

LINCOLN POLICE DEPARTMENT



2017 ANNUAL REPORT

Community Involvement





LINCOLN POLICE DEPARTMENT

Lincoln, Nebraska

Population:	280,364
Mayor:	Chris Beutler
Government:	Mayor-Council
Land area:	93.46 sq. miles
City budget:	\$180,475,263
Roadways:	2,955 lane miles

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Annual Report Committee

Ofc. Luke Bonkiewicz | Cindy Burmeister | Capt. Joy Citta | Sgt. Randy Clark | Ofc. Katie Flood | Capt. Jeri Roeder | Ofc. Angela Sands | Intern Abi Wedding

FROM THE CHIEF

Citizens of Lincoln,
Mayor Beutler,
Lincoln City Council,

On behalf of the women and men of the Lincoln Police Department, I am pleased to submit the 2017 annual report. The City of Lincoln is a growing community comprised of rich diversity and passionate citizens who take ownership in their safety and security. Our agency watches for opportunities to seek input from those we serve, build collaboration and provide professional police services that build on the imbedded culture of community policing.



This report highlights the strengths of the Lincoln Police Department, provides a snapshot of significant events over the last year, and celebrates the accomplishments of our talented employees. The statistical review provides insight into crime in Lincoln and demonstrates how the information guides decisions within our organization. The efforts by our staff and volunteers, who worked so hard to prepare this report, is another way we work to be transparent.

In 2017, the Lincoln Police Department received support from the tax payers and elected officials who made sacrifices to increase our authorized staffing by adding six commissioned officers. Meeting the many needs of a city demonstrating decades of growth and geographic expanse can be difficult. Your support emphasizes the important role of public safety. I continue to be amazed by the encouragement given to our employees from those we serve. Your notes, words, and actions provide assurance and make a positive impact.

I encourage the review and analysis of the annual report. If questions arise, seek clarification. Your perspectives lead to innovative solutions that will bring improvement and make Lincoln an even better place to live.

Chief of Police,
Jeff Bliemeister

A handwritten signature in black ink, reading "Jeff Bliemeister".



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COMMUNITY INVOLVEMENT

Pop with a Cop
 Catch-A-Cop Fun Run
 Cops & Bobbers
 Operation Tipping Point
 Shields Unite
 Torch Run for Special Olympics
 Polar Plunge
 Santa Cop
 Youth Football
 Community Conversation Series
 Summer Youth Academy
 Citizens Academy
 Explorers Program
 Annual Celebrity Basketball Tournament
 National Night Out
 Boo at the Zoo
 Battle of the Badges
 Mud Run
 Stuff the Bus
 Shop with a Cop

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LINCOLN POLICE DEPARTMENT



COMMUNITY INVOLVEMENT

Coffee with a Cop

Cops & Bobbers

Trunk or Treat

Huntington Elementary
Community Café

Shop with a Cop

Pop with a Cop

National Night Out

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NORTHEAST TEAM



COMMUNITY INVOLVEMENT

Special Olympics-Sun Valley
Lanes

Streets Alive

Pop with a Cop

Santa Cop

Shop with a Cop

Coffee with a Cop

National Night Out



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COMMUNITY INVOLVEMENT

Superhero Day-Lincoln
Children's Museum

Streets Alive

Pop with a Cop

Easter Egg Hunt-Matt Talbot
Kitchen

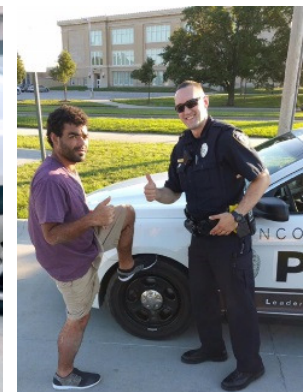
Juneteenth

Shop with a Cop

National Night Out

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CENTER TEAM



COMMUNITY INVOLVEMENT

Pop with a Cop
National Night Out
Shop with a Cop
Special Olympics Bowling
Trunk or Treat
Veterans Administration Hospital
Victory Park Veterans Residence
Mental Health Association of NE
Keya House
Honu House
CenterPointe
Region V Services
Targeted Adult Services
Coordination
LOSS
The Bridge
Juvenile Crisis Response Team
Lincoln Track Club
Lincoln Public Schools
Pink Gorilla

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SOUTHEAST TEAM



COMMUNITY INVOLVEMENT

Trunk or Treat
The Gathering Place
Fst Track of Treat
Community Action
Catch-a-Cop Fun Run
Irving Spring Fling
Pop with a Cop
NeighborWorks Lincoln
National Night Out
South of Downtown
Neighborhood Organization
Reading Program

SOUTHWEST TEAM



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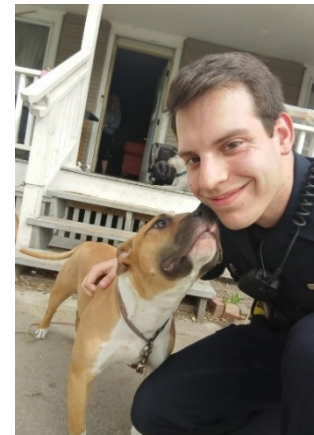
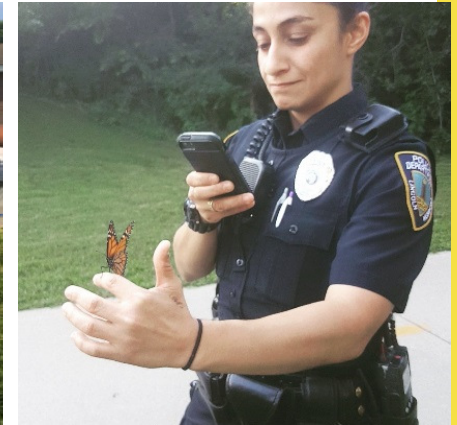
COMMUNITY INVOLVEMENT: SOCIAL MEDIA

In May of 2017, the Lincoln Police Department strategically began growing the department's presence on social media. Since then, the department has seen a 99% increase in followership.

Through social media the department has the ability to communicate directly with the community and push out important safety messages, traffic alerts, and crime prevention tips.

The citizens of Lincoln are able to get a glimpse behind the badge at what a day in the life of an officer is like through virtual ride-alongs called #TweetAlong.

LPD Behind the Badge



Follow us on Facebook, Twitter, and Instagram for morning briefings, traffic alerts, upcoming events, and safety messages.

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@Lincoln_police



@Lincoln_Police
@LPD_Spanish
@LPDUpAllNight
@LPD_Southeast
@LPD_Duty



@lincolnpolicedepartment

MISSION, VALUES & GOALS

"We, the members of the Lincoln Police Department, working with all people, are committed to providing quality services that promote a safe and secure community."



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Organizational Values

We are committed to...

- Preserving life, and enhancing the quality of life.
- An environment that encourages problem solving, by both ourselves and the community.
- Being responsible for our actions and taking ownership of our work.
- Our community, our profession, and to each other.
- Educating ourselves and our community about the causes, resolution and prevention of crime and disorder, and human dignity and the worth of all individuals.

Goal Statement

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals and growth throughout their career.

EXEMPLARY PROJECTS:

SWAP SPOT & VICTIM ASSISTANCE



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SWAP SPOT

LPD officers regularly respond to thefts and robberies linked to Craigslist and other online transactions. In fact, in 2017 LPD investigated two robberies that originated as Craigslist transactions; many more similar robberies likely went unreported. In response, LPD Officer Andrew Gallagher adapted a national program designed to provide a safe location for transactions. Called "Swap Spot," this program allows individuals to meet and conduct transactions or child custody exchanges in two marked parking spots at LPD's Center Team Substation. Although police officers do not mediate transactions, surveillance cameras monitor Swap Spot exchanges in the confines of the Center Team's parking lot.

As Officer Gallagher noted, this innovative program provides citizens a safer option for conducting transactions arranged online. Hopefully, the Swap Spot will reduce future robberies and facilitate peaceful exchanges between individuals.



VICTIM ASSISTANCE

Besides changing its name, formerly Victim/Witness, the Victim Assistance Unit implemented a series of critical changes in 2017 designed to improve their services to victims. For one, the unit changed its hours and staggered its shifts to make advocates available between 7:00 a.m. and 6:30 p.m. Second, the Victim Assistance Unit focused each advocate's outreach efforts, thereby creating a greater specialization and expertise among advocates. For instance, one advocate may focus on major and violent crimes, such as assaults, sexual assaults, domestic violence, and human trafficking.

According to Victim Assistance Manager Beth McQueen, her unit will begin creating programs for victims to visit courtrooms and learn how the criminal justice system will process their case. Additionally, advocates will continue researching opportunities for awareness campaigns, such as booths at local events, as well as search for grant funding opportunities. Victim Assistance hopes to strengthen its relationships with new local partners in order to broaden their ongoing victim outreach.

The sum of these changes will give Lincoln residents greater access to advocates, clearer information about the criminal justice process, and improved resources and education about how to reduce their chances of revictimization.

EXEMPLARY PROJECTS:

LINCOLN EMERGENCY COMMUNICATIONS CENTER RENOVATIONS

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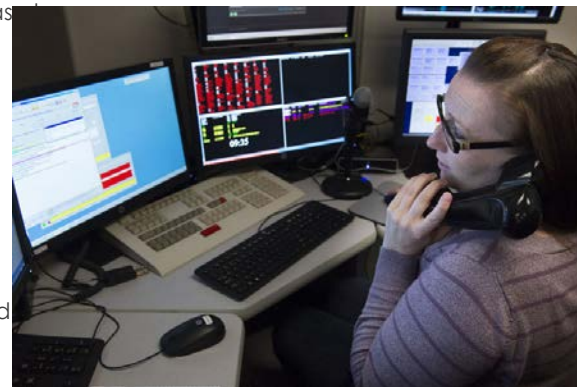
2017 witnessed the dramatic renovation of the Lincoln Emergency Communications Center (LECC). There were two primary reasons necessitating a complete remodel, according to LPD Communications Coordinator Julie Richter-Dove. First, the City's new Motorola radio system required an upgrade of the electrical service in the Center to accommodate the new equipment and technology. Second, the heating and air conditioning system was woefully inadequate, regulating vastly different temperatures across different parts of the LECC and causing occasional computer systems to overheat. In general, with the exception of minor repairs and upgrades after the Law Enforcement and Justice Center flooded in 2005, the LECC has remained largely untouched since 1995.

Given the extensive nature of these upgrades and repairs, the City decided on a complete renovation of the LECC. Communication's personnel moved to the back-up site at Fire Station #14 while construction crews tore down the walls and uprooted the floor, rebuilding the entire workspace from the ground up.

The brand new LECC will feature several upgrades. First, the technology will accommodate the new Motorola radio system and other public safety communications technologies, including a new server room. This upgrade will give dispatchers more space at their console while eliminating any ambient noise and heat emitted by the computers. The Motorola system will meet all federal interoperability standards, allowing LPD to talk to other agencies, even those on different radio systems. Additionally, the new system will provide law enforcement with encryption capabilities.

Each dispatch console will now house eight adjustable monitors, ergonomic chairs, and adjustable desks allowing a dispatcher to both sit and stand. Also, each console will feature climate control settings, including heat and fans. The capacity of the LECC has been expanded from fourteen consoles to eighteen, and the LECC now includes lockers and mail slots that will be located in the break room. The LECC features dimmable LED lights, sound-absorbing flooring, and walls constructed from foam covered in fabric to reduce ambient noise.

After LECC staff resume operations at LPD Headquarters in the Spring of 2018, the back-up site will be upgraded with Motorola consoles at each of the 14 positions at the site. Once all work is completed at both sites the LECC could simultaneously run their primary and back-up communications centers in the event of a large incident, up to thirty-two dispatchers could be activated and operating at once if staffing allowed. For now, the LECC team anxiously awaits to return and settle into their brand new workspace at LPD Headquarters.



EXEMPLARY PROJECTS:

OPERATION TIPPING POINT



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Over the last three years, Lincoln has witnessed an increase in gang membership, gang-related crime, and retaliatory gang violence. For instance, in 2017, LPD documented 1,007 gang-related incidents while also recognizing that many more incidents likely went unreported or were not classified as gang-related. The grim fact is that gangs are well-established in Lincoln. LPD currently tracks around 35 active local gangs and more than 30 additional gangs with heavy influence in the Lincoln area, 765 documented gang members, and 478 gang associates.

LPD added two investigators and a supervisor dedicated to investigating and suppressing gang activity and crime since 2014. However, knowing that suppression alone cannot combat growth in gang membership and violence, LPD worked with numerous community organizations to coordinate Operation Tipping Point (OTP) in the summer of 2014, a project uniting suppression efforts with prevention and education strategies.

The goal of Operation Tipping Point is straightforward yet challenging: identify juveniles at risk for joining gangs, and then divert them by connecting them to resources and services proven to decrease the likelihood of gang membership, such as after-school activities, mentors, and meaningful pursuits and hobbies.

Led by Sergeant Jeff Sorensen and Gang Outreach Specialist Matt Baker, OTP first partnered with UNL's Center on Children, Families, and the Law to identify the most prevalent risk factors for gang membership in Lincoln Public Schools. The Center's report identified individual, family, and community risk factors, as well as schools featuring high rates of these factors. OTP then sent Baker into these schools and neighborhoods to make contact with juveniles referred by school personnel, community members, and even Lincoln police officers. OTP focused on students aged 11-15, a formative age at which juveniles are at greater risk for developing strong, long-term ties to gangs.

In 2017, OTP served 136 juveniles and connected them to programs such as the Lighthouse, Joven Noble Youth Group, the Bay, the Salvation Army, neighborhood YMCAs, and various community recreation centers. Moreover, OTP has broadened its focus to include larger community outreach. Baker has set up Tipping Point clubs in schools to help teach kids life skills and good decision-making, but also to engage the students in conversations about current events. Additionally, Baker meets with students at Joven Noble twice a week, conducting gang resistance education. Finally, Baker also helped organize a basketball league at Belmont Recreation Center in conjunction with the Boys and Girls Club of Lincoln.

Although LPD is still analyzing the overall effect of OTP, Baker and Sorensen have witnessed the program's profound impact on several individuals and their families. Without OTP, these students likely would have developed a stronger gang identity and solidified their future as Lincoln gang members. Instead, with the help of OTP prevention and education, these juveniles were diverted into settings that provided them with positive role models and peers, as well as activities that strengthened their ties to family, school, and the Lincoln community. Indeed, OTP has proven to be the "tipping point" in the lives of numerous Lincoln juveniles.

THE YEAR IN REVIEW



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January 5

Marcus Remus was arrested after a series of commercial robberies with shots fired.

May 20

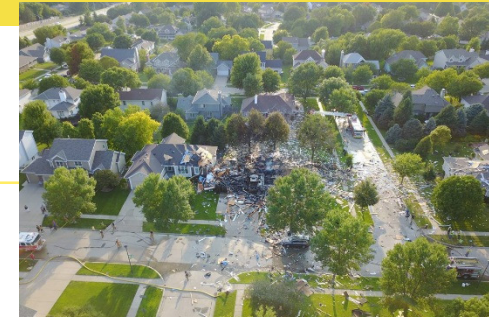
18-year-old Gabriel Swanson was arrested for delivery of a controlled substance after an 18-year-old Lincoln man overdosed on ecstasy and died.

August 6

Bold Nebraska sponsored the "March to Give Keystone XL the Boot" in downtown Lincoln to protest The Nebraska Public Service Commission Keystone XL hearings scheduled for August 7th.

August 14

There was an explosion at 5601 S 78th St. which totaled the residence and damaged 34 nearby homes. Jeanne Jasa was injured in the explosion and would later succumb to her injuries.



September 5

Anthony Adams Jr. was arrested in Omaha for his role in the 2016 homicide of Jamie Watson.

September 9

The LPD Wellness Committee hosted the third annual Catch-A-Cop Fun Run at Mahoney Park. Hundreds of kids chased after officers in uniform.

September 29

Roosevelt Erving and Danielle Lawson were arrested for robbing the Union Bank at 2201 Highway 2.

THE YEAR IN REVIEW



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October 3

Investigators discovered Israel Holmes was responsible for a string of bank robberies in Lincoln and caught him in the act at Lincoln Federal Savings Bank.

October 6

The LPD 6th Annual Gun Amnesty Day netted 61 guns, 1 stolen gun, and 10,000 rounds of ammo. 50 lock boxes were handed out.

October 8

Carlos Brito was arrested after firing a handgun multiple times in downtown Lincoln during bar break.

October 24

LPD hosted its first Trunk or Treat event with 2000 citizens in attendance, making it one of LPD's most well attended events.



November 12

Santa Cop Auction was a success with hundreds in attendance and \$25,000 raised.

November 19

Sydney Loofe was reported missing. Her body was located December 4th in Saline County. Two people have been identified as persons of interest related to her death.

December 20

A 36-year-old man was stabbed in downtown Lincoln. Sandye Robinson was arrested for 2nd degree assault and use of a weapon to commit a felony.

AWARD RECIPIENTS



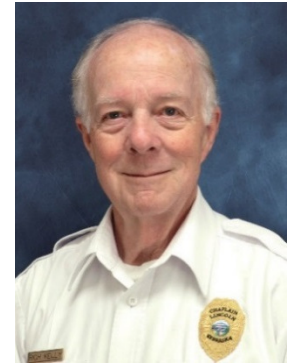
Officer of the Year
Officer Brian Ward



Field Training Officer of the Year
Officer Shane Winterbauer



Civilian Employee of the Year
Senior Dispatcher Brenda Roby



Volunteer of the Year
Senior Chaplain Rich Kelly



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Meritorious Conduct

Sergeant Chad Barrett
Sergeant Todd Hruza
Investigator Corey Weinmaster

Civic Achievement

Sergeant Deanna Toupin
Officer Dawn Moore

Life Saving

Sergeant Chad Barrett
Sergeant Todd Hruza
Sergeant Timothy Kennett
Investigator Ryan Duncan
Officer Eric Hagedorn
Officer Chris Howard
Officer Tyler Nitz
Officer Matthew Pulec -2 awards
Officer Andrew Winkler

Exceptional Duty

Captain Ryan Dale
Captain Michon Morrow
Sergeant Brian Agnew
Sergeant Jennifer Glantz
Investigator Robert Hurley
Investigator Emily Noordhoek
Officer Luke Bonkiewicz
Officer Timothy Dolberg
Officer Launa Groves
Officer Robert Hallowell
Officer Chad Hein
Officer Kathryn Meade
Officer Chris Monico
Public Safety Dispatcher Christy Harmon

Recruit Awards Spring 2017

Scholastic
Stephanie Janiak

Most Improved
Mathew Owen

Physical Fitness
Jesse Orsi

Top Shooter
Mathew Owen

Recruit Awards Fall 2017

Scholastic
Jeremiah McDowell

Most Improved
Danielle Sisson

Physical Fitness
Bernardo Urrea-Calambas

Top Shooter
Jeremiah McDowell

AWARD RECIPIENTS



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EMD of the Year
Senior Dispatcher
Tara Garza



ECC Trainer of the Year
Senior Dispatcher
Lisa Brown



Dispatcher of the Year
Dispatcher
Paige Eastman

Citizen Exceptional Service
Amanda Kavan

Citizen Certificate of Merit
Drew Johnson

Citizen Meritorious Conduct
Jason Brownell
Raymond Evans
Brian Gaines
David Montoya
Juan Ramirez

Citizen Life Saving
Lathen Alder
Brittany Blessing
Chelsea Cox
Josephine Delaconcha
Emily Foley
Karmen Greenwood
Michael Islas
Ashton Otto
Brandon Wainwright
Charles Wess III

Phoenix Award
Dispatcher Jessica Anderson
Dispatcher Amanda Bigley
Senior Dispatcher Lisa Brown
Dispatcher Carson Coles
Senior Dispatcher Tara Garza
Dispatcher Taylor Gregg
Dispatcher Larry Huisman
Senior Dispatcher Jaime Johnson
Senior Dispatcher Bryan Kelly
Dispatch Supervisor Amy Meier
Dispatch Supervisor Brent Molthan
Senior Dispatcher Lisa Pachunka
Dispatcher Sarah Prewett
Senior Dispatcher David Rood
Dispatcher Maricki Rotert
Dispatcher Jamie Russell
Dispatcher Cary Steele
Dispatcher Ron Wever
Senior Dispatcher Gregg Wiffoth

AWARD RECIPIENTS



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IACP/DUPONT KEVLAR SURVIVORS' CLUB HONOREE

In 2017, Officer Angela Sands was chosen as the International Association of Chiefs of Police/DuPont KEVLAR Survivors' Club Honoree at the 124th IACP Annual Conference and Exposition in Philadelphia, Pennsylvania. Notably, Officer Sands is the first female officer to be inducted into this club.

On November 29, 2015, Officer Sands responded to assist Sergeant Brad Junker, who was contacting a suspect with outstanding arrest warrants. Officer Sands and Sergeant Junker were attempting to arrest and search the suspect when the suspect began resisting and assaulting the officers. As Officer Sands and Sergeant Junker fought with the suspect, he grabbed a gun from his waistband. The suspect fired the gun, hitting a third officer in the arm.

Officer Sands and Sergeant Junker fought to control the suspect's hand that held the gun, attempting to disable the suspect from firing at the other officer again. As the struggle continued, the suspect fired a shot point-blank at Officer Sands' heart. The round passed through her coat, her badge, and was finally deflected by the metal plates in her bulletproof vest. Officer Sands and Sergeant Junker returned fire, eliminated the threat, and prevented the suspect from harming additional officers and civilians.

Despite her own injuries, Officer Sands was able to assess and treat the injured officer's gunshot wound because she was wearing her bulletproof vest. In 2016, Officer Sands was honored with LPD's highest award, the Medal of Honor. This incident and Sands' induction into the Survivors' Club are sobering reminders that officers should use body armor every day and every shift. The award also highlights the heroic efforts police officers exhibit while serving their communities.



PRO PATRIA AWARD

In April of 2017, LPD was given the annual Pro Patria award by the Nebraska Employer Support of the Guard and Reserve (ESGR). According to LPD Officer Andrew Gallagher, the Pro Patria Award is the highest award given to an employer at the state level, and the ESGR only recognizes three organizations each year (one small private sector organization, one large private sector organization, and one public sector organization). More than fifty LPD officers have either served in the military or are in the Reserve. This prestigious award signifies LPD's continued commitment to supporting our men and women who serve in the military and National Guard and Reserve, as well as recruiting veterans.



MARKSMANSHIP AWARDS

Awarded to officers who have maintained a score of at least 95% for three consecutive qualifications.



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Captain Jeff Bucher
Captain Mayde McGuire
Captain Chris Peterson
Captain Danny Reitan
Captain Jason Stille
Sergeant Jon Armstrong
Sergeant Tarvis Banks
Sergeant Derek Dittman
Sergeant Todd Hruza
Sergeant Destry Jaeger
Sergeant Michelle Jochum
Sergeant Bradley Junker
Sergeant Benjamin Kopsa
Sergeant Kenneth Koziol
Sergeant Rusty Lashley
Sergeant Eric Messersmith
Sergeant Benjamin Miller
Sergeant Michael Muff
Sergeant Daren Reynolds
Sergeant Grant Richards
Sergeant Michael Ripley
Sergeant Justin Roach
Sergeant Mario Robinson
Sergeant Edmund Sheridan
Sergeant Jeffrey Sorensen
Sergeant Mark Unvert
Sergeant Thomas Ward
Sergeant Duane Winkler
Sergeant Jarrod Wood

Officer Jason Adams
Officer Troy Aksamit
Officer Joshua Atkinson
Officer Kent Bauer
Officer Aaron Bergen
Officer Luke Bonkiewicz
Officer Robert Brenner
Officer Mathew Brodd
Officer David Burruss
Officer Timothy Carmichael
Officer Troy Cockle
Officer Timothy Cronin
Officer Daniel Dufek
Officer Chris Eirich
Officer Zachary Fallowfield
Officer Benjamin Faz
Officer John Fencel
Officer Richard Finch
Officer Mathew Franken
Officer Joshua Fullerton
Officer Andrew Gallagher
Officer Brian Golden
Officer Alan Grell
Officer Launa Groves
Officer Marcus Hefley
Officer Chad Hein
Officer Jesse Hilger
Officer Kevin Hinton
Officer Tobias Hife

Officer Michael Holm
Officer Maxwell Hubka
Officer John Hudec
Officer Bradley Hulse
Officer Scott Jarecke
Officer Cole Jennings
Officer Peter Lensing
Officer Mathew Lesiak
Officer Mary Lingelbach
Officer David Lopez
Officer Robert Mangle
Officer Robert Martin
Officer Michael Martin
Officer Brian Mayhew
Officer Jerad McBride
Officer Kevin Meyer
Officer Kyle Meyerson
Officer Timothy Mika
Officer Chris Milisits
Officer Steven Niemeyer
Officer Tyler Nitz
Officer Daniel Noonan
Officer Robert Norton
Officer Bryon Pachunka
Officer Anthony Perkins
Officer Grant Powell
Officer Michael Pratt
Officer Stacy Pratt
Officer Mathew Pulec

Officer Stephen Redlin
Officer Jon Rennerfeldt
Officer Dustin Romshek
Officer Stephen Schellpeper
Officer Mathew Schiefelbein
Officer Trevor Schmidt
Officer Jeffrey Schwartz
Officer Xavier Schwerdtfeger
Officer Quentin Smith
Officer Chad Staley
Officer Alex Stover
Officer Tu Tran
Officer Jeffrey Urkevich
Officer Joseph Villamonte
Officer Chris Vollmer
Officer Brian Ward
Officer Trey Wayne
Officer Chris Weber
Officer Corey Weinmaster
Officer Jacob Wilkinson
Officer Andrew Winkler
Officer Shane Winterbauer
Officer Jacob Woodworth
Officer Joseph Yindrick Jr.

QUALITY SERVICE AUDIT

Since 1993, the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance. The QSA is a telephone survey which is conducted by student interns, volunteers and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket.



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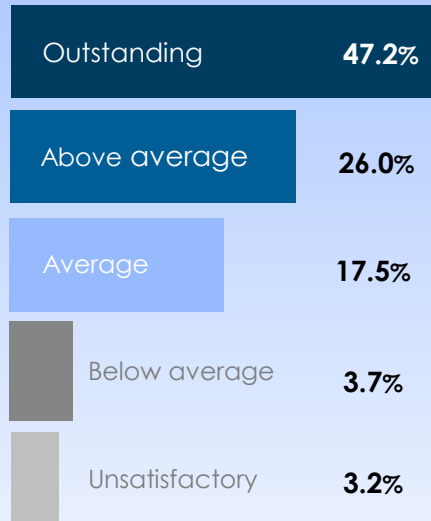
A sample of survey questions and the responses from the 6,128 surveys administered in 2017.

	YES	NO
Did the officer seem to know what he or she was doing?	94.2 %	3.9 %
Did the officer listen to your side of the story or your point of view?	84.9 %	11.5 %
Were you treated with dignity when the officer approached you?	93.4 %	4.4 %
Do you feel you were treated fairly?	89.8 %	8.1 %
Was the behavior of the officer professional in every way?	93.1 %	4.8 %
Was the officer considerate of your feelings during the contact?	86.5 %	9.9 %
Did the officer say he or she would contact you again, or do something to follow up with the case?	50.6 %	49.4 %
Did the officer contact you as promised?	58.9 %	37.9 %
Did the officer introduce himself or herself to you?	90.1 %	9.9 %
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	91.0 %	9.0 %

QUALITY SERVICE AUDIT

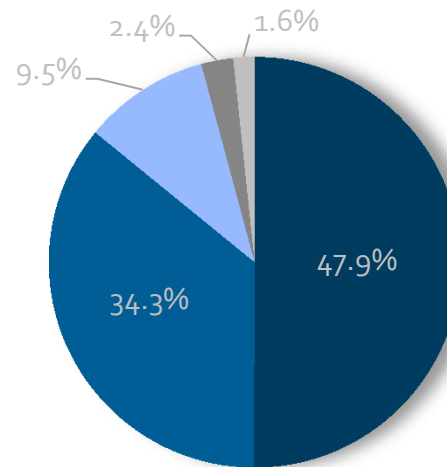
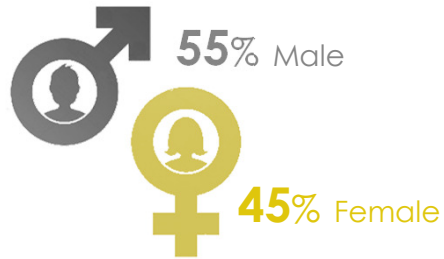
Officer performance

How would you rate the officer's overall performance in this situation?



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Respondents by gender

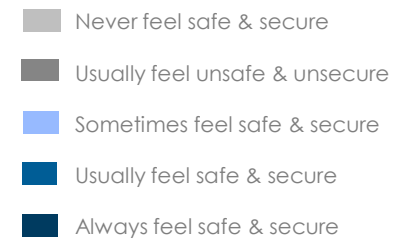


Type of police contact



Safety & Security

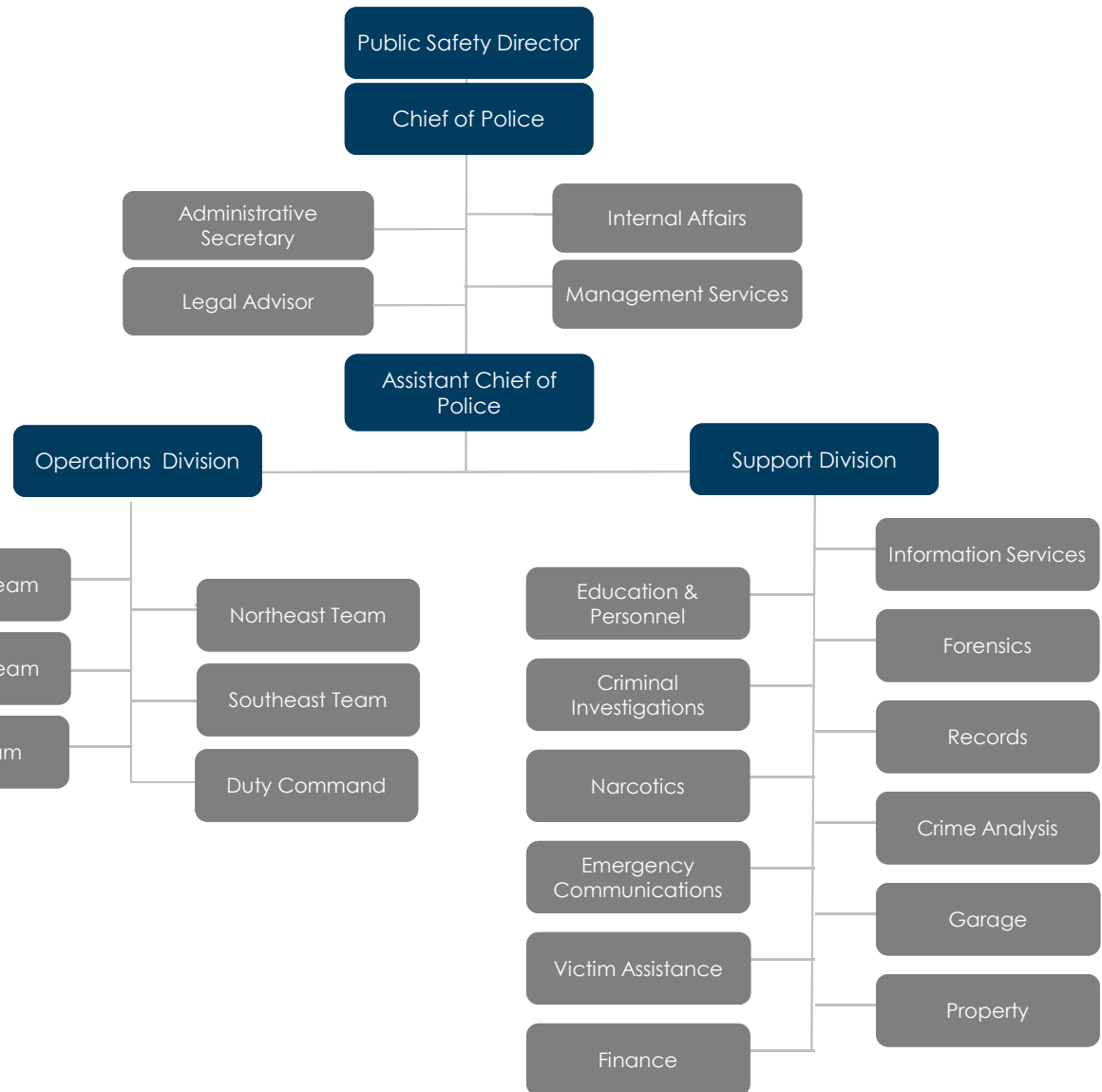
How safe and secure do you feel in the neighborhood where you live?



ORGANIZATIONAL STRUCTURE



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MANAGEMENT DIVISION



Management Services Unit

Managed by Captain Joy Citta, the Management Services Unit includes Inspections, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, Standard Operating Procedure manuals and compliance with accreditation standards.

Planning and Research

Sergeant Randy Clark is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development and accreditation.

Technical Resources

Josh Meyer and his staff provide technical support to the department, manage the mobile data project and serve as a resource to the Community Teams. They also research, develop and implement programs related to technological issues.

Internal Affairs

The Internal Affairs unit is staffed by Sergeant Grant Richards. The Internal Affairs sergeant works directly for the Chief of Police and conducts investigations and maintains records relating to employee conduct and complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.



Legal Advisor

Assistant City Attorney Tonya Peters functions as the Lincoln Police Department legal advisor. Her office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.



Administrative Secretary

JJ Mayer-Adams, a valued employee since 1997, provides a variety of support services to the Office of the Chief and to the department as a whole.



OPERATIONS DIVISION



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Assistant Chief
Brian Jackson

Northwest Team
Captain Butler

Southwest Team
Captain Morrow

Center Team
Captain Stille

Traffic Enforcement
Captain Kocian

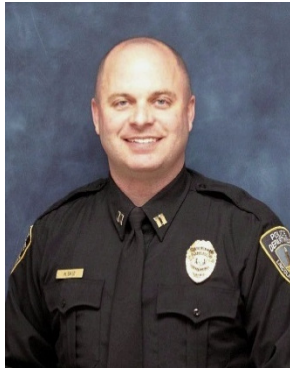
Northeast Team
Captain Fehringer

Southeast Team
Captain Woolman

Duty Command
Captain Dale
Captain Farber
Captain Kocian
Captain Reitan
Captain Scheinost

OPERATIONS SUPPORT

The Operations Support Unit is staffed by five captains who serve as duty commanders. The duty commander manages all police operations during the shift. Other command officers, including the chief of police and assistant chief, serve as duty commanders when regularly assigned duty commanders are not available. This unit is able to provide 24 hour command services to all police field operations. In addition to this regular assignment, several duty commanders also organize special teams such as the K-9 Unit, the Traffic Enforcement Unit and coordinate planning related to disaster preparedness.



Captain Dale



Captain Farber



Captain Kocian



Captain Reitan

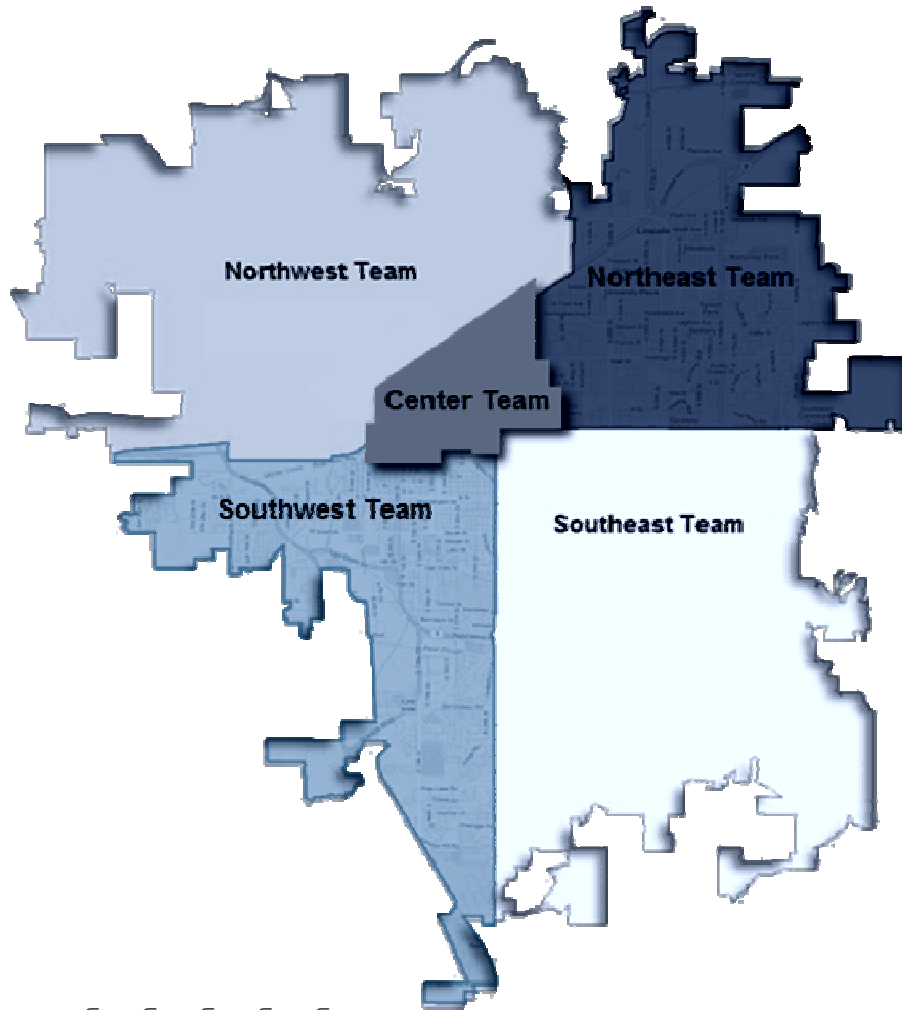


Captain Scheinost

COMMUNITY POLICE TEAMS



2017 ANNUAL REPORT



SW 70th
SW 56th
SW 40th
SW 27th
SW 12th
1st
14th
27th
40th
56th
70th
84th
98th
112th

Alvo Road
Fletcher Ave.
Havelock Ave.
Adams St.
Holdrege St.
O St.
A St.
Van Dorn St.
Pioneers Blvd.
Old Cheney Rd.
Pine Lake Rd.
Yankee Hill Rd.
Rokeby Rd.
Saltillo Rd.

CENTER TEAM

Commanded by Captain Jason Stille, Center Team is situated in the heart of the city. The diverse area includes downtown Lincoln, the Haymarket, and neighborhoods of Clinton-Malone, Hartley, and Hawley. Center Team functions from a stand-alone station located on the corner of N. 27th & Holdrege Streets and monitors an area which includes notable landmarks such as the University of Nebraska's Memorial Stadium, the Pinnacle Bank Arena, and the Nebraska State Capitol. As such, the Center Team works closely with members of the University of Nebraska-Lincoln Police Department and Nebraska State Patrol to handle events that overlap these various jurisdictions.



Captain Stille

Sergeant Glantz
Sergeant Jaeger
Sergeant Kuhlman
Sergeant Lashley
Sergeant Messersmith
Sergeant Sheridan
Sergeant Vigil
Officer Baehr
Officer Beasley
Officer Brenner
Officer Burruss (bike)
Officer Co. Cleland
Officer Dahlgren
Officer Dimas

Officer Dlouhy
Officer Dostal
Officer W. Fisher
Officer M. Fisher
Officer Fitch
Officer N. Flood
Officer Fullerton (K-9)
Officer Gallagher
Officer Hallowell
Officer Hite
Officer Jackson-Goodwin
Officer C. Johnson
Officer Maxwell
Officer McBride (bike)

Officer M. Moore
Officer Morrow
Officer Murphy (bike)
Officer Rennerfeldt
Officer M. Ripley
Officer Rutz
Officer Schiefelbein
Officer Spilker
Officer Sullivan
Officer Tran (bike)
Officer Vocasek
Officer Ward
Officer Wayne
Officer Winkler (bike)

2017 ANNUAL REPORT

Team Statistics | Calls for Service 20,449 | Felony Arrests 291 | Misdemeanor Arrests 3,122 | Traffic Citations 3,536 | DUIs 150

NORTHEAST TEAM

Commanded by Captain Marty Fehringer, the Northeast Team encompasses the area north of O Street and east of 33rd Street, to the city limits. The team has one of two stand alone police facilities. Their station is located at N. 49th & Huntington, close to Nebraska Wesleyan campus and thriving University Place. The team maintains a community oriented approach to policing. They strive to deliver quality service, while listening closely to input provided by citizens.



Captain Fehringer

Sergeant Armstrong
Sergeant Beam
Sergeant Cooper
Sergeant Dilsaver
Sergeant Hruza
Sergeant Robinson
Sergeant Toupin
Officer Aksamit
Officer S. Arnold
Officer Baney
Officer Brodd
Officer Chandler
Officer Dolberg
Officer Domanski

Officer Dufek
Officer Ri. Ference
Officer Ro. Ference
Officer Hagedorn
Officer Hill (SRO)
Officer Howard (K-9)
Officer Housh
Officer Hume
Officer Hyland
Officer Kounovsky
Officer Lesiak
Officer Meyerson
Officer Monico
Officer D. Moore

Officer Papke
Officer Poyer
Officer Rensch
Officer Roberts
Officer Russell
Officer Salcedo
Officer Schwenke
Officer Short
Officer Villamonte
Officer Voss
Officer Winter
Officer Wunderlich
Officer Yindrick Jr.
PSO Ewoldt

2017 ANNUAL REPORT

Team Statistics | Calls for Service 23,119 | Felony Arrests 669 | Misdemeanor Arrests 3,543 | Traffic Citations 5,707 | DUIs 176

NORTHWEST TEAM

The Northwest Team has seen a great deal of growth over the past several years, as neighborhoods expand and more businesses open in north Lincoln. The team covers a large area north of West O St and Cornhusker Hwy and west of North 40th St. Captain Anthony Butler guides the team with responsibilities to include the Annual Independence Day Celebration at Oak Lake Park, Salt Dogs game traffic, special events at Haymarket Park, and Capital City Ribfest. The team also monitors Husker game day activity in the North Bottoms Neighborhood and in the fall of 2017, worked with residents and local businesses in the Belmont Neighborhood as they hosted Streets Alive. The Northwest Team remains committed to utilizing personnel, creativity and technological resources to deliver the highest quality police service possible.



Captain Butler

Sergeant Barrett
Sergeant Goodwin
Sergeant Jochum
Sergeant Karl
Sergeant Price
Sergeant Seeman
Sergeant Wesch
Officer A. Arnold (K-9)
Officer Cleveland II
Officer Ehrhorn
Officer Fallowfield
Officer Feldhaus
Officer Freyermuth
Officer Gaston

Officer Gregg
Officer Hefley
Officer Hilger
Officer Hinton
Officer Jacobs
Officer Jensen (SRO)
Officer Kennett
Officer Kollman
Officer Leaver
Officer Luce
Officer M. Martin
Officer Mangels
Officer Mika
Officer D. Nelson

Officer Nitz
Officer Noonan
Officer Orsi
Officer B. Pachunka
Officer Prater
Officer Reis
Officer Schamber
Officer Schmidt
Officer Slingwine
Officer Stahl
Officer Tucker
Officer Wilkinson
Officer Woodworth
PSO Northcott

2017 ANNUAL REPORT

Team Statistics | Calls for Service 23,435 | Felony Arrests 928 | Misdemeanor Arrests 3,818 | Traffic Citations 3,800 | DUIs 144

SOUTHEAST TEAM

Southeast Team is, geographically, the largest of the five police teams. It spans south from O Street and east from 27th Street, to the city limits. Captain Mike Woolman leads the busy team as they cover two major medical facilities, a bustling mall and 28 schools. As the area continues to expand, they are developing functional and creative solutions to increase officer availability and decrease response times. This year, several officers attended line-ups from satellite locations, allowing them to respond more quickly to calls for service.



Captain Woolman

Sergeant Banks
Sergeant James
Sergeant Kopsa
Sergeant Schmidt
Sergeant Walsh
Sergeant Wood
Officer Abele
Officer Alesch
Officer Amen
Officer Ashley
Officer Atkinson (K-9)
Officer N. Berry
Officer Dean
Officer Ja. Drager
Officer Je. Drager
Officer Elgan

Officer Fencil
Officer T. Groves
Officer Hahne
Officer Hauser
Officer Hegge
Officer Hellmuth
Officer Hoefer
Officer Holm (SRO)
Officer Jarecke
Officer Khalil
Officer Kliegl
Officer Knopik
Officer Lindstedt
Officer Lingelbach
Officer McCord
Officer Nichols

Officer Orth
Officer Pavelka
Officer Petersen
Officer Pinnow
Officer Pickering (SRO)
Officer Quandt
Officer Schoenbeck
Officer Schwerdtfeger
Officer Scovill
Officer Wambold
Officer Welch
Officer Wingfield
Officer Winterbauer
PSO Standley

2017 ANNUAL REPORT

Team Statistics | Calls for Service 25,875 | Felony Arrests 341 | Misdemeanor Arrests 2,789 | Traffic Citations 8,648 | DUIs 288

SOUTHWEST TEAM

Captain Michon Morrow leads the Southwest Team. The team boundaries run west of 27th Street and south from G Street and Capital Parkway, encompassing many vibrant neighborhoods such as Near South and Everett. The team area is dynamic and diverse with many unique opportunities and challenges. Team officers are empowered to engage with the community to reduce crime and improve the quality of life in our neighborhoods with excellent investigations and Problem Oriented Policing Projects. We continue to value our partnerships with the many impactful organizations such as F St Rec Center, the Gathering Place, Bryan Medical Center-West, and our schools.



Captain Morrow

Sergeant Dittman
Sergeant Kennett
Sergeant Kinghorn
Sergeant Munn
Sergeant Phillips
Sergeant Ward
Officer Armendariz
Officer Backer
Officer Barksdale
Officer Bergren
Officer Bierle
Officer Brandl
Officer Callese
Officer Dickman
Officer Elicker
Officer Faz

Officer J. Fisher (SRO)
Officer Genoways
Officer Hein
Officer J. Hurley
Officer Janiak
Officer Kechely
Officer Keenan
Officer Loos
Officer Lovett
Officer R. Martin
Officer Meade
Officer Meyer
Officer Monday
Officer M. Nelson (SRO)
Officer Parker
Officer M. Pratt

Officer S. Pratt
Officer Pulec (K-9)
Officer A. Ripley
Officer Roh
Officer Russell
Officer Simpson
Officer Smith
Officer Stumbo
Officer B. Wagner
Officer N. Wagner
Officer Weber
Officer Wiarda
Officer Williams
Officer Wolf
PSO Miller

2017 ANNUAL REPORT

Team Statistics | Calls for Service 26,610 | Felony Arrests 879 | Misdemeanor Arrests 3,843 | Traffic Citations 4,983 | DUIs 223

TRAFFIC ENFORCEMENT UNIT

The priority of the Traffic Unit is to encourage traffic safety through enforcement of Lincoln's traffic ordinances. These officers can be seen on motorcycles or in marked cruisers, contacting drivers of motor vehicles who violate traffic laws. They pay special attention to school zones, construction zones, arterial roadways, and high accident-prone locations.

Sergeant Muff
Investigator Powell
Officer Denney
Officer Hillabrand
Officer Hudec
Officer Perkins
Officer Schwartz
Officer Staley
Officer Stover
Officer Wolbert

The Traffic Enforcement Unit is commanded by Captain Todd Kocian and supervised by Sergeant Mike Muff. The unit is currently staffed with eight officers. These officers specialize in enforcing traffic laws throughout the city.



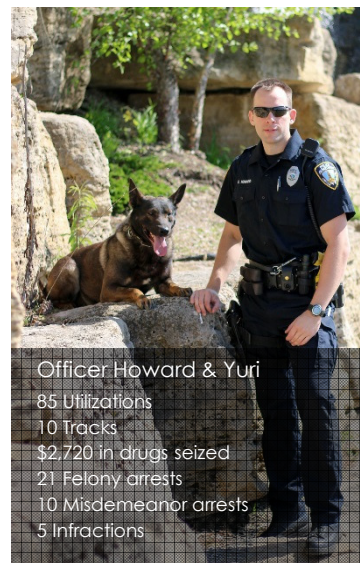
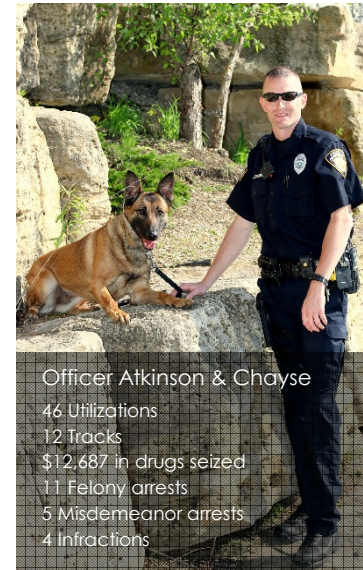
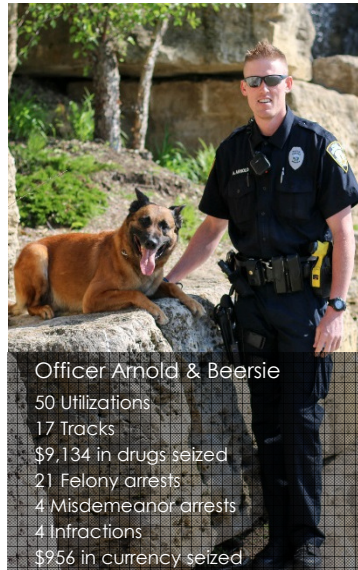
These officers also work to address specific problems in residential neighborhoods. The Traffic Unit regularly deploys a "Speed Trailer" which has the ability to record traffic volume and speed in problem areas. This, in turn, allows the officers to assess the need for additional enforcement. The unit receives grant assistance from the Nebraska Office of Highway Safety to help their programs achieve success. Some of the major projects conducted by the Traffic Unit throughout the year are the: Spring and Fall School Zone Traffic Enforcement and National Click It or Ticket Mobilizations.

Members of the Traffic Unit also serve on the following committees: Lincoln/Lancaster County Safe Kids/Safe Communities Coalition, Safety Training Option Program, City Transportation Liaison Committee, Mayors Pedestrian/Bicycle Task Force and I80 Incident Management Committee. Members of the unit also provide traffic safety presentations to students at various driver education programs throughout the city. Motor escorts are provided by the unit throughout the year, these include the Law Enforcement Torch Run for Special Olympics, the Lincoln Marathon and the occasional fallen soldier escort.

In addition to the traffic related duties, this unit is also responsible for the investigation of serious injury and fatality motor vehicle accidents. Investigator Grant Powell is the lead Accident Reconstructionist for the department. Five other investigators from the various police teams comprise the balance of the six member Accident Reconstruction Team. They are highly trained and use specialized equipment to conduct the investigation and forensic mapping of traffic crash scenes. This is in addition to their normal assignments. Captain Todd Kocian, Sergeant Mike Muff, Sergeant Derek Dittman and Investigator Grant Powell are certified by the Accreditation Commission for Traffic Accident Reconstruction (ACTAR). The quality of work produced by this team is some of the finest in the state.

K-9 UNIT

Currently LPD has five K-9 Teams. Each Police Service Dog is trained in Narcotics Detection and Patrol tasks, which includes; tracking, handler protections, evidence recovery, building searches, and suspect apprehension. The Police Service Dogs live at the home of the handler and the K-9 Team works together during the officer's shift. The K-9 Team may be called out at any time to utilize their skills to assist in the daily operations of the agency.



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Team Statistics | Utilizations 326 | Tracks 67 | Felony Arrests 79 | Misdemeanor Arrests 28 | Infractions 24 | Total Drug Value Seized \$52,154

SPECIALTY FUNCTIONS



2017 ANNUAL REPORT

Chaplaincy Corps

The Chaplaincy Corps consists of volunteers who serve as a resource to the community when requested by an officer or a citizen in time of personal family crisis. They also provide guidance, counseling, and comfort to the police and fire personnel.

Crime Scene Technicians

Crime scene technicians have developed specific expertise in order to process major crime scenes. In today's world of technology, forensic evidence is becoming more and more important to processing crime scenes. In order to maintain proficiency, the unit trains, at a minimum, nine times a year.

Field Force

The Lincoln Police Department maintains a Field Force to provide an organized response to actual or potential disturbances caused by large groups of disorderly persons which cannot be safely resolved by standard response techniques.

Honor Guard

The Lincoln Police Department recognizes the need to maintain an Honor Guard consisting of Lincoln Police Department commissioned officers to participate in ceremonial events enhancing the image of the Department or to honor/memorialize a distinguished person or group.

Internal Resource Officers

The mission of the LPD IRO is to improve mental and emotional health of LPD members through awareness, training, and critical incident response. The IRO committee conducts stress management and mental health training, assists after critical incidents through defusing and debriefing, and aids employees (and their families) before, during, and after momentous life events. IROs are a vital link between LPD members and important resources, including Continuum Employee Assistance Program and mental health professionals who specialize in working with law enforcement employees.

Lincoln Metro Clan Lab Team

This team, consisting of members of LPD, Nebraska State Patrol, and Lancaster County Sheriff's Office, assures an organized and well-planned response to the dismantling and collection of evidence at suspected clandestine laboratory operations.

Marksmanship/Pistol Team

The Marksmanship Team was established to increase officer awareness of good marksmanship and provide an incentive for officers to attain their maximum potential with side arms. The team travels to compete against other law enforcement agencies across the country.

School Resource Officers

Each of the six high schools in Lincoln Public Schools system is provided police services by a School Resource Officer (SRO). One officer is assigned to each school as his or her beat area. This specialized assignment allows the SRO an opportunity to develop relationships with students and staff, and provides time for the SRO to focus on individual school needs.

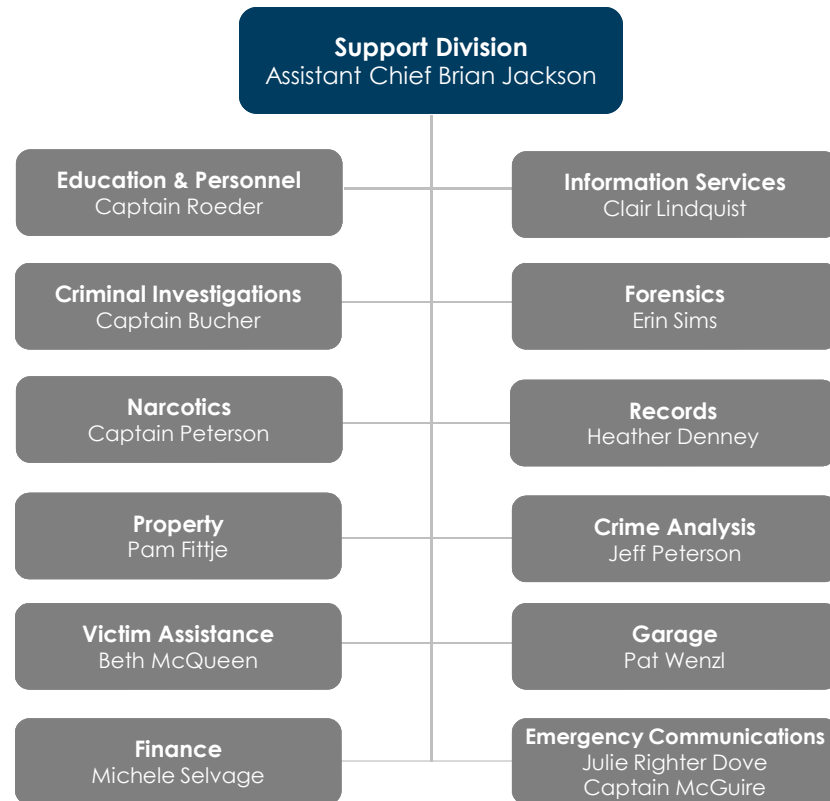
SWAT Team

The Special Weapons and Tactics Team responds to high-risk situations requiring specialized tactics and coordination. The purpose of the team is to accomplish its objectives with minimal risk to officers and citizens.

SUPPORT DIVISION



2017 ANNUAL REPORT



CRIMINAL INVESTIGATIONS

Captain Jeff Bucher commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations and coordinates follow-up investigation of major crimes. Case detectives and investigators are assigned to work with Community Police Team officers on Lincoln's most significant crimes against persons and property. Specialized investigators within the team assist with financial investigations, crimes against children, domestic assaults, and gang related crimes. The team includes an electronic evidence unit to assist with the analysis of all electronic technology. Two polygraph examiners are also assigned to the team to assist with investigations and pre-employment interviews.



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Captain Bucher

Criminal Investigations

Sergeant Agnew
Sergeant Koziol
Sergeant Miller
Sergeant Ripley
Investigator Ca. Cleland
Investigator Cronin
Investigator Fields
Investigator Franken
Investigator Golden
Investigator Herrera
Investigator R. Hurley
Investigator Lopez
Investigator Milisits
Investigator A. Moore
Investigator Pflanz
Investigator Reha
Investigator Romshek
Investigator T. Tran
Investigator Urkevich
Investigator Vollmer

Special Victims Unit

Sergeant Unvert
Investigator Barry
Investigator Champoux
Investigator Cockle
Investigator Duncan
Investigator Foster
Investigator Norton
Investigator Wherry
Office Assistant Cates

Technical Investigations Unit

Sergeant Weise
Investigator Adams
Investigator Carmichael
Investigator Fosler
Investigator Hulse
Investigator Koenig-Warnke

Electronic Evidence

Sergeant Donahue
Investigator Weinmaster

Gang Unit

Sergeant Sorensen
Investigator S. Berry
Investigator Lind
Gang Outreach Specialist Baker

Uniform Gang

Investigator Hubka
Investigator Jennings

EMERGENCY COMMUNICATIONS CENTER

Captain Mayde McGuire manages employees trained to handle a variety of police, sheriff, fire and medical emergencies. They are responsible for receiving, prioritizing, and sending appropriate assistance to the citizens of Lincoln and Lancaster County. In addition, the dispatchers provide callers with emergency medical dispatch instructions when needed.

Julie Righter Dove manages special projects and the Radio Shop. She is responsible for implementation of the new radio system and the remodel of the 911 Center at the Hall of Justice.



Captain Mayde McGuire



Julie Righter Dove

Public Safety Dispatch Supervisor

Dispatch Supervisor Meier
Dispatch Supervisor Molthan
Dispatch Supervisor M. Murphy
Dispatch Supervisor Novak
Dispatch Supervisor Steele

Senior Public Safety Dispatcher

Senior Dispatcher L. Brown
Senior Dispatcher Byers
Senior Dispatcher Cerra
Senior Dispatcher Davis
Senior Dispatcher Delaney
Senior Dispatcher Elley
Senior Dispatcher Garza
Senior Dispatcher Harmon
Senior Dispatcher J. Johnson
Senior Dispatcher Kelly
Senior Dispatcher Koerner
Senior Dispatcher L. Pachunka
Senior Dispatcher Roby
Senior Dispatcher Rood
Senior Dispatcher J. Standley
Senior Dispatcher Starkey
Senior Dispatcher Thornton
Senior Dispatcher Witfoth
Senior Dispatcher Yaussi

Public Safety Dispatcher

Dispatcher J. Anderson
Dispatcher Best
Dispatcher Bigley
Dispatcher Binder
Dispatcher Bode
Dispatcher H. Brown
Dispatcher Codr
Dispatcher Coles
Dispatcher Davila
Dispatcher Dimas
Dispatcher Du Plessis
Dispatcher Eastman
Dispatcher Garcia
Dispatcher T. Gregg
Dispatcher Huisman
Dispatcher Kacvinsky
Dispatcher Keith
Dispatcher Kildare
Dispatcher Maguire
Dispatcher Metz
Dispatcher Nicholson
Dispatcher Nutt
Dispatcher Prewett
Dispatcher Rempel
Dispatcher Rexinger
Dispatcher J. Russell
Dispatcher Shamblen
Dispatcher Ulmer
Dispatcher B. Villamonte
Dispatcher Weber

Systems Specialist III

Kelly Davila

Operations Coordinator

Sharon Codr

Radio System Supervisor

Radio Supervisor R. Ryan

Radio System Specialist

Specialist Bartak
Specialist Crawford
Specialist Jacobsen
Specialist Kaspar

Stores Clerk II

Stores Clerk Hammond

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Total Calls 486,553 | NCIC entries 2,230 (479 current & 1,751 cancelled) | Criminal histories 2,097 | Teletypes/QQQ messages 2,359 | Broadcasts 4,720

SUPPORT DIVISION



Capt. Jeri Roeder

The Education and Personnel Unit provides a wide variety of services related to training and human resources. This includes the extensive task of recruitment and hiring of police recruits, conducting police training academies, providing in-service and elective training for veteran officers. The unit also provides crime prevention presentations and administers the Neighborhood Watch and Business Watch programs. Captain Jeri Roeder, who commands the unit, has continued to challenge her staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure.



Capt. Chris Peterson

The Narcotics Unit is an interagency task force composed of officers from the Lincoln Police Department, Lancaster County Sheriff's Office and the University of Nebraska Police Department. The Narcotics Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Chris Peterson, the narcotics unit conducts investigations into drug trafficking and other drug law violations with an emphasis on mid and upper level drug dealers.



Erin Sims

Erin Sims supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's forensic video analysis lab.



Jeff Peterson

Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit also manages the Crime Stoppers program, crime mapping, pawn entries, and a variety of other data entry functions. The unit documents and analyzes crime patterns and trends. Jeff Peterson coordinates the unit which also provides an on-line summary of significant cases worked by officers.

SUPPORT DIVISION



Beth McQueen

The Victim Assistance Unit is managed by Beth McQueen. The unit provides information and support services to victims and witnesses of crime. The mission of the Victim Assistance Unit is to help victims deal with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims are provided with the information and assistance that they need.



Michele Selvage

Michele Selvage supervises the payroll and accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for department employees.



Clair Lindquist

The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. The department's computer-based records system is maintained by Information Services.

SUPPORT DIVISION



Heather Denney

Heather Denney coordinates the efforts of the Records Unit which processes and maintains all case files, disseminates reports and criminal history information. The Records Unit must ensure that cases are cleared following the Uniform Crime Reporting guidelines. A public counter is staffed to assist citizens with obtaining permits and providing information such as copies of criminal histories, incident reports and mug shots.



Pat Wenzl

Fleet Manager
Pat Wenzl directs the operation of the department's fleet and garage facility. He is responsible for acquiring, up-fitting, repairing, maintaining, and replacing all department vehicles and pieces of equipment. Other light duty city-owned vehicles are also managed by the police garage.



Pam Fittje

The Property Unit, managed by Pam Fittje, is responsible for maintaining the custody of all seized evidence, processing abandoned vehicles and bicycles, ordering and distributing department supplies and equipment.

2017 STATISTICS



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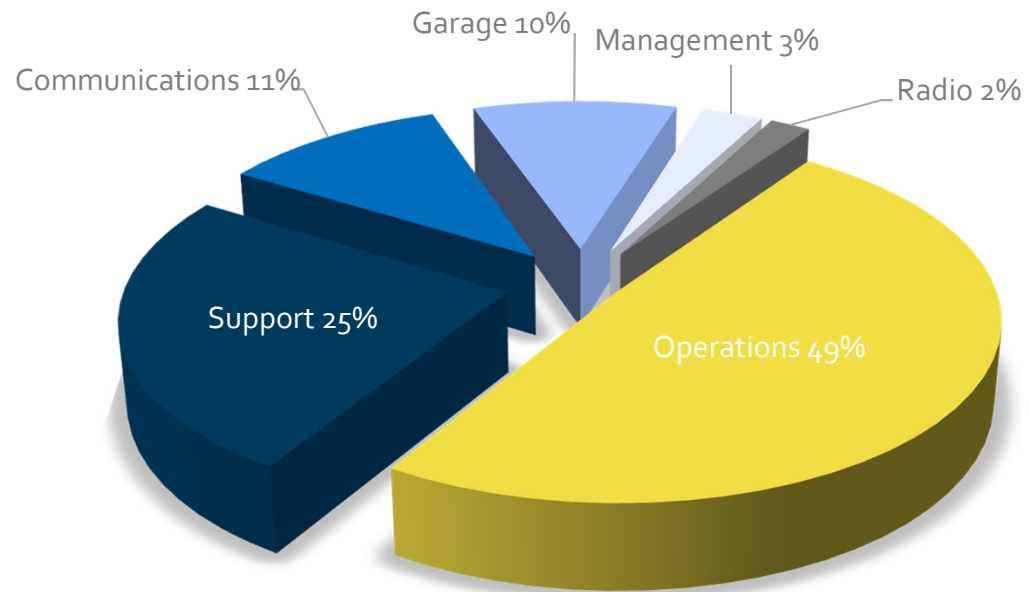
Police Memorial Day Ceremony

DEPARTMENT BUDGET

Fiscal year 2017 - 2018:
\$49,517,138



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Expenditures by Division

Operations	\$ 24,264,598
Support	\$ 12,413,204
Garage	\$ 4,954,014
Management	\$ 1,426,486
911 Communications	\$ 5,447,140
Radio Maintenance	\$ 1,011,969

Expenditures Summary

Personnel	\$ 37,210,456
Supplies	\$ 2,189,480
Services	\$ 8,230,302
Equipment	\$ 1,711,900
Transfers	\$ 175,000

PERSONNEL ALLOCATION



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Commissioned Personnel

	Management	Operations	Support	Total
Public Safety Director	1.00	-	-	1.00
Chief of Police	1.00	-	-	1.00
Assistant Chief	1.00	-	-	1.00
Captain	1.00	10.00	4.00	15.00
Sergeant	2.00	31.00	17.00	50.00
Police Officer	2.00	189.00	66.00	257.00
Subtotal	8.00	230.00	87.00	325.00

Civilian Personnel

	Management	Operations	Support	Total
Account Clerk II	-	-	1.00	1.00
Account Clerk III	-	-	2.00	2.00
Administrative Officer	-	-	1.00	1.00
Audio Video Technician	-	-	1.00	1.00
Automotive Mechanic	-	-	7.00	7.00
Automotive Service Worker	-	-	4.00	4.00
Communications Coordinator	-	-	1.00	1.00
Communications Supervisor	-	-	1.00	1.00
Computer Support Specialist I	1.00	-	-	1.00
Computer Support Specialist II	1.00	-	-	1.00
Crime Analysis Manager	-	-	1.00	1.00
Crime Analyst	-	-	2.00	2.00
Crime Analysis Technician	-	-	2.00	2.00
Executive Secretary	1.00	-	-	1.00
Fleet Superintendent	-	-	1.00	1.00
Garage Supervisor	-	-	1.00	1.00
Forensic Lab Manager	-	-	1.00	1.00
ID Lab Specialist	-	-	2.00	2.00
ID Lab Technician	-	-	0.75	0.75
Office Operations Specialist	-	-	1.00	1.00

PERSONNEL ALLOCATION

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Civilian Personnel	Management	Operations	Support	Total
Police Trainee	-	-	1.00	1.00
Professional/Technical Workers (on call)	-	-	3.25	3.25
Property & Evidence Manager	-	-	1.00	1.00
Property & Evidence Technician	-	-	4.00	4.00
Public Safety Dispatcher	-	-	26.00	26.00
Public Safety Dispatcher Supervisor	-	-	5.00	5.00
Public Safety Senior Dispatcher	-	-	21.00	21.00
Public Service Officer (PSO)	-	4.00	-	4.00
Radio System Supervisor	-	-	1.00	1.00
Radio System Lead Specialist	-	-	1.00	1.00
Radio System Specialist	-	-	3.00	3.00
Records Manager	-	-	1.00	1.00
Records Supervisor	-	-	4.00	4.00
Records Technician	-	-	26.63	26.63
Senior Office Assistant	-	-	1.00	1.00
Stores Clerk II	-	-	2.00	2.00
Systems Supervisor	1.00	-	1.00	2.00
Systems Specialist I	-	-	1.00	1.00
Systems Specialist II	-	-	1.00	1.00
Systems Specialist III	-	-	1.00	1.00
Grants in Aid Fund				
Victim Witness Manager	-	-	1.00	1.00
Victim Witness Assistant	-	-	2.00	2.00
Police Officer	-	3.00	-	3.00
Professional/Technical Worker	-	-	1.00	1.00
Subtotal	4.00	7.00	138.88	149.88
Department Base	12.00	237.00	225.88	474.88

CALLS FOR SERVICE

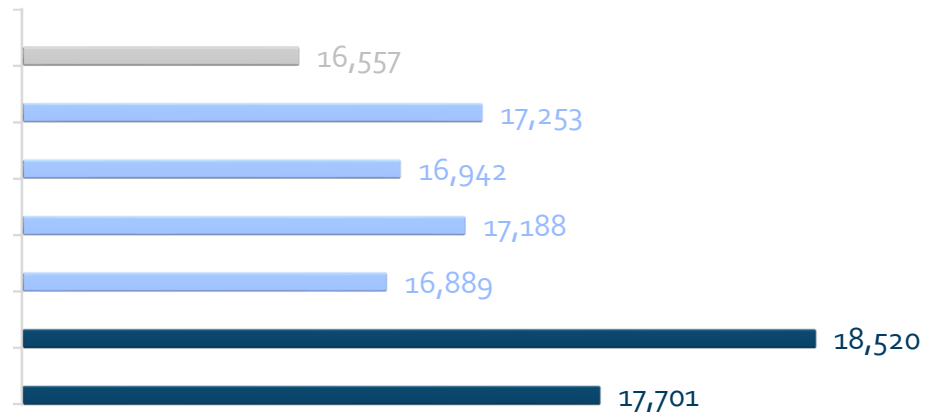


Hour of day with the highest call load

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121,050

Total calls for service

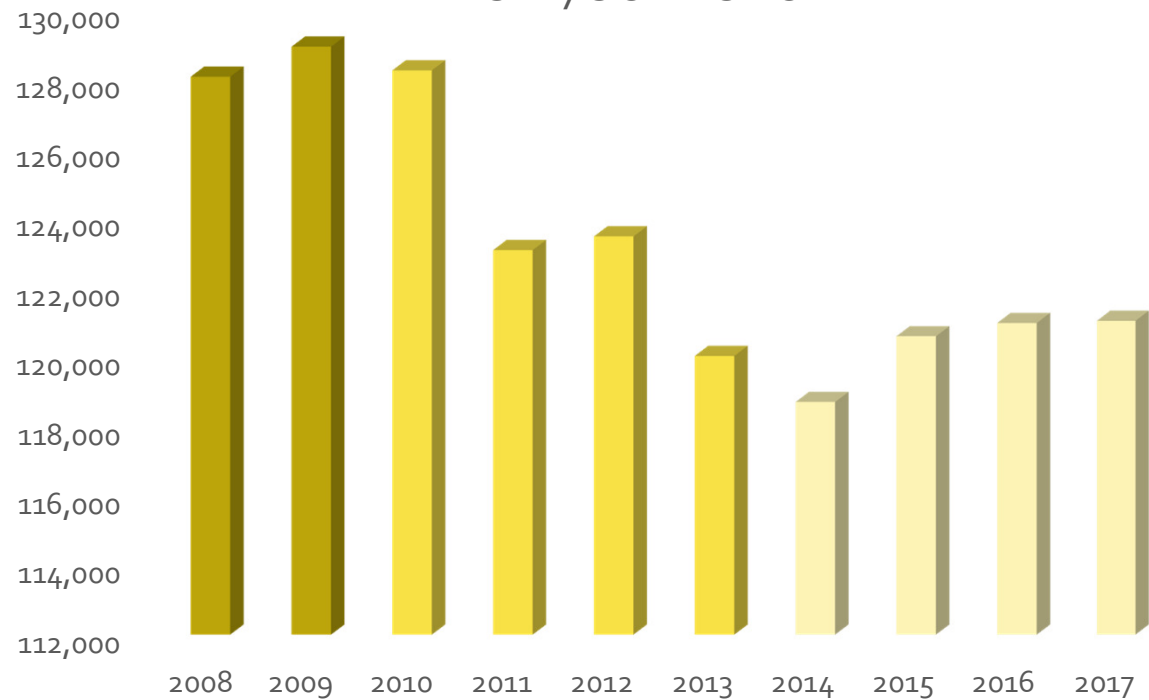


CALLS FOR SERVICE



2017 ANNUAL REPORT

Ten year trend



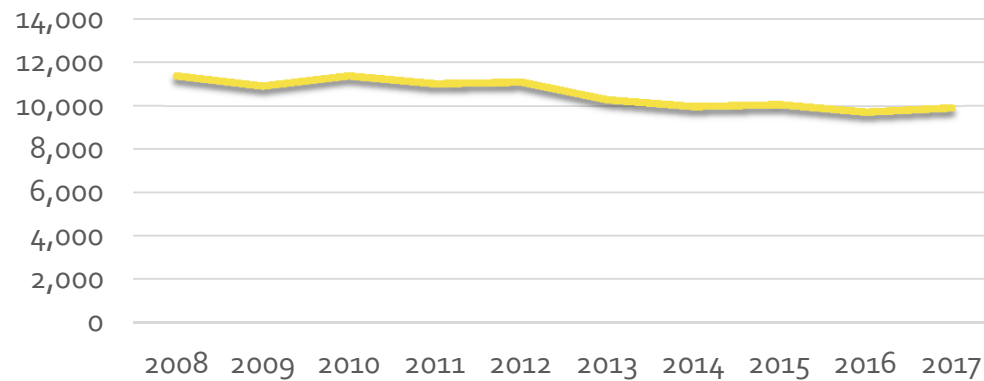
Calls for service increased by 61 calls from 2016 to 2017

PART 1 INDEX CRIMES

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Murder	4	4	3	4	3	5	7	1	11	0
Rape	111	126	144	170	180	148	152	196	223	260
Robbery	217	190	178	176	198	208	205	213	191	191
Aggravated assault	946	836	927	603	642	613	557	616	587	617
Burglary - residential	1,218	1,231	1,116	1,069	1,251	1,116	1,037	1,085	1,006	986
Burglary - commercial	331	355	315	305	342	287	249	235	252	267
Larceny/theft	8,203	7,912	8,367	8,365	8,202	7,577	7,424	7,313	7,070	7,209
Auto theft	351	271	340	346	291	288	308	339	330	357
Arson	*	*	*	*	*	63	65	94	76	56
Total	11,381	10,925	11,389	11,038	11,109	10,305	10,004	10,092	9,746	9,943

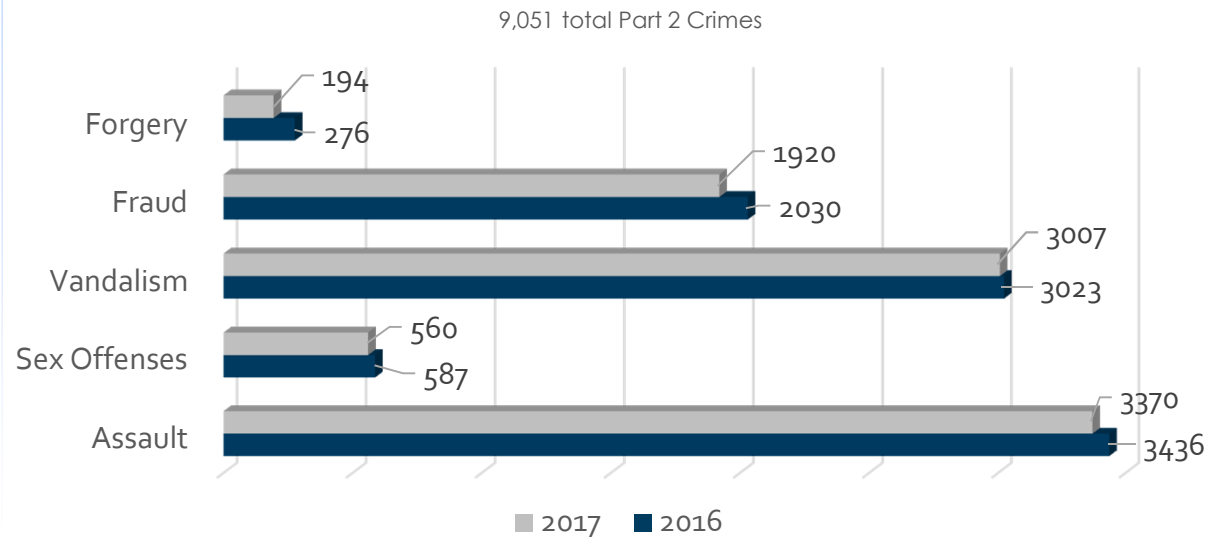
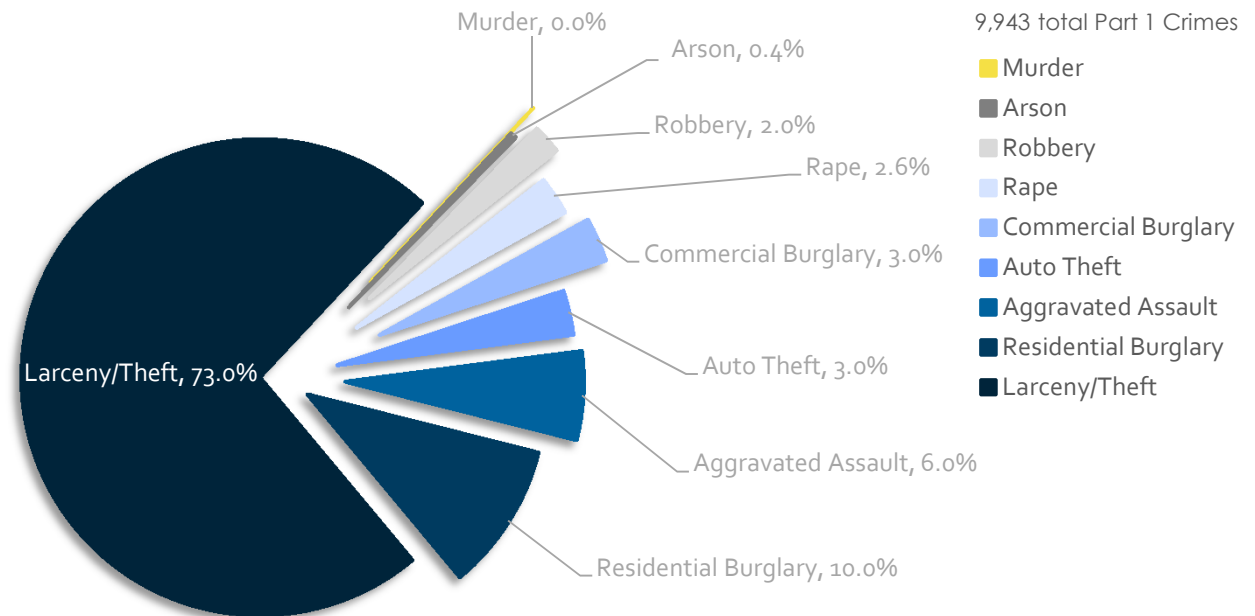
* Crime totals are based on the year in which they were reported.

Ten Year Trend



2017 ANNUAL REPORT

CRIME STATISTICS



2017 ANNUAL REPORT

CRIME STATISTICS



2017 ANNUAL REPORT

	2016	2017	Difference	Cleared	Percent Cleared
Part 1 Offenses					
Murder	11	0	- 100 %	NA	NA %
Rape	223	260	+ 16.6 %	31	11.9 %
Robbery	191	191	0.0 %	63	33.0 %
Aggravated assault	587	617	+ 5.1 %	337	54.6 %
Burglary – residential	1,006	986	- 1.9 %	83	8.4 %
Burglary – commercial	252	267	+ 6.0 %	28	10.5 %
Larceny/theft	7,070	7,209	+ 2.0 %	1,786	24.8 %
Auto theft	330	357	+ 8.12 %	62	17.4 %
Arson	75	56	- 25.3 %	29	51.8 %
TOTAL	9,745	9,944	+ 2.0 %	2,420	24.3 %
Part 2 Offenses					
Forgery	276	194	- 29.7 %	86	44.3 %
Fraud	2,030	1,920	- 5.4 %	364	19.0 %
Vandalism	3,023	3,007	- 0.5 %	613	20.4 %
Sex offenses	587	560	- 4.6 %	171	30.5 %
Misdemeanor assault	3,436	3,370	- 1.9 %	1,720	51.0 %
TOTAL	9,352	9,051	- 3.2 %	2,954	33.0 %
Other Selected Offenses					
Larceny/Shoplifting	1,987	1,926	- 3.0 %	1,203	62.5 %
Larceny/Bicycle	413	506	+ 22.5 %	38	7.5 %
Larceny from auto	2,438	2,382	- 2.3 %	144	6.0 %
Weapons violations	360	383	+ 6.4 %	383	100.0 %

CRIMINAL ARRESTS



2017 ANNUAL REPORT

	2016	2017	Difference
Felony Arrests			
Felony assault	392	351	- 10.5 %
Burglary	82	83	+ 1.2 %
Child abuse	9	13	+ 44.4 %
Robbery	69	79	+ 14.5 %
Sexual assault of a child	23	15	- 34.8 %
Sexual assault – 1 st degree	20	22	+ 10.0 %
Terroristic threats	79	76	- 3.8 %
Use of a weapon to commit a felony	111	89	- 19.8 %
Other felony arrests	2,711	2,706	- 0.2 %
Total	3,496	3,434	- 1.8 %
Misdemeanor Citations			
Consuming alcohol in public	780	742	- 4.9 %
Minor in possession	474	496	+ 4.6 %
Assault	1,294	1,117	- 13.7 %
Trespass	807	927	+ 14.9 %
Theft	1,489	1,406	- 5.6 %
Disturbing the peace	825	808	- 2.1 %
Property damage	459	473	+ 3.1 %
Resisting arrest	241	309	+ 28.2 %
Hitchhiking	1	0	- 100.0 %
Using identification of another	7	26	+ 271.4 %
Possession of marijuana	1,358	1,456	+ 7.2 %
Other	8,240	7,838	- 8.8 %
Total	15,975	15,598	- 2.4 %

JUVENILE ARRESTS

BY AGE



	7	8	9	10	11	12	13	14	15	16	17	TOTAL
Felony assault	0	0	0	0	1	1	2	8	16	26	13	67
Burglary	0	0	0	0	3	3	0	2	13	9	10	40
Robbery	0	0	0	0	0	0	0	1	1	7	1	10
Sexual assault	0	0	0	0	0	0	5	2	5	3	1	16
Terroristic threats	0	0	0	0	0	0	0	6	2	2	3	13
Assault	0	1	3	5	9	26	17	28	43	89	68	289
Arson	0	1	0	3	0	3	0	1	1	0	0	9
Vandalism	1	2	3	7	6	16	15	44	60	39	23	216
Theft	0	1	3	3	21	25	58	101	121	123	140	596
Fraud/Forgery	0	2	0	0	0	5	2	2	6	9	5	31
Narcotics	0	0	0	0	1	6	10	26	75	129	185	432
Trespassing	0	1	4	1	2	7	13	25	34	38	45	170

TRAFFIC CITATIONS



2017 ANNUAL REPORT

	2016	2017	Difference
Hazardous			
Speed	12,248	11,630	- 5.0 %
Fail to yield right of way (vehicle)	1,073	1,117	+ 4.1 %
Fail to yield right of way (pedestrian)	34	30	+ 11.7 %
Drive left of center	18	27	+ 50.0 %
Improper overtaking	52	31	- 40.3 %
Violation of stop sign	392	491	+ 25.3 %
School bus/stop	2	7	+ 250 %
Traffic signal	1,210	1,167	- 3.3 %
Follow too close	762	546	- 28.3 %
Improper turn	382	352	- 7.9 %
Negligent driving	3,447	3,555	+ 3.1 %
Defective brakes	15	7	- 53.3 %
Drunk driving	974	924	- 5.1 %
Total Hazardous	20,609	19,884	- 3.5 %
Non-Hazardous			
Suspended license	2,596	2,416	- 6.9 %
Driver's license	2,981	2,596	- 12.9 %
Improper registration	7,859	7,579	- 3.6 %
Muffler/noise	110	77	- 30.0 %
Lights	555	492	- 11.4 %
Seatbelt/child restraint	3,009	2,708	- 10.0 %
Implied consent/refusal	192	170	- 11.5 %
Other non-hazardous	3,605	3,673	+ 1.9 %
Total Non-Hazardous	20,907	19,711	- 5.7 %
Total Traffic Violation Citations	41,516	39,595	- 4.6 %

PARKING & WARNING CITATIONS



2017 ANNUAL REPORT

Warning Citations

	2016	2017	Difference
Speed	6,948	7,509	+ 8.0 %
Parking	763	848	+ 11.1 %
Traffic signal	1,044	1,109	+ 6.2 %
Stop sign	605	829	+ 37.0 %
Negligent driving	917	909	- 0.9 %
Improper turn	1,616	2,039	+ 26.0 %
Fail to yield right of way (vehicle)	223	203	- 9.0 %
Fail to yield right of way (pedestrian)	1	2	+ 100 %
Child restraints	1	3	+ 200 %
Speeding (school zone)	4	14	+ 250 %
Unnecessary noise (tires)	4	4	0 %
Unnecessary noise (exhaust)	73	74	+ 1.4 %
No proof of financial responsibility	4,758	4,875	+ 2.5 %
No valid registration	3,908	3,918	+ 0.3 %
Skateboard	8	6	- 25.0 %
Total Warning Citations Issued	38,619	41,811	+ 8.3 %

Parking Citations

*Total citations issued		99,460	NA %
Parking tickets	8,818	10,387	+ 17.8 %

* Includes citations issued by Park and GO and LPD .

ACCIDENT CITATIONS



2017 ANNUAL REPORT

	2016	2017	Difference
Hazardous			
Speed	4	3	- 25.0 %
Fail to yield right of way (vehicle)	1,002	1,041	+ 3.9 %
Fail to yield right of way (pedestrian)	32	29	- 9.4 %
Drive left of center	6	5	- 16.6 %
Improper overtaking	20	11	- 45.0 %
Violation of stop sign	35	41	+ 17.5 %
Traffic signal	253	266	+ 5.1 %
Follow too close	745	537	- 27.9 %
Improper turn	116	102	- 12.0 %
Negligent driving	2,859	3,061	+ 7.1 %
Defective brakes	8	5	- 37.5 %
Drunk driving	237	229	- 3.4 %
Other hazardous	645	595	+ 7.8 %
Total Hazardous	5,962	5,925	- 0.6 %
Non-Hazardous			
Suspended license	225	226	+ 0.4 %
Driver's license	526	564	+ 7.2 %
Improper registration	247	248	+ 0.4 %
Muffler/Noise	0	0	0 %
Lights	2	8	+ 300 %
Seatbelt/Child restraint	70	59	+ 15.7 %
Implied consent	55	44	- 20.0 %
Other non-hazardous	389	442	+ 13.6 %
Total Non-Hazardous	1,514	1,591	+ 5.0 %
Total Traffic Accident Citations	7,476	7,516	+ 0.5 %

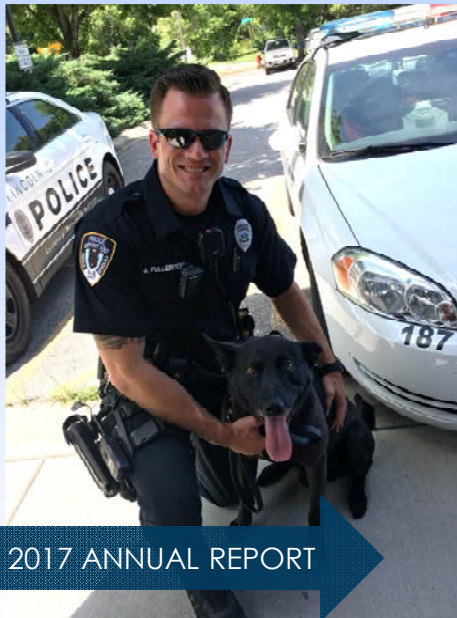
ACCIDENT SUMMARY



2017 ANNUAL REPORT

	2016	2017	Difference
Bicycle Accidents			
Property damage accidents	19	17	- 10.5 %
Injury accidents	127	113	-11.0 %
Fatality accidents	0	0	0 %
Total killed	0	0	0 %
Total accidents	146	130	- 10.9 %
Motorcycle Traffic Accidents			
Property damage accidents	34	25	- 27.0 %
Injury accidents	84	72	- 14.0 %
Fatality accidents	1	1	0 %
Total killed	1	1	0 %
Total accidents	119	100	- 16.0 %
Pedestrian Traffic Accidents			
Property damage accidents	3	2	- 33.3 %
Injury accidents	109	126	+ 15.6 %
Fatality accidents	1	1	0 %
Total killed	1	1	0 %
Total accidents	113	130	+ 15.0 %
Train Accidents			
Property damage accidents	0	1	+ 100 %
Injury accidents	0	0	0 %
Fatality accidents	0	2	+ 200 %
Total injured	0	0	0 %
Total killed	0	2	+ 200 %
Total accidents	0	2	+ 200 %
Traffic Accidents			
Property damage accidents	7,105	7,088	- 0.2 %
Injury accidents	1,920	1,922	+ 0.1 %
Fatality accidents	6	7	+ 16.7 %
Total killed	6	7	+ 16.7 %
Total accidents	9,031	9,017	- 0.16 %

UNIT STATISTICS



2017 ANNUAL REPORT

K-9 Unit

	2016	2017	Difference
Number of tracks	67	67	0 %
Building searches	27	17	- 37.0 %
Narcotic sniffs	102	149	+ 46.1 %
Value of narcotics located	\$12,484	\$52,154	+ 317.8 %
Felony arrests	51	79	+ 55.0 %
Misdemeanor arrests	33	28	- 15.2 %

Chaplaincy Corps

Officer assists	68	76	+ 11.7 %
Transports	32	30	- 6.3 %
Volunteer hours for police	230	240	+ 4.3 %

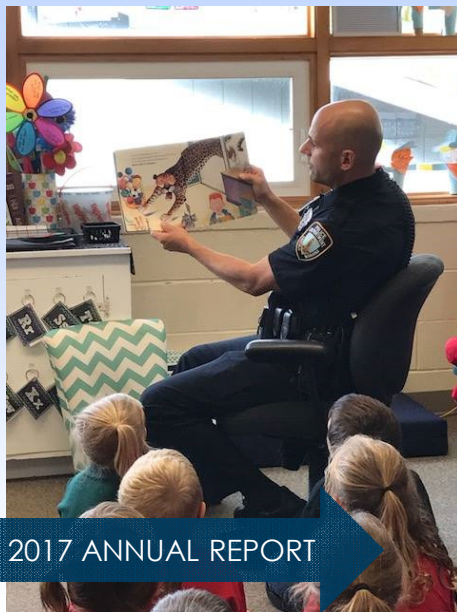
Crime Analysis & Crime Stoppers

Tips received	1,893	1,665	- 12.0 %
Cases cleared	134	137	+ 2.2 %
Arrests (custodial & citation)	215	193	- 10.2 %
Dollar recovery (property & narcotics)	\$36,840	\$28,044	- 23.9 %
Reward payments authorized	\$7,850	\$8,750	+ 11.5 %

Education & Personnel (Crime Prevention)

Active Neighborhood Watch groups	421	410	- 11.0 %
Number of Business Watch members	906	1,062	+ 17.2 %
Crime prevention presentations	299	272	- 9.0 %
Media presentations	268	260	- 3.0 %
Cases entered on crimestoppers.com	440	676	+ 53.6 %

UNIT STATISTICS



2017 ANNUAL REPORT

Education & Personnel (Personnel)

	2016	2017	Difference
Police officer applicants	621	469	- 24.5 %
Police applicants tested	174	171	- 1.7 %
Police applicants interviewed	138	152	+ 10.1 %
Police officers hired	24	21	- 12.5 %
Dispatcher applicants	95	122	+ 28.4 %
Dispatcher applicants tested	36	39	+ 8.3 %
Dispatcher applicant interviewed	30	35	+ 16.7 %
Dispatchers hired	7	7	0 %
Positions filled inside the department	45	34	- 24.4 %
Employee turnover	38	36	- 5.3 %
Officer Promotions	5	5	0 %

Electronic Evidence Unit

Child pornography cases	74	66	- 10.8 %
Arrests	18	21	+ 16.7 %
Forensic exams	352	384	+ 9.1 %
Subpoenas	85	91	+ 7.1 %
Search warrants	37	55	+ 48.6 %
Training sessions/presentations	16	17	+ 6.3 %

Emergency Communications Center

Law enforcement calls	295,853	295,698	- 0.1 %
Fire and medical calls	26,347	27,043	+ 2.6 %
Total	322,200	322,741	+ 0.2 %

UNIT STATISTICS



2017 ANNUAL REPORT

	2016	2017	Difference
Forensic Unit			
Case requests received	2,451	2,862	+ 16.8 %
Case requests completed	2,340	3,100	+ 32.5 %
Ten print cards processed (arrest/applicant)	5,236	5,135	- 1.9 %
Latent prints searched in AFIS	801	2,420	+ 202 %
Latent prints identified	613	1,100	+ 79.4 %
AFIS hits, no suspect	203	457	+ 125 %
Non-AFIS identifications	410	643	+ 56.8 %
Questioned document cases	4	6	+ 50.0 %
Surveillance video enhancement requests	815	1,177	+ 44.4 %
ATF weapons traced	153	172	+ 12.4 %
Internal Affairs Unit			
Formal complaints investigated	15	30	+ 100.0 %
Informal complaints investigated	325	321	- 1.2 %
Informal inquiries received	32	56	+ 75.0 %
Management Services			
Inspections conducted	7	6	- 14.3 %
General orders reviewed	103	103	0 %
General orders rewritten	50	31	- 38.0 %
Accreditation standards reviewed	484	484	0 %
Planning			
Major planning projects	17	15	- 11.8 %
Surveys conducted	21	24	+ 14.3 %
Information requests from outside agencies	243	104	- 57.2 %
Grants administered	7	7	0 %
Individual trouble tickets	*	2,254	NA %

*Individual trouble tickets not recorded until 2017

UNIT STATISTICS



2017 ANNUAL REPORT

Narcotics Unit

	2016	2017	Difference
Cases investigated	377	404	+ 7.2 %
Felony arrests	409	369	- 9.8 %
Misdemeanor arrests	139	119	- 14.4 %
Estimated street value of substances seized	\$390,792	\$744,604	+ 90.5 %
Estimated property seized (cash & guns only)	\$103,068	\$139,488	+ 35.0 %
Estimated total value seized	\$493,860	\$884,092	+ 79.0 %

Police Garage

Police fleet vehicles	258	260	+ 0.8 %
Marked cars	146	148	+ 1.4 %
Unmarked cars	56	56	0 %
Bikes	24	24	0 %
Dog vehicles	5	5	0 %
Garage vehicles	2	2	0 %
Support vehicles	13	13	0 %
Parking enforcement	4	4	0 %
Traffic enforcement	8	8	0 %
New vehicles purchased	23	23	0 %
Total miles driven	2,350,110	2,333,634	- 0.7 %
Total fuel used (gallons)	184,821	180,515.5	- 2.3 %
Gas mileage (mpg)	12.71	12.93	+ 1.7 %
City vehicles maintained	299	307	+ 2.7 %
Total vehicles maintained	557	567	+ 1.8 %

UNIT STATISTICS



2017 ANNUAL REPORT

Property & Evidence Unit

	2016	2017	Difference
Cases received	28,648	31,434	+ 9.7 %
Cases released, sold, destroyed	22,877	30,344	+ 32.6 %
Vehicles received	2,444	2,287	- 6.4 %
Vehicles released or sold	2,302	2,352	+ 2.2 %
Bicycles received	612	590	- 3.6 %
Bicycles released or sold	675	577	- 12.6 %

Records Unit

Investigative reports processed	116,846	123,385	+ 5.6 %
Accident reports processed	8,840	9,014	+ 2.0 %
Misdemeanor citations processed	18,866	15,601	- 17.7 %
Felony citations processed	3,471	3,434	- 1.1 %
Supplemental reports/statements typed	3,398	2,946	- 13.3 %
Pawns entered	48,457	39,320	-18.9 %
Taxis, peddlers and solicitor permits	283	319	+ 12.7 %
Criminal history requests processed	3,788	4,237	+11.9 %

Special Victims Unit

Child abuse/neglect investigations	2,227	2,365	+ 6.2 %
Runaway reports, age 18 & under	1,740	1,743	+ 0.2 %
Domestic assault reports	1,486	1,447	- 2.6 %
Domestic assault arrests	817	710	-13.1 %
Protection order violation reports	216	240	+ 11.1 %
Protection order violation arrests	193	217	+ 12.4 %
Domestic disturbance calls	3,610	3,480	- 3.6 %

UNIT STATISTICS

Technical Investigations Unit

	2016	2017	Difference
Technical investigation cases	779	629	- 19.3 %
Forgery cases investigated	390	163	- 227 %
Forgery cases cleared	135	43	- 68.1 %
Fraud cases investigated	288	242	- 16.0 %
Misdemeanor arrests	108	14	- 87.0 %
Felony arrests	206	64	- 68.9 %
Assists to outside agencies	1,903	600	- 77.6 %
Dollar loss investigated	\$10,995,120	\$3,958,047	- 64.0 %
Information reports	51	38	- 25.5 %
Presentations to the community	11	18	+ 63.6 %
Assists to LPD officers	2,185	1,148	- 47.5 %

Victim Assistance Unit

Total number of victims who received services	4,296	4,086	- 4.9 %
Total number of services provided	39,032	22,270*	- 42.9 %
Protection order assists	462	427	- 7.6 %
Volunteer hours donated	506.75	532	+ 5.0 %

*Part-way through 2017 a greater focus was placed on the quality of the services provided to victims rather than the quantity



2017 ANNUAL REPORT

DEPARTMENT PERSONNEL



2017 ANNUAL REPORT

DEPARTMENT PERSONNEL



2017 ANNUAL REPORT

Public Safety Director

Tom Casady	Date of Hire	01-10-1994
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Chief

Jeff Bliemeister	Date of Hire	04-26-2016
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Assistant Chief

Brian Jackson	Date of Hire	09-03-1987
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Captain

Joy Citta	Date of Hire	01-08-1979
Jeri Roeder	Date of Hire	08-15-1984
Anthony Butler	Date of Hire	09-03-1987
Michael Woolman	Date of Hire	09-03-1987
Robert Farber	Date of Hire	09-08-1989
Martin Fehringer	Date of Hire	09-08-1989
Donald Scheinost	Date of Hire	09-08-1989
Jeff Bucher	Date of Hire	08-30-1990
Danny Reitan	Date of Hire	08-30-1990
Chris Peterson	Date of Hire	09-05-1991
Todd Kocian	Date of Hire	07-01-1993
Michon Morrow	Date of Hire	12-11-1997
Jason Stille	Date of Hire	12-11-1997
Mayde McGuire	Date of Hire	06-18-1998
Ryan Dale	Date of Hire	12-04-2003

Sergeant

Elgin Kuhlman	Date of Hire	11-25-1968
Edmund Sheridan	Date of Hire	01-05-1976
Kenneth Koziol	Date of Hire	01-05-1978
Todd Beam	Date of Hire	09-05-1985
John Donahue	Date of Hire	09-04-1986
Todd Hruza	Date of Hire	09-08-1989
Valerie Kinghorn	Date of Hire	09-08-1989
Grant Richards	Date of Hire	09-08-1989
Thomas Ward	Date of Hire	09-08-1989
Randall Clark	Date of Hire	09-05-1991
Destry Jaeger	Date of Hire	09-05-1991
David Munn	Date of Hire	09-05-1991
Mark Unvert	Date of Hire	09-05-1991

Sergeant

Timothy Kennett	Date of Hire	04-02-1992
William Koepke	Date of Hire	06-25-1992
Kathleen Phillips	Date of Hire	04-08-1993
Mario Robinson	Date of Hire	06-29-1994
Chad Barrett	Date of Hire	05-04-1995
Michael Muff	Date of Hire	05-29-1997
Deanna Toupin	Date of Hire	12-11-1997
Brian Agnew	Date of Hire	06-18-1998
Jon Armstrong	Date of Hire	06-18-1998
Michael Ripley	Date of Hire	06-18-1998
John Walsh	Date of Hire	12-10-1998
Craig Price	Date of Hire	06-10-1999
Daren Reynolds	Date of Hire	06-10-1999
Steven Wiese	Date of Hire	06-10-1999
Jonathan Kossow	Date of Hire	12-09-1999
Shannon Karl	Date of Hire	05-11-2000
Mark James	Date of Hire	12-07-2000
Duane Winkler	Date of Hire	12-07-2000
Benjamin Miller	Date of Hire	06-07-2001
Ryan Witzel	Date of Hire	06-07-2001
Jason Goodwin	Date of Hire	01-31-2002
Jarrod Wood	Date of Hire	06-05-2003
Jason Wesch	Date of Hire	07-31-2003
Justin Roach	Date of Hire	06-03-2004
Rusty Lashley	Date of Hire	07-29-2004
Jeffrey Sorensen	Date of Hire	06-02-2005
Derek Dittman	Date of Hire	12-01-2005
Bradley Junker	Date of Hire	12-01-2005
Eric Messersmith	Date of Hire	06-01-2006
Michael Schmidt	Date of Hire	06-01-2006
Christopher Vigil	Date of Hire	06-01-2006
Tarvis Banks	Date of Hire	12-13-2007
Jake Dilsaver	Date of Hire	12-13-2007
Jennifer Glantz	Date of Hire	12-13-2007
Benjamin Seeman	Date of Hire	12-13-2007
Tyler Cooper	Date of Hire	05-29-2008
Benjamin Kopsa	Date of Hire	05-29-2008
Michelle Jochum	Date of Hire	11-27-2008

DEPARTMENT PERSONNEL



2017 ANNUAL REPORT

Officer

Scott Arnold	03-07-1974
Michael Martin	12-17-1981
Donald Fosler	02-10-1986
Mary Lingelbach	09-03-1987
Stephen Schellpeper	09-03-1987
Todd Groves	08-31-1988
Brian Hoefer	08-31-1988
Aaron Moore	08-31-1988
Kevin Hinton	09-08-1989
Troy Cockle	08-30-1990
Edward Simpson	08-30-1990
Michelle Poyer	11-26-1990
Nathan Flood	09-05-1991
Jeffrey Hahne	09-05-1991
Jennifer Hurley	09-05-1991
Robert Hurley	09-05-1991
Corey Weinmaster	09-05-1991
Michael Holm	06-25-1992
Bonnie Roberts	09-17-1992
Steven Niemeyer	12-17-1992
Brian Ward	04-08-1993
Michael Pratt	07-01-1993
Forrest Dalton	09-23-1993
Tyler Dean	09-23-1993
Bryon Pachunka	09-23-1993
Court Cleland	10-11-1993
Chris Ehrhorn	12-27-1993
John Brandl	04-21-1994
Robert Mangels	04-21-1994
Stacy Pratt	04-21-1994
Richard Fitch	06-29-1994
Launa Groves	05-04-1995
Chris Milisits	10-12-1995
Joseph Yindrick Jr.	10-12-1995
Timothy Abele	05-29-1997
Jason Adams	05-29-1997
Shane Alesch	05-29-1997
Chris Champoux	05-29-1997

Date of Hire

Officer

Kathleen Flood	05-29-1997
Matthew Franken	05-29-1997
Jeffrey Hillabrand	05-29-1997
Shawn Kennett	05-29-1997
Conan Schafer	05-29-1997
Thomas Stumbo	05-29-1997
Jeffrey Urkevich	05-29-1997
Michael Barry	12-11-1997
Kent Bauer	12-11-1997
Matthew Brodd	12-11-1997
Mario Herrera	12-11-1997
Krissa Knopik	12-11-1997
Cynthia Koenig-Warneke	12-11-1997
Chad Staley	12-11-1997
Steven Wherry	12-11-1997
Robert Brenner	06-18-1998
Benjamin Faz	06-18-1998
Lynette Russell	06-18-1998
Matt Voss	06-18-1998
Robert Ference	09-08-1998
Chilton Leedom	12-10-1998
Lance Maxwell	12-10-1998
Kenneth Morrow	12-10-1998
Cameron Cleland	03-22-1999
Chad Baehr	06-10-1999
Brock Wagner	12-09-1999
Timothy Cronin	05-11-2000
Jason Hellmuth	05-11-2000
Nate Hill	05-11-2000
Melissa Ripley	05-11-2000
Matthew Stegman	05-11-2000
Bradley Hulse	08-03-2000
Troy Aksamit	12-07-2000
Chris Monico	12-07-2000
Chris Weber	12-07-2000
Frank Foster	02-01-2001
Scott Wolf	02-01-2001
Travis Amen	06-07-2001

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Officer

Tom Domanski	06-07-2001
Chassidy Jackson-Goodwin	12-20-2001
Megan Nelson	12-20-2001
Alan Pickering	12-20-2001
Jesse Hilger	01-31-2002
Ty Denney	06-06-2002
Robert Norton	06-06-2002
Reed Pavelka	06-06-2002
Erin Spilker	06-06-2002
James Quandt	06-05-2003
Richard Roh	06-05-2003
Emily Noordhoek	12-04-2003
Patrick Tucker	12-04-2003
David Nelson	01-29-2004
Andrew Nichols	06-03-2004
Grant Powell	06-03-2004
Andrew Ripley	06-03-2004
Curtis Wolbert	06-03-2004
David Wunderlich	06-03-2004
Brian Golden	12-02-2004
John Hudec	12-02-2004
Seth Petersen	12-02-2004
Shane Winterbauer	12-01-2005
Cassandra Nissen	06-02-2005
Chad Hein	06-02-2005
Michael Wambold	07-28-2005
Alan Grell	12-01-2005
Jon Rennerfeldt	01-26-2006
Nichole Loos	06-01-2006
Chris Vollmer	06-01-2006
Wendi Ground	11-30-2006
Timothy Mika	11-30-2006
Scott Parker	11-30-2006
Aaron Beasley	05-31-2007
Jorge Dimas	05-31-2007
John Fencil	05-31-2007
Matthew Fisher	05-31-2007
Mark Kounovsky	05-31-2007

Date of Hire

Officer

David Lopez	05-31-2007
Robert Martin	05-31-2007
Jeffery Jacobs	08-09-2007
Sara Genoways	12-13-2007
Chris Howard	12-13-2007
Tyler Nitz	12-13-2007
Trevor Schmidt	12-13-2007
Russell Schoenbeck	12-13-2007
Joshua Atkinson	05-29-2008
Timothy Carmichael	05-29-2008
Jay Denzin	05-29-2008
Eric Dlouhy	05-29-2008
Timothy Dolberg	05-29-2008
Chris Eirich	05-29-2008
Chris Fields	05-29-2008
Lacey Reha	05-29-2008
Chris Schamber	05-29-2008
Robert Hollowell	07-10-2008
Wendy Fisher	11-27-2008
Dawn Moore	11-27-2008
Matthew Pulec	11-27-2008
Ryan Duncan	05-28-2009
Nolan Hauser	05-28-2009
Tobias Hite	05-28-2009
Cole Jennings	05-28-2009
Shane Jensen	05-28-2009
Dustin Lind	05-28-2009
Paul Luce	05-28-2009
Phillip Tran	05-28-2009
Jacob Wilkinson	05-28-2009
Andrew Vocasek	08-20-2009
Aaron Bergren	12-10-2009
Lee Dahlgren	12-10-2009
Jared McBride	12-10-2009
Benjamin Pflanz	12-10-2009
Dustin Romshek	12-10-2009
Joshua Fullerton	02-04-2010
Andrew Arnold	05-27-2010

Date of Hire

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Officer

Justin Feldhaus	05-27-2010
Trent Petersen	05-27-2010
Jefforey Schwartz	05-27-2010
Kurt Scovill	05-27-2010
Tu Tran	05-27-2010
John Winter	05-27-2010
Joseph Fisher	12-23-2010
Kyle Meyerson	12-23-2010
Matthew Schiefelbein	12-23-2010
Peter Lensing	02-18-2011
Steven Berry	06-23-2011
Luke Bonkiewicz	06-23-2011
Daniel Dufek	06-23-2011
Charity Hamm	06-23-2011
Justin Stone	06-23-2011
Stephen Redlin	09-29-2011
Scott Jarecke	02-16-2012
Matthew Lesiak	02-16-2012
Angela Sands	02-16-2012
Joseph Villamonte	02-16-2012
Kiefer Hyland	10-11-2012
Jason Papke	10-11-2012
Jason Drager	06-20-2013
Jessica Drager	06-20-2013
Matthew Eliker	06-20-2013
Jared Grayson	06-20-2013
Riley Ference	06-20-2013
Sara Khalil	06-20-2013
Kevin Meyer	06-20-2013
Quenton Smith	06-20-2013
Sarah Williams	06-20-2013
Andrew Barksdale	12-05-2013
Andrew Gallagher	12-05-2013
Colton Hegge	12-05-2013
Tyler Lindstedt	12-05-2013
Mark Moore	12-05-2013
Anthony Perkins	12-05-2013
Alessandra Welch	12-05-2013

Date of Hire

Officer

Patrick Wingfield	12-05-2013
David Burruss	06-19-2014
Christopher Johnson	06-19-2014
Brian Nicholson	06-19-2014
Aaron Rensch	06-19-2014
Andrew Winkler	06-19-2014
Briana Gaston	12-18-2014
Kathryn Meade	12-18-2014
Daniel Noonan	12-18-2014
Dillon Prater	12-18-2014
Jacob Woodworth	12-18-2014
Maxwell Hubka	05-22-2015
Zachary Kleigl	06-18-2015
Courtney Leaver	06-18-2015
Jacob McCord	06-18-2015
Patrick Murphy	06-18-2015
Shane Orth	06-18-2015
Seth Pinnow	06-18-2015
Alex Stover	06-18-2015
Nathan Wagner	06-18-2015
Trey Wayne	06-18-2015
Marcus Hefley	07-31-2015
Giselle Armendariz	12-17-2015
Scott Bierle	12-17-2015
Scott Chandler	12-17-2015
Colby Dostal	12-17-2015
Zachary Fallowfield	12-17-2015
Brent Lovett	12-17-2015
Katherine Schwenke	12-17-2015
Xavier Schwerdtfeger	12-17-2015
Alex Stahl	12-17-2015
Cody Elgan	06-16-2016
Darryl Hume	06-16-2016
Alayna Kechely	06-16-2016
Emma Kollman	06-16-2016
Bradley Reis	06-16-2016
Alexander Salcedo	06-16-2016
James Short	06-16-2016

Date of Hire

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Officer

Jeremy Backer	12-15-2016
Aaron Baney	12-15-2016
Nicholas Berry	12-15-2016
Breanna Callese	12-15-2016
Daniel Cleveland II	12-15-2016
Austin Gregg	12-15-2016
Samuel Housh	12-15-2016
Benjamin Keenan	12-15-2016
Kyle Russell	12-15-2016
Samuel Wiarda	12-15-2016
Jonathan Dickman	06-15-2017
Stephanie Janiak	06-15-2017
Benjamin Jennings	06-15-2017
Willis Jensen	06-15-2017
Taylor Murphy	06-15-2017
Jesse Orsi	06-15-2017
Mathew Owen	06-15-2017
Phillip Rutz	06-15-2017
Mathew Slingwine	06-15-2017
Patrick Sullivan	06-15-2017
Jeremiah McDowell	07-21-2017
Corbin Eisenmenger	12-14-2017
Adam English	12-14-2017
Steven Estrada	12-14-2017
Ryan Fitz	12-14-2017
Samantha Gillen	12-14-2017
Ryan Kraenow	12-14-2017
Rodney Meester II	12-14-2017
Danielle Sisson	12-14-2017
Bernardo Urrea-Calambas	12-14-2017

Date of Hire

Public Service Officer

Steven Standley	06-01-1975
Linda Ewoldt	10-16-1975
Brenda Miller	08-30-1976
Debra Northcott	08-31-1976

ID Lab Manager

Erin Sims	08-18-1982
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ID Lab Specialist

Robert Citta	06-16-1975
James Betts	05-01-2013

ID Lab Technician

Kayla Puhmann	09-20-2016
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Audio Visual Technician

Jared Minary	12-07-2000
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Date of Hire

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	Date of Hire
Executive Secretary Julia Mayer-Adams	09-06-2007
Systems Supervisor Clair Lindquist Joshua Meyer	07-29-1968 09-12-2013
Office Specialist Marcia Gates	10-08-1983
PC Support Specialist Riley Hamilton Tamara Foral	12-09-2013 12-08-2014
Victim Assistance Manager Elizabeth McQueen	06-30-2016
Victim Assistance Assistant Kathleen Stevenson Jody Brott	06-27-1982 02-26-1991
Crime Analysis Manager Jeffrey Peterson	03-23-2015
Crime Analyst Charlene Estes Kerry Pavel	03-07-1982 04-17-2014
Crime Analyst Technician Collene Chloupek Marie Mathine	04-16-1979 10-26-1998

	Date of Hire
Administrative Officer Michele Selvage	03-06-2001
Accounting Clerk III Rhonda Ihrie Beth Kohl	05-16-1979 10-03-1988
Accounting Clerk II Tracy Gillam	08-25-2008
Senior Office Assistant Karen Cates	04-16-1979
Property Manager Pamela Fittje	05-28-1973
Property/Evidence Technician Michael Schaaf Dianne Campbell Toby Ryan Candace Popek	08-31-1988 10-06-1990 05-19-2000 06-12-2001
Radio System Supervisor Raymond Ryan	04-08-1991
Radio System Specialist Mark Bartak Peter Crawford Gregory Jacobsen Clint Kaspar	09-26-2011 10-04-1993 06-04-2001 09-26-2011
Stores Clerk II Teresa Hammond	10-22-1980

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Records Manager Heather Denney

Date of Hire

01-12-2006

Records Supervisor Cynthia Burmeister Dodi Warne Jacqueline Butler Sulyn Medvin

03-06-1981
07-12-1981
11-07-1989
09-08-2008

Records Technician

Lavonne Hennessey
Mona Spratlen
Zona Westfall
Amy Hurst
Shelly Anderson
Aletta Drown
Tina Topil
Lucy Aguirre
John Cusano
Julia Sorenson
Roxane Weston
Susan Hildreth
Marissa James
Rachel Verbeek
Amanda Modlin
June Nelson
Anne Mohr
Katherine French
Angela Byrkit
Tamara Giesmann
Sara Lugn
Catherine Nitzel
Stephanie Campbell
Melissa Gross
Kathie Ninneman
Laura Allen

06-09-1976
01-05-1977
07-29-1993
01-30-1995
03-25-2004
07-23-2009
12-17-2009
07-01-2010
07-01-2010
07-19-2010
07-22-2012
07-24-2012
02-25-2013
05-28-2013
09-16-2013
09-17-2013
09-18-2013
07-18-2014
01-05-2015
01-08-2015
06-14-2015
02-19-2016
10-22-2016
03-09-2017
10-01-2017
12-14-2017

Professional Worker

Chad Schmidt
Rita Dondlinger
Michael Wylie
Matthew Baker
Julie Diller
Hawraa Brown
Samantha Taylor
Lisa Yardley

Date of Hire

12-27-2013
06-15-2014
10-09-2014
10-22-2015
12-17-2015
10-05-2017
11-21-2017
11-21-2017

Fleet Superintendent

Patrick Wenzl

01-20-1994

Garage Supervisor

Jason Burcham

07-28-2005

Stores Clerk II

Timothy Panko

08-19-2002

Auto Service Worker

David Hensel
Paul Sitzman
Martin Smith

08-31-1988
02-13-2006
09-05-2014

Auto Mechanic

David Mizell
Russell Widdowson
Jonathan Saltzman
Doug Shepherd
Patrick Kohout
Aaron Loos
William McDuffee

08-26-1983
07-27-1985
02-01-1999
08-04-2004
12-08-2011
11-15-2012
08-01-2014

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Communications Coordinator

Julie Righter Dove	08-12-1975
Mayde McGuire	06-18-1998

Operations Coordinator

Sharon Codr	08-01-1991
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Systems Specialist III

Kelly Davila	03-13-1989
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Public Safety Dispatch Supervisor

Mark Murphy	03-08-1989
Cary Steele	05-27-1999
Brent Molthan	09-17-2007
Leslie Novak	05-28-2009
Amy Meier	11-19-2009

Senior Public Safety Dispatcher

Lucinda Davis	04-06-1992
Gregg Witfoth	05-24-1993
Lisa Pachunka	09-15-1997
Patrick Delaney	09-21-1998
Brenda Roby	10-18-2001
Jodi Standley	10-18-2001
Christine Harmon	11-13-2001
Jaime Johnson	03-18-2002
David Rood	09-30-2002
Lori Yaussi	09-30-2002
Tara Garza	10-21-2002
Bryan Kelly	03-17-2003
Mariah Elley	07-26-2004
Kari Byers	10-24-2005
Kassi Koerner	06-11-2009
Justin Cerra	10-04-2010
Lisa Brown	03-25-2011
Shasta Starkey	09-03-2013
Thomas Thornton	09-03-2013

Date of Hire

Public Safety Dispatcher

Jamie Russell	06-14-2010
Paige Eastman	05-29-2012
Taylor Gregg	09-03-2013
Brandi Rexinger	01-13-2014
Amanda Bigley	07-21-2014
Sara Prewett	07-21-2014
Larry Huisman	10-20-2014
Carl Kacvinsky	10-20-2014
Ronald Wever	10-20-2014
Jessica Anderson	08-13-2015
Michael Binder	08-13-2015
Carson Coles	08-13-2015
Brandi Villamonte	08-13-2015
Hawraa Brown	02-25-2016
Jacob Metz	02-25-2016
Elizabeth Ulmer	02-25-2016
Joanna Dimas	09-08-2016
Jeanette Du Plessis	09-08-2016
Hillary Kildare	09-08-2016
Taylor Nutt	09-08-2016
Shaun Rempel	09-08-2016
Sarah Shamblen	09-08-2016
Lucas Best	02-23-2017
Samantha Bode	02-23-2017
Vanessa Garcia	02-23-2017
Christophe Keith	02-23-2017
Mathew Maguire	02-23-2017
Brian Nicholson	12-28-2017

Date of Hire

RETIREMENTS & PROMOTIONS

Retirements

David Domeier
Genelle Moore
Janet O'Neal
Kirk McAndrew
Jonathan Sundermeier
James Ashley

Dates of service

09-04-1986	to	04-25-2017
08-18-1982	to	05-14-2017
06-25-1990	to	09-20-2017
09-04-1986	to	10-12-2017
09-04-1986	to	10-16-2017
08-18-1982	to	11-01-2017



Promotions

Ryan Dale
Sulyn Medvin
Todd Kocian
Jennifer Glantz
Eric Messersmith

promoted	to	captain
promoted	to	records supervisor
promoted	to	captain
promoted	to	sergeant
promoted	to	sergeant

Dates of promotion

07-13-2017
08-03-2017
08-24-2017
08-24-2017
10-16-2017



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