

**Employee Incident Report Summary**  
**January 1 through March 31, 2017**  
Sergeant Grant Richards

	<u>2015</u>	<u>2016</u>	<u>2017</u>
<b>Category</b>			
IA Complaints	5	2	5
Other Complaints	87	88	74
Inquiries	3	11	12
Commendations (C denotes Citizen Commendation)	131(33 C)	152 (51 C)	129 (55 C)

**Nature**

Rudeness	3	6	1
Dissatisfied with Investigation	11	16	16
Policy Violation	54	54	62
Conduct	14	6	17
Other*	9	23	8
Discrimination Alleged	1	3	3

\*non-commissioned errors, low productivity, etc.

**Dispositions**

Exonerated	36	42	22
Education	22	19	5
Warning	27	42	48
Personnel Action	7	4	15
No Action Taken	1	0	0
Pending	0	0	0

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

**Quarterly Internal Affairs Case Review**  
**January 1 – March 31, 2017**  
Sergeant Grant Richards

For the first of quarter 2017, there were five (5) formal Internal Affairs investigations, which involved nine (9) Lincoln Police Department employees.

	<b><u>I.A. Case</u></b> (employees)	<b><u>Nature of Complaint</u></b>	<b><u>Disposition</u></b>
1.	17-01-01 (5)	Excessive Force	Exonerated (4) Sustained (1)
2.	17-02-01 (1)	Conduct Unbecoming	Sustained
3.	17-02-02 (1)	Conduct Unbecoming	Not Sustained
4.	17-03-01 (1)	Excessive Force	Exonerated
5.	17-03-02 (1)	Racial Profiling	Not Sustained

This is for publication on the LPD public homepage, etc. Not necessarily for CPAB.