

Quarterly Employee Incident Report Summary

October 1 through December 31, 2023

Sergeant Michelle Jochum

Category

	<u>2021</u>	<u>2022</u>	<u>2023</u>
IA Investigations	11	6	6
Other Complaints	113	87	92
Inquiries	1	1	0
Commendations	152 (C35)	235 (C27)	188 (C42)

C Denotes citizen generated

Nature

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Rudeness	5	4	4
Dissatisfied with Investigation	24	21	22
Policy Violation	73	52	49
Conduct	21	28	21
Other**	9	4	4
Discrimination Alleged	2	3	3

**non-commissioned errors, low productivity, no available officers, etc.

Dispositions

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Exonerated	48	37	38
Education	2	13	8
Warning	50	40	42
Personnel Action	16	2	5
No Action Taken	3	0	0
Pending	1	0	1

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Quarterly Employee Use of Control Summary

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Resistance Level

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Psychological Intimidation	0	0	0
Verbal Non-Compliance	0	0	1
Passive Resistance	4	3	2
Defensive Resistance	18	13	30
Active Aggression	19	14	14
Deadly Force Assault	0	1	5

The resistance level notated is the highest level of resistance used by the subject at the time of apprehension. Subjects do sometimes escalate or deescalate their resistance level during these dynamic incidents.

Control Level

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Officer Presence	1	0	0
Verbal Direction	0	0	0
Soft Empty Hands	17	20	27
Hard Empty Hands	9	3	8
Intermediate Weapon	13	10	14
Deadly Force**	0	0	3
Destroy Animal	3	5	2

**Denotes use of deadly force even if no injury or death results.

A use of control report is required anytime the level of control reaches Hard Empty Hand control or above. The level of control notated is the highest level of control that was utilized for apprehension of the subject. Officers will often have to move through a progression of control levels, which is dictated by the level of resistance presented by the subject and effectiveness of the control techniques.

Injuries as Result

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Officer Injured	19	7	19
Officer Needing Medical	3	4	5
Suspect Injured	24	21	36
Suspect Needing Medical	22	15	35

A use of control report is required whenever there is a complaint of pain or injury, no matter how minor, by either the officer involved or the subject. Medical is required for any subject exposed to a taser deployment. Use of control reports are required and completed for each officer involved in a qualifying incident, rather than per subject of the control. Therefore, statistical data regarding subject injury as a result of a use of control may be duplicated.

Subjects Race

	<u>2021</u>	<u>2022</u>	<u>2023</u>
White	21	13	21
Black	17	13	20
Hispanic	1	1	8
Asian	0	0	2
Native American	1	4	0
Unknown	1	0	0

****Use of control forms are done per officer and not per subject. One subject may have three or more officers involved in the use of control which would be duplicated in the above numbers.

Types of Control

	<u>2021</u>	<u>2022</u>	<u>2023</u>
Physical/Muscling Technique	31	26	38
Pressure Points	6	0	0
Shoulder Pin	2	0	0
LVNR	0	0	0
Baton	0	0	0
Impact Munitions	0	0	1
Canine	0	0	2
Chemical	0	1	5
Firearm	3	5	5
Taser	13	10	12
Handcuffs	22	24	40
Other	5	2	0

****Numbers are from what type of control each individual officer utilized. Example: If three officers were involved in the use of control, only the officer who applied each technique, like the handcuffs, would denote that on their individual report.

Statistical Summary
October 1 through December 31, 2023
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	<u>2021</u>	<u>2022</u>	<u>2023</u>
Total dispatched incidents:	29,408	27,290	27,390
Total arrests and citations:	10,670	9,573	12,890
Traffic citations:**	4,987	4,354	6,119
Traffic warnings:**	2,021	1,414	2,292
Misdemeanors:	2,790	2,862	3,577
Felonies:	872	943	902
**Currently transitioning to state e-file system which has caused statistical data errors.			
Total assault on police officer:	25	18	19
Total resisting arrest:	107	122	117
Total complaints/inquiries:	124	94	98
Citizen:	63	37	43
Internal:	61	57	55
Resulting disciplinary action:	68	55	55
Formal Internal Affairs Investigations:	11	6	6
Complainant demographic in formal IA cases:			
Caucasian	3	2	0
African American	2	1	2
Native American	0	0	0
Hispanic American	0	0	0
Pacific Islander	0	0	0
Asian American	0	0	0
Chief of Police	6	3	4

Quarterly Internal Affairs Case Review

October 1 – December 31, 2023

Sergeant Michelle Jochum

For the fourth of quarter 2023, there were six (6) formal Internal Affairs investigations, which involved seven (7) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	23-10-01 (1)	Use of Lethal Force	Exonerated (1)
2.	23-10-02 (1)	Misconduct/Discrimination	Exonerated (1)
3.	23-11-01 (2)	Excessive Force/Discrimination	Exonerated (2)
4.	23-11-02 (1)	Use of Lethal Force	Exonerated (1)
5.	23-12-01 (1)	Misconduct	Exonerated (1)
6.	23-12-02 (1)	Use of Lethal Force	Exonerated (1)