

Lincoln Police Department

Annual Report 2023

Lincoln Police Department Lincoln, Nebraska

Population: 297,509

Mayor: Leirion Gaylor Baird

Government: Mayor – City Council

Square Miles: 102.4

City Budget: \$253,523,642

Contents

Page #4 Message From the Chief

Page #5 Mission and Values

Page #6 Goal Statement

Page #7 Organizational Structures

Page #8 Management Services

Page #9 Professional Standards

Page #10 Chief of Operations

Page #11 Operations Division

Page #12 Community Policing Teams

Page #13 Northwest Team

Page #14 Southwest Team

Page #15 Northeast Team

Page #16 Southeast Team

Page #17 Traffic Unit

Page #18 K9 Unit

Page #19 Specialty Functions

Page #20 School Resource Officers

Page #21 Criminal Investigations

Page #22 Narcotics Unit

Page #23 Special Victims Unit

Page #24 Chief of Support

Page #25 Support Division

Page #29 Year in Review

Page #32 Exemplary Projects

Page #36 Department Personnel

Page #47 Award Recipients

Page #54 Department Budget

Page #55 Quality Service Audit

Page #57 Calls for Service

Page #58 Statistics

Page #69 Retirements and Promotions

Page #70 In Remembrance



Acting Chief of Police Michon Morrow

To Mayor Gaylor Baird, members of the City Council and the Lincoln community,

It is my privilege to present the Lincoln Police Department's 2023 Annual Report, a comprehensive document outlining our department's organizational structure, achievements, and initiatives throughout the past year.

The report serves as a reflection of our commitment to transparency, accountability, and community engagement. Within its pages, you will find detailed insights into our efforts to ensure the safety and well-being of all who call Lincoln home.

Highlights of the report include:

- Crime Statistics: A thorough analysis of crime trends, including year-over-year comparisons, and insights into our operational efficacy, crime prevention and enforcement strategies.
- Community Outreach: Highlights from our community engagement initiatives and programs.
- Awards and Accomplishments: A showcase of noble professionalism, self-sacrifice and steadfast dedication by our officers, professional staff, and volunteers ranging from successful investigations and arrests to lifesaving interventions and commendations.
- Budget and Resource Allocation: A breakdown of our budget allocation and resource management strategies to ensure optimal utilization of taxpayer funds in support of our mission.

We believe that transparency is essential in fostering trust and collaboration between law enforcement agencies and the communities they serve. Therefore, we encourage you to review this report to understand how the Lincoln Police Department is serving in our community.

Thank you to all officers and professional staff for your dedication to our department and community. Thank you to our city for your continued support and partnership in our shared mission to keep Lincoln safe and secure. Together, we can build a stronger and more resilient community.

Department Mission

"We, the members of the Lincoln Police Department, working with all people, are committed to providing quality services that promote a safe and secure community."

Organizational Values

- We are committed to preserving life and enhancing the quality of life in an inclusive and diverse community.
- We are committed to an environment that encourages problem solving, by both ourselves and the community.
- We are committed to being responsible for our actions and taking ownership of our work.
- We are committed to our community, our profession, and to each other.
- We are committed to educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- We are committed to human dignity and the worth of all individuals.

Goal Statements

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- ♦ Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- ♦ Protect safe and orderly transportation through traffic direction, law enforcement, and crash investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals, and growth throughout their career.

Acting Chief of Police Michon Morrow



Support Division Assistant Chief Jackson



Operations Division Assistant Chief Stille



Management Services & Public Affairs

- ♦ Liquor Investigations: Investigator Scott Parker conducts background investigations for all liquor license applications. He works directly with owners and managers of licensed liquor establishments to assist with education and licensing matters. He is the department's liaison with various state agencies and city departments for the liquor licensing processes.
- Planning: Sergeant Chris Vollmer is the planning officer for the Lincoln Police Department. He is responsible for program development and accreditation.



Capt. Todd Kocian

- Legal Advisor: Assistant City Attorney Tonya Peters functions as the police legal advisor. Her office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.
- ♦ Executive Assistant: Roy Rivera Barcenas serves as an information resource to the chief and department managers, communicates with command personnel to notify and coordinate the Chief's requests, directives, decisions, meetings and questions, and maintains files of correspondence and other relevant documents for reference, amongst other special projects or duties as assigned.
- Management Services and Public Affairs is managed by Captain Todd Kocian. The Unit conducts inspections and is responsible for the maintenance of all General Orders, Standard Operating Procedure manuals and compliance with accreditation standards. The Unit includes Public Information, Liquor Investigations, Technical Resources, Planning and Research, and reports directly to the Chief.

Professional Standards

Internal Affairs: The Internal Affairs unit is staffed by Sergeant Michelle Jochum and Sergeant Derek Dittman. They work under the Chief of Staff and conduct investigations and maintain records relating to employee conduct and community complaints. The unit also provides information to the Citizen Police Advisory Board.

Equal Opportunity Employment: Sergeant Derek Dittman serves as the department EEO officer. The EEO officer duties include ensuring all department employment procedures conform to Federal, State, and local EEO laws; informal consultation, counseling and mediation with employees regarding equal employment opportunity matters; coordination and review of all complaints in violation of departmental policies; coordination of equal employment opportunity training; evaluation and refinement of the department EEO practices; serving as liaison to the City Human Resources Department and other agencies on matters concerning equal employment issues.



Sgt. Michelle Jochum



Sgt. Derek Dittman

Assistant Chief / Operations Jason Stille

Northwest Team Southwest Team Northeast Team

Southeast Team

Narcotics

Criminal Investigations

Special Victims Unit

Duty Command



Duty Command

The duty commander manages all police operations throughout the shift. This unit provides 24-hour command services to all police field operations. In addition to their regular assignment, several duty commanders also organize and command specialized teams, such as Field Force, and coordinate planning related to disaster preparedness.

Lt. Brian Golden



Lt. Jason Wesch



Lt. Jon Armstrong



Lt. Bradley Junker



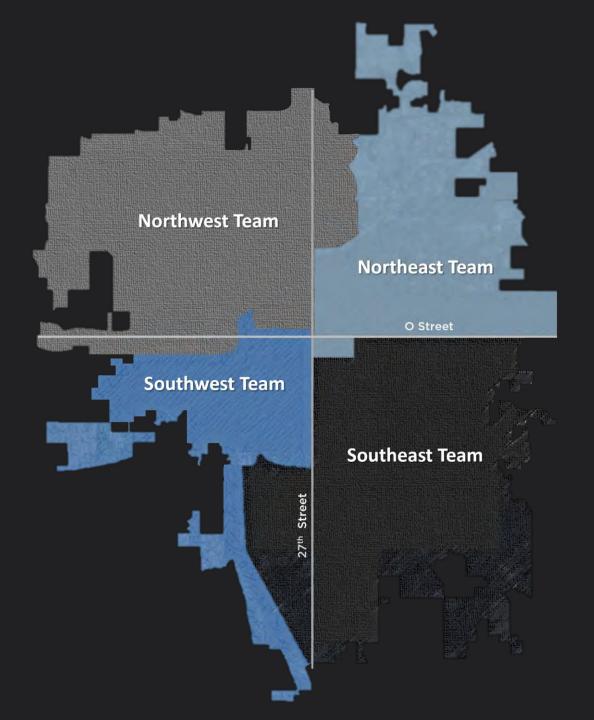
Capt. Maxwell Hubka



Capt. Duane Winkler



Geographic Map of Community Policing Teams



Northwest Team

Sgt. Dave Munn

Sgt. Shannon Karl

Sgt. Mike Muff

Sgt. Cody Elgan

Sgt. Jeffrey Urkevich

Sgt. Andrew Vocasek

Ofc. Shane Alesch

Ofc. Trevor Schmidt

Ofc. Jefforey Schwartz

Ofc. Briana Rumbaugh

Ofc. Chad Baehr

Ofc. Jesse Hilger

Ofc. Lara Bennett

Ofc. Aaron Beasley

Ofc. Timothy Mika

Ofc. Alex Stover

PSO Brian Hoefer

Ofc. Chad Staley

Ofc. Shane Jensen

Ofc. Rodney Meester

Ofc. Kenneth Morrow

Ofc. Brandon Ferreyra

Ofc. Mark Landa

Ofc. Major Armstead

Ofc. Nathan Svitak

Ofc. Robert Medina

Ofc. Samuel Needham

Ofc. Angelique Muessigmann

Ofc. Kevin Sladek

Ofc. Joseph Gallagher

Ofc. Nicholas Vest

Ofc. Amy Strode

Ofc. Wyatt Shafer

Ofc. Erik Jimenez Ambriz

Ofc. Edward Walters

Ofc. Abbie Kirkpatrick

Ofc. Bryce McCullough

Ofc. Courtney Quattrocchi

Ofc. Luke Covault

Ofc. James Everett

Ofc. James Sedivy

Ofc. Chase Bryant

Ofc. Zachery Scholl

Ofc. John Fencl

Ofc. Joshua Fullerton

Ofc. David Toft

Ofc. Michael Belleci

Ofc. Edward Simpson

Ofc. Andre O'Connor



Capt. Tarvis Banks

Southwest Team



Capt. Don Scheinost

Sgt. Randy Clark
Sgt. Craig Price
Sgt. Todd Hruza
Sgt. Jason Goodwin
Sgt. Tom Ward
Sgt. Dave Lopez
Ofc. Lance Maxwell
Ofc. Brock Wagner
Ofc. Megan Nelson
Ofc. David Nelson

Ofc. Brock Wagner
Ofc. Megan Nelson
Ofc. David Nelson
Ofc. James Quandt
Ofc. Alan Grell
Ofc. Matthew Fisher

Ofc. Lee Dahlgren
Ofc. Aaron Bergren

Ofc. Scott Wolf

Ofc. Connor Johnson

Ofc. Charity Hamm

Ofc. Robert Ference

Ofc. Alyssa Dirks

Ofc. Ryan Kraenow

Ofc. Brian Gruber

Ofc. Jeff Hawken

Ofc. Benjamin Palmer

Ofc. Brandon Wooster

Ofc. Shane Mueller

Ofc. Ryan Sternhagen

Ofc. Matthew Pulec

Ofc. Patrick Tucker

Ofc. Andrew Ripley

Ofc. Jorge Dimas

Ofc. Jeffery Jacobs

Ofc. Wendy Fisher

Ofc. Ryan Duncan

Ofc. Scott Jarecke

Ofc. Patrick Wingfield

Ofc. Chris Johnson

PSO Jeffrey Hahne

Ofc. Steven Berry

Ofc. David Burruss

Ofc. Kurt Scovill

Ofc. Benjamin Jennings

Ofc. Logan Clevenger

Ofc. Anna Strien

Ofc. Seunghoon Choi

Ofc. Alex Stahl

Ofc. Dillon Prater

Ofc. Mark Moore

Ofc. Matthew Eliker

Ofc. Samuel Housh

Ofc. Aaron Baney

Ofc. Matthew Maguire

Ofc. Cody Ramsey

Ofc. Hunter Bond

Ofc. Nolan Hauser

Ofc. Corbin Eisenmenger

Northeast Team

Sgt. Mark James

Sgt. Tim Kennett

Sgt. Dustin Romshek

Sgt. Phillip Tran

Sgt. Jarrod Wood

Sgt. Mario Robinson

Ofc. Nathan Flood

Ofc. Michelle Poyer

Ofc. Aaron Rensch

Ofc. Paul Luce

Ofc. Jacob Wilkinson

Ofc. James Short

Ofc. Seth Petersen

Ofc. Colby Dostal

Ofc. Matthew Schiefelbein

Ofc. Cameron Cleland

Ofc. Joseph Yindrick Jr.

Ofc. Bonnie Roberts

Ofc. Shane Orth

Ofc. Justin Feldhaus

Ofc. Scott Eveland

Ofc. Margaret Thomas

Ofc. Stephanie Janiak

Ofc. Andrew Bardales

Ofc. David Wunderlich

Ofc. William Lutgen Jr.

Ofc. Nikki Laufenberg

Ofc. Tobias Hite

Ofc. Morgan Dirks

Ofc. Jerad McBride

Ofc. Brady Bergman

Ofc. Matthew Burhman

Ofc. Jeffery Tipton

Ofc. John Winter

Ofc. Nicholas Brown

Ofc. Daniel Linsner

Ofc. Robert Georges

Ofc. Benjamin Keenan

Ofc. Katherine Schwenke

Ofc. Tyler Dean

Ofc. Victor Wharry

Ofc. Todd Mathewson

Ofc. Chris Howard

Ofc. Julia Sandman

Ofc. Thorin Henka

PSO Todd Groves



Capt. Jeff Bucher

Southeast Team



Capt. Michael Woolman

Sgt. Rusty Lashley Sgt. Tyler Cooper Sgt. Tu Tran Sgt. Jonathan Sears Sgt. Jacob Woodworth Sgt. Steve Redlin Ofc. Jennifer Hurley Ofc. Mark Kounovsky Ofc. Kyle Meyerson Ofc. Timothy Carmichael Ofc. Ty Denney Ofc. Timothy Abele Ofc. Alessandra Winterbauer Ofc. Reed Pavelka Ofc. Shane Winterbauer Ofc. Robert Brenner PSO Michael Schaaf

Ofc. Alan Pickering Ofc. Joseph Fisher Ofc. Shawn Kennett Ofc. Troy Aksamit Ofc. Curtis Wolbert Ofc. Michael Holm Ofc. Travis Amen Ofc. Kellon Johnson Ofc. Bradley Hulse Ofc. Molly Ogan Ofc. Brian Poole Ofc. Emily Rakoczy Ofc. Taylor Sims Ofc. Avery Cooper Ofc. Patrick Sullivan Ofc. Marcus Hefley Ofc. Payton Hyland

Ofc. Zachary Felton Ofc. Brent Lovett Ofc. Steven Estrada Ofc. Vitaliy Kravets Ofc. Breanna Callese Ofc. Cory Contreras Ofc. Andrew Peterson Ofc. Brady Barton Ofc. Alayna Kechely Ofc. Phillip Rutz Ofc. Tyler Lindstedt Ofc. Grant Shaw Ofc. Cole Eastman Ofc. Nicholas Barone Ofc. Ryan Lawrence Ofc. Andrew Arnold

Traffic Unit

The primary goal of the Traffic Unit is to encourage traffic safety through enforcement of Lincoln's traffic ordinances and is responsible for traffic enforcement throughout the city. The Traffic Unit also utilizes Harley Davidson motorcycles during their duties. The motor officers are required to certify annually as operators and attend monthly training sessions. The motorcycles are frequently utilized during escorts and special events.

Sgt. Sara Genoways

Ofc. Grant Powell

Ofc. John Hudec

Canine Unit

For many years, canines have proven to be a valuable resource to the Lincoln Police Department. The Canine Unit was formed in the early 1960s and now consists of five canine officers and their partners. Lincoln's canines perform a variety of duties including suspect tracks, building searches, drug detection and open-area searches. In 2020, we added our first explosives detector canine, Koby, which has been a great asset to the unit. The officers and their canines work, train, and live together, which allows for a special bond to be formed between the officer and the canine. This partnership is a tremendous asset when working in our community.

Officer Howard #1611 and PSD Bo

Officer Pulec #1634 and PSD Koby

Officer Fullerton #1665 and PSD Diesel & Kain

Officer Arnold #1666 and PSD Beersie & Mac

Officer Housh #1791 and PSD Eros

- 256 Utilizations
- 45 Tracks, 16 located
- 9 Area Searches
- 7 Building Searches, 1 located
- 39 SWAT Deployments (Individual PSD Deployments, not number of separate SWAT incidents)
- 53 Other Deployments (Includes USMS, SWAT, Gangs)
- 8 Evidence Search, 1 Gun Recovered
- 17 Non-Physical Apprehensions, 0 Physical Apprehension
- 74 Explosive Sweeps
- 60 Narcotic Sniffs
- Methamphetamine 112.9g, \$11,290
- Marijuana 49g, \$294
- Cocaine .1g, \$12
- Heroin 0g

Total Drug Value - \$11,705.50

(included other illegal substances located on probable cause searches provided by PSD indication on trained odors)

by PSD indication on trained odors)

Seized Currency (Discretionary Sniffs) - \$0

Seized Firearms - 2

Arrests

- 58 Felony
- 45 Misdemeanors
- 14 Infractions
- 5 Warrants
- 3 Broadcasts

Specialty Functions

SWAT Team: The Special Weapons and Tactics Team responds to high-risk situations requiring specialized tactics and coordination. The purpose of the team is to accomplish its objectives with minimal risk to officers and members of the community.

Field Force: The Lincoln Police Department maintains a Field Force to provide an organized response to actual or potential disturbances caused by large groups of disorderly persons which cannot be safely resolved by standard response techniques.

<u>Honor Guard</u>: The Honor Guard participates in ceremonial events enhancing the image of the Department or to honor and memorialize a distinguished person or group.

<u>Drug Recognition Experts</u>: Drug Recognition Experts (DRE) are officers who are trained to identify people whose driving is impaired by drugs. DRE officers also instruct impaired driving investigations in the Police Academy.

<u>Marksmanship/Pistol Team</u>: The Marksmanship Team was established to increase officer awareness of good marksmanship and assist officers to attaining their maximum potential with sidearms. The team travels to compete against other law enforcement agencies across the country.

<u>Crime Scene Technicians</u>: Crime Scene Technicians utilize their expertise to collect forensic evidence at the scene of major crimes or incidents which aids in the overall investigation.

<u>Crash Reconstruction Team</u>: The Crash Reconstruction Team is called upon to investigate critical injury and fatal motor vehicle crashes.

<u>Chaplaincy Corps</u>: The Chaplaincy Corps consists of volunteers who serve as a resource to the community when requested by an officer or community member in times of personal or family crisis.

<u>Bicycle Patrol</u>: The Lincoln Police Bicycle Patrol Unit primarily patrols the congested district of downtown Lincoln. The bicycle patrol is effective due to their added mobility around a crowd or slow-moving traffic.

School Resource Officers

Since 1971, School Resource Officers (SROs) have been selected from the LPD to serve the public schools in the area. Within the last five years, SROs have been added to six middle schools along with the already present six high school SROs. As part of this arrangement, the City and Lincoln Public Schools (LPS) signed a Memorandum of Understanding that identified the goals of the SRO program and established a process for evaluating the impact of the program.

SROs take their roles very seriously and their duties are not taken lightly. Officers are selected after a very competitive process. Officers must not only demonstrate their commitment to the law, but also demonstrate effective communication with children, care for the community, and be committed to the development of the youth they serve. SROs receive training from the National Association of School Resource Officers, Nebraska Region V Systems of Health, and mandatory in-service training focused on de-escalation, communicating with juveniles, implicit bias, cultural competency, and juvenile mental health.

SROs are trained to recognize disturbances in the schools and respond accordingly. Not every situation requires law enforcement action be taken. SROs investigate these situations, can connect students with necessary resources or simply have a genuine conversation with them. LPD looks forward to continuing to positively impact the lives of LPS students.

Criminal Investigations

Gang Unit

Sergeant Jeffrey Sorensen Investigator Dustin Lind Investigator Alexander Salcedo Investigator Cole Jennings Investigator Joseph Villamonte Investigator Kevin Meyer

Electronic Evidence

Sergeant John Donahue Investigator Corey Weinmaster Forensic Analyst Dawn Frazey

Technical Investigations

Sergeant Steven Wiese Investigator Michael Wambold Investigator Donald Fosler Investigator Cynthia Koenig-Warnke Investigator Scott Jarecke

Criminal Investigations

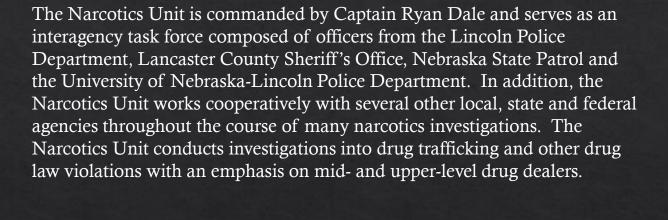
Sergeant Michael Ripley Sergeant Wendi Ground Sergeant Jennifer Glantz Sergeant Trent Peterson Investigator Jason Adams Investigator Timothy Cronin Investigator Chris Fields **Investigator Chris Milisits** Investigator Robert Martin Investigator Chris Schamber Investigator Jon Rennerfeldt Investigator Jessica Drager Investigator Xavier Schwerdtfeger Investigator Giselle Hogan Investigator Andre O'Connor Investigator Matthew Franken Investigator Jason Drager Investigator Patrick Murphy Investigator Elton Hill Investigator Doug Headlee Investigator Jason Papke Investigator Melissa Ripley



Captain Ben Miller

Narcotics Unit

4 Sergeants11 Investigators





Captain Ryan Dale

Special Victims Unit

Sergeant Deanna Toupin Investigator Chris Champoux Investigator Michael Barry Investigator Lynette Russell Investigator Frank Foster Investigator Robert Norton Investigator Kelsey Burruss Sergeant Eric Messersmith Investigator Sara Prewett Investigator Timothy Dolberg Investigator Kathleen Brandt Investigator Tyler Nitz Investigator Eric Dlouhy Investigator Benjamin Pflanz



Captain Jake Dilsaver

LPD's Special Victims Unit conducts investigations into reports of serious child abuse, sexual assaults perpetrated upon children and adults, aggravated domestic violence, and human trafficking. SVU collaborates with a multitude of community partners to provide the best services possible to victims and families affected by these areas of violence.

Assistant Chief | Support Brian Jackson



Information Services

Forensics

Finance

Police Garage

Technical Resources

Crime Analysis

Records

Property

Communications Center Education and Personnel

Victim Assistance

Capt. Mayde McGuire



• The Education and Personnel Unit provides a wide variety of services related to training and human resources. This includes recruitment and hiring of police recruits, conducting police training academies, providing in-service and ongoing training for veteran officers. This unit is also responsible for crime prevention presentations and coordinates the Neighborhood Watch and Business Watch programs. Captain McGuire and her unit have continued to provided a quality service to the community and department.

Jessica Loos



• 911 Communications Manager Jessica Loos oversees the Lincoln Emergency Communications Center which serves as a support entity for all of the Lincoln/Lancaster County emergency services. These employees are trained to handle a variety of emergencies and are the point of contact for emergency, nonemergency, and data entry calls. The public safety dispatchers provide emergency medical dispatch instructions to those involved in medical emergencies. These dispatchers routinely receive information and prioritize the response in order to send appropriate assistance to those in need.

Keith Jordan



• Fleet Superintendent Jordan manages the department vehicle inventory and maintenance facility. He is charged with finance acquiring, upfitting, repairing, maintaining, and replacing all department vehicles and pieces of equipment utilized by the department.

Beth McQueen



• The Victim Assistance Unit is supervised by Beth McQueen. The unit is responsible for providing support services to victims of all forms of crimes. The mission of the unit is to help victims work with and navigate the criminal justice system and cope with the effects of crime. The unit utilizes volunteer resources to provide victims with the information and assistance they need.

Erin Sims



Erin Sims is in charge of the Forensics Unit. This unit is responsible to maintaining the Automated Fingerprint Identification System(AFIS) as well as examining fingerprints for suspect identification. The unit also conducts evidentiary video analysis and document examinations.





• Jeff Peterson heads the Crime Analysis Unit, which analyzes patterns in crime based on LPD reports. This is done by examining people, patterns, places, and problems, by using tools, techniques and other information to be predictive and preventive. The Crime Analysis Unit also maintains the criminal intelligence information, Crime Stoppers, Pawn Information, Leads OnLine and Stolen Items data. ACUDAT (Analyzing Crime Using Data About Trends) is also performed by this unit.

Grant Richards



• The Property Unit, maintained by Grant Richards, is responsible for maintaining chain of custody for all evidence and ordering and distributing equipment and supplies.

Clair Lindquist



Clair Lindquist is charged with managing the Information Services Unit. This unit is responsible for the development of computer applications used by all employees as well as technical support. In addition, they also maintain the department's Records Management System.

Heather Denney



 Heather Denney is responsible for managing personnel files and coordinating the efforts of the Records Unit, which processes reports, maintains all case files, and disseminates reports and criminal history information. The Records Unit must ensure that cases are cleared following the FBI's National Incident Based Reporting System. A public counter is staffed to assist citizens with obtaining permits and providing information such as copies of criminal histories, incident reports, and mugshots.

Michele Selvage



• Michele Selvage supervises the payroll and accounting activities of the department. The unit is responsible for the management of all department financial accounts and payroll for all employees.

Chad Dalton



• Chad Dalton and his staff provide technical support to the department, manage the mobile data project and serve as a resource to the Community Teams. They also research, develop and implement programs related to technological issues.



Erika Thomas

• Erika Thomas serves as the department's Public Information Manager. Her position fields questions from the public and media regarding police activity and curates content distributed on various social media platforms.

Year in Review

January 21

• Officers responded to the report of a man being shot near 18th & Euclid Ave. Arriving officers located Julian Martinez with lifeending injuries. Armon Rejai was arrested for Murder.

March 12

 Officers responded to a local hospital after a 22-month-old child was brought in with life-ending injuries. Brittany Cook and Joshua Tackett were later arrest for Child Abuse Resulting in Death.

March 27

 Officers responded to the Lodge Apartments after two men were struck by a vehicle. Ronald Gonzalez Rivas and Christopher Karmazin were located with life-ending injuries. Taylor Bradley was later arrested for Murder, 1st Degree.

Year in Review

March 31

• Officers were called to 27th & Fair on the report of gunshots at a house party. Damien Brave arrived at a local hospital with life-ending injuries. Kashuan McCree was later arrested for Murder.

May 7

 Officers were called to 37th & Cornhusker on the report of a stabbing. Mark Kruger was located with life-ending injuries. Joseph Kruger was later arrested for Murder.

August 27

 Officers were called to 13th & P Street on the report of a fight. Arriving officers located James Baylor who suffered life-ending injuries after falling to the pavement, passing away on September 5. Angel Rodriguez Alvis was later charged with Manslaughter and 1st Degree Assault.

Year in Review

September 26

• Officers were called to N. 7th & Y Streets for a person with a gunshot wound to his leg. The investigation determined two DHHS caseworkers were at the home for a welfare check. Brent Lopez shot at them multiple times. He was arrested for use of a firearm to commit a felony and assault on an officer.

October 17

• Officers were called to the Lincoln Bus Depot for a man without a ticket. While on the bus, the man lunged at and stabbed one of the officers in the neck. Another officer discharged their service weapon, striking the suspect once. 27-year-old Simon Kafka was arrested for first-degree assault on an officer and use of a deadly weapon to commit a felony. The officer recovered and is back on duty.

November 21

• LPD investigated an officer-involved shooting at the Microtel at 2505 Fairfield Street. The officer attempted to contact a driver wanted on a federal extradition warrant out of Iowa. After 35-year-old Garrett Hanika rammed into the police cruiser multiple times, the officer fired his service weapon at the vehicle, striking the suspect. Hanika was treated for minor injuries and lodged on numerous charges.

The Guardians of Freedom Airshow

The Guardians of Freedom Airshow, August 26 and 27, 2023, was a highly anticipated event for the community of Lincoln and the Lincoln Police Department. The Blue Angels were absent from Lincoln since 2016 and the attendance for the 2023 Airshow was estimated to be over 340,000 attendants over the course of the weekend. Preparation for such a large-scale event began in the summer of 2022 with monthly meetings. Committees were formed and from there, sub-committees. As the event drew near, monthly meetings became bi-weekly meetings, the bi-weekly meetings became weekly.

The Lincoln Police Department coordinated with Lincoln Transportation and Utilities, Nebraska State Patrol, Lancaster Sheriff's Office, Lincoln Airport Police Department, Lincoln Fire and Rescue, Lancaster County Engineers, Lancaster Emergency Management, Lincoln Airport, and the Air National Guard Security Forces to plan a security detail, medical safety plan, and traffic plan for the event.

With the successful collaboration of all, the Guardians of Freedom Airshow 2023 was named the Military Air Show of the Year.

Alternate Response Program

To foster a more compassionate and effective response to the challenges faced by the unsheltered population, the Lincoln Police Department introduced the groundbreaking Alternate Response Program on August 15, 2023. This initiative, developed through a collaboration between the Lincoln Police Department and CenterPointe seeks to redefine the way calls involving the unsheltered are addressed, focusing on a supportive approach rather than traditional law enforcement methods when no law violation has occurred.

The core objective of the program is to divert calls related to the unsheltered population away from police when no law violation is occurring. Instead, these calls are redirected to the CenterPointe Street Outreach Team, which is a specially trained group equipped to handle situations involving homelessness with sensitivity and understanding as well as providing immediate basic needs and offering long-term resources. This program exemplifies Lincoln's dedication to reimagining the way society responds to homelessness.

Since its inception, the CPO Team has responded to over 500 calls for service, showcasing its effectiveness in alleviating the burden on law enforcement resources and providing a more effective response for everyone involved.





Inv. Douglas Headlee



Cpt. Ben Kopsa

Coaching in the Community

In 2021, Sergeant Craig Price was asked to coach with the Lincoln North Star Gators Football program as a bridge between Police Sandhills-Global youth football and Lincoln North Star and to humanize the badge working with diverse youth in north Lincoln. As a result, a community coaching project was born with an agreement between Lincoln Public Schools and LPD. Sergeant Price coached the defensive line, however, was engaged with all football players, coaches, and several staff at Lincoln North Star in and out of uniform at practices, games, and meetings. The project continued through 2023 and the impact, memories, and connections have been immeasurable.



Sgt. Craig Price

LPD Observations for Services

The LPD Observations for Services program has yielded results in connecting individuals and families with essential resources and services. Since its inception in late 2022 through the end of 2023, the program successfully referred 205 families and individuals to 18 Community-Based Organizations. The program expanded significantly in 2023, adding 10 new Community Organizations, introducing additional referral categories, and incorporating three more LPD staff members to enhance the referral process. The program addresses a diverse range of needs, such as essential childcare, food, clothing, mental health counseling, and more. The officers' observations and referrals in 2023 revealed a substantial demand for accessible mental health services and resources in the community. The expanded Observations for Services tool has streamlined the referral process for officers, consolidating mental health, housing, and addiction services through a single resource tool. Notably, the program's success is illustrated by a poignant success story where an officer's referral led to a community member named "Mary" receiving crucial support for her depression and anxiety, showcasing the program's positive impact on individuals' lives. The detailed breakdown of referrals, partner organizations, and referral status in the annual report underscores the program's effectiveness and commitment to community-based policing values.



Inv. Melissa Ripley



Inv. Doug Headlee



Roy Rivera Barcenas



Capt. Ben Kopsa

Lincoln Police Department Employees

Captains

	<u>Date of Hire</u>
Michael Woolman	09/03/1987
Donald Scheinost	09/08/1989
Jeff Bucher	08/30/1990
Todd Kocian	07/01/1993
Mayde McGuire	06/18/1998
Duane Winkler	12/07/2000
Ryan Dale	12/04/2003
Jake Dilsaver	12/13/2007
Tarvis Banks	12/13/2007
Benjamin Kopsa	05/29/2008
Maxwell Hubka	05/22/2015

Lieutenants

	<u>Date of Hire</u>
Brian Agnew	06/18/1998
Jon Armstrong	06/18/1998
Jason Wesch	07/31/2003
Brian Golden	12/02/2004
Bradley Junker	12/01/2005

Sergeants

	Date of Hire		<u>Date of Hire</u>
Kenneth Koziol John Donahue Todd Hruza Thomas Ward David Munn Randall Clark Timothy Kennett William Koepke Mario Robinson Michael Muff Jeffrey Urkevich Deanna Toupin Michael Ripley John Walsh	01/05/1978 09/04/1986 09/08/1989 09/08/1989 09/05/1991 09/05/1991 04/02/1992 06/25/1992 06/29/1994 05/29/1997 05/29/1997 12/11/1997 06/18/1998 12/10/1998	Rusty Lashley Jeffrey Sorensen Cassandra Nissen Derek Dittman Chris Vollmer Eric Messersmith Michael Schmidt Wendi Ground David Lopez Jennifer Glantz Sara Genoways Tyler Cooper Michelle Jochum Phillip Tran	07/29/2004 06/02/2005 06/02/2005 12/01/2005 06/01/2006 06/01/2006 06/01/2006 11/30/2006 05/31/2007 12/13/2007 12/13/2007 12/13/2007 05/29/2008 11/27/2008 05/28/2009
John Walsh	12/10/1998	Phillip Tran	05/28/2009
Daren Reynolds	06/10/1999	Andrew Vocasek	08/20/2009
Craig Price	06/10/1999	Dustin Romshek	12/10/2009
Steven Wiese	06/10/1999	Tu Tran	05/27/2010
Jonathan Kossow	12/09/1999	Trent Petersen	05/27/2010
Shannon Karl	05/11/2000	Stephen Redlin	09/29/2011
Mark James	12/07/2000	Jacob Woodworth	12/18/2014
Chris Weber	12/07/2000	Daniel Noonan	12/18/2014
Ryan Witzel	06/07/2001	Nathan Wagner	06/18/2015
Jason Goodwin Jarrod Wood Justin Roach	01/31/2002 06/05/2003 06/03/2004	Cody Elgan Jonathan Sears	06/16/2016 05/10/2019

	Date of Hire		Date of Hire		<u>Date of Hire</u>
Edward Simpson	08/30/1990	Matthew Voss	06/18/1998	Ty Denny	06/06/2002
Jennifer Hurley	09/05/1991	Robert Brenner	06/18/1998	Reed Pavelka	06/06/2002
Corey Weinmaster	09/05/1991	Lynette Russell	06/18/1998	Robert Norton	06/06/2002
Nathan Flood	09/05/1991	Kenneth Morrow	12/10/1998	Cameron Cleland	12/05/2002
Michael Holm	06/25/1992	Lance Maxwell	12/10/1998	James Quandt	06/05/2003
Bonnie Roberts	09/17/1992	Chad Baehr	06/10/1999	Patrick Tucker	12/04/2003
Tyler Dean	09/23/1993	Brock Wagner	12/09/1999	David Nelson	01/29/2004
Forrest Dalton	09/23/1993	Robert Ference	05/11/2000	Andrew Ripley	06/03/2004
Michelle Poyer	05/04/1995	Matthew Stegman	05/11/2000	Grant Powell	06/03/2004
Joseph Yindrick	10/12/1995	Melissa Ripley	05/11/2000	Curtis Wolbert	06/03/2004
Chris Milisits	10/12/1995	Jason Hellmuth	05/11/2000	David Wunderlich	06/03/2004
Shawn Kennett	05/29/1997	Elton Hill	05/11/2000	John Hudec	12/02/2004
Timothy Abele	05/29/1997	Timothy Cronin	05/11/2000	Seth Petersen	12/02/2004
Matthew Franken	05/29/1997	Donald Fosler	05/11/2000	Shane Winterbauer	06/02/2005
Jeffrey Hillabrand	05/29/1997	Bradley Hulse	08/21/2000	Michael Wambold	07/28/2005
Shane Alesch	05/29/1997	Troy Aksamit	12/07/2000	Chad Hein	07/28/2005
Chris Champoux	05/29/1997	Chris Monico	12/07/2000	Alan Grell	12/01/2005
Jason Adams	05/29/1997	Scott Wolf	02/01/2001	Jon Rennerfeldt	01/26/2006
Kathleen Flood	05/29/1997	Frank Foster	05/05/2001	Scott Parker	11/30/2006
Cynthia Koenig-Warnke	12/11/1997	Travis Amen	06/07/2001	Timothy Mika	11/30/2006
Chad Staley	12/11/1997	Alan Pickering	12/20/2001	Jorge Dimas	05/31/2007
Michael Barry	12/11/1997	Megan Nelson	12/20/2001	Matthew Fisher	05/31/2007
Kent Bauer	12/11/1997	Jesse Hilger	01/31/2002	Robert Martin	05/31/2007
		9			

	Date of Hire		Date of Hire		Date of Hire
John Fencl	05/31/2007	Cole Jennings	05/28/2009	Kevin Meyer	06/20/2013
Aaron Beasley	05/31/2007	Ben Pflanz	12/10/2009	Jason Drager	06/20/2013
Mark Kounovsky	05/31/2007	Lee Dahlgren	12/10/2009	Alessandra Winterbauer	12/05/2013
Jeffrey Jacobs	08/09/2007	Aaron Bergren	12/10/2009	Tyler Lindstedt	12/05/2013
Tyler Nitz	12/13/2007	Jerad McBride	12/10/2009	Patrick Wingfield	12/05/2013
Trevor Schmidt	12/13/2007	Joshua Fullerton	02/04/2010	Mark Moore	12/05/2013
Chris Howard	12/13/2007	Andrew Arnold	05/27/2010	Andrew Barksdale	12/05/2013
Tim Dolberg	05/29/2008	Jefforey Schwartz	05/27/2010	Chris Johnson	06/19/2014
Tim Carmichael	05/29/2008	Kurt Scovill	05/27/2010	David Burruss	06/19/2014
Chris Fields	05/29/2008	Justin Feldhaus	05/27/2010	Aaron Rensch	06/19/2014
Chris Eirich	05/29/2008	John Winter	05/27/2010	Dillon Prater	12/18/2014
Chris Schamber	05/29/2008	Joseph Fisher	08/19/2010	Briana Rumbaugh	12/18/2014
Jay Denzin	05/29/2008	Kyle Meyerson	08/19/2010	Jacob McCord	06/18/2015
Eric Dlouhy	05/29/2008	Matthew Schiefelbein	08/19/2010	Alex Stover	06/18/2015
Matthew Pulec	11/27/2008	Peter Lensing	02/17/2011	Patrick Murphy	06/18/2015
Wendy Fisher	11/27/2008	Steven Berry	06/23/2011	Shane Orth	06/18/2015
Dustin Lind	05/28/2009	Charity Hamm	06/23/2011	Marcus Hefley	07/31/2015
Jacob Wilkinson	05/28/2009	Joseph Villamonte	02/16/2012	Xavier Schwerdtfeger	12/17/2015
Tobias Hite	05/28/2009	Scott Jarecke	02/16/2012	Giselle Hogan	12/17/2015
Ryan Duncan	05/28/2009	Jason Papke	05/24/2012	Brent Lovett	12/17/2015
Nolan Hauser	05/28/2009	Keifer Hyland	05/24/2012	Katherine Schwenke	12/17/2015
Shane Jensen	05/28/2009	Matthew Eliker	06/20/2013	Alex Stahl	12/17/2015
Paul Luce	05/28/2009	Jessica Drager	06/20/2013	Colby Dostal	12/17/2015

	Date of Hire		Date of Hire		<u>Date of Hire</u>
Alayna Kechely	06/16/2016	James Sedivy	06/14/2018	Cory Contreras	06/13/2019
James Short	06/16/2016	Matthew Buhrman	06/14/2018	Brandon Wooster	06/13/2019
Alexander Salcedo	06/16/2016	David Toft	06/14/2018	Emily Rakoczy	06/13/2019
Benjamin Keenan	12/15/2016	Avery Cooper	06/14/2018	Nicholas Brown	12/12/2019
Aaron Baney	12/15/2016	Nathan Svitak	06/14/2018	Seunghoon Choi	12/12/2019
Samuel Wiarda	12/15/2016	Jeffery Tipton	06/14/2018	Logan Clevenger	12/12/2019
Samuel Housh	12/15/2016	Taylor Sims	06/14/2018	Todd Matthewson	12/12/2019
Breanna Callese	12/15/2016	Luke Covault	06/14/2018	Shane Mueller	12/12/2019
Nicholas Berry	12/15/2016	William Lutgen	12/13/2018	Anna Strien	12/12/2019
Phillip Rutz	06/15/2017	Kevin Sladek	12/13/2018	James Everett	12/12/2019
Benjamin Jennings	06/15/2017	Alyssa Dirks	12/13/2018	Zachary Felton	12/12/2019
Patrick Sullivan	06/15/2017	Matthew Maguire	12/13/2018	Lara Bennett	12/12/2019
Rodney Meester II	12/14/2017	Kelsey Burruss	12/13/2018	Ryan Sternhagen	12/12/2019
Ryan Kraenow	12/14/2017	Brady Barton	12/13/2018	Grant Shaw	01/24/2020
Steven Estrada	12/14/2017	Joseph Gallagher	12/13/2018	Douglas Headlee	03/20/2020
Corbin Eisenmenger	12/14/2017	Nathaniel Grimm	01/17/2019	Andre O'Connor	03/20/2020
Sara Prewett	06/14/2018	Briana Sears	05/10/2019	Brian Poole	06/11/2020
Andrew Peterson	06/14/2018	Connor Johnson	06/13/2019	Cody Ramsey	06/11/2020
Jesse Tenney	06/14/2018	Nicolas Barone	06/13/2019	Wyatt Shafer	06/11/2020
Nikki Laufenberg	06/14/2018	Jeff Hawken	06/13/2019	Robert Medina	06/11/2020
Molly Ogan	06/14/2018	Brian Gruber	06/13/2019	Edward Walters	06/11/2020
Kellon Johnson	06/14/2018	Payton Egger	06/13/2019	Daniel Linsner	07/16/2020
Ryan Lawrence	06/14/2018	Benjamin Palmer	06/13/2019	Kathleen Brandt	07/16/2020

	<u>Date of Hire</u>		<u>Date of Hire</u>
Cole Eastman	12/10/2020	Major Armstead	12/23/2021
Vitaliy Kravets	12/10/2020	Scott Eveland	01/27/2021
Robert Georges	12/10/2020	Stephanie Janiak	06/22/2022
Victor Wharry	12/10/2020	Brandyn Rupp	06/23/2022
Michael Belleci	01/21/2021	Kurt Grinstead	06/23/2022
Erik Jimenez-Ambriz	06/10/2021	Kirby Urbanek	06/23/2022
Julia Sandman	06/10/2021	Jaygan Lancaster	06/23/2022
Chase Bryant	06/10/2021	Adem Talundzic	06/23/2022
Amy Strode	06/10/2021	Garret Meyer	06/23/2022
Zachery Scholl	06/10/2021	Julian Fernandez	06/23/2022
Samuel Needham	06/10/2021	Nicholas Champoux	06/23/2022
Morgan Dirks	06/10/2021	Jeremy Wuebben	06/23/2022
Margaret Thomas	06/10/2021	Justin Pleskac	06/23/2022
Nicholas Vest	07/22/2021	Cale Neelly	07/28/2022
Mark Landa	12/23/2021	Jason Bohac	07/28/2022
Abbie Kirkpatrick	12/23/2021	Christina Hanson	07/28/2022
Courtney Quattrocchi	12/23/2021	Jeff Howard	07/28/2022
Brady Bergman	12/23/2021	Yesenia Martinez	07/28/2022
Hunter Bond	12/23/2021	Reaz Bidaisee	07/28/2022
Bryce McCullough	12/23/2021	Sarah Castaneda	07/28/2022
Brandon Ferreyra	12/23/2021	Jenna Prochnau	07/28/2022
Thorin Henka	12/23/2021	Logan Fitch	07/28/2022
Angelique Muessigmann	12/23/2021	Antonia Degeorge	07/28/2022
Andrew Bardales	12/23/2021	Pierce Krouse	07/28/2022

Lincoln Police Department Employees Officers

	Date of Hire
Connor Ritz	07/28/2022
Taylor Richardson	07/28/2022
Joseph Kernan	07/28/2022
Eric McShane	07/28/2022
Lindsey Holm	07/28/2022
Tyler Knapp	05/25/2023
Caitlin Garcia	05/25/2023
Muhammad Al-Shamkhani	07/06/2023
Deborah Davies	07/06/2023
Autumn Pierce	07/06/2023
Jeremiah Allen	07/06/2023
Mohammad Rasooly	07/06/2023
Joshua Fowler	07/06/2023
Jason Aines	07/20/2023
David Lucas	07/20/2023
Randy Fillion	07/20/2023
Connor Reed	07/20/2023
Tyler Premer	07/20/2023
Cameron Hruza	07/20/2023
Fatima Ayal	07/20/2023
Natalie Kavan	07/20/2023
Benjamin Kitzelman	07/20/2023
Hunter Logemann	07/20/2023

Lincoln Police Department Employees Professional Staff

Date of Hire

Public Service Officers

 Brian Hoefer
 08/31/1988

 Michael Schaaf
 08/31/1988

 Todd Groves
 08/31/1988

 Jeffrey Hahne
 09/05/1991

ID Lab Manager

Erin Sims 08/18/1982

ID Lab Specialists

Launa Groves 05/04/1995 Kayla Puhrmann 09/20/2016 Bridget Johnson 06/01/2021

ID Lab Technician

Taylor Voboril 11/15/2021

Forensic Video Analyst

Jared Minary 12/07/2000

Forensic Video Technician

Rebecca Keller 02/25/2019

Systems Supervisors

Clair Lindquist 07/29/1968 Chad Dalton 11/13/2019 Date of Hire

PC Support Specialists

 Riley Hamilton
 12/09/2013

 Tamara Foral
 12/08/2014

 Thomas Svehla
 11/12/2020

 Samuel Salem
 11/19/2020

Victim Assistance Manager

Elizabeth McQueen 06/30/2016

Victim Assistance Assistants

Denisse Johnson 05/31/2022 Jody Brott 02/26/1991 Andrea Gotschall 08/06/2021

Crime Analysis Manager

Jeffrey Peterson 03/23/2015

Crime Analysts

 Charlene Estes
 03/07/1982

 Erin Frahm
 11/02/2020

 Trisha Todd
 10/28/2022

 Robert Hurley
 09/05/1991

 Collene Chloupek
 04/16/1979

 Marie Mathine
 10/26/1998

Date of Hire

Administrative Officer

Michele Selvage 03/06/2001

Accounting Clerk III

Corina Zitek 02/22/2022 Suzanne Oehm 05/25/2023

Grant Coordinator

Darren Ivy 05/17/2023

Property Manager

Grant Richards 09/08/1989

Property/Evidence Technicians

Dianne Campbell 10/06/1990 Courtney Fisher 08/26/2018 Thomas Stumbo 05/29/1997 Jessamy Gray 10/06/2018 Jeremiah Johnson 01/19/2012

Executive Assistant

Roy Rivera-Barcenas 11/11/2021

Public Information

Erika Thomas 03/23/2023

Lincoln Police Department Employees Professional Staff

Date of Hire	Date of Hire	Date of Hire
Date of Hire	Light of Hire	Light of Hire

Operations Coordinator - Communications

Sharon Codr 08/01/1991

Public Safety Dispatch Supervisors

Bryan Kelly	03/17/2003
Amy Meier	11/19/2009
Lisa Brown	03/25/2011
Brandi Villamonte	08/13/2015
Jeanette DuPlessis	09/08/2016
Carl Kacvinsky	10/20/2014
Dray Christman	07/30/2018
Spencer Conradt	09/28/2023
Matthew Harwell	09/28/2023

Senior Public Safety Dispatchers

	V 1
Gregg Witfoth	05/24/1993
Lisa Pachunka	09/15/1997
Brenda Roby	10/18/2001
Christine Harmon	11/13/2001
Jaime Johnson	03/19/2002
Lori Yaussi	09/30/2022
Kassi Hier	06/11/2009
Jamie Russell	06/14/2010
Shasta Starkey	09/03/2013
Thomas Thornton	09/03/2013
Ronald Wever	10/20/2014

Senior Public Safety Dispatchers

Michael Binder 08/13/2015 Elizabeth Ulmer 02/25/2016 Shaun Rempel 03/08/2016 Sarah Shamblen 09/08/2016

Public Safety Dispatchers

Kelli Carman	10/28/2021
Michelle West	07/18/2019
Christina Perrier	07/18/2019
Court Cleland	10/11/1993
Shane Starr	07/18/2019
Carson Coles	08/23/2018
Rebecca Sands	01/17/2019
Vanessa Garcia	02/23/2017
Riley Cleal	09/27/2019
Andrew Hayden	01/23/2020
Marae Wagner	01/23/2020
Oliver Crandell	01/21/2021
Christian Andersen	01/21/2021
Shelby Gordon	04/29/2021
Chase Wittenhagen	10/28/2021
Rayegan Kent	10/28/2021
Alicia Searcy	01/27/2022
Hunter Vedder	04/14/2022
Mary Finnell	07/28/2022

Public Safety Dispatchers

Joey Mims	07/28/2022
Maria Silva	07/28/2022
Jayme Evans	11/10/2022
Jameson Hoage	11/10/2022
Alejandra Preciado	02/16/2023
Kathryn Jacobs	02/16/2023
Alex Markey	02/16/2023
Paige Bradley	06/08/2023
Marci Powers	09/28/2023
Mae Bigley	09/28/2023
Matthew Harwell	09/28/2023
Amy Beenblossom	09/28/2023
Bailey Rader	09/28/2023
David Burbach	09/28/2023
Alicia Farrington	09/28/2023

Part Time Public Safety Dispatchers

Lucinda Davis	08/21/2020
Mariah Elley	09/13/2018
Chad Schmidt	12/27/2013

Lincoln Police Department Employees Professional Staff

	<u>Date of Hire</u>
Radio System Super	rvisor
Todd Beam	09/05/1985
Radio System Speci	ialist
Peter Crawford	10/04/1993
Gregory Jacobson	06/04/2001
Clint Kaspar	09/26/2011
Shane Dunn	03/21/2019
Store Clerk II	
Teresa Hammond	10/22/1980
Records Manager	
Heather Denney	01/22/2006
Records Supervisor	S
Dodi Warne	07/12/1981
Jacqueline Butler	11/07/1989
Luz Aguirre	07/01/2010
Amanda Modlin	09/16/2013

	Date of Hire
Records Technicians	
Loraine Perez	10/04/2018
Amanda Waldron	10/28/2021
Laura Allen	12/14/2017
Roxane Weston	07/22/2012
Katherine French	07/18/2014
Angela Yates	01/05/2015
Shelly Anderson	03/25/2004
Hillary Kildare	01/12/2018
Peggy Rands	12/09/2019
Tina Topil	12/17/2009
Susan Hildreth	07/24/2012
Sara Lugn	06/14/2015
Catherine Nitzel	02/19/2016
Crystal Buhrmann	07/15/2020
Diana Mendez	08/21/2022
Brisa Lara-Gonzalez	03/19/2023
Rachel Rezac	07/09/2023
Sandy Rains	11/28/2022
Vanessa Medina	03/06/2022
Amanda Tieso	10/28/2021
Olivia Taylor	11/10/2022

	Date of Hire
Police Garage Man	ager
Pat Wenzl	01/20/1994
Administrative Aid	П
Beth Kohl	10/03/1988
Senior Office Assis	tant
Chris Ehrhorn	12/27/1993
Stores Clerk II	
Timothy Panko	08/19/2002
Garage Supervisor	
Chad Barrett	05/04/1995

	Date of Hire
Auto Mechanics	
Russell Widdowson	07/27/1985
Aaron Loos	11/15/2012
Neil Kroeger	10/13/2021
Jonathan Saltzman	02/01/1999
Patrick Kohout	12/08/2011
William McDuffee	08/01/2014
Auto Body Technic	ian
Selena McMeekin	09/09/2019
Auto Service Work	ers
David Hensel	08/31/1988
Paul Sitzman	02/13/2006

11/27/2023

Chris Shinaut



Officer of the Year

During his 4 ½ years with LPD, Officer Brian Gruber has earned the reputation of a hard worker who will not leave a single leaf unturned to make our community safer. He was assigned to the Southwest Team in 2023 and worked his cases to completion each night. He spent his down time conducting surveillance on drug houses, field contacts, and traffic stops resulting in numerous felony arrests. Even after making arrests, Officer Gruber consistently followed up on cases to leave prosecutors with solid cases they can confidently move forward with. He also assisted his teammates when they needed to locate suspects or vehicles, and usually had success on the same day he was asked for help.

For the year, Officer Gruber worked 615 calls for service. He made 166 misdemeanor and 143 felony arrests. He authored over 1,000 police reports. He received numerous internal commendations as well as one from the County Attorney's Office and another from the U.S. Attorney's Office.

Officer Gruber led a P.O.P Project targeting areas on the Southwest Team that were experiencing crime and quality of life issues. The project netted 124 felony arrests, 16 weapons arrests, 78 and warrant arrests. 10 search warrants were served. 359 grams of methamphetamine, 5 grans of cocaine, and 280 controlled pills were seized.

One of many cases that highlight Officer Gruber's persistence is a domestic assault case where the suspect assaulted his girlfriend and threatened someone else with a gun. Officer Gruber arrived to assist and ultimately took over the investigation for the previous shift. After a short standoff, the suspect came out of the house and was safely taken into custody. Officer Gruber obtained a search warrant for the residence and located a loaded, defaced handgun above the kitchen cabinets. He then interviewed the suspect and gained a full confession. The suspect was convicted of multiple felonies and sentenced to 12-18 years in prison.

Officer Gruber also served as a Field Training Officer and conducted virtual reality training for his team. He was recently selected as one of the department's first Tactical Flight Officers and was also selected for the Criminal Investigations Unit.

Professional Employee of the Year

Chad Dalton started with LPD in 2019 and oversees LPD's IT unit. He displays incredible dedication to supervising his employees and keeping our computers, servers, cameras, and all things technology working at a high level.

LPD is heavily dependent on technology to meet the demands and expectations of our community. Before any officer touches a piece of technology, Chad or a member of his unit has vetted the device and ensured that it will operate as expected. In 2023, the addition of the AXON platform for body-worn cameras, Taser's, and in-car cameras was made available to officers. From organizing test trials, accepting shipments of pallets piled with equipment, ensuring that it all worked as promised, and implementing tracking and management processes, Chad went beyond expectations to see that it happened effectively.

Chad is heavily relied upon for a myriad of responsibilities above and beyond what his specific job entails. He can be found helping teams or units move, tearing down or assembling cubicles, repairing or moving furniture or any other task that he notices. To say he is dependable is a gross understatement.

Chad recognizes the need to manage technology in a way that makes it easiest for the end user, regardless of the effort placed on him and his own unit. He has earned the Civilian Employee of the Year Award.



FTO of the Year

The Lincoln Police Department Education and Personnel Unit has selected Officer Joseph Yindrick as the 2023 Field Training Officer of the Year.

Ofc Yindrick has been an active FTO for nearly 12 of his 28 years with the Lincoln Police Department. During that time, Officer Yindrick has trained dozens of new officers just beginning their career in law enforcement. Officer Yindrick has also been assigned several lateral police officers to train in field training. The position of being a Field Training Officer goes well beyond the normal activities of being a police officer. Field Training Officers are expected to be leaders, teachers, mentors, and role models for not only their recruits, but for citizens and fellow officers. Officer Yindrick excels in all of these roles.

Officer Yindrick has been assigned 15 recruits since early 2020. Additionally, he's had numerous recruits ride along with him when their assigned Field Training Officers were unavailable. Officer Yindrick is a reliable Field Training Officer who is always willing to have a recruit assigned to him. He has a thorough understanding of department policy and documents the recruit's progress during their shifts appropriately. Officer Yindrick trains recruits in areas of opportunity for them and appropriately documents the remedial training time.

Officer Yindrick creates a low stress environment for recruits to learn in. He has a positive attitude and talks highly of his profession and of the department. Officer Yindrick takes ownership of his cases and teaches his recruits the different aspects of an investigation. He also teaches his recruits the characteristics of being a generalist officer and routinely offers to "jump" calls to get recruits exposure. At the end of these incidents Officer Yindrick provides excellent and consistent feedback to his recruits to help them process and learn from the call for service.

Recruits who have been assigned to Officer Yindrick commented on his patience and positive attitude while working. He takes time to explain why things are done the way they are as opposed to just how they are done. Officer Yindrick takes a positive approach to correcting deficiencies shown by recruits and helps build their confidence while doing so. Recruits also pointed out that Officer Yindrick provides insight that has helped them feel more confident as they begin their careers as solo patrol officers.

Officer Yindrick has proven himself to be a hardworking and dedicated Field Training Officer who strives for what is best for his recruits and the Lincoln Police Department. The Lincoln Police Department recognizes the hard work and dedication of Officer Yindrick and acknowledges his efforts directly impact the future of the department.





Volunteer of the Year

Chaplain Julie Pulec has served as a Chaplain since 2021. She is known for taking more Chaplain shifts than most of her peers. She attends various shift briefings and actively engages with members of the department. Chaplain Pulec is known for her responsiveness, compassion, and graceful manner that she interacts with families.

Chaplain Pulec and another Chaplain she was training responded to a death scene where an 8-year-old boy had tragically passed away. It was naturally a chaotic and emotional scene as there were several other children and family members present. She treated everyone with her usual graceful manner, which helped comfort those who were grieving.

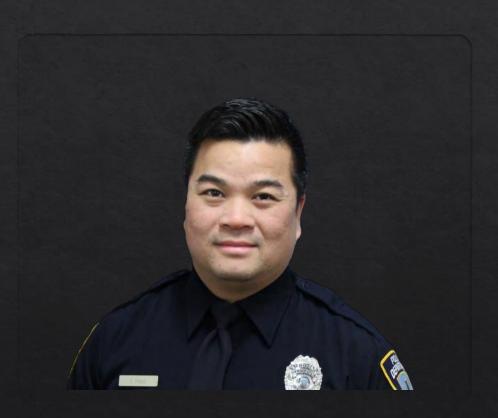
Chaplain Pulec's dedication to all people is inspiring and appreciated. She has earned the Volunteer of the Year Award.

Police Medal of Honor

In February, Sgt. Tu Tran was on his way to give an active killer presentation at a local business when he heard a rescue alarm dispatched near Yankee Hill Road and Executive Woods Drive. Sgt. Tran referenced his mobile data computer and noticed he was the closest first responder, so he immediately responded to the scene. When Sgt. Tran arrived, he found a vehicle lost control on the icy roads and entered a nearby golf course water hazard. The vehicle was actively sinking, Sgt. Tran could only see the rear window and trunk above the surface. The temperature that day was 23 degrees with a 4-degree windchill, the water was extremely cold.

Without hesitation, Sgt. Tran took off his gear and retrieved a pocketknife with a window punch on it. He entered the freezing water and swam to the vehicle which was in the middle of the pond. He was able to open the rear driver's side door. He discarded his knife and put his head under water, trying to see into the vehicle. He could not see due to the murky water, so he started reaching around in the vehicle and was able to locate and grab the leg of the victim who was still inside. Sgt. Tran began to pull the victim out of the vehicle. When the victim breached the surface of the water they immediately began to scream and cry hysterically. Sgt. Tran determined nobody else was in the car, and started pulling the victim to shore where bystanders helped them both out of the water. As they exited the water, the car fully submerged to the bottom of the pond.

The victim was immediately treated by Lincoln Fire and Rescue for hypothermia and was transported to the hospital where she made a full recovery. Sgt. Tran went home to get a dry uniform, a warm shower, and returned to finish his shift. There is little doubt that the victim would not have survived had it not been for Sgt. Tran's awareness and decision making as well as his willingness to risk his own safety to save another. It should be noted that Sgt. Tran saved another person in a very similar water rescue just 5 months earlier. He has earned the Police Medal of Honor & Life Saving Award.

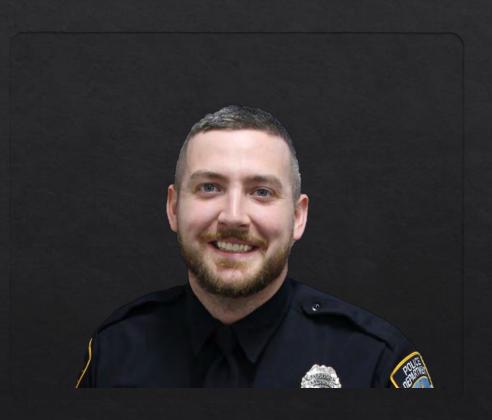


Police Medal of Honor

In November, Ofc. Pierce Krouse heard another officer get dispatched to Holmes Lake regarding someone yelling for help from somewhere in the water. Ofc. Krouse responded to offer assistance. Due to the darkness, he used his vehicle lights and flashlight to scan the lake for the woman who was still screaming for help. Ofc. Krouse spotted her clinging to a capsized kayak 25-30 yards from shore.

Without hesitation, Ofc. Krouse took off his gear and jumped into the cold water. Other officers used lights to help illuminate the area as Ofc. Krouse swam out to the victim. He pushed the victim onto the kayak and pushed her to shore. After the incident, he went home to get a dry uniform, a warm shower, and returned to finish his shift.

It was determined that the female had been clinging to the kayak in the cold water for at least 30 minutes prior to Ofc. Krouse locating her. Her life was in danger as she was fatigued, and hypothermia was setting in. Ofc. Krouse risked his own safety to save another and earned the Police Medal of Honor and the Life Saving Award.



Award Recipients

Valiant Action Award:

Ofc Chase Bryant Ofc Breanna Callese Ofc Steven Estrada

Life Saving Award:

Cpt. Max Hubka

Sgt. Tu Tran

Ofc. Kevin Sladek

Ofc. Matthew Buhrman

Ofc. Anna Strien

Ofc. Steven Estrada

Ofc. Marcus Hefley

Ofc. Ryan Duncan

Ofc. Abbie Kirkpatrick

Ofc. Edward Walters

Ofc. Rick Everett IV

Ofc. Muhammad Al-Shamkhani

Ofc. Luke Covault

Ofc. James Sedivy

Ofc. Matt Pulec

Ofc. Pierce Krouse

Ofc. Andrew Arnold

Ofc. Payton Hyland

Ofc. Ryan Lawrence

Ofc. Jaygan Lancaster

Ofc. Seunghoon Choi

Exceptional Duty Award:

Neil Kroger

Bridget Johnson

Laura Allen

Samuel Salem

Riley Hamilton

Thomas Svehla

Tamara Foral

Marie Mathine

Trisha Todd

Michele Selvage

Chad Dalton

Asst. Chief Brian Jackson

Sgt. Deanna Toupin

Inv. Scott Parker

Inv. Ben Pflanz

Ofc. Tyler Lindstedt

Ofc. Brandyn Rupp

Ofc. Adem Talundzic

Ofc. Jeff Howard

Ofc. Rick Everett IV

Ofc. Matt Pulec

Ofc. Andrew Arnold

Ofc. Payton Hyland

Ofc. Ryan Lawrence

Ofc. Josh Fullerton

Ofc. Marcus Hefley

Exceptional Duty Award:

Ofc. Chris Howard

Meritorious Conduct Award:

Sgt. Todd Hruza

Sgt. Jeff Sorensen

Sgt. Mario Robinson

Ofc. Anna Strien

Community Life Saving Award:

Brooklyn Kindschuh

Emily Schnieder

Ashlee Andersen

Pedro Arroyo Varela

Robert Fitch

Gary Kuhnel

Certificate of Merit:

Marie "Elaine" Smith

Tony Bisesi

Mary Lingelbach

Ruth Kupfer

Certificate of Merit:

Linara Grace Renee Carlson

Letter of Appreciation:

Pastor Solo Mwania

Pastor Sarah Mwania

Shelly Byzewski

Jane Fritz

Karen Anderson

Community Meritorious Conduct Award:

Brian Sims

K9 Service Award:

Ofc. Josh Fullerton

Ofc. Andrew Arnold

Civic Achievement Award:

Inv. Lynette Russell

Ofc. Ed Simpson

Department Budget Information

Total Expenditures

 Personnel Services:
 \$48,354,418

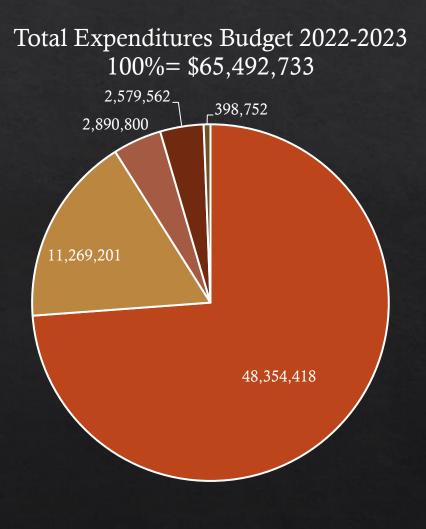
 Other Services & Charges:
 \$11,269,201

 Capital Outlay:
 \$2,890,800

 Materials & Supplies:
 \$2,579,562

 Transfers:
 \$398,752

Total Fiscal Year 2022-2023 \$65,492,733



- Personnel Services
- Other Services & Charges Capital Outlay
- Materials & Supplies
- Transfers

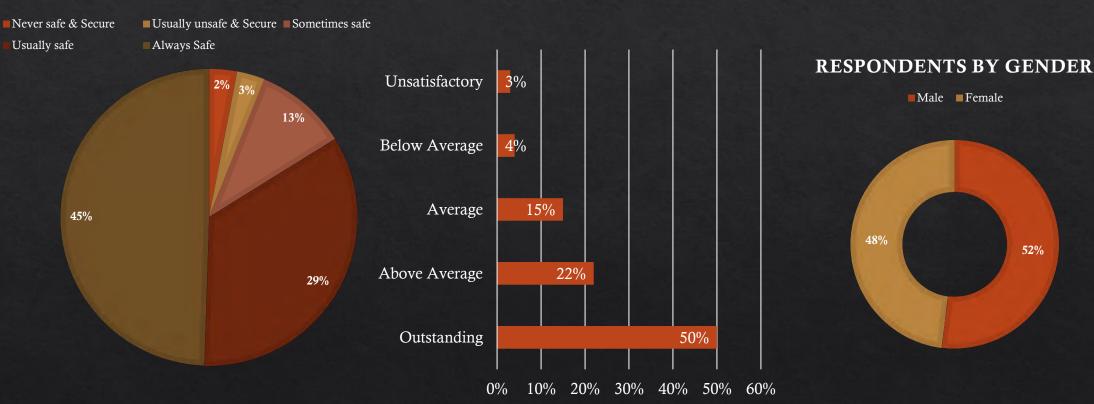
Quality Service Audits

The Lincoln Police Department has been conducting Quality Service Audits since 1993. It has served as a valuable tool for officers, administrators and the community. It provides a way for the people of Lincoln to provided feedback on officers' performance. The QSA is a phone survey that is performed by interns, volunteers, and recruit officers. Civilians who have had recent interactions with the police, as victims of a crime or recipients of traffic citations, are contacted and allowed to provide feedback.

	<u>Yes</u>	<u>No</u>
Did the officer seem to know what he or she was doing?	91%	3.6%
Did the officer listen to your side of the story or your point of view?	84.1%	9.5%
Were you treated with dignity when the officer approached you?	90.3%	4.3%
Do you feel you were treated fairly?	86.6%	7.9%
Was the behavior of the officer professional in every way?	90.9%	3.6%
Was the officer considerate of your feelings during the contact?	85.0%	8.3%
Did the officer say he of she would contact you again, or do something to follow up with the case?	50.9%	49.1%
Did the officer re-contact you as promised?	55.2%	43.9%
Did the officer introduce himself or herself to you?	92.3%	7.7%
Did the officer explain the citation and the steps you must take to comply with the law,	92.2%	7.8%
or educate you in any way about the law?		

Quality Service Audits

SAFETY & SECURITY



In 2023, there were 2,298 Quality Service Audits completed. This was an increase of 160% from 2022. This increase was largely due to the completion of a renovation project and the renewed recruit assignment of 120 completed QSA's as a graduation requirement.

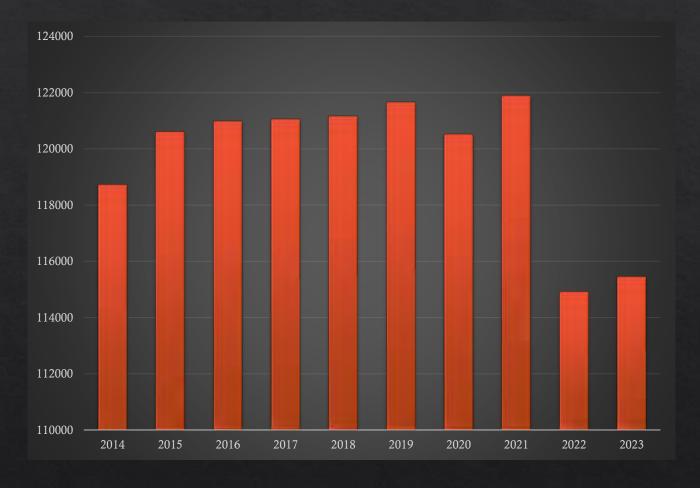
■Male ■Female

52%

Calls for Service

Total Calls for Service in 2023: 115,448

An increase of 0.46% compared to 2022



10-Year Trend

Traffic Citations

Hazardous	2022	2023	Difference
Speed	3,159	4,314	+36.56%
Fail to Yield right of way (vehicle)	835	898	+7.54%
Fail yield right of way (pedestrian)	23	22	-4.34%
Drive Left of Center	16	13	-18.75%
Improper Overtaking	86	115	+33.72%
Violate Stop Sign	174	252	+44.82%
School Bus/Stop	2	1	-50.00%
Traffic Signal	697	790	+13.34%
Follow Too Close	269	351	+30.48%
Improper Turn	65	72	+10.76%
Negligent Driving	2,010	2,128	+5.87%
Defective Brakes	3	5	+66.66%
Drunk Under the Influence	1,049	1.227	+16.96%
Other Hazardous	1,182	1,388	+17.42%
Total Hazardous	9,570	11,576	+20.96%
Non-Hazardous			
Suspended License	1,331	1,855	+39.36%
Drivers License	1,516	2,050	+35.22%
Improper Registration	4,672	6,717	+43.77%
Muffler/Noise	107	179	+67.28%
Lights	229	332	+44.97%
Seatbelt/Child Restraint	739	673	-8.93%
Implied Consent/Refusal	217	262	+20.73%
Other non-hazardous	1,655	2,446	+47.79%
Total non-hazardous	10,466	14,514	+38.67%
Total Traffic Violations	20,036	26,090	+30.21%

2022	2023	Difference
45	40	-11.11%
7	15	+114.28%
60	74	+23.33%
\$11,705	\$15,630	+33.53%
58	51	-12.06%
45	21	-53.33%
41	57	+39.02%
30	42	+40.00%
110.5	411.25	+272.17%
	45 7 60 \$11,705 58 45	45 40 7 15 60 74 \$11,705 \$15,630 58 51 45 21

Crime Analysis Unit	2022	2023	Difference
Incident Reports Reviewed	31,562	31,155	-1.28%
Additional Case Information Reports Reviewed	55,317	55,333	+.02%
Field Information Reports Reviewed	4,665	5,460	+17.04%
Caution Flags Generated	1,480	1,534	+3.64%
CrimeStoppers			
Tips Received	1,144	1,967	+71.94%
Cases Cleared	28	32	+14.28%
Arrests (custodial or citation)	73	63	-13.69%
Reward Payments Authorized	\$5,600	\$8,500	+51.78%
Criminal Investigations			
ATF Weapons Traced	282	305	+8.15%
Follow-Up / Case Investigations	1,242	1,275	+2.65%
Interviews	3,448	4,467	+29.55%
Crime Scenes Processed	432	538	+24.53

Crime Prevention	2022	2023	Difference
Active Neighborhood Watch Groups Crime Prevention Presentations Media Presentations	422 54 50	388 133 98	-8.05% +146.29% +96.00%
Education & Personnel			
Police officer applications Police applicants tested Police applicants interviewed Police officers hired Dispatcher applicants Dispatcher applicants tested Dispatcher applicants interviewed Dispatchers hired Employee turnover Employee promotions	526 155 94 34 17 41 37 11 58	620 188 140 23 146 49 36 13 45	+27.05% +21.29% +48.93% -32.35% +758.82% +19.51% -2.70% +18.18% -22.41% +11.11%
Electronic Evidence Unit			
Cell phone forensic exams Personal computer forensic exams Digital Video Recorder forensic exams Total Forensic exams Subpoenas Search warrants Training sessions/presentations	916 37 12 1,036 40 448 9	823 23 14 914 38 312 24	-10.15% -37.83% +16.66% -11.77% -5.00% -30.35% +166.66%

Forensic Unit	2022	2023	Difference
Case requests received	3,247	3,013	+7.20%
Case requests completed	2,725	3,108	+14.05%
Ten print cards processed (arrest/applicant)	4,772	5,410	+13.36%
Latent prints searched in AFIS	2,842	4,022	+41.52%
Latent prints identified	970	1,182	+31.85%
AFIS hits, no suspect	804	1,055	+31.21%
Non-AFIS identification	166	127	-23.49%
Surveillance video enhancement requests	1,389	1,616	+16.34%
Internal Affairs			
Formal complaints investigated	34	31	-8.82%
Informal complaints investigated	362	385	+6.35%
Informal inquiries received	8	4	-50.00%
Management Services			
Inspections conducted	1	6	+500%
General orders reviewed	107	108	+.93%
General ordered updated	93	64	-31.18%
Accreditation standards reviewed	116	122	+5.17%
Planning			
Major planning projects	5	5	%
Surveys conducted	3	3	%
Grants administered	10	13	+30.00%

Technical Investigations Unit	2022	2023	Difference
Technical investigation cases	443	484	+9.25%
Forgery cases investigated	302	258	-46.15%
Forgery cases cleared	55	96	+74.54%
Fraud cases investigated	137	191	+39.41%
Fraud cases cleared	45	111	+146.66%
Assists to outside agencies	253	271	+7.11%
Information reports	26	14	-46.15%
Presentations to the community	112	12	-89.28%
Assists to LPD officers	479	452	-5.63%
Victims Assistance Unit			
Total number of victims who received services	3,581	3,745	+4.57%
Total number of services provided	12,415	18,303	+47.42%
Protection order assists	589	964	+63.66%
Volunteer hours donated	712	488	-31.46%
Emergency Communications Center			
Law enforcement calls	363,703	369,425	+1.57%
Fire and medical calls	34,719	34,801	+.23%
Broadcasts created	4,697	4,686	23%
NCIC entries created	2,384	2,155	-9.60%
Criminal Histories	1,970	1,981	+.55%
Teletype messages sent	2,494	2,210	-11.38%
Total	398,422	404,226	+2.22%

Property & Evidence Unit Cases received Cases released, sold, destroyed Vehicles received Vehicles released or sold Bicycles received Bicycles released or sold	2022 30,391 19,522 1,352 1,349 368 396	2023 28,122 30,801 1,492 1,459 279 313	Difference -7.46% +57.77% +10.35% +8.15% -67.67% -20.95%
Records Unit			
Investigative reports processed Crash reports processed Misdemeanor citations processed Felony citations processed Supplemental reports/statements typed Taxis, peddlers, and solicitor permits Criminal history requests processed Salvage Permits	123,999 6,888 11,955 3,888 1,508 259 2,962 333	121,031 7,131 13,720 4,028 1,227 240 3,166 257	-2.39% +3.52% +14.76% +3.60% -18.63% -7.33% +6.88% -22.82%
Special Victims Unit			
Child abuse/neglect investigations Missing Persons reports, age 18 & under Domestic assault reports Domestic assault arrests Protection order violation reports Protection order violation arrests Domestic disturbance calls Sex Offenses	1,913 1,661 1,471 617 471 218 3,319 1,069	1,656 1,617 1,474 638 534 365 3,167 1,120	-13.43% -2.64% 20% +3.40% +13.37% +67.43% -4.57% +4.77

Narcotics Unit	2022	2023	Difference
Cases investigated	327	503	+53.82%
Felony arrests	420	507	+20.71%
Misdemeanor arrests	24	16	-33.33%
Estimated street value of substances seized	\$2,102,862	\$1,854,798	-11.79%
Estimated property seized (cash & guns only)	\$179,321	\$142,156	-20.72%
Estimated total value seized	\$2,192,184	\$1,996,954	-8.90%
Police Garage			
Police fleet vehicles	247	250	+1.21%
Marked cars	153	153	-%
Unmarked cars	65	65	-%
Dog vehicles	5	5	-%
Garage vehicles	2	2	-%
Support vehicles	13	13	-%
Parking enforcement	4	4	-%
Traffic enforcement	8	8	-%
New vehicles purchased	7	23	+228.57%
Total miles driven	2,248,325	2,344,023	+4.25%
Total fuel used (gallons)	153,234	159,305	+3.96%
Gas mileage (mpg)	14.67	14.71	+.27%
City vehicles maintained	334	359	+7.48%

581

609

Total vehicles maintained

+4.81%

^{*}a new city division was added to the police garage in 2023 which accounts for some of the increases.

Warning Citations

	2022	2023	Difference
Speeding	1,766	2,985	+69.02%
Traffic signal	346	285	-17.73%
Stop Sign	195	263	+34.87%
Negligent Driving	160	128	-20.00%
Improper Turn	74	205	+177.02%
Fail to yield right of way (vehicle)	8	58	+625.00%
Fail to yield right of way (pedestrian)	41	199	+385.36%
Parking	546	582	+6.59%
Child restraints	0	0	%
Unnecessary noise (tires)	0	0	%
Unnecessary noise (exhaust)	41	35	-14.63%
No proof of financial responsibility	66	47	-28.78%
No valid registration	176	176	%
Skateboard	1	1	%
Other	1,827	2,585	+41.48%
Total Warning Citation Issued	8,053	12,177	+51.21%

Criminal Citations

Felony Citations Felony Assault Burglary Child Abuse Robbery Sexual assault of a child Sexual assault 1st degree Terroristic threats Use of a weapon to commit a felony Other felony arrests Total	2022 402 70 34 42 31 23 129 100 2,807 3,638	2023 457 73 63 43 24 26 113 119 2,878 3,796	Difference +13.68% +4.28% +85.29% +2.38% -22.58% +13.04% -12.40% +19.00% +2.52% +4.34%
Misdemeanor Citations	201		0.000/
Consuming alcohol in public	281 202	256 221	-8.89%
Minor in possession Assault	949	986	+9.40% +3.89%
Trespass	957	1,234	+28.94%
Theft	1,033	1,521	+47.24%
Disturbing the peace	540	755	+39.81%
Property damage	513	532	+3.70%
Resisting arrest	432	471	+9.02%
Using identification	7	15	+114.28%
Possession of marijuana	305	427	+40.00%
Other	5,212	5,617	+7.77%
Total	10,442	12,040	+15.30%

Crime Statistics

Part 1 Offenses	2022	2023	Difference
Murder	11	8	-27.27%
Rape	218	238	+9.17%
Robbery	146	156	+6.84%
Aggravated Assault	582	596	+2.40%
Burglary – residential & commercial	884	744	-15.83%
Larceny	6,820	6,307	-7.52%
Arson	85	75	-11.76%
Auto Theft	856	950	+10.98%
Total	9,602	9,074	-5.49%
Part 2 Offenses			
Forgery	353	213	-39.66%
Fraud	2,505	2,170	-13.37%
Vandalism	4,364	3,443	-21.10%
Sex Offenses	744	521	-29.97%
Misdemeanor Assault	3,248	3,723	-14.62%
Total	11,214	10,070	-10.20%
Other Selected Offenses			
Larceny/Shoplifting	1,595	2,033	+27.46%
Larceny/Bicycle	250	275	+10.00%
Larceny from auto	2,825	2,097	-25.76%
Weapons Violations	491	216	+56.00%

Retirements

Mark Unvert	09/05/1991 – 01/09/2023
John Walsh	12/10/1998 - 01/22/2023
Kenneth Koziol	01/05/1978 – 02/26/2023
Edward Simpson	08/30/1990 – 06/07/2023
Matthew Voss	06/18/1998 – 08/08/2023
Charlene Estes	03/07/1982 - 09/13/2023
David Hensel	08/31/1988 – 10/03/2023
Russell Widdowson	07/27/1985 – 11/21/2023
Jason Adams	05/29/1997 – 11/30/2023
Paul Sitzman	02/13/2006 – 12/29/2023

Promotions

Luz Aguirre	Records Supervisor	01/05/2023
Brian Agnew	Lieutenant	01/05/2023
Jason Wesch	Lieutenant	01/05/2023
Jon Armstrong	Lieutenant	01/05/2023
Brian Golden	Lieutenant	01/05/2023
Bradley Junker	Lieutenant	01/05/2023
Dray Christman	Public Safety Dispatcher Supervisor	09/28/2023
Alex Stover	Sergeant	12/07/2023
Patrick Murphy	Sergeant	12/07/2023
Jason Goodwin	Lieutenant	12/07/2023



In Remembrance of Those We Have Lost

- Steven Beltz
- Thomas Towle
- Mark Wolfe
- Ron Bruder
- Stan Lehn
- John Cripe
- Marvin Morgan
- Ole Buck
- Greg Sorensen