Herrera
Investigator R. Hurley
Investigator Messersmith
Investigator Milisits
Investigator A. Moore
Investigator Reha
Investigator T. Tran
Investigator Urkevich

Family Crimes

Sergeant Unvert
Investigator Barry
Investigator Champoux
Investigator Cockle
Investigator Duncan
Investigator Norton
Investigator Wherry
Office Assistant Cates

Technical Investigations

Sergeant Myers
Investigator Adams
Investigator Carmichael
Investigator Fosler
Investigator Koenig-Warke
Investigator Mika
Investigator Schmidt

Electronic Evidence

Sergeant Donahue
Investigator Weinmaster

Gang Unit

Sergeant Sorensen
Investigator Berry
Investigator Lind



Captain Fehringer

SUPPORT DIVISION



The Education and Personnel Unit provides a wide variety of services related to training and human resources. This includes the extensive task of recruitment and hiring of police recruits, conducting police training academies, providing in-service and elective training for veteran officers. The unit also provides crime prevention presentations and administers the Neighborhood Watch and Business Watch programs. Captain Genelle Moore, who commands the unit, has continued to challenge her staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure.



The Narcotics Unit is an interagency task force composed of officers from the Lincoln Police Department, Lancaster County Sheriff's Office and the University of Nebraska Police Department. The Narcotics Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Chris Peterson, the narcotics unit conducts investigations into drug trafficking and other drug law violations with an emphasis on mid and upper level drug dealers.



Erin Sims supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's forensic video analysis lab.



Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit also manages the Crime Stoppers program, crime mapping, pawn entries, and a variety of other data entry functions. The unit documents and analyzes crime patterns and trends. Jeff Peterson coordinates the unit which also provides an on-line summary of significant cases worked by officers.

SUPPORT DIVISION



The Victim Witness Unit is managed by Beth McQueen. The unit provides advocacy and outreach to victims and witnesses of crime. The mission of the Victim Witness Unit is to empower victims to cope with the effects of crime. The unit utilizes volunteers/interns who assist victims while learning valuable lessons about trauma and the criminal justice system.



Michele Selvage supervises the payroll and accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for department employees.



The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. The department's computer-based records system is maintained by Information Services.



Heather Baker coordinates the efforts of the Records Unit which processes and maintains all case files, disseminates reports and criminal history information. The Records Unit must ensure that cases are cleared following the Uniform Crime Reporting guidelines. A public counter is staffed to assist citizens with obtaining permits and providing information such as copies of criminal histories, incident reports and mug shots.

SUPPORT DIVISION



Julie Righter Dove manages employees trained to handle a variety of police, sheriff, fire and medical emergencies. They are responsible for receiving, prioritizing, and sending appropriate assistance to the citizens of Lincoln and Lancaster County. In addition, the dispatchers provide callers with emergency medical dispatch instructions when needed. For more information about the Emergency Communications Center, follow [this link](#) to their 2016 Annual Report.



Fleet Superintendent Pat Wenzl directs the operation of the department's fleet and garage facility. He is responsible for acquiring, up-fitting, repairing, maintaining, and replacing all department vehicles and pieces of equipment. Other light duty city-owned vehicles are also managed by the police garage.



The Property Unit, managed by Pam Fittje, is responsible for maintaining the custody of all seized evidence, processing abandoned vehicles and bicycles, ordering and distributing department supplies and equipment.

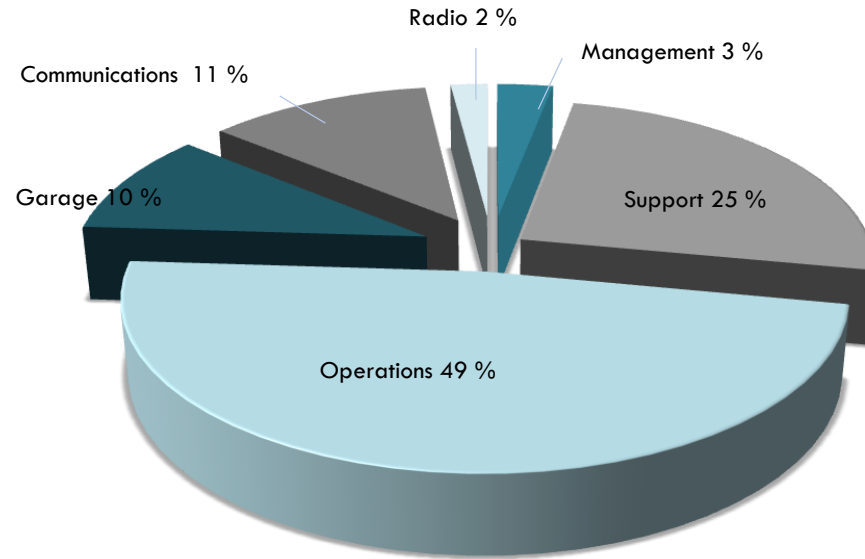
2016 STATISTICS



DEPARTMENT BUDGET

Fiscal year 2016 - 2017

\$49,517,138



Expenditures by Division

Operations	\$ 24,264,598
Support	\$ 12,413,204
Garage	\$ 4,954,014
Management	\$ 1,426,486
911 Communications	\$ 5,447,140
Radio Maintenance	\$ 1,011,696

Expenditures Summary

Personnel	\$ 37,210,456
Supplies	\$ 2,189,480
Services	\$ 8,230,302
Equipment	\$ 1,711,900
Transfers	\$ 175,000

PERSONNEL ALLOCATION

Commissioned Personnel

	Management	Operations	Support	Total
Public Safety Director	1.00	-	-	1.00
Chief of Police	1.00	-	-	1.00
Assistant Chief	1.00	-	-	1.00
Captain	1.00	10.00	4.00	15.00
Sergeant	2.00	31.00	17.00	50.00
Police Officer	2.00	188.00	66.00	256.00
Subtotal	8.00	229.00	87.00	324.00

Civilian Personnel

	Management	Operations	Support	Total
Account Clerk II	-	-	1.00	1.00
Account Clerk III	-	-	2.00	2.00
Administrative Officer	-	-	1.00	1.00
Audio Video Technician	-	-	1.00	1.00
Automotive Mechanic	-	-	7.00	7.00
Automotive Service Worker	-	-	4.00	4.00
Communications Coordinator	-	-	1.00	1.00
Communications Supervisor	-	-	1.00	1.00
Computer Support Specialist I	1.00	-	-	1.00
Computer Support Specialist II	1.00	-	-	1.00
Crime Analysis Manager	-	-	1.00	1.00
Crime Analyst	-	-	2.00	2.00
Crime Analysis Technician	-	-	2.00	2.00
Executive Secretary	1.00	-	-	1.00
Fleet Superintendent	-	-	1.00	1.00
Garage Supervisor	-	-	1.00	1.00
Forensic Lab Manager	-	-	1.00	1.00
ID Lab Specialist	-	-	2.00	2.00
ID Lab Technician	-	-	0.75	0.75
Office Operations Specialist	-	-	1.00	1.00

PERSONNEL ALLOCATION

Civilian Personnel	Management	Operations	Support	Total
Police Trainee	-	-	1.00	1.00
Professional/Technical Workers (on call)	-	-	3.50	3.50
Property & Evidence Manager	-	-	1.00	1.00
Property & Evidence Technician	-	-	4.00	4.00
Public Safety Dispatcher	-	-	26.00	26.00
Public Safety Dispatcher Supervisor	-	-	5.00	5.00
Public Safety Senior Dispatcher	-	-	21.00	21.00
Public Service Officer (PSO)	-	4.00	-	4.00
Radio System Supervisor	-	-	1.00	1.00
Radio System Lead Specialist	-	-	1.00	1.00
Radio System Specialist	-	-	3.00	3.00
Records Manager	-	-	1.00	1.00
Records Supervisor	-	-	4.00	4.00
Records Technician	-	-	26.63	26.63
Senior Office Assistant	-	-	1.00	1.00
Stores Clerk II	-	-	2.00	2.00
Systems Supervisor	1.00	-	1.00	2.00
Systems Specialist I	-	-	1.00	1.00
Systems Specialist II	-	-	1.00	1.00
Systems Specialist III	-	-	1.00	1.00
Grants in Aid Fund				
Victim Witness Manager	-	-	1.00	1.00
Victim Witness Assistant	-	-	2.00	2.00
Police Officer	-	3.00	-	3.00
Professional/Technical Worker	-	-	1.00	1.00
Subtotal	4.00	7.00	138.88	149.88
Department Base	12.00	236.00	225.88	473.88

SALARY SCHEDULE

	minimum – maximum		minimum – maximum
Account Clerk II	\$35,578 - \$46,309	Police Officer	\$49,248 - \$69,615
Account Clerk III	\$38,434 - \$48,703	Professional/Technical Workers	\$24,960 - \$83,200
Administrative Officer	\$57,593 - \$76,824	Property & Evidence Manager	\$54,954 - \$72,244
Assistant Chief	\$80,512 - \$134,817	Property & Evidence Technician	\$39,178 - \$50,005
Audio Video Technician	\$44,170 - \$60,567	Public Safety Dispatcher	\$38,983 - \$49,784
Automotive Mechanic	\$47,396 - \$56,840	Public Safety Senior Dispatcher	\$45,215 - \$57,736
Automotive Service Worker	\$38,448 - \$46,388	Public Safety Dispatch Supervisor	\$52,203 - \$66,661
Captain	\$64,964 - \$108,775	Public Service Officer (PSO)	\$35,258 - \$44,387
Chief of Police	\$55,950 - \$173,250	Radio System Lead Specialist	\$48,657 - \$62,131
Communications Coordinator	\$64,965 - \$108,776	Radio System Specialist	\$47,430 - \$60,567
Communications Supervisor	\$57,593 - \$76,824	Radio System Supervisor	\$56,184 - \$71,743
Computer Support Specialist I	\$50,999 - \$65,126	Records Manager	\$57,593 - \$76,824
Computer Support Specialist II	\$59,013 - \$75,360	Records Supervisor	\$46,340 - \$59,167
Crime Analysis Manager	\$57,593 - \$76,824	Records Technician	\$36,466 - \$41,674
Crime Analyst	\$50,999 - \$65,126	Senior Office Assistant	\$31,680 - \$40,510
Crime Analysis Technician	\$47,473 - \$63,261	Sergeant	\$63,932 - \$80,953
Director of Public Safety	\$55,950 - \$173,250	Stores Clerk II	\$35,391 - \$47,944
Executive Secretary	\$49,397 - \$63,059	Systems Supervisor	\$52,289 - \$87,551
Fleet Superintendent	\$63,512 - \$84,710	Systems Specialist I	\$44,170 - \$60,567
Garage Supervisor	\$52,251 - \$69,690	Systems Specialist II	\$50,999 - \$65,126
ID Lab Manager	\$52,289 - \$87,551	Systems Specialist III	\$56,164 - \$71,743
ID Lab Specialist	\$54,801 - \$69,979	Victim Witness Manager	\$52,251 - \$69,690
ID Lab Technician	\$47,430 - \$60,567	Victim Witness Assistant	\$33,827 - \$43,195
Office Operations Specialist	\$46,340 - \$59,167		

CALLS FOR SERVICE

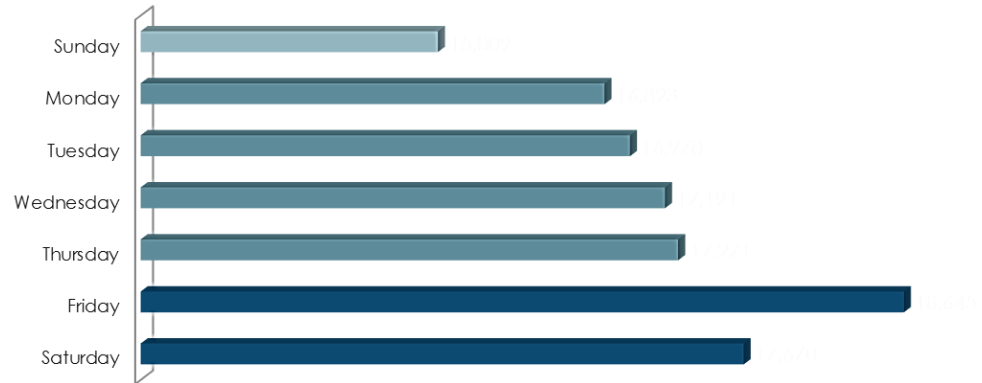
120,996

Total calls for service

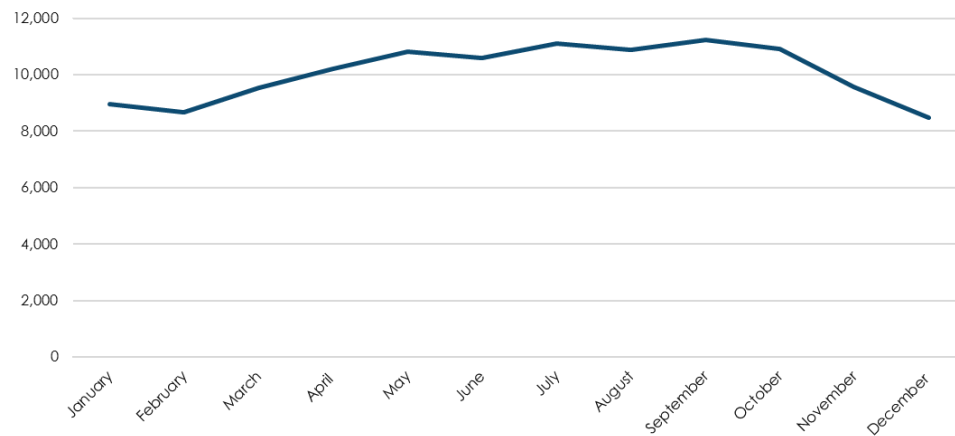


Hour of day with the highest call load

Calls by day of week



Calls by month



CALLS FOR SERVICE

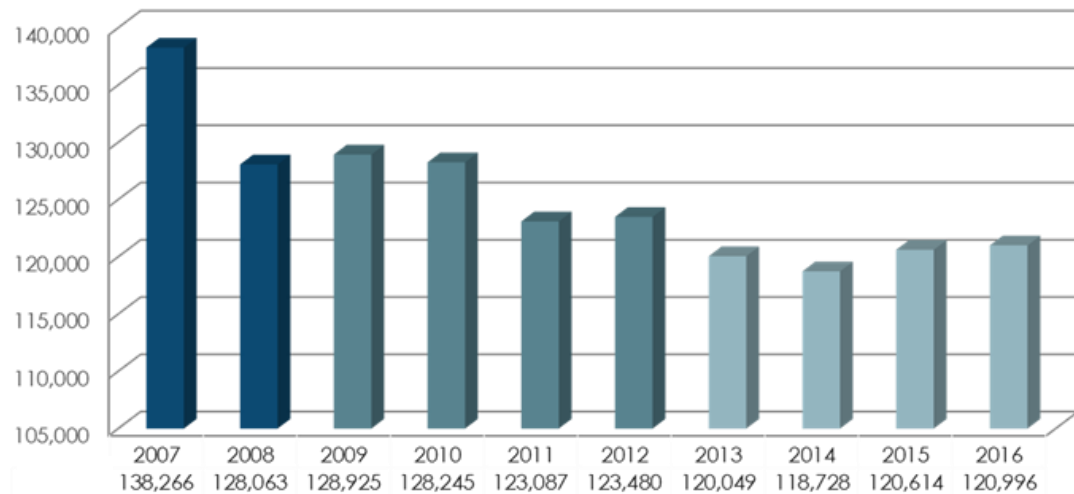


Calls for service increased by 382 in 2016.



Over the past 10 years, calls have decreased a remarkable 12 %.

Ten year trend

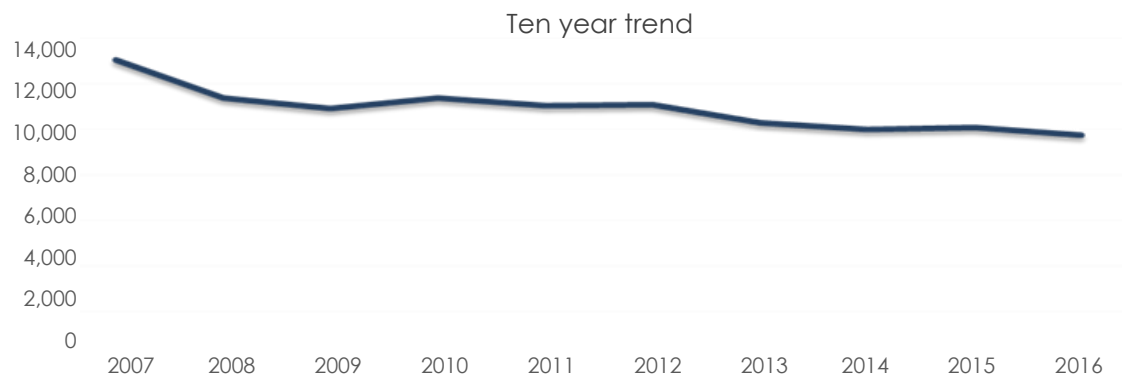


PART 1

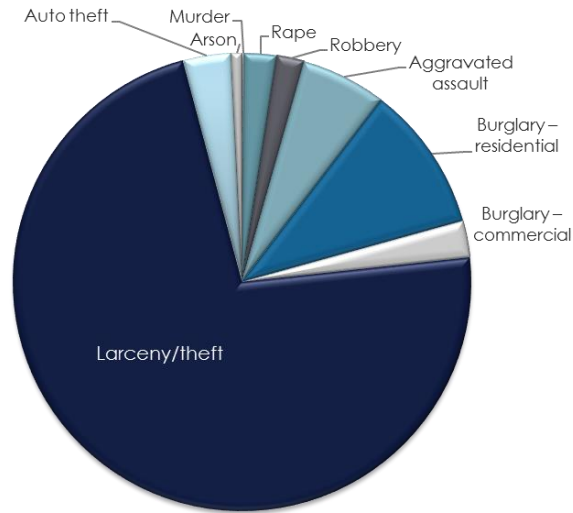
INDEX CRIMES

Murder
Rape
Robbery
Aggravated assault
Burglary - residential
Burglary - commercial
Larceny/theft
Auto theft
Arson
Total

2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
6	4	4	3	4	3	5	7	1	11
114	111	126	144	170	180	148	152	196	223
167	217	190	178	176	198	208	205	213	191
1,029	946	836	927	603	642	613	557	616	587
1,456	1,218	1,231	1,116	1,069	1,251	1,116	1,037	1,085	1,006
460	331	355	315	305	342	287	249	235	252
9,421	8,203	7,912	8,367	8,365	8,202	7,577	7,424	7,313	7,070
410	351	271	340	346	291	288	308	339	330
*	*	*	*	*	*	63	65	94	76
13,063	11,381	10,925	11,389	11,038	11,109	10,305	10,004	10,092	9,746

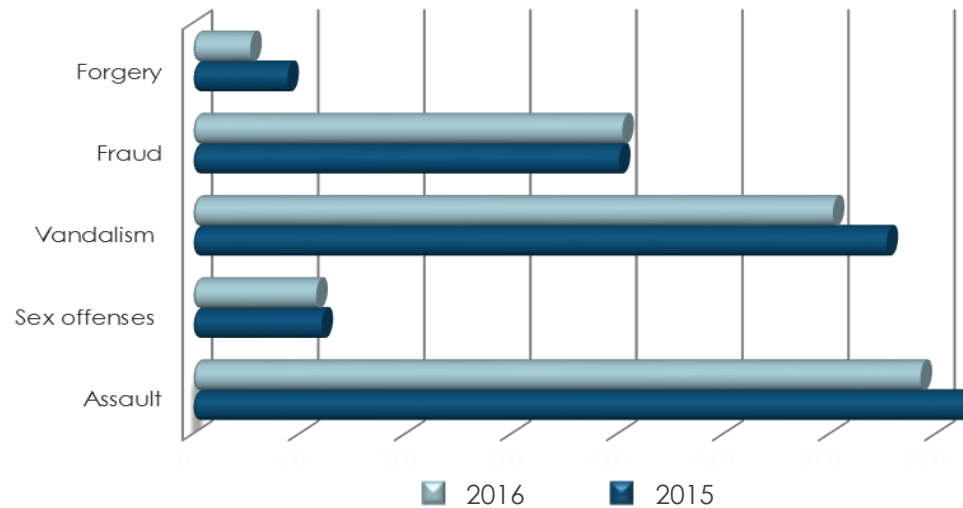


CRIME STATISTICS



9,746 total Part 1 Crimes

0.1 %	Murder
0.8 %	Arson
2.0 %	Robbery
2.3 %	Rape
2.3 %	Commercial burglary
3.4 %	Auto theft
6.0 %	Aggravated assault
10.3 %	Residential burglary
72.5 %	Larceny/theft



CRIME STATISTICS



	2015	2016	Difference	Cleared	Percent Cleared
Part 1 Offenses					
Murder	1	11	+1000.0 %	11	100.0 %
Rape	196	223	+ 13.8 %	25	11.2 %
Robbery	213	191	- 10.3 %	54	28.3 %
Aggravated assault	616	587	- 4.7 %	329	56.0 %
Burglary – residential	1,085	1,006	- 7.3 %	73	7.3 %
Burglary – commercial	235	252	+ 7.2 %	28	11.1 %
Larceny/theft	7,313	7,070	- 3.3 %	1,838	26.0 %
Auto theft	339	330	- 2.7 %	73	22.1 %
Arson	94	75	- 22.7 %	21	35.1 %
Total	10,092	9,745	- 3.4 %	2,452	28.0 %
Part 2 Offenses					
Forgery	451	276	- 38.8 %	95	34.4 %
Fraud	2,014	2,030	+ 0.8 %	423	20.8 %
Vandalism	3,276	3,023	- 7.7 %	585	19.4 %
Sex offenses	612	587	- 4.1 %	221	37.6 %
Misdemeanor assault	3,646	3,436	- 5.8 %	1,882	54.8 %
Other Selected Offenses					
Larceny/Shoplifting	1,821	1,987	+ 9.1 %	1,374	69.1 %
Larceny/Bicycle	450	413	- 8.2 %	18	4.4 %
Larceny from auto	2,613	2,438	- 6.7 %	141	5.8 %
Weapons violations	305	360	+ 18.0 %	360	100.0 %

CRIMINAL ARRESTS



	2015	2016	Difference
Felony Arrests			
Felony assault	397	392	- 1.3 %
Burglary	90	82	- 8.9 %
Child abuse	5	9	+ 80.0 %
Robbery	91	69	- 24.2 %
Sexual assault of a child	25	23	- 8.0 %
Sexual assault – 1 st degree	25	20	- 20.0 %
Terroristic threats	67	79	+ 17.9 %
Use of a weapon to commit a felony	99	111	+ 12.1 %
Other felony arrests	2,380	2,711	+ 13.9 %
Total	3,179	3,496	+ 10.0 %
Misdemeanor Citations			
Consuming alcohol in public	728	780	+7.1 %
Minor in possession	532	474	- 10.9 %
Assault	1,278	1,294	+ 1.2 %
Trespass	983	807	- 17.9 %
Theft	1,183	1,489	+ 25.9 %
Disturbing the peace	859	825	- 3.9 %
Property damage	442	459	+ 3.8 %
Resisting arrest	226	241	+ 6.6 %
Hitchhiking	0	1	100 %
Using identification of another	10	7	- 30.0 %
Possession of marijuana	1,300	1,358	+ 4.5 %
Other	8,863	8,240	- 7.0 %
Total	16,404	15,984	- 2.6 %

JUVENILE ARRESTS BY AGE

	7	8	9	10	11	12	13	14	15	16	17	TOTAL
Homicide	0	0	0	0	0	0	0	0	0	0	2	2
Felony assault	0	0	0	0	0	0	2	9	11	5	19	46
Burglary	0	0	0	0	0	1	3	3	9	4	5	25
Robbery	0	0	0	0	0	0	0	1	1	3	6	11
Sexual assault	0	0	0	0	3	3	7	6	6	8	6	39
Terroristic threats	0	0	0	0	0	0	1	0	1	1	5	8
Assault	1	4	3	3	23	14	31	34	46	52	65	276
Arson	0	0	2	0	1	2	5	3	5	0	0	18
Vandalism	13	3	1	0	19	5	19	23	35	33	34	185
Theft	0	2	0	3	13	31	84	75	122	141	112	583
Fraud/Forgery	0	0	0	0	0	0	3	3	0	3	11	20
Narcotics	0	0	0	1	5	5	27	35	77	117	195	462
Trespassing	0	1	0	1	0	3	19	17	34	32	46	153

TRAFFIC CITATIONS



	2015	2016	Difference
Hazardous			
Speed	11,002	12,248	+ 11.3 %
Fail to yield right of way (vehicle)	1,029	1,073	+ 4.3 %
Fail to yield right of way (pedestrian)	38	34	- 10.5%
Drive left of center	21	18	- 14.3 %
Improper overtaking	54	52	- 3.7 %
Violation of stop sign	617	392	- 36.5 %
School bus/stop	13	2	- 84.6 %
Traffic signal	1,429	1,210	- 15.3 %
Follow too close	631	762	+ 20.8 %
Improper turn	447	382	- 14.5 %
Negligent driving	3,750	3,447	- 8.1 %
Defective brakes	8	15	+ 87.5 %
Drunk driving	1,244	974	- 21.7 %
Other hazardous	1,666	1,372	- 17.6 %
Total Hazardous	23,874	21,981	- 8.0 %
Non-Hazardous			
Suspended license	3,887	2,596	- 33.2 %
Driver's license	3,532	2,981	- 15.6 %
Improper registration	10,145	7,859	- 22.5 %
Muffler/noise	124	110	- 11.3 %
Lights	705	555	- 21.3 %
Seatbelt/child restraint	4,258	3,009	- 29.3 %
Implied consent/refusal	191	192	+ 0.5 %
Other non-hazardous	5,137	3,605	- 29.8 %
Total Non-Hazardous	27,979	20,907	- 25.3 %
Total Traffic Violation Citations	51,853	42,888	- 17.3 %

PARKING & WARNING CITATIONS



Warning Citations

	2015	2016	Difference
Speeding	6,409	6,948	+ 8.4 %
Traffic signal	959	1,044	+ 8.9 %
Stop sign	745	605	- 18.8 %
Negligent driving	794	917	+ 15.5 %
Improper turn	1,653	1,616	- 2.2 %
Fail to yield right of way (vehicle)	243	223	- 8.2 %
Fail to yield right of way (pedestrian)	0	1	+ 100 %
Parking	672	763	+ 13.5 %
Child restraints	1	1	0 %
Speeding (school zone)	4	4	0 %
Unnecessary noise (tires)	0	4	+ 400 %
Unnecessary noise (exhaust)	115	73	- 36.5 %
No proof of financial responsibility	4,897	4,758	- 2.8 %
No valid registration	3,728	3,908	+ 4.8 %
Skateboard	4	8	+ 100 %
Other	5,580	5,551	- 0.5 %
Total Warning Citations Issued	39,086	38,619	- 1.2 %

Parking Citations

Warning citations	2,440	*
Parking tickets	8,818	*
Total Parking Citations Issued	11,258	*

* Parking citation statistics no longer maintained by the Lincoln Police Department, they are recorded by an outside agency.

ACCIDENT CITATIONS



	2015	2016	Difference
Hazardous			
Speed	9	4	- 55.5 %
Fail to yield right of way (vehicle)	923	1,002	+ 8.6 %
Fail to yield right of way (pedestrian)	36	32	- 11.1 %
Drive left of center	3	6	+ 100.0 %
Improper overtaking	14	20	+ 42.9 %
Violation of stop sign	34	35	+ 3.0 %
Traffic signal	237	253	+ 6.8 %
Follow too close	612	745	+ 21.7 %
Improper turn	104	116	+ 11.5 %
Negligent driving	2,992	2,859	- 4.4 %
Defective brakes	10	8	- 20.0 %
Drunk driving	251	237	- 5.6 %
Other hazardous	684	645	- 5.7 %
Total Hazardous	5,909	5,962	- 0.9 %
Non-Hazardous			
Suspended license	278	225	- 19.1 %
Driver's license	543	526	- 3.1 %
Improper registration	237	247	+ 4.2 %
Muffler/Noise	0	0	0 %
Lights	4	2	- 50.0 %
Seatbelt/Child restraint	86	70	- 18.6 %
Implied consent	43	55	+ 27.9 %
Other non-hazardous	343	389	+ 13.4 %
Total Non-Hazardous	1,534	1,514	- 1.3 %
Total Traffic Accident Citations	7,443	7,476	+ 0.4 %

ACCIDENT SUMMARY



	2015	2016	Difference
Bicycle Accidents			
Property damage accidents	18	19	+ 5.6 %
Injury accidents	107	127	+ 18.7 %
Fatality accidents	0	0	0 %
Total killed	0	0	0 %
Total accidents	125	146	+ 16.8 %
Motorcycle Traffic Accidents			
Property damage accidents	26	34	+ 30.8%
Injury accidents	72	84	+ 16.7 %
Fatality accidents	4	1	0 %
Total killed	4	1	0 %
Total accidents	102	119	+16.7 %
Pedestrian Traffic Accidents			
Property damage accidents	7	3	- 57.1 %
Injury accidents	122	109	- 10.7 %
Fatality accidents	1	1	0 %
Total killed	1	1	0 %
Total accidents	130	113	- 13.1 %
Train Accidents			
Property damage accidents	0	0	0 %
Injury accidents	0	0	0 %
Fatality accidents	0	0	0 %
Total injured	0	0	0 %
Total killed	0	0	0 %
Total accidents	0	0	0 %
Traffic Accidents			
Property damage accidents	6,970	7,105	+ 1.9 %
Injury accidents	1,870	1,920	+ 2.7 %
Fatality accidents	14	6	- 57.1 %
Total killed	14	6	- 57.1 %
Total accidents	8,854	9,031	+ 2.0 %

UNIT STATISTICS



Canine Unit

	2015	2016	Difference
Number of tracks	77	67	- 13.0 %
Building searches	29	27	- 6.9 %
Narcotic sniffs	93	102	+ 9.7 %
Value of narcotics located	\$16,158	\$12,484	- 22.7 %
Felony arrests	49	51	+ 4.1 %
Misdemeanor arrests	57	33	- 42.1 %

Chaplaincy Corps

Officer assists	68	68	0 %
Transports	20	32	+ 60.0 %
Volunteer hours for police	172	230	+ 33.7 %

Crime Analysis & Crime Stoppers

Tips received	1,953	1,893	- 3.1 %
Cases cleared	240	134	- 44.2 %
Arrests (custodial & citation)	340	215	- 36.8 %
Dollar recovery (property & narcotics)	\$59,341	\$36,840	- 37.9 %
Reward payments authorized	\$10,750	\$7,850	- 27.0 %

Education & Personnel

Crime Prevention			
Active Neighborhood Watch groups	416	421	+ 1.2 %
Number of Business Watch members	490	906	+ 84.9 %
Crime prevention presentations	208	299	+ 43.7 %
Media presentations	250	268	+ 7.2 %
Cases entered on crimestoppers.com	569	440	- 22.7 %

UNIT STATISTICS



	2015	2016	Difference
Education & Personnel			
Personnel			
Police officer applicants	658	621	- 5.6 %
Police applicants tested	158	174	+ 10.1 %
Police applicants interviewed	142	138	- 2.8 %
Police officers hired	25	24	- 4.0 %
Positions filled inside the department	44	45	+ 2.3 %
Employee turnover	35	38	+ 8.6 %
Promotions	12	5	- 58.3 %
Electronic Evidence Unit			
Child pornography cases	70	74	+ 5.7 %
Arrests	16	18	+ 12.5 %
Forensic exams	341	352	+ 3.2 %
Subpoenas	96	85	- 11.4 %
Search warrants	43	37	- 13.9 %
Training sessions/presentations	15	16	+ 6.7 %
Emergency Communications Center			
Law enforcement calls	353,609	*	%
Fire and medical calls	25,507	*	%
Total	379,116	*	%
Family Crimes Unit			
Child abuse/neglect investigations	2,216	2,227	+ 0.5 %
Runaway reports, age 17 & under	1,527	1,740	+ 13.9 %
Domestic assault reports	1,563	1,486	- 4.9 %
Protection order violation reports	155	216	+ 39.3 %
Protection order violation arrests	145	193	+ 33.1 %
Domestic disturbance calls	3,683	3,610	- 2.0 %

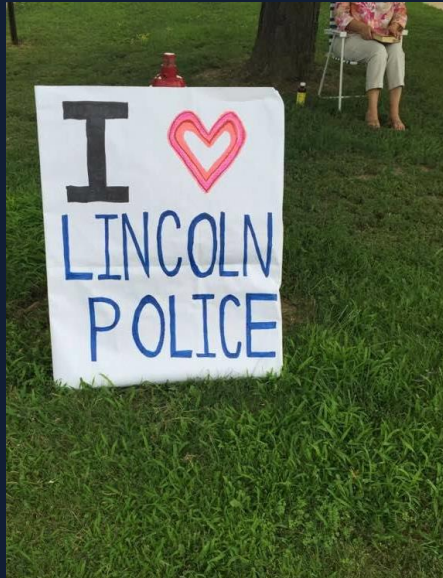
* Numbers not yet available

UNIT STATISTICS



	2015	2016	Difference
Forensic Unit			
Case requests received	2,416	2,451	+ 1.4 %
Case requests completed	2,622	2,340	- 10.8 %
Ten print cards processed (arrest/applicant)	4,593	5,236	+ 14.0 %
Latent prints searched in AFIS	1,084	801	- 26.1 %
Latent prints identified	828	613	- 26.0 %
AFIS hits, no suspect	262	203	- 22.5 %
Non-AFIS identifications	566	410	- 27.6 %
Questioned document cases	12	4	- 66.7 %
Surveillance video enhancement requests	861	815	- 5.3 %
ATF weapons traced	142	153	+ 7.7 %
Internal Affairs Unit			
Formal complaints investigated	20	15	- 25.0 %
Informal complaints investigated	333	325	- 2.4 %
Informal inquiries received	33	32	- 3.0 %
Management Services			
Inspections conducted	30	7	- 76.7 %
General orders reviewed	103	103	0 %
General orders rewritten	45	50	+11.1 %
Accreditation standards reviewed	482	484	+ 0.4 %
Planning			
Major planning projects	33	17	- 48.5 %
Surveys conducted	17	21	+ 23.5 %
Information requests from outside agencies	216	243	+ 12.5 %
Grants administered	7	7	0 %

UNIT STATISTICS



	2015	2016	Difference
Narcotics Unit			
Cases investigated	463	377	- 18.6 %
Felony arrests	537	409	- 23.8 %
Misdemeanor arrests	133	139	+4.5 %
Estimated street value of substances seized	\$463,179	\$390,792	- 15.6 %
Estimated property seized	\$1,295,695	\$103,068	- 92.0 %
Estimated total value seized	\$1,758,874	\$493,860	- 71.9 %
Police Garage			
Police fleet vehicles	258	258	0 %
Marked cars	146	146	0 %
Unmarked cars	56	56	0 %
Bikes	24	24	0 %
Dog vehicles	5	5	0 %
Garage vehicles	2	2	0 %
Support vehicles	13	13	0 %
Parking enforcement	4	4	0 %
Traffic enforcement	8	8	0 %
New vehicles purchased	24	23	- 4.2 %
Total miles driven	2,278,866	2,350,110	+ 3.1 %
Total fuel used (gallons)	174,911	184,821	+ 5.7 %
Gas mileage (mpg)	13.03	12.71	- 2.4 %
City vehicles maintained	299	299	0 %
Total vehicles maintained	557	557	0 %
Property & Evidence Unit			
Cases received	28,048	28,648	+ 2.1 %
Cases released, sold, destroyed	27,164	22,877	- 15.8 %
Vehicles received	1,302	2,444	+ 87.7 %
Vehicles released or sold	1,332	2,302	+ 72.8 %
Bicycles received	683	612	- 10.4 %
Bicycles released or sold	755	675	- 10.6 %

UNIT STATISTICS



Records Unit

	2015	2016	Difference
Investigative reports processed	116,846	115,721	- 1.0 %
Accident reports processed	8,854	9,031	+ 2.0 %
Misdemeanor citations processed	16,404	15,984	- 2.6 %
Felony citations processed	3,179	3,496	+ 10.0 %
Supplemental reports/statements typed	3,398	3,001	- 11.7 %
Pawns entered	48,457	41,847	- 13.6 %
Taxi and peddler permits	283	387	+ 36.7 %
Criminal history requests processed	3,788	3,524	- 7.0 %

Technical Investigations Unit

Technical investigation cases	1,087	779	- 28.3 %
Forgery cases investigated	566	390	- 31.1 %
Forgery cases cleared	282	135	- 52.1 %
Fraud cases investigated	455	288	- 36.7 %
Misdemeanor arrests	43	108	+ 151.1 %
Felony arrests	171	206	+ 20.5 %
Assists to outside agencies	2,676	1,903	- 28.9 %
Dollar loss investigated	\$10,945,322	\$10,995,120	+ 0.4 %
Information reports	58	51	- 12.1 %
Presentations to the community	11	11	0 %
Assists to LPD officers	2,372	2,185	- 7.9 %

Victim/Witness Unit

Total incidents eligible	6,943	5,653	- 18.6 %
Victim services	39,613	42,362	+ 6.9 %
Average number of victim services	5.7	7.5	+ 31.6 %
Protection order assists	279	462	+ 65.6 %
Volunteer hours donated	14.6	506.75	+ 3370 %

DEPARTMENT PERSONNEL



DEPARTMENT PERSONNEL



Public Safety Director

Tom Casady

Date of Hire

01-10-1994

Chief

Jeff Bliemeister

04-26-2016

Assistant Chief

Brian Jackson

09-03-1987

Captain

Joy Citta

01-08-1979

Genelle Moore

08-18-1982

Jeri Roeder

08-15-1984

Jonathan Sundermeier

09-04-1986

Anthony Butler

09-03-1987

Michael Woolman

09-03-1987

Robert Farber

09-08-1989

Martin Fehringer

09-08-1989

Donald Scheinost

09-08-1989

Jeff Bucher

08-30-1990

Danny Reitan

08-30-1990

Chris Peterson

09-05-1991

Michon Morrow

12-11-1997

Jason Stille

12-11-1997

Mayde McGuire

06-18-1998

Sergeant

Elgin Kuhlman

11-25-1968

Edmund Sheridan

01-05-1976

Kenneth Koziol

01-05-1978

Todd Beam

09-05-1985

John Donahue

09-04-1986

Todd Hruza

09-08-1989

Valerie Kinghorn

09-08-1989

Grant Richards

09-08-1989

Thomas Ward

09-08-1989

Randall Clark

09-05-1991

Destry Jaeger

09-05-1991

David Munn

09-05-1991

Mark Unvert

09-05-1991

Sergeant

Timothy Kennett

04-02-1992

William Koepke

06-25-1992

Kathleen Phillips

04-08-1993

Todd Kocian

07-01-1993

Mario Robinson

06-29-1994

Chad Barrett

05-04-1995

Michael Muff

05-29-1997

Deanna Toupin

12-11-1997

Brian Agnew

06-18-1998

Jon Armstrong

06-18-1998

Michael Ripley

06-18-1998

John Walsh

12-10-1998

Craig Price

06-10-1999

Daren Reynolds

06-10-1999

Steven Wiese

06-10-1999

Jonathan Kossow

12-09-1999

Shannon Karl

05-11-2000

Mark James

12-07-2000

Duane Winkler

12-07-2000

Benjamin Miller

06-07-2001

Ryan Witzel

06-07-2001

Jason Goodwin

01-31-2002

Jarrod Wood

06-05-2003

Jason Wesch

07-31-2003

Ryan Dale

12-04-2003

Justin Roach

06-03-2004

Rusty Lashley

07-29-2004

Jeffrey Sorensen

06-02-2005

Derek Dittman

12-01-2005

Bradley Junker

12-01-2005

Michael Schmidt

06-01-2006

Christopher Vigil

06-01-2006

Tarvis Banks

12-13-2007

Jake Dilsaver

12-13-2007

Benjamin Seeman

12-13-2007

Tyler Cooper

05-29-2008

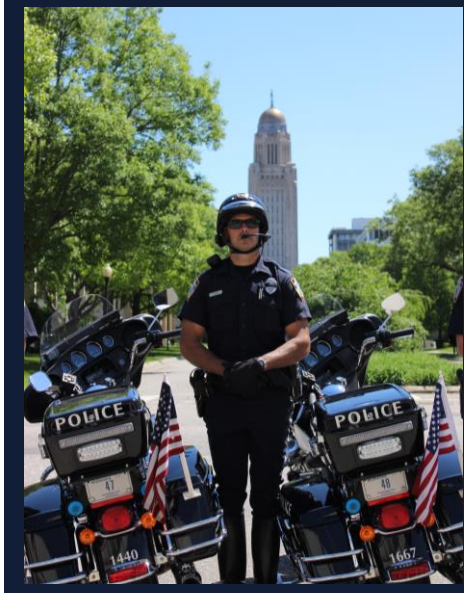
Benjamin Kopsa

05-29-2008

Michelle Jochum

11-27-2008

DEPARTMENT PERSONNEL



Officer

Scott Arnold	03-07-1974
Michael Martin	12-17-1981
James Ashley	08-18-1982
Donald Fosler	02-10-1986
David Domeier	09-04-1986
Kirk McAndrew	09-04-1986
Mary Lingelbach	09-03-1987
Stephen Schellpeper	09-03-1987
Todd Groves	08-31-1988
Brian Hoefer	08-31-1988
Aaron Moore	08-31-1988
Michael Schaaf	08-31-1988
Kevin Hinton	09-08-1989
Troy Cockle	08-30-1990
Gregory Cody	08-30-1990
Edward Simpson	08-30-1990
Michelle Poyer	11-26-1990
Nathan Flood	09-05-1991
Jeffrey Hahne	09-05-1991
Jennifer Hurley	09-05-1991
Robert Hurley	09-05-1991
Corey Weinmaster	09-05-1991
Michael Holm	06-25-1992
Bonnie Roberts	09-17-1992
Steven Niemeyer	12-17-1992
Brian Ward	04-08-1993
Michael Pratt	07-01-1993
Forrest Dalton	09-23-1993
Tyler Dean	09-23-1993
Bryon Pachunka	09-23-1993
Court Cleland	10-11-1993
Chris Ehrhorn	12-27-1993
John Brandl	04-21-1994
Robert Mangels	04-21-1994
Stacy Pratt	04-21-1994
Richard Fitch	06-29-1994
Launa Groves	05-04-1995
Chris Milisits	10-12-1995

Date of Hire

Officer

Joseph Yindrick Jr.	10-12-1995
Todd Danson	09-05-1996
Timothy Abele	05-29-1997
Jason Adams	05-29-1997
Shane Alesch	05-29-1997
Chris Champoux	05-29-1997
Kathleen Flood	05-29-1997
Matthew Franken	05-29-1997
Jeffrey Hillabrand	05-29-1997
Shawn Kennett	05-29-1997
Conan Schafer	05-29-1997
Thomas Stumbo	05-29-1997
Jeffrey Urkevich	05-29-1997
Michael Barry	12-11-1997
Kent Bauer	12-11-1997
Matthew Brodd	12-11-1997
Mario Herrera	12-11-1997
Krissa Knopik	12-11-1997
Cynthia Koenig-Warneke	12-11-1997
Chad Staley	12-11-1997
Steven Wherry	12-11-1997
Robert Brenner	06-18-1998
Benjamin Faz	06-18-1998
Lynette Russell	06-18-1998
Matt Voss	06-18-1998
Robert Ference	09-08-1998
Chilton Leedom	12-10-1998
Lance Maxwell	12-10-1998
Kenneth Morrow	12-10-1998
Cameron Cleland	03-22-1999
Chad Baehr	06-10-1999
Brock Wagner	12-09-1999
Timothy Cronin	05-11-2000
Jason Hellmuth	05-11-2000
Nate Hill	05-11-2000
Melissa Ripley	05-11-2000
Matthew Stegman	05-11-2000
Bradley Hulse	08-03-2000

Date of Hire

DEPARTMENT PERSONNEL



Officer

Troy Aksamit	12-07-2000
Chris Monico	12-07-2000
Chris Weber	12-07-2000
Frank Foster	02-01-2001
Scott Wolf	02-01-2001
Travis Amen	06-07-2001
Tom Domanski	06-07-2001
Chassidy Jackson-Goodwin	12-20-2001
Alan Pickering	12-20-2001
Megan Schreiner	12-20-2001
Jesse Hilger	01-31-2002
Ty Denney	06-06-2002
Robert Norton	06-06-2002
Reed Pavelka	06-06-2002
Erin Spilker	06-06-2002
James Quandt	06-05-2003
Richard Roh	06-05-2003
Emily Noordhoek	12-04-2003
Patrick Tucker	12-04-2003
David Nelson	01-29-2004
Andrew Nichols	06-03-2004
Grant Powell	06-03-2004
Andrew Ripley	06-03-2004
Curtis Wolbert	06-03-2004
David Wunderlich	06-03-2004
Brian Golden	12-02-2004
John Hudec	12-02-2004
Seth Petersen	12-02-2004
Shane Winterbauer	12-01-2005
Cassandra Nissen	06-02-2005
Chad Hein	06-02-2005
Michael Wambold	07-28-2005
Alan Grell	12-01-2005
Jon Rennerfeldt	01-26-2006
Nichole Loos	06-01-2006
Eric Messersmith	06-01-2006
Chris Vollmer	06-01-2006
Wendi Ground	11-30-2006

Date of Hire

Officer

Timothy Mika	11-30-2006
Scott Parker	11-30-2006
Aaron Beasley	05-31-2007
Jorge Dimas	05-31-2007
John FencI	05-31-2007
Matthew Fisher	05-31-2007
Mark Kounovsky	05-31-2007
David Lopez	05-31-2007
Robert Martin	05-31-2007
Jeffery Jacobs	08-09-2007
Sara Genoways	12-13-2007
Jennifer Glantz	12-13-2007
Chris Howard	12-13-2007
Tyler Nitz	12-13-2007
Trevor Schmidt	12-13-2007
Russell Schoenbeck	12-13-2007
David Wiggins	12-13-2007
Joshua Atkinson	05-29-2008
Timothy Carmichael	05-29-2008
Jay Denzin	05-29-2008
Eric Dlouhy	05-29-2008
Timothy Dolberg	05-29-2008
Chris Eirich	05-29-2008
Chris Fields	05-29-2008
Lacey Reha	05-29-2008
Chris Schamber	05-29-2008
Robert Hallowell	07-10-2008
Wendy Fisher	11-27-2008
Anthony Gratz	11-27-2008
Dawn Moore	11-27-2008
Matthew Pulec	11-27-2008
Ryan Duncan	05-28-2009
Nolan Hauser	05-28-2009
Tobias Hite	05-28-2009
Cole Jennings	05-28-2009
Shane Jensen	05-28-2009
Dustin Lind	05-28-2009
Paul Luce	05-28-2009

Date of Hire

DEPARTMENT PERSONNEL



Officer

Phillip Tran	05-28-2009
Jacob Wilkinson	05-28-2009
Andrew Vocasek	08-20-2009
Aaron Bergren	12-10-2009
Lee Dahlgren	12-10-2009
Jared McBride	12-10-2009
Benjamin Pflanz	12-10-2009
Dustin Romshek	12-10-2009
Joshua Fullerton	02-04-2010
Andrew Arnold	05-27-2010
Justin Feldhaus	05-27-2010
Trent Petersen	05-27-2010
Jeffrey Schwartz	05-27-2010
Kurt Scovill	05-27-2010
Tu Tran	05-27-2010
John Winter	05-27-2010
Joseph Fisher	12-23-2010
Jared Hermes	12-23-2010
Kyle Meyerson	12-23-2010
Matthew Schiefelbein	12-23-2010
Peter Lensing	02-18-2011
Steven Berry	06-23-2011
Luke Bonkiewicz	06-23-2011
Daniel Dufek	06-23-2011
Charity Hamm	06-23-2011
Justin Stone	06-23-2011
Stephen Redlin	09-29-2011
Scott Jarecke	02-16-2012
Matthew Lesiak	02-16-2012
Angela Sands	02-16-2012
Joseph Villamonte	02-16-2012
Joseph Coleman	10-11-2012
Kiefer Hyland	10-11-2012
Jason Papke	10-11-2012
Joshua Schaaf	10-11-2012
Jason Drager	06-20-2013
Matthew Elikor	06-20-2013
Gregory Graham	06-20-2013

Date of Hire

Officer

Jared Grayson	06-20-2013
Riley Ference	06-20-2013
Sara Khalil	06-20-2013
Kevin Meyer	06-20-2013
Jonathan Sears	06-20-2013
Quenton Smith	06-20-2013
Jessica Stake	06-20-2013
Sarah Williams	06-20-2013
Aaron Peth	07-19-2013
Andrew Barksdale	12-05-2013
Andrew Gallagher	12-05-2013
Colton Hegge	12-05-2013
Joseph Keiser	12-05-2013
Tyler Lindstedt	12-05-2013
Mark Moore	12-05-2013
Anthony Perkins	12-05-2013
Alessandra Welch	12-05-2013
Patrick Wingfield	12-05-2013
David Burruss	06-19-2014
Matthew Gilleland	06-19-2014
Christopher Johnson	06-19-2014
Brian Nicholson	06-19-2014
Aaron Rensch	06-19-2014
Andrew Winkler	06-19-2014
Briana Gaston	12-18-2014
Kathryn Meade	12-18-2014
Daniel Noonan	12-18-2014
Briana Pallas	12-18-2014
Dillon Prater	12-18-2014
Jacob Woodworth	12-18-2014
Maxwell Hubka	05-22-2015
Zachary Kleigl	06-18-2015
Courtney Leaver	06-18-2015
Jacob McCord	06-18-2015
Matthew Monday	06-18-2015
Patrick Murphy	06-18-2015
Shane Orth	06-18-2015
Seth Pinnow	06-18-2015

Date of Hire

DEPARTMENT PERSONNEL



Officer

Alex Stover	06-18-2015
Nathan Wagner	06-18-2015
Trey Wayne	06-18-2015
Marcus Hefley	07-31-2015
Giselle Armendariz	12-17-2015
Scott Bierle	12-17-2015
Scott Chandler	12-17-2015
Colby Dostal	12-17-2015
Zachary Fallowfield	12-17-2015
Brent Lovett	12-17-2015
Katherine Schwenke	12-17-2015
Xavier Schwerdtfeger	12-17-2015
Alex Stahl	12-17-2015
Cody Elgan	06-16-2016
Evan Freyermuth	06-16-2016
Darryl Hume	06-16-2016
Alayna Kechely	06-16-2016
Emma Kollman	06-16-2016
Bradley Reis	06-16-2016
Alexander Salcedo	06-16-2016
James Short	06-16-2016
Jeremy Backer	12-15-2016
Aaron Baney	12-15-2016
Nicholas Berry	12-15-2016
Breanna Callese	12-15-2016
Daniel Cleveland	12-15-2016
Austin Gregg	12-15-2016
Eric Hagedorn	12-15-2016
Samuel Housh	12-15-2016
Benjamin Keenan	12-15-2016
Kyle Russell	12-15-2016
Samuel Wiarda	12-15-2016

Date of Hire

Public Service Officer

Steven Standley	06-01-1975
Linda Ewoldt	10-16-1975
Brenda Miller	08-30-1976
Debra Northcott	08-31-1976

ID Lab Manager

Erin Sims	08-18-1982
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ID Lab Specialist

Robert Citta	06-16-1975
James Betts	05-01-2013

ID Lab Technician

Kayla Puhrmann	09-20-2016
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Audio Visual Technician

Jared Minary	12-07-2000
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DEPARTMENT PERSONNEL



Executive Secretary

Julia Mayer-Adams

Date of Hire

09-06-2007

Systems Supervisor

Clair Lindquist

07-29-1968

Joshua Meyer

09-12-2013

Systems Specialist II

Jacqueline Pfeifle

05-06-1982

Office Specialist

Marcia Gates

10-08-1983

PC Support Specialist

Riley Hamilton

12-09-2013

Tamara Foral

12-08-2014

Victim/Witness Manager

Elizabeth McQueen

06-30-2016

Victim/Witness Assistant

Kathleen Stevenson

06-27-1982

Jody Brott

02-26-1991

Crime Analysis Manager

Jeffrey Peterson

03-23-2015

Crime Analyst

Charlene Estes

03-07-1982

Kerry Pavel

04-17-2014

Crime Analyst Technician

Collene Chloupek

04-16-1979

Marie Mathine

10-26-1998

Administrative Officer

Michele Selvage

Date of Hire

03-06-2001

Accounting Clerk III

Rhonda Ihrie

05-16-1979

Beth Kohl

10-03-1988

Accounting Clerk II

Tracy Gillam

08-25-2008

Senior Office Assistant

Karen Cates

04-16-1979

Property Manager

Pamela Fittje

05-28-1973

Property/Evidence Technician

Michael Schaaf

08-31-1988

Dianne Campbell

10-06-1990

Toby Ryan

05-19-2000

Candace Popek

06-12-2001

Radio System Supervisor

Raymond Ryan

04-08-1991

Radio System Specialist

Peter Crawford

10-04-1993

Gregory Jacobsen

06-04-2001

Mark Bartak

09-26-2011

Clint Kaspar

09-26-2011

DEPARTMENT PERSONNEL



Records Manager

Heather Baker

Records Supervisor

Cynthia Burmeister

Dodi Warne

Jacqueline Butler

Samantha Taylor

Records Technician

Lavonne Hennessey

Mona Spratlen

Janet O'Neal

Zona Westfall

Amy Hurst

Shelly Anderson

Sulyn Medvin

Aletta Drown

Tina Topil

Lucy Aguirre

John Cusano

Julia Sorenson

Mark Terry

Roxane Weston

Susan Hildreth

Marissa James

Rachel Dinsdale

Amanda Modlin

June Nelson

Anne Mohr

Katherine French

Angela Byrkit

Tamara Giesmann

Kathie Ninneman

Sara Lugn

Catherine Nitzel

Stephanie Campbell

Melanie Reid

Date of Hire

01-12-2006

03-06-1981

07-12-1981

11-07-1989

07-25-2007

06-09-1976

01-05-1977

06-25-1990

07-29-1993

01-30-1995

03-25-2004

09-08-2008

07-23-2009

12-17-2009

07-01-2010

07-01-2010

07-19-2010

05-24-2012

07-22-2012

07-24-2012

02-25-2013

05-28-2013

09-16-2013

09-17-2013

09-18-2013

07-18-2014

01-05-2015

01-08-2015

01-09-2015

06-14-2015

02-19-2016

10-22-2016

12-24-2016

Professional Worker

Paula Petersen

Carol Schroeder

Lojean Duff

Chad Schmidt

Rita Dondlinger

Michael Wylie

Matthew Baker

Julie Diller

Date of Hire

08-21-2008

03-01-2012

10-22-2012

12-27-2013

06-15-2014

10-09-2014

10-22-2015

12-17-2015

Fleet Superintendent

Patrick Wenzl

01-20-1994

Garage Supervisor

Jason Burcham

07-28-2005

Stores Clerk II

Teresa Hammond

Timothy Panko

10-22-1980

08-19-2002

Auto Service Worker

David Hensel

Paul Sitzman

Louis Bialas

Martin Smith

08-31-1988

02-13-2006

02-14-2011

09-05-2014

Auto Mechanic

David Mizell

Russell Widdowson

Jonathan Saltzman

Doug Shepherd

Patrick Kohout

Aaron Loos

William McDuffee

08-26-1983

07-27-1985

02-01-1999

08-04-2004

12-08-2011

11-15-2012

08-01-2014

DEPARTMENT PERSONNEL



Communications Coordinator	Date of Hire
Julie Righter Dove	08-12-1975
Operations Coordinator	
Sharon Codr	08-01-1991
Systems Specialist III	
Kelly Davila	03-13-1989
Systems Specialist I	
Bruce Wigodsky	09-04-2003
Public Safety Dispatch Supervisor	
Mark Murphy	03-08-1989
Cary Steele	05-27-1999
Brent Molthan	09-17-2007
Leslie Novak	05-28-2009
Amy Meier	11-19-2009
Senior Public Safety Dispatcher	
Lucinda Davis	04-06-1992
Gregg Witfoth	05-24-1993
Lisa Pachunka	09-15-1997
Patrick Delaney	09-21-1998
Steven Phillips	10-18-2001
Brenda Roby	10-18-2001
Jodi Standley	10-18-2001
Christine Harmon	11-13-2001
Jaime Johnson	03-18-2002
David Rood	09-30-2002
Lori Yaussi	09-30-2002
Tara Garza	10-21-2002
Bryan Kelly	03-17-2003
Mariah Elley	07-26-2004
Kari Byers	10-24-2005

Senior Public Safety Dispatcher	Date of Hire
Kassi Koerner	06-11-2009
Justin Cerra	10-04-2010
Lisa Brown	03-25-2011
Shasta Starkey	09-03-2013
Thomas Thornton	09-03-2013
Rebecca Lyons	12-18-2014
Public Safety Dispatcher	
Jamie Russell	06-14-2010
Maricki Rotert	09-12-2011
Paige Eastman	05-29-2012
Taylor Schreiter	09-03-2013
Mindy Streeter	09-03-2013
Brandi Rexinger	01-13-2014
Amanda Bigley	07-21-2014
Sara Prewett	07-21-2014
Larry Huisman	10-20-2014
Carl Kacvinsky	10-20-2014
Ronald Wever	10-20-2014
Gideon Badeer	05-07-2015
Jessica Anderson	08-13-2015
Michael Binder	08-13-2015
Carson Coles	08-13-2015
David Grasmick	08-13-2015
Brandi Villamonte	08-13-2015
Hawraa Al-Hussein	02-25-2016
Jacob Metz	02-25-2016
Elizabeth Ulmer	02-25-2016
Joanna Dimas	09-08-2016
Jeanette Du Plessis	09-08-2016
Hillary Kildare	09-08-2016
Taylor Nutt	09-08-2016
Shaun Rempel	09-08-2016
Sarah Shamblen	09-08-2016

RETIREMENTS & PROMOTIONS



Retirements

	Dates of service		
Carla Cue	09-03-1987	to	03-09-2016
James Peschong	01-06-1975	to	03-31-2016
JoAnna Briggs	03-20-1986	to	04-01-2016
Thomas Towle	05-01-1981	to	05-12-2016
Bill Cleckner	12-18-2002	to	05-26-2016
Julie Pucket	09-08-1989	to	06-08-2016
Mona Spratlan	01-05-1977	to	06-11-2016
Mark Meyerson	09-08-1989	to	08-31-2016
Luke Wilke	04-02-1992	to	09-10-2016
Sandy Myers	12-17-1981	to	09-29-2016
Mark Fluit	08-17-1983	to	11-23-2016
Jackie Pfeifle	05-06-1982	to	11-30-2016

Promotions

Christopher Vigil	promoted	to	sergeant	06-02-2016
Michael Schmidt	promoted	to	sergeant	07-14-2016
Michael Muff	promoted	to	sergeant	08-11-2016
Tyler Cooper	promoted	to	sergeant	09-22-2016
Rusty Lashley	promoted	to	sergeant	10-06-2016

