

Quarterly Employee Incident Report Summary

October 1 through December 31, 2020

Sergeant Michelle Jochum

Category

	<u>2018</u>	<u>2019</u>	<u>2020</u>
IA Investigations	7	12	10
Other Complaints	104	86	70
Inquiries	19	17	11
Commendations	174 (C38)	108 (C44)	263 (C61)

C Denotes citizen generated

Nature

Rudeness	5	2	4
Dissatisfied with Investigation	37	45	16
Policy Violation	72	49	61
Conduct	21	30	8
Other**	3	2	1
Discrimination Alleged	5	4	0

**non-commissioned errors, low productivity, no available officers, etc.

Dispositions

Exonerated	52	50	33
Education	5	4	4
Warning	63	45	41
Personnel Action	6	7	7
No Action Taken	0	0	1
Pending	2	1	3

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Quarterly Internal Affairs Case Review October 1 – December 31, 2020

Sergeant Michelle Jochum

For the fourth of quarter 2020, there were Ten (10) formal Internal Affairs investigations, which involved twelve (12) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	20-10-01 (2)	Excessive Force	Exonerated (2)
2.	20-10-02	Misconduct	Sustained
3.	20-10-03	Misconduct	Sustained
4.	20-11-01	Misconduct	Not Sustained
5.	20-11-02	Excessive Force/ Dishonesty	Sustained
6.	20-11-03	Excessive Force Misconduct	Exonerated
7.	20-12-01 (0 LPD)	Excessive Force	Unfounded (NSP)
8.	20-12-02	Conduct Unbecoming Misconduct	(Still Active)
9.	20-12-03	Dishonesty	Exonerated
10.	20-12-04 (3)	Excessive Force	(Still Active)

Statistical Summary
October 1 through December 31, 2020
 Sergeant Michelle Jochum

	<u>2018</u>	<u>2019</u>	<u>2020</u>
Total dispatched incidents:	28,858	28,547	28,651
Total arrests and citations:	24,103	20,420	12,273
Traffic citations:**	9,209	8,296	5,694
Traffic warnings:**	9,803	7,642	2,864
Misdemeanors:	4,097	3,617	2,766
Felonies:	994	865	949
**Currently transitioning to state e-file system which has caused statistical data errors.			
Total assault on police officer:	13	13	16
Total resisting arrest:	74	79	78
Total complaints/inquiries:	130	103	91
Citizen:	54	62	39
Internal:	76	41	52
Resulting disciplinary action:	74	56	52
Formal Internal Affairs Investigations:	7	12	10
Complainant demographic in formal IA cases:			
Caucasian	1	3	2
African American	2	3	2
Native American	0	0	0
Hispanic American	0	0	0
Pacific Islander	0	0	0
Asian American	0	0	0
Chief of Police	4	6	6

Quarterly Employee Use of Control Summary

October 1 through December 31, 2020

Sergeant Michelle Jochum

Resistance Level

	<u>2018</u>	<u>2019</u>	<u>2020</u>
Psychological Intimidation	0	0	0
Verbal Non-Compliance	0	1	0
Passive Resistance	2	2	0
Defensive Resistance	12	29	23
Active Aggression	23	22	20
Deadly Force Assault	7	0	1

Control Level

	<u>2018</u>	<u>2019</u>	<u>2020</u>
Officer Presence	0	0	0
Verbal Direction	0	0	0
Soft Empty Hands	11	30	20
Hard Empty Hands	20	15	7
Intermediate Weapon	12	9	18
Deadly Force**	1	0	0
Destroy Animal	6	4	4

**Denotes use of deadly force even if no injury or death results.

Injuries as Result

	<u>2018</u>	<u>2019</u>	<u>2020</u>
Officer Injured	17	25	13
Officer Needing Medical	6	3	5
Suspect Injured**	28	37	30
Suspect Needing Medical	21	14	24

**Includes scrapes, bruises, complaints of pain, etc.

Subjects Race

	<u>2018</u>	<u>2019</u>	<u>2020</u>
White	29	20	28
Black	13	24	3
Hispanic	2	6	7
Asian	0	0	0
Native American	0	3	6
Unknown	0	0	1

Types of Control

	<u>2018</u>	<u>2019</u>	<u>2020</u>
Physical/Muscling Technique	29	44	37
Pressure Points	4	4	0
Shoulder Pin	1	3	0
LVNR	1	1	0
Baton	1	0	0
Impact Munitions	1	0	7
Canine	1	0	1
Chemical	10	6	2
Firearm	7	4	4
Taser	10	9	15
Handcuffs	25	44	23