

**Employee Incident Report Summary**  
**January 1 through March 31, 2020**  
Sergeant Grant Richards

	<u>2018</u>	<u>2019</u>	<u>2020</u>
<b>Category</b>			
IA Complaints	10	5	7
Other Complaints	80	97	79
Inquiries	26	31	19
Commendations	262(59 C)	202(56 C)	144(39 C)
(C denotes Citizen Commendation)			

**Nature**

Rudeness	3	1	0
Dissatisfied with Investigation	29	41	32
Policy Violation	67	83	63
Conduct	20	18	17
Other*	0	2	4
Discrimination Alleged	1	3	4

\*non-commissioned errors, low productivity, etc.

**Dispositions**

Exonerated	31	47	40
Education	5	8	2
Warning	63	57	52
Personnel Action	6	15	9
No Action Taken	0	0	0
Pending	1	0	1

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

**Quarterly Internal Affairs Case Review**  
**January 1 – March 31, 2020**  
Sergeant Grant Richards

For the first of quarter 2020, there were seven (7) formal Internal Affairs investigations, which involved fourteen (14) Lincoln Police Department employees.

	<b><u>I.A. Case</u></b> (employees)	<b><u>Nature of Complaint</u></b>	<b><u>Disposition</u></b>
1.	20-01-01 (2)	Discrimination/Misconduct	Unfounded (2)
2.	20-02-02 (1)	Excessive Force	Unfounded (1)
3.	20-02-03 (1)	Racial Profiling	Unfounded (1)
4.	20-02-04 (1)	Misconduct	Sustained (1)
5.	20-03-01 (1)	Discrimination	Unfounded (1)
6.	20-03-02 (2)	Excessive Force	Unfounded (2)
7.	20-03-03 (6)	Misconduct	Pending

**Statistical Summary**  
**January 1 through March 31, 2020**  
 Sergeant Grant Richards

	<u>2018</u>	<u>2019</u>	<u>2020</u>
Total dispatched incidents:	27,305	27,822	28,493
Total arrests and citations:	24,621	21,566	22,700
Traffic Citations:	9,949	9,088	9,081
Traffic warnings:	9,803	7,642	9,412
Misdemeanor:	4,025	3,855	3,317
Felony:	844	981	890
Total assault on police officer:	17	9	18
Total resisting arrest:	62	52	94
Total complaints/inquiries:	106	128	105
Citizen:	39	49	48
Internal:	67	79	57
Resulting disciplinary action:	74	80	63
Complaints resulting in formal Internal Affairs investigation:	10	5	7
Complainant in formal IA cases:			
Caucasian	1	0	1
African American	3	4	3
Native American	0	0	0
Hispanic American	0	0	0
Asian American	0	0	1
Chief of Police	6	1	2