

Employee Incident Report Summary

April 1 through June 30, 2023

Sergeant Michelle Jochum #1637

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Category			
IA Complaints	8	10	12
Other Complaints	88	79	81
Inquiries	1	2	2
Commendations	212(60C)	203(48C)	179(42C)

Nature

Rudeness	6	8	9
Dissatisfied with Investigation	19	12	18
Policy Violation	51	55	44
Conduct	34	13	22
Other*	1	10	5
Discrimination Alleged	5	1	3

*non-commissioned errors, low productivity, etc.

Dispositions

Exonerated	58	30	37
Education	5	7	7
Warning	31	38	33
Personnel Action	7	6	6
No Action Taken	2	1	2
Pending	1	10	3

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Quarterly Employee Use of Control Summary

April 1 through June 30, 2023

Sergeant Michelle Jochum #1637

Resistance Level

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Psychological Intimidation	1	0	0
Verbal Non-Compliance	1	0	0
Passive Resistance	3	0	3
Defensive Resistance	22	27	35
Active Aggression	24	18	27
Deadly Force Assault	1	0	6

The resistance level notated is the highest level of resistance used by the subject at the time of apprehension. Subjects do sometimes escalate or deescalate their resistance level during these dynamic incidents.

Control Level

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Officer Presence	0	0	0
Verbal Direction	5	0	0
Soft Empty Hands	26	22	44
Hard Empty Hands	13	14	11
Intermediate Weapon	10	9	15
Deadly Force**	0	0	1
Destroy Animal	5	5	2

**Denotes use of deadly force even if no injury or death results.

A use of control report is required anytime the level of control reaches Hard Empty Hand control or above. The level of control notated is the highest level of control that was utilized for apprehension of the subject. Officers will often have to move through a progression of control levels, which is dictated by the level of resistance presented by the subject and effectiveness of the control techniques.

Injuries as Result

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Officer Injured**	28	16	22
Officer Needing Medical	3	0	1
Suspect Injured**	35	33	50
Suspect Needing Medical	23	22	38

**Includes scrapes, bruises, complaints of pain, etc.

A use of control report is required whenever there is a complaint of pain or injury, no matter how minor, by either the officer involved or the subject. Medical is required for any subject exposed to a taser deployment. Use of control reports are required and completed for each officer involved in a qualifying incident, rather than per subject of the control. Therefore, statistical data regarding subject injury as a result of a use of control may be duplicated.

Subjects Race

	<u>2021</u>	<u>2022</u>	<u>2023</u>
White	28	21	34
Black	20	13	24
Hispanic	7	4	5
Asian	0	4	1
Native American	0	0	4
Unknown	0	1	1

****Use of control forms are done per officer and not per subject. One subject may have three or more officers involved in the use of control which would be duplicated in the above numbers.

Types of Control

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Physical/Muscling Technique	44	34	54
Pressure Points	5	0	2
Shoulder Pin	0	0	0
LVNR	0	0	0
Baton	0	0	1
Impact Munitions	0	0	1
Canine	0	0	1
Chemical	3	5	11
Firearm	5	5	3
Taser	9	10	10
Handcuffs	37	29	44
Other	0	0	6

*****Numbers are from what type of control each individual officer utilized. Example: If three officers were involved in the use of control, only the officer who applied each technique, like the handcuffs, would denote that on their individual report.

Statistical Summary
April 1 through June 30, 2023
 Sergeant Michelle Jochum #1637

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Total dispatched incidents:	31,809	30,581	31,080
Total Traffic Stops:	7,987	6,132	9,364
Total arrests and citations:	13,273	11,510	15,006
Traffic:	5,574	5,185	6,911
Misdemeanor:	3,059	3,082	3,573
Warnings:	3,538	2,258	3,479
Felony:	1,102	985	1,043
Total assault on police officer:	26	14	30
Total resisting arrest:	99	89	145
Total complaints/inquiries:	110	92	96
Citizen:	70	41	51
Internal:	40	51	45
Resulting disciplinary action:	43	51	46
Complaints resulting in formal Internal Affairs investigation:	8	10	12
Complainant in formal IA cases:			
Caucasian	4	3	4
African American	1	2	3
Native American	0	0	1
Hispanic American	0	0	0
Asian American	0	0	0
Other	0	1	0
Chief of Police	3	4	4

Quarterly Internal Affairs Case Review

April 1 – June 30, 2023

Sergeant Michelle Jochum #1637

For the second of quarter 2023 there were twelve (12) formal Internal Affairs investigations, which involved sixteen (16) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	23-04-01 (1)	Misconduct	Unfounded
2.	23-04-02 (2)	Excessive Force/Misconduct	Sustained (1) Misconduct Exonerated
3.	23-05-01 (1)	Use of Lethal Force	Exonerated
4.	23-05-02 (1)	Misconduct/ Dishonesty	Sustained Not Sustained
5.	23-05-03 (2)	Excessive Force/ Misconduct	Exonerated (2)
6.	23-06-01 (2)	Misconduct	Exonerated (2)
7.	23-06-02 (1)	Racial Profiling	Unfounded
8.	23-06-03 (1)	Discrimination	Unfounded
9.	23-06-04 (1)	Misconduct	Sustained
10.	23-06-05 (2)	Excessive Force	Exonerated
11.	23-06-06 (1)	Misconduct	Still Active
12.	23-06-07 (1)	Excessive Force	Exonerated