

Employee Incident Report Summary
July 1 through September 30, 2017
Sergeant Grant Richards

<u>Category</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
IA Complaints	4	6	11
Other Complaints	86	70	83
Inquiries	2	9	12
Commendations (C denotes citizen commendation)	156(C57)	202 (C63)	228 (C42)

Nature

Rudeness	7	4	3
Dissatisfied with Investigation	11	14	28
Policy Violation	55	39	64
Conduct	9	8	15
Other*	9	10	4
Discrimination Alleged	1	1	5

*non-commissioned errors, low productivity, etc.

Dispositions

Exonerated	30	34	34
Education	8	7	9
Warning	42	39	44
Personnel Action	10	3	10
No Action Taken	1	0	0
Pending	0	0	0

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of G.O. verified.

Not-Sustained—investigation unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Quarterly Internal Affairs Case Review
July 1 – September 30, 2017
 Sergeant Grant Richards

For the third of quarter 2017, there were eleven (11) formal Internal Affairs investigations, which involved fifteen (15) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	17-07-01 (1)	Conduct Unbecoming	Sustained
2.	17-07-02 (1)	Racial Profiling Other policy violation detected	Exonerated
3.	17-07-03 (2)	Racial Profiling Other policy violation detected by one officer	Exonerated (2)
4.	17-07-04 (1)	Excessive Force	Not Sustained
5.	17-07-05 (3)	Excessive Force/Misconduct/ False Arrest	Not Sustained (3) Exonerated (3)
6.	17-08-01 (1)	Misconduct	Not Sustained
7.	17-08-02 (1)	Racial Profiling	Exonerated
8.	17-08-03 (1)	Excessive Force	Not Sustained
9.	17-08-04 (1)	Excessive Force	Exonerated
10.	17-08-05 (2)	Excessive Force/Misconduct/ Discrimination	Exonerated (2)
11.	17-09-01 (1)	Misconduct	Sustained

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