

Quarterly Employee Incident Report Summary

October 1 through December 31, 2022

Sergeant Michelle Jochum

Category

	<u>2020</u>	<u>2021</u>	<u>2022</u>
IA Investigations	10	11	6
Other Complaints	70	113	87
Inquiries	11	1	1
Commendations	263 (C61)	152 (C35)	235 (C27)

C Denotes citizen generated

Nature

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Rudeness	4	5	4
Dissatisfied with Investigation	16	24	21
Policy Violation	61	73	52
Conduct	8	21	28
Other**	1	9	4
Discrimination Alleged	0	2	3

**non-commissioned errors, low productivity, no available officers, etc.

Dispositions

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Exonerated	33	48	37
Education	4	2	13
Warning	41	50	40
Personnel Action	7	16	2
No Action Taken	1	3	0
Pending	3	1	0

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Quarterly Internal Affairs Case Review
October 1 – December 31, 2022
Sergeant Michelle Jochum

For the fourth of quarter 2022, there were six (6) formal Internal Affairs investigations, which involved twenty (20) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	22-10-01 (3)	Misconduct/Discrimination	Unfounded (3)
2.	22-11-01 (12)	Misconduct	Sustained (7) Exonerated (5)
3.	22-11-02 (2)	Excessive Force	Exonerated (2)
4.	22-11-03 (2)	Misconduct	Exonerated (2)
5.	22-12-01 (LPD)	Misconduct	Exonerated (LPD)
6.	22-12-02 (1)	Excessive Force	Exonerated (1)

Statistical Summary
October 1 through December 31, 2022
 Sergeant Michelle Jochum

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Total dispatched incidents:	28,651	29,408	27,290
Total arrests and citations:	12,273	10,670	9,573
Traffic citations:**	5,694	4,987	4,354
Traffic warnings:**	2,864	2,021	1,414
Misdemeanors:	2,766	2,790	2,862
Felonies:	949	872	943
**Currently transitioning to state e-file system which has caused statistical data errors.			
Total assault on police officer:	16	25	18
Total resisting arrest:	78	107	122
Total complaints/inquiries:	91	124	94
Citizen:	39	63	37
Internal:	52	61	57
Resulting disciplinary action:	52	68	55
Formal Internal Affairs Investigations:	10	11	6
Complainant demographic in formal IA cases:			
Caucasian	2	3	2
African American	2	2	1
Native American	0	0	0
Hispanic American	0	0	0
Pacific Islander	0	0	0
Asian American	0	0	0
Chief of Police	6	6	3

Quarterly Employee Use of Control Summary

October 1 through December 31, 2022

Sergeant Michelle Jochum

Resistance Level

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Psychological Intimidation	0	0	0
Verbal Non-Compliance	1	0	0
Passive Resistance	0	4	3
Defensive Resistance	21	18	13
Active Aggression	18	19	14
Deadly Force Assault	6	0	1

The resistance level notated is the highest level of resistance used by the subject at the time of apprehension. Subjects do sometimes escalate or deescalate their resistance level during these dynamic incidents.

Control Level

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Officer Presence	0	1	0
Verbal Direction	0	0	0
Soft Empty Hands	12	17	20
Hard Empty Hands	16	9	3
Intermediate Weapon	18	13	10
Deadly Force**	0	0	0
Destroy Animal	5	3	5

**Denotes use of deadly force even if no injury or death results.

A use of control report is required anytime the level of control reaches Hard Empty Hand control or above. The level of control notated is the highest level of control that was utilized for apprehension of the subject. Officers will often have to move through a progression of control levels, which is dictated by the level of resistance presented by the subject and effectiveness of the control techniques.

Injuries as Result

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Officer Injured	13	19	7
Officer Needing Medical	5	3	4
Suspect Injured	30	24	21
Suspect Needing Medical	24	22	15

A use of control report is required whenever there is a complaint of pain or injury, no matter how minor, by either the officer involved or the subject. Medical is required for any subject exposed to a taser deployment. Use of control reports are required and completed for each officer involved in a qualifying incident, rather than per subject of the control. Therefore, statistical data regarding subject injury as a result of a use of control may be duplicated.

Subjects Race

	<u>2020</u>	<u>2021</u>	<u>2022</u>
White	28	21	13
Black	4	17	13
Hispanic	7	1	1
Asian	0	0	0
Native American	6	1	4
Unknown	1	1	0

Types of Control

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Physical/Muscling Technique	38	31	26
Pressure Points	1	6	0
Shoulder Pin	0	2	0
LVNR	0	0	0
Baton	0	0	0
Impact Munitions	5	0	0
Canine	1	0	0
Chemical	2	0	1
Firearm	5	3	5
Taser	12	13	10
Handcuffs	37	22	24
Other	0	5	2