

Lincoln Police Department Annual Employee Incident Report Summary 2021

Sergeant Michelle Jochum

Category

	<u>2019</u>	<u>2020</u>	<u>2021</u>
I.A. Investigations	35	33	29
Other Complaints	323	272	343
Inquiries	76	48	15
Commendations	722(C193)	671 (C172)	682 (C173)

C denotes citizen generated

Nature

Rudeness	4	15	23
Dissatisfied with Investigation	138	84	79
Policy Violation	227	211	220
Conduct	91	55	70
Other**	6	9	14
Discrimination Alleged	9	7	11

**productivity/errors/officers unavailable

Dispositions

Exonerated/Unsubstantiated	173	141	183
Education	21	9	8
Warning	181	155	155
Personnel Action	34	33	33
No Action Taken	0	6	11
Pending	1	4	1

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Citizen Police Advisory Board

Annual Review for 2021

Sergeant Michelle Jochum

For the year 2021, there were twenty-nine (29) formal Internal Affairs investigations, which involved forty-seven (47) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	21-01-01 (2)	Missing Funds	Exonerated (2)
2.	21-01-02 (1)	Conduct Unbecoming	Sustained (1)
3.	21-02-01 (1)	Use of Lethal Force	Exonerated (1)
4.	21-03-01 (Unk)	Misconduct	Not Sustained (0)
5.	21-04-01 (1)	Misconduct	Not Sustained (1)
6.	21-04-02 (1)	Miranda Violation Dishonesty	Sustained (1) Exonerated
7.	21-04-03 (5)	False Arrest Misconduct Misconduct	Exonerated (1) Not Sustained (3) Sustained (1)
8.	21-04-04 (1)	Conduct Unbecoming Sexual Assault Sexual Assault	Not Sustained (1) Not Sustained Exonerated
9.	21-05-01 (1)	Excessive Force	Exonerated (1)
10.	21-05-02 (6)	Excessive Force	Exonerated (6)
11.	21-05-03 (4)	Excessive Force	Exonerated (4)

12.	21-06-01 (1)	Misconduct	Unfounded (1)
13.	21-07-01 (1)	Racial Profiling	Exonerated (1)
14.	21-07-02 (1)	Racial Profiling	Exonerated (1)
15.	21-07-03 (1)	Racial Profiling	Exonerated (1)
16.	21-07-04 (1)	Misconduct	Sustained (1)
17.	21-08-01 (1)	Excessive Force	Exonerated (1)
18.	21-09-01 (3)	Misconduct	Sustained (2) Not Sustained (1)
19.	21-10-01 (1)	Misconduct	Sustained (1)
20.	21-10-02 (2)	Dishonesty	Sustained (2)
21.	21-10-03 (3)	Rights Violation	Exonerated (3)
22.	21-11-01 (1)	Excessive Force	Exonerated (1)
23.	21-11-02 (3)	Excessive Force	Exonerated (3)
24.	21-11-03 (1)	Excessive Force	Exonerated (1)
25.	21-11-04 (1)	Misconduct	Sustained (1)
26.	21-11-05 (0)	Work Environment	Exonerated (0)
27.	21-12-01 (1)	Use of Force	Exonerated (1)
28.	21-12-02 (1)	Excessive Force	Exonerated (1)
29.	21-12-03 (1)	Misconduct	Sustained (1)

Lincoln Police Department Annual Statistical Summary

January 1 - December 31, 2021

Sergeant Michelle Jochum

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Total dispatched incidents:	121,652	120,521	121,890
Total arrests and citations:	89,504	51,474	46,846
Traffic citations:	34,047	26,000	21,048
Traffic warnings:	36,595	16,821	10,626
Misdemeanor:	15,086	13,729	11,552
Felony:	3,776	3,590	3,843
Total assault on police officer:	44	74	77
Total resisting arrest:	318	346	359
Total complaints/inquiries:	409	367	394
Citizen:	186	165	209
Internal:	223	202	185
Resulting disciplinary action:	236	197	195
Formal Internal Affairs Investigations:	35(*65)	33(*51)	29(*47)

*Employees

Complainant demographic in formal IA cases:

Caucasian:	8	8	8
African American:	11	8	7
Native American	0	0	0
Hispanic:	0	0	0
Pacific Islander:	0	1	0
Chief of Police:	16	16	15

Annual Employee Use of Control Summary
January 1 through December 31, 2021
 Sergeant Michelle Jochum #1637

Resistance Level

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Psychological Intimidation	0	0	1
Verbal Non-Compliance	3	4	2
Passive Resistance	8	11	8
Defensive Resistance	93	87	86
Active Aggression	67	117	74
Deadly Force Assault	11	10	6

Control Level

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Officer Presence	0	0	1
Verbal Direction	0	0	6
Soft Empty Hands	92	105	81
Hard Empty Hands	53	52	44
Intermediate Weapon	38	76	42
Deadly Force	0	1	1
Destroy Animal	15	14	11

Injuries as Result

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Officer Injured	80	89	88
Officer Needing Medical	8	31	11
Suspect Injured	130	131	110
Suspect Needing Medical	68	97	90

Subjects Race

	<u>2019</u>	<u>2020</u>	<u>2021</u>
White	102	126	88
Black	57	42	67
Hispanic	10	19	15
Asian	3	5	7
Native American	7	11	1
Unknown	0	5	1

Types of Control

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Physical/Muscling Technique	153	160	141
Pressure Points	16	13	15
Shoulder Pin	4	2	2
LVNR	1	0	0
Baton	1	0	0
Impact Munitions	1	29	1
Canine	1	4	2
Chemical	14	35	9
Firearm	15	15	12
Taser	38	46	37
Handcuffs	147	150	129

Racial Breakdown Types of Control Annual 2021

	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Native American</u>	<u>Asian</u>	<u>Other</u>
Physical Muscling Technique	69	57	13	1	4	1
Pressure Points	4	9	0	0	0	1
Shoulder Pin	1	1	0	0	0	0
LVNR	0	0	0	0	0	0
Baton	0	0	0	0	0	0
Impact Munitions	1	0	0	0	0	0
Canine	0	2	0	0	0	0
Chemical	3	3	1	0	2	0
Firearm	1	0	0	0	0	0
Taser	16	14	5	0	2	0
Handcuffs	72	56	11	0	3	1
Other	8	5	4	0	0	0

Racial Breakdown Levels of Control Annual 2021

	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Native American</u>	<u>Asian</u>	<u>Other</u>
Officer Presence	1	0	0	0	0	0
Verbal Direction	2	1	2	0	0	0
Soft Empty Hand	41	34	3	1	3	0
Hard Empty Hand	26	16	6	0	2	1
Intermediate Weapon	18	16	6	0	2	0
Deadly Force	1	0	0	0	0	0

Racial Breakdown Levels of Resistance Annual 2021

	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Native American</u>	<u>Asian</u>	<u>Other</u>
Psychological Intimidation	1	0	0	0	0	0
Verbal Non-Compliance	1	0	0	0	0	0
Passive Resistance	3	0	1	0	0	0
Defensive Resistance	48	31	7	0	6	1
Active Aggression	34	32	7	1	0	0
Deadly Force	2	4	2	0	1	0