

Employee Incident Report Summary
January 1 through March 31, 2023
 Sergeant Michelle Jochum

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Category			
IA Complaints	5	10	6
Other Complaints	67	89	119
Inquiries	11	4	1
Commendations (C denotes Citizen Commendation)	174(48 C)	193(25 C)	188(33C)

Nature

Rudeness	5	7	8
Dissatisfied with Investigation	15	21	33
Policy Violation	52	60	68
Conduct	4	15	20
Other*	2	8	4
Discrimination Alleged	1	3	7

*non-commissioned errors, low productivity, etc.

Dispositions

Exonerated	37	37	62
Education	0	5	6
Warning	41	38	46
Personnel Action	5	15	10
No Action Taken	2	3	0
Pending	1	3	0

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Quarterly Employee Use of Control Summary

January 1 through March 31, 2023

Sergeant Michelle Jochum

Resistance Level

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Psychological Intimidation	0	0	0
Verbal Non-Compliance	1	1	0
Passive Resistance	1	2	1
Defensive Resistance	20	23	17
Active Aggression	10	25	17
Deadly Force Assault	3	0	1

The resistance level notated is the highest level of resistance used by the subject at the time of apprehension. Subjects do sometimes escalate or deescalate their resistance level during these dynamic incidents.

Control Level

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Officer Presence	0	0	0
Verbal Direction	1	0	1
Soft Empty Hands	20	17	20
Hard Empty Hands	7	24	12
Intermediate Weapon	6	11	4
Deadly Force**	1	0	1
Destroy Animal	1	1	2

**Denotes use of deadly force even if no injury or death results.

A use of control report is required anytime the level of control reaches Hard Empty Hand control or above. The level of control notated is the highest level of control that was utilized for apprehension of the subject. Officers will often have to move through a progression of control levels, which is dictated by the level of resistance presented by the subject and effectiveness of the control techniques.

Injuries as Result

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Officer Injured**	17	18	14
Officer Needing Medical	1	2	0
Suspect Injured**	16	35	18
Suspect Needing Medical	12	27	21

**Includes scrapes, bruises, complaints of pain, etc.

A use of control report is required whenever there is a complaint of pain or injury, no matter how minor, by either the officer involved or the subject. Medical is required for any subject exposed to a taser deployment. Use of control reports are required and completed for each officer involved in a qualifying incident, rather than per subject of the control. Therefore, statistical data regarding subject injury as a result of a use of control may be duplicated.

Subjects Race

	<u>2021</u>	<u>2022</u>	<u>2023</u>
White	20	32	23
Black	10	9	9
Hispanic	1	6	2
Asian	4	0	0
Native American	0	4	3
Unknown	0	0	0

****Use of control forms are done per officer and not per subject. One subject may have three or more officers involved in the use of control which would be duplicated in the above numbers.

Types of Control

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Physical/Muscling Technique	24	44	31
Pressure Points	1	4	2
Shoulder Pin	0	0	0
LVNR	0	0	0
Baton	0	0	0
Impact Munitions	1	1	0
Canine	0	0	0
Chemical	4	1	4
Firearm	2	1	3
Taser	4	9	4
Handcuffs	19	47	23
Other	1	8	3

****Numbers are from what type of control each individual officer utilized. Example: If three officers were involved in the use of control, only the officer who applied each technique, like the handcuffs, would denote that on their individual report.

Statistical Summary
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	<u>2021</u>	<u>2022</u>	<u>2023</u>
Total dispatched incidents:	28,236	25,956	26,094
Total arrests and citations:	12,300	11,548	12,516
Traffic Citations:	5,930	5,502	5,853
Traffic warnings:	2,961	2,246	2,856
Misdemeanor:	2,527	2,848	2,890
Felony:	882	952	917
Total assault on police officer:	10	16	24
Total resisting arrest:	55	92	92
Total complaints/inquiries:	74	110	132
Citizen:	30	36	69
Internal:	44	74	63
Resulting disciplinary action:	46	58	62
Complaints resulting in formal Internal Affairs investigation:	4	10	6
Complainant in formal IA cases:			
Caucasian	0	5	1
African American	0	0	2
Native American	0	1	0
Hispanic American	0	0	0
Asian American	0	0	0
Chief of Police	4	5	4

Quarterly Internal Affairs Case Review
January 1 – March 31, 2023
Sergeant Michelle Jochum

For the first of quarter 2023, there were six (6) formal Internal Affairs investigations, which involved fourteen (14) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	23-01-01 (1)	Excessive Force	Exonerated (1)
2.	23-01-02 (8)	Misconduct/Pursuit	Sustained (4) Exonerated (4)
3.	23-01-03 (2)	Excessive Force	Exonerated (2)
4.	23-02-01 (1)	Negligent Firearms Discharge	Sustained (1)
5.	23-02-02 (1)	Dishonesty Misconduct	Not Sustained Sustained (1)
6.	23-03-01 (1)	Misconduct	Exonerated (1)