

## Employee Incident Report Summary

April 1 through June 30, 2024

Sergeant Michelle Jochum #1637

	<u>2022</u>	<u>2023</u>	<u>2024</u>
<b>Category</b>			
IA Complaints	10	12	4
Other Complaints	79	81	69
Inquiries	2	2	0
Commendations	203(48C)	179(42C)	183(36C)

### Nature

Rudeness	8	9	3
Dissatisfied with Investigation	12	18	8
Policy Violation	55	44	50
Conduct	13	22	13
Other*	10	5	5
Discrimination Alleged	1	3	3

\*non-commissioned errors, low productivity, etc.

### Dispositions

Exonerated	30	37	23
Education	7	7	12
Warning	38	33	31
Personnel Action	6	6	9
No Action Taken	1	2	3
Pending	10	3	2

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

## Quarterly Employee Use of Control Summary

April 1 through June 30, 2024

Sergeant Michelle Jochum #1637

### Resistance Level

	<u>2022</u>	<u>2023</u>	<u>2024</u>
Psychological Intimidation	0	0	0
Verbal Non-Compliance	0	0	1
Passive Resistance	0	3	2
Defensive Resistance	27	35	25
Active Aggression	18	27	16
Deadly Force Assault	0	6	6

The resistance level notated is the highest level of resistance used by the subject at the time of apprehension. Subjects do sometimes escalate or deescalate their resistance level during these dynamic incidents.

### Control Level

	<u>2022</u>	<u>2023</u>	<u>2024</u>
Officer Presence	0	0	0
Verbal Direction	0	0	0
Soft Empty Hands	22	44	19
Hard Empty Hands	14	11	8
Intermediate Weapon	9	15	20
Deadly Force**	0	1	2
Destroy Animal	5	2	3

\*\*Denotes use of deadly force even if no injury or death results.

A use of control report is required anytime the level of control reaches Hard Empty Hand control or above. The level of control notated is the highest level of control that was utilized for apprehension of the subject. Officers will often have to move through a progression of control levels, which is dictated by the level of resistance presented by the subject and effectiveness of the control techniques.

### Injuries as Result

	<u>2022</u>	<u>2023</u>	<u>2024</u>
Officer Injured**	16	22	20
Officer Needing Medical	0	1	1
Suspect Injured**	33	50	37
Suspect Needing Medical	22	38	34

\*\*Includes scrapes, bruises, complaints of pain, etc.

A use of control report is required whenever there is a complaint of pain or injury, no matter how minor, by either the officer involved or the subject. Medical is required for any subject exposed to a taser deployment. Use of control reports are required and completed for each officer involved in a qualifying incident, rather than per subject of the control. Therefore, statistical data regarding subject injury as a result of a use of control may be duplicated.

**Subjects Race**

	<b><u>2022</u></b>	<b><u>2023</u></b>	<b><u>2024</u></b>
White	21	34	30
Black	13	24	14
Hispanic	4	5	6
Asian	4	1	0
Native American	0	4	1
Unknown	1	1	0

\*\*\*\*Use of control forms are done per officer and not per subject. One subject may have three or more officers involved in the use of control which would be duplicated in the above numbers.

**Types of Control**

	<b><u>2022</u></b>	<b><u>2023</u></b>	<b><u>2024</u></b>
Physical/Muscling Technique	34	54	35
Pressure Points	0	2	0
Shoulder Pin	0	0	0
LVNR	0	0	0
Baton	0	1	0
Impact Munitions	0	1	2
Canine	0	1	0
Chemical	5	11	0
Firearm	5	3	5
Taser	10	10	18
Handcuffs	29	44	34
Other	0	6	2

\*\*\*\*\*Numbers are from what type of control each individual officer utilized. Example: If three officers were involved in the use of control, only the officer who applied each technique, like the handcuffs, would denote that on their individual report.

**Statistical Summary**  
**April 1 through June 30, 2024**  
Sergeant Michelle Jochum #1637

	<u><b>2022</b></u>	<u><b>2023</b></u>	<u><b>2024</b></u>
Total dispatched incidents:	30,581	31,080	30,398
Total arrests and citations:	11,510	15,006	14,956
Traffic Citations:	5,185	6,911	6,949
Traffic Warnings:	2,258	3,479	3,116
Misdemeanor:	3,082	3,573	3,681
Felony:	985	1,043	1,210
Total assault on police officer:	14	30	22
Total resisting arrest:	89	145	135
Total complaints/inquiries:	92	96	79
Citizen:	41	51	24
Internal:	51	45	55
Resulting disciplinary action:	51	46	52
Complaints resulting in formal Internal Affairs investigation:	10	12	4
Complainant in formal IA cases:			
Caucasian	3	4	0
African American	2	3	0
Native American	0	1	0
Hispanic American	0	0	0
Asian American	0	0	0
Other	1	0	1
Chief of Police	4	4	3

## Quarterly Internal Affairs Case Review

April 1 – June 30, 2024

Sergeant Michelle Jochum #1637

For the second of quarter 2024 there were four (4) formal Internal Affairs investigations, which involved seven (7) Lincoln Police Department employees.

	<b><u>I.A. Case</u></b> (employees)	<b><u>Nature of Complaint</u></b>	<b><u>Disposition</u></b>
1.	24-04-01 (2)	Use of Lethal Force	Exonerated (2)
2.	24-04-02 (1)	Conduct Unbecoming	Not Sustained (1)
3.	24-05-01 (2)	Conduct Unbecoming	Exonerated (1) Sustained (1)
4.	24-06-01 (2)	Misconduct/False Arrest Excessive Force	Exonerated (2)