Employee Incident Report Summary

July 1st through September 30th, 2023

Sergeant Jochum #1637

| | <u>2021</u> | <u>2022</u> | <u>2023</u> |
|--|-------------|-------------|-------------|
| Category | | | |
| IA Complaints | 6 | 8 | 7 |
| Other Complaints | 75 | 107 | 93 |
| Inquiries | 2 | 1 | 1 |
| Commendations (C denotes citizen commendation) | 144 (C30) | 118 (C34) | 176(C27) |
| <u>Nature</u> | | | |
| Rudeness | 7 | 7 | 4 |
| Dissatisfied with Investigation | 21 | 23 | 30 |
| Policy Violation | 44 | 67 | 44 |
| Conduct | 11 | 28 | 33 |
| Other* | 2 | 5 | 3 |
| Discrimination Alleged | 3 | 5 | 2 |
| *non-commissioned errors, low products | vity, etc. | | |
| Dispositions | | | |
| Exonerated | 40 | 50 | 54 |
| Education | 1 | 11 | 9 |
| Warning | 33 | 37 | 28 |
| Personnel Action | 4 | 13 | 7 |
| No Action Taken | 3 | 0 | 1 |
| Pending | 3 | 4 | 2 |

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of G.O. verified.

Not-Sustained—investigation unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

<u>Warning</u>—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial

negligence; OR Suspension from severe and intentional violation or involved gross negligence

Quarterly Employee Use of Control Summary July 1 through September 30, 2023

Sergeant Michelle Jochum #1637

Resistance Level

| | <u>2021</u> | <u>2022</u> | <u>2023</u> |
|----------------------------|-------------|-------------|-------------|
| Psychological Intimidation | 0 | 0 | 0 |
| Verbal Non-Compliance | 1 | 0 | 1 |
| Passive Resistance | 2 | 8 | 5 |
| Defensive Resistance | 24 | 37 | 36 |
| Active Aggression | 18 | 8 | 16 |
| Deadly Force Assault | 1 | 6 | 3 |

The resistance level notated is the highest level of resistance used by the subject at the time of apprehension. Subjects do sometimes escalate or deescalate their resistance level during these dynamic incidents.

Control Level

| | <u>2021</u> | <u> 2022</u> | <u>2023</u> |
|---------------------|-------------|--------------|-------------|
| Officer Presence | 1 | 0 | 0 |
| Verbal Direction | 1 | 0 | 0 |
| Soft Empty Hands | 24 | 36 | 39 |
| Hard Empty Hands | 7 | 10 | 9 |
| Intermediate Weapon | 12 | 13 | 13 |
| Deadly Force** | 0 | 0 | 0 |
| Destroy Animal | 2 | 0 | 4 |

^{**}Denotes use of deadly force even if no injury or death results.

A use of control report is required anytime the level of control reaches Hard Empty Hand control or above. The level of control notated is the highest level of control that was utilized for apprehension of the subject. Officers will often have to move through a progression of control levels, which is dictated by the level of resistance presented by the subject and effectiveness of the control techniques.

Injuries as Result

| | <u> 2021</u> | <u> 2022</u> | <u> 2023</u> |
|-------------------------|--------------|--------------|--------------|
| Officer Injured** | 24 | 21 | 20 |
| Officer Needing Medical | 4 | 3 | 7 |
| Suspect Injured** | 35 | 52 | 38 |
| Suspect Needing Medical | 33 | 36 | 27 |

^{**}Includes scrapes, bruises, complaints of pain, etc.

A use of control report is required whenever there is a complaint of pain or injury, no matter how minor, by either the officer involved or the subject. Medical is required for any subject exposed to a taser deployment. Use of control reports are required and completed for each officer involved in a qualifying incident, rather than per subject of the control. Therefore, statistical data regarding subject injury as a result of a use of control may be duplicated.

Subjects Race

| | <u> 2021</u> | <u>2022</u> | <u>2023</u> |
|-----------------|--------------|-------------|-------------|
| White | 19 | 30 | 27 |
| Black | 20 | 24 | 20 |
| Hispanic | 6 | 3 | 9 |
| Asian | 3 | 0 | 0 |
| Native American | 0 | 2 | 3 |
| Unknown | 0 | 0 | 0 |

****Use of control forms are done per officer and not per subject. One subject may have three or more officers involved in the use of control which would be duplicated in the above numbers.

Types of Control

| | <u> 2021</u> | <u>2022</u> | <u>2023</u> |
|-----------------------------|--------------|-------------|-------------|
| Physical/Muscling Technique | 41 | 55 | 52 |
| Pressure Points | 2 | 4 | 2 |
| Shoulder Pin | 0 | 0 | 0 |
| LVNR | 0 | 3 | 0 |
| Baton | 0 | 0 | 0 |
| Impact Munitions | 0 | 0 | 2 |
| Canine | 2 | 0 | 0 , |
| Chemical | 2 | 3 | 2 |
| Firearm | 2 | 0 | 4 |
| Taser | 10 | 13 | 13 |
| Handcuffs | 29 | 41 | 45 |
| Other | 0 | 0 | 6 |
| | | | |

^{*****}Numbers are from what type of control each individual officer utilized. Example: If three officers were involved in the use of control, only the officer who applied each technique, like the handcuffs, would denote that on their individual report.

Statistical Summary July 1st through September 30th, 2023 Sergeant Jochum #1637

| <u>2021</u> | <u>2022</u> | <u>2023</u> |
|--------------------------------|--|---|
| 32,437 | 31,086 | 30,884 |
| 10,603 | 11,301 | 15,519 |
| 4,557 2,987 2,106 953 | 4,995 3,163 2,135 1,008 | 7,298 3,529 3,550 1,142 |
| 16 98 | 16 123 | 15 117 |
| 86 46 40 | 116 62 54 | 101 61 39 |
| . 38 | 61 | 44 |
| 6 | 8 | 7 |
| | | |
| 1 4 0 0 0 | 5 3 0 0 | 2 3 0 0 0 2 |
| | 32,437 10,603 4,557 2,987 2,106 953 16 98 86 46 40 38 | 32,437 31,086 10,603 11,301 4,557 4,995 2,987 3,163 2,106 2,135 953 1,008 16 16 98 123 86 116 46 62 40 54 38 61 6 8 |

Quarterly Internal Affairs Case Review July 1st – September 30th, 2023

Sergeant Jochum #1637

For the third of quarter 2023 there were seven (7) formal Internal Affairs investigations, which involved thirteen (13) Lincoln Police Department employees.

| | I.A. Case (employees) | | Nature of Complaint | Disposition | |
|----|-----------------------|-----|---------------------|--------------------|--|
| 1. | 23-07-01 | (1) | Misconduct | Not Sustained | |
| 2. | 23-07-02 | (3) | Excessive Force | Exonerated | |
| 3. | 23-09-01 | (1) | Discrimination | Exonerated | |
| 4. | 23-09-02 | (1) | Racial Profiling | Unfounded | |
| 5. | 23-09-03 | (3) | Excessive Force | Exonerated | |
| 6. | 23-09-04 | (3) | Excessive Force | Exonerated | |
| 7. | 23-09-05 | (1) | Excessive Force | (Still Active) | |

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